



7772 N. Palm Ave.
Fresno, CA 93711
(559) 457-0681 p.
(559) 457-0318 f.
FresnoCountyRetirement.org

DATE: September 2, 2020

TO: Board of Retirement

FROM: Donald C. Kendig, CPA, Retirement Administrator

Staff Contact: Conor Hinds, Supervising Accountant

**SUBJECT: Receipt and Filing of the Equity Investment Manager Annual Proxy Voting –
RECEIVE AND FILE**

Recommended Action

1. Receive and File.

Fiscal and Financial Impacts

There are no fiscal impacts to receiving the annual investment manager proxy voting reports as an informational item.

Background and Discussion

Prior to February 2003 FCERA had contracted with International Shareholder Services (ISS) to provide proxy voting services in order to exercise the right on behalf of the Board to respond timely and accurately to domestic and international proxy voting requests with the focus on maximizing shareholder value. At the February 5, 2003 Board of Retirement meeting, the Board voted unanimously to allow the ISS contract to expire and to allocate the responsibility of proxy voting to the investment managers as these services were already available under the normal management fee structure. The Board's decision saves approximately \$50,000 annually. As a result of the shift in responsibility of proxy voting to the investment managers, the Investment Policy Statement was revised and now states the Board's authority in this area and sets the expectation for the proxy voting process by the investment managers.

In keeping with the Board's Investment Policy Statement, FCERA staff has obtained the proxy voting records of our current domestic and international equity managers. Attached for your review is the most recent proxy voting reports for the following equity managers: AJO, Artisan, Mondrian Emerging, Mondrian International, PIMCO Stocks Plus, Research Affiliates and T. Rowe Price.

Attachment

1. Proxy Voting Report for domestic and international equity managers.

AJO PROXY VOTING REPORT



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 07-01-19 through 09-30-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|---|--------|
| Deckers Outdoor Corp (243537107 - DECK) | | | | | 9,881 |
| For | For | Mgmt | 9/13/19 | Elect Director John M. Gibbons | |
| For | For | Mgmt | 9/13/19 | Elect Director Nelson C. Chan | |
| For | For | Mgmt | 9/13/19 | Elect Director Cynthia (Cindy) L. Davis | |
| For | For | Mgmt | 9/13/19 | Elect Director Michael F. Devine, III | |
| For | For | Mgmt | 9/13/19 | Elect Director Dave Powers | |
| For | For | Mgmt | 9/13/19 | Elect Director James E. Quinn | |
| For | For | Mgmt | 9/13/19 | Elect Director Lauri M. Shanahan | |
| For | For | Mgmt | 9/13/19 | Elect Director Brian A. Spaly | |
| For | For | Mgmt | 9/13/19 | Elect Director Bonita C. Stewart | |
| For | For | Mgmt | 9/13/19 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 9/13/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Electronic Arts (285512109 - EA) | | | | | 11,017 |
| For | For | Mgmt | 8/8/19 | Elect Director Leonard S. Coleman | |
| For | For | Mgmt | 8/8/19 | Elect Director Jay C. Hoag | |
| For | For | Mgmt | 8/8/19 | Elect Director Jeffrey T. Huber | |
| For | For | Mgmt | 8/8/19 | Elect Director Lawrence F. Probst, III | |
| For | For | Mgmt | 8/8/19 | Elect Director Talbott Roche | |
| For | For | Mgmt | 8/8/19 | Elect Director Richard A. Simonson | |
| For | For | Mgmt | 8/8/19 | Elect Director Luis A. Ubinas | |
| For | For | Mgmt | 8/8/19 | Elect Director Heidi J. Ueberroth | |
| For | For | Mgmt | 8/8/19 | Elect Director Andrew Wilson | |
| For | For | Mgmt | 8/8/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 8/8/19 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 8/8/19 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 8/8/19 | Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings | |
| For | Against | Shrhldr | 8/8/19 | Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 07-01-19 through 09-30-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| General Mills (370334104 - GIS) | | | | | 23,197 |
| For | For | Mgmt | 9/24/19 | Elect Director R. Kerry Clark | |
| For | For | Mgmt | 9/24/19 | Elect Director David M. Cordani | |
| For | For | Mgmt | 9/24/19 | Elect Director Roger W. Ferguson, Jr. | |
| For | For | Mgmt | 9/24/19 | Elect Director Jeffrey L. Harmening | |
| For | For | Mgmt | 9/24/19 | Elect Director Maria G. Henry | |
| For | For | Mgmt | 9/24/19 | Elect Director Elizabeth C. Lempres | |
| For | For | Mgmt | 9/24/19 | Elect Director Diane L. Neal | |
| For | For | Mgmt | 9/24/19 | Elect Director Steve Odland | |
| For | For | Mgmt | 9/24/19 | Elect Director Maria A. Sastre | |
| For | For | Mgmt | 9/24/19 | Elect Director Eric D. Sprunk | |
| For | For | Mgmt | 9/24/19 | Elect Director Jorge A. Uribe | |
| For | For | Mgmt | 9/24/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 9/24/19 | Ratify KPMG LLP as Auditors | |
| ICON (G4705A100 - ICLR) | | | | | 5,814 |
| For | For | Mgmt | 7/23/19 | Elect Director John Climax | |
| For | For | Mgmt | 7/23/19 | Elect Director Steve Cutler | |
| For | For | Mgmt | 7/23/19 | Elect Director William Hall | |
| For | For | Mgmt | 7/23/19 | Accept Financial Statements and Statutory Reports | |
| For | For | Mgmt | 7/23/19 | Authorize Board to Fix Remuneration of Auditors | |
| For | For | Mgmt | 7/23/19 | Authorize Issue of Equity | |
| For | For | Mgmt | 7/23/19 | Authorize Issue of Equity Without Pre-Emptive Rights | |
| For | For | Mgmt | 7/23/19 | Authorize Issue of Equity Without Pre-Emptive Rights in Connection with an Acquisition or Other Capital Investment | |
| For | For | Mgmt | 7/23/19 | Authorize Share Repurchase Program | |
| For | For | Mgmt | 7/23/19 | Approve the Price Range for the Reissuance of Shares | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 07-01-19 through 09-30-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|---|--------|
| Jazz Pharmaceuticals (G50871105 - JAZZ) | | | | | 2,072 |
| For | For | Mgmt | 8/1/19 | Elect Director Paul L. Berns | |
| For | For | Mgmt | 8/1/19 | Elect Director Patrick G. Enright | |
| For | For | Mgmt | 8/1/19 | Elect Director Seamus Mulligan | |
| For | For | Mgmt | 8/1/19 | Elect Director Norbert G. Riedel | |
| For | For | Mgmt | 8/1/19 | Approve KPMG Dublin as Auditors and Authorize Board to Fix Their Remuneration | |
| For | For | Mgmt | 8/1/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| McKesson Corp (58155Q103 - MCK) | | | | | 19,892 |
| For | For | Mgmt | 7/31/19 | Elect Director Dominic J. Caruso | |
| For | For | Mgmt | 7/31/19 | Elect Director Kenneth E. Washington | |
| For | For | Mgmt | 7/31/19 | Elect Director N. Anthony Coles | |
| For | For | Mgmt | 7/31/19 | Elect Director M. Christine Jacobs | |
| For | For | Mgmt | 7/31/19 | Elect Director Donald R. Knauss | |
| For | For | Mgmt | 7/31/19 | Elect Director Marie L. Knowles | |
| For | For | Mgmt | 7/31/19 | Elect Director Bradley E. Lerman | |
| For | For | Mgmt | 7/31/19 | Elect Director Edward A. Mueller | |
| For | For | Mgmt | 7/31/19 | Elect Director Susan R. Salka | |
| For | For | Mgmt | 7/31/19 | Elect Director Brian S. Tyler | |
| For | For | Mgmt | 7/31/19 | Ratify Deloitte & Touche LLP as Auditors | |
| Against | For | Mgmt | 7/31/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 7/31/19 | Report on Lobbying Payments and Policy | |
| For | Against | Shrhldr | 7/31/19 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 07-01-19 through 09-30-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|--|--------|
| STERIS PLC (G8473T100 - STE) | | | | | 6,813 |
| For | For | Mgmt | 7/30/19 | Elect Director Richard C. Breeden | |
| For | For | Mgmt | 7/30/19 | Elect Director Cynthia L. Feldmann | |
| For | For | Mgmt | 7/30/19 | Elect Director Jacqueline B. Kosecoff | |
| For | For | Mgmt | 7/30/19 | Elect Director David B. Lewis | |
| For | For | Mgmt | 7/30/19 | Elect Director Walter M. Rosebrough, Jr. | |
| For | For | Mgmt | 7/30/19 | Elect Director Nirav R. Shah | |
| For | For | Mgmt | 7/30/19 | Elect Director Mohsen M. Sohi | |
| For | For | Mgmt | 7/30/19 | Elect Director Richard M. Steeves | |
| For | For | Mgmt | 7/30/19 | Ratify Ernst & Young LLP as Auditor | |
| For | For | Mgmt | 7/30/19 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | |
| For | For | Mgmt | 7/30/19 | Authorize Board to Fix Remuneration of Auditors | |
| For | For | Mgmt | 7/30/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 10-01-19 through 12-31-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|----------------------------------|-------------|----------------|-----------------|--|--------|
| AutoZone (053332102 - AZO) | | | | | 786 |
| For | For | Mgmt | 12/18/19 | Elect Director Douglas H. Brooks | |
| For | For | Mgmt | 12/18/19 | Elect Director Jill A. Soltau | |
| For | For | Mgmt | 12/18/19 | Elect Director Linda A. Goodspeed | |
| For | For | Mgmt | 12/18/19 | Elect Director Earl G. Graves, Jr. | |
| For | For | Mgmt | 12/18/19 | Elect Director Enderson Guimaraes | |
| For | For | Mgmt | 12/18/19 | Elect Director Michael M. Calbert | |
| For | For | Mgmt | 12/18/19 | Elect Director D. Bryan Jordan | |
| For | For | Mgmt | 12/18/19 | Elect Director Gale V. King | |
| For | For | Mgmt | 12/18/19 | Elect Director George R. Mrkonic, Jr. | |
| For | For | Mgmt | 12/18/19 | Elect Director William C. Rhodes, III | |
| For | For | Mgmt | 12/18/19 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 12/18/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Expedia Group (30212P303 - EXPE) | | | | | 6,746 |
| For | For | Mgmt | 12/3/19 | Elect Director Samuel Altman | |
| For | For | Mgmt | 12/3/19 | Elect Director Susan C. Athey | |
| For | For | Mgmt | 12/3/19 | Elect Director A. George (Skip) Battle | |
| For | For | Mgmt | 12/3/19 | Elect Director Chelsea Clinton | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Barry Diller | |
| For | For | Mgmt | 12/3/19 | Elect Director Craig A. Jacobson | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Victor A. Kaufman | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Peter M. Kern | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Dara Khosrowshahi | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Mark D. Okerstrom | |
| Withhold | For | Mgmt | 12/3/19 | Elect Director Alexander Von Furstenberg | |
| For | For | Mgmt | 12/3/19 | Elect Director Julie Whalen | |
| For | For | Mgmt | 12/3/19 | Approve Securities Transfer Restrictions | |
| For | For | Mgmt | 12/3/19 | Approve Change-Of-Control Clause | |
| For | For | Mgmt | 12/3/19 | Ratify Ernst & Young as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 10-01-19 through 12-31-19

| <u>AJO</u> <u>Vote</u> | <u>Mgmt</u> <u>Rec</u> | <u>Proposed</u> <u>By</u> | <u>Meeting</u> <u>Date</u> | <u>Description</u> | <u>Shares</u> |
|---------------------------------|---------------------------|------------------------------|-------------------------------|--|---------------|
| Medtronic plc (G5960L103 - MDT) | | | | | 20,086 |
| For | For | Mgmt | 12/6/19 | Elect Director Richard H. Anderson | |
| For | For | Mgmt | 12/6/19 | Elect Director Craig Arnold | |
| For | For | Mgmt | 12/6/19 | Elect Director Scott C. Donnelly | |
| For | For | Mgmt | 12/6/19 | Elect Director Andrea J. Goldsmith | |
| For | For | Mgmt | 12/6/19 | Elect Director Randall J. Hogan, III | |
| For | For | Mgmt | 12/6/19 | Elect Director Omar Ishrak | |
| For | For | Mgmt | 12/6/19 | Elect Director Michael O. Leavitt | |
| For | For | Mgmt | 12/6/19 | Elect Director James T. Lenehan | |
| For | For | Mgmt | 12/6/19 | Elect Director Geoffrey S. Martha | |
| For | For | Mgmt | 12/6/19 | Elect Director Elizabeth G. Nabel | |
| For | For | Mgmt | 12/6/19 | Elect Director Denise M. O'Leary | |
| For | For | Mgmt | 12/6/19 | Elect Director Kendall J. Powell | |
| For | For | Mgmt | 12/6/19 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | |
| For | For | Mgmt | 12/6/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 12/6/19 | Renew the Board's Authority to Issue Shares Under Irish Law | |
| For | For | Mgmt | 12/6/19 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | |
| For | For | Mgmt | 12/6/19 | Authorize Overseas Market Purchases of Ordinary Shares | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 10-01-19 through 12-31-19

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------|-------------|----------------|-----------------|--|--------|
| Oracle (68389X105 - ORCL) | | | | | 14,694 |
| Withhold | For | Mgmt | 11/19/19 | Elect Director Jeffrey S. Berg | |
| For | For | Mgmt | 11/19/19 | Elect Director Michael J. Boskin | |
| For | For | Mgmt | 11/19/19 | Elect Director Safra A. Catz | |
| Withhold | For | Mgmt | 11/19/19 | Elect Director Bruce R. Chizen | |
| Withhold | For | Mgmt | 11/19/19 | Elect Director George H. Conrades | |
| For | For | Mgmt | 11/19/19 | Elect Director Lawrence J. Ellison | |
| For | For | Mgmt | 11/19/19 | Elect Director Rona A. Fairhead | |
| For | For | Mgmt | 11/19/19 | Elect Director Jeffrey O. Henley | |
| For | For | Mgmt | 11/19/19 | Elect Director Renee J. James | |
| Withhold | For | Mgmt | 11/19/19 | Elect Director Charles W. Moorman, IV | |
| Withhold | For | Mgmt | 11/19/19 | Elect Director Leon E. Panetta | |
| For | For | Mgmt | 11/19/19 | Elect Director William G. Parrett | |
| Withhold | For | Mgmt | 11/19/19 | Elect Director Naomi O. Seligman | |
| Against | For | Mgmt | 11/19/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 11/19/19 | Ratify Ernst & Young LLP as Auditors | |
| For | Against | Shrhldr | 11/19/19 | Report on Gender Pay Gap | |
| For | Against | Shrhldr | 11/19/19 | Require Independent Board Chairman | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 10-01-19 through 12-31-19

| <u>AJO</u> <u>Vote</u> | <u>Mgmt</u> <u>Rec</u> | <u>Proposed</u> <u>By</u> | <u>Meeting</u> <u>Date</u> | <u>Description</u> | <u>Shares</u> |
|-----------------------------------|---------------------------|------------------------------|-------------------------------|--|---------------|
| Procter & Gamble (742718109 - PG) | | | | | 22,439 |
| For | For | Mgmt | 10/8/19 | Elect Director Francis S. Blake | |
| For | For | Mgmt | 10/8/19 | Elect Director Angela F. Braly | |
| For | For | Mgmt | 10/8/19 | Elect Director Amy L. Chang | |
| For | For | Mgmt | 10/8/19 | Elect Director Scott D. Cook | |
| For | For | Mgmt | 10/8/19 | Elect Director Joseph Jimenez | |
| For | For | Mgmt | 10/8/19 | Elect Director Terry J. Lundgren | |
| For | For | Mgmt | 10/8/19 | Elect Director Christine M. McCarthy | |
| For | For | Mgmt | 10/8/19 | Elect Director W. James McNerney, Jr. | |
| For | For | Mgmt | 10/8/19 | Elect Director Nelson Peltz | |
| For | For | Mgmt | 10/8/19 | Elect Director David S. Taylor | |
| For | For | Mgmt | 10/8/19 | Elect Director Margaret C. Whitman | |
| For | For | Mgmt | 10/8/19 | Elect Director Patricia A. Woertz | |
| For | For | Mgmt | 10/8/19 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 10/8/19 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 10/8/19 | Approve Omnibus Stock Plan | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 01-01-20 through 03-31-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|---|--------|
| Amdocs Ltd (G02602103 - DOX) | | | | | 13,027 |
| For | For | Mgmt | 1/31/20 | Elect Director Robert A. Minicucci | |
| For | For | Mgmt | 1/31/20 | Elect Director Yvette Kanouff | |
| For | For | Mgmt | 1/31/20 | Elect Director Adrian Gardner | |
| For | For | Mgmt | 1/31/20 | Elect Director James S. Kahan | |
| For | For | Mgmt | 1/31/20 | Elect Director Rafael de La Vega | |
| For | For | Mgmt | 1/31/20 | Elect Director Giora Yaron | |
| For | For | Mgmt | 1/31/20 | Elect Director Eli Gelman | |
| For | For | Mgmt | 1/31/20 | Elect Director Richard T.C. Lefave | |
| For | For | Mgmt | 1/31/20 | Elect Director John A. MacDonald | |
| For | For | Mgmt | 1/31/20 | Elect Director Shuky Sheffer | |
| For | For | Mgmt | 1/31/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 1/31/20 | Approve an Increase in the Quarterly Cash Dividend Rate | |
| For | For | Mgmt | 1/31/20 | Accept Financial Statements and Statutory Reports | |
| For | For | Mgmt | 1/31/20 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | |
| Cabot Corp (127055101 - CBT) | | | | | 9,556 |
| For | For | Mgmt | 3/12/20 | Elect Director Juan Enriquez | |
| For | For | Mgmt | 3/12/20 | Elect Director Sean D. Keohane | |
| For | For | Mgmt | 3/12/20 | Elect Director William C. Kirby | |
| For | For | Mgmt | 3/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 3/12/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 01-01-20 through 03-31-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|----------------------------|-------------|----------------|-----------------|--|--------|
| Hologic (436440101 - HOLX) | | | | | 15,501 |
| For | For | Mgmt | 3/5/20 | Elect Director Stephen P. MacMillan | |
| For | For | Mgmt | 3/5/20 | Elect Director Sally W. Crawford | |
| For | For | Mgmt | 3/5/20 | Elect Director Charles J. Dockendorff | |
| For | For | Mgmt | 3/5/20 | Elect Director Scott T. Garrett | |
| For | For | Mgmt | 3/5/20 | Elect Director Ludwig N. Hantson | |
| For | For | Mgmt | 3/5/20 | Elect Director Namal Nawana | |
| For | For | Mgmt | 3/5/20 | Elect Director Christiana Stamoulis | |
| For | For | Mgmt | 3/5/20 | Elect Director Amy M. Wendell | |
| For | For | Mgmt | 3/5/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 3/5/20 | Ratify Ernst & Young LLP as Auditors | |
| Jabil (466313103 - JBL) | | | | | 29,992 |
| For | For | Mgmt | 1/23/20 | Elect Director Anousheh Ansari | |
| For | For | Mgmt | 1/23/20 | Elect Director Kathleen A. Walters | |
| For | For | Mgmt | 1/23/20 | Elect Director Martha F. Brooks | |
| For | For | Mgmt | 1/23/20 | Elect Director Christopher S. Holland | |
| For | For | Mgmt | 1/23/20 | Elect Director Timothy L. Main | |
| For | For | Mgmt | 1/23/20 | Elect Director Mark T. Mondello | |
| For | For | Mgmt | 1/23/20 | Elect Director John C. Plant | |
| For | For | Mgmt | 1/23/20 | Elect Director Steven A. Raymund | |
| For | For | Mgmt | 1/23/20 | Elect Director Thomas A. Sansone | |
| For | For | Mgmt | 1/23/20 | Elect Director David M. Stout | |
| For | For | Mgmt | 1/23/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 1/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 01-01-20 through 03-31-20

| <u>AJO</u> <u>Vote</u> | <u>Mgmt</u> <u>Rec</u> | <u>Proposed</u> <u>By</u> | <u>Meeting</u> <u>Date</u> | <u>Description</u> | <u>Shares</u> |
|------------------------------------|---------------------------|------------------------------|-------------------------------|--|---------------|
| Micron Technology (595112103 - MU) | | | | | 17,092 |
| For | For | Mgmt | 1/16/20 | Elect Director Robert L. Bailey | |
| For | For | Mgmt | 1/16/20 | Elect Director Richard M. Beyer | |
| For | For | Mgmt | 1/16/20 | Elect Director Steven J. Gomo | |
| For | For | Mgmt | 1/16/20 | Elect Director Mary Pat McCarthy | |
| For | For | Mgmt | 1/16/20 | Elect Director Sanjay Mehrotra | |
| For | For | Mgmt | 1/16/20 | Elect Director Robert E. Switz | |
| For | For | Mgmt | 1/16/20 | Elect Director Maryann Wright | |
| For | For | Mgmt | 1/16/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 1/16/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| Oshkosh (688239201 - OSK) | | | | | 6,973 |
| For | For | Mgmt | 2/4/20 | Elect Director Keith J. Allman | |
| For | For | Mgmt | 2/4/20 | Elect Director John S. Shiely | |
| For | For | Mgmt | 2/4/20 | Elect Director Wilson R. Jones | |
| For | For | Mgmt | 2/4/20 | Elect Director Tyrone M. Jordan | |
| For | For | Mgmt | 2/4/20 | Elect Director Kimberley Metcalf-Kupres | |
| For | For | Mgmt | 2/4/20 | Elect Director Stephen D. Newlin | |
| For | For | Mgmt | 2/4/20 | Elect Director Raymond T. Odierno | |
| For | For | Mgmt | 2/4/20 | Elect Director Craig P. Omtvedt | |
| For | For | Mgmt | 2/4/20 | Elect Director Duncan J. Palmer | |
| For | For | Mgmt | 2/4/20 | Elect Director Sandra E. Rowland | |
| For | For | Mgmt | 2/4/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 2/4/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 01-01-20 through 03-31-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-----------------------------------|-------------|----------------|-----------------|--|--------|
| Starbucks Corp (855244109 - SBUX) | | | | | 4,175 |
| For | For | Mgmt | 3/18/20 | Elect Director Richard E. Allison, Jr. | |
| For | For | Mgmt | 3/18/20 | Elect Director Rosalind G. Brewer | |
| For | For | Mgmt | 3/18/20 | Elect Director Andrew Campion | |
| For | For | Mgmt | 3/18/20 | Elect Director Mary N. Dillon | |
| For | For | Mgmt | 3/18/20 | Elect Director Isabel Ge Mahe | |
| For | For | Mgmt | 3/18/20 | Elect Director Mellody Hobson | |
| For | For | Mgmt | 3/18/20 | Elect Director Kevin R. Johnson | |
| For | For | Mgmt | 3/18/20 | Elect Director Jorgen Vig Knudstorp | |
| For | For | Mgmt | 3/18/20 | Elect Director Satya Nadella | |
| For | For | Mgmt | 3/18/20 | Elect Director Joshua Cooper Ramo | |
| For | For | Mgmt | 3/18/20 | Elect Director Clara Shih | |
| For | For | Mgmt | 3/18/20 | Elect Director Javier G. Teruel | |
| For | For | Mgmt | 3/18/20 | Elect Director Myron E. Ullman, III | |
| For | For | Mgmt | 3/18/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 3/18/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Against | Against | Shrhldr | 3/18/20 | Report on Risks of Omitting Viewpoint and Ideology from EEO Policy | |
| Toll Brothers (889478103 - TOL) | | | | | 1,407 |
| For | For | Mgmt | 3/10/20 | Elect Director Robert I. Toll | |
| For | For | Mgmt | 3/10/20 | Elect Director Stephen A. Novick | |
| For | For | Mgmt | 3/10/20 | Elect Director Douglas C. Yearley, Jr. | |
| For | For | Mgmt | 3/10/20 | Elect Director Edward G. Boehne | |
| For | For | Mgmt | 3/10/20 | Elect Director Richard J. Braemer | |
| For | For | Mgmt | 3/10/20 | Elect Director Stephen F. East | |
| For | For | Mgmt | 3/10/20 | Elect Director Christine N. Garvey | |
| For | For | Mgmt | 3/10/20 | Elect Director Karen H. Grimes | |
| For | For | Mgmt | 3/10/20 | Elect Director Carl B. Marbach | |
| For | For | Mgmt | 3/10/20 | Elect Director John A. McLean | |
| For | For | Mgmt | 3/10/20 | Elect Director Wendell E. Pritchett | |
| For | For | Mgmt | 3/10/20 | Elect Director Paul E. Shapiro | |
| For | For | Mgmt | 3/10/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 3/10/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 01-01-20 through 03-31-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Tyson Foods (902494103 - TSN) | | | | | 19,906 |
| For | For | Mgmt | 2/6/20 | Elect Director John Tyson | |
| For | For | Mgmt | 2/6/20 | Elect Director Gaurdie E. Banister, Jr. | |
| For | For | Mgmt | 2/6/20 | Elect Director Dean Banks | |
| For | For | Mgmt | 2/6/20 | Elect Director Mike Beebe | |
| For | For | Mgmt | 2/6/20 | Elect Director Mikel A. Durham | |
| For | For | Mgmt | 2/6/20 | Elect Director Jonathan D. Mariner | |
| For | For | Mgmt | 2/6/20 | Elect Director Kevin M. McNamara | |
| For | For | Mgmt | 2/6/20 | Elect Director Cheryl S. Miller | |
| For | For | Mgmt | 2/6/20 | Elect Director Jeffrey K. Schomburger | |
| For | For | Mgmt | 2/6/20 | Elect Director Robert Thurber | |
| Against | For | Mgmt | 2/6/20 | Elect Director Barbara A. Tyson | |
| For | For | Mgmt | 2/6/20 | Elect Director Noel White | |
| For | For | Mgmt | 2/6/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 2/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 2/6/20 | Report on Deforestation Impacts in Company's Supply Chain | |
| For | Against | Shrhldr | 2/6/20 | Report on Lobbying Payments and Policy | |
| For | Against | Shrhldr | 2/6/20 | Report on Human Rights Risk Assessment Process | |
| For | Against | Shrhldr | 2/6/20 | Adopt Share Retention Policy for Senior Executives | |
| Varian Medical Systems (92220P105 - VAR) | | | | | 11,531 |
| For | For | Mgmt | 2/13/20 | Elect Director Anat Ashkenazi | |
| For | For | Mgmt | 2/13/20 | Elect Director Jeffrey R. Balsler | |
| For | For | Mgmt | 2/13/20 | Elect Director Judy Bruner | |
| For | For | Mgmt | 2/13/20 | Elect Director Jean-Luc Butel | |
| For | For | Mgmt | 2/13/20 | Elect Director Regina E. Dugan | |
| For | For | Mgmt | 2/13/20 | Elect Director R. Andrew Eckert | |
| For | For | Mgmt | 2/13/20 | Elect Director Phillip G. Febbo | |
| For | For | Mgmt | 2/13/20 | Elect Director David J. Illingworth | |
| For | For | Mgmt | 2/13/20 | Elect Director Michelle M. Le Beau | |
| For | For | Mgmt | 2/13/20 | Elect Director Dow R. Wilson | |
| For | For | Mgmt | 2/13/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 2/13/20 | Amend Qualified Employee Stock Purchase Plan | |
| For | For | Mgmt | 2/13/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Activision Blizzard (00507V109 - ATVI) | | | | | 26,383 |
| For | For | Mgmt | 6/11/20 | Elect Director Reveta Bowers | |
| For | For | Mgmt | 6/11/20 | Elect Director Robert Corti | |
| For | For | Mgmt | 6/11/20 | Elect Director Hendrik Hartong, III | |
| For | For | Mgmt | 6/11/20 | Elect Director Brian Kelly | |
| For | For | Mgmt | 6/11/20 | Elect Director Robert Kotick | |
| For | For | Mgmt | 6/11/20 | Elect Director Barry Meyer | |
| For | For | Mgmt | 6/11/20 | Elect Director Robert Morgado | |
| For | For | Mgmt | 6/11/20 | Elect Director Peter Nolan | |
| For | For | Mgmt | 6/11/20 | Elect Director Dawn Ostroff | |
| For | For | Mgmt | 6/11/20 | Elect Director Casey Wasserman | |
| Against | For | Mgmt | 6/11/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/11/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | Against | Shrhldr | 6/11/20 | Report on Political Contributions Disclosure | |
| AES Corp/The (00130H105 - AES) | | | | | 86,884 |
| For | For | Mgmt | 4/23/20 | Elect Director Janet G. Davidson | |
| For | For | Mgmt | 4/23/20 | Elect Director Jeffrey W. Ubben | |
| For | For | Mgmt | 4/23/20 | Elect Director Andres R. Gluski | |
| For | For | Mgmt | 4/23/20 | Elect Director Tarun Khanna | |
| For | For | Mgmt | 4/23/20 | Elect Director Holly K. Koeppel | |
| For | For | Mgmt | 4/23/20 | Elect Director Julia M. Laulis | |
| For | For | Mgmt | 4/23/20 | Elect Director James H. Miller | |
| For | For | Mgmt | 4/23/20 | Elect Director Alain Monie | |
| For | For | Mgmt | 4/23/20 | Elect Director John B. Morse, Jr. | |
| For | For | Mgmt | 4/23/20 | Elect Director Moises Naim | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/23/20 | Ratify Ernst & Young LLP as Auditors | |
| Against | Against | Shrhldr | 4/23/20 | Require Shareholder Approval of Bylaw and Charter Amendments Adopted By the Board of Directors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------------|-------------|----------------|-----------------|--|--------|
| Alaska Air Group (011659109 - ALK) | | | | | 1,306 |
| For | For | Mgmt | 5/7/20 | Elect Director Patricia M. Bedient | |
| For | For | Mgmt | 5/7/20 | Elect Director James A. Beer | |
| For | For | Mgmt | 5/7/20 | Elect Director Marion C. Blakey | |
| For | For | Mgmt | 5/7/20 | Elect Director Raymond L. Conner | |
| For | For | Mgmt | 5/7/20 | Elect Director Dhiren R. Fonseca | |
| For | For | Mgmt | 5/7/20 | Elect Director Kathleen T. Hogan | |
| For | For | Mgmt | 5/7/20 | Elect Director Susan J. Li | |
| For | For | Mgmt | 5/7/20 | Elect Director Benito Minicucci | |
| For | For | Mgmt | 5/7/20 | Elect Director Helvi K. Sandvik | |
| For | For | Mgmt | 5/7/20 | Elect Director J. Kenneth Thompson | |
| For | For | Mgmt | 5/7/20 | Elect Director Bradley D. Tilden | |
| For | For | Mgmt | 5/7/20 | Elect Director Eric K. Yeaman | |
| For | For | Mgmt | 5/7/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/7/20 | Ratify KPMG LLP as Auditors | |
| For | Against | Shrhldr | 5/7/20 | Report on Political Contributions Disclosure | |
| For | Against | Shrhldr | 5/7/20 | Report on Lobbying Payments and Policy | |
| Alleghany (017175100 - Y) | | | | | 1,419 |
| For | For | Mgmt | 5/8/20 | Elect Director Ian H. Chippendale | |
| For | For | Mgmt | 5/8/20 | Elect Director Weston M. Hicks | |
| For | For | Mgmt | 5/8/20 | Elect Director Jefferson W. Kirby | |
| For | For | Mgmt | 5/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/8/20 | Ratify Ernst & Young LLP as Auditor | |
| Alliant Corp (018802108 - LNT) | | | | | 1,118 |
| For | For | Mgmt | 5/21/20 | Elect Director Patrick E. Allen | |
| For | For | Mgmt | 5/21/20 | Elect Director Michael D. Garcia | |
| For | For | Mgmt | 5/21/20 | Elect Director Singleton B. McAllister | |
| For | For | Mgmt | 5/21/20 | Elect Director Susan D. Whiting | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/21/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 5/21/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| Allison Transmission (01973R101 - ALSN) | | | | | 18,925 |
| For | For | Mgmt | 5/6/20 | Elect Director Judy L. Altmaier | |
| For | For | Mgmt | 5/6/20 | Elect Director Stan A. Askren | |
| For | For | Mgmt | 5/6/20 | Elect Director Lawrence E. Dewey | |
| For | For | Mgmt | 5/6/20 | Elect Director David C. Everitt | |
| For | For | Mgmt | 5/6/20 | Elect Director Alvaro Garcia-Tunon | |
| For | For | Mgmt | 5/6/20 | Elect Director David S. Graziosi | |
| For | For | Mgmt | 5/6/20 | Elect Director Carolann I. Haznedar | |
| For | For | Mgmt | 5/6/20 | Elect Director Richard P. Lavin | |
| For | For | Mgmt | 5/6/20 | Elect Director Thomas W. Rabaut | |
| For | For | Mgmt | 5/6/20 | Elect Director Richard V. Reynolds | |
| For | For | Mgmt | 5/6/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Allstate Corp (020002101 - ALL) | | | | | 692 |
| For | For | Mgmt | 5/19/20 | Elect Director Kermit R. Crawford | |
| For | For | Mgmt | 5/19/20 | Elect Director Michael L. Eskew | |
| For | For | Mgmt | 5/19/20 | Elect Director Margaret M. Keane | |
| For | For | Mgmt | 5/19/20 | Elect Director Siddharth N. (Bobby) Mehta | |
| For | For | Mgmt | 5/19/20 | Elect Director Jacques P. Perold | |
| For | For | Mgmt | 5/19/20 | Elect Director Andrea Redmond | |
| For | For | Mgmt | 5/19/20 | Elect Director Gregg M. Sherrill | |
| For | For | Mgmt | 5/19/20 | Elect Director Judith A. Sprieser | |
| For | For | Mgmt | 5/19/20 | Elect Director Perry M. Traquina | |
| For | For | Mgmt | 5/19/20 | Elect Director Thomas J. Wilson | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------------|-------------|----------------|-----------------|--|--------|
| Ally Financial (022005N100 - ALLY) | | | | | 55,600 |
| For | For | Mgmt | 4/28/20 | Elect Director Franklin W. Hobbs | |
| For | For | Mgmt | 4/28/20 | Elect Director John J. Stack | |
| For | For | Mgmt | 4/28/20 | Elect Director Kenneth J. Bacon | |
| For | For | Mgmt | 4/28/20 | Elect Director Katryn (Trynka) Shineman Blake | |
| For | For | Mgmt | 4/28/20 | Elect Director Maureen A. Breakiron-Evans | |
| For | For | Mgmt | 4/28/20 | Elect Director William H. Cary | |
| For | For | Mgmt | 4/28/20 | Elect Director Mayree C. Clark | |
| For | For | Mgmt | 4/28/20 | Elect Director Kim S. Fennebresque | |
| For | For | Mgmt | 4/28/20 | Elect Director Marjorie Magner | |
| For | For | Mgmt | 4/28/20 | Elect Director Brian H. Sharples | |
| For | For | Mgmt | 4/28/20 | Elect Director Michael F. Steib | |
| For | For | Mgmt | 4/28/20 | Elect Director Jeffrey J. Brown | |
| For | For | Mgmt | 4/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/28/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Altria Group (02209S103 - MO) | | | | | 18,134 |
| For | For | Mgmt | 5/14/20 | Elect Director John T. Casteen, III | |
| For | For | Mgmt | 5/14/20 | Elect Director Dinyar S. Devitre | |
| For | For | Mgmt | 5/14/20 | Elect Director Thomas F. Farrell, II | |
| For | For | Mgmt | 5/14/20 | Elect Director Debra J. Kelly-Ennis | |
| For | For | Mgmt | 5/14/20 | Elect Director W. Leo Kiely, III | |
| For | For | Mgmt | 5/14/20 | Elect Director Kathryn B. McQuade | |
| For | For | Mgmt | 5/14/20 | Elect Director George Munoz | |
| For | For | Mgmt | 5/14/20 | Elect Director Mark E. Newman | |
| For | For | Mgmt | 5/14/20 | Elect Director Nabil Y. Sakkab | |
| For | For | Mgmt | 5/14/20 | Elect Director Virginia E. Shanks | |
| For | For | Mgmt | 5/14/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| Against | For | Mgmt | 5/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/14/20 | Approve Omnibus Stock Plan | |
| For | Against | Shrhldr | 5/14/20 | Report on Lobbying Payments and Policy | |
| For | Against | Shrhldr | 5/14/20 | Report on Underage Tobacco Prevention Policies | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------|-------------|----------------|-----------------|---|--------|
| Amazon.com (023135106 - AMZN) | | | | | 580 |
| For | For | Mgmt | 5/27/20 | Elect Director Jeffrey P. Bezos | |
| For | For | Mgmt | 5/27/20 | Elect Director Rosalind G. Brewer | |
| For | For | Mgmt | 5/27/20 | Elect Director Jamie S. Gorelick | |
| For | For | Mgmt | 5/27/20 | Elect Director Daniel P. Huttenlocher | |
| For | For | Mgmt | 5/27/20 | Elect Director Judith A. McGrath | |
| For | For | Mgmt | 5/27/20 | Elect Director Indra K. Nooyi | |
| For | For | Mgmt | 5/27/20 | Elect Director Jonathan J. Rubinstein | |
| For | For | Mgmt | 5/27/20 | Elect Director Thomas O. Ryder | |
| For | For | Mgmt | 5/27/20 | Elect Director Patricia Q. Stonesifer | |
| For | For | Mgmt | 5/27/20 | Elect Director Wendell P. Weeks | |
| For | For | Mgmt | 5/27/20 | Ratify Ernst & Young LLP as Auditor | |
| For | For | Mgmt | 5/27/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/27/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| For | Against | Shrhldr | 5/27/20 | Report on Management of Food Waste | |
| For | Against | Shrhldr | 5/27/20 | Report on Customers' Use of Its Surveillance and Computer Vision Products or Cloud-Based Services | |
| For | Against | Shrhldr | 5/27/20 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | |
| For | Against | Shrhldr | 5/27/20 | Report on Products Promoting Hate Speech and Sales of Offensive Products | |
| Against | Against | Shrhldr | 5/27/20 | Require Independent Board Chairman | |
| Against | Against | Shrhldr | 5/27/20 | Report on Global Median Gender/Racial Pay Gap | |
| Against | Against | Shrhldr | 5/27/20 | Report on Reducing Environmental and Health Harms to Communities of Color | |
| Against | Against | Shrhldr | 5/27/20 | Report on Viewpoint Discrimination | |
| Against | Against | Shrhldr | 5/27/20 | Report on Promotion Velocity | |
| For | Against | Shrhldr | 5/27/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| For | Against | Shrhldr | 5/27/20 | Human Rights Risk Assessment | |
| For | Against | Shrhldr | 5/27/20 | Report on Lobbying Payments and Policy | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|---|--------|
| American Campus (024835100 - ACC) | | | | | 14,913 |
| For | For | Mgmt | 6/1/20 | Elect Director William C. Bayless, Jr. | |
| For | For | Mgmt | 6/1/20 | Elect Director G. Steven Dawson | |
| For | For | Mgmt | 6/1/20 | Elect Director Cydney C. Donnell | |
| For | For | Mgmt | 6/1/20 | Elect Director Mary C. Egan | |
| For | For | Mgmt | 6/1/20 | Elect Director Edward Lowenthal | |
| For | For | Mgmt | 6/1/20 | Elect Director Oliver Luck | |
| For | For | Mgmt | 6/1/20 | Elect Director C. Patrick Oles, Jr. | |
| For | For | Mgmt | 6/1/20 | Elect Director John T. Rippel | |
| For | For | Mgmt | 6/1/20 | Elect Director Carla Pineyro Sublett | |
| For | For | Mgmt | 6/1/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 6/1/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Arch Capital Group Ltd (G0450A105 - ACGI) | | | | | 10,903 |
| For | For | Mgmt | 5/8/20 | Elect Director Louis J. Paglia | |
| For | For | Mgmt | 5/8/20 | Elect Director Brian S. Posner | |
| For | For | Mgmt | 5/8/20 | Elect Director John D. Vollaro | |
| For | For | Mgmt | 5/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/8/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/8/20 | Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Dennis R. Brand as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Graham B.R. Collis as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Beau H. Franklin as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|---|--------|
| Arch Capital Group Ltd (G0450A105 - ACGL) | | | | | 10,903 |
| For | For | Mgmt | 5/8/20 | Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries | |
| For | For | Mgmt | 5/8/20 | Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries | |
| Armstrong World Industries (04247X102 - AWI) | | | | | 780 |
| For | For | Mgmt | 6/25/20 | Elect Director Stan A. Askren | |
| For | For | Mgmt | 6/25/20 | Elect Director Victor D. Grizzle | |
| For | For | Mgmt | 6/25/20 | Elect Director Tao Huang | |
| For | For | Mgmt | 6/25/20 | Elect Director Barbara L. Loughran | |
| For | For | Mgmt | 6/25/20 | Elect Director Larry S. McWilliams | |
| For | For | Mgmt | 6/25/20 | Elect Director James C. Melville | |
| For | For | Mgmt | 6/25/20 | Elect Director Wayne R. Shurts | |
| For | For | Mgmt | 6/25/20 | Elect Director Roy W. Templin | |
| For | For | Mgmt | 6/25/20 | Elect Director Cherryl T. Thomas | |
| For | For | Mgmt | 6/25/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 6/25/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------------|-------------|----------------|-----------------|--|--------|
| Arrow Electronics (042735100 - ARW) | | | | | 2,056 |
| For | For | Mgmt | 5/13/20 | Elect Director Barry W. Perry | |
| For | For | Mgmt | 5/13/20 | Elect Director Stephen C. Patrick | |
| For | For | Mgmt | 5/13/20 | Elect Director William F. Austen | |
| For | For | Mgmt | 5/13/20 | Elect Director Steven H. Gunby | |
| For | For | Mgmt | 5/13/20 | Elect Director Gail E. Hamilton | |
| For | For | Mgmt | 5/13/20 | Elect Director Richard S. Hill | |
| For | For | Mgmt | 5/13/20 | Elect Director M.F. (Fran) Keeth | |
| For | For | Mgmt | 5/13/20 | Elect Director Andrew C. Kerin | |
| For | For | Mgmt | 5/13/20 | Elect Director Laurel J. Krzeminski | |
| For | For | Mgmt | 5/13/20 | Elect Director Michael J. Long | |
| For | For | Mgmt | 5/13/20 | Ratify Ernst & Young LLP as Auditor | |
| For | For | Mgmt | 5/13/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| AT&T (00206R102 - T) | | | | | 15,115 |
| For | For | Mgmt | 4/24/20 | Elect Director Randall L. Stephenson | |
| For | For | Mgmt | 4/24/20 | Elect Director Beth E. Mooney | |
| For | For | Mgmt | 4/24/20 | Elect Director Samuel A. DiPiazza, Jr. | |
| For | For | Mgmt | 4/24/20 | Elect Director Richard W. Fisher | |
| For | For | Mgmt | 4/24/20 | Elect Director Scott T. Ford | |
| For | For | Mgmt | 4/24/20 | Elect Director Glenn H. Hutchins | |
| For | For | Mgmt | 4/24/20 | Elect Director William E. Kennard | |
| For | For | Mgmt | 4/24/20 | Elect Director Debra L. Lee | |
| For | For | Mgmt | 4/24/20 | Elect Director Stephen J. Luczo | |
| For | For | Mgmt | 4/24/20 | Elect Director Michael B. McCallister | |
| For | For | Mgmt | 4/24/20 | Elect Director Matthew K. Rose | |
| For | For | Mgmt | 4/24/20 | Elect Director Cynthia B. Taylor | |
| For | For | Mgmt | 4/24/20 | Elect Director Geoffrey Y. Yang | |
| For | For | Mgmt | 4/24/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 4/24/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 4/24/20 | Require Independent Board Chairman | |
| Against | Against | Shrhldr | 4/24/20 | Approve Nomination of Employee Representative Director | |
| Against | Against | Shrhldr | 4/24/20 | Improve Guiding Principles of Executive Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------------|-------------|----------------|-----------------|--|--------|
| Athene Holding Ltd (G0684D107 - ATH) | | | | | 19,029 |
| For | For | Mgmt | 6/2/20 | Elect Director Scott Kleinman | |
| For | For | Mgmt | 6/2/20 | Elect Director Lawrence J. Ruisi | |
| For | For | Mgmt | 6/2/20 | Elect Director Hope Scheffler Taitz | |
| Against | For | Mgmt | 6/2/20 | Elect Director Arthur Wrubel | |
| Against | For | Mgmt | 6/2/20 | Elect Director Fehmi Zeko | |
| For | For | Mgmt | 6/2/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 6/2/20 | Authorize Board to Fix Remuneration of the Auditors | |
| For | For | Mgmt | 6/2/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| AutoNation (05329W102 - AN) | | | | | 7,179 |
| For | For | Mgmt | 4/22/20 | Elect Director Mike Jackson | |
| For | For | Mgmt | 4/22/20 | Elect Director Thomas J. Baltimore, Jr. | |
| For | For | Mgmt | 4/22/20 | Elect Director Rick L. Burdick | |
| For | For | Mgmt | 4/22/20 | Elect Director David B. Edelson | |
| For | For | Mgmt | 4/22/20 | Elect Director Steven L. Gerard | |
| For | For | Mgmt | 4/22/20 | Elect Director Robert R. Grusky | |
| For | For | Mgmt | 4/22/20 | Elect Director Lisa Lutoff-Perlo | |
| For | For | Mgmt | 4/22/20 | Elect Director G. Mike Mikan | |
| For | For | Mgmt | 4/22/20 | Elect Director Cheryl Miller | |
| For | For | Mgmt | 4/22/20 | Elect Director Jacqueline A. Travisano | |
| For | For | Mgmt | 4/22/20 | Ratify KPMG LLP as Auditor | |
| For | For | Mgmt | 4/22/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 4/22/20 | Provide Right to Call a Special Meeting | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------------|-------------|----------------|-----------------|--|--------|
| Bank of NY Mellon (064058100 - BK) | | | | | 1,232 |
| For | For | Mgmt | 4/15/20 | Elect Director Linda Z. Cook | |
| For | For | Mgmt | 4/15/20 | Elect Director Joseph J. Echevarria | |
| For | For | Mgmt | 4/15/20 | Elect Director Thomas P. (Todd) Gibbons | |
| For | For | Mgmt | 4/15/20 | Elect Director Jeffrey A. Goldstein | |
| For | For | Mgmt | 4/15/20 | Elect Director Edmund F. (Ted) Kelly | |
| For | For | Mgmt | 4/15/20 | Elect Director Jennifer B. Morgan | |
| For | For | Mgmt | 4/15/20 | Elect Director Elizabeth E. Robinson | |
| For | For | Mgmt | 4/15/20 | Elect Director Samuel C. Scott, III | |
| For | For | Mgmt | 4/15/20 | Elect Director Frederick O. Terrell | |
| For | For | Mgmt | 4/15/20 | Elect Director Alfred W. (Al) Zollar | |
| For | For | Mgmt | 4/15/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/15/20 | Ratify KPMG LLP as Auditors | |
| Against | Against | Shrhldr | 4/15/20 | Report on Gender Pay Gap | |
| Against | Against | Shrhldr | 4/15/20 | Require Shareholder Approval of Bylaw Amendments Adopted By the Board of Directors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Berkshire Hathaway (084670702 - BRK.B) | | | | | 793 |
| For | For | Mgmt | 5/2/20 | Elect Director Warren E. Buffett | |
| For | For | Mgmt | 5/2/20 | Elect Director Ajit Jain | |
| For | For | Mgmt | 5/2/20 | Elect Director Charles T. Munger | |
| For | For | Mgmt | 5/2/20 | Elect Director Gregory E. Abel | |
| For | For | Mgmt | 5/2/20 | Elect Director Howard G. Buffett | |
| For | For | Mgmt | 5/2/20 | Elect Director Stephen B. Burke | |
| For | For | Mgmt | 5/2/20 | Elect Director Kenneth I. Chenault | |
| For | For | Mgmt | 5/2/20 | Elect Director Susan L. Decker | |
| For | For | Mgmt | 5/2/20 | Elect Director David S. Gottesman | |
| For | For | Mgmt | 5/2/20 | Elect Director Charlotte Guyman | |
| For | For | Mgmt | 5/2/20 | Elect Director Thomas S. Murphy | |
| For | For | Mgmt | 5/2/20 | Elect Director Ronald L. Olson | |
| For | For | Mgmt | 5/2/20 | Elect Director Walter Scott, Jr. | |
| For | For | Mgmt | 5/2/20 | Elect Director Meryl B. Witmer | |
| Against | For | Mgmt | 5/2/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| One Year | Three Years | Mgmt | 5/2/20 | Advisory Vote on Say on Pay Frequency | |
| Against | Against | Shrhldr | 5/2/20 | Adopt a Policy on Board Diversity | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------|-------------|----------------|-----------------|--|--------|
| Best Buy Co (086516101 - BBY) | | | | | 1,698 |
| For | For | Mgmt | 6/11/20 | Elect Director Corie S. Barry | |
| For | For | Mgmt | 6/11/20 | Elect Director Lisa M. Caputo | |
| For | For | Mgmt | 6/11/20 | Elect Director J. Patrick Doyle | |
| For | For | Mgmt | 6/11/20 | Elect Director Kathy J. Higgins Victor | |
| For | For | Mgmt | 6/11/20 | Elect Director David W. Kenny | |
| For | For | Mgmt | 6/11/20 | Elect Director Karen A. McLoughlin | |
| For | For | Mgmt | 6/11/20 | Elect Director Thomas L. (Tommy) Millner | |
| For | For | Mgmt | 6/11/20 | Elect Director Claudia F. Munce | |
| For | For | Mgmt | 6/11/20 | Elect Director Richelle P. Parham | |
| For | For | Mgmt | 6/11/20 | Elect Director Eugene A. Woods | |
| For | For | Mgmt | 6/11/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 6/11/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/11/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 6/11/20 | Eliminate Supermajority Vote Requirement to Amend Alter or Repeal the Provisions of Article IX | |
| For | For | Mgmt | 6/11/20 | Eliminate Supermajority Vote Requirement to Amend Section 1 Election of Directors of Article III of the Amended and Restated By-Laws | |
| For | For | Mgmt | 6/11/20 | Eliminate Supermajority Vote Requirement to Amend Alter or Repeal the Provisions of Article X | |
| For | For | Mgmt | 6/11/20 | Amend the Anti-Greenmail Provision Voting Standard in Article X Section 2 | |
| Bruker Corp (116794108 - BRKR) | | | | | 785 |
| For | For | Mgmt | 5/21/20 | Elect Director Cynthia M. Friend | |
| For | For | Mgmt | 5/21/20 | Elect Director Marc A. Kastner | |
| For | For | Mgmt | 5/21/20 | Elect Director Hermann Requardt | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/21/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|---|--------|
| Cadence Design Systems (127387108 - CDNS) | | | | | 21,768 |
| For | For | Mgmt | 4/30/20 | Elect Director Mark W. Adams | |
| For | For | Mgmt | 4/30/20 | Elect Director Susan L. Bostrom | |
| For | For | Mgmt | 4/30/20 | Elect Director Ita Brennan | |
| For | For | Mgmt | 4/30/20 | Elect Director Lewis Chew | |
| For | For | Mgmt | 4/30/20 | Elect Director James D. Plummer | |
| For | For | Mgmt | 4/30/20 | Elect Director Alberto Sangiovanni-Vincentelli | |
| For | For | Mgmt | 4/30/20 | Elect Director John B. Shoven | |
| For | For | Mgmt | 4/30/20 | Elect Director Young K. Sohn | |
| For | For | Mgmt | 4/30/20 | Elect Director Lip-Bu Tan | |
| For | For | Mgmt | 4/30/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 4/30/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/30/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | Against | Shrhldr | 4/30/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| Capital One Finl (14040H105 - COF) | | | | | 4,583 |
| For | For | Mgmt | 4/30/20 | Elect Director Richard D. Fairbank | |
| For | For | Mgmt | 4/30/20 | Elect Director Aparna Chennapragada | |
| For | For | Mgmt | 4/30/20 | Elect Director Ann Fritz Hackett | |
| For | For | Mgmt | 4/30/20 | Elect Director Peter Thomas Killalea | |
| For | For | Mgmt | 4/30/20 | Elect Director Cornelis (Eli) Leenaars | |
| For | For | Mgmt | 4/30/20 | Elect Director Pierre E. Leroy | |
| For | For | Mgmt | 4/30/20 | Elect Director Francois Locoh-Donou | |
| For | For | Mgmt | 4/30/20 | Elect Director Peter E. Raskind | |
| For | For | Mgmt | 4/30/20 | Elect Director Eileen Serra | |
| For | For | Mgmt | 4/30/20 | Elect Director Mayo A. Shattuck, III | |
| For | For | Mgmt | 4/30/20 | Elect Director Bradford H. Warner | |
| For | For | Mgmt | 4/30/20 | Elect Director Catherine G. West | |
| For | For | Mgmt | 4/30/20 | Ratify Ernst & Young LLP as Auditors | |
| Against | For | Mgmt | 4/30/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/30/20 | Provide Right to Act By Written Consent | |
| For | Against | Shrhldr | 4/30/20 | Require Independent Board Chairman | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------|-------------|----------------|-----------------|---|--------|
| Carlisle Cos (142339100 - CSL) | | | | | 1,514 |
| For | For | Mgmt | 5/6/20 | Elect Director Robert G. Bohn | |
| For | For | Mgmt | 5/6/20 | Elect Director Gregg A. Ostrander | |
| For | For | Mgmt | 5/6/20 | Elect Director Jesse G. Singh | |
| For | For | Mgmt | 5/6/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 5/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| CBRE Group (12504L109 - CBRE) | | | | | 28,481 |
| For | For | Mgmt | 5/14/20 | Elect Director Brandon B. Boze | |
| For | For | Mgmt | 5/14/20 | Elect Director Beth F. Cobert | |
| For | For | Mgmt | 5/14/20 | Elect Director Curtis F. Feeny | |
| For | For | Mgmt | 5/14/20 | Elect Director Reginald H. Gilyard | |
| For | For | Mgmt | 5/14/20 | Elect Director Shira D. Goodman | |
| For | For | Mgmt | 5/14/20 | Elect Director Christopher T. Jenny | |
| For | For | Mgmt | 5/14/20 | Elect Director Gerardo I. Lopez | |
| For | For | Mgmt | 5/14/20 | Elect Director Robert E. Sulentic | |
| For | For | Mgmt | 5/14/20 | Elect Director Laura D. Tyson | |
| For | For | Mgmt | 5/14/20 | Elect Director Ray Wirta | |
| For | For | Mgmt | 5/14/20 | Elect Director Sanjiv Yajnik | |
| For | For | Mgmt | 5/14/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/14/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------|-------------|----------------|-----------------|---|--------|
| Chevron (166764100 - CVX) | | | | | 17,761 |
| For | For | Mgmt | 5/27/20 | Elect Director Wanda M. Austin | |
| For | For | Mgmt | 5/27/20 | Elect Director John B. Frank | |
| For | For | Mgmt | 5/27/20 | Elect Director Alice P. Gast | |
| For | For | Mgmt | 5/27/20 | Elect Director Enrique Hernandez, Jr. | |
| For | For | Mgmt | 5/27/20 | Elect Director Charles W. Moorman, IV | |
| For | For | Mgmt | 5/27/20 | Elect Director Dambisa F. Moyo | |
| For | For | Mgmt | 5/27/20 | Elect Director Debra Reed-Klages | |
| For | For | Mgmt | 5/27/20 | Elect Director Ronald D. Sugar | |
| For | For | Mgmt | 5/27/20 | Elect Director D. James Umpleby, III | |
| For | For | Mgmt | 5/27/20 | Elect Director Michael K. Wirth | |
| For | For | Mgmt | 5/27/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/27/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/27/20 | Report on Lobbying Payments and Policy | |
| Against | Against | Shrhldr | 5/27/20 | Establish Board Committee on Climate Risk | |
| For | Against | Shrhldr | 5/27/20 | Report on Climate Lobbying Aligned with Paris Agreement Goals | |
| For | Against | Shrhldr | 5/27/20 | Report on Petrochemical Risk | |
| Against | Against | Shrhldr | 5/27/20 | Report on Human Rights Practices | |
| For | Against | Shrhldr | 5/27/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| Against | Against | Shrhldr | 5/27/20 | Require Independent Board Chair | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------|-------------|----------------|-----------------|--|--------|
| Citigroup (172967424 - C) | | | | | 40,929 |
| For | For | Mgmt | 4/21/20 | Elect Director Michael L. Corbat | |
| For | For | Mgmt | 4/21/20 | Elect Director Ellen M. Costello | |
| For | For | Mgmt | 4/21/20 | Elect Director Grace E. Dailey | |
| For | For | Mgmt | 4/21/20 | Elect Director Barbara J. Desoer | |
| For | For | Mgmt | 4/21/20 | Elect Director John C. Dugan | |
| For | For | Mgmt | 4/21/20 | Elect Director Duncan P. Hennes | |
| For | For | Mgmt | 4/21/20 | Elect Director Peter B. Henry | |
| For | For | Mgmt | 4/21/20 | Elect Director S. Leslie Ireland | |
| For | For | Mgmt | 4/21/20 | Elect Director Lew W. (Jay) Jacobs, IV | |
| For | For | Mgmt | 4/21/20 | Elect Director Renee J. James | |
| For | For | Mgmt | 4/21/20 | Elect Director Gary M. Reiner | |
| For | For | Mgmt | 4/21/20 | Elect Director Diana L. Taylor | |
| For | For | Mgmt | 4/21/20 | Elect Director James S. Turley | |
| For | For | Mgmt | 4/21/20 | Elect Director Deborah C. Wright | |
| For | For | Mgmt | 4/21/20 | Elect Director Alexander R. Wynaendts | |
| For | For | Mgmt | 4/21/20 | Elect Director Ernesto Zedillo Ponce de Leon | |
| For | For | Mgmt | 4/21/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 4/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/21/20 | Amend Omnibus Stock Plan | |
| For | Against | Shrhldr | 4/21/20 | Amend Proxy Access Right | |
| Against | Against | Shrhldr | 4/21/20 | Review on Governance Documents | |
| Against | Against | Shrhldr | 4/21/20 | Report on Lobbying Payments and Policy | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|---|--------|
| Citizens Financial Group (174610105 - CFG) | | | | | 46,047 |
| For | For | Mgmt | 4/23/20 | Elect Director Bruce Van Saun | |
| For | For | Mgmt | 4/23/20 | Elect Director Shivan Subramaniam | |
| For | For | Mgmt | 4/23/20 | Elect Director Christine M. Cumming | |
| For | For | Mgmt | 4/23/20 | Elect Director William P. Hankowsky | |
| For | For | Mgmt | 4/23/20 | Elect Director Howard W. Hanna, III | |
| For | For | Mgmt | 4/23/20 | Elect Director Leo I. (Lee) Higdon | |
| For | For | Mgmt | 4/23/20 | Elect Director Edward J. (Ned) Kelly, III | |
| For | For | Mgmt | 4/23/20 | Elect Director Charles J. (Bud) Koch | |
| For | For | Mgmt | 4/23/20 | Elect Director Robert G. Leary | |
| For | For | Mgmt | 4/23/20 | Elect Director Terrance J. Lillis | |
| For | For | Mgmt | 4/23/20 | Elect Director Wendy A. Watson | |
| For | For | Mgmt | 4/23/20 | Elect Director Marita Zuraitis | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/23/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 4/23/20 | Provide Right to Call Special Meeting | |
| For | For | Mgmt | 4/23/20 | Amend Certificate of Incorporation to Remove Non-Operative Provisions | |
| Citrix Systems (177376100 - CTXS) | | | | | 2,410 |
| For | For | Mgmt | 6/3/20 | Elect Director Robert M. Calderoni | |
| For | For | Mgmt | 6/3/20 | Elect Director Nanci E. Caldwell | |
| For | For | Mgmt | 6/3/20 | Elect Director Robert D. Daleo | |
| For | For | Mgmt | 6/3/20 | Elect Director Murray J. Demo | |
| For | For | Mgmt | 6/3/20 | Elect Director Ajei S. Gopal | |
| For | For | Mgmt | 6/3/20 | Elect Director David J. Henshall | |
| For | For | Mgmt | 6/3/20 | Elect Director Thomas E. Hogan | |
| For | For | Mgmt | 6/3/20 | Elect Director Moira A. Kilcoyne | |
| For | For | Mgmt | 6/3/20 | Elect Director Peter J. Sacripanti | |
| For | For | Mgmt | 6/3/20 | Elect Director J. Donald Sherman | |
| Against | For | Mgmt | 6/3/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 6/3/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 6/3/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Consolidated Edison (209115104 - ED) | | | | | 433 |
| For | For | Mgmt | 5/18/20 | Elect Director George Campbell, Jr. | |
| For | For | Mgmt | 5/18/20 | Elect Director L. Frederick Sutherland | |
| For | For | Mgmt | 5/18/20 | Elect Director Ellen V. Futter | |
| For | For | Mgmt | 5/18/20 | Elect Director John F. Killian | |
| For | For | Mgmt | 5/18/20 | Elect Director John McAvoy | |
| For | For | Mgmt | 5/18/20 | Elect Director William J. Mulrow | |
| For | For | Mgmt | 5/18/20 | Elect Director Armando J. Olivera | |
| For | For | Mgmt | 5/18/20 | Elect Director Michael W. Ranger | |
| For | For | Mgmt | 5/18/20 | Elect Director Linda S. Sanford | |
| For | For | Mgmt | 5/18/20 | Elect Director Deirdre Stanley | |
| For | For | Mgmt | 5/18/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/18/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Corporate Office Properties Tr (22002T108 - OFC) | | | | | 26,597 |
| For | For | Mgmt | 5/21/20 | Elect Director Thomas F. Brady | |
| For | For | Mgmt | 5/21/20 | Elect Director Stephen E. Budorick | |
| For | For | Mgmt | 5/21/20 | Elect Director Robert L. Denton, Sr. | |
| For | For | Mgmt | 5/21/20 | Elect Director Philip L. Hawkins | |
| For | For | Mgmt | 5/21/20 | Elect Director David M. Jacobstein | |
| For | For | Mgmt | 5/21/20 | Elect Director Steven D. Kesler | |
| For | For | Mgmt | 5/21/20 | Elect Director C. Taylor Pickett | |
| For | For | Mgmt | 5/21/20 | Elect Director Lisa G. Trimberger | |
| For | For | Mgmt | 5/21/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| Crane Co (224399105 - CR) | | | | | 4,312 |
| For | For | Mgmt | 4/27/20 | Elect Director Martin R. Benante | |
| For | For | Mgmt | 4/27/20 | Elect Director Donald G. Cook | |
| For | For | Mgmt | 4/27/20 | Elect Director Michael Dinkins | |
| For | For | Mgmt | 4/27/20 | Elect Director Ronald C. Lindsay | |
| For | For | Mgmt | 4/27/20 | Elect Director Ellen McClain | |
| For | For | Mgmt | 4/27/20 | Elect Director Charles G. McClure, Jr. | |
| For | For | Mgmt | 4/27/20 | Elect Director Max H. Mitchell | |
| For | For | Mgmt | 4/27/20 | Elect Director Jennifer M. Pollino | |
| For | For | Mgmt | 4/27/20 | Elect Director James L. L. Tullis | |
| For | For | Mgmt | 4/27/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 4/27/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Curtiss-Wright (231561101 - CW) | | | | | 8,719 |
| For | For | Mgmt | 5/7/20 | Elect Director David C. Adams | |
| For | For | Mgmt | 5/7/20 | Elect Director Dean M. Flatt | |
| For | For | Mgmt | 5/7/20 | Elect Director S. Marce Fuller | |
| For | For | Mgmt | 5/7/20 | Elect Director Bruce D. Hoechner | |
| For | For | Mgmt | 5/7/20 | Elect Director Glenda J. Minor | |
| For | For | Mgmt | 5/7/20 | Elect Director John B. Nathman | |
| For | For | Mgmt | 5/7/20 | Elect Director Robert J. Rivet | |
| For | For | Mgmt | 5/7/20 | Elect Director Albert E. Smith | |
| For | For | Mgmt | 5/7/20 | Elect Director Peter C. Wallace | |
| For | For | Mgmt | 5/7/20 | Ratify Deloitte & Touche LLP as Auditor | |
| For | For | Mgmt | 5/7/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------------|-------------|----------------|-----------------|--|--------|
| CVS Health Corp (126650100 - CVS) | | | | | 9,862 |
| For | For | Mgmt | 5/14/20 | Elect Director Fernando Aguirre | |
| For | For | Mgmt | 5/14/20 | Elect Director C. David Brown, II | |
| For | For | Mgmt | 5/14/20 | Elect Director Alecia A. DeCoudreaux | |
| For | For | Mgmt | 5/14/20 | Elect Director Nancy-Ann M. Deparle | |
| For | For | Mgmt | 5/14/20 | Elect Director David W. Dorman | |
| For | For | Mgmt | 5/14/20 | Elect Director Roger N. Farah | |
| For | For | Mgmt | 5/14/20 | Elect Director Anne M. Finucane | |
| For | For | Mgmt | 5/14/20 | Elect Director Edward J. Ludwig | |
| For | For | Mgmt | 5/14/20 | Elect Director Larry J. Merlo | |
| For | For | Mgmt | 5/14/20 | Elect Director Jean-Pierre Millon | |
| For | For | Mgmt | 5/14/20 | Elect Director Mary L. Schapiro | |
| For | For | Mgmt | 5/14/20 | Elect Director William C. Weldon | |
| For | For | Mgmt | 5/14/20 | Elect Director Tony L. White | |
| For | For | Mgmt | 5/14/20 | Ratify Ernst & Young LLP as Auditors | |
| Against | For | Mgmt | 5/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/14/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 5/14/20 | Amend Qualified Employee Stock Purchase Plan | |
| Against | Against | Shrhldr | 5/14/20 | Amend Shareholder Written Consent Provisions | |
| Against | Against | Shrhldr | 5/14/20 | Require Independent Board Chairman | |
| Darling Ingredients (237266101 - DAR) | | | | | 13,723 |
| For | For | Mgmt | 5/5/20 | Elect Director Randall C. Stuewe | |
| For | For | Mgmt | 5/5/20 | Elect Director Charles Adair | |
| For | For | Mgmt | 5/5/20 | Elect Director Beth Albright | |
| For | For | Mgmt | 5/5/20 | Elect Director Linda Goodspeed | |
| For | For | Mgmt | 5/5/20 | Elect Director Dirk Kloosterboer | |
| For | For | Mgmt | 5/5/20 | Elect Director Mary R. Korby | |
| For | For | Mgmt | 5/5/20 | Elect Director Charles MacAluso | |
| For | For | Mgmt | 5/5/20 | Elect Director Gary W. Mize | |
| For | For | Mgmt | 5/5/20 | Elect Director Michael E. Rescoe | |
| For | For | Mgmt | 5/5/20 | Elect Director Nicole M. Ringenberg | |
| For | For | Mgmt | 5/5/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/5/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------|-------------|----------------|-----------------|--|--------|
| DaVita (23918K108 - DVA) | | | | | 2,197 |
| For | For | Mgmt | 6/11/20 | Elect Director Pamela M. Arway | |
| For | For | Mgmt | 6/11/20 | Elect Director Charles G. Berg | |
| For | For | Mgmt | 6/11/20 | Elect Director Barbara J. Desoer | |
| For | For | Mgmt | 6/11/20 | Elect Director Pascal Desroches | |
| For | For | Mgmt | 6/11/20 | Elect Director Paul J. Diaz | |
| For | For | Mgmt | 6/11/20 | Elect Director John M. Nehra | |
| For | For | Mgmt | 6/11/20 | Elect Director Javier J. Rodriguez | |
| For | For | Mgmt | 6/11/20 | Elect Director Phyllis R. Yale | |
| For | For | Mgmt | 6/11/20 | Ratify KPMG LLP as Auditors | |
| Against | For | Mgmt | 6/11/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Against | For | Mgmt | 6/11/20 | Approve Omnibus Stock Plan | |
| For | Against | Shrhldr | 6/11/20 | Report on Political Contributions | |
| Devon Energy (25179M103 - DVN) | | | | | 6,438 |
| For | For | Mgmt | 6/3/20 | Elect Director Barbara M. Baumann | |
| For | For | Mgmt | 6/3/20 | Elect Director Keith O. Rattie | |
| For | For | Mgmt | 6/3/20 | Elect Director John E. Bethancourt | |
| For | For | Mgmt | 6/3/20 | Elect Director Ann G. Fox | |
| For | For | Mgmt | 6/3/20 | Elect Director David A. Hager | |
| For | For | Mgmt | 6/3/20 | Elect Director Robert H. Henry | |
| For | For | Mgmt | 6/3/20 | Elect Director Michael M. Kanovsky | |
| For | For | Mgmt | 6/3/20 | Elect Director John Krenicki, Jr. | |
| For | For | Mgmt | 6/3/20 | Elect Director Robert A. Mosbacher, Jr. | |
| For | For | Mgmt | 6/3/20 | Elect Director Duane C. Radtke | |
| For | For | Mgmt | 6/3/20 | Elect Director Mary P. Ricciardello | |
| For | For | Mgmt | 6/3/20 | Ratify KPMG LLP as Auditor | |
| Against | For | Mgmt | 6/3/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| Dick's Sporting Goods (253393102 - DKS) | | | | | 1,083 |
| For | For | Mgmt | 6/10/20 | Elect Director Edward W. Stack | |
| For | For | Mgmt | 6/10/20 | Elect Director Lauren R. Hobart | |
| For | For | Mgmt | 6/10/20 | Elect Director Lawrence J. Schorr | |
| For | For | Mgmt | 6/10/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 6/10/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Douglas Emmett (25960P109 - DEI) | | | | | 12,334 |
| For | For | Mgmt | 5/28/20 | Elect Director Dan A. Emmett | |
| For | For | Mgmt | 5/28/20 | Elect Director Johnese M. Spisso | |
| For | For | Mgmt | 5/28/20 | Elect Director Jordan L. Kaplan | |
| For | For | Mgmt | 5/28/20 | Elect Director Kenneth M. Panzer | |
| Withhold | For | Mgmt | 5/28/20 | Elect Director Christopher H. Anderson | |
| For | For | Mgmt | 5/28/20 | Elect Director Leslie E. Bider | |
| For | For | Mgmt | 5/28/20 | Elect Director David T. Feinberg | |
| Withhold | For | Mgmt | 5/28/20 | Elect Director Virginia A. McFerran | |
| For | For | Mgmt | 5/28/20 | Elect Director Thomas E. O'Hern | |
| For | For | Mgmt | 5/28/20 | Elect Director William E. Simon, Jr. | |
| For | For | Mgmt | 5/28/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/28/20 | Amend Omnibus Stock Plan | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| DTE Energy (233331107 - DTE) | | | | | 2,262 |
| For | For | Mgmt | 5/7/20 | Elect Director Gerard M. Anderson | |
| For | For | Mgmt | 5/7/20 | Elect Director Gary H. Torgow | |
| For | For | Mgmt | 5/7/20 | Elect Director David A. Brandon | |
| For | For | Mgmt | 5/7/20 | Elect Director Charles G. McClure, Jr. | |
| For | For | Mgmt | 5/7/20 | Elect Director Gail J. McGovern | |
| For | For | Mgmt | 5/7/20 | Elect Director Mark A. Murray | |
| For | For | Mgmt | 5/7/20 | Elect Director Gerardo Norcia | |
| For | For | Mgmt | 5/7/20 | Elect Director Ruth G. Shaw | |
| For | For | Mgmt | 5/7/20 | Elect Director Robert C. Skaggs, Jr. | |
| For | For | Mgmt | 5/7/20 | Elect Director David A. Thomas | |
| For | For | Mgmt | 5/7/20 | Elect Director James H. Vandenberghe | |
| For | For | Mgmt | 5/7/20 | Elect Director Valerie M. Williams | |
| For | For | Mgmt | 5/7/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/7/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/7/20 | Report on Political Contributions | |
| EastGroup Properties (277276101 - EGP US) | | | | | 1,890 |
| For | For | Mgmt | 5/21/20 | Elect Director D. Pike Aloian | |
| For | For | Mgmt | 5/21/20 | Elect Director H.C. Bailey, Jr. | |
| For | For | Mgmt | 5/21/20 | Elect Director H. Eric Bolton, Jr. | |
| For | For | Mgmt | 5/21/20 | Elect Director Donald F. Colleran | |
| For | For | Mgmt | 5/21/20 | Elect Director Hayden C. Eaves, III | |
| For | For | Mgmt | 5/21/20 | Elect Director David H. Hoster, II | |
| For | For | Mgmt | 5/21/20 | Elect Director Marshall A. Loeb | |
| For | For | Mgmt | 5/21/20 | Elect Director Mary E. McCormick | |
| For | For | Mgmt | 5/21/20 | Elect Director Leland R. Speed | |
| For | For | Mgmt | 5/21/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| <u>AJO</u> <u>Vote</u> | <u>Mgmt</u> <u>Rec</u> | <u>Proposed</u> <u>By</u> | <u>Meeting</u> <u>Date</u> | <u>Description</u> | <u>Shares</u> |
|---------------------------|---------------------------|------------------------------|-------------------------------|--|---------------|
| eBay (278642103 - EBAY) | | | | | 32,714 |
| For | For | Mgmt | 6/29/20 | Elect Director Anthony J. Bates | |
| For | For | Mgmt | 6/29/20 | Elect Director Adriane M. Brown | |
| For | For | Mgmt | 6/29/20 | Elect Director Jesse A. Cohn | |
| For | For | Mgmt | 6/29/20 | Elect Director Diana Farrell | |
| For | For | Mgmt | 6/29/20 | Elect Director Logan D. Green | |
| For | For | Mgmt | 6/29/20 | Elect Director Bonnie S. Hammer | |
| For | For | Mgmt | 6/29/20 | Elect Director Jamie Iannone | |
| For | For | Mgmt | 6/29/20 | Elect Director Kathleen C. Mitic | |
| For | For | Mgmt | 6/29/20 | Elect Director Matthew J. Murphy | |
| For | For | Mgmt | 6/29/20 | Elect Director Pierre M. Omidyar | |
| For | For | Mgmt | 6/29/20 | Elect Director Paul S. Pressler | |
| For | For | Mgmt | 6/29/20 | Elect Director Robert H. Swan | |
| For | For | Mgmt | 6/29/20 | Elect Director Perry M. Traquina | |
| For | For | Mgmt | 6/29/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 6/29/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 6/29/20 | Provide Right to Act By Written Consent | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------------|-------------|----------------|-----------------|--|--------|
| Eli Lilly and Co (532457108 - LLY) | | | | | 11,393 |
| Against | For | Mgmt | 5/4/20 | Elect Director Michael L. Eskew | |
| For | For | Mgmt | 5/4/20 | Elect Director William G. Kaelin, Jr. | |
| For | For | Mgmt | 5/4/20 | Elect Director David A. Ricks | |
| For | For | Mgmt | 5/4/20 | Elect Director Marschall S. Runge | |
| For | For | Mgmt | 5/4/20 | Elect Director Karen Walker | |
| For | For | Mgmt | 5/4/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/4/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/4/20 | Declassify the Board of Directors | |
| For | For | Mgmt | 5/4/20 | Eliminate Supermajority Voting Provisions | |
| For | Against | Shrhldr | 5/4/20 | Report on Lobbying Payments and Policy | |
| Against | Against | Shrhldr | 5/4/20 | Report on Forced Swim Test | |
| For | Against | Shrhldr | 5/4/20 | Require Independent Board Chairman | |
| Against | Against | Shrhldr | 5/4/20 | Disclose Board Matrix Including Ideological Perspectives | |
| For | Against | Shrhldr | 5/4/20 | Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements | |
| For | Against | Shrhldr | 5/4/20 | Adopt Policy on Bonus Banking | |
| For | Against | Shrhldr | 5/4/20 | Clawback Disclosure of Recoupment Activity from Senior Officers | |
| EMCOR Group (29084Q100 - EME) | | | | | 12,347 |
| For | For | Mgmt | 6/11/20 | Elect Director John W. Altmeyer | |
| For | For | Mgmt | 6/11/20 | Elect Director Anthony J. Guzzi | |
| For | For | Mgmt | 6/11/20 | Elect Director Richard F. Hamm, Jr. | |
| For | For | Mgmt | 6/11/20 | Elect Director David H. Laidley | |
| For | For | Mgmt | 6/11/20 | Elect Director Carol P. Lowe | |
| For | For | Mgmt | 6/11/20 | Elect Director M. Kevin McEvoy | |
| For | For | Mgmt | 6/11/20 | Elect Director William P. Reid | |
| For | For | Mgmt | 6/11/20 | Elect Director Steven B. Schwarzwaelder | |
| For | For | Mgmt | 6/11/20 | Elect Director Robin Walker-Lee | |
| For | For | Mgmt | 6/11/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/11/20 | Ratify Ernst & Young LLP as Auditor | |
| For | For | Mgmt | 6/11/20 | Amend Restricted Stock Plan | |
| For | Against | Shrhldr | 6/11/20 | Provide Right to Act By Written Consent | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------------|-------------|----------------|-----------------|--|--------|
| Equitable Holdings (29452E101 - EQH) | | | | | 66,726 |
| For | For | Mgmt | 5/20/20 | Elect Director Daniel G. Kaye | |
| For | For | Mgmt | 5/20/20 | Elect Director Joan Lamm-Tennant | |
| Withhold | For | Mgmt | 5/20/20 | Elect Director Kristi A. Matus | |
| For | For | Mgmt | 5/20/20 | Elect Director Ramon De Oliveira | |
| For | For | Mgmt | 5/20/20 | Elect Director Mark Pearson | |
| Withhold | For | Mgmt | 5/20/20 | Elect Director Bertram L. Scott | |
| For | For | Mgmt | 5/20/20 | Elect Director George Stansfield | |
| Withhold | For | Mgmt | 5/20/20 | Elect Director Charles G.T. Stonehill | |
| For | For | Mgmt | 5/20/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/20/20 | Amend Omnibus Stock Plan | |
| Exelon Corp (30161N101 - EXC) | | | | | 32,388 |
| For | For | Mgmt | 4/28/20 | Elect Director Anthony Anderson | |
| For | For | Mgmt | 4/28/20 | Elect Director Ann Berzin | |
| For | For | Mgmt | 4/28/20 | Elect Director Laurie Brlas | |
| For | For | Mgmt | 4/28/20 | Elect Director Christopher M. Crane | |
| For | For | Mgmt | 4/28/20 | Elect Director Yves C. de Balmann | |
| For | For | Mgmt | 4/28/20 | Elect Director Nicholas DeBenedictis | |
| For | For | Mgmt | 4/28/20 | Elect Director Linda P. Jojo | |
| For | For | Mgmt | 4/28/20 | Elect Director Paul Joskow | |
| For | For | Mgmt | 4/28/20 | Elect Director Robert J. Lawless | |
| For | For | Mgmt | 4/28/20 | Elect Director John Richardson | |
| For | For | Mgmt | 4/28/20 | Elect Director Mayo Shattuck, III | |
| For | For | Mgmt | 4/28/20 | Elect Director John F. Young | |
| For | For | Mgmt | 4/28/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 4/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/28/20 | Approve Omnibus Stock Plan | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Fidelity National Financial In (31620R303 - FNF) | | | | | 2,256 |
| For | For | Mgmt | 6/10/20 | Elect Director William P. Foley, II | |
| For | For | Mgmt | 6/10/20 | Elect Director Douglas K. Ammerman | |
| For | For | Mgmt | 6/10/20 | Elect Director Thomas M. Hagerty | |
| For | For | Mgmt | 6/10/20 | Elect Director Peter O. Shea, Jr. | |
| For | For | Mgmt | 6/10/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/10/20 | Ratify Ernst & Young LLP as Auditors | |
| Fifth Third Bancorp (316773100 - FITB) | | | | | 10,242 |
| For | For | Mgmt | 4/14/20 | Elect Director Nicholas K. Akins | |
| For | For | Mgmt | 4/14/20 | Elect Director Gary R. Heminger | |
| For | For | Mgmt | 4/14/20 | Elect Director B. Evan Bayh, III | |
| For | For | Mgmt | 4/14/20 | Elect Director Jorge L. Benitez | |
| For | For | Mgmt | 4/14/20 | Elect Director Katherine B. Blackburn | |
| For | For | Mgmt | 4/14/20 | Elect Director Emerson L. Brumback | |
| For | For | Mgmt | 4/14/20 | Elect Director Jerry W. Burris | |
| For | For | Mgmt | 4/14/20 | Elect Director Greg D. Carmichael | |
| For | For | Mgmt | 4/14/20 | Elect Director C. Bryan Daniels | |
| For | For | Mgmt | 4/14/20 | Elect Director Thomas H. Harvey | |
| For | For | Mgmt | 4/14/20 | Elect Director Jewell D. Hoover | |
| For | For | Mgmt | 4/14/20 | Elect Director Eileen A. Mallesch | |
| For | For | Mgmt | 4/14/20 | Elect Director Michael B. McCallister | |
| For | For | Mgmt | 4/14/20 | Elect Director Marsha C. Williams | |
| For | For | Mgmt | 4/14/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 4/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| One Year | One Year | Mgmt | 4/14/20 | Advisory Vote on Say on Pay Frequency | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| First Citizens Bancsh (31946M103 - FCNCA) | | | | | 768 |
| For | For | Mgmt | 4/28/20 | Elect Director John M. Alexander, Jr. | |
| For | For | Mgmt | 4/28/20 | Elect Director Robert E. Mason, IV | |
| For | For | Mgmt | 4/28/20 | Elect Director Victor E. Bell, III | |
| For | For | Mgmt | 4/28/20 | Elect Director Peter M. Bristow | |
| For | For | Mgmt | 4/28/20 | Elect Director Hope H. Bryant | |
| For | For | Mgmt | 4/28/20 | Elect Director H. Lee Durham, Jr. | |
| For | For | Mgmt | 4/28/20 | Elect Director Daniel L. Heavner | |
| For | For | Mgmt | 4/28/20 | Elect Director Frank B. Holding, Jr. | |
| For | For | Mgmt | 4/28/20 | Elect Director Robert R. Hoppe | |
| For | For | Mgmt | 4/28/20 | Elect Director Floyd L. Keels | |
| For | For | Mgmt | 4/28/20 | Elect Director Robert T. Newcomb | |
| For | For | Mgmt | 4/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/28/20 | Ratify Dixon Hughes Goodman LLP as Auditors | |
| First Hawaiian (32051X108 - FHB) | | | | | 35,871 |
| For | For | Mgmt | 4/22/20 | Elect Director Matthew J. Cox | |
| For | For | Mgmt | 4/22/20 | Elect Director W. Allen Doane | |
| For | For | Mgmt | 4/22/20 | Elect Director Faye Watanabe Kurren | |
| For | For | Mgmt | 4/22/20 | Elect Director Robert S. Harrison | |
| For | For | Mgmt | 4/22/20 | Elect Director Allen B. Uyeda | |
| For | For | Mgmt | 4/22/20 | Elect Director Jenai S. Wall | |
| For | For | Mgmt | 4/22/20 | Elect Director C. Scott Wo | |
| For | For | Mgmt | 4/22/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Against | For | Mgmt | 4/22/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| FirstEnergy (337932107 - FE) | | | | | 835 |
| For | For | Mgmt | 5/19/20 | Elect Director Michael J. Anderson | |
| For | For | Mgmt | 5/19/20 | Elect Director Luis A. Reyes | |
| For | For | Mgmt | 5/19/20 | Elect Director Steven J. Demetriou | |
| For | For | Mgmt | 5/19/20 | Elect Director Julia L. Johnson | |
| For | For | Mgmt | 5/19/20 | Elect Director Charles E. Jones | |
| For | For | Mgmt | 5/19/20 | Elect Director Donald T. Misheff | |
| For | For | Mgmt | 5/19/20 | Elect Director Thomas N. Mitchell | |
| For | For | Mgmt | 5/19/20 | Elect Director James F. O'Neil, III | |
| For | For | Mgmt | 5/19/20 | Elect Director Christopher D. Pappas | |
| For | For | Mgmt | 5/19/20 | Elect Director Sandra Pianalto | |
| For | For | Mgmt | 5/19/20 | Elect Director Leslie M. Turner | |
| For | For | Mgmt | 5/19/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 5/19/20 | Amend Code of Regulations to Authorize Board to Make Certain Future Amendments | |
| For | Against | Shrhldr | 5/19/20 | Amend Proxy Access Right | |
| Flowers Foods (343498101 - FLO) | | | | | 24,073 |
| For | For | Mgmt | 5/21/20 | Elect Director George E. Deese | |
| For | For | Mgmt | 5/21/20 | Elect Director Rhonda Gass | |
| For | For | Mgmt | 5/21/20 | Elect Director Benjamin H. Griswold, IV | |
| For | For | Mgmt | 5/21/20 | Elect Director Margaret G. Lewis | |
| For | For | Mgmt | 5/21/20 | Elect Director A. Ryals McMullian | |
| For | For | Mgmt | 5/21/20 | Elect Director James T. Spear | |
| For | For | Mgmt | 5/21/20 | Elect Director Melvin T. Stith | |
| For | For | Mgmt | 5/21/20 | Elect Director C. Martin Wood, III | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/21/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| For | For | Mgmt | 5/21/20 | Reduce Supermajority Vote Requirement | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Gaming & Leisure Properties (36467J108 - GLPI) | | | | | 18,898 |
| For | For | Mgmt | 6/11/20 | Elect Director Peter M. Carlino | |
| For | For | Mgmt | 6/11/20 | Elect Director Carol (Lili) Lynton | |
| For | For | Mgmt | 6/11/20 | Elect Director Joseph W. Marshall, III | |
| For | For | Mgmt | 6/11/20 | Elect Director James B. Perry | |
| For | For | Mgmt | 6/11/20 | Elect Director Barry F. Schwartz | |
| For | For | Mgmt | 6/11/20 | Elect Director Earl C. Shanks | |
| For | For | Mgmt | 6/11/20 | Elect Director E. Scott Urdang | |
| For | For | Mgmt | 6/11/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 6/11/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 6/11/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Goldman Sachs Group (38141G104 - GS) | | | | | 5,902 |
| For | For | Mgmt | 4/30/20 | Elect Director M. Michele Burns | |
| For | For | Mgmt | 4/30/20 | Elect Director Drew G. Faust | |
| For | For | Mgmt | 4/30/20 | Elect Director Mark A. Flaherty | |
| For | For | Mgmt | 4/30/20 | Elect Director Ellen J. Kullman | |
| For | For | Mgmt | 4/30/20 | Elect Director Lakshmi N. Mittal | |
| For | For | Mgmt | 4/30/20 | Elect Director Adebayo O. Ogunlesi | |
| For | For | Mgmt | 4/30/20 | Elect Director Peter Oppenheimer | |
| For | For | Mgmt | 4/30/20 | Elect Director David M. Solomon | |
| For | For | Mgmt | 4/30/20 | Elect Director Jan E. Tighe | |
| For | For | Mgmt | 4/30/20 | Elect Director David A. Viniar | |
| For | For | Mgmt | 4/30/20 | Elect Director Mark O. Winkelman | |
| Against | For | Mgmt | 4/30/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/30/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | Against | Shrhldr | 4/30/20 | Provide Right to Act By Written Consent | |
| Against | Against | Shrhldr | 4/30/20 | Review of Statement on the Purpose of a Corporation | |
| Graham Holdings (384637104 - GHC) | | | | | 618 |
| For | For | Mgmt | 5/7/20 | Elect Director Christopher C. Davis | |
| For | For | Mgmt | 5/7/20 | Elect Director Anne M. Mulcahy | |
| For | For | Mgmt | 5/7/20 | Elect Director Larry D. Thompson | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Graphic Packaging Hldg (388689101 - GPK) | | | | | 4,007 |
| For | For | Mgmt | 5/20/20 | Elect Director Michael P. Doss | |
| For | For | Mgmt | 5/20/20 | Elect Director Dean A. Scarborough | |
| For | For | Mgmt | 5/20/20 | Elect Director Larry M. Venturelli | |
| For | For | Mgmt | 5/20/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Hanover Insurance Grp (410867105 - THG) | | | | | 4,544 |
| For | For | Mgmt | 5/12/20 | Elect Director Jane D. Carlin | |
| For | For | Mgmt | 5/12/20 | Elect Director Daniel T. Henry | |
| For | For | Mgmt | 5/12/20 | Elect Director Wendell J. Knox | |
| For | For | Mgmt | 5/12/20 | Elect Director Kathleen S. Lane | |
| For | For | Mgmt | 5/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/12/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| Hartford Financial (416515104 - HIG) | | | | | 14,818 |
| For | For | Mgmt | 5/20/20 | Elect Director Robert B. Allardice, III | |
| For | For | Mgmt | 5/20/20 | Elect Director Larry D. de Shon | |
| For | For | Mgmt | 5/20/20 | Elect Director Carlos Dominguez | |
| For | For | Mgmt | 5/20/20 | Elect Director Trevor Fetter | |
| For | For | Mgmt | 5/20/20 | Elect Director Kathryn A. Mikells | |
| For | For | Mgmt | 5/20/20 | Elect Director Michael G. Morris | |
| For | For | Mgmt | 5/20/20 | Elect Director Teresa W. Roseborough | |
| For | For | Mgmt | 5/20/20 | Elect Director Virginia P. Rueterholz | |
| For | For | Mgmt | 5/20/20 | Elect Director Christopher J. Swift | |
| For | For | Mgmt | 5/20/20 | Elect Director Matt Winter | |
| For | For | Mgmt | 5/20/20 | Elect Director Greig Woodring | |
| For | For | Mgmt | 5/20/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/20/20 | Approve Omnibus Stock Plan | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------------|-------------|----------------|-----------------|--|--------|
| HCA Healthcare (40412C101 - HCA) | | | | | 7,231 |
| For | For | Mgmt | 5/1/20 | Elect Director Thomas F. Frist, III | |
| For | For | Mgmt | 5/1/20 | Elect Director Samuel N. Hazen | |
| For | For | Mgmt | 5/1/20 | Elect Director Meg G. Crofton | |
| For | For | Mgmt | 5/1/20 | Elect Director Robert J. Dennis | |
| For | For | Mgmt | 5/1/20 | Elect Director Nancy-Ann DeParle | |
| For | For | Mgmt | 5/1/20 | Elect Director William R. Frist | |
| For | For | Mgmt | 5/1/20 | Elect Director Charles O. Holliday, Jr. | |
| For | For | Mgmt | 5/1/20 | Elect Director Michael W. Michelson | |
| For | For | Mgmt | 5/1/20 | Elect Director Wayne J. Riley | |
| For | For | Mgmt | 5/1/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/1/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/1/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 5/1/20 | Provide Right to Call Special Meeting | |
| For | Against | Shrhldr | 5/1/20 | Provide Right to Act By Written Consent | |
| HollyFrontier Corp (436106108 - HFC) | | | | | 33,936 |
| For | For | Mgmt | 5/13/20 | Elect Director Anne-Marie N. Ainsworth | |
| For | For | Mgmt | 5/13/20 | Elect Director Douglas Y. Bech | |
| For | For | Mgmt | 5/13/20 | Elect Director Anna C. Catalano | |
| For | For | Mgmt | 5/13/20 | Elect Director Leldon E. Echols | |
| For | For | Mgmt | 5/13/20 | Elect Director Michael C. Jennings | |
| For | For | Mgmt | 5/13/20 | Elect Director R. Craig Knocke | |
| For | For | Mgmt | 5/13/20 | Elect Director Robert J. Kostelnik | |
| For | For | Mgmt | 5/13/20 | Elect Director James H. Lee | |
| For | For | Mgmt | 5/13/20 | Elect Director Franklin Myers | |
| For | For | Mgmt | 5/13/20 | Elect Director Michael E. Rose | |
| For | For | Mgmt | 5/13/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/13/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/13/20 | Approve Omnibus Stock Plan | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| HP (40434L105 - HPO) | | | | | 65,908 |
| For | For | Mgmt | 5/12/20 | Elect Director Aida M. Alvarez | |
| For | For | Mgmt | 5/12/20 | Elect Director Yoky Matsuoka | |
| For | For | Mgmt | 5/12/20 | Elect Director Shumeet Banerji | |
| For | For | Mgmt | 5/12/20 | Elect Director Robert R. Bennett | |
| For | For | Mgmt | 5/12/20 | Elect Director Charles Chip V. Bergh | |
| For | For | Mgmt | 5/12/20 | Elect Director Stacy Brown-Philpot | |
| For | For | Mgmt | 5/12/20 | Elect Director Stephanie A. Burns | |
| For | For | Mgmt | 5/12/20 | Elect Director Mary Anne Citrino | |
| For | For | Mgmt | 5/12/20 | Elect Director Richard L. Clemmer | |
| For | For | Mgmt | 5/12/20 | Elect Director Enrique Lores | |
| For | For | Mgmt | 5/12/20 | Elect Director Stacey Mobley | |
| For | For | Mgmt | 5/12/20 | Elect Director Subra Suresh | |
| For | For | Mgmt | 5/12/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/12/20 | Approve Qualified Employee Stock Purchase Plan | |
| For | Against | Shrhldr | 5/12/20 | Provide Right to Act By Written Consent | |
| Hudson Pacific Properties (444097109 - HPP) | | | | | 3,547 |
| For | For | Mgmt | 5/20/20 | Elect Director Victor J. Coleman | |
| Against | For | Mgmt | 5/20/20 | Elect Director Andrea Wong | |
| For | For | Mgmt | 5/20/20 | Elect Director Theodore R. Antenucci | |
| For | For | Mgmt | 5/20/20 | Elect Director Richard B. Fried | |
| For | For | Mgmt | 5/20/20 | Elect Director Jonathan M. Glaser | |
| For | For | Mgmt | 5/20/20 | Elect Director Robert L. Harris, II | |
| For | For | Mgmt | 5/20/20 | Elect Director Christy Haubegger | |
| For | For | Mgmt | 5/20/20 | Elect Director Mark D. Linehan | |
| Against | For | Mgmt | 5/20/20 | Elect Director Robert M. Moran, Jr. | |
| Against | For | Mgmt | 5/20/20 | Elect Director Barry A. Porter | |
| For | For | Mgmt | 5/20/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| Humana (444859102 - HUM) | | | | | 1,457 |
| For | For | Mgmt | 4/23/20 | Elect Director Kurt J. Hilzinger | |
| For | For | Mgmt | 4/23/20 | Elect Director Frank J. Bisignano | |
| For | For | Mgmt | 4/23/20 | Elect Director Bruce D. Broussard | |
| For | For | Mgmt | 4/23/20 | Elect Director Frank A. D'Amelio | |
| For | For | Mgmt | 4/23/20 | Elect Director W. Roy Dunbar | |
| For | For | Mgmt | 4/23/20 | Elect Director Wayne A.I. Frederick | |
| For | For | Mgmt | 4/23/20 | Elect Director John W. Garratt | |
| For | For | Mgmt | 4/23/20 | Elect Director David A. Jones, Jr. | |
| For | For | Mgmt | 4/23/20 | Elect Director Karen W. Katz | |
| For | For | Mgmt | 4/23/20 | Elect Director William J. McDonald | |
| For | For | Mgmt | 4/23/20 | Elect Director James J. O'Brien | |
| For | For | Mgmt | 4/23/20 | Elect Director Marissa T. Peterson | |
| For | For | Mgmt | 4/23/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Huntsman Corp (447011107 - HUN) | | | | | 70,452 |
| For | For | Mgmt | 5/1/20 | Elect Director Peter R. Huntsman | |
| For | For | Mgmt | 5/1/20 | Elect Director Nolan D. Archibald | |
| For | For | Mgmt | 5/1/20 | Elect Director Mary C. Beckerle | |
| For | For | Mgmt | 5/1/20 | Elect Director M. Anthony Burns | |
| For | For | Mgmt | 5/1/20 | Elect Director Daniele Ferrari | |
| For | For | Mgmt | 5/1/20 | Elect Director Robert J. Margetts | |
| For | For | Mgmt | 5/1/20 | Elect Director Wayne A. Reaud | |
| For | For | Mgmt | 5/1/20 | Elect Director Jan E. Tighe | |
| For | For | Mgmt | 5/1/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/1/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | Against | Shrhldr | 5/1/20 | Provide Right to Act By Written Consent | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|--|--------|
| IDACORP (451107106 - IDA) | | | | | 2,575 |
| For | For | Mgmt | 5/21/20 | Elect Director Darrel T. Anderson | |
| For | For | Mgmt | 5/21/20 | Elect Director Richard J. Navarro | |
| For | For | Mgmt | 5/21/20 | Elect Director Thomas Carlile | |
| For | For | Mgmt | 5/21/20 | Elect Director Richard J. Dahl | |
| For | For | Mgmt | 5/21/20 | Elect Director Annette G. Elg | |
| For | For | Mgmt | 5/21/20 | Elect Director Lisa A. Grow | |
| For | For | Mgmt | 5/21/20 | Elect Director Ronald W. Jibson | |
| For | For | Mgmt | 5/21/20 | Elect Director Judith A. Johansen | |
| For | For | Mgmt | 5/21/20 | Elect Director Dennis L. Johnson | |
| For | For | Mgmt | 5/21/20 | Elect Director Christine King | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/21/20 | Ratify Deloitte & Touche LLP as Auditor | |
| Ingredion (457187102 - INGR) | | | | | 15,787 |
| For | For | Mgmt | 5/20/20 | Elect Director Luis Aranguren-Trellez | |
| For | For | Mgmt | 5/20/20 | Elect Director David B. Fischer | |
| For | For | Mgmt | 5/20/20 | Elect Director Paul Hanrahan | |
| For | For | Mgmt | 5/20/20 | Elect Director Rhonda L. Jordan | |
| For | For | Mgmt | 5/20/20 | Elect Director Gregory B. Kenny | |
| For | For | Mgmt | 5/20/20 | Elect Director Barbara A. Klein | |
| For | For | Mgmt | 5/20/20 | Elect Director Victoria J. Reich | |
| For | For | Mgmt | 5/20/20 | Elect Director Stephan B. Tanda | |
| For | For | Mgmt | 5/20/20 | Elect Director Jorge A. Uribe | |
| For | For | Mgmt | 5/20/20 | Elect Director Dwayne A. Wilson | |
| For | For | Mgmt | 5/20/20 | Elect Director James P. Zallie | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/20/20 | Ratify KPMG LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------|-------------|----------------|-----------------|--|--------|
| Intel Corp (458140100 - INTC) | | | | | 40,178 |
| For | For | Mgmt | 5/14/20 | Elect Director James J. Goetz | |
| For | For | Mgmt | 5/14/20 | Elect Director Alyssa Henry | |
| For | For | Mgmt | 5/14/20 | Elect Director Omar Ishrak | |
| For | For | Mgmt | 5/14/20 | Elect Director Risa Lavizzo-Mourey | |
| For | For | Mgmt | 5/14/20 | Elect Director Tsu-Jae King Liu | |
| For | For | Mgmt | 5/14/20 | Elect Director Gregory D. Smith | |
| For | For | Mgmt | 5/14/20 | Elect Director Robert (Bob) H. Swan | |
| For | For | Mgmt | 5/14/20 | Elect Director Andrew Wilson | |
| For | For | Mgmt | 5/14/20 | Elect Director Frank D. Yeary | |
| For | For | Mgmt | 5/14/20 | Ratify Ernst & Young LLP as Auditors | |
| Against | For | Mgmt | 5/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/14/20 | Amend Qualified Employee Stock Purchase Plan | |
| For | Against | Shrhldr | 5/14/20 | Provide Right to Act By Written Consent | |
| Against | Against | Shrhldr | 5/14/20 | Report on Global Median Gender/Racial Pay Gap | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------------|-------------|----------------|-----------------|---|--------|
| Johnson & Johnson (478160104 - JNJ) | | | | | 31,655 |
| For | For | Mgmt | 4/23/20 | Elect Director Mary C. Beckerle | |
| For | For | Mgmt | 4/23/20 | Elect Director D. Scott Davis | |
| For | For | Mgmt | 4/23/20 | Elect Director Ian E. L. Davis | |
| For | For | Mgmt | 4/23/20 | Elect Director Jennifer A. Doudna | |
| For | For | Mgmt | 4/23/20 | Elect Director Alex Gorsky | |
| For | For | Mgmt | 4/23/20 | Elect Director Marilyn A. Hewson | |
| For | For | Mgmt | 4/23/20 | Elect Director Hubert Joly | |
| For | For | Mgmt | 4/23/20 | Elect Director Mark B. McClellan | |
| For | For | Mgmt | 4/23/20 | Elect Director Anne M. Mulcahy | |
| For | For | Mgmt | 4/23/20 | Elect Director Charles Prince | |
| For | For | Mgmt | 4/23/20 | Elect Director A. Eugene Washington | |
| For | For | Mgmt | 4/23/20 | Elect Director Mark A. Weinberger | |
| For | For | Mgmt | 4/23/20 | Elect Director Ronald A. Williams | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/23/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 4/23/20 | Amend Certificate of Incorporation to Permit Removal of Directors with or Without Cause | |
| For | Against | Shrhldr | 4/23/20 | Require Independent Board Chair | |
| For | Against | Shrhldr | 4/23/20 | Report on Governance Measures Implemented Related to Opioids | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------------|-------------|----------------|-----------------|--|--------|
| Jones Lang LaSalle (48020Q107 - JLL) | | | | | 1,198 |
| For | For | Mgmt | 5/28/20 | Elect Director Hugo Bague | |
| For | For | Mgmt | 5/28/20 | Elect Director Matthew Carter, Jr. | |
| For | For | Mgmt | 5/28/20 | Elect Director Samuel A. DiPiazza, Jr. | |
| For | For | Mgmt | 5/28/20 | Elect Director Ming Lu | |
| For | For | Mgmt | 5/28/20 | Elect Director Bridget A. MacAskill | |
| For | For | Mgmt | 5/28/20 | Elect Director Deborah H. McAneny | |
| For | For | Mgmt | 5/28/20 | Elect Director Siddharth N. (Bobby) Mehta | |
| For | For | Mgmt | 5/28/20 | Elect Director Martin H. Nesbitt | |
| For | For | Mgmt | 5/28/20 | Elect Director Jeetendra I. (Jeetu) Patel | |
| For | For | Mgmt | 5/28/20 | Elect Director Sheila A. Penrose | |
| For | For | Mgmt | 5/28/20 | Elect Director Ann Marie Petach | |
| For | For | Mgmt | 5/28/20 | Elect Director Christian Ulbrich | |
| For | For | Mgmt | 5/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/28/20 | Ratify KPMG LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|----------------------------------|-------------|----------------|-----------------|---|--------|
| JPMorgan Chase (46625H100 - JPM) | | | | | 3,451 |
| For | For | Mgmt | 5/19/20 | Elect Director Linda B. Bammann | |
| For | For | Mgmt | 5/19/20 | Elect Director Stephen B. Burke | |
| For | For | Mgmt | 5/19/20 | Elect Director Todd A. Combs | |
| For | For | Mgmt | 5/19/20 | Elect Director James S. Crown | |
| For | For | Mgmt | 5/19/20 | Elect Director James Dimon | |
| For | For | Mgmt | 5/19/20 | Elect Director Timothy P. Flynn | |
| For | For | Mgmt | 5/19/20 | Elect Director Mellody Hobson | |
| For | For | Mgmt | 5/19/20 | Elect Director Michael A. Neal | |
| For | For | Mgmt | 5/19/20 | Elect Director Lee R. Raymond | |
| For | For | Mgmt | 5/19/20 | Elect Director Virginia M. Rometty | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| For | Against | Shrhldr | 5/19/20 | Require Independent Board Chair | |
| Against | Against | Shrhldr | 5/19/20 | Report on Reputational Risk Related to Canadian Oil Sands Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production. | |
| For | Against | Shrhldr | 5/19/20 | Report on Climate Change | |
| Against | Against | Shrhldr | 5/19/20 | Amend Shareholder Written Consent Provisions | |
| Against | Against | Shrhldr | 5/19/20 | Report on Charitable Contributions | |
| Against | Against | Shrhldr | 5/19/20 | Report on Gender/Racial Pay Gap | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|---|--------|
| Kroger Co (501044101 - KR) | | | | | 34,504 |
| For | For | Mgmt | 6/25/20 | Elect Director Nora A. Aufreiter | |
| For | For | Mgmt | 6/25/20 | Elect Director Anne Gates | |
| For | For | Mgmt | 6/25/20 | Elect Director Karen M. Hoguet | |
| For | For | Mgmt | 6/25/20 | Elect Director Susan J. Kropf | |
| For | For | Mgmt | 6/25/20 | Elect Director W. Rodney McMullen | |
| For | For | Mgmt | 6/25/20 | Elect Director Clyde R. Moore | |
| For | For | Mgmt | 6/25/20 | Elect Director Ronald L. Sargent | |
| For | For | Mgmt | 6/25/20 | Elect Director Bobby S. Shackouls | |
| For | For | Mgmt | 6/25/20 | Elect Director Mark S. Sutton | |
| For | For | Mgmt | 6/25/20 | Elect Director Ashok Vemuri | |
| For | For | Mgmt | 6/25/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/25/20 | Ratify PricewaterhouseCoopers LLC as Auditor | |
| For | Against | Shrhldr | 6/25/20 | Assess Environmental Impact of Non-Recyclable Packaging | |
| For | Against | Shrhldr | 6/25/20 | Report on Human Rights Due Diligence Process in Operations and Supply Chain | |
| ManpowerGroup (56418H100 - MAN) | | | | | 16,360 |
| For | For | Mgmt | 5/8/20 | Elect Director Gina R. Boswell | |
| For | For | Mgmt | 5/8/20 | Elect Director Cari M. Dominguez | |
| For | For | Mgmt | 5/8/20 | Elect Director William Downe | |
| For | For | Mgmt | 5/8/20 | Elect Director John F. Ferraro | |
| For | For | Mgmt | 5/8/20 | Elect Director Patricia Hemingway Hall | |
| For | For | Mgmt | 5/8/20 | Elect Director Julie M. Howard | |
| For | For | Mgmt | 5/8/20 | Elect Director Ulice Payne, Jr. | |
| For | For | Mgmt | 5/8/20 | Elect Director Jonas Prising | |
| For | For | Mgmt | 5/8/20 | Elect Director Paul Read | |
| For | For | Mgmt | 5/8/20 | Elect Director Elizabeth P. Sartain | |
| For | For | Mgmt | 5/8/20 | Elect Director Michael J. Van Handel | |
| For | For | Mgmt | 5/8/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 5/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Against | For | Mgmt | 5/8/20 | Amend Omnibus Stock Plan | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------------|-------------|----------------|-----------------|--|--------|
| Masco Corp (574599106 - MAS) | | | | | 11,736 |
| For | For | Mgmt | 5/12/20 | Elect Director Keith J. Allman | |
| For | For | Mgmt | 5/12/20 | Elect Director J. Michael Losh | |
| For | For | Mgmt | 5/12/20 | Elect Director Christopher A. O'Herlihy | |
| For | For | Mgmt | 5/12/20 | Elect Director Charles K. Stevens, III | |
| For | For | Mgmt | 5/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/12/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| MDU Resources Group (552690109 - MDU) | | | | | 1,192 |
| For | For | Mgmt | 5/12/20 | Elect Director Thomas Everist | |
| For | For | Mgmt | 5/12/20 | Elect Director Karen B. Fagg | |
| For | For | Mgmt | 5/12/20 | Elect Director David L. Goodin | |
| For | For | Mgmt | 5/12/20 | Elect Director Mark A. Hellerstein | |
| For | For | Mgmt | 5/12/20 | Elect Director Dennis W. Johnson | |
| For | For | Mgmt | 5/12/20 | Elect Director Patricia L. Moss | |
| For | For | Mgmt | 5/12/20 | Elect Director Edward A. Ryan | |
| For | For | Mgmt | 5/12/20 | Elect Director David M. Sparby | |
| For | For | Mgmt | 5/12/20 | Elect Director Chenxi Wang | |
| For | For | Mgmt | 5/12/20 | Elect Director John K. Wilson | |
| For | For | Mgmt | 5/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/12/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|--|--------|
| Merck & Co (58933Y105 - MRK) | | | | | 16,358 |
| For | For | Mgmt | 5/26/20 | Elect Director Leslie A. Brun | |
| For | For | Mgmt | 5/26/20 | Elect Director Thomas R. Cech | |
| For | For | Mgmt | 5/26/20 | Elect Director Mary Ellen Coe | |
| For | For | Mgmt | 5/26/20 | Elect Director Pamela J. Craig | |
| For | For | Mgmt | 5/26/20 | Elect Director Kenneth C. Frazier | |
| For | For | Mgmt | 5/26/20 | Elect Director Thomas H. Glocer | |
| For | For | Mgmt | 5/26/20 | Elect Director Risa J. Lavizzo-Mourey | |
| For | For | Mgmt | 5/26/20 | Elect Director Paul B. Rothman | |
| For | For | Mgmt | 5/26/20 | Elect Director Patricia F. Russo | |
| For | For | Mgmt | 5/26/20 | Elect Director Christine E. Seidman | |
| For | For | Mgmt | 5/26/20 | Elect Director Inge G. Thulin | |
| For | For | Mgmt | 5/26/20 | Elect Director Kathy J. Warden | |
| For | For | Mgmt | 5/26/20 | Elect Director Peter C. Wendell | |
| For | For | Mgmt | 5/26/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/26/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | Against | Shrhldr | 5/26/20 | Provide Right to Act By Written Consent | |
| Against | Against | Shrhldr | 5/26/20 | Report on Corporate Tax Savings Allocation | |
| MetLife (59156R108 - MET) | | | | | 36,766 |
| For | For | Mgmt | 6/16/20 | Elect Director Cheryl W. Grise | |
| For | For | Mgmt | 6/16/20 | Elect Director Carlos M. Gutierrez | |
| For | For | Mgmt | 6/16/20 | Elect Director Gerald L. Hassell | |
| For | For | Mgmt | 6/16/20 | Elect Director David L. Herzog | |
| For | For | Mgmt | 6/16/20 | Elect Director R. Glenn Hubbard | |
| For | For | Mgmt | 6/16/20 | Elect Director Edward J. Kelly, III | |
| For | For | Mgmt | 6/16/20 | Elect Director William E. Kennard | |
| For | For | Mgmt | 6/16/20 | Elect Director Michel A. Khalaf | |
| For | For | Mgmt | 6/16/20 | Elect Director Catherine R. Kinney | |
| For | For | Mgmt | 6/16/20 | Elect Director Diana L. McKenzie | |
| For | For | Mgmt | 6/16/20 | Elect Director Denise M. Morrison | |
| For | For | Mgmt | 6/16/20 | Elect Director Mark A. Weinberger | |
| For | For | Mgmt | 6/16/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 6/16/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|---------|
| MGIC Inv Corp (552848103 - MTG) | | | | | 106,648 |
| For | For | Mgmt | 4/23/20 | Elect Director Daniel A. Arrigoni | |
| For | For | Mgmt | 4/23/20 | Elect Director Timothy J. Mattke | |
| For | For | Mgmt | 4/23/20 | Elect Director C. Edward Chaplin | |
| For | For | Mgmt | 4/23/20 | Elect Director Curt S. Culver | |
| For | For | Mgmt | 4/23/20 | Elect Director Jay C. Hartzell | |
| For | For | Mgmt | 4/23/20 | Elect Director Timothy A. Holt | |
| For | For | Mgmt | 4/23/20 | Elect Director Kenneth M. Jastrow, II | |
| For | For | Mgmt | 4/23/20 | Elect Director Jodeen A. Kozlak | |
| For | For | Mgmt | 4/23/20 | Elect Director Michael E. Lehman | |
| For | For | Mgmt | 4/23/20 | Elect Director Melissa B. Lora | |
| For | For | Mgmt | 4/23/20 | Elect Director Gary A. Poliner | |
| For | For | Mgmt | 4/23/20 | Elect Director Sheryl L. Sculley | |
| For | For | Mgmt | 4/23/20 | Elect Director Mark M. Zandi | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/23/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 4/23/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| Mondelez International (609207105 - MDLZ) | | | | | 656 |
| For | For | Mgmt | 5/13/20 | Elect Director Lewis W.K. Booth | |
| For | For | Mgmt | 5/13/20 | Elect Director Michael A. Todman | |
| For | For | Mgmt | 5/13/20 | Elect Director Charles E. Bunch | |
| For | For | Mgmt | 5/13/20 | Elect Director Debra A. Crew | |
| For | For | Mgmt | 5/13/20 | Elect Director Lois D. Juliber | |
| For | For | Mgmt | 5/13/20 | Elect Director Peter W. May | |
| For | For | Mgmt | 5/13/20 | Elect Director Jorge S. Mesquita | |
| For | For | Mgmt | 5/13/20 | Elect Director Fredric G. Reynolds | |
| For | For | Mgmt | 5/13/20 | Elect Director Christiana S. Shi | |
| For | For | Mgmt | 5/13/20 | Elect Director Patrick T. Siewert | |
| For | For | Mgmt | 5/13/20 | Elect Director Jean-Francois M. L. Van Boxmeer | |
| For | For | Mgmt | 5/13/20 | Elect Director Dirk Van de Put | |
| For | For | Mgmt | 5/13/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/13/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| Against | Against | Shrhldr | 5/13/20 | Consider Pay Disparity Between Executives and Other Employees | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| Morgan Stanley (617446448 - MS) | | | | | 43,939 |
| For | For | Mgmt | 5/21/20 | Elect Director Elizabeth Corley | |
| For | For | Mgmt | 5/21/20 | Elect Director Alistair Darling | |
| For | For | Mgmt | 5/21/20 | Elect Director Thomas H. Glocer | |
| For | For | Mgmt | 5/21/20 | Elect Director James P. Gorman | |
| For | For | Mgmt | 5/21/20 | Elect Director Robert H. Herz | |
| For | For | Mgmt | 5/21/20 | Elect Director Nobuyuki Hirano | |
| For | For | Mgmt | 5/21/20 | Elect Director Stephen J. Luczo | |
| For | For | Mgmt | 5/21/20 | Elect Director Jami Miscik | |
| For | For | Mgmt | 5/21/20 | Elect Director Dennis M. Nally | |
| For | For | Mgmt | 5/21/20 | Elect Director Takeshi Ogasawara | |
| For | For | Mgmt | 5/21/20 | Elect Director Hutham S. Olayan | |
| For | For | Mgmt | 5/21/20 | Elect Director Mary L. Schapiro | |
| For | For | Mgmt | 5/21/20 | Elect Director Perry M. Traquina | |
| For | For | Mgmt | 5/21/20 | Elect Director Rayford Wilkins, Jr. | |
| For | For | Mgmt | 5/21/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Navient Corp (63938C108 - NAVI) | | | | | 62,801 |
| For | For | Mgmt | 5/20/20 | Elect Director Frederick Arnold | |
| For | For | Mgmt | 5/20/20 | Elect Director Anna Escobedo Cabral | |
| For | For | Mgmt | 5/20/20 | Elect Director Larry A. Klane | |
| For | For | Mgmt | 5/20/20 | Elect Director Katherine A. Lehman | |
| For | For | Mgmt | 5/20/20 | Elect Director Linda A. Mills | |
| For | For | Mgmt | 5/20/20 | Elect Director John (Jack) F. Remondi | |
| For | For | Mgmt | 5/20/20 | Elect Director Jane J. Thompson | |
| For | For | Mgmt | 5/20/20 | Elect Director Laura S. Unger | |
| For | For | Mgmt | 5/20/20 | Elect Director David L Yowan | |
| For | For | Mgmt | 5/20/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| One Year | One Year | Mgmt | 5/20/20 | Advisory Vote on Say on Pay Frequency | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|----------------------------------|-------------|----------------|-----------------|--|--------|
| NewMarket Corp (651587107 - NEU) | | | | | 316 |
| For | For | Mgmt | 4/23/20 | Elect Director Phyllis L. Cothran | |
| For | For | Mgmt | 4/23/20 | Elect Director Mark M. Gambill | |
| For | For | Mgmt | 4/23/20 | Elect Director Bruce C. Gottwald | |
| For | For | Mgmt | 4/23/20 | Elect Director Thomas E. Gottwald | |
| For | For | Mgmt | 4/23/20 | Elect Director Patrick D. Hanley | |
| For | For | Mgmt | 4/23/20 | Elect Director H. Hiter Harris, III | |
| For | For | Mgmt | 4/23/20 | Elect Director James E. Rogers | |
| For | For | Mgmt | 4/23/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| NiSource (65473P105 - NI) | | | | | 1,281 |
| For | For | Mgmt | 5/19/20 | Elect Director Peter A. Altabef | |
| For | For | Mgmt | 5/19/20 | Elect Director Theodore H. Bunting, Jr. | |
| For | For | Mgmt | 5/19/20 | Elect Director Eric L. Butler | |
| For | For | Mgmt | 5/19/20 | Elect Director Aristides S. Candris | |
| For | For | Mgmt | 5/19/20 | Elect Director Wayne S. Deveydt | |
| For | For | Mgmt | 5/19/20 | Elect Director Joseph Hamrock | |
| For | For | Mgmt | 5/19/20 | Elect Director Deborah A. Henretta | |
| For | For | Mgmt | 5/19/20 | Elect Director Deborah A. P. Hersman | |
| For | For | Mgmt | 5/19/20 | Elect Director Michael E. Jesanis | |
| For | For | Mgmt | 5/19/20 | Elect Director Kevin T. Kabat | |
| For | For | Mgmt | 5/19/20 | Elect Director Carolyn Y. Woo | |
| For | For | Mgmt | 5/19/20 | Elect Director Lloyd M. Yates | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify Deloitte & Touche LLP as Auditor | |
| For | For | Mgmt | 5/19/20 | Approve Omnibus Stock Plan | |
| For | Against | Shrhldr | 5/19/20 | Provide Right to Act By Written Consent | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|--|--------|
| NRG Energy (629377508 - NRG) | | | | | 2,318 |
| For | For | Mgmt | 4/30/20 | Elect Director E. Spencer Abraham | |
| For | For | Mgmt | 4/30/20 | Elect Director Antonio Carrillo | |
| For | For | Mgmt | 4/30/20 | Elect Director Matthew Carter, Jr. | |
| For | For | Mgmt | 4/30/20 | Elect Director Lawrence S. Coben | |
| For | For | Mgmt | 4/30/20 | Elect Director Heather Cox | |
| For | For | Mgmt | 4/30/20 | Elect Director Mauricio Gutierrez | |
| For | For | Mgmt | 4/30/20 | Elect Director Paul W. Hobby | |
| For | For | Mgmt | 4/30/20 | Elect Director Alexandra Pruner | |
| For | For | Mgmt | 4/30/20 | Elect Director Anne C. Schaumburg | |
| For | For | Mgmt | 4/30/20 | Elect Director Thomas H. Weidemeyer | |
| For | For | Mgmt | 4/30/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/30/20 | Ratify KPMG LLP as Auditors | |
| OGE Energy (670837103 - OGE) | | | | | 873 |
| For | For | Mgmt | 5/21/20 | Elect Director Frank A. Bozich | |
| For | For | Mgmt | 5/21/20 | Elect Director James H. Brandi | |
| For | For | Mgmt | 5/21/20 | Elect Director Peter D. Clarke | |
| For | For | Mgmt | 5/21/20 | Elect Director Luke R. Corbett | |
| For | For | Mgmt | 5/21/20 | Elect Director David L. Hauser | |
| For | For | Mgmt | 5/21/20 | Elect Director Judy R. McReynolds | |
| For | For | Mgmt | 5/21/20 | Elect Director David E. Rainbolt | |
| For | For | Mgmt | 5/21/20 | Elect Director J. Michael Sanner | |
| For | For | Mgmt | 5/21/20 | Elect Director Sheila G. Talton | |
| For | For | Mgmt | 5/21/20 | Elect Director Sean Trauschke | |
| For | For | Mgmt | 5/21/20 | Ratify Ernst & Young LLP as Auditor | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/21/20 | Eliminate Supermajority Voting Provisions | |
| For | Against | Shrhldr | 5/21/20 | Provide Right to Act By Written Consent | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------|-------------|----------------|-----------------|--|--------|
| Old Republic (680223104 - ORI) | | | | | 53,638 |
| Withhold | For | Mgmt | 5/22/20 | Elect Director Charles J. Kovaleski | |
| Withhold | For | Mgmt | 5/22/20 | Elect Director Craig R. Smiddy | |
| Withhold | For | Mgmt | 5/22/20 | Elect Director Arnold L. Steiner | |
| Withhold | For | Mgmt | 5/22/20 | Elect Director Fredricka Taubitz | |
| Withhold | For | Mgmt | 5/22/20 | Elect Director Aldo C. Zucaro | |
| For | For | Mgmt | 5/22/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/22/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Owens Corning (690742101 - OC) | | | | | 2,393 |
| For | For | Mgmt | 4/16/20 | Elect Director Brian D. Chambers | |
| For | For | Mgmt | 4/16/20 | Elect Director Eduardo E. Cordeiro | |
| For | For | Mgmt | 4/16/20 | Elect Director Adrienne D. Elsner | |
| For | For | Mgmt | 4/16/20 | Elect Director J. Brian Ferguson | |
| For | For | Mgmt | 4/16/20 | Elect Director Ralph F. Hake | |
| For | For | Mgmt | 4/16/20 | Elect Director Edward F. Lonergan | |
| For | For | Mgmt | 4/16/20 | Elect Director Maryann T. Mannen | |
| For | For | Mgmt | 4/16/20 | Elect Director W. Howard Morris | |
| For | For | Mgmt | 4/16/20 | Elect Director Suzanne P. Nimocks | |
| For | For | Mgmt | 4/16/20 | Elect Director John D. Williams | |
| For | For | Mgmt | 4/16/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 4/16/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/16/20 | Amend Qualified Employee Stock Purchase Plan | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------------|-------------|----------------|-----------------|---|--------|
| PACCAR (693718108 - PCAR) | | | | | 20,385 |
| For | For | Mgmt | 4/21/20 | Elect Director Mark C. Pigott | |
| For | For | Mgmt | 4/21/20 | Elect Director Gregory M. E. Spierkel | |
| For | For | Mgmt | 4/21/20 | Elect Director Dame Alison J. Carnwath | |
| For | For | Mgmt | 4/21/20 | Elect Director Franklin L. Feder | |
| For | For | Mgmt | 4/21/20 | Elect Director R. Preston Feight | |
| For | For | Mgmt | 4/21/20 | Elect Director Beth E. Ford | |
| For | For | Mgmt | 4/21/20 | Elect Director Kirk S. Hachigian | |
| For | For | Mgmt | 4/21/20 | Elect Director Roderick C. McGeary | |
| For | For | Mgmt | 4/21/20 | Elect Director John M. Pigott | |
| For | For | Mgmt | 4/21/20 | Elect Director Mark A. Schulz | |
| For | For | Mgmt | 4/21/20 | Elect Director Charles R. Williamson | |
| For | For | Mgmt | 4/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/21/20 | Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings | |
| For | Against | Shrhldr | 4/21/20 | Provide Right to Act By Written Consent | |
| Paramount Group (69924R108 - PGRE) | | | | | 45,973 |
| For | For | Mgmt | 5/19/20 | Elect Director Albert Behler | |
| For | For | Mgmt | 5/19/20 | Elect Director Thomas Armbrust | |
| For | For | Mgmt | 5/19/20 | Elect Director Martin Bussmann | |
| For | For | Mgmt | 5/19/20 | Elect Director Colin Dyer | |
| For | For | Mgmt | 5/19/20 | Elect Director Karin Klein | |
| For | For | Mgmt | 5/19/20 | Elect Director Peter Linneman | |
| For | For | Mgmt | 5/19/20 | Elect Director Katharina Otto-Bernstein | |
| Against | For | Mgmt | 5/19/20 | Elect Director Mark Patterson | |
| For | For | Mgmt | 5/19/20 | Elect Director Greg Wright | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|------------------------------|-------------|----------------|-----------------|---|--------|
| PBF Energy (69318G106 - PBF) | | | | | 16,449 |
| For | For | Mgmt | 6/4/20 | Elect Director Thomas J. Nimbley | |
| For | For | Mgmt | 6/4/20 | Elect Director Spencer Abraham | |
| For | For | Mgmt | 6/4/20 | Elect Director Wayne Budd | |
| For | For | Mgmt | 6/4/20 | Elect Director Karen Davis | |
| For | For | Mgmt | 6/4/20 | Elect Director S. Eugene Edwards | |
| For | For | Mgmt | 6/4/20 | Elect Director William E. Hantke | |
| For | For | Mgmt | 6/4/20 | Elect Director Edward Kosnik | |
| For | For | Mgmt | 6/4/20 | Elect Director Robert Lavinia | |
| For | For | Mgmt | 6/4/20 | Elect Director Kimberly S. Lubel | |
| For | For | Mgmt | 6/4/20 | Elect Director George E. Ogden | |
| For | For | Mgmt | 6/4/20 | Ratify Deloitte & Touche LLP as Auditors | |
| For | For | Mgmt | 6/4/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| PepsiCo (713448108 - PEP) | | | | | 13,308 |
| For | For | Mgmt | 5/6/20 | Elect Director Shona L. Brown | |
| For | For | Mgmt | 5/6/20 | Elect Director Cesar Conde | |
| For | For | Mgmt | 5/6/20 | Elect Director Ian Cook | |
| For | For | Mgmt | 5/6/20 | Elect Director Dina Dublon | |
| For | For | Mgmt | 5/6/20 | Elect Director Richard W. Fisher | |
| For | For | Mgmt | 5/6/20 | Elect Director Michelle Gass | |
| For | For | Mgmt | 5/6/20 | Elect Director Ramon L. Laguarda | |
| For | For | Mgmt | 5/6/20 | Elect Director David C. Page | |
| For | For | Mgmt | 5/6/20 | Elect Director Robert C. Pohlad | |
| For | For | Mgmt | 5/6/20 | Elect Director Daniel Vasella | |
| For | For | Mgmt | 5/6/20 | Elect Director Darren Walker | |
| For | For | Mgmt | 5/6/20 | Elect Director Alberto Weisser | |
| For | For | Mgmt | 5/6/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/6/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| Against | Against | Shrhldr | 5/6/20 | Report on Sugar and Public Health | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------|-------------|----------------|-----------------|--|--------|
| Pfizer (717081103 - PFE) | | | | | 73,246 |
| For | For | Mgmt | 4/23/20 | Elect Director Ronald E. Blaylock | |
| For | For | Mgmt | 4/23/20 | Elect Director Shantanu Narayen | |
| For | For | Mgmt | 4/23/20 | Elect Director Albert Bourla | |
| For | For | Mgmt | 4/23/20 | Elect Director W. Don Cornwell | |
| For | For | Mgmt | 4/23/20 | Elect Director Joseph J. Echevarria | |
| For | For | Mgmt | 4/23/20 | Elect Director Scott Gottlieb | |
| For | For | Mgmt | 4/23/20 | Elect Director Helen H. Hobbs | |
| For | For | Mgmt | 4/23/20 | Elect Director Susan Hockfield | |
| For | For | Mgmt | 4/23/20 | Elect Director James M. Kilts | |
| For | For | Mgmt | 4/23/20 | Elect Director Dan R. Littman | |
| For | For | Mgmt | 4/23/20 | Elect Director Suzanne Nora Johnson | |
| For | For | Mgmt | 4/23/20 | Elect Director James Quincey | |
| For | For | Mgmt | 4/23/20 | Elect Director James C. Smith | |
| For | For | Mgmt | 4/23/20 | Ratify KPMG LLP as Auditor | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Against | Against | Shrhldr | 4/23/20 | Provide Right to Act By Written Consent | |
| For | Against | Shrhldr | 4/23/20 | Amend Proxy Access Right | |
| Against | Against | Shrhldr | 4/23/20 | Report on Lobbying Payments and Policy | |
| Against | Against | Shrhldr | 4/23/20 | Require Independent Board Chair | |
| For | Against | Shrhldr | 4/23/20 | Report on Gender Pay Gap | |
| For | For | Mgmt | 4/23/20 | Elect Director Susan Desmond-Hellmann | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------------|-------------|----------------|-----------------|--|--------|
| Philip Morris Intl (718172109 - PM) | | | | | 30,690 |
| For | For | Mgmt | 5/6/20 | Elect Director Andre Calantzopoulos | |
| For | For | Mgmt | 5/6/20 | Elect Director Louis C. Camilleri | |
| For | For | Mgmt | 5/6/20 | Elect Director Werner Geissler | |
| For | For | Mgmt | 5/6/20 | Elect Director Lisa A. Hook | |
| For | For | Mgmt | 5/6/20 | Elect Director Jennifer Li | |
| For | For | Mgmt | 5/6/20 | Elect Director Jun Makihara | |
| For | For | Mgmt | 5/6/20 | Elect Director Kalpana Morparia | |
| For | For | Mgmt | 5/6/20 | Elect Director Lucio A. Noto | |
| For | For | Mgmt | 5/6/20 | Elect Director Frederik Paulsen | |
| For | For | Mgmt | 5/6/20 | Elect Director Robert B. Polet | |
| For | For | Mgmt | 5/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/6/20 | Ratify PricewaterhouseCoopers SA as Auditor | |
| Phillips 66 (718546104 - PSX) | | | | | 20,150 |
| For | For | Mgmt | 5/6/20 | Elect Director Charles M. Holley | |
| For | For | Mgmt | 5/6/20 | Elect Director Glenn F. Tilton | |
| For | For | Mgmt | 5/6/20 | Elect Director Marna C. Whittington | |
| For | For | Mgmt | 5/6/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/6/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/6/20 | Report on Risks of Gulf Coast Petrochemical Investments | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Pilgrim's Pride Corp (72147K108 - PPC) | | | | | 10,822 |
| Withhold | For | Mgmt | 4/29/20 | Elect Director Gilberto Tomazoni | |
| Withhold | For | Mgmt | 4/29/20 | Elect Director Denilson Molina | |
| For | For | Mgmt | 4/29/20 | Elect Director Wallim Cruz de Vasconcellos Junior | |
| For | For | Mgmt | 4/29/20 | Elect Director Vincent Trius | |
| Withhold | For | Mgmt | 4/29/20 | Elect Director Andre Nogueira de Souza | |
| For | For | Mgmt | 4/29/20 | Elect Director Farha Aslam | |
| For | For | Mgmt | 4/29/20 | Elect Director Michael L. Cooper | |
| For | For | Mgmt | 4/29/20 | Elect Director Charles MacAluso | |
| For | For | Mgmt | 4/29/20 | Elect Director Arquimedes A. Celis | |
| Against | For | Mgmt | 4/29/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/29/20 | Ratify KPMG LLP as Auditors | |
| For | Against | Shrhldr | 4/29/20 | Report on Reduction of Water Pollution | |
| For | Against | Shrhldr | 4/29/20 | Report on Human Rights Due Diligence Process | |
| For | Against | Shrhldr | 4/29/20 | Require a Majority Vote for the Election of Directors | |
| Popular (733174700 - BPOP) | | | | | 20,666 |
| For | For | Mgmt | 5/12/20 | Elect Director Ignacio Alvarez | |
| For | For | Mgmt | 5/12/20 | Elect Director Maria Luisa Ferre | |
| For | For | Mgmt | 5/12/20 | Elect Director C. Kim Goodwin | |
| For | For | Mgmt | 5/12/20 | Declassify the Board of Directors | |
| For | For | Mgmt | 5/12/20 | Change Range for Size of the Board | |
| For | For | Mgmt | 5/12/20 | Eliminate Supermajority Vote Requirement | |
| For | For | Mgmt | 5/12/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 5/12/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/12/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| For | For | Mgmt | 5/12/20 | Adjourn Meeting | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| Portland General Electric (736508847 - POR) | | | | | 22,488 |
| For | For | Mgmt | 4/22/20 | Elect Director John W. Ballantine | |
| For | For | Mgmt | 4/22/20 | Elect Director Rodney L. Brown, Jr. | |
| For | For | Mgmt | 4/22/20 | Elect Director Jack E. Davis | |
| For | For | Mgmt | 4/22/20 | Elect Director Kirby A. Dyess | |
| For | For | Mgmt | 4/22/20 | Elect Director Mark B. Ganz | |
| For | For | Mgmt | 4/22/20 | Elect Director Marie Oh Huber | |
| For | For | Mgmt | 4/22/20 | Elect Director Kathryn J. Jackson | |
| For | For | Mgmt | 4/22/20 | Elect Director Michael H. Millegan | |
| For | For | Mgmt | 4/22/20 | Elect Director Neil J. Nelson | |
| For | For | Mgmt | 4/22/20 | Elect Director M. Lee Pelton | |
| For | For | Mgmt | 4/22/20 | Elect Director Maria M. Pope | |
| For | For | Mgmt | 4/22/20 | Elect Director Charles W. Shivery | |
| For | For | Mgmt | 4/22/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/22/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Principal Financial Group (74251V102 - PFG) | | | | | 13,506 |
| For | For | Mgmt | 5/19/20 | Elect Director Jonathan S. Auerbach | |
| For | For | Mgmt | 5/19/20 | Elect Director Jocelyn Carter-Miller | |
| For | For | Mgmt | 5/19/20 | Elect Director Scott M. Mills | |
| For | For | Mgmt | 5/19/20 | Approve Non-Employee Director Omnibus Stock Plan | |
| For | For | Mgmt | 5/19/20 | Amend Qualified Employee Stock Purchase Plan | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify Ernst & Young LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------------|-------------|----------------|-----------------|--|--------|
| Public Service Ent (744573106 - PEG) | | | | | 24,317 |
| For | For | Mgmt | 4/21/20 | Elect Director Ralph Izzo | |
| For | For | Mgmt | 4/21/20 | Elect Director Alfred W. Zollar | |
| For | For | Mgmt | 4/21/20 | Elect Director Shirley Ann Jackson | |
| For | For | Mgmt | 4/21/20 | Elect Director Willie A. Deese | |
| For | For | Mgmt | 4/21/20 | Elect Director David Lilley | |
| For | For | Mgmt | 4/21/20 | Elect Director Barry H. Ostrowsky | |
| For | For | Mgmt | 4/21/20 | Elect Director Scott G. Stephenson | |
| For | For | Mgmt | 4/21/20 | Elect Director Laura A. Sugg | |
| For | For | Mgmt | 4/21/20 | Elect Director John P. Surma | |
| For | For | Mgmt | 4/21/20 | Elect Director Susan Tomasky | |
| For | For | Mgmt | 4/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/21/20 | Ratify Deloitte & Touche LLP as Auditors | |
| PulteGroup (745867101 - PHM) | | | | | 36,401 |
| For | For | Mgmt | 5/7/20 | Elect Director Brian P. Anderson | |
| For | For | Mgmt | 5/7/20 | Elect Director Bryce Blair | |
| For | For | Mgmt | 5/7/20 | Elect Director Richard W. Dreiling | |
| For | For | Mgmt | 5/7/20 | Elect Director Thomas J. Folliard | |
| For | For | Mgmt | 5/7/20 | Elect Director Cheryl W. Grise | |
| For | For | Mgmt | 5/7/20 | Elect Director Andre J. Hawaux | |
| For | For | Mgmt | 5/7/20 | Elect Director Ryan R. Marshall | |
| For | For | Mgmt | 5/7/20 | Elect Director John R. Peshkin | |
| For | For | Mgmt | 5/7/20 | Elect Director Scott F. Powers | |
| For | For | Mgmt | 5/7/20 | Elect Director Lila Snyder | |
| For | For | Mgmt | 5/7/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/7/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--------------------------------|-------------|----------------|-----------------|--|--------|
| Radian Group (750236101 - RDN) | | | | | 34,501 |
| For | For | Mgmt | 5/13/20 | Elect Director Herbert Wender | |
| For | For | Mgmt | 5/13/20 | Elect Director Brad L. Conner | |
| For | For | Mgmt | 5/13/20 | Elect Director Howard B. Culang | |
| For | For | Mgmt | 5/13/20 | Elect Director Debra Hess | |
| For | For | Mgmt | 5/13/20 | Elect Director Lisa W. Hess | |
| For | For | Mgmt | 5/13/20 | Elect Director Lisa Mumford | |
| For | For | Mgmt | 5/13/20 | Elect Director Gaetano Muzio | |
| For | For | Mgmt | 5/13/20 | Elect Director Gregory V. Serio | |
| For | For | Mgmt | 5/13/20 | Elect Director Noel J. Spiegel | |
| For | For | Mgmt | 5/13/20 | Elect Director Richard G. Thornberry | |
| For | For | Mgmt | 5/13/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/13/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |
| Regal Beloit (758750103 - RBC) | | | | | 4,107 |
| For | For | Mgmt | 4/28/20 | Elect Director Jan A. Bertsch | |
| For | For | Mgmt | 4/28/20 | Elect Director Stephen M. Burt | |
| For | For | Mgmt | 4/28/20 | Elect Director Anesa T. Chaibi | |
| For | For | Mgmt | 4/28/20 | Elect Director Christopher L. Doerr | |
| For | For | Mgmt | 4/28/20 | Elect Director Dean A. Foate | |
| For | For | Mgmt | 4/28/20 | Elect Director Michael F. Hilton | |
| For | For | Mgmt | 4/28/20 | Elect Director Louis V. Pinkham | |
| For | For | Mgmt | 4/28/20 | Elect Director Rakesh Sachdev | |
| For | For | Mgmt | 4/28/20 | Elect Director Curtis W. Stoelting | |
| For | For | Mgmt | 4/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/28/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Reinsurance Grp (759351604 - RGA) | | | | | 11,502 |
| For | For | Mgmt | 5/20/20 | Elect Director Pina Albo | |
| For | For | Mgmt | 5/20/20 | Elect Director Christine R. Detrick | |
| For | For | Mgmt | 5/20/20 | Elect Director J. Cliff Eason | |
| For | For | Mgmt | 5/20/20 | Elect Director John J. Gauthier | |
| For | For | Mgmt | 5/20/20 | Elect Director Anna Manning | |
| For | For | Mgmt | 5/20/20 | Elect Director Hazel M. McNeilage | |
| For | For | Mgmt | 5/20/20 | Elect Director Steven C. Van Wyk | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/20/20 | Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions | |
| For | For | Mgmt | 5/20/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Reliance Steel & Aluminum (759509102 - RS) | | | | | 9,588 |
| For | For | Mgmt | 5/20/20 | Elect Director Sarah J. Anderson | |
| For | For | Mgmt | 5/20/20 | Elect Director Lisa L. Baldwin | |
| For | For | Mgmt | 5/20/20 | Elect Director Karen W. Colonias | |
| For | For | Mgmt | 5/20/20 | Elect Director John G. Figueroa | |
| For | For | Mgmt | 5/20/20 | Elect Director David H. Hannah | |
| For | For | Mgmt | 5/20/20 | Elect Director James D. Hoffman | |
| For | For | Mgmt | 5/20/20 | Elect Director Mark V. Kaminski | |
| For | For | Mgmt | 5/20/20 | Elect Director Robert A. McEvoy | |
| For | For | Mgmt | 5/20/20 | Elect Director Andrew G. Sharkey, III | |
| For | For | Mgmt | 5/20/20 | Elect Director Douglas W. Stotlar | |
| For | For | Mgmt | 5/20/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/20/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 5/20/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 5/20/20 | Amend Non-Employee Director Omnibus Stock Plan | |
| For | Against | Shrhldr | 5/20/20 | Amend Proxy Access Right | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| Retail Properties of America (76131V202 - RPAI) | | | | | 39,456 |
| For | For | Mgmt | 5/28/20 | Elect Director Bonnie S. Biumi | |
| For | For | Mgmt | 5/28/20 | Elect Director Frank A. Catalano, Jr. | |
| For | For | Mgmt | 5/28/20 | Elect Director Robert G. Gifford | |
| For | For | Mgmt | 5/28/20 | Elect Director Gerald M. Gorski | |
| For | For | Mgmt | 5/28/20 | Elect Director Steven P. Grimes | |
| For | For | Mgmt | 5/28/20 | Elect Director Richard P. Imperiale | |
| For | For | Mgmt | 5/28/20 | Elect Director Peter L. Lynch | |
| For | For | Mgmt | 5/28/20 | Elect Director Thomas J. Sargeant | |
| For | For | Mgmt | 5/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/28/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Silgan Holdings (827048109 - SLGN) | | | | | 6,662 |
| For | For | Mgmt | 6/8/20 | Elect Director Leigh J. Abramson | |
| Withhold | For | Mgmt | 6/8/20 | Elect Director D. Greg Horrigan | |
| For | For | Mgmt | 6/8/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 6/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Simpson Manufacturing Co (829073105 - SSD) | | | | | 462 |
| For | For | Mgmt | 4/23/20 | Elect Director James S. Andrasick | |
| For | For | Mgmt | 4/23/20 | Elect Director Michael A. Bless | |
| For | For | Mgmt | 4/23/20 | Elect Director Jennifer A. Chatman | |
| For | For | Mgmt | 4/23/20 | Elect Director Karen Colonias | |
| For | For | Mgmt | 4/23/20 | Elect Director Gary M. Cusumano | |
| For | For | Mgmt | 4/23/20 | Elect Director Philip E. Donaldson | |
| For | For | Mgmt | 4/23/20 | Elect Director Celeste Volz Ford | |
| For | For | Mgmt | 4/23/20 | Elect Director Robin G. MacGillivray | |
| For | For | Mgmt | 4/23/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/23/20 | Ratify Grant Thornton LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-----------------------------------|-------------|----------------|-----------------|--|--------|
| Skechers U.S.A. (830566105 - SKX) | | | | | 1,277 |
| For | For | Mgmt | 5/21/20 | Elect Director Katherine Blair | |
| For | For | Mgmt | 5/21/20 | Elect Director Geyer Kosinski | |
| For | For | Mgmt | 5/21/20 | Elect Director Richard Rappaport | |
| For | For | Mgmt | 5/21/20 | Elect Director Richard Siskind | |
| For | Against | Shrhldr | 5/21/20 | Adopt a Comprehensive Human Rights Policy | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Southern Co (842587107 - SO) | | | | | 1,166 |
| For | For | Mgmt | 5/27/20 | Elect Director Janaki Akella | |
| For | For | Mgmt | 5/27/20 | Elect Director Juanita Powell Baranco | |
| For | For | Mgmt | 5/27/20 | Elect Director Jon A. Boscia | |
| For | For | Mgmt | 5/27/20 | Elect Director Henry A. (Hal) Clark, III | |
| For | For | Mgmt | 5/27/20 | Elect Director Anthony F. (Tony) Earley, Jr. | |
| For | For | Mgmt | 5/27/20 | Elect Director Thomas A. Fanning | |
| For | For | Mgmt | 5/27/20 | Elect Director David J. Grain | |
| For | For | Mgmt | 5/27/20 | Elect Director Donald M. James | |
| For | For | Mgmt | 5/27/20 | Elect Director John D. Johns | |
| For | For | Mgmt | 5/27/20 | Elect Director Dale E. Klein | |
| For | For | Mgmt | 5/27/20 | Elect Director Ernest J. Moniz | |
| For | For | Mgmt | 5/27/20 | Elect Director William G. Smith, Jr. | |
| For | For | Mgmt | 5/27/20 | Elect Director Steven R. Specker | |
| For | For | Mgmt | 5/27/20 | Elect Director E. Jenner Wood, III | |
| For | For | Mgmt | 5/27/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/27/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Against | Against | Shrhldr | 5/27/20 | Require Independent Board Chair | |
| For | Against | Shrhldr | 5/27/20 | Report on Lobbying Payments and Policy | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-----------------------------------|-------------|----------------|-----------------|--|--------|
| Steel Dynamics (858119100 - STLD) | | | | | 29,495 |
| For | For | Mgmt | 5/8/20 | Elect Director Mark D. Millett | |
| For | For | Mgmt | 5/8/20 | Elect Director Steven A. Sonnenberg | |
| For | For | Mgmt | 5/8/20 | Elect Director Sheree L. Bargabos | |
| For | For | Mgmt | 5/8/20 | Elect Director Keith E. Busse | |
| For | For | Mgmt | 5/8/20 | Elect Director Frank D. Byrne | |
| For | For | Mgmt | 5/8/20 | Elect Director Kenneth W. Cornew | |
| For | For | Mgmt | 5/8/20 | Elect Director Traci M. Dolan | |
| For | For | Mgmt | 5/8/20 | Elect Director James C. Marcuccilli | |
| For | For | Mgmt | 5/8/20 | Elect Director Bradley S. Seaman | |
| For | For | Mgmt | 5/8/20 | Elect Director Gabriel L. Shaheen | |
| For | For | Mgmt | 5/8/20 | Elect Director Richard P. Teets, Jr. | |
| For | For | Mgmt | 5/8/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 5/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Synopsis (871607107 - SNPS) | | | | | 10,149 |
| For | For | Mgmt | 4/9/20 | Elect Director Aart J. de Geus | |
| For | For | Mgmt | 4/9/20 | Elect Director Chi-Foon Chan | |
| For | For | Mgmt | 4/9/20 | Elect Director Janice D. Chaffin | |
| For | For | Mgmt | 4/9/20 | Elect Director Bruce R. Chizen | |
| For | For | Mgmt | 4/9/20 | Elect Director Mercedes Johnson | |
| For | For | Mgmt | 4/9/20 | Elect Director Chrysostomos L. (Max) Nikias | |
| For | For | Mgmt | 4/9/20 | Elect Director John Schwarz | |
| For | For | Mgmt | 4/9/20 | Elect Director Roy Vallee | |
| For | For | Mgmt | 4/9/20 | Elect Director Steven C. Walske | |
| For | For | Mgmt | 4/9/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 4/9/20 | Amend Qualified Employee Stock Purchase Plan | |
| For | For | Mgmt | 4/9/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/9/20 | Ratify KPMG LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|--|-------------|----------------|-----------------|--|--------|
| Telephone and Data Systems (879433829 - TDS) | | | | | 38,087 |
| For | For | Mgmt | 5/21/20 | Elect Director Clarence A. Davis | |
| For | For | Mgmt | 5/21/20 | Elect Director George W. Off | |
| For | For | Mgmt | 5/21/20 | Elect Director Wade Oosterman | |
| For | For | Mgmt | 5/21/20 | Elect Director Gary L. Sugarman | |
| For | For | Mgmt | 5/21/20 | Ratify PricewaterhouseCoopers LLP as Auditor | |
| For | For | Mgmt | 5/21/20 | Approve Omnibus Stock Plan | |
| For | For | Mgmt | 5/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | Against | Shrhldr | 5/21/20 | Approve Recapitalization Plan for All Stock to Have One-Vote Per Share | |
| Timken Co (887389104 - TKR) | | | | | 1,300 |
| For | For | Mgmt | 5/8/20 | Elect Director Maria A. Crowe | |
| For | For | Mgmt | 5/8/20 | Elect Director Ward J. Timken, Jr. | |
| For | For | Mgmt | 5/8/20 | Elect Director Elizabeth A. Harrell | |
| For | For | Mgmt | 5/8/20 | Elect Director Richard G. Kyle | |
| For | For | Mgmt | 5/8/20 | Elect Director John A. Luke, Jr. | |
| For | For | Mgmt | 5/8/20 | Elect Director Christopher L. Mapes | |
| For | For | Mgmt | 5/8/20 | Elect Director James F. Palmer | |
| For | For | Mgmt | 5/8/20 | Elect Director Ajita G. Rajendra | |
| For | For | Mgmt | 5/8/20 | Elect Director Frank C. Sullivan | |
| For | For | Mgmt | 5/8/20 | Elect Director John M. Timken, Jr. | |
| For | For | Mgmt | 5/8/20 | Elect Director Jacqueline F. Woods | |
| For | For | Mgmt | 5/8/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/8/20 | Ratify Ernst & Young LLP as Auditors | |
| For | Against | Shrhldr | 5/8/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| United Therapeutics (91307C102 - UTHR) | | | | | 1,184 |
| For | For | Mgmt | 6/26/20 | Elect Director Raymond Dwek | |
| For | For | Mgmt | 6/26/20 | Elect Director Christopher Patusky | |
| For | For | Mgmt | 6/26/20 | Elect Director Tommy Thompson | |
| For | For | Mgmt | 6/26/20 | Declassify the Board of Directors | |
| Against | For | Mgmt | 6/26/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 6/26/20 | Amend Omnibus Stock Plan | |
| For | For | Mgmt | 6/26/20 | Ratify Ernst & Young LLP as Auditors | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---------------------------------|-------------|----------------|-----------------|--|--------|
| US Bancorp (902973304 - USB) | | | | | 10,532 |
| For | For | Mgmt | 4/21/20 | Elect Director Warner L. Baxter | |
| For | For | Mgmt | 4/21/20 | Elect Director Dorothy J. Bridges | |
| For | For | Mgmt | 4/21/20 | Elect Director Elizabeth L. Buse | |
| For | For | Mgmt | 4/21/20 | Elect Director Marc N. Casper | |
| For | For | Mgmt | 4/21/20 | Elect Director Andrew Cecere | |
| For | For | Mgmt | 4/21/20 | Elect Director Kimberly J. Harris | |
| For | For | Mgmt | 4/21/20 | Elect Director Roland A. Hernandez | |
| For | For | Mgmt | 4/21/20 | Elect Director Olivia F. Kirtley | |
| For | For | Mgmt | 4/21/20 | Elect Director Karen S. Lynch | |
| For | For | Mgmt | 4/21/20 | Elect Director Richard P. McKenney | |
| For | For | Mgmt | 4/21/20 | Elect Director Yusuf I. Mehdi | |
| For | For | Mgmt | 4/21/20 | Elect Director John P. Wiehoff | |
| For | For | Mgmt | 4/21/20 | Elect Director Scott W. Wine | |
| For | For | Mgmt | 4/21/20 | Ratify Ernst & Young LLP as Auditors | |
| For | For | Mgmt | 4/21/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| Valero Energy (91913Y100 - VLO) | | | | | 15,225 |
| For | For | Mgmt | 4/30/20 | Elect Director H. Paulett Eberhart | |
| For | For | Mgmt | 4/30/20 | Elect Director Joseph W. Gorder | |
| For | For | Mgmt | 4/30/20 | Elect Director Kimberly S. Greene | |
| For | For | Mgmt | 4/30/20 | Elect Director Deborah P. Majoras | |
| For | For | Mgmt | 4/30/20 | Elect Director Eric D. Mullins | |
| For | For | Mgmt | 4/30/20 | Elect Director Donald L. Nickles | |
| For | For | Mgmt | 4/30/20 | Elect Director Philip J. Pfeiffer | |
| For | For | Mgmt | 4/30/20 | Elect Director Robert A. Profusek | |
| For | For | Mgmt | 4/30/20 | Elect Director Stephen M. Waters | |
| For | For | Mgmt | 4/30/20 | Elect Director Randall J. Weisenburger | |
| For | For | Mgmt | 4/30/20 | Elect Director Rayford Wilkins, Jr. | |
| For | For | Mgmt | 4/30/20 | Ratify KPMG LLP as Auditors | |
| For | For | Mgmt | 4/30/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/30/20 | Approve Omnibus Stock Plan | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|---|--------|
| Verizon Communications (92343V104 - VZ) | | | | | 64,065 |
| For | For | Mgmt | 5/7/20 | Elect Director Shellye L. Archambeau | |
| For | For | Mgmt | 5/7/20 | Elect Director Mark T. Bertolini | |
| For | For | Mgmt | 5/7/20 | Elect Director Vittorio Colao | |
| For | For | Mgmt | 5/7/20 | Elect Director Melanie L. Healey | |
| For | For | Mgmt | 5/7/20 | Elect Director Clarence Otis, Jr. | |
| For | For | Mgmt | 5/7/20 | Elect Director Daniel H. Schulman | |
| For | For | Mgmt | 5/7/20 | Elect Director Rodney E. Slater | |
| For | For | Mgmt | 5/7/20 | Elect Director Hans E. Vestberg | |
| For | For | Mgmt | 5/7/20 | Elect Director Gregory G. Weaver | |
| For | For | Mgmt | 5/7/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/7/20 | Ratify Ernst & Young LLP as Auditors | |
| For | Against | Shrhldr | 5/7/20 | Eliminate Above-Market Earnings in Executive Retirement Plans | |
| For | Against | Shrhldr | 5/7/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |
| For | Against | Shrhldr | 5/7/20 | Report on Lobbying Payments and Policy | |
| For | Against | Shrhldr | 5/7/20 | Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation | |
| For | Against | Shrhldr | 5/7/20 | Submit Severance Agreement (Change-In-Control) to Shareholder Vote | |



Proxy Voting Record
FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-----------------------------------|-------------|----------------|-----------------|--|--------|
| Vistra Corp (92840M102 - VST) | | | | | 6,590 |
| For | For | Mgmt | 4/29/20 | Declassify the Board of Directors | |
| For | For | Mgmt | 4/29/20 | Elect Director Hilary E. Ackermann | |
| For | For | Mgmt | 4/29/20 | Elect Director John R. (JR) Sult | |
| For | For | Mgmt | 4/29/20 | Elect Director Arcilia C. Acosta | |
| For | For | Mgmt | 4/29/20 | Elect Director Gavin R. Baiera | |
| For | For | Mgmt | 4/29/20 | Elect Director Paul M. Barbas | |
| For | For | Mgmt | 4/29/20 | Elect Director Lisa Crutchfield | |
| For | For | Mgmt | 4/29/20 | Elect Director Brian K. Ferraioli | |
| For | For | Mgmt | 4/29/20 | Elect Director Scott B. Helm | |
| For | For | Mgmt | 4/29/20 | Elect Director Jeff D. Hunter | |
| For | For | Mgmt | 4/29/20 | Elect Director Curtis A. Morgan | |
| For | For | Mgmt | 4/29/20 | Elect Director Gavin R. Baiera | |
| For | For | Mgmt | 4/29/20 | Elect Director Scott B. Helm | |
| For | For | Mgmt | 4/29/20 | Elect Director Curtis A. Morgan | |
| For | For | Mgmt | 4/29/20 | Elect Director John R. (JR) Sult | |
| For | For | Mgmt | 4/29/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 4/29/20 | Ratify Deloitte & Touche LLP as Auditors | |
| West Pharm Svcs (955306105 - WST) | | | | | 1,548 |
| For | For | Mgmt | 5/5/20 | Elect Director Mark A. Buthman | |
| For | For | Mgmt | 5/5/20 | Elect Director William F. Feehery | |
| For | For | Mgmt | 5/5/20 | Elect Director Robert F. Friel | |
| For | For | Mgmt | 5/5/20 | Elect Director Eric M. Green | |
| For | For | Mgmt | 5/5/20 | Elect Director Thomas W. Hofmann | |
| For | For | Mgmt | 5/5/20 | Elect Director Paula A. Johnson | |
| For | For | Mgmt | 5/5/20 | Elect Director Deborah L. V. Keller | |
| For | For | Mgmt | 5/5/20 | Elect Director Myla P. Lai-Goldman | |
| For | For | Mgmt | 5/5/20 | Elect Director Douglas A. Michels | |
| For | For | Mgmt | 5/5/20 | Elect Director Paolo Pucci | |
| For | For | Mgmt | 5/5/20 | Elect Director Patrick J. Zenner | |
| For | For | Mgmt | 5/5/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/5/20 | Increase Authorized Common Stock | |
| For | For | Mgmt | 5/5/20 | Ratify PricewaterhouseCoopers LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|---|-------------|----------------|-----------------|--|--------|
| Wintrust Finl Corp (97650W108 - WTFC) | | | | | 13,795 |
| For | For | Mgmt | 5/28/20 | Elect Director Peter D. Crist | |
| For | For | Mgmt | 5/28/20 | Elect Director Gary D. Sweeney | |
| For | For | Mgmt | 5/28/20 | Elect Director Bruce K. Crowther | |
| For | For | Mgmt | 5/28/20 | Elect Director William J. Doyle | |
| For | For | Mgmt | 5/28/20 | Elect Director Marla F. Glabe | |
| For | For | Mgmt | 5/28/20 | Elect Director H. Patrick Hackett, Jr. | |
| For | For | Mgmt | 5/28/20 | Elect Director Scott K. Heitmann | |
| For | For | Mgmt | 5/28/20 | Elect Director Deborah L. Hall Lefevre | |
| For | For | Mgmt | 5/28/20 | Elect Director Christopher J. Perry | |
| For | For | Mgmt | 5/28/20 | Elect Director Ingrid S. Stafford | |
| For | For | Mgmt | 5/28/20 | Elect Director Karin Gustafson Teglia | |
| For | For | Mgmt | 5/28/20 | Elect Director Alex E. Washington, III | |
| For | For | Mgmt | 5/28/20 | Elect Director Edward J. Wehmer | |
| For | For | Mgmt | 5/28/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/28/20 | Ratify Ernst & Young LLP as Auditors | |
| Wyndham Destinations (98310W108 - WYND) | | | | | 9,941 |
| For | For | Mgmt | 5/14/20 | Elect Director Louise F. Brady | |
| For | For | Mgmt | 5/14/20 | Elect Director Michael D. Brown | |
| For | For | Mgmt | 5/14/20 | Elect Director James E. Buckman | |
| For | For | Mgmt | 5/14/20 | Elect Director George Herrera | |
| For | For | Mgmt | 5/14/20 | Elect Director Stephen P. Holmes | |
| For | For | Mgmt | 5/14/20 | Elect Director Denny Marie Post | |
| For | For | Mgmt | 5/14/20 | Elect Director Ronald L. Rickles | |
| For | For | Mgmt | 5/14/20 | Elect Director Michael H. Wargotz | |
| For | For | Mgmt | 5/14/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/14/20 | Ratify Deloitte & Touche LLP as Auditors | |



Proxy Voting Record
 FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
 From 04-01-20 through 06-30-20

| AJO Vote | Mgmt Rec | Proposed By | Meeting Date | Description | Shares |
|-------------------------------|-------------|----------------|-----------------|---|--------|
| Xcel Energy (98389B100 - XEL) | | | | | 612 |
| For | For | Mgmt | 5/22/20 | Elect Director Lynn Casey | |
| For | For | Mgmt | 5/22/20 | Elect Director Ben Fowke | |
| For | For | Mgmt | 5/22/20 | Elect Director Netha N. Johnson | |
| For | For | Mgmt | 5/22/20 | Elect Director George Kehl | |
| For | For | Mgmt | 5/22/20 | Elect Director Richard T. O'Brien | |
| For | For | Mgmt | 5/22/20 | Elect Director David K. Owens | |
| For | For | Mgmt | 5/22/20 | Elect Director Christopher J. Policinski | |
| For | For | Mgmt | 5/22/20 | Elect Director James T. Prokopanko | |
| For | For | Mgmt | 5/22/20 | Elect Director A. Patricia Sampson | |
| For | For | Mgmt | 5/22/20 | Elect Director James J. Sheppard | |
| For | For | Mgmt | 5/22/20 | Elect Director David A. Westerlund | |
| For | For | Mgmt | 5/22/20 | Elect Director Kim Williams | |
| For | For | Mgmt | 5/22/20 | Elect Director Timothy V. Wolf | |
| For | For | Mgmt | 5/22/20 | Elect Director Daniel Yohannes | |
| For | For | Mgmt | 5/22/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/22/20 | Ratify Deloitte & Touche LLP as Auditors | |
| Against | Against | Shrhldr | 5/22/20 | Report on Costs and Benefits of Climate-Related Activities | |
| Zynga (98986T108 - ZNGA) | | | | | 11,605 |
| For | For | Mgmt | 5/19/20 | Elect Director Mark Pincus | |
| For | For | Mgmt | 5/19/20 | Elect Director Frank Gibeau | |
| For | For | Mgmt | 5/19/20 | Elect Director Regina E. Dugan | |
| For | For | Mgmt | 5/19/20 | Elect Director William (Bing) Gordon | |
| For | For | Mgmt | 5/19/20 | Elect Director Louis J. Lavigne, Jr. | |
| For | For | Mgmt | 5/19/20 | Elect Director Carol G. Mills | |
| For | For | Mgmt | 5/19/20 | Elect Director Janice M. Roberts | |
| For | For | Mgmt | 5/19/20 | Elect Director Ellen F. Siminoff | |
| For | For | Mgmt | 5/19/20 | Advisory Vote to Ratify Named Executive Officers' Compensation | |
| For | For | Mgmt | 5/19/20 | Ratify Ernst & Young LLP as Auditors | |
| For | Against | Shrhldr | 5/19/20 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | |

ARTISAN PARTNERS PROXY VOTING

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

AVEVA Group Plc

Meeting Date: 07/08/2019

Country: United Kingdom

Primary Security ID: G06812120

Record Date: 07/04/2019

Meeting Type: Annual

Ticker: AVV

Shares Voted: 40,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Craig Hayman as Director | Mgmt | For | For | For |
| 5 | Re-elect Emmanuel Babeau as Director | Mgmt | For | Against | For |
| 6 | Re-elect Peter Herweck as Director | Mgmt | For | For | For |
| 7 | Re-elect Philip Aiken as Director | Mgmt | For | For | For |
| 8 | Re-elect James Kidd as Director | Mgmt | For | For | For |
| 9 | Re-elect Jennifer Allerton as Director | Mgmt | For | For | For |
| 10 | Re-elect Christopher Humphrey as Director | Mgmt | For | For | For |
| 11 | Re-elect Rohinton Mobed as Director | Mgmt | For | For | For |
| 12 | Elect Paula Dowdy as Director | Mgmt | For | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Experian Plc

Meeting Date: 07/24/2019

Country: Jersey

Primary Security ID: G32655105

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: EXPN

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Experian Plc

Shares Voted: 121,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Dr Ruba Borno as Director | Mgmt | For | For | For |
| 4 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |
| 5 | Re-elect Caroline Donahue as Director | Mgmt | For | For | For |
| 6 | Re-elect Luiz Fleury as Director | Mgmt | For | For | For |
| 7 | Re-elect Deirdre Mahlan as Director | Mgmt | For | For | For |
| 8 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 9 | Re-elect Mike Rogers as Director | Mgmt | For | For | For |
| 10 | Re-elect George Rose as Director | Mgmt | For | For | For |
| 11 | Re-elect Kerry Williams as Director | Mgmt | For | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Linde plc

Meeting Date: 07/26/2019

Country: Ireland

Primary Security ID: G5494J103

Record Date: 07/24/2019

Meeting Type: Annual

Ticker: LIN

Shares Voted: 107,851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wolfgang H. Reitzle | Mgmt | For | For | For |
| 1b | Elect Director Stephen F. Angel | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Linde plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | For |
| 1d | Elect Director Clemens A. H. Borsig | Mgmt | For | For | For |
| 1e | Elect Director Nance K. Dicciani | Mgmt | For | For | For |
| 1f | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1g | Elect Director Franz Fehrenbach | Mgmt | For | For | For |
| 1h | Elect Director Edward G. Galante | Mgmt | For | For | For |
| 1i | Elect Director Larry D. McVay | Mgmt | For | For | For |
| 1j | Elect Director Victoria E. Ossadnik | Mgmt | For | For | For |
| 1k | Elect Director Martin H. Richenhagen | Mgmt | For | For | For |
| 1l | Elect Director Robert L. Wood | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Petroleo Brasileiro SA

Meeting Date: 08/09/2019

Country: Brazil

Primary Security ID: P78331140

Record Date: 07/19/2019

Meeting Type: Special

Ticker: PETR4

Shares Voted: 427,473

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Elect Nivio Ziviani and Walter Mendes de Oliveira Filho as Directors | Mgmt | For | For | For |
| 2 | Waive Tender Offer and Approve Company's Delisting from Bolsas y Mercados Argentinos S.A. (BYMA) | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

NICE Ltd. (Israel)

Meeting Date: 09/18/2019

Country: Israel

Primary Security ID: M7494X101

Record Date: 08/13/2019

Meeting Type: Annual

Ticker: NICE

Shares Voted: 991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1a | Reelect David Kostman as Director | Mgmt | For | For | For |
| 1b | Reelect Rimon Ben-Shaoul as Director | Mgmt | For | For | For |
| 1c | Reelect Yehoshua (Shuki) Ehrlich as Director | Mgmt | For | For | For |
| 1d | Reelect Leo Apotheker as Director | Mgmt | For | For | For |
| 1e | Reelect Joseph (Joe) Cowan as Director | Mgmt | For | For | For |
| 2a | Reelect Dan Falk as External Director | Mgmt | For | For | For |
| 2a.1 | Vote FOR if you are a controlling shareholder or have a personal interest in Item 2a, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |
| 2b | Reelect Yocheved Dvir as External Director | Mgmt | For | For | For |
| 2b.1 | Vote FOR if you are a controlling shareholder or have a personal interest in Item 2b, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |
| 3 | Approve Amendments to the Equity-Based Compensation for Executive | Mgmt | For | For | For |
| 3a | Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |
| 4 | Approve Amendments to the Equity-Based Compensation for Non-Executive Directors | Mgmt | For | For | For |
| 4a | Vote FOR if you are a controlling shareholder or have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Refer | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

NICE Ltd. (Israel)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Discuss Financial Statements and the Report of the Board for 2016 | Mgmt | | | |

Petrobras Distribuidora SA

Meeting Date: 09/18/2019

Country: Brazil

Primary Security ID: P1904D109

Record Date:

Meeting Type: Special

Ticker: BRDT3

Shares Voted: 131,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Dismiss Directors and Fiscal Council Member | Mgmt | For | For | For |
| 2 | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? | Mgmt | None | Abstain | Abstain |
| 3.1 | Elect Edy Luiz Kogut as Director | Mgmt | For | For | For |
| 3.2 | Elect Alexandre Firme Carneiro as Director | Mgmt | For | For | For |
| 3.3 | Elect Maria Carolina Lacerda as Director | Mgmt | For | For | For |
| 3.4 | Elect Carlos Augusto Leone Piani as Director | Mgmt | For | For | For |
| 3.5 | Elect Claudio Roberto Ely as Director | Mgmt | For | For | For |
| 3.6 | Elect Leonel Dias de Andrade Neto as Director | Mgmt | For | For | For |
| 3.7 | Elect Mateus Affonso Bandeira as Director | Mgmt | For | For | For |
| 3.8 | Elect Pedro Santos Ripper as Director | Mgmt | For | For | For |
| 3.9 | Elect Ricardo Carvalho Maia as Director | Mgmt | For | For | For |
| 4 | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? | Mgmt | None | Abstain | For |
| | APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes | Mgmt | | | |
| 5.1 | Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Director | Mgmt | None | Abstain | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Petrobras Distribuidora SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2 | Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Director | Mgmt | None | Abstain | For |
| 5.3 | Percentage of Votes to Be Assigned - Elect Maria Carolina Lacerda as Director | Mgmt | None | Abstain | For |
| 5.4 | Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Director | Mgmt | None | Abstain | For |
| 5.5 | Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Director | Mgmt | None | Abstain | For |
| 5.6 | Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Director | Mgmt | None | Abstain | For |
| 5.7 | Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Director | Mgmt | None | Abstain | For |
| 5.8 | Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Director | Mgmt | None | Abstain | For |
| 5.9 | Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Director | Mgmt | None | Abstain | For |
| 6 | Elect Fiscal Council Member | Mgmt | For | Against | For |
| 7 | Elect Edy Luiz Kogut as Board Chairman | Mgmt | None | For | For |
| 8 | Elect Alexandre Firme Carneiro as Board Chairman | Mgmt | None | Abstain | Abstain |
| 9 | Elect Maria Carolina Lacerda as Board Chairman | Mgmt | None | Abstain | Abstain |
| 10 | Elect Carlos Augusto Leone Piani as Board Chairman | Mgmt | None | Abstain | Abstain |
| 11 | Elect Claudio Roberto Ely as Board Chairman | Mgmt | None | Abstain | Abstain |
| 12 | Elect Leonel Dias de Andrade Neto as Board Chairman | Mgmt | None | Abstain | Abstain |
| 13 | Elect Mateus Affonso Bandeira as Board Chairman | Mgmt | None | Abstain | Abstain |
| 14 | Elect Pedro Santos Ripper as Board Chairman | Mgmt | None | Abstain | Abstain |
| 15 | Elect Ricardo Carvalho Maia as Board Chairman | Mgmt | None | Abstain | Abstain |
| 16 | Amend Remuneration of Company's Management | Mgmt | For | Against | For |

Diageo Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Primary Security ID: G42089113

Record Date: 09/17/2019

Meeting Type: Annual

Ticker: DGE

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Diageo Plc

Shares Voted: 75,760

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Debra Crew as Director | Mgmt | For | For | For |
| 5 | Re-elect Lord Davies as Director | Mgmt | For | For | For |
| 6 | Re-elect Javier Ferran as Director | Mgmt | For | For | For |
| 7 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 8 | Re-elect Ho KwonPing as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicola Mendelsohn as Director | Mgmt | For | For | For |
| 10 | Re-elect Ivan Menezes as Director | Mgmt | For | For | For |
| 11 | Re-elect Kathryn Mikells as Director | Mgmt | For | For | For |
| 12 | Re-elect Alan Stewart as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Approve Irish Sharesave Scheme | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For | For |

DSV A/S

Meeting Date: 09/24/2019

Country: Denmark

Primary Security ID: K3013J154

Record Date: 09/17/2019

Meeting Type: Special

Ticker: DSV

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

DSV A/S

Shares Voted: 3,325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Change Company Name to DSV Panalpina A/S; Add DSV A/S as Secondary Name | Mgmt | For | For | For |
| 2 | Elect Beat Walti as New Director | Mgmt | For | For | For |
| 3 | Approve Creation of DKK 48.3 Million Pool of Capital without Preemptive Rights | Mgmt | For | Against | For |
| 4 | Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 5 | Amend Articles Re: In Addition to Danish, Make English Corporate Language | Mgmt | For | For | For |
| 6 | Amend Articles Re: General Meetings Can be Held in Danish or English; Documents in Connection with General Meetings and Company Announcements will be in English Only | Mgmt | For | For | For |

MMC Norilsk Nickel PJSC

Meeting Date: 09/26/2019

Country: Russia

Primary Security ID: X5424N118

Record Date: 08/30/2019

Meeting Type: Special

Ticker: GMKN

Shares Voted: 62,881

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Interim Dividends of RUB 883.93 per Share for First Half Year of Fiscal 2019 | Mgmt | For | For | For |

Petroleo Brasileiro SA

Meeting Date: 09/30/2019

Country: Brazil

Primary Security ID: P78331140

Record Date: 09/13/2019

Meeting Type: Special

Ticker: PETR4

Shares Voted: 87,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Petroleo Brasileiro SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Absorption of Petrobras Logistica de Gas SA (Logigas) | Mgmt | For | For | For |
| 2 | Amend Articles and Consolidate Bylaws | Mgmt | For | For | For |
| 3 | Amend Remuneration of Company's Management | Mgmt | For | For | For |

Adyen NV

Meeting Date: 12/06/2019

Country: Netherlands

Primary Security ID: N3501V104

Record Date: 11/08/2019

Meeting Type: Special

Ticker: ADYEN

Shares Voted: 3,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Mariette Bianca Swart to Management Board | Mgmt | For | For | For |
| 3 | Elect Kamran Zaki to Management Board | Mgmt | For | For | For |
| 4 | Close Meeting | Mgmt | | | |

Medtronic plc

Meeting Date: 12/06/2019

Country: Ireland

Primary Security ID: G5960L103

Record Date: 10/10/2019

Meeting Type: Annual

Ticker: MDT

Shares Voted: 82,609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |
| 1f | Elect Director Omar Ishrak | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Michael O. Leavitt | Mgmt | For | For | For |
| 1h | Elect Director James T. Lenehan | Mgmt | For | For | For |
| 1i | Elect Director Geoffrey S. Martha | Mgmt | For | For | For |
| 1j | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1k | Elect Director Denise M. O'Leary | Mgmt | For | For | For |
| 1l | Elect Director Kendall J. Powell | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

Adyen NV

Meeting Date: 01/14/2020

Country: Netherlands

Primary Security ID: N3501V104

Record Date: 12/17/2019

Meeting Type: Special

Ticker: ADYEN

Shares Voted: 1,857

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2 | Elect Joep van Beurden to Supervisory Board | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Record Date: 01/31/2020

Meeting Type: Special

Ticker: AON

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Aon plc

Shares Voted: 29,436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Approve Reduction of Share Capital and Creation of Distributable Profits | Mgmt | For | For | For |
| 3 | Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares | Mgmt | For | For | For |
| 4 | Approve Delisting of Shares from the New York Stock Exchange | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | For | For |

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Record Date: 01/31/2020

Meeting Type: Court

Ticker: AON

Shares Voted: 29,436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Petroleo Brasileiro SA

Meeting Date: 03/04/2020

Country: Brazil

Primary Security ID: P78331140

Record Date: 02/10/2020

Meeting Type: Special

Ticker: PETR4

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Absorption of Petrobras Negocios Eletronicos S.A. (e-PETRO) | Mgmt | For | For | For |
| 2 | Amend Articles and Consolidate Bylaws | Mgmt | For | Against | Against |
| 3 | Elect Maria Claudia Guimaraes as Director | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Midea Group Co. Ltd.

Meeting Date: 03/13/2020

Country: China

Primary Security ID: Y6S40V103

Record Date: 03/06/2020

Meeting Type: Special

Ticker: 000333

Shares Voted: 91,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Issuance of Debt Financing Instruments | Mgmt | For | For | For |

DSV Panalpina A/S

Meeting Date: 03/16/2020

Country: Denmark

Primary Security ID: K3186P102

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: DSV

Shares Voted: 1,918

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 2.50 Per Share | Mgmt | For | For | For |
| 5.1 | Reelect Thomas Plenborg as Director | Mgmt | For | For | For |
| 5.2 | Reelect Jorgen Moller as Director | Mgmt | For | For | For |
| 5.3 | Reelect Birgit Norgaard as Director | Mgmt | For | For | For |
| 5.4 | Reelect Annette Sadolin as Director | Mgmt | For | For | For |
| 5.5 | Reelect Malou Aamund as Director | Mgmt | For | For | For |
| 5.6 | Reelect Beat Walti as Director | Mgmt | For | For | For |
| 5.7 | Elect Niels Smedegaard as New Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7.1 | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 7.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

DSV Panalpina A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 7.4 | Amend Articles Re: Agenda of Annual General Meeting | Mgmt | For | For | For |
| 7.5 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8 | Other Business | Mgmt | | | |

Genmab A/S

Meeting Date: 03/26/2020 **Country:** Denmark **Primary Security ID:** K3967W102

Record Date: 03/19/2020 **Meeting Type:** Annual **Ticker:** GMAB

Shares Voted: 18,970

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4a | Reelect Deirdre P. Connelly as Director | Mgmt | For | For | For |
| 4b | Reelect Pernille Erenbjerg as Director | Mgmt | For | For | For |
| 4c | Reelect Rolf Hoffmann as Director | Mgmt | For | For | For |
| 4d | Reelect Paolo Paoletti as Director | Mgmt | For | For | For |
| 4e | Reelect Anders Gersel Pedersen as Director | Mgmt | For | For | For |
| 4f | Elect Jonathan Peacock as New Director | Mgmt | For | Abstain | For |
| 5 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 6a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against | Against |
| 6b | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Genmab A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6c | Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S | Mgmt | For | For | For |
| 7 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 8 | Other Business | Mgmt | | | |

Novo Nordisk A/S

Meeting Date: 03/26/2020

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 24,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.1 | Receive Remuneration Report 2019 | Mgmt | | | |
| 3.2a | Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million | Mgmt | For | For | For |
| 3.2b | Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 3.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 3.4 | Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5.1 | Reelect Helge Lund as Director and Chairman | Mgmt | For | For | For |
| 5.2 | Reelect Jeppe Christiansen as Director and Deputy Chairman | Mgmt | For | For | For |
| 5.3a | Reelect Brian Daniels as Director | Mgmt | For | For | For |
| 5.3b | Reelect Laurence Debroux as Director | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.3c | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 5.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 5.3e | Reelect Liz Hewitt as Director | Mgmt | For | For | For |
| 5.3f | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 5.3g | Reelect Martin Mackay as Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7.1 | Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For | For |
| 7.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7.3a | Approve Creation of Pool of Capital for the Benefit of Employees | Mgmt | For | Against | Against |
| 7.3b | Approve Creation of Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 7.3c | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 7.4 | Approve Donation to the World Diabetes Foundation | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Frank Aaen | Mgmt | | | |
| 8 | Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports | SH | Against | Against | Against |
| 9 | Other Business | Mgmt | | | |

UniCredit SpA

Meeting Date: 04/09/2020

Country: Italy

Primary Security ID: T9T23L642

Record Date: 03/31/2020

Meeting Type: Annual/Special

Ticker: UCG

Shares Voted: 126,043

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Dividend Distribution | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

UniCredit SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Elimination of Negative Reserves | Mgmt | For | For | For |
| 5.1 | Approve Decrease in Size of Board | Mgmt | For | For | For |
| 5.2 | Elect Beatriz Lara Bartolome as Director | Mgmt | For | For | For |
| 5.3 | Elect Diego De Giorgi as Director | Mgmt | For | For | For |
| 6 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve 2020 Group Incentive System | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Board to Increase Capital to Service 2019 Group Incentive System | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service 2020 Group Incentive System | Mgmt | For | For | For |
| 3 | Amend Company Bylaws Re: Clause 6 | Mgmt | For | For | For |
| 4 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

Airbus SE

Meeting Date: 04/16/2020

Country: Netherlands

Primary Security ID: N0280G100

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: AIR

Shares Voted: 52,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.2 | Receive Report on Business and Financial Statements | Mgmt | | | |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Airbus SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3 | Discussion of Agenda Items | Mgmt | | | |
| 4.1 | Adopt Financial Statements | Mgmt | For | For | For |
| 4.2 | Approve Allocation of Income and Dividends of EUR of 1.80 per Share | Mgmt | | | |
| 4.3 | Approve Discharge of Non-Executive Members of the Board of Directors | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Executive Members of the Board of Directors | Mgmt | For | Against | Against |
| 4.5 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 4.6 | Adopt Remuneration Policy | Mgmt | For | For | For |
| 4.7 | Approve Remuneration Report Containing Remuneration Policy | Mgmt | For | For | For |
| 4.8 | Elect Mark Dunkerley as Non-Executive Director | Mgmt | For | For | For |
| 4.9 | Elect Stephan Gemkow as Non-Executive Director | Mgmt | For | For | For |
| 4.10 | Reelect Ralph D. Crosby, Jr. as Non-Executive Director | Mgmt | For | For | For |
| 4.11 | Reelect Lord Drayson (Paul) as Non-Executive Director | Mgmt | For | For | For |
| 4.12 | Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans | Mgmt | For | For | For |
| 4.13 | Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding | Mgmt | For | For | For |
| 4.14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 4.15 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5 | Close Meeting | Mgmt | | | |

EDP-Energias de Portugal SA

Meeting Date: 04/16/2020

Country: Portugal

Primary Security ID: X67925119

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: EDP

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

EDP-Energias de Portugal SA

Shares Voted: 306,348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | Mgmt | For | For | For |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | Mgmt | For | For | For |
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt | For | For | For |
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | For |
| 6 | Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Statement on Remuneration Policy Applicable to Executive Board | Mgmt | For | For | For |
| 8 | Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies | Mgmt | For | For | For |

Eiffage SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F2924U106

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 21,309

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Jean-Francois Roverato as Director | Mgmt | For | For | For |
| 6 | Reelect Jean Guenard as Director | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation Report | Mgmt | For | For | For |
| 10 | Approve Compensation of Benoit de Ruffray, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 19 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize up to 1 Million Shares for Use in Stock Option Plans | Mgmt | For | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22 | Amend Article 17 of Bylaws Re: Employee Representatives | Mgmt | For | For | For |
| 23 | Amend Article 23 of Bylaws Re: Written Consultation | Mgmt | For | For | For |
| 24 | Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms | Mgmt | For | For | For |
| 25 | Textual References Regarding Change of Codification | Mgmt | For | Against | Against |
| | Ordinary Business | Mgmt | | | |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Nestle SA

Meeting Date: 04/23/2020

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Shares Voted: 66,297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.70 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Ann Veneman as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Eva Cheng as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Patrick Aebischer as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Ursula Burns as Director | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Pablo Isla as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Kimberly Ross as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Dick Boer as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Dinesh Paliwal as Director | Mgmt | For | For | For |
| 4.2 | Elect Hanne Jimenez de Mora as Director | Mgmt | For | For | For |
| 4.3.1 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Appoint Ursula Burns as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.3 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 55 Million | Mgmt | For | For | For |
| 6 | Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | Against | Against | Against |

RELX Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: REL

Shares Voted: 71,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Elect Charlotte Hogg as Director | Mgmt | For | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir Anthony Habgood as Director | Mgmt | For | For | For |
| 10 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For | For |
| 11 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For | For |
| 12 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |
| 14 | Re-elect Linda Sanford as Director | Mgmt | For | For | For |
| 15 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | For |
| 16 | Re-elect Suzanne Wood as Director | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Schneider Electric SE

Meeting Date: 04/23/2020

Country: France

Primary Security ID: F86921107

Record Date: 04/21/2020

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | Do Not Vote |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | Do Not Vote |
| 3 | Approve Allocation of Income and Dividends of EUR 2.55 per Share | Mgmt | For | For | Do Not Vote |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | Do Not Vote |
| 5 | Approve Termination Package of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | Do Not Vote |
| 6 | Approve Compensation Report | Mgmt | For | For | Do Not Vote |
| 7 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For | Do Not Vote |
| 8 | Approve Compensation of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | Do Not Vote |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | Do Not Vote |
| 10 | Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | Do Not Vote |
| 11 | Approve Remuneration Policy of Board Members | Mgmt | For | For | Do Not Vote |
| 12 | Reelect Leo Apotheker as Director | Mgmt | For | For | Do Not Vote |
| 13 | Reelect Cecile Cabanis as Director | Mgmt | For | For | Do Not Vote |
| 14 | Reelect Fred Kindle as Director | Mgmt | For | For | Do Not Vote |
| 15 | Reelect Willy Kissling as Director | Mgmt | For | For | Do Not Vote |
| 16 | Elect Jill Lee as Director | Mgmt | For | For | Do Not Vote |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | Do Not Vote |
| | Extraordinary Business | Mgmt | | | |
| 18 | Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives | Mgmt | For | For | Do Not Vote |
| 19 | Amend Articles 13 and 16 of Bylaws to Comply with New Regulation | Mgmt | For | For | Do Not Vote |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | Do Not Vote |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | Do Not Vote |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | Do Not Vote |

Assicurazioni Generali SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T05040109

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: G

Shares Voted: 149,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2a.1 | Slate Submitted by Mediobanca Spa | SH | None | For | For |
| 2a.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 2b | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |
| 3a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 4a | Approve Group Long Term Incentive Plan | Mgmt | For | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 4c | Authorize Board to Increase Capital to Service Group Long Term Incentive Plan | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 5a | Approve Performance Share Plan | Mgmt | For | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 5c | Authorize Board to Increase Capital to Service Performance Share Plan | Mgmt | For | Against | Against |
| 6a | Amend Company Bylaws Re: Article 3.1 | Mgmt | For | For | For |
| 6b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For | For |
| 6c | Amend Company Bylaws Re: Article 33.7 | Mgmt | For | For | For |
| 6d | Amend Company Bylaws Re: Article 28.1 | Mgmt | For | For | For |
| 6e | Amend Company Bylaws Re: Article 28.2 | Mgmt | For | For | For |
| 6f | Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13 | Mgmt | For | For | For |
| 6g | Amend Company Bylaws Re: Articles 28.5 and 28.6 | Mgmt | For | For | For |
| 6h | Amend Company Bylaws Re: Article 28.10 | Mgmt | For | For | For |

Intesa Sanpaolo SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T55067101

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: ISP

Shares Voted: 880,948

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Elect Andrea Sironi as Director | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| 2b | Elect Roberto Franchini as Director | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 3a | Approve Remuneration Policy | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3c | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For | For |
| 3d | Approve 2019 and 2020 Annual Incentive Plans | Mgmt | For | For | For |
| 4a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan | Mgmt | For | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against | Against |

ING Groep NV

Meeting Date: 04/28/2020

Country: Netherlands

Primary Security ID: N4578E595

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: INGA

Shares Voted: 242,399

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Announcements on Sustainability | Mgmt | | | |
| 2.c | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 2.e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.a | Receive Explanation on Profit Retention and Distribution Policy | Mgmt | | | |
| 3.b | Approve Dividends of EUR 0.69 Per Share | Mgmt | | | |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

ING Groep NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy for Management Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For | For |
| 8.a | Elect Juan Colombas to Supervisory Board | Mgmt | For | For | For |
| 8.b | Elect Herman Hulst to Supervisory Board | Mgmt | For | For | For |
| 8.c | Elect Harold Naus to Supervisory Board | Mgmt | For | For | For |
| 9.a | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 9.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Lonza Group AG

Meeting Date: 04/28/2020

Country: Switzerland

Primary Security ID: H50524133

Record Date:

Meeting Type: Annual

Ticker: LONN

Shares Voted: 7,117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt | For | For | For |
| 5.1.1 | Reelect Werner Bauer as Director | Mgmt | For | For | For |
| 5.1.2 | Reelect Albert Baehny as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Angelica Kohlmann as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Christoph Maeder as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Barbara Richmond as Director | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Lonza Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.6 | Reelect Juergen Steinemann as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Olivier Verscheure as Director | Mgmt | For | For | For |
| 5.2.1 | Elect Dorothee Deuring as Director | Mgmt | For | For | For |
| 5.2.2 | Elect Moncef Slaoui as Director | Mgmt | For | For | For |
| 5.3 | Reelect Albert Baehny as Board Chairman | Mgmt | For | For | For |
| 5.4.1 | Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.2 | Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.3 | Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6 | Ratify KPMG Ltd as Auditors | Mgmt | For | For | For |
| 7 | Designate ThomannFischer as Independent Proxy | Mgmt | For | For | For |
| 8 | Approve Remuneration of Directors in the Amount of CHF 2.9 Million | Mgmt | For | For | For |
| 9.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million for the Period July 1, 2020 - June 30, 2021 | Mgmt | For | For | For |
| 9.2 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2019 | Mgmt | For | For | For |
| 9.3 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12 Million for Fiscal 2020 | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

UBS Group AG

Meeting Date: 04/29/2020

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 317,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of USD 0.365 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter | Mgmt | For | For | For |
| 5.1 | Reelect Axel Weber as Director and Board Chairman | Mgmt | For | For | For |
| 5.2 | Reelect Jeremy Anderson as Director | Mgmt | For | For | For |
| 5.3 | Reelect William Dudley as Director | Mgmt | For | For | For |
| 5.4 | Reelect Reto Francioni as Director | Mgmt | For | For | For |
| 5.5 | Reelect Fred Hu as Director | Mgmt | For | For | For |
| 5.6 | Reelect Julie Richardson as Director | Mgmt | For | For | For |
| 5.7 | Reelect Beatrice di Mauro as Director | Mgmt | For | For | For |
| 5.8 | Reelect Dieter Wemmer as Director | Mgmt | For | For | For |
| 5.9 | Reelect Jeanette Wong as Director | Mgmt | For | For | For |
| 6.1 | Elect Mark Hughes as Director | Mgmt | For | For | For |
| 6.2 | Elect Nathalie Rachou as Director | Mgmt | For | For | For |
| 7.1 | Appoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Appoint Reto Francioni as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Appoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Appoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | For | For |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million | Mgmt | For | For | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For | For |
| 9 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Air Liquide SA

Meeting Date: 05/05/2020

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2020

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 53,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Reelect Brian Gilvary as Director | Mgmt | For | For | For |
| 6 | Elect Anette Bronder as Director | Mgmt | For | For | For |
| 7 | Elect Kim Ann Mink as Director | Mgmt | For | For | For |
| 8 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit Potier | Mgmt | For | For | For |
| 10 | Approve Compensation Report for Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14 | Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|--------------|----------|-------------------|------------------|
| 17 | Amend Article 11 of Bylaws Re: Employee Representative | Mgmt | For | For | For |
| 18 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| 19 | Amend Article 16 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| 20 | Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For | For |
| 21 | Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members | Mgmt | For | For | For |
| 22 | Amend Article 4 of Bylaws Re: Company Duration Ordinary Business | Mgmt Mgmt | For | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Allianz SE

Meeting Date: 05/06/2020

Country: Germany

Primary Security ID: D03080112

Record Date:

Meeting Type: Annual

Ticker: ALV

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 9.60 per Share | Mgmt | For | For | Do Not Vote |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | Do Not Vote |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | Do Not Vote |
| 5 | Approve Affiliation Agreement with Allianz Africa Holding GmbH | Mgmt | For | For | Do Not Vote |

Koninklijke DSM NV

Meeting Date: 05/08/2020

Country: Netherlands

Primary Security ID: N5017D122

Record Date: 04/10/2020

Meeting Type: Annual

Ticker: DSM

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Koninklijke DSM NV

Shares Voted: 21,434

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5.b | Approve Dividends of EUR 2.40 Per Share | Mgmt | For | For | For |
| 6.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 6.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 7.a | Reelect Rob Routs to Supervisory Board | Mgmt | For | For | For |
| 7.b | Reelect Eileen Kennedy to Supervisory Board | Mgmt | For | For | For |
| 7.c | Reelect Pradeep Pant to Supervisory Board | Mgmt | For | For | For |
| 7.d | Elect Thomas Leysen to Supervisory Board | Mgmt | For | For | For |
| 8 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 9.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 9.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

Amundi SA

Meeting Date: 05/12/2020

Country: France

Primary Security ID: F0300Q103

Record Date: 05/08/2020

Meeting Type: Annual/Special

Ticker: AMUN

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Amundi SA

Shares Voted: 29,459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report | Mgmt | For | For | For |
| 6 | Approve Compensation of Yves Perrier, CEO | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 10 | Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | For |
| 11 | Ratify Appointment of Henri Buecher as Director | Mgmt | For | For | For |
| 12 | Reelect Laurence Danon as Director | Mgmt | For | For | For |
| 13 | Reelect Helene Molinari as Director | Mgmt | For | For | For |
| 14 | Reelect Christian Rouchon as Director | Mgmt | For | Against | For |
| 15 | Reelect Andree Samat as Director | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Article 13 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| 18 | Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Amundi SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement | Mgmt | For | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

TMX Group Limited

Meeting Date: 05/12/2020

Country: Canada

Primary Security ID: 87262K105

Record Date: 03/16/2020

Meeting Type: Annual/Special

Ticker: X

Shares Voted: 21,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 2a | Elect Director Luc Bertrand | Mgmt | For | For | For |
| 2b | Elect Director Nicolas Darveau-Garneau | Mgmt | For | For | For |
| 2c | Elect Director Christian Exshaw | Mgmt | For | For | For |
| 2d | Elect Director Marie Giguere | Mgmt | For | For | For |
| 2e | Elect Director Martine Irman | Mgmt | For | For | For |
| 2f | Elect Director Harry Jaako | Mgmt | For | For | For |
| 2g | Elect Director William Linton | Mgmt | For | For | For |
| 2h | Elect Director Jean Martel | Mgmt | For | For | For |
| 2i | Elect Director Gerri Sinclair | Mgmt | For | For | For |
| 2j | Elect Director Kevin Sullivan | Mgmt | For | For | For |
| 2k | Elect Director Eric Wetlaufer | Mgmt | For | For | For |
| 2l | Elect Director Charles Winograd | Mgmt | For | For | For |
| 3 | Amend Stock Option Plan | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Idorsia Ltd.

Meeting Date: 05/13/2020

Country: Switzerland

Primary Security ID: H3879B109

Record Date:

Meeting Type: Annual

Ticker: IDIA

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Increase in Conditional Capital Pool to CHF 650,000 for the Issuance of Employee Participation Rights | Mgmt | For | Against | Against |
| 4.2 | Approve Increase in Conditional Capital Pool to CHF 2.6 Million to Cover Exercise of Conversion Rights and/or Warrants | Mgmt | For | Against | Against |
| 5 | Approve Extension and Increase in Authorized Capital to CHF 3.3 Million without Preemptive Rights | Mgmt | For | Against | Against |
| 6.1.1 | Reelect Jean-Paul Clozel as Director | Mgmt | For | For | For |
| 6.1.2 | Reelect Viviane Monges as Director | Mgmt | For | For | For |
| 6.1.3 | Reelect Mathieu Simon as Director | Mgmt | For | For | For |
| 6.2.1 | Elect Joern Aldag as Director | Mgmt | For | For | For |
| 6.2.2 | Elect Michel de Rosen as Director | Mgmt | For | Against | For |
| 6.2.3 | Elect Felix Ehrat as Director | Mgmt | For | For | For |
| 6.2.4 | Elect Sandy Mahatme as Director | Mgmt | For | Against | For |
| 6.3 | Elect Mathieu Simon as Board Chairman | Mgmt | For | For | For |
| 6.4.1 | Appoint Viviane Monges as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.4.2 | Appoint Mathieu Simon as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.4.3 | Appoint Joern Aldag as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.4.4 | Appoint Michel de Rosen as Member of the Compensation Committee | Mgmt | For | Against | For |
| 6.4.5 | Appoint Felix Ehrat as Member of the Compensation Committee | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Idorsia Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 1.3 Million | Mgmt | For | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 12 Million | Mgmt | For | For | For |
| 8 | Designate Hans Bachmann as Independent Proxy | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Tencent Holdings Limited

Meeting Date: 05/13/2020

Country: Cayman Islands

Primary Security ID: G87572163

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: 700

Shares Voted: 50,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Lau Chi Ping Martin as Director | Mgmt | For | Against | For |
| 3b | Elect Charles St Leger Searle as Director | Mgmt | For | For | For |
| 3c | Elect Ke Yang as Director | Mgmt | For | For | For |
| 3d | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | For |
| 8 | Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 45866F104

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: ICE

Shares Voted: 23,420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | For |
| 1b | Elect Director Charles R. Crisp | Mgmt | For | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | For |
| 1d | Elect Director Jean-Marc Forneri | Mgmt | For | For | For |
| 1e | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | For |
| 1f | Elect Director Frederick W. Hatfield | Mgmt | For | For | For |
| 1g | Elect Director Thomas E. Noonan | Mgmt | For | For | For |
| 1h | Elect Director Frederic V. Salerno | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey C. Sprecher | Mgmt | For | For | For |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1k | Elect Director Vincent Tese | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Deutsche Boerse AG

Meeting Date: 05/19/2020

Country: Germany

Primary Security ID: D1882G119

Record Date:

Meeting Type: Annual

Ticker: DB1

Shares Voted: 67,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Deutsche Boerse AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Elect Michael Ruediger to the Supervisory Board | Mgmt | For | For | For |
| 6 | Approve Creation of EUR 19 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 10 | Amend Corporate Purpose | Mgmt | For | For | For |
| 11 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |

Medacta Group SA

Meeting Date: 05/19/2020

Country: Switzerland

Primary Security ID: H7251B108

Record Date:

Meeting Type: Annual

Ticker: MOVE

Shares Voted: 10,025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Alberto Siccardi as Director and Board Chairman | Mgmt | For | Against | For |
| 4.2 | Reelect Maria Tonolli as Director | Mgmt | For | Against | For |
| 4.3 | Reelect Victor Balli as Director | Mgmt | For | For | For |
| 4.4 | Reelect Philippe Weber as Director | Mgmt | For | Against | For |
| 5.1 | Reappoint Philippe Weber as Member of the Compensation Committee | Mgmt | For | Against | For |
| 5.2 | Reappoint Alberto Siccardi as Member of the Compensation Committee | Mgmt | For | Against | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Medacta Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Fulvio Pelli as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify Deloitte SA as Auditors | Mgmt | For | For | For |
| 8.1.1 | Approve Remuneration of Directors in the Amount of CHF 750,000 | Mgmt | For | For | For |
| 8.1.2 | Approve Remuneration for Consulting Services of Directors in the Amount of CHF 750,000 | Mgmt | For | Against | For |
| 8.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million | Mgmt | For | For | For |
| 8.2.2 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.1 Million | Mgmt | For | For | For |
| 8.2.3 | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1 Million | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Temenos AG

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H8547Q107

Record Date:

Meeting Type: Annual

Ticker: TEMN

Shares Voted: 8,403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of USD 7.8 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of USD 28.4 Million | Mgmt | For | For | For |
| 5.1.1 | Elect Homaira Akbari as Director | Mgmt | For | For | For |
| 5.1.2 | Elect Maurizio Carli as Director | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Temenos AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.2.1 | Reelect Andreas Andreades as Director and Board Chairman | Mgmt | For | For | For |
| 5.2.2 | Reelect Thibault de Tersant as Director | Mgmt | For | For | For |
| 5.2.3 | Reelect Ian Cookson as Director | Mgmt | For | For | For |
| 5.2.4 | Reelect Erik Hansen as Director | Mgmt | For | For | For |
| 5.2.5 | Reelect Peter Spenser as Director | Mgmt | For | For | For |
| 6.1 | Appoint Homaira Akbari as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Ian Cookson as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3 | Appoint Peter Spenser as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.4 | Appoint Maurizio Carli as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Designate Perreard de Boccard SA as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Midea Group Co. Ltd.

Meeting Date: 05/22/2020

Country: China

Primary Security ID: Y6S40V103

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: 000333

Shares Voted: 139,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 3 | Approve Annual Report and Summary | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Draft and Summary on Stock Option Incentive Plan | Mgmt | For | For | For |
| 7 | Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Midea Group Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan | Mgmt | For | For | For |
| 9 | Approve Draft and Summary on Performance Share Incentive Plan | Mgmt | For | For | For |
| 10 | Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants | Mgmt | For | For | For |
| 11 | Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan | Mgmt | For | For | For |
| 12 | Approve Share Purchase Plan (Draft) and Summary Phase VI | Mgmt | For | For | For |
| 13 | Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VI | Mgmt | For | For | For |
| 14 | Approve Draft and Summary on Share Purchase Plan Phase III | Mgmt | For | For | For |
| 15 | Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase III | Mgmt | For | For | For |
| 16 | Approve Provision of Guarantee | Mgmt | For | For | For |
| 17 | Approve Related Party Transaction | Mgmt | For | For | For |
| 18 | Approve to Appoint Auditor | Mgmt | For | For | For |
| 19 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 20 | Approve Management System of Raised Funds | Mgmt | For | For | For |
| 21 | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members | Mgmt | For | For | For |

RELX Plc

Meeting Date: 05/26/2020

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 05/21/2020

Meeting Type: Special

Ticker: REL

Shares Voted: 56,536

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Increase in Borrowing Limit Under the Company's Articles of Association | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: AMZN

Shares Voted: 2,288

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | For |
| 1b | Elect Director Rosalind G. Brewer | Mgmt | For | For | For |
| 1c | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1d | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | For |
| 1e | Elect Director Judith A. McGrath | Mgmt | For | For | For |
| 1f | Elect Director Indra K. Nooyi | Mgmt | For | For | For |
| 1g | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | For |
| 1h | Elect Director Thomas O. Ryder | Mgmt | For | For | For |
| 1i | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | For |
| 1j | Elect Director Wendell P. Weeks | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For | For |
| 5 | Report on Management of Food Waste | SH | Against | For | Against |
| 6 | Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services | SH | Against | For | Against |
| 7 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | SH | Against | For | Against |
| 8 | Report on Products Promoting Hate Speech and Sales of Offensive Products | SH | Against | For | Against |
| 9 | Require Independent Board Chairman | SH | Against | Against | Against |
| 10 | Report on Global Median Gender/Racial Pay Gap | SH | Against | Against | Against |
| 11 | Report on Reducing Environmental and Health Harms to Communities of Color | SH | Against | Against | Against |
| 12 | Report on Viewpoint Discrimination | SH | Against | Against | Against |
| 13 | Report on Promotion Velocity | SH | Against | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |
| 15 | Human Rights Risk Assessment | SH | Against | For | Against |
| 16 | Report on Lobbying Payments and Policy | SH | Against | For | Against |

Coca-Cola European Partners Plc

Meeting Date: 05/27/2020

Country: United Kingdom

Primary Security ID: G25839104

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: CCEP

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Jan Bennink as Director | Mgmt | For | For | For |
| 5 | Re-elect Thomas Johnson as Director | Mgmt | For | For | For |
| 6 | Elect Dessi Temperley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jose Ignacio Comenge as Director | Mgmt | For | For | For |
| 8 | Re-elect Francisco Crespo Benitez as Director | Mgmt | For | For | For |
| 9 | Re-elect Irial Finan as Director | Mgmt | For | Against | For |
| 10 | Re-elect Damian Gammell as Director | Mgmt | For | For | For |
| 11 | Re-elect Nathalie Gaveau as Director | Mgmt | For | For | For |
| 12 | Re-elect Alvaro Gomez-Trenor Aguilar as Director | Mgmt | For | For | For |
| 13 | Re-elect Dagmar Kollmann as Director | Mgmt | For | For | For |
| 14 | Re-elect Alfonso Libano Daurella as Director | Mgmt | For | For | For |
| 15 | Re-elect Lord Mark Price as Director | Mgmt | For | For | For |
| 16 | Re-elect Mario Rotlant Sola as Director | Mgmt | For | Against | For |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Coca-Cola European Partners Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Approve Waiver on Tender-Bid Requirement | Mgmt | For | Against | Against |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

E.ON SE

Meeting Date: 05/28/2020

Country: Germany

Primary Security ID: D24914133

Record Date:

Meeting Type: Annual

Ticker: EOAN

Shares Voted: 103,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.46 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020 | Mgmt | For | For | For |
| 5.3 | Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For | For |
| 6.1 | Elect Ulrich Grillo to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Rolf Martin Schmitz to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Deborah Wilkens to the Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

E.ON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Safran SA

Meeting Date: 05/28/2020

Country: France

Primary Security ID: F4035A557

Record Date: 05/26/2020

Meeting Type: Annual/Special

Ticker: SAF

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Elect Patricia Bellinger as Director | Mgmt | For | For | For |
| 5 | Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 6 | Elect Marc Aubry as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 7 | Elect Anne Aubert as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| B | Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Safran SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Compensation of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Compensation of CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Article 14 of Bylaws Re: Board Composition | Mgmt | For | For | For |
| 17 | Amend Article 3 of Bylaws Re: Corporate Purpose | Mgmt | For | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

AIA Group Limited

Meeting Date: 05/29/2020

Country: Hong Kong

Primary Security ID: Y002A1105

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: 1299

Shares Voted: 652,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Edmund Sze-Wing Tse as Director | Mgmt | For | For | For |
| 4 | Elect Jack Chak-Kwong So as Director | Mgmt | For | For | For |
| 5 | Elect Mohamed Azman Yahya Director | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

AIA Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve New Share Option Scheme and Terminate Existing Share Option Scheme | Mgmt | For | For | For |

Wuliangye Yibin Co., Ltd.

Meeting Date: 05/29/2020

Country: China

Primary Security ID: Y9718N106

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: 000858

Shares Voted: 119,918

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Annual Report | Mgmt | For | For | For |
| 2 | Approve Report of the Board of Directors | Mgmt | For | For | For |
| 3 | Approve Report of the Board of Supervisors | Mgmt | For | For | For |
| 4 | Approve Financial Statements | Mgmt | For | For | For |
| 5 | Approve Profit Distribution | Mgmt | For | For | For |
| 6 | Approve Daily Related-party Transactions | Mgmt | For | Against | Against |
| 7 | Approve Appointment of Auditor | Mgmt | For | For | For |
| 8 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 9 | Approve Change in Usage and Implementing Party of Raised Funds Investment Project | Mgmt | For | For | For |
| 10 | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt | For | For | For |
| 11 | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt | For | For | For |
| 12 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt | For | For | For |
| 13 | Approve Comprehensive Budget Plan | Mgmt | For | For | For |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | | |
| 14.1 | Elect Liu Feng as Supervisor | Mgmt | For | For | For |
| 14.2 | Elect Yang Ling as Supervisor | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Wynn Macau Limited

Meeting Date: 05/29/2020

Country: Cayman Islands

Primary Security ID: G98149100

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: 1128

Shares Voted: 561,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Matthew O. Maddox as Director | Mgmt | For | For | For |
| 2b | Elect Nicholas Sallnow-Smith as Director | Mgmt | For | For | For |
| 2c | Elect Bruce Rockowitz as Director | Mgmt | For | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Approve Issuance of Shares Under the Employee Ownership Scheme | Mgmt | For | Against | Against |
| 9 | Approve Increase the Scheme Limit Under the Employee Ownership Scheme | Mgmt | For | Against | Against |

Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 02079K305

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 1,787

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Larry Page | Mgmt | For | For | For |
| 1.2 | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1.3 | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1.4 | Elect Director John L. Hennessy | Mgmt | For | For | For |
| 1.5 | Elect Director Frances H. Arnold | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director L. John Doerr | Mgmt | For | Withhold | For |
| 1.7 | Elect Director Roger W. Ferguson Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Ann Mather | Mgmt | For | For | For |
| 1.9 | Elect Director Alan R. Mulally | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director K. Ram Shiram | Mgmt | For | Withhold | For |
| 1.11 | Elect Director Robin L. Washington | Mgmt | For | Withhold | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Arbitration of Employment-Related Claims | SH | Against | For | Against |
| 7 | Establish Human Rights Risk Oversight Committee | SH | Against | For | Against |
| 8 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |
| 9 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | For | Against |
| 10 | Report on Takedown Requests | SH | Against | For | Against |
| 11 | Require a Majority Vote for the Election of Directors | SH | Against | For | For |
| 12 | Report on Gender/Racial Pay Gap | SH | Against | Against | Against |
| 13 | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH | Against | For | Against |
| 14 | Report on Whistleblower Policies and Practices | SH | Against | Against | Against |

Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020

Country: Ireland

Primary Security ID: G96629103

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: WLTW

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Willis Towers Watson Public Limited Company

Shares Voted: 18,161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anna C. Catalano | Mgmt | For | For | For |
| 1b | Elect Director Victor F. Ganzi | Mgmt | For | For | For |
| 1c | Elect Director John J. Haley | Mgmt | For | For | For |
| 1d | Elect Director Wendy E. Lane | Mgmt | For | For | For |
| 1e | Elect Director Brendan R. O'Neill | Mgmt | For | For | For |
| 1f | Elect Director Jaymin B. Patel | Mgmt | For | For | For |
| 1g | Elect Director Linda D. Rabbitt | Mgmt | For | For | For |
| 1h | Elect Director Paul D. Thomas | Mgmt | For | For | For |
| 1i | Elect Director Wilhelm Zeller | Mgmt | For | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

Symrise AG

Meeting Date: 06/17/2020

Country: Germany

Primary Security ID: D827A1108

Record Date: 05/26/2020

Meeting Type: Annual

Ticker: SY1

Shares Voted: 13,764

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.95 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Symrise AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6.1 | Elect Michael Koenig to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Peter Vanacker to the Supervisory Board | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Amend Articles Re: Participation and Voting Right | Mgmt | For | For | For |

VINCI SA

Meeting Date: 06/18/2020

Country: France

Primary Security ID: F5879X108

Record Date: 06/15/2020

Meeting Type: Annual/Special

Ticker: DG

Shares Voted: 24,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.04 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 5 | Elect Benoit Bazin as Director | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 14 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached | Mgmt | For | For | For |
| 15 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 16 | Amend Article 14 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| 17 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Aon plc

Meeting Date: 06/19/2020

Country: Ireland

Primary Security ID: G0403H108

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: AON

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For | For |
| 1.7 | Elect Director J. Michael Losh | Mgmt | For | For | For |
| 1.8 | Elect Director Richard B. Myers | Mgmt | For | For | For |
| 1.9 | Elect Director Richard C. Notebaert | Mgmt | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Aon plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Gloria Santana | Mgmt | For | For | For |
| 1.11 | Elect Director Carolyn Y. Woo | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Deutsche Telekom AG

Meeting Date: 06/19/2020

Country: Germany

Primary Security ID: D2035M136

Record Date:

Meeting Type: Annual

Ticker: DTE

Shares Voted: 255,039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6 | Elect Michael Kaschke to the Supervisory Board | Mgmt | For | For | Abstain |
| 7 | Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For | For |

Taiyo Nippon Sanso Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J80143100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4091

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Taiyo Nippon Sanso Corp.

Shares Voted: 144,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For | For |
| 2 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt | For | For | For |
| 3 | Amend Articles to Change Company Name - Amend Business Lines | Mgmt | For | For | For |
| 4.1 | Elect Director Ichihara, Yujiro | Mgmt | For | Against | For |
| 4.2 | Elect Director Hamada, Toshihiko | Mgmt | For | For | For |
| 4.3 | Elect Director Nagata, Kenji | Mgmt | For | For | For |
| 4.4 | Elect Director Futamata, Kazuyuki | Mgmt | For | For | For |
| 4.5 | Elect Director Thomas Scott Kallman | Mgmt | For | For | For |
| 4.6 | Elect Director Eduardo Gil Elejoste | Mgmt | For | For | For |
| 4.7 | Elect Director Yamada, Akio | Mgmt | For | For | For |
| 4.8 | Elect Director Katsumaru, Mitsuhiro | Mgmt | For | For | For |
| 4.9 | Elect Director Date, Hidefumi | Mgmt | For | For | For |
| 5.1 | Appoint Statutory Auditor Osada, Masahiro | Mgmt | For | Against | Against |
| 5.2 | Appoint Statutory Auditor Kobayashi, Kazuya | Mgmt | For | Against | Against |

Midea Group Co. Ltd.

Meeting Date: 06/22/2020

Country: China

Primary Security ID: Y6S40V103

Record Date: 06/15/2020

Meeting Type: Special

Ticker: 000333

Shares Voted: 180,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Application for Unified Registration of Varieties of Debt Financing Instruments | Mgmt | For | Against | Against |
| 2 | Approve 2017 Repurchase and Cancellation of Performance Share Incentive Plan | SH | For | For | For |
| 3 | Approve 2018 Repurchase and Cancellation of Performance Share Incentive Plan | SH | For | For | For |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Midea Group Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve 2019 Repurchase and Cancellation of Performance Share Incentive Plan | SH | For | For | For |

Daikin Industries Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J10038115
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6367

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | Do Not Vote |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | Do Not Vote |
| 3.1 | Elect Director Inoue, Noriyuki | Mgmt | For | For | Do Not Vote |
| 3.2 | Elect Director Togawa, Masanori | Mgmt | For | For | Do Not Vote |
| 3.3 | Elect Director Terada, Chiyono | Mgmt | For | For | Do Not Vote |
| 3.4 | Elect Director Kawada, Tatsuo | Mgmt | For | For | Do Not Vote |
| 3.5 | Elect Director Makino, Akiji | Mgmt | For | For | Do Not Vote |
| 3.6 | Elect Director Torii, Shingo | Mgmt | For | For | Do Not Vote |
| 3.7 | Elect Director Tayano, Ken | Mgmt | For | For | Do Not Vote |
| 3.8 | Elect Director Minaka, Masatsugu | Mgmt | For | For | Do Not Vote |
| 3.9 | Elect Director Tomita, Jiro | Mgmt | For | For | Do Not Vote |
| 3.10 | Elect Director Kanwal Jeet Jawa | Mgmt | For | For | Do Not Vote |
| 3.11 | Elect Director Matsuzaki, Takashi | Mgmt | For | For | Do Not Vote |
| 4 | Appoint Statutory Auditor Nagashima, Toru | Mgmt | For | For | Do Not Vote |
| 5 | Appoint Alternate Statutory Auditor Ono, Ichiro | Mgmt | For | For | Do Not Vote |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Daikin Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For | Do Not Vote |

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J55784102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4516

Shares Voted: 49,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 43 | Mgmt | For | For | For |
| 2.1 | Elect Director Maekawa, Shigenobu | Mgmt | For | For | For |
| 2.2 | Elect Director Matsura, Akira | Mgmt | For | For | For |
| 2.3 | Elect Director Sano, Shozo | Mgmt | For | For | For |
| 2.4 | Elect Director Saito, Hitoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Kenro | Mgmt | For | For | For |
| 2.6 | Elect Director Takaya, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Edamitsu, Takanori | Mgmt | For | For | For |
| 2.8 | Elect Director Nakai, Toru | Mgmt | For | For | For |
| 2.9 | Elect Director Sugiura, Yukio | Mgmt | For | For | For |
| 2.10 | Elect Director Sakata, Hitoshi | Mgmt | For | For | For |
| 2.11 | Elect Director Sakurai, Miyuki | Mgmt | For | For | For |
| 2.12 | Elect Director Wada, Yoshinao | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kuwabara, Kenji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kondo, Tsuyoshi | Mgmt | For | For | For |

Sony Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J76379106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6758

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Sony Corp.

Shares Voted: 25,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 2.3 | Elect Director Sumi, Shuzo | Mgmt | For | For | For |
| 2.4 | Elect Director Tim Schaaff | Mgmt | For | For | For |
| 2.5 | Elect Director Matsunaga, Kazuo | Mgmt | For | For | For |
| 2.6 | Elect Director Oka, Toshiko | Mgmt | For | For | For |
| 2.7 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 2.8 | Elect Director Wendy Becker | Mgmt | For | For | For |
| 2.9 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 2.10 | Elect Director Adam Crozier | Mgmt | For | For | For |
| 2.11 | Elect Director Kishigami, Keiko | Mgmt | For | For | For |
| 2.12 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

Recruit Holdings Co., Ltd.

Meeting Date: 06/30/2020

Country: Japan

Primary Security ID: J6433A101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6098

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Minegishi, Masumi | Mgmt | For | For | Do Not Vote |
| 1.2 | Elect Director Idekoba, Hisayuki | Mgmt | For | For | Do Not Vote |
| 1.3 | Elect Director Senaha, Ayano | Mgmt | For | For | Do Not Vote |
| 1.4 | Elect Director Rony Kahan | Mgmt | For | For | Do Not Vote |
| 1.5 | Elect Director Izumiya, Naoki | Mgmt | For | For | Do Not Vote |

Vote Summary Report

Date range covered: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): Fresno County (CA) Employees' Retirement Assoc.

Recruit Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Totoki, Hiroki | Mgmt | For | For | Do Not Vote |
| 2.1 | Appoint Statutory Auditor Nagashima, Yukiko | Mgmt | For | For | Do Not Vote |
| 2.2 | Appoint Statutory Auditor Ogawa, Yoichiro | Mgmt | For | For | Do Not Vote |
| 2.3 | Appoint Statutory Auditor Natori, Katsuya | Mgmt | For | For | Do Not Vote |
| 2.4 | Appoint Alternate Statutory Auditor Tanaka, Miho | Mgmt | For | For | Do Not Vote |

BAILLIE GIFFORD PROXY VOTING REPORT

MONDRIAN EMERGING PROXY REPORT

Quarter 3, 2019
Proxy Report

Mondrian Emerging Markets Equity Fund, L.P.

Vedanta Ltd.

Meeting Date: 07/11/2019
Record Date: 07/04/2019

Primary ISIN: INE205A01025

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Standalone Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Accept Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Confirm Interim Dividends |
| 4 | Mgmt | For | For | For | Confirm Payment of Preference Dividend on Non-Cumulative Non-Convertible Redeemable Preference Shares |
| 5 | Mgmt | For | For | For | Reelect Priya Agarwal as Director |
| 6 | Mgmt | For | For | For | Approve Appointment and Remuneration of Srinivasan Venkatakrishnan as Whole-Time Director Designated as Chief Executive Officer |
| 7 | Mgmt | For | For | For | Reelect Tarun Jain as Director |
| 8 | Mgmt | For | For | For | Approve Payment of Remuneration to Tarun Jain as Non-Executive Director |
| 9 | Mgmt | For | For | For | Elect Mahendra Kumar as Director |
| 10 | Mgmt | For | For | For | Approve Remuneration of Cost Auditors |

Alibaba Group Holding Limited

Meeting Date: 07/15/2019
Record Date: 06/07/2019

Primary ISIN: US01609W1027

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for ADR Holders |
| 1 | Mgmt | For | For | For | Approve Share Subdivision |
| 2.1 | Mgmt | For | Against | Against | Elect Daniel Yong Zhang as Director |
| 2.2 | Mgmt | For | For | For | Elect Chee Hwa Tung as Director |
| 2.3 | Mgmt | For | For | For | Elect Jerry Yang as Director |
| 2.4 | Mgmt | For | For | For | Elect Wan Ling Martello as Director |
| 3 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers as Auditors |

Bajaj Auto Limited

Meeting Date: 07/26/2019
Record Date: 07/19/2019

Primary ISIN: INE917I01010

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Dividend |
| 3 | Mgmt | For | For | For | Reelect Sanjivnayan Rahulkumar Bajaj as Director |
| 4 | Mgmt | For | For | For | Reelect Pradeep Shrivastava as Director |
| 5 | Mgmt | For | For | For | Elect Rakesh Sharma as Director |
| 6 | Mgmt | For | For | For | Approve Appointment and Remuneration of Rakesh Sharma as Whole-time Director, Designated as Executive Director |
| 7 | Mgmt | For | For | For | Elect Lila Firoz Poonawalla as Director |
| 8 | Mgmt | For | Against | Against | Elect Pradip Panalal Shah as Director |
| 9 | Mgmt | For | For | For | Reelect Nanoo Gobindram Pamnani as Director |
| 10 | Mgmt | For | For | For | Reelect Balaji Rao Jagannathrao Doveton as Director |
| 11 | Mgmt | For | For | For | Maintain Maximum Number of Directors |

AMMB Holdings Berhad

Meeting Date: 07/31/2019
Record Date: 07/25/2019

Primary ISIN: MYL101500006

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Directors' Fees |
| 2 | Mgmt | For | For | For | Approve Directors' Benefits (Excluding Directors' Fees) |
| 3 | Mgmt | For | For | For | Elect Graham Kennedy Hodges as Director |
| 4 | Mgmt | For | For | For | Elect Azman Hashim as Director |
| 5 | Mgmt | For | For | For | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration |
| 6 | Mgmt | For | For | For | Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan |
| 7 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 8 | Mgmt | For | For | For | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Australia and New Zealand Banking Group Limited Group |
| 9 | Mgmt | For | For | For | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Amcorp Group Berhad Group |

AMMB Holdings Berhad

Meeting Date: 07/31/2019
Record Date: 07/25/2019

Primary ISIN: MYL101500006

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|------------------------------------|
| 1 | Mgmt | For | For | For | Authorize Share Repurchase Program |

Larsen & Toubro Limited

Meeting Date: 08/01/2019
Record Date: 07/25/2019

Primary ISIN: INE018A01030

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Reelect M.V. Satish as Director |
| 4 | Mgmt | For | For | For | Reelect Shailendra Roy as Director |
| 5 | Mgmt | For | For | For | Reelect R. Shankar Raman as Director |
| 6 | Mgmt | For | For | For | Reelect J.D Patil as Director |
| 7 | Mgmt | For | For | For | Reelect M.M. Chitale as Director |
| 8 | Mgmt | For | For | For | Reelect M. Damodaran as Director |
| 9 | Mgmt | For | For | For | Reelect Vikram Singh Mehta as Director |
| 10 | Mgmt | For | For | For | Reelect Adil Zainulbhai as Director |
| 11 | Mgmt | For | Against | Against | Approve Remuneration to S.N Subrahmanyam as Chief Executive Officer and Managing Director |
| 12 | Mgmt | For | Against | Against | Approve Remuneration to R. Shankar Raman as Chief Financial Officer and Whole-time Director |
| 13 | Mgmt | For | For | For | Amend Objects Clause of Memorandum of Association |
| 14 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 15 | Mgmt | For | For | For | Approve Remuneration of Cost Auditors |

Housing Development Finance Corporation Limited

Meeting Date: 08/02/2019
Record Date: 07/26/2019

Primary ISIN: INE001A01036

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1.a | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 1.b | Mgmt | For | For | For | Accept Consolidated Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Reelect V. Srinivasa Rangan as Director |
| 4 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Auditors |
| 5 | Mgmt | For | For | For | Elect Bhaskar Ghosh as Director |
| 6 | Mgmt | For | For | For | Elect Ireena Vittal as Director |
| 7 | Mgmt | For | For | For | Reelect Nasser Munjee as Director |
| 8 | Mgmt | For | For | For | Reelect J. J. Irani as Director |
| 9 | Mgmt | For | For | For | Approve Related Party Transactions with HDFC Bank Limited |
| 10 | Mgmt | For | For | For | Approve Commission to Non-Executive Directors |
| 11 | Mgmt | For | For | For | Approve Revision in the Remuneration of Keki M. Mistry as Managing Director Designated as Vice Chairman & Chief Executive Officer |
| 12 | Mgmt | For | For | For | Authorize Issuance of Redeemable Non-Convertible Debentures and/ or Any Other Hybrid Instruments on Private Placement Basis |

HCL Technologies Limited

Meeting Date: 08/06/2019
Record Date: 07/30/2019

Primary ISIN: INE860A01027

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Reelect Shiv Nadar as Director |
| 3 | Mgmt | For | For | For | Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration |
| 4 | Mgmt | For | For | For | Reelect R. Srinivasan as Director |
| 5 | Mgmt | For | For | For | Reelect S. Madhavan as Director |
| 6 | Mgmt | For | For | For | Reelect Robin Ann Abrams as Director |
| 7 | Mgmt | For | For | For | Reelect Sosale Shankara Sastry as Director |
| 8 | Mgmt | For | For | For | Approve Payment of Commission to Non-Executive Directors |

Lupin Limited

Meeting Date: 08/07/2019
Record Date: 08/01/2019

Primary ISIN: INE326A01037

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Standalone Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Accept Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Dividend |
| 4 | Mgmt | For | For | For | Reelect Vinita Gupta as Director |
| 5 | Mgmt | For | For | For | Elect Christine Mundkur as Director |
| 6 | Mgmt | For | For | For | Approve Remuneration of Cost Auditors |
| 7 | Mgmt | For | Against | Against | Approve Modification of Lupin Subsidiary Companies Employees Stock Option Plan 2014 by Increasing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan |
| 8 | Mgmt | For | Against | Against | Approve Modification of Lupin Employees Stock Option Plan 2014 by Reducing the Maximum Number of Equity Shares of the Company to be Issued Under this Plan |

China State Construction International Holdings Limited

Meeting Date: 08/09/2019
Record Date: 08/05/2019

Primary ISIN: KYG216771363

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Framework Agreement, Annual Caps and Related Transactions |

SAIC Motor Corp. Ltd.

Meeting Date: 08/09/2019
Record Date: 08/02/2019

Primary ISIN: CNE000000TY6

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Elect Wang Xiaoqu as Non-Independent Director |
| 2 | Mgmt | For | For | For | Elect Shen Xiaosu as Supervisor |
| | Mgmt | | | | APPROVE ISSUANCE OF CORPORATE BONDS |
| 3.1 | Mgmt | For | For | For | Approve Par Value and Issue Size |
| 3.2 | Mgmt | For | For | For | Approve Bond Interest Rate and Method of Determination |
| 3.3 | Mgmt | For | For | For | Approve Bond Maturity and Bond Type |
| 3.4 | Mgmt | For | For | For | Approve Usage of Proceeds |
| 3.5 | Mgmt | For | For | For | Approve Issue Manner, Target Subscribers, and Arrangements for Placing Bonds with Shareholders |
| 3.6 | Mgmt | For | For | For | Approve Guarantee in Relation to Bond Issuance |
| 3.7 | Mgmt | For | For | For | Approve Terms of Redemption or Sell-Back |
| 3.8 | Mgmt | For | For | For | Approve Company's Credit Status and Debt Repayment Guarantee Measures |
| 3.9 | Mgmt | For | For | For | Approve Underwriting Manner |
| 3.10 | Mgmt | For | For | For | Approve Listing Exchange |
| 3.11 | Mgmt | For | For | For | Approve Resolution Validity Period |
| 4 | Mgmt | For | For | For | Approve Authorization of the Board to Handle All Matters Related to Shelf Issuance of Corporate Bond |

Suzano SA

Meeting Date: 08/23/2019
Record Date:

Primary ISIN: BRSUZBACNOR0

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | Against | Against | Amend Article 25 |
| 2 | Mgmt | For | Against | Against | Consolidate Bylaws |
| 3 | Mgmt | None | For | For | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? |

Power Grid Corporation of India Limited

Meeting Date: 08/27/2019
Record Date: 08/20/2019

Primary ISIN: INE752E01010

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Confirm Interim Dividend and Declare Final Dividend |
| 3 | Mgmt | For | For | For | Reelect Ravi P. Singh as Director |
| 4 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Statutory Auditors |
| 5 | Mgmt | For | For | For | Elect Rajeev Kumar Chauhan as Director |
| 6 | Mgmt | For | For | For | Reelect Jagdish Ishwarbhai Patel as Director |
| 7 | Mgmt | For | For | For | Elect M. N. Venkatesan as Director |
| 8 | Mgmt | For | For | For | Approve Remuneration of Cost Auditors |
| 9 | Mgmt | For | For | For | Approve Issuance of Debentures/Bonds on Private Placement Basis |

Indiabulls Housing Finance Limited

Meeting Date: 08/28/2019
Record Date: 08/21/2019

Primary ISIN: INE148I01020

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Payment of Interim Dividend |
| 3 | Mgmt | For | For | For | Reelect Sachin Chaudhary as Director |
| 4 | Mgmt | For | For | For | Elect Satish Chand Mathur as Director |
| 5 | Mgmt | For | For | For | Approve Issuance of Non-Convertible Debentures on Private Placement Basis |
| 6 | Mgmt | For | For | For | Approve Shifting of Registered Office of the Company and Amend Memorandum of Association |

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 09/02/2019
Record Date: 08/08/2019

Primary ISIN: ID1000118201

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | SH | None | For | For | Approve Evaluation of First Semester Performance 2019 |
| 2 | SH | None | For | For | Approve Company's Recovery Plan |
| 3 | SH | None | Against | Against | Approve Changes in Board of Company |

HCL Technologies Limited

Meeting Date: 09/21/2019
Record Date: 08/09/2019

Primary ISIN: INE860A01027

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Court-Ordered Meeting for Shareholders |
| 1 | Mgmt | For | For | For | Approve Scheme of Arrangement and Amalgamation |

S.N.G.N. Romgaz S.A

Meeting Date: 09/25/2019
Record Date: 09/13/2019

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Activity Report for S1 2019 |
| 2 | Mgmt | For | For | For | Approve Acquisition of Shares in Gastrade SA - LNG Alexandroupolis INGS |
| 3 | Mgmt | For | For | For | Approve Procurement of Legal Consulting, Assistance, and Representation Services |

Jiangsu Expressway Company Limited

Meeting Date: 09/26/2019
Record Date: 08/26/2019

Primary ISIN: CNE1000003J5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | EGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | Against | Against | Approve Subscription of Equity in Interests in Jiangsu Communication Holding Group Finance Co., Ltd. |

Quarter 4, 2019
Proxy Report

Mondrian Emerging Markets Equity Fund, L.P.

S.N.G.N. Romgaz S.A

Meeting Date: 10/26/2019
Record Date: 10/16/2019

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Extend Term of Interim Directors |
| 2 | Mgmt | For | For | For | Amend Contracts of Mandate with Extended Interim Directors |
| 3 | Mgmt | For | For | For | Empower State Representative to Sign Amended Contracts with Extended Interim Directors |

China Construction Bank Corporation

Meeting Date: 10/30/2019
Record Date: 09/27/2019

Primary ISIN: CNE100002H1

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | EGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | For | For | Elect Wang Yongqing as Supervisor |
| 2 | Mgmt | For | For | For | Elect Michel Madelain as Director |
| 3 | Mgmt | For | For | For | Approve Remuneration Distribution and Settlement Plan for Directors of the Bank in 2018 |
| 4 | Mgmt | For | For | For | Approve Remuneration Distribution and Settlement Plan for Supervisors of the Bank in 2018 |
| 5 | Mgmt | For | For | For | Approve Authorization for Additional Temporary Limit on Poverty Alleviation Donations |

S.N.G.N. Romgaz S.A

Meeting Date: 11/05/2019
Record Date: 10/24/2019

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Gas Sale and Purchase Agreement with SC Electrocentrale Bucuresti SA |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Midea Group Co. Ltd.

Meeting Date: 11/18/2019
Record Date: 11/11/2019

Primary ISIN: CNE100001QQ5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | Against | Against | Approve Employee Share Purchase Plan of Subsidiary |

Sasol Ltd.

Meeting Date: 11/27/2019
Record Date: 11/15/2019

Primary ISIN: ZAE000006896

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1.1 | Mgmt | For | Against | Against | Re-elect Trix Kennealy as Director |
| 1.2 | Mgmt | For | For | For | Re-elect Peter Robertson as Director |
| 1.3 | Mgmt | For | Against | Abstain | Re-elect Paul Victor as Director |
| 2 | Mgmt | For | For | For | Elect Sipho Nkosi as Director |
| 3 | Mgmt | For | For | For | Elect Fleetwood Grobler as Director |
| 4 | Mgmt | For | For | For | Elect Vuyo Kahla as Director |
| 5 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company |

Sasol Ltd. (Continued)

| | | | | | |
|-----|------|-----|---------|---------|---|
| 6.1 | Mgmt | For | Against | Against | Re-elect Colin Beggs as Member of the Audit Committee |
| 6.2 | Mgmt | For | Against | Against | Re-elect Trix Kennealy as Member of the Audit Committee |
| 6.3 | Mgmt | For | Against | Against | Re-elect Nomgando Matyumza as Member of the Audit Committee |
| 6.4 | Mgmt | For | Against | Against | Re-elect Stephen Westwell as Member of the Audit Committee |
| 7 | Mgmt | For | For | Against | Approve Remuneration Policy |
| 8 | Mgmt | For | For | For | Approve Implementation Report of the Remuneration Policy |
| 9 | Mgmt | For | For | For | Amend Memorandum of Incorporation |

HCL Technologies Limited

Meeting Date: 11/29/2019
Record Date: 10/25/2019

Primary ISIN: INE860A01027

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Postal Ballot |
| 1 | Mgmt | For | For | For | Increase Authorized Share Capital and Amend Memorandum of Association |
| 2 | Mgmt | For | For | For | Approve Issuance of Bonus Shares |

Oil Co. LUKOIL PJSC

Meeting Date: 12/03/2019
Record Date: 11/08/2019

Primary ISIN: RU0009024277

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for ADR/GDR Holders |
| 1 | Mgmt | For | For | For | Approve Interim Dividends of RUB 192 per Share for First Nine Months of Fiscal 2019 |
| 2 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 3 | Mgmt | For | For | For | Approve Remuneration of Members of Audit Commission |
| 4 | Mgmt | For | For | For | Approve Charter in New Edition |
| 5 | Mgmt | For | For | For | Approve Early Termination of Powers of Audit Commission |
| 6 | Mgmt | For | For | For | Amend Regulations on General Meetings |
| 7 | Mgmt | For | For | For | Amend Regulations on Board of Directors |
| 8 | Mgmt | For | For | For | Amend Regulations on Management |
| 9 | Mgmt | For | For | For | Cancel Regulations on Audit Commission |
| 10 | Mgmt | For | For | For | Approve Reduction in Share Capital through Share Repurchase Program and Subsequent Share Cancellation |

Vedanta Limited

Meeting Date: 12/06/2019
Record Date: 10/18/2019

Primary ISIN: INE205A01025

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Postal Ballot |
| 1 | Mgmt | For | For | For | Approve Krishnamurthi Venkataramanan to Continue Office as Non-Executive Independent Director |
| 2 | Mgmt | For | For | For | Reelect Krishnamurthi Venkataramanan as Director |

Lupin Limited

Meeting Date: 12/09/2019
Record Date: 12/03/2019

Primary ISIN: INE326A01037

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Divestment of the Entire Interest in Kyowa Pharmaceutical Industry Co. Limited, Japan by Nanomi B.V., Netherlands to Plutus Ltd., Japan |

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 12/10/2019
Record Date: 11/08/2019

Primary ISIN: CNE1000003X6

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | EGM BALLOT FOR HOLDERS OF H SHARES |
| | Mgmt | | | | APPROVE THE ELECTION OF DIRECTORS OF THE COMPANY |
| 1.01 | Mgmt | For | For | For | Elect Xie Yonglin as Director |
| 1.02 | Mgmt | For | For | For | Elect Tan Sin Yin as Director |
| 2 | Mgmt | For | For | For | Amend Articles of Association |

S.N.G.N. Romgaz S.A

Meeting Date: 12/11/2019
Record Date: 11/29/2019

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Authorize Board of Directors to Do All Necessary Actions in Order to Set Joint-Venture Company with S.A.P.E. SA |
| 2 | Mgmt | For | For | For | Approve Procurement of Legal Consulting, Assistance, and Representation Services |
| 3 | Mgmt | For | For | For | Authorize Chairman to Sign Approved Resolutions |

Indiabulls Housing Finance Limited

Meeting Date: 12/23/2019
Record Date: 11/15/2019

Primary ISIN: INE148I01020

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Postal Ballot |
| 1 | Mgmt | For | For | For | Approve Issuance of Non-Convertible Debentures along with Warrants to Qualified Institutional Buyers |
| 2 | Mgmt | For | For | For | Approve Indiabulls Housing Finance Limited - Employee Stock Benefit Scheme 2019 and Grant of Employee Stock Options and/or Shares and/or Stock Appreciation Rights to Employees of the Company |
| 3 | Mgmt | For | For | For | Approve Grant Employee Stock Options and/or Shares and/or Stock Appreciation Rights to Employee of Subsidiary Company (ies) under Indiabulls Housing Finance Limited - Employee Stock Benefit Scheme 2019 |
| 4 | Mgmt | For | For | For | Approve Grant of Employee Stock Options and/or Shares and/or Stock Appreciation Rights to Employees of the Company and Subsidiary Company (ies) by way of Secondary Acquisition under Indiabulls Housing Finance Limited - Employee Stock Benefit Scheme 2019 |
| 5 | Mgmt | For | For | For | Approve Trust Route for Implementation of Indiabulls Housing Finance Limited - Employees Stock Benefit Scheme 2019 |
| 6 | Mgmt | For | For | For | Approve Provision of Money for Purchase of Its Own Shares by the Trust/Trustees for Benefit of Employees under Indiabulls Housing Finance Limited - Employee Stock Benefit Scheme 2019 |
| 7 | Mgmt | For | For | For | Approve Grant of Employee Stock Options and/or Shares and/or Stock Appreciation Rights to Identified Employees During Any One Year, Equal to or Exceeding One Percent of the Issued Capital of the Company |

S.N.G.N. Romgaz S.A

Meeting Date: 12/23/2019
Record Date: 12/12/2019

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| | Mgmt | | | | Shareholder s Submitted by the Romanian Ministry of Economy |
| 1.a | SH | None | Against | Against | Revoke Stan Olteanu Manuela Petronela as Interim Director |
| 1.b | SH | None | Against | Against | Revoke Havrilet Niculae as Interim Director |
| 1.c | SH | None | Against | Against | Revoke Parpala Caius-Mihai as Interim Director |
| 1.d | SH | None | Against | Against | Revoke Harabor Tudorel as Interim Director |
| 1.e | SH | None | Against | Against | Revoke Cimpeanu Nicolae as Interim Director |
| 2.a | SH | None | For | For | Elect Jude Aristotel Marius as Interim Director |
| 2.b | SH | None | For | For | Elect Stan Olteanu Manuela Petronela as Interim Director |
| 2.c | SH | None | For | For | Elect Harabor Tudorel as Interim Director |
| 2.d | SH | None | Against | Against | Elect Marin Marius-Dumitru as Interim Director |
| 2.e | SH | None | Against | Against | Elect Botond Balazs as Interim Director |
| 3 | SH | None | For | For | Fix Duration of Mandate of Elected Interim Directors |
| 4 | SH | None | For | For | Approve Remuneration of Elected Interim Directors |
| 5 | SH | None | For | For | Approve Contract of Mandate for Elected Interim Directors |
| 6 | SH | None | For | For | Empower Representatives to Sign Contracts with Elected Interim Directors |

Quarter 1, 2020
Proxy Report

Mondrian Emerging Markets Equity Fund, L.P.

S.N.G.N. Romgaz S.A

Meeting Date: 01/15/2020
Record Date: 01/06/2020

Primary ISIN: ROSNGNACOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| | Mgmt | | | | Extraordinary Business |
| | Mgmt | | | | Shareholder s Submitted by the Romanian Ministry of Economy |
| 1 | SH | None | Against | Against | Approve Increase in Capital of Depogaz Ploiesti SRL |
| 2 | SH | None | Against | Against | Empower Board to Issue Shares for Capital Increase of Depogaz Ploiesti SRL Above |
| 3 | SH | None | Against | Against | Empower Board to Complete Formalities Pursuant to Capital Increase of Depogaz Ploiesti SRL Above |
| | Mgmt | | | | Management s |
| 4 | Mgmt | For | For | For | Amend Bylaws of Depogaz Ploiesti SRL Re: Corporate Purpose |
| 5 | Mgmt | For | For | For | Amend Bylaws of Depogaz Ploiesti SRL Re: Company's Scope of Activities |
| 6 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |
| 7 | Mgmt | For | For | For | Authorize Chairman to Sign Approved Resolutions |
| | Mgmt | | | | Ordinary Business |
| 1.1 | Mgmt | For | For | For | Renew Credit Line from BCR |
| 1.2 | Mgmt | For | For | For | Reduce Limit of Bank Guarantee Facilities from BCR to USD 60 Million |
| 1.3 | Mgmt | For | For | For | Empower Representatives to Complete Formalities Pursuant to Renewed Credit Line Above |
| 1.4 | Mgmt | For | For | For | Empower Representatives to Sign Guarantee Letters Above |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 01/16/2020
Record Date: 01/09/2020

Primary ISIN: KYG8878S1030

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Supply Agreement, Relevant Annual Caps and Related Transactions |

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 02/18/2020
Record Date: 01/24/2020

Primary ISIN: ID1000118201

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners |
| 2 | Mgmt | For | For | For | Approve Allocation of Income |
| 3 | Mgmt | For | For | For | Approve Remuneration and Tantiem of Directors and Commissioners |
| 4 | Mgmt | For | For | For | Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP) |
| 5 | Mgmt | For | Against | Against | Approve Changes in Board of Company |

First Abu Dhabi Bank PJSC

Meeting Date: 02/24/2020
Record Date: 02/23/2020

Primary ISIN: AEN000101016

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Board Report on Company Operations for FY 2019 |
| 2 | Mgmt | For | For | For | Approve Auditors' Report on Company Financial Statements for FY 2019 |

First Abu Dhabi Bank PJSC (Continued)

| | | | | | |
|----|------|-----|---------|---------|---|
| 3 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports for FY 2019 |
| 4 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of 74 Percent of Share Capital for FY 2019 |
| 5 | Mgmt | For | Against | Against | Approve Remuneration of Directors |
| 6 | Mgmt | For | For | For | Approve Discharge of Directors for FY 2019 |
| 7 | Mgmt | For | For | For | Approve Discharge of Auditors for FY 2019 |
| 8 | Mgmt | For | For | For | Ratify Auditors and Fix Their Remuneration for FY 2020 |
| 9 | Mgmt | For | Against | Against | Elect Directors (Bundled) |
| 10 | Mgmt | For | For | For | Approve Shariah Supervisory Board Report and Elect Shariah Supervisory Board Members |
| | Mgmt | | | | Extraordinary Business |
| 11 | Mgmt | For | Against | Against | Amend Articles of Bylaws |
| 12 | Mgmt | For | For | For | Approve The Renewal of the issuing programs/Sukuk/Bonds or Create New Programs Up to USD 10 Billion |
| 13 | Mgmt | For | For | For | Authorize Issuance of Bonds/Debentures/Sukuk Up to USD 10 Billion and Issue Additional Tier 1 Bonds Up to USD 1 Billion |

Jiangsu Expressway Company Limited

Meeting Date: 02/25/2020
Record Date: 01/24/2020

Primary ISIN: CNE1000003J5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | EGM BALLOT FOR HOLDERS OF H SHARES |
| | Mgmt | | | | RESOLUTIONS IN RELATION TO THE PUBLIC ISSUE OF CORPORATE BONDS |
| 1.01 | Mgmt | For | For | For | Approve Issue Size |
| 1.02 | Mgmt | For | For | For | Approve Par Value and Issue Price |
| 1.03 | Mgmt | For | For | For | Approve Issue Method |
| 1.04 | Mgmt | For | For | For | Approve Maturity and Type of Bonds |
| 1.05 | Mgmt | For | For | For | Approve Coupon Rate of Bonds |
| 1.06 | Mgmt | For | For | For | Approve Repayment of Principal and Interest of the Bonds |
| 1.07 | Mgmt | For | For | For | Approve Arrangements on Placement to Shareholders of the Company |
| 1.08 | Mgmt | For | For | For | Approve Redemption or Repurchase Terms |
| 1.09 | Mgmt | For | For | For | Approve Guarantee Terms |
| 1.10 | Mgmt | For | For | For | Approve Use of Proceeds |
| 1.11 | Mgmt | For | For | For | Approve Way of Underwriting |
| 1.12 | Mgmt | For | For | For | Approve Trading and Exchange Markets |
| 1.13 | Mgmt | For | For | For | Approve Protection Measures for Repayment |
| 1.14 | Mgmt | For | For | For | Approve Validity Period of the Resolutions |
| 1.15 | Mgmt | For | For | For | Approve Authorization in Relation to the Issue of Corporate Bonds |

S.N.G.N. Romgaz S.A

Meeting Date: 03/11/2020
Record Date: 02/28/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Procurement of Legal Consulting, Assistance, and Representation Services |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Midea Group Co. Ltd.

Meeting Date: 03/13/2020
Record Date: 03/06/2020

Primary ISIN: CNE100001QQ5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Issuance of Debt Financing Instruments |

Bajaj Auto Limited

Meeting Date: 03/14/2020
Record Date: 01/31/2020

Primary ISIN: INE917101010

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Postal Ballot |
| 1 | Mgmt | For | For | For | Elect and Approve Continuation of Rahul Kumar Kamalnayan Bajaj as Director, Designated as Chairman |
| 2 | Mgmt | For | For | For | Approve Remuneration of Rahul Kumar Kamalnayan Bajaj as Non-Executive Director and Chairman |
| 3 | Mgmt | For | For | For | Adopt New Articles of Association |
| 4 | Mgmt | For | Against | Against | Approve Limit on Foreign Portfolio Investors' Investment |

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2020
Record Date: 12/31/2019

Primary ISIN: KR7005930003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 2.1 | Mgmt | For | For | For | Elect Han Jong-hee as Inside Director |
| 2.2 | Mgmt | For | For | For | Elect Choi Yoon-ho as Inside Director |
| 3 | Mgmt | For | For | For | Approve Total Remuneration of Inside Directors and Outside Directors |

Korea Zinc Co., Ltd.

Meeting Date: 03/20/2020
Record Date: 12/31/2019

Primary ISIN: KR7010130003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 2.1 | Mgmt | For | For | For | Elect Choi Yoon-beom as Inside Director |
| 2.2 | Mgmt | For | For | For | Elect Jang Hyeong-jin as Non-Independent Non-Executive Director |
| 2.3 | Mgmt | For | For | For | Elect Seong Yong-rak as Outside Director |
| 2.4 | Mgmt | For | For | For | Elect Lee Jong-gwang as Outside Director |
| 2.5 | Mgmt | For | For | For | Elect Kim Doh-hyeon as Outside Director |
| 3.1 | Mgmt | For | For | For | Elect Lee Jong-gwang as a Member of Audit Committee |
| 3.2 | Mgmt | For | For | For | Elect Kim Doh-hyeon as a Member of Audit Committee |
| 4 | Mgmt | For | For | For | Approve Total Remuneration of Inside Directors and Outside Directors |

LG Chem Ltd.

Meeting Date: 03/20/2020
Record Date: 12/31/2019

Primary ISIN: KR7051910008

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 2.1 | Mgmt | For | Against | Against | Elect Kwon Young-soo as Non-Independent Non-Executive Director |
| 2.2 | Mgmt | For | Against | Against | Elect Cha Dong-seok as Inside Director |
| 2.3 | Mgmt | For | For | For | Elect Jeong Dong-min as Outside Director |
| 3 | Mgmt | For | For | For | Elect Jeong Dong-min as a Member of Audit Committee |
| 4 | Mgmt | For | For | For | Approve Total Remuneration of Inside Directors and Outside Directors |

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2020
Record Date: 12/31/2019

Primary ISIN: KR7000810002

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 2.1 | Mgmt | For | For | For | Elect Jang Deok-hui as Inside Director |
| 2.2 | Mgmt | For | For | For | Elect Park Dae-dong as Outside Director |
| 3 | Mgmt | For | For | For | Elect Park Se-min as Outside Director to Serve as Audit Committee Member |
| 4 | Mgmt | For | For | For | Elect Kim Seong-jin as a Member of Audit Committee |
| 5 | Mgmt | For | For | For | Approve Total Remuneration of Inside Directors and Outside Directors |

S.N.G.N. Romgaz S.A

Meeting Date: 03/25/2020
Record Date: 03/12/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Withdrawal from Concession Block Svidnik |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2020
Record Date: 12/31/2019

Primary ISIN: KR7055550008

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 2 | Mgmt | For | For | For | Amend Articles of Incorporation |
| 3.1 | Mgmt | For | Against | Against | Elect Cho Yong-byoung as Inside Director |
| 3.2 | Mgmt | For | Against | Against | Elect Philippe Avril as Non-Independent Non-Executive Director |
| 3.3 | Mgmt | For | For | For | Elect Park An-soon as Outside Director |
| 3.4 | Mgmt | For | Against | Against | Elect Park Cheul as Outside Director |
| 3.5 | Mgmt | For | For | For | Elect Yoon Jae-won as Outside Director |
| 3.6 | Mgmt | For | For | For | Elect Jin Hyun-duk as Outside Director |
| 3.7 | Mgmt | For | For | For | Elect Choi Kyong-rok as Outside Director |
| 3.8 | Mgmt | For | Against | Against | Elect as Yuki Hirakawa Outside Director |
| 4.1 | Mgmt | For | For | For | Elect Yoon Jae-won as a Member of Audit Committee |
| 4.2 | Mgmt | For | For | For | Elect Lee Yoon-jae as a Member of Audit Committee |
| 5 | Mgmt | For | For | For | Approve Total Remuneration of Inside Directors and Outside Directors |

Credicorp Ltd.

Meeting Date: 03/27/2020
Record Date: 02/18/2020

Primary ISIN: BMG2519Y1084

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Present 2019 Annual Report |
| 2 | Mgmt | For | For | For | Approve Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report |
| 3.1 | Mgmt | For | For | For | Elect Antonio Abruna Puyol as Director |
| 3.2 | Mgmt | For | For | For | Elect Maite Aranzabal Harreguy as Director |
| 3.3 | Mgmt | For | For | For | Elect Fernando Fort Marie as Director |
| 3.4 | Mgmt | For | For | For | Elect Alexandre Gouvea as Director |
| 3.5 | Mgmt | For | For | For | Elect Patricia Silvia Lizarraga Guthertz as Director |
| 3.6 | Mgmt | For | For | For | Elect Raimundo Morales Dasso as Director |
| 3.7 | Mgmt | For | For | For | Elect Luis Enrique Romero Belismelis as Director |
| 3.8 | Mgmt | For | Against | Against | Elect Dionisio Romero Paoletti as Director |
| 4 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 5.1 | Mgmt | For | For | For | Amend Article 2.6 Re: Transfer of Shares |
| 5.2 | Mgmt | For | For | For | Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy |
| 5.3 | Mgmt | For | For | For | Amend Article 4.11 Re: Increase in Number of Directors |
| 5.4 | Mgmt | For | For | For | Amend Article 4.12 Re: Notice of Board Meetings |
| 5.5 | Mgmt | For | For | For | Amend Article 4.13 Re: Participation of Directors in Board Meetings |
| 5.6 | Mgmt | For | For | For | Amend Article 4.18.1 Re: Quorum for Transaction of Business at Board Meetings |
| 6 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration |

Grupo Financiero Banorte SAB de CV

Meeting Date: 03/30/2020
Record Date: 03/17/2020

Primary ISIN: MXP370711014

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Set Maximum Amount of Share Repurchase Reserve |
| 2 | Mgmt | For | For | For | Authorize Board to Ratify and Execute Approved Resolutions |

S.N.G.N. Romgaz S.A

Meeting Date: 03/30/2020
Record Date: 03/19/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Extension of Fixed Assets Rental Agreement Concluded Between SNGN Romgaz SA and DEPOGAZ Ploiesti SRL |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Quarter 2, 2020

Proxy Report

Mondrian Emerging Markets Equity Fund, L.P.

Kasikornbank Public Co. Ltd.

Meeting Date: 04/02/2020
Record Date: 03/12/2020

Primary ISIN: TH0016010009

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Acknowledge Operation Results |
| 2 | Mgmt | For | For | For | Approve Financial Statements |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividend Payment |
| 4.1 | Mgmt | For | For | For | Elect Suphajee Suthumpun as Director |
| 4.2 | Mgmt | For | For | For | Elect Chanin Donovanik as Director |
| 4.3 | Mgmt | For | For | For | Elect Sara Lamsam as Director |
| 4.4 | Mgmt | For | For | For | Elect Kattiya Indaravijaya as Director |
| 4.5 | Mgmt | For | For | For | Elect Patchara Samalapa as Director |
| 5 | Mgmt | For | For | For | Elect Chonchanum Soonthornsaratoon as Director |
| 6 | Mgmt | For | For | For | Approve Names and Number of Directors Who Have Signing Authority |
| 7 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 8 | Mgmt | For | For | For | Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration |
| 9 | Mgmt | | | | Other Business |

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 04/09/2020
Record Date: 03/09/2020

Primary ISIN: CNE1000003X6

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | AGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | For | For | Approve 2019 Report of the Board of Directors |
| 2 | Mgmt | For | For | For | Approve 2019 Report of the Supervisory Committee |
| 3 | Mgmt | For | For | For | Approve 2019 Annual Report and Its Summary |
| 4 | Mgmt | For | For | For | Approve 2019 Financial Statements and Statutory Reports |
| 5 | Mgmt | For | For | For | Approve 2019 Profit Distribution Plan and Distribution of Final Dividends |
| 6 | Mgmt | For | For | For | Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration |
| 7 | Mgmt | For | For | For | Approve 2019 Performance Evaluation of Independent Non-Executive Directors |
| 8 | Mgmt | For | For | For | Approve Issuance of Debt Financing Instruments |
| 9 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares |
| 10 | Mgmt | For | For | For | Amend Articles of Association |
| 11 | SH | For | For | For | Elect Lu Min as Director |

S.N.G.N. Romgaz S.A

Meeting Date: 04/13/2020
Record Date: 04/02/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| | Mgmt | | | | Shareholder s Submitted by the Romanian Ministry of Economy |
| 1 | SH | None | For | For | Extend Directors |
| 2 | SH | None | For | For | Approve Amendment to Contracts of Mandate with Extended Directors |
| 3 | SH | None | For | For | Empower State Representative to Sign Amended Contracts with Extended Directors |
| | Mgmt | | | | Management s |
| 4 | Mgmt | For | For | For | Approve Provisionary Budget for Fiscal Year 2020 |
| 5 | Mgmt | For | For | For | Approve Provisionary Consolidated Budget for Fiscal Year 2020 |
| 6 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Hypera SA

Meeting Date: 04/22/2020
Record Date:

Primary ISIN: BRHYEACNORO

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019 |
| 2 | Mgmt | For | For | For | Approve Capital Budget |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividends |
| 4 | Mgmt | For | For | For | Approve Remuneration of Company's Management and Fiscal Council |
| 5 | Mgmt | None | For | For | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? |

Hypera SA

Meeting Date: 04/22/2020
Record Date:

Primary ISIN: BRHYEACNORO

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|-----------------------------|
| 1 | Mgmt | For | Against | Against | Approve Share Matching Plan |

S.N.G.N. Romgaz S.A

Meeting Date: 04/22/2020
Record Date: 04/09/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Receive Consolidated Board's Report for Fiscal Year 2019 |
| 2 | Mgmt | For | For | For | Receive Auditor's Report for Fiscal Year 2019 |
| 3 | Mgmt | For | For | For | Receive Consolidated Auditor's Report for Fiscal Year 2019 |
| 4 | Mgmt | For | For | For | Approve Financial Statements for Fiscal Year 2019 |
| 5 | Mgmt | For | For | For | Approve Consolidated Financial Statements for Fiscal Year 2019 |
| 6 | Mgmt | For | For | For | Approve Allocation of Income |
| 7 | Mgmt | For | For | For | Approve Dividends' Distribution from 2019 Earnings |
| 8 | Mgmt | For | For | For | Approve Allocation of Retained Earnings |
| 9 | Mgmt | For | For | For | Approve Dividends' Distribution from Retained Earnings |
| 10 | Mgmt | For | For | For | Approve Dividends' Distribution from 2019 Earnings and Retained Earnings |
| 11 | Mgmt | For | For | For | Approve Dividends' Payment Date |
| 12 | Mgmt | For | For | For | Approve Level of Employee Participation from Distributable Profit |
| 13 | Mgmt | For | For | For | Approve Report on Directors' and Executives' Remuneration for Fiscal Year 2019 |
| 14 | Mgmt | For | For | For | Approve Discharge of Directors |
| 15 | Mgmt | For | For | For | Approve Maximum Value of Director Liability Insurance |
| 16 | Mgmt | For | For | For | Approve Meeting's Record Date |
| 17 | Mgmt | For | For | For | Approve Meeting's Ex-Date |
| 18 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Jiangsu Expressway Company Limited

Meeting Date: 04/23/2020
Record Date: 03/23/2020

Primary ISIN: CNE1000003J5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | EGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | Against | Against | Approve Loan Agreement Between the Company and Wufengshan Toll Bridge Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation |
| 2 | Mgmt | For | Against | Against | Approve Loan Agreement Between the Company and Changyi Company and Yichang Company, Use of Proceeds Raised from Corporate Bonds and Authorize Sun Xibin to Deal with Related Matters Including Contract Signing and Approval of Fund Allocation |
| 3 | Mgmt | For | For | For | Approve Merger by Absorption of Wholly-Owned Subsidiary |
| 4 | Mgmt | For | For | For | Elect Cheng Xiaoguang as Director and Approve the Signing of a Service Contract between the Company and Cheng Xiaoguang |

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/24/2020
Record Date: 04/13/2020

Primary ISIN: MXP370711014

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1.a | Mgmt | For | For | For | Approve CEO's Report on Financial Statements and Statutory Reports |
| 1.b | Mgmt | For | For | For | Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information |
| 1.c | Mgmt | For | For | For | Approve Board's Report on Operations and Activities Undertaken by Board |

| | | | | | |
|-------|------|-----|-----|-----|--|
| 1.d | Mgmt | For | For | For | Approve Report on Activities of Audit and Corporate Practices Committee |
| 1.e | Mgmt | For | For | For | Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee |
| 2 | Mgmt | For | For | For | Approve Allocation of Income |
| 3 | Mgmt | | | | Receive Auditor's Report on Tax Position of Company |
| 4.a1 | Mgmt | For | For | For | Elect Carlos Hank Gonzalez as Board Chairman |
| 4.a2 | Mgmt | For | For | For | Elect Juan Antonio Gonzalez Moreno as Director |
| 4.a3 | Mgmt | For | For | For | Elect David Juan Villarreal Montemayor as Director |
| 4.a4 | Mgmt | For | For | For | Elect Jose Marcos Ramirez Miguel as Director |
| 4.a5 | Mgmt | For | For | For | Elect Carlos de la Isla Corry as Director |
| 4.a6 | Mgmt | For | For | For | Elect Everardo Elizondo Almaguer as Director |
| 4.a7 | Mgmt | For | For | For | Elect Carmen Patricia Armendariz Guerra as Director |
| 4.a8 | Mgmt | For | For | For | Elect Hector Federico Reyes Retana y Dahl as Director |
| 4.a9 | Mgmt | For | For | For | Elect Alfredo Elias Ayub as Director |
| 4.a10 | Mgmt | For | For | For | Elect Adrian Sada Cueva as Director |
| 4.a11 | Mgmt | For | For | For | Elect David Penalzo Alanis as Director |
| 4.a12 | Mgmt | For | For | For | Elect Jose Antonio Chedraui Eguia as Director |
| 4.a13 | Mgmt | For | For | For | Elect Alfonso de Angoitia Noriega as Director |
| 4.a14 | Mgmt | For | For | For | Elect Thomas Stanley Heather Rodriguez as Director |
| 4.a15 | Mgmt | For | For | For | Elect Graciela Gonzalez Moreno as Alternate Director |
| 4.a16 | Mgmt | For | For | For | Elect Juan Antonio Gonzalez Marcos as Alternate Director |
| 4.a17 | Mgmt | For | For | For | Elect Alberto Halabe Hamui as Alternate Director |
| 4.a18 | Mgmt | For | For | For | Elect Gerardo Salazar Viezca as Alternate Director |
| 4.a19 | Mgmt | For | For | For | Elect Alberto Perez-Jacome Friscione as Alternate Director |
| 4.a20 | Mgmt | For | For | For | Elect Diego Martinez Rueda-Chapital as Alternate Director |
| 4.a21 | Mgmt | For | For | For | Elect Roberto Kelleher Vales as Alternate Director |
| 4.a22 | Mgmt | For | For | For | Elect Clemente Ismael Reyes Retana Valdes as Alternate Director |
| 4.a23 | Mgmt | For | For | For | Elect Isaac Becker Kabacnik as Alternate Director |
| 4.a24 | Mgmt | For | For | For | Elect Jose Maria Garza Trevino as Alternate Director |
| 4.a25 | Mgmt | For | For | For | Elect Carlos Cesarman Kolteniuk as Alternate Director |
| 4.a26 | Mgmt | For | For | For | Elect Humberto Tafolla Nunez as Alternate Director |
| 4.a27 | Mgmt | For | For | For | Elect Guadalupe Phillips Margain as Alternate Director |
| 4.a28 | Mgmt | For | For | For | Elect Ricardo Maldonado Yanez as Alternate Director |
| 4.b | Mgmt | For | For | For | Elect Hector Avila Flores (Non-Member) as Board Secretary |
| 4.c | Mgmt | For | For | For | Approve Directors Liability and Indemnification |
| 5 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 6 | Mgmt | For | For | For | Elect Hector Federico Reyes Retana y Dahl as Chairman of Audit and Corporate Practices Committee |
| 7.1 | Mgmt | For | For | For | Approve Report on Share Repurchase |
| 7.2 | Mgmt | For | For | For | Set Aggregate Nominal Amount of Share Repurchase Reserve |
| 8 | Mgmt | For | For | For | Approve Certification of the Company's Bylaws |
| 9 | Mgmt | For | For | For | Authorize Board to Ratify and Execute Approved Resolutions |

Embraer SA

Meeting Date: 04/29/2020
Record Date: 03/23/2020

Primary ISIN: BREMBRACNOR4

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for ADR Holders |
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019 |
| 2 | Mgmt | For | For | For | Approve Treatment of Net Loss |
| 3 | Mgmt | For | For | For | Elect Fiscal Council Members |
| 4 | Mgmt | For | For | For | Approve Remuneration of Company's Management |
| 5 | Mgmt | For | For | For | Approve Remuneration of Fiscal Council Members |
| | Mgmt | | | | Special Meeting Agenda |
| 1 | Mgmt | For | Against | Against | Amend Articles |
| 2 | Mgmt | For | Against | Against | Amend Articles Re: Indemnity Provision |
| 3 | Mgmt | For | Against | Against | Consolidate Bylaws |
| 4 | Mgmt | For | Against | Against | Approve Long-Term Incentive Plan |

Fibra Uno Administracion SA de CV

Meeting Date: 04/30/2020
Record Date: 04/22/2020

Primary ISIN: MXCFFU000001

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for Holders of REITs - ISIN MXCFFU000001 |
| 1.i | Mgmt | For | For | For | Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees |
| 1.ii | Mgmt | For | For | For | Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law |

| | | | | | |
|-------|------|-----|---------|---------|---|
| 1.iii | Mgmt | For | For | For | Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report |
| 1.iv | Mgmt | For | For | For | Accept Technical Committee Report on Operations and Activities Undertaken |
| 2 | Mgmt | For | For | For | Approve Financial Statements and Allocation of Income |
| 3.a | Mgmt | For | For | For | Elect or Ratify Ignacio Trigueros Legarreta as Member of Technical Committee (Proposed by Nominations and Compensations Committee) |
| 3.b | Mgmt | For | For | For | Elect or Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee (Proposed by Nominations and Compensations Committee) |
| 3.c | Mgmt | For | For | For | Elect or Ratify Ruben Goldberg Javkin as Member of Technical Committee (Proposed by Nominations and Compensations Committee) |
| 3.d | Mgmt | For | For | For | Elect or Ratify Herminio Blanco Mendoza as Member of Technical Committee (Proposed by Nominations and Compensations Committee) |
| 3.e | Mgmt | For | For | For | Elect or Ratify Alberto Felipe Mulas Alonso as Member of Technical Committee (Proposed by Nominations and Compensations Committee) |
| 4 | Mgmt | For | Against | Against | Elect or Ratify Members, Alternates and Secretary (Non-Member) of Technical Committee; Verify Independence Classification |
| 5 | Mgmt | For | For | For | Approve Remuneration of Technical Committee Members |
| 6 | Mgmt | For | For | For | Appoint Legal Representatives |
| 7 | Mgmt | For | For | For | Approve Minutes of Meeting |

Mondi Plc

Meeting Date: 05/07/2020
Record Date: 05/05/2020

Primary ISIN: GB00B1CRLC47

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Policy |
| 3 | Mgmt | For | For | For | Approve Remuneration Report |
| 4 | Mgmt | For | Abstain | Abstain | Approve Final Dividend |
| 5 | Mgmt | For | For | For | Elect Enoch Godongwana as Director |
| 6 | Mgmt | For | For | For | Elect Philip Yea as Director |
| 7 | Mgmt | For | For | For | Re-elect Tanya Fratto as Director |
| 8 | Mgmt | For | For | For | Re-elect Stephen Harris as Director |
| 9 | Mgmt | For | For | For | Re-elect Andrew King as Director |
| 10 | Mgmt | For | For | For | Re-elect Dominique Reiniche as Director |
| 11 | Mgmt | For | For | For | Re-elect Stephen Young as Director |
| 12 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise the Audit Committee to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 16 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 17 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Yum China Holdings, Inc.

Meeting Date: 05/08/2020
Record Date: 03/17/2020

Primary ISIN: US98850P1093

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1a | Mgmt | For | For | For | Elect Director Fred Hu |
| 1b | Mgmt | For | For | For | Elect Director Joey Wat |
| 1c | Mgmt | For | For | For | Elect Director Peter A. Bassi |
| 1d | Mgmt | For | For | For | Elect Director Christian L. Campbell |
| 1e | Mgmt | For | For | For | Elect Director Ed Yiu-Cheong Chan |
| 1f | Mgmt | For | For | For | Elect Director Edouard Ettedgui |
| 1g | Mgmt | For | For | For | Elect Director Cyril Han |
| 1h | Mgmt | For | For | For | Elect Director Louis T. Hsieh |
| 1i | Mgmt | For | For | For | Elect Director Ruby Lu |
| 1j | Mgmt | For | For | For | Elect Director Zili Shao |
| 1k | Mgmt | For | For | For | Elect Director William Wang |
| 2 | Mgmt | For | For | For | Ratify KPMG Huazhen LLP as Auditor |
| 3 | Mgmt | For | For | For | Advisory Vote to Ratify Named Executive Officers' Compensation |

Tencent Holdings Limited

Meeting Date: 05/13/2020
Record Date: 05/07/2020

Primary ISIN: KYG87521634

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3a | Mgmt | For | Against | Against | Elect Lau Chi Ping Martin as Director |

| | | | | | |
|----|------|-----|---------|---------|---|
| 3b | Mgmt | For | For | For | Elect Charles St Leger Searle as Director |
| 3c | Mgmt | For | For | For | Elect Ke Yang as Director |
| 3d | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 4 | Mgmt | For | For | For | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration |
| 5 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |
| 8 | Mgmt | For | For | For | Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association |

Hangzhou Hikvision Digital Technology Co., Ltd.

Meeting Date: 05/15/2020
Record Date: 05/07/2020

Primary ISIN: CNE10000PM8

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Annual Report and Summary |
| 2 | Mgmt | For | For | For | Approve Report of the Board of Directors |
| 3 | Mgmt | For | For | For | Approve Report of the Board of Supervisors |
| 4 | Mgmt | For | For | For | Approve Financial Statements |
| 5 | Mgmt | For | For | For | Approve Profit Distribution |
| 6 | Mgmt | For | For | For | Approve Internal Control Self-Evaluation Report |
| 7 | Mgmt | For | For | For | Approve to Appoint Auditor |
| 8 | Mgmt | For | For | For | Approve Related Party Transaction |
| 9 | Mgmt | For | For | For | Approve Application of Credit Lines |
| 10 | Mgmt | For | Against | Against | Approve Provision of Guarantee |
| 11 | Mgmt | For | Against | Against | Approve Financial Services Agreement |
| 12 | Mgmt | For | For | For | Approve Provision of Guarantee to Controlled Subsidiary |
| 13 | Mgmt | For | For | For | Approve Repurchase and Cancellation of Performance Shares |
| 14 | Mgmt | For | For | For | Approve Foreign Exchange Hedging Transactions |
| 15 | Mgmt | For | For | For | Approve to Adjust the Third Unlocking Period Performance Evaluation Benchmarking Enterprise in Connection to Performance Share Incentive Plan |
| 16 | Mgmt | For | For | For | Amend the Company's Performance Evaluation Indicators in Connection to Performance Share Incentive Plan |
| 17 | Mgmt | For | Against | Against | Approve Financial Assistance Provision |
| 18 | Mgmt | For | For | For | Approve Provision of Guarantee by Controlled Subsidiary |

Hypera SA

Meeting Date: 05/15/2020
Record Date:

Primary ISIN: BRHYEACNOR0

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Agreement to Acquire All Shares of the Company to Be Incorporated in Brazil and Held by Takeda Pharmaceutical International AG (Takeda) and Affiliates |
| 2 | Mgmt | For | For | For | Ratify Planconsult Planejamento e Consultoria Ltda. as the Independent Firm to Appraise Proposed Transaction |
| 3 | Mgmt | For | For | For | Approve Independent Firm's Appraisal |

China Mobile Limited

Meeting Date: 05/20/2020
Record Date: 05/13/2020

Primary ISIN: HK0941009539

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Elect Wang Yuhang as Director |
| 4.1 | Mgmt | For | For | For | Elect Paul Chow Man Yiu as Director |
| 4.2 | Mgmt | For | For | For | Elect Stephen Yiu Kin Wah as Director |
| 5 | Mgmt | For | For | For | Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 8 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |
| 9 | Mgmt | For | Against | Against | Adopt Share Option Scheme and Related Transactions |

Hengan International Group Company Limited

Meeting Date: 05/21/2020
Record Date: 05/15/2020

Primary ISIN: KYG4402L1510

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Elect Hui Lin Chit as Director |
| 4 | Mgmt | For | For | For | Elect Hung Ching Shan as Director |
| 5 | Mgmt | For | For | For | Elect Xu Shui Shen as Director |
| 6 | Mgmt | For | For | For | Elect Xu Chun Man as Director |
| 7 | Mgmt | For | Against | Against | Elect Chan Henry as Director |
| 8 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 9 | Mgmt | For | Against | Against | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration |
| 10 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 11 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 12 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.

Meeting Date: 05/22/2020
Record Date: 05/18/2020

Primary ISIN: CNE100000HB8

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Report of the Board of Directors |
| 2 | Mgmt | For | For | For | Approve Report of the Board of Supervisors |
| 3 | Mgmt | For | For | For | Approve Annual Report and Summary |
| 4 | Mgmt | For | For | For | Approve Financial Statements |
| 5 | Mgmt | For | For | For | Approve Profit Distribution |
| 6 | Mgmt | For | For | For | Approve Appointment of Financial Auditor |
| 7 | Mgmt | For | Against | Against | Approve Use of Funds for Financial Products |
| 8 | Mgmt | For | For | For | Elect Li Minfu as Non-Independent Director |

Midea Group Co. Ltd.

Meeting Date: 05/22/2020
Record Date: 05/15/2020

Primary ISIN: CNE100001QQ5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Report of the Board of Directors |
| 2 | Mgmt | For | For | For | Approve Report of the Board of Supervisors |
| 3 | Mgmt | For | For | For | Approve Annual Report and Summary |
| 4 | Mgmt | For | For | For | Approve Financial Statements |
| 5 | Mgmt | For | For | For | Approve Profit Distribution |
| 6 | Mgmt | For | For | For | Approve Draft and Summary on Stock Option Incentive Plan |
| 7 | Mgmt | For | For | For | Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants |
| 8 | Mgmt | For | For | For | Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan |
| 9 | Mgmt | For | For | For | Approve Draft and Summary on Performance Share Incentive Plan |
| 10 | Mgmt | For | For | For | Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants |
| 11 | Mgmt | For | For | For | Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan |
| 12 | Mgmt | For | For | For | Approve Share Purchase Plan (Draft) and Summary Phase VI |
| 13 | Mgmt | For | For | For | Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VI |
| 14 | Mgmt | For | For | For | Approve Draft and Summary on Share Purchase Plan Phase III |
| 15 | Mgmt | For | For | For | Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase III |
| 16 | Mgmt | For | For | For | Approve Provision of Guarantee |
| 17 | Mgmt | For | For | For | Approve Related Party Transaction |
| 18 | Mgmt | For | For | For | Approve to Appoint Auditor |
| 19 | Mgmt | For | For | For | Approve Amendments to Articles of Association |
| 20 | Mgmt | For | For | For | Approve Management System of Raised Funds |
| 21 | Mgmt | For | For | For | Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members |

Suzano SA

Meeting Date: 05/22/2020

Record Date:

Primary ISIN: BRSUZBACNOR0

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Management Statements for Fiscal Year Ended Dec. 31, 2019 |
| 2 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019 |
| 3 | Mgmt | None | Abstain | Abstain | Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? |
| 4 | Mgmt | For | For | For | Elect Directors |
| 5 | Mgmt | None | Against | Against | In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? |
| 6 | Mgmt | None | Abstain | Abstain | In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? |
| | Mgmt | | | | APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes |
| 7.1 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect David Feffer as Director |
| 7.2 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Claudio Thomaz Lobo Sonder as Director |
| 7.3 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director |
| 7.4 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Ana Paula Pessoa as Independent Director |
| 7.5 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director |
| 7.6 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director |
| 7.7 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Rodrigo Kede de Freitas Lima as Independent Director |
| 7.8 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director |
| 7.9 | Mgmt | None | Abstain | Abstain | Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director |
| 8 | Mgmt | For | For | For | Approve Remuneration of Company's Management and Fiscal Council |
| 9 | Mgmt | None | For | For | Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law? |
| 10.1 | Mgmt | For | Abstain | Abstain | Elect Luiz Augusto Marques Paes as Fiscal Council Member and Roberto Figueiredo Mello as Alternate |
| 10.2 | Mgmt | For | Abstain | Abstain | Elect Rubens Barletta as Fiscal Council Member and Luiz Gonzaga Ramos Schubert as Alternate |
| 11 | SH | None | For | For | Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder |
| 12 | Mgmt | None | For | For | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? |
| 13 | Mgmt | None | For | For | As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? |
| 14 | Mgmt | For | For | For | Fix Number of Directors at Ten |
| 15 | SH | None | For | For | Elect Helio Lima Magalhaes as Director Appointed by Minority Shareholder |

Suzano SA

Meeting Date: 05/22/2020

Record Date:

Primary ISIN: BRSUZBACNOR0

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Agreement to Absorb Suzano Participacoes do Brasil Ltda. |
| 2 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers Auditores Independentes as Independent Firm to Appraise Proposed Transaction |
| 3 | Mgmt | For | For | For | Approve Independent Firm's Appraisal |
| 4 | Mgmt | For | For | For | Approve Absorption of Suzano Participacoes do Brasil Ltda. |
| 5 | Mgmt | For | For | For | Authorize Board to Ratify and Execute Approved Resolutions |
| 6 | Mgmt | None | For | For | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? |

WH Group Limited

Meeting Date: 06/02/2020

Record Date: 05/27/2020

Primary ISIN: KYG960071028

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2a | Mgmt | For | For | For | Elect Jiao Shuge as Director |
| 2b | Mgmt | For | For | For | Elect Huang Ming as Director |
| 2c | Mgmt | For | For | For | Elect Lau, Jin Tin Don as Director |
| 3 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |

| | | | | | |
|---|------|-----|---------|---------|--|
| 4 | Mgmt | For | For | For | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration |
| 5 | Mgmt | For | For | For | Approve Final Dividend |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 8 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

China Medical System Holdings Ltd.

Meeting Date: 06/04/2020
Record Date: 05/28/2020

Primary ISIN: KYG211081248

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3a | Mgmt | For | For | For | Elect Lam Kong as Director |
| 3b | Mgmt | For | For | For | Elect Chen Hongbing as Director |
| 3c | Mgmt | For | For | For | Elect Wu Chi Keung as Director |
| 3d | Mgmt | For | For | For | Elect Luo, Laura Ying as Director |
| 3e | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 4 | Mgmt | For | For | For | Appoint Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration |
| 5 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

Credicorp Ltd.

Meeting Date: 06/05/2020
Record Date: 05/06/2020

Primary ISIN: BMG2519Y1084

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Present 2019 Annual Report |
| 2 | Mgmt | | | | Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report |
| 3.1 | Mgmt | For | For | For | Elect Antonio Abruna Puyol as Director |
| 3.2 | Mgmt | For | For | For | Elect Maite Aranzabal Harreguy as Director |
| 3.3 | Mgmt | For | For | For | Elect Fernando Fort Marie as Director |
| 3.4 | Mgmt | For | For | For | Elect Alexandre Gouvea as Director |
| 3.5 | Mgmt | For | For | For | Elect Patricia Lizarraga Guthertz as Director |
| 3.6 | Mgmt | For | For | For | Elect Raimundo Morales Dasso as Director |
| 3.7 | Mgmt | For | For | For | Elect Irzio Pinasco Menchelli as Director |
| 3.8 | Mgmt | For | For | For | Elect Luis Enrique Romero Belismelis as Director |
| 4 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 5.1 | Mgmt | For | For | For | Amend Article 2.6 Re: Transfer of Shares |
| 5.2 | Mgmt | For | For | For | Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy |
| 5.3 | Mgmt | For | For | For | Amend Article 4.11 Re: Increase in Number of Directors |
| 5.4 | Mgmt | For | For | For | Amend Article 4.15 Re: Notice of Board Meetings and Participation of Directors in Board Meetings |
| 5.5 | Mgmt | For | For | For | Amend Article 4.16.1 Re: Quorum for Transaction of Business at Board Meetings |
| 6 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration |

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 06/08/2020
Record Date: 06/02/2020

Primary ISIN: KYG887851030

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Approve Special Dividend |
| 4 | Mgmt | For | For | For | Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration |
| 5 | Mgmt | For | For | For | Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration |
| 6 | Mgmt | For | For | For | Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration |
| 7 | Mgmt | For | For | For | Elect Hiromu Fukada as Director and Authorize Board to Fix His Remuneration |
| 8 | Mgmt | For | For | For | Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration |
| 9 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 10 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 11 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020
Record Date: 04/10/2020

Primary ISIN: TW0002330008

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Business Operations Report and Financial Statements |
| 2 | Mgmt | For | For | For | Amend Procedures for Lending Funds to Other Parties |
| | Mgmt | | | | ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING |
| 3.1 | Mgmt | For | For | For | Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director |

CSPC Pharmaceutical Group Limited

Meeting Date: 06/15/2020
Record Date: 06/08/2020

Primary ISIN: HK1093012172

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3a1 | Mgmt | For | For | For | Elect Wang Zhenguo as Director |
| 3a2 | Mgmt | For | For | For | Elect Wang Huaiyu as Director |
| 3a3 | Mgmt | For | For | For | Elect Lu Hua as Director |
| 3a4 | Mgmt | For | Against | Against | Elect Lee Ka Sze, Carmelo as Director |
| 3a5 | Mgmt | For | For | For | Elect Chen Chuan as Director |
| 3b | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 4 | Mgmt | For | For | For | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration |
| 5 | Mgmt | For | For | For | Approve Issuance of Bonus Shares |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 8 | Mgmt | For | Against | Against | Approve Grant of Options Under the Share Option Scheme |

S.N.G.N. Romgaz S.A

Meeting Date: 06/15/2020
Record Date: 06/05/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for GDR Holders |
| 1 | Mgmt | For | For | For | Approve Development and Investment Strategy for 2020-2025 |
| 2 | Mgmt | For | For | For | Approve Increase of Credit Line to USD 100 Million |
| 3 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Itaúsa-Investimentos Itaú SA

Meeting Date: 06/17/2020
Record Date:

Primary ISIN: BRITSAACNPR7

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for Preferred Shareholders |
| 1 | Mgmt | None | For | For | As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law? |
| 2 | SH | None | Abstain | Abstain | Elect Director Appointed by Preferred Shareholder |
| 3 | Mgmt | None | For | For | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? |
| 4 | SH | None | For | For | Elect Isaac Berensztejn as Fiscal Council Member and Vicente Jose Rauber as Alternate Appointed by Preferred Shareholder |

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/19/2020
Record Date: 04/20/2020

Primary ISIN: TW0002891009

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Financial Statements |
| 2 | Mgmt | For | For | For | Approve Profit Distribution |
| 3 | Mgmt | For | For | For | Approve Amendments to Articles of Association |
| 4 | Mgmt | For | For | For | Amend Rules and Procedures Regarding Shareholder's General Meeting |

Mega Financial Holding Co., Ltd.

Meeting Date: 06/19/2020
Record Date: 04/20/2020

Primary ISIN: TW0002886009

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Business Operations Report and Financial Statements |
| 2 | Mgmt | For | For | For | Approve Profit Distribution |
| 3 | Mgmt | For | For | For | Amend Rules and Procedures Regarding Shareholder's General Meeting |
| 4 | Mgmt | For | For | For | Amend Rules and Procedures for Election of Directors |
| 5 | Mgmt | For | For | For | Approve Release of Restrictions of Competitive Activities of Directors - BANK OF TAIWAN CO., LTD. |
| 6 | Mgmt | For | For | For | Approve Release of Restrictions of Competitive Activities of Directors - CHAO SHUN CHANG |
| 7 | Mgmt | For | For | For | Approve Release of Restrictions of Competitive Activities of Directors - KUANG HUA HU |
| 8 | Mgmt | For | For | For | Approve Release of Restrictions of Competitive Activities of Directors - YONG-YI TSAI |
| 9 | Mgmt | For | For | For | Approve Release of Restrictions of Competitive Activities of Directors - HONG-MO WU |

Sands China Ltd.

Meeting Date: 06/19/2020
Record Date: 06/08/2020

Primary ISIN: KYG7800X1079

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2a | Mgmt | For | For | For | Elect Sheldon Gary Adelson as Director |
| 2b | Mgmt | For | For | For | Elect Charles Daniel Forman as Director |
| 2c | Mgmt | For | For | For | Elect Victor Patrick Hoog Antink as Director |
| 2d | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 3 | Mgmt | For | For | For | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration |
| 4 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 5 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 6 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |
| 7 | Mgmt | For | For | For | Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred) |

Genting Malaysia Berhad

Meeting Date: 06/22/2020
Record Date: 06/15/2020

Primary ISIN: MYL471500008

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Final Dividend |
| 2 | Mgmt | For | For | For | Approve Directors' Fees |
| 3 | Mgmt | For | For | For | Approve Directors' Benefits |
| 4 | Mgmt | For | For | For | Elect Lim Kok Thay as Director |
| 5 | Mgmt | For | For | For | Elect Mohd Zahidi bin Hj Zainuddin as Director |
| 6 | Mgmt | For | For | For | Elect Teo Eng Siong as Director |
| 7 | Mgmt | For | For | For | Elect Lee Choong Yan as Director |
| 8 | Mgmt | For | For | For | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration |
| 9 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 10 | Mgmt | For | For | For | Authorize Share Repurchase Program |
| 11 | Mgmt | For | For | For | Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions |

Midea Group Co. Ltd.

Meeting Date: 06/22/2020
Record Date: 06/15/2020

Primary ISIN: CNE100001QQ5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | Against | Against | Approve Application for Unified Registration of Varieties of Debt Financing Instruments |
| 2 | SH | For | For | For | Approve 2017 Repurchase and Cancellation of Performance Share Incentive Plan |
| 3 | SH | For | For | For | Approve 2018 Repurchase and Cancellation of Performance Share Incentive Plan |
| 4 | SH | For | For | For | Approve 2019 Repurchase and Cancellation of Performance Share Incentive Plan |

China Merchants Bank Co., Ltd.

Meeting Date: 06/23/2020
Record Date: 06/02/2020

Primary ISIN: CNE100002M1

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | AGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | For | For | Approve 2019 Work Report of the Board of Directors |
| 2 | Mgmt | For | For | For | Approve 2019 Work Report of the Board of Supervisors |
| 3 | Mgmt | For | For | For | Approve 2019 Annual Report |
| 4 | Mgmt | For | For | For | Approve 2019 Audited Financial Statements |
| 5 | Mgmt | For | For | For | Approve 2019 Profit Appropriation Plan |
| 6 | Mgmt | For | For | For | Approve 2020 Engagement of Accounting Firms |
| 7 | Mgmt | For | For | For | Approve 2019 Related Party Transaction Report |
| 8 | Mgmt | For | For | For | Approve the 2020-2022 Mid-term Capital Management Plan |
| 9 | Mgmt | For | For | For | Approve Extension of the General Mandate to Issue Financial Bonds and Certificates of Deposit (CD) |
| 10 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |

Jiangsu Expressway Company Limited

Meeting Date: 06/23/2020
Record Date: 05/22/2020

Primary ISIN: CNE100003J5

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | AGM BALLOT FOR HOLDERS OF H SHARES |
| 1 | Mgmt | For | For | For | Approve 2019 Work Report of the Board of Directors |
| 2 | Mgmt | For | For | For | Approve 2019 Work Report of the Supervisory Committee |
| 3 | Mgmt | For | For | For | Approve 2019 Financial Statements and Audit Report |
| 4 | Mgmt | For | For | For | Approve 2019 Final Accounting Report |
| 5 | Mgmt | For | Against | Against | Approve 2020 Financial Budget Report |
| 6 | Mgmt | For | For | For | Approve 2019 Final Profit Distribution Plan and Final Dividend |
| 7 | Mgmt | For | For | For | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Internal Auditor and Authorize Board to Fix Their Remuneration |
| 8 | Mgmt | For | For | For | Approve Registration and Issuance of UST Notes and Related Transactions |
| 9 | Mgmt | For | For | For | Approve Registration and Issuance of MT Notes and Related Transactions |
| 10 | Mgmt | For | Against | Against | Approve Use of Proceeds Raised from the MT Notes to be Issued by the Company to Provide Loan to Jiangsu Wufengshan Toll Bridge Company Limited and Related Transactions |
| 11 | Mgmt | For | Against | Against | Approve Use of Proceeds Raised from the MT Notes to be Issued by the Company to Provide Loan to Jiangsu Yichang Company and Related Transactions |
| 12 | Mgmt | For | Against | Against | Approve Use of Proceeds Raised from MT Notes and UST Notes to be Issued by the Company to Provide Loans to Jiangsu Guangjing Xicheng Expressway Limited and Related Transactions |
| 13 | Mgmt | For | For | For | Amend Articles of Association |
| 14 | Mgmt | For | For | For | Amend Rules and Procedures Regarding General Meetings of Shareholders |
| 15 | Mgmt | For | For | For | Amend Rules and Procedures Regarding Meetings of Board of Directors |
| 16 | Mgmt | For | For | For | Amend Rules and Procedures Regarding Meetings of Supervisory Committee |

Oil Co. LUKOIL PJSC

Meeting Date: 06/23/2020
Record Date: 05/29/2020

Primary ISIN: RU0009024277

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for ADR/GDR Holders |
| 1 | Mgmt | For | For | For | Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 350 per Ordinary Share |
| | Mgmt | | | | Elect 11 Directors via Cumulative Voting |
| 2.1 | Mgmt | None | Against | Against | Elect Vagit Alekperov as Director |
| 2.2 | Mgmt | None | Against | Against | Elect Viktor Blazheev as Director |
| 2.3 | Mgmt | None | For | For | Elect Toby Gati as Director |
| 2.4 | Mgmt | None | Against | Against | Elect Ravil Maganov as Director |
| 2.5 | Mgmt | None | For | For | Elect Roger Munnings as Director |
| 2.6 | Mgmt | None | Against | Against | Elect Nikolai Nikolaev as Director |
| 2.7 | Mgmt | None | For | For | Elect Pavel Teplukhin as Director |
| 2.8 | Mgmt | None | Against | Against | Elect Leonid Fedun as Director |
| 2.9 | Mgmt | None | Against | Against | Elect Liubov Khoba as Director |
| 2.10 | Mgmt | None | For | For | Elect Sergei Shatalov as Director |
| 2.11 | Mgmt | None | For | For | Elect Wolfgang Schuessel as Director |
| 3.1 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 3.2 | Mgmt | For | For | For | Approve Remuneration of New Directors |
| 4 | Mgmt | For | For | For | Ratify KPMG as Auditor |
| 5 | Mgmt | For | For | For | Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives |

ASE Technology Holding Co., Ltd.

Meeting Date: 06/24/2020
Record Date: 04/24/2020

Primary ISIN: TW0003711008

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Business Report and Financial Statements |
| 2 | Mgmt | For | For | For | Approve Plan on Profit Distribution |
| 3 | Mgmt | For | For | For | Approve Domestic Cash Increase by Issuance of Common Shares |
| 4 | Mgmt | For | For | For | Approve Amendments to Articles of Association |

S.N.G.N. Romgaz S.A

Meeting Date: 06/25/2020
Record Date: 06/15/2020

Primary ISIN: ROSNGNACNOR3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for GDR Holders |
| | Mgmt | | | | Shareholder s |
| 1a | SH | None | For | For | Elect Manuela Petronela Stan Olteanu as Interim Director (Submitted by Romanian Ministry of Economy) |
| 1b | SH | None | For | For | Elect Aristotel Marius Jude as Interim Director (Submitted by Romanian Ministry of Economy) |
| 1c | SH | None | Against | Against | Elect Nicolae Bogdan Simescu as Interim Director (Submitted by Romanian Ministry of Economy) |
| 1d | SH | None | For | For | Elect Marius Dumitru Marin as Interim Director (Submitted by Romanian Ministry of Economy) |
| 1e | SH | None | For | For | Elect Balazs Botond as Interim Director (Submitted by Romanian Ministry of Economy) |
| 1f | SH | None | Against | Against | Elect Simona Maria Popa as Interim Director (Submitted by Free Trade Union Romgaz Medias) |
| | Mgmt | | | | Management s |
| 2 | Mgmt | For | For | For | Fix Duration of Mandate of Interim Directors |
| 3 | Mgmt | For | For | For | Approve Remuneration of Interim Directors |
| 4 | Mgmt | For | For | For | Approve Contract of Mandate for Interim Directors |
| 5 | Mgmt | For | For | For | Empower Representatives to Sign Contracts with Interim Directors |
| 6 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Brilliance China Automotive Holdings Limited

Meeting Date: 06/26/2020
Record Date: 06/19/2020

Primary ISIN: BMG1368B1028

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2A | Mgmt | For | For | For | Elect Song Jian as Director |
| 2B | Mgmt | For | For | For | Elect Jiang Bo as Director |
| 2C | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 3 | Mgmt | For | For | For | Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration |
| 4A | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 4B | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 4C | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

Gazprom PJSC

Meeting Date: 06/26/2020
Record Date: 06/01/2020

Primary ISIN: RU0007661625

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Meeting for ADR Holders |
| 1 | Mgmt | For | For | For | Approve Annual Report |
| 2 | Mgmt | For | For | For | Approve Financial Statements |
| 3 | Mgmt | For | For | For | Approve Allocation of Income |
| 4 | Mgmt | For | For | For | Approve Dividends of RUB 15.24 per Share |
| 5 | Mgmt | For | For | For | Ratify Auditor |
| 6 | Mgmt | | | | Approve Remuneration of Directors |
| 7 | Mgmt | For | For | For | Approve Remuneration of Members of Audit Commission |
| 8 | Mgmt | For | For | For | Amend Charter |
| 9 | Mgmt | For | For | For | Amend Regulations on Board of Directors |
| 10 | Mgmt | For | For | For | Approve New Edition of Regulations on Audit Commission |
| | Mgmt | | | | Elect 11 Directors by Cumulative Voting |
| 11.1 | Mgmt | | | | Elect Andrei Akimov as Director |
| 11.2 | Mgmt | None | Against | Against | Elect Viktor Zubkov as Director |
| 11.3 | Mgmt | None | Against | Against | Elect Timur Kulibaev as Director |

| | | | | | |
|-------|------|------|---------|---------|---|
| 11.4 | Mgmt | None | Against | Against | Elect Denis Manturov as Director |
| 11.5 | Mgmt | None | Against | Against | Elect Vitalii Markelov as Director |
| 11.6 | Mgmt | None | Against | Against | Elect Viktor Martynov as Director |
| 11.7 | Mgmt | None | Against | Against | Elect Vladimir Mau as Director |
| 11.8 | Mgmt | | | | Elect Aleksei Miller as Director |
| 11.9 | Mgmt | None | Against | Against | Elect Aleksandr Novak as Director |
| 11.10 | Mgmt | None | Against | Against | Elect Dmitrii Patrushev as Director |
| 11.11 | Mgmt | None | Against | Against | Elect Mikhail Sereda as Director |
| | Mgmt | | | | Elect Nine Members of Audit Commission |
| 12.1 | Mgmt | For | For | For | Elect Vadim Bikulov as Member of Audit Commission |
| 12.2 | Mgmt | For | For | For | Elect Aleksandr Gladkov as Member of Audit Commission |
| 12.3 | Mgmt | For | For | For | Elect Iliia Karpov as Member of Audit Commission |
| 12.4 | Mgmt | For | For | For | Elect Margarita Mironova as Member of Audit Commission |
| 12.5 | Mgmt | For | For | For | Elect Karen Oganian as Member of Audit Commission |
| 12.6 | Mgmt | For | For | For | Elect Dmitrii Pashkovskii as Member of Audit Commission |
| 12.7 | Mgmt | For | For | For | Elect Sergei Platonov as Member of Audit Commission |
| 12.8 | Mgmt | For | For | For | Elect Tatiana Fisenko as Member of Audit Commission |
| 12.9 | Mgmt | For | For | For | Elect Pavel Shumov as Member of Audit Commission |

Infosys Limited

Meeting Date: 06/27/2020

Record Date: 06/05/2020

Primary ISIN: INE009A01021

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Meeting for ADR Holders |
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Reelect Salil Parekh as Director |
| 4 | Mgmt | For | For | For | Elect Uri Levine as Director |

MONDRIAN INT'L SMALL CAP PROXY REPORT

Quarter 3, 2019
Proxy Report

Mondrian International Small Cap Equity Fund, L.P.

Burckhardt Compression Holding AG

Meeting Date: 07/06/2019
Record Date:

Primary ISIN: CH0025536027

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of CHF 6.00 per Share |
| 4 | Mgmt | For | For | For | Approve Discharge of Board and Senior Management |
| 5.1 | Mgmt | For | Against | Against | Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights |
| 5.2 | Mgmt | For | For | For | Amend Articles Re: Shareholder Representation at the General Meeting |
| 6.1.1 | Mgmt | For | For | For | Reelect Valentin Vogt as Director |
| 6.1.2 | Mgmt | For | Against | Against | Reelect Urs Leinhaeuser as Director |
| 6.1.3 | Mgmt | For | For | For | Reelect Monika Kruesi as Director |
| 6.1.4 | Mgmt | For | For | For | Reelect Stephan Bross as Director |
| 6.1.5 | Mgmt | For | For | For | Elect David Dean as Director |
| 6.2 | Mgmt | For | For | For | Reelect Valentin Vogt as Board Chairman |
| 6.3.1 | Mgmt | For | For | For | Reappoint Stephan Bross as Member of the Compensation and Nomination Committee |
| 6.3.2 | Mgmt | For | For | For | Appoint Monika Kruesi as Member of the Compensation and Nomination Committee |
| 6.4 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers AG as Auditors |
| 6.5 | Mgmt | For | For | For | Designate Keller KLG as Independent Proxy |
| 7.1 | Mgmt | For | For | For | Approve Variable Remuneration of Executive Committee in the Amount of CHF 631,000 for Fiscal 2018 |
| 7.2 | Mgmt | For | For | For | Approve Remuneration Report |
| 7.3 | Mgmt | For | For | For | Approve Fixed Remuneration of Directors in the Amount of CHF 580,000 for Fiscal 2020 |
| 7.4 | Mgmt | For | For | For | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020 |
| 8 | Mgmt | For | Against | Against | Transact Other Business (Voting) |

Ascendas Real Estate Investment Trust

Meeting Date: 07/09/2019
Record Date:

Primary ISIN: SG1M77906915

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report |
| 2 | Mgmt | For | For | For | Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 4 | Mgmt | For | For | For | Authorize Unit Repurchase Program |

Fielmann AG

Meeting Date: 07/11/2019
Record Date: 06/19/2019

Primary ISIN: DE0005772206

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 1.90 per Share |
| 3 | Mgmt | For | For | For | Approve Discharge of Management Board for Fiscal 2018 |
| 4 | Mgmt | For | For | For | Approve Discharge of Supervisory Board for Fiscal 2018 |
| 5 | Mgmt | For | For | For | Ratify Deloitte GmbH as Auditors for Fiscal 2019 |

SATS Ltd.

Meeting Date: 07/18/2019
 Record Date:

Primary ISIN: SG1152882764

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Financial Statements and Directors' and Auditors' Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Elect Euleen Goh Yiu Kiang as Director |
| 4 | Mgmt | For | For | For | Elect Yap Chee Meng as Director |
| 5 | Mgmt | For | For | For | Elect Michael Kok Pak Kuan as Director |
| 6 | Mgmt | For | For | For | Elect Jenny Lee Hong Wei as Director |
| 7 | Mgmt | For | For | For | Approve Directors' Fees |
| 8 | Mgmt | For | For | For | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 9 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 10 | Mgmt | For | For | For | Approve Alterations to the SATS Restricted Share Plan |
| 11 | Mgmt | For | For | For | Approve Mandate for Interested Person Transactions |
| 12 | Mgmt | For | For | For | Authorize Share Repurchase Program |

MicroPort Scientific Corporation

Meeting Date: 07/31/2019
 Record Date: 07/25/2019

Primary ISIN: KYG608371046

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|-------------------------------|
| 1 | Mgmt | For | For | For | Amend Articles of Association |

CAE Inc.

Meeting Date: 08/14/2019
 Record Date: 06/19/2019

Primary ISIN: CA1247651088

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1.1 | Mgmt | For | For | For | Elect Director Margaret S. (Peg) Billson |
| 1.2 | Mgmt | For | For | For | Elect Director Michael M. Fortier |
| 1.3 | Mgmt | For | For | For | Elect Director Marianne Harrison |
| 1.4 | Mgmt | For | For | For | Elect Director Alan N. MacGibbon |
| 1.5 | Mgmt | For | For | For | Elect Director John P. Manley |
| 1.6 | Mgmt | For | For | For | Elect Director Francois Olivier |
| 1.7 | Mgmt | For | For | For | Elect Director Marc Parent |
| 1.8 | Mgmt | For | For | For | Elect Director Michael E. Roach |
| 1.9 | Mgmt | For | For | For | Elect Director Norton A. Schwartz |
| 1.10 | Mgmt | For | For | For | Elect Director Andrew J. Stevens |
| 2 | Mgmt | For | For | For | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Advisory Vote on Executive Compensation Approach |

HKBN Ltd.

Meeting Date: 08/19/2019
 Record Date: 08/13/2019

Primary ISIN: KYG451581055

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | Against | Against | Approve Co-Ownership Plan III Plus, Grant of Specific Mandate to Issue New Shares Up to But Not Exceeding the Scheme Mandate Limit and Related Transactions |
| 2 | Mgmt | For | Against | Against | Approve Connected Grant to the Connected Participants Pursuant to the Co-Ownership Plan III Plus and Related Transactions |

BBA Aviation Plc

Meeting Date: 08/28/2019
 Record Date: 08/26/2019

Primary ISIN: GB00B1FP8915

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|-----------------------|
| 1 | Mgmt | For | For | For | Approve Sale of Ontic |

Mercury NZ Limited

Meeting Date: 09/27/2019
 Record Date: 09/25/2019

Primary ISIN: NZMRPE0001S2

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Elect James Miller as Director |
| 2 | Mgmt | For | For | For | Approve the Amendments to the Company's Constitution |

Quarter 4, 2019
Proxy Report

Mondrian International Small Cap Equity Fund, L.P.

Inghams Group Limited

Meeting Date: 10/17/2019
Record Date: 10/15/2019

Primary ISIN: AU000000ING6

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 2 | Mgmt | For | For | For | Elect Andrew Reeves as Director |
| 3 | Mgmt | For | For | For | Elect Robert Gordon as Director |
| 4 | Mgmt | For | For | For | Elect Peter Bush as Director |
| 5 | Mgmt | For | For | For | Elect Ricky Lau as Director |
| 6 | Mgmt | For | For | For | Approve Remuneration Report |
| 7 | Mgmt | For | For | For | Approve Grant of 506,862 Performance Rights to Jim Leighton |
| 8 | Mgmt | For | For | For | Approve Grant of 938,491 Performance Rights to Jim Leighton |
| 9 | Mgmt | For | For | For | Approve Renewal of Proportional Takeover Provisions in the Constitution |

Auckland International Airport Ltd.

Meeting Date: 10/23/2019
Record Date: 10/21/2019

Primary ISIN: NZAIAE000256

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | ORDINARY RESOLUTIONS |
| 1 | Mgmt | For | For | For | Elect Christine Spring as Director |
| 2 | Mgmt | For | For | For | Elect Elizabeth Savage as Director |
| 3 | Mgmt | For | For | For | Approve Increase in the Fee Pool of Directors' Fees |
| 4 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of the Auditors |
| | Mgmt | | | | SPECIAL RESOLUTION |
| 1 | Mgmt | For | For | For | Approve the Amendments to the Company's Constitution |

Charter Hall Retail REIT

Meeting Date: 10/30/2019
Record Date: 10/28/2019

Primary ISIN: AU000000CQR9

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|------------------------------|
| 1 | Mgmt | For | For | For | Elect Sue Palmer as Director |

Pact Group Holdings Ltd

Meeting Date: 11/13/2019
Record Date: 11/11/2019

Primary ISIN: AU000000PGH3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Elect Lyndsey Cattermole as Director |
| 4 | Mgmt | For | For | For | Elect Raphael Geminder as Director |
| 5 | Mgmt | For | For | For | Approve Grant of FY19 Long Term Incentive Performance Rights to Sanjay Dayal |
| 6 | Mgmt | For | For | For | Approve Grant of FY20 Long Term Incentive Performance Rights to Sanjay Dayal |
| 7 | Mgmt | For | For | For | Approve Renewal of Proportional Takeover Provisions |

Gaztransport & Technigaz SA

Meeting Date: 11/14/2019
Record Date: 11/12/2019

Primary ISIN: FR0011726835

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Extraordinary Business |
| 1 | Mgmt | For | For | For | Authorize up to 150,000 Shares for Use in Restricted Stock Plans |
| 2 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Elkem ASA

Meeting Date: 11/15/2019
Record Date:

Primary ISIN: NO0010816093

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | For | For | For | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting |
| 3 | Mgmt | For | For | For | Approve Notice of Meeting and Agenda |
| 4 | Mgmt | For | Against | Against | Elect Helge Aasen as Director |

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 11/20/2019
Record Date: 11/18/2019

Primary ISIN: AU000000SCP9

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Remuneration Report |
| 2 | Mgmt | For | For | For | Elect Belinda Robson as Director |
| 3 | Mgmt | For | For | For | Elect Steven Crane as Director |
| 4 | Mgmt | For | For | For | Elect Beth Laughton as Director |
| 5 | Mgmt | For | For | For | Approve Executive Incentive Plan |
| 6 | Mgmt | For | For | For | Approve Issuance of Short Term Incentive Rights to Anthony Mellowes |
| 7 | Mgmt | For | For | For | Approve Issuance of Long Term Incentive Rights to Anthony Mellowes |
| 8 | Mgmt | For | For | For | Approve Issuance of Short Term Incentive Rights to Mark Fleming |
| 9 | Mgmt | For | For | For | Approve Issuance of Long Term Incentive Rights to Mark Fleming |

BBA Aviation Plc

Meeting Date: 11/22/2019
Record Date: 11/20/2019

Primary ISIN: GB00B1FP8915

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Special Dividend and Share Consolidation |
| 2 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |

Ascendas Real Estate Investment Trust

Meeting Date: 11/27/2019
Record Date:

Primary ISIN: SG1M77906915

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Acquisitions of a Portfolio of United States Properties and Two Singapore Properties as Interested Person Transactions |

Spectris Plc

Meeting Date: 12/04/2019
Record Date: 12/02/2019

Primary ISIN: GB0003308607

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|----------------------------------|
| 1 | Mgmt | For | For | For | Approve Remuneration Policy |
| 2 | Mgmt | For | For | For | Approve Deferred Bonus Plan |
| 3 | Mgmt | For | For | For | Approve Long Term Incentive Plan |
| 4 | Mgmt | For | For | For | Approve Reward Plan |

Altium Limited

Meeting Date: 12/06/2019
Record Date: 12/04/2019

Primary ISIN: AU000000ALU8

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Elect Raelene Murphy as Director |
| 4 | Mgmt | For | For | For | Approve Renewal of Proportional Takeover Provisions |

HKBN Ltd.

Meeting Date: 12/12/2019
Record Date: 12/06/2019

Primary ISIN: KYG451581055

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3a1 | Mgmt | For | For | For | Elect Ni Quiaque Lai as Director |
| 3a2 | Mgmt | For | For | For | Elect Zubin Jamshed Irani as Director |
| 3a3 | Mgmt | For | For | For | Elect Teck Chien Kong as Director |
| 3a4 | Mgmt | For | For | For | Elect Yee Kwan Quinn Law as Director |
| 3b | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |
| 4 | Mgmt | For | For | For | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration |
| 5 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 6 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 7 | Mgmt | For | Against | Against | Authorize Reissuance of Repurchased Shares |

HKBN Ltd.

Meeting Date: 12/12/2019
Record Date: 12/06/2019

Primary ISIN: KYG451581055

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Proposed Acquisition, Share Purchase Agreement, and Related Transactions |

u-blox Holding AG

Meeting Date: 12/12/2019
Record Date:

Primary ISIN: CH0033361673

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve CHF 103 Million Capitalization of Reserves |
| 2 | Mgmt | For | For | For | Approve Creation of CHF 10.8 Million Pool of Capital without Preemptive Rights |
| 3 | Mgmt | For | Against | Against | Transact Other Business (Voting) |

Quarter 1, 2020
Proxy Report

Mondrian International Small Cap Equity Fund, L.P.

Fortune Real Estate Investment Trust

Meeting Date: 01/10/2020
Record Date: 01/06/2020

Primary ISIN: SG1033912138

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Provisions Applicable to Singapore Property Funds |
| 2 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Calculation of the General Mandate Threshold for Non-pro Rata Issue of Units |
| 3 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Insurance of Investments |
| 4 | Mgmt | For | For | For | Approve Trustee's Additional Fee and the Proposed Trust Deed Amendments Relating to Trustee's Additional Fee |
| 5 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Manager's Duties |
| 6 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Removal of the Manager |
| 7 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to Advertisements |
| 8 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to the Termination of Fortune REIT |
| 9 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to Voting at General Meetings |
| 10 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to Maximum Number of Proxies |
| 11 | Mgmt | For | For | For | Approve Trust Deed Amendments Relating to Conflicting Provision |

Diploma Plc

Meeting Date: 01/15/2020
Record Date: 01/13/2020

Primary ISIN: GB0001826634

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Re-elect John Nicholas as Director |
| 4 | Mgmt | For | For | For | Elect Johnny Thomson as Director |
| 5 | Mgmt | For | For | For | Re-elect Nigel Lingwood as Director |
| 6 | Mgmt | For | For | For | Re-elect Charles Packshaw as Director |
| 7 | Mgmt | For | For | For | Re-elect Andy Smith as Director |
| 8 | Mgmt | For | For | For | Re-elect Anne Thorburn as Director |
| 9 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 10 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 11 | Mgmt | For | Abstain | Abstain | Approve Remuneration Policy |
| 12 | Mgmt | For | Against | Against | Approve Remuneration Report |
| 13 | Mgmt | For | For | For | Approve 2020 Performance Share Plan |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 17 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 18 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Victrex Plc

Meeting Date: 02/06/2020
Record Date: 02/04/2020

Primary ISIN: GB0009292243

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Approve Remuneration Policy |
| 4 | Mgmt | For | For | For | Approve Final Dividend |
| 5 | Mgmt | For | For | For | Re-elect Larry Pentz as Director |
| 6 | Mgmt | For | For | For | Re-elect Jane Toogood as Director |
| 7 | Mgmt | For | For | For | Re-elect Janet Ashdown as Director |

Victrex Plc (Continued)

| | | | | | |
|----|------|-----|-----|-----|--|
| 8 | Mgmt | For | For | For | Re-elect Brendan Connolly as Director |
| 9 | Mgmt | For | For | For | Re-elect David Thomas as Director |
| 10 | Mgmt | For | For | For | Re-elect Jakob Sigurdsson as Director |
| 11 | Mgmt | For | For | For | Re-elect Dr Martin Court as Director |
| 12 | Mgmt | For | For | For | Re-elect Richard Armitage as Director |
| 13 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 14 | Mgmt | For | For | For | Authorise the Audit Committee to Fix Remuneration of Auditors |
| 15 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 18 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 19 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 20 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Cineplex Inc.

Meeting Date: 02/11/2020

Record Date: 12/31/2019

Primary ISIN: CA1724541000

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Acquisition by Cineworld Group plc |

Cineworld Group Plc

Meeting Date: 02/11/2020

Record Date: 02/07/2020

Primary ISIN: GB00B15FWH70

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|-------------------------------------|
| 1 | Mgmt | For | For | For | Approve Acquisition of Cineplex Inc |

Stabilus S.A.

Meeting Date: 02/12/2020

Record Date: 01/29/2020

Primary ISIN: LU1066226637

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | | | | Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting) |
| 2 | Mgmt | | | | Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting) |
| 3 | Mgmt | | | | Receive Auditor's Reports |
| 4 | Mgmt | For | For | For | Approve Financial Statements |
| 5 | Mgmt | For | For | For | Approve Allocation of Income |
| 6 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 7 | Mgmt | For | For | For | Approve Discharge of Stephan Kessel as Management Board Member |
| 8 | Mgmt | For | For | For | Approve Discharge of Mark Wilhelms as Management Board Member |
| 9 | Mgmt | For | For | For | Approve Discharge of Andreas Sievers as Management Board Member |
| 10 | Mgmt | For | For | For | Approve Discharge of Andreas Schroder as Management Board Member |
| 11 | Mgmt | For | For | For | Approve Discharge of Markus Schadlich as Management Board Member |
| 12 | Mgmt | For | For | For | Approve Discharge of Udo Stark as Supervisory Board Member |
| 13 | Mgmt | For | For | For | Approve Discharge of Stephan Kessel as Supervisory Board Member |
| 14 | Mgmt | For | For | For | Approve Discharge of Joachim Rauhut as Supervisory Board Member |
| 15 | Mgmt | For | For | For | Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member |
| 16 | Mgmt | For | For | For | Approve Discharge of Dirk Linzmeier as Supervisory Board Member |
| 17 | Mgmt | | | | Acknowledge Resumption of Stephan Kessel as Supervisory Board Member |
| 18 | Mgmt | For | For | For | Renew Appointment of KPMG as Auditor |
| 19 | Mgmt | For | For | For | Approve Remuneration Policy |
| 20 | Mgmt | For | For | For | Approve Remuneration Report |
| 21 | Mgmt | For | For | For | Approve Share Repurchase |

Daetwyler Holding AG

Meeting Date: 03/11/2020

Record Date:

Primary ISIN: CH0030486770

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1.1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 1.2 | Mgmt | For | Against | Against | Approve Remuneration Report (Non-Binding) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share |
| 3 | Mgmt | For | For | For | Approve Discharge of Board and Senior Management |
| 4.1.1 | Mgmt | For | For | For | Nominate Juerg Fedier as Candidate at the Special Meeting of Holder of Bearer Shares |
| 4.1.2 | Mgmt | For | For | For | Nominate Jens Breu as Candidate at the Special Meeting of Holder of Bearer Shares |
| 4.2 | Mgmt | For | Against | Against | Reelect Paul Haelg as Director and Board Chairman |
| 4.3 | Mgmt | For | Against | Against | Reelect Hanspeter Faessler as Director |
| 4.4 | Mgmt | For | Against | Against | Reelect Claude Cornaz as Director |
| 4.5 | Mgmt | For | Against | Against | Reelect Gabi Huber as Director |
| 4.6 | Mgmt | For | Against | Against | Reelect Hanno Ulmer as Director |
| 4.7 | Mgmt | For | Against | Against | Reelect Zhiqiang Zhang as Director |
| 4.8.1 | Mgmt | For | For | For | Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares |
| 4.8.2 | Mgmt | For | For | For | Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares |
| 5.1 | Mgmt | For | Against | Against | Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee |
| 5.2 | Mgmt | For | Against | Against | Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee |
| 5.3 | Mgmt | For | For | For | Appoint Jens Breu as Member of the Nomination and Compensation Committee |
| 6 | Mgmt | For | For | For | Ratify KPMG as Auditors |
| 7 | Mgmt | For | For | For | Designate Remo Baumann as Independent Proxy |
| 8.1 | Mgmt | For | For | For | Approve Remuneration of Directors in the Amount of CHF 2.4 Million |
| 8.2 | Mgmt | For | For | For | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million |
| 9 | Mgmt | For | Against | Against | Transact Other Business (Voting) |

MicroPort Scientific Corporation

Meeting Date: 03/13/2020

Record Date: 03/09/2020

Primary ISIN: KYG608371046

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | Against | Against | Adopt Share Option Scheme of MicroPort CardioFlow Medtech Corporation |

Marel hf

Meeting Date: 03/18/2020

Record Date:

Primary ISIN: IS0000000388

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Open Meeting; Elect Chairman and Secretary of Meeting |
| 2 | Mgmt | | | | Receive Report of Board |
| 3 | Mgmt | | | | Receive President's Report |
| 4 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 5 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR Cents 5.79 Per Share |
| 6 | Mgmt | For | For | For | Approve Remuneration Report |
| 7 | Mgmt | For | Against | Against | Approve Remuneration Policy And Other Terms of Employment For Executive Management |
| 8 | Mgmt | For | For | For | Approve Remuneration of Directors for 2020 |
| 9 | Mgmt | For | For | For | Approve Remuneration of Auditors for 2019 |
| 10.1 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes to Reflect Share Capital Currency Before Registration/Conversion |
| 10.2 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes to Reflect Share Capital Currency |
| 10.3 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes to Clarify Shareholders' Obligation to Obide the Articles of Association |
| 10.4 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes Stating the Shareholders' Right to Bring an Advisor to Shareholders' Meeting |
| 10.5 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes to State that Shareholder Meeting is Lawful |
| 10.6 | Mgmt | For | For | For | Amend Articles Re: Holding Shareholders' Meeting in Different Location Than at Company's Domicile |
| 10.7 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes Regarding Publication Methods of Convocations |
| 10.8 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes Regarding Convocation Notice of Four Weeks |
| 10.9 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes Regarding Article (88) Public Limited Companies no. 2/1995 (Convocation) |
| 10.10 | Mgmt | For | For | For | Amend Articles Re: Editorial Changes Regarding Article (88) Public Limited Companies no. 2/1995 (Agenda and Final s) |
| 10.11 | Mgmt | For | For | For | Amend Articles Re: Change Notice of Board Candidates From Five Days to No Later Than 14 Days |

Mare hf (Continued)

| | | | | | |
|-------|------|-----|---------|---------|--|
| 10.12 | Mgmt | For | For | For | Amend Articles Re: Change Disclosure Time for Board Candidates from Two Days to Up to Ten Days |
| 11.1 | Mgmt | For | For | For | Fix Number of Directors at Seven |
| 11.2a | Mgmt | For | For | For | Elect Ann Elizabeth Savage as Director |
| 11.2b | Mgmt | For | For | For | Elect Arnar Thor Masson as Director |
| 11.2c | Mgmt | For | For | For | Elect Asthildur Margret Otharsdottir as Director |
| 11.2d | Mgmt | For | For | For | Elect Astvaldur Johannsson as Director |
| 11.2e | Mgmt | For | For | For | Elect Lillie Li Valeur as Director |
| 11.2f | Mgmt | For | For | For | Elect Olafur Steinn Gudmundsson as Director |
| 11.2g | Mgmt | For | For | For | Elect Ton van der Laan as Director |
| 12 | Mgmt | For | For | For | Ratify KPMG as Auditors |
| 13 | Mgmt | For | For | For | Authorize Repurchase of Up to Ten Percent of Issued Share Capital |
| 14 | Mgmt | For | Against | Against | Other Business (Voting) |

Nabtesco Corp.

Meeting Date: 03/24/2020
Record Date: 12/31/2019

Primary ISIN: JP3651210001

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 37 |
| 2.1 | Mgmt | For | For | For | Elect Director Teramoto, Katsuhiko |
| 2.2 | Mgmt | For | For | For | Elect Director Juman, Shinji |
| 2.3 | Mgmt | For | For | For | Elect Director Hakoda, Daisuke |
| 2.4 | Mgmt | For | For | For | Elect Director Akita, Toshiaki |
| 2.5 | Mgmt | For | For | For | Elect Director Naoki, Shigeru |
| 2.6 | Mgmt | For | For | For | Elect Director Kimura, Kazumasa |
| 2.7 | Mgmt | For | For | For | Elect Director Fujiwara, Yutaka |
| 2.8 | Mgmt | For | For | For | Elect Director Uchida, Norio |
| 2.9 | Mgmt | For | For | For | Elect Director Iizuka, Mari |
| 2.10 | Mgmt | For | For | For | Elect Director Mizukoshi, Naoko |
| 3.1 | Mgmt | For | For | For | Appoint Statutory Auditor Shimizu, Isao |
| 3.2 | Mgmt | For | For | For | Appoint Statutory Auditor Sasaki, Zenzo |
| 3.3 | Mgmt | For | For | For | Appoint Statutory Auditor Nagasaka, Takemi |

Infomart Corp.

Meeting Date: 03/27/2020
Record Date: 12/31/2019

Primary ISIN: JP3153480003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 3.73 |
| 2.1 | Mgmt | For | For | For | Appoint Statutory Auditor Miyazawa, Hitoshi |
| 2.2 | Mgmt | For | Against | Against | Appoint Statutory Auditor Kakihana, Naoki |

Quarter 2, 2020

Proxy Report

Mondrian International Small Cap Equity Fund, L.P.

Banca Farmafactoring Spa

Meeting Date: 04/02/2020
Record Date: 03/24/2020

Primary ISIN: IT0005244402

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Allocation of Income |
| 3 | Mgmt | For | Against | Against | Elect Director |
| 4 | Mgmt | For | For | For | Approve Auditors and Authorize Board to Fix Their Remuneration |
| 5.1.1 | Mgmt | For | Against | Against | Approve Remuneration Policy |
| 5.1.2 | Mgmt | For | Against | Against | Approve Severance Payments Policy |
| 5.1.3 | Mgmt | For | For | For | Approve Second Section of the Remuneration Report |
| 5.2 | Mgmt | For | Against | For | Approve Stock Option Plan of Banca Farmafactoring Banking Group |
| 6 | Mgmt | For | For | For | Authorize Share Repurchase Program and Reissuance of Repurchased Shares |
| | Mgmt | | | | Extraordinary Business |
| 1 | Mgmt | For | Against | For | Authorize Board to Increase Capital to Service Share-Based Incentive Plans |
| A | Mgmt | None | Against | Against | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders |

Charter Hall Retail REIT

Meeting Date: 04/07/2020
Record Date: 04/05/2020

Primary ISIN: AU000000CQR9

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Ratify Past Issuance of Units to Certain Institutional, Professional and Other Wholesale Investors |
| 2 | Mgmt | | | | ***Withdrawn Resolution*** Ratify Past Issuance of Units to Successful Applicants Under the Unit Purchase Plan |

Glanbia Plc

Meeting Date: 04/22/2020
Record Date: 04/20/2020

Primary ISIN: IE0000669501

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports and Review the Company's Affairs |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3a | Mgmt | For | For | For | Re-elect Patsy Ahern as Director |
| 3b | Mgmt | For | For | For | Re-elect Mark Garvey as Director |
| 3c | Mgmt | For | For | For | Re-elect Vincent Gorman as Director |
| 3d | Mgmt | For | For | For | Re-elect Brendan Hayes as Director |
| 3e | Mgmt | For | For | For | Re-elect Martin Keane as Director |
| 3f | Mgmt | For | For | For | Re-elect John Murphy as Director |
| 3g | Mgmt | For | For | For | Re-elect Patrick Murphy as Director |
| 3h | Mgmt | For | For | For | Re-elect Siobhan Talbot as Director |
| 3i | Mgmt | For | For | For | Re-elect Patrick Coveney as Director |
| 3j | Mgmt | For | For | For | Elect John Daly as Director |
| 3k | Mgmt | For | For | For | Re-elect Donard Gaynor as Director |
| 3l | Mgmt | For | For | For | Elect Mary Minnick as Director |
| 3m | Mgmt | For | For | For | Re-elect Dan O'Connor as Director |
| 4 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 5 | Mgmt | For | For | For | Approve Remuneration Report |
| 6 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 7 | Mgmt | For | For | For | Authorise Issue of Equity |
| 8 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 9 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 10 | Mgmt | For | For | For | Authorise Market Purchase of Shares |

| | | | | | |
|----|------|------|---------|-----|--|
| 11 | Mgmt | For | For | For | Determine Price Range for Reissuance of Treasury Shares |
| 12 | Mgmt | None | Against | For | Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares |
| 13 | Mgmt | None | Against | For | Approve Rule 9 Waiver Resolution in Respect of the Company's Employees' Share Schemes |
| 14 | Mgmt | None | For | For | Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors |

u-blox Holding AG

Meeting Date: 04/23/2020

Record Date:

Primary ISIN: CH0033361673

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Omission of Dividends |
| 3 | Mgmt | For | For | For | Approve Discharge of Board and Senior Management |
| 4.1 | Mgmt | For | For | For | Approve CHF 4.3 Million Reduction in Share Capital via Reduction in Nominal Value and Repayment of CHF 0.60 per Share |
| 4.2 | Mgmt | For | Against | Against | Increase Conditional Share Capital Reserved for Stock Option Plan |
| 5.1 | Mgmt | For | For | For | Reelect Andre Mueller as Director and Board Chairman |
| 5.2 | Mgmt | For | For | For | Reelect Gina Domanig as Director |
| 5.3 | Mgmt | For | For | For | Reelect Ulrich Looser as Director |
| 5.4 | Mgmt | For | For | For | Reelect Annette Rinck as Director |
| 5.5 | Mgmt | For | For | For | Reelect Markus Borchert as Director |
| 5.6 | Mgmt | For | For | For | Reelect Thomas Seiler as Director |
| 5.7 | Mgmt | For | For | For | Reelect Jean-Pierre Wyss as Director |
| 6.1 | Mgmt | For | For | For | Reappoint Gina Domanig as Member of the Nomination and Compensation Committee |
| 6.2 | Mgmt | For | For | For | Reappoint Markus Borchert as Member of the Nomination and Compensation Committee |
| 7.1 | Mgmt | For | For | For | Approve Remuneration of Board of Directors in the Amount of CHF 597,000 for the Period between 2019 AGM and 2020 AGM (Non-Binding) |
| 7.2 | Mgmt | For | For | For | Approve Remuneration of Executive Committee in the Amount of CHF 3.6 Million for Fiscal 2019 (Non-Binding) |
| 8.1 | Mgmt | For | For | For | Approve Remuneration of Board of Directors in the Amount of CHF 660,000 from 2020 AGM Until 2021 AGM |
| 8.2 | Mgmt | For | For | For | Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2021 |
| 9 | Mgmt | For | For | For | Designate KBT Treuhand AG as Independent Proxy |
| 10 | Mgmt | For | For | For | Ratify KPMG AG as Auditors |
| 11 | Mgmt | For | Against | Against | Transact Other Business (Voting) |

Bravida Holding AB

Meeting Date: 04/24/2020

Record Date: 04/17/2020

Primary ISIN: SE0007491303

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | For | For | For | Elect Chairman of Meeting |
| 3 | Mgmt | For | For | For | Prepare and Approve List of Shareholders |
| 4 | Mgmt | For | For | For | Approve Agenda of Meeting |
| 5 | Mgmt | For | For | For | Designate Inspector(s) of Minutes of Meeting |
| 6 | Mgmt | For | For | For | Acknowledge Proper Convening of Meeting |
| 7 | Mgmt | | | | Receive President's Report |
| 8 | Mgmt | | | | Receive Financial Statements and Statutory Reports |
| 9 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 10 | Mgmt | For | For | For | Approve Allocation of Income and Omission of Dividends |
| 11 | Mgmt | For | For | For | Approve Discharge of Board and President |
| 12 | Mgmt | For | For | For | Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0) |
| 13 | Mgmt | For | For | For | Approve Remuneration of Directors in the Amount of SEK 1.15 Million to Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Reelect Fredrik Arp (Chair), Cecilia Daun Wennborg, Jan Johansson, Marie Nygren and Staffan Pahlsson as Directors; Elect Karin Stalhandske as New Director; Ratify KPMG as Auditors |
| 15 | Mgmt | For | For | For | Approve Remuneration Policy And Other Terms of Employment For Executive Management |
| 16 | Mgmt | For | For | For | Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar |
| 17 | Mgmt | For | For | For | Authorize Share Repurchase Program and Reissuance of Repurchased Shares |
| 18 | Mgmt | For | For | For | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights |
| 19 | Mgmt | | | | Close Meeting |

AF Poyry AB

Meeting Date: 04/28/2020
Record Date: 04/22/2020

Primary ISIN: SE0005999836

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Elect Chairman of Meeting |
| 2 | Mgmt | For | For | For | Prepare and Approve List of Shareholders |
| 3 | Mgmt | For | For | For | Approve Agenda of Meeting |
| 4 | Mgmt | For | For | For | Designate Inspector(s) of Minutes of Meeting |
| 5 | Mgmt | For | For | For | Acknowledge Proper Convening of Meeting |
| 6 | Mgmt | | | | Receive President's Report |
| 7 | Mgmt | | | | Receive Board Report |
| 8 | Mgmt | | | | Receive Financial Statements and Statutory Reports |
| 9 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 10 | Mgmt | For | For | For | Approve Discharge of Board and President |
| 11 | Mgmt | For | For | For | Approve Allocation of Income and Omission of Dividends |
| 12.a | Mgmt | For | For | For | Determine Number of Members (9) and Deputy Members (0) of Board |
| 12.b | Mgmt | For | For | For | Reelect Jonas Abrahamsson, Gunilla Berg, Henrik Ehrnrooth, Anders Narvinger, Salla Poyry, Joakim Rubin, Kristina Schauman, Anders Snell and Ulf Sodergren as Directors |
| 12.c | Mgmt | For | For | For | Elect Anders Narvinger as Board Chairman |
| 12.d | Mgmt | For | For | For | Ratify KPMG as Auditors |
| 12.e | Mgmt | For | For | For | Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors |
| 13 | Mgmt | For | For | For | Approve Remuneration Policy And Other Terms of Employment For Executive Management |
| 14 | Mgmt | For | For | For | Approve Convertible Debenture Program; Approve Repurchase of Company Shares; Approve Reduction of Number of Shares |
| 15 | Mgmt | For | For | For | Adopt New Articles of Association |
| 16 | Mgmt | For | For | For | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights |
| 17 | Mgmt | | | | Close Meeting |

Elementis Plc

Meeting Date: 04/29/2020
Record Date: 04/27/2020

Primary ISIN: GB0002418548

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Re-elect Andrew Duff as Director |
| 4 | Mgmt | For | For | For | Re-elect Paul Waterman as Director |
| 5 | Mgmt | For | For | For | Re-elect Ralph Hewins as Director |
| 6 | Mgmt | For | For | For | Re-elect Sandra Boss as Director |
| 7 | Mgmt | For | For | For | Re-elect Dorothee Deuring as Director |
| 8 | Mgmt | For | For | For | Re-elect Steve Good as Director |
| 9 | Mgmt | For | For | For | Re-elect Anne Hyland as Director |
| 10 | Mgmt | For | For | For | Elect John O'Higgins as Director |
| 11 | Mgmt | For | For | For | Reappoint Deloitte LLP as Auditors |
| 12 | Mgmt | For | For | For | Authorise the Audit Committee to Fix Remuneration of Auditors |
| 13 | Mgmt | For | For | For | Authorise Issue of Equity |
| 14 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |
| 15 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 18 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |

Shurgard Self Storage SA

Meeting Date: 04/29/2020
Record Date: 04/15/2020

Primary ISIN: LU1883301340

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | | | | Receive Board's and Auditor's Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 4 | Mgmt | For | For | For | Approve Allocation of Income and Dividends |
| 5 | Mgmt | For | For | For | Approve Discharge of Directors |
| 6 | Mgmt | For | For | For | Approve Share Repurchase |
| 7.1 | Mgmt | For | Against | For | Reelect Ronald L. Havner, Jr. as Director |
| 7.2 | Mgmt | For | For | For | Reelect Marc Oursin as Director |

| | | | | | |
|------|------|-----|-----|-----|---|
| 7.3 | Mgmt | For | For | For | Reelect Z. Jamie Behar as Director |
| 7.4 | Mgmt | For | For | For | Reelect Daniel C. Staton as Director |
| 7.5 | Mgmt | For | For | For | Reelect Olivier Faujour as Director |
| 7.6 | Mgmt | For | For | For | Reelect Frank Fiskers as Director |
| 7.7 | Mgmt | For | For | For | Reelect Ian Marcus as Director |
| 7.8 | Mgmt | For | For | For | Reelect Padraig McCarthy as Director |
| 7.9 | Mgmt | For | For | For | Reelect Isabelle Moins as Director |
| 7.10 | Mgmt | For | For | For | Reelect Muriel de Lathouwer as Director |
| 8 | Mgmt | For | For | For | Elect Everett Miller III as Director |
| 9 | Mgmt | For | For | For | Renew Appointment of Auditor |
| 10 | Mgmt | For | For | For | Approve Remuneration Policy |
| 11 | Mgmt | For | For | For | Approve Remuneration Report |

Interpump Group SpA

Meeting Date: 04/30/2020
Record Date: 04/21/2020

Primary ISIN: IT0001078911

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| | Mgmt | | | | Management s |
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | | | | Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting) |
| 3 | Mgmt | For | For | For | Approve Allocation of Income |
| 4.1 | Mgmt | For | Against | Against | Approve Remuneration Policy |
| 4.2 | Mgmt | For | Against | Against | Approve Second Section of the Remuneration Report |
| | Mgmt | | | | Shareholder s Submitted by Gruppo IPG Holding SpA |
| 5.1 | SH | None | For | For | Fix Number of Directors |
| 5.2 | SH | None | For | For | Fix Board Terms for Directors |
| | Mgmt | | | | Appoint Directors (Slate Election) - Choose One of the Following Slates |
| 5.3.1 | SH | None | Against | Against | Slate 1 Submitted by Gruppo IPG Holding SpA |
| 5.3.2 | SH | None | For | For | Slate 2 Submitted by Institutional Investors (Assogestioni) |
| | Mgmt | | | | Shareholder Submitted by Gruppo IPG Holding SpA |
| 5.4 | SH | None | Against | Against | Elect Fulvio Montipo as Board Chair |
| | Mgmt | | | | Management |
| 6 | Mgmt | For | For | For | Approve Remuneration of Directors |
| | Mgmt | | | | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates |
| 7.1.1 | SH | None | For | For | Slate 1 Submitted by Gruppo IPG Holding SpA |
| 7.1.2 | SH | None | Against | Against | Slate 2 Submitted by Institutional Investors (Assogestioni) |
| | Mgmt | | | | Shareholder Submitted by Gruppo IPG Holding SpA |
| 7.2 | SH | None | For | For | Approve Internal Auditors' Remuneration |
| | Mgmt | | | | Management s |
| 8 | Mgmt | For | Against | Against | Authorize Share Repurchase Program and Reissuance of Repurchased Shares |
| | Mgmt | | | | Extraordinary Business |
| 1 | Mgmt | For | For | For | Approve Capital Increase without Preemptive Rights |

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/05/2020
Record Date: 03/12/2020

Primary ISIN: CA7677441056

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1a | Mgmt | For | For | For | Elect Director Ann Fandozzi |
| 1b | Mgmt | For | For | For | Elect Director Beverley Anne Briscoe |
| 1c | Mgmt | For | For | For | Elect Director Erik Olsson |
| 1d | Mgmt | For | For | For | Elect Director Adam DeWitt |
| 1e | Mgmt | For | For | For | Elect Director Robert George Elton |
| 1f | Mgmt | For | For | For | Elect Director J. Kim Fennell |
| 1g | Mgmt | For | For | For | Elect Director Amy Guggenheim Shenkan |
| 1h | Mgmt | For | For | For | Elect Director Sarah Elizabeth Raiss |
| 1i | Mgmt | For | For | For | Elect Director Christopher Zimmerman |
| 2 | Mgmt | For | For | For | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Advisory Vote to Ratify Named Executive Officers' Compensation |

Borex Inc.

Meeting Date: 05/06/2020
Record Date: 03/09/2020

Primary ISIN: CA09950M3003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|-----------------------------------|
| 1.1 | Mgmt | For | For | For | Elect Director Andre Courville |
| 1.2 | Mgmt | For | For | For | Elect Director Lise Croteau |
| 1.3 | Mgmt | For | For | For | Elect Director Ghyslain Deschamps |

| | | | | | |
|------|------|-----|-----|-----|--|
| 1.4 | Mgmt | For | For | For | Elect Director Marie-Claude Dumas |
| 1.5 | Mgmt | For | For | For | Elect Director Marie Giguere |
| 1.6 | Mgmt | For | For | For | Elect Director Edward H. Kernaghan |
| 1.7 | Mgmt | For | For | For | Elect Director Patrick Lemaire |
| 1.8 | Mgmt | For | For | For | Elect Director Yves Rheault |
| 1.9 | Mgmt | For | For | For | Elect Director Alain Rheume |
| 1.10 | Mgmt | For | For | For | Elect Director Dany St-Pierre |
| 2 | Mgmt | For | For | For | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Advisory Vote on Executive Compensation Approach |

Equiniti Group Plc

Meeting Date: 05/07/2020

Record Date: 05/05/2020

Primary ISIN: GB00BYWVHR75

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | Abstain | Abstain | Approve Final Dividend |
| 4 | Mgmt | For | For | For | Re-elect Mark Brooker as Director |
| 5 | Mgmt | For | For | For | Re-elect Alison Burns as Director |
| 6 | Mgmt | For | For | For | Re-elect Sally-Ann Hibberd as Director |
| 7 | Mgmt | For | For | For | Re-elect Dr Tim Miller as Director |
| 8 | Mgmt | For | For | For | Re-elect Cheryl Millington as Director |
| 9 | Mgmt | For | For | For | Re-elect Darren Pope as Director |
| 10 | Mgmt | For | For | For | Re-elect John Stier as Director |
| 11 | Mgmt | For | For | For | Re-elect Guy Wakeley as Director |
| 12 | Mgmt | For | For | For | Re-elect Philip Yea as Director |
| 13 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 14 | Mgmt | For | For | For | Authorise the Audit Committee to Fix Remuneration of Auditors |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 18 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

IMI Plc

Meeting Date: 05/07/2020

Record Date: 05/05/2020

Primary ISIN: GB00BGLP8L22

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Re-elect Lord Smith of Kelvin as Director |
| 4 | Mgmt | For | For | For | Re-elect Thomas Thune Andersen as Director |
| 5 | Mgmt | For | For | For | Elect Caroline Dowling as Director |
| 6 | Mgmt | For | For | For | Re-elect Carl-Peter Forster as Director |
| 7 | Mgmt | For | For | For | Re-elect Katie Jackson as Director |
| 8 | Mgmt | For | For | For | Re-elect Isobel Sharp as Director |
| 9 | Mgmt | For | For | For | Re-elect Daniel Shook as Director |
| 10 | Mgmt | For | For | For | Re-elect Roy Twite as Director |
| 11 | Mgmt | For | For | For | Reappoint Ernst & Young LLP as Auditors |
| 12 | Mgmt | For | For | For | Authorise the Audit Committee to Fix Remuneration of Auditors |
| 13 | Mgmt | For | For | For | Authorise Issue of Equity |
| 14 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |
| A | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| B | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| C | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| D | Mgmt | For | For | For | Authorise the Company to Call General Meeting with 14 Working Days' Notice |

WSP Global Inc.

Meeting Date: 05/07/2020

Record Date: 03/25/2020

Primary ISIN: CA92938W2022

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1.1 | Mgmt | For | For | For | Elect Director Louis-Philippe Carriere |
| 1.2 | Mgmt | For | For | For | Elect Director Christopher Cole |
| 1.3 | Mgmt | For | For | For | Elect Director Alexandre L'Heureux |
| 1.4 | Mgmt | For | For | For | Elect Director Birgit Norgaard |

| | | | | | |
|-----|------|-----|-----|-----|--|
| 1.5 | Mgmt | For | For | For | Elect Director Suzanne Rancourt |
| 1.6 | Mgmt | For | For | For | Elect Director Paul Raymond |
| 1.7 | Mgmt | For | For | For | Elect Director Pierre Shoiry |
| 1.8 | Mgmt | For | For | For | Elect Director Linda Smith-Galipeau |
| 2 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers LLP as Auditors |
| 3 | Mgmt | For | For | For | Advisory Vote on Executive Compensation Approach |

Elkem ASA

Meeting Date: 05/08/2020
Record Date: 05/05/2020

Primary ISIN: NO0010816093

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | For | For | For | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting |
| 3 | Mgmt | For | For | For | Approve Notice of Meeting and Agenda |
| 4 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.60 Per Share |
| 5 | Mgmt | | | | Discuss Company's Corporate Governance Statement |
| 6a | Mgmt | For | Against | Against | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory) |
| 6b | Mgmt | For | Against | Against | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding) |
| 7 | Mgmt | For | For | For | Approve Remuneration of Auditors |
| 8 | Mgmt | For | Against | Against | Elect Directors |
| 9 | Mgmt | For | For | For | Elect Members of Nominating Committee |
| 10 | Mgmt | For | For | For | Approve Remuneration of Directors |
| 11 | Mgmt | For | For | For | Approve Remuneration of Nominating Committee |
| 12 | Mgmt | For | For | For | Approve Creation of NOK 290.7 Million Pool of Capital without Preemptive Rights |
| 13 | Mgmt | For | Against | Against | Approve Equity Plan Financing Through Issuance of Shares |
| 14 | Mgmt | For | For | For | Authorize Share Repurchase Program |

Invocare Limited

Meeting Date: 05/08/2020
Record Date: 05/06/2020

Primary ISIN: AU000000IVC8

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Remuneration Report |
| 2 | Mgmt | For | For | For | Elect Robyn Stubbs as Director |
| 3 | Mgmt | For | For | For | Elect Bart Vogel as Director |
| 4 | Mgmt | For | For | For | Approve Grant of Options and Performance Rights to Martin Earp |

ASM Pacific Technology Limited

Meeting Date: 05/12/2020
Record Date: 05/06/2020

Primary ISIN: KYG0535Q1331

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration |
| 4 | Mgmt | For | For | For | Authorize Repurchase of Issued Share Capital |
| 5 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights |
| 6 | Mgmt | For | For | For | Authorize Reissuance of Repurchased Shares |
| 7 | Mgmt | For | For | For | Elect Robin Gerard Ng Cher Tat as Director |
| 8 | Mgmt | For | For | For | Elect Guenter Walter Lauber as Director |
| 9 | Mgmt | For | For | For | Authorize Board to Fix Remuneration of Directors |

Innergex Renewable Energy Inc.

Meeting Date: 05/12/2020
Record Date: 03/31/2020

Primary ISIN: CA45790B1040

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1.1 | Mgmt | For | For | For | Elect Director Jean La Couture |
| 1.2 | Mgmt | For | For | For | Elect Director Ross J. Beaty |
| 1.3 | Mgmt | For | For | For | Elect Director Nathalie Francisci |
| 1.4 | Mgmt | For | For | For | Elect Director Richard Gagnon |
| 1.5 | Mgmt | For | For | For | Elect Director Daniel Lafrance |
| 1.6 | Mgmt | For | For | For | Elect Director Michel Letellier |
| 1.7 | Mgmt | For | For | For | Elect Director Dalton James Patrick McGuinity |

| | | | | | |
|------|------|-----|-----|-----|--|
| 1.8 | Mgmt | For | For | For | Elect Director Monique Mercier |
| 1.9 | Mgmt | For | For | For | Elect Director Ouma Sananikone |
| 1.10 | Mgmt | For | For | For | Elect Director Louis Veci |
| 1.11 | Mgmt | For | For | For | Elect Director Pierre G. Brodeur |
| 2 | Mgmt | For | For | For | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Establish Range for Board Size (Minimum of Three to Maximum of Fourteen) |
| 4 | Mgmt | For | For | For | Approve Reduction in Stated Capital |
| 5 | Mgmt | For | For | For | Advisory Vote on Executive Compensation Approach |

Melexis NV

Meeting Date: 05/12/2020
Record Date: 04/28/2020

Primary ISIN: BE0165385973

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | | | | Receive Directors' Reports (Non-Voting) |
| 2 | Mgmt | | | | Receive Auditors' Reports (Non-Voting) |
| 3 | Mgmt | | | | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) |
| 4 | Mgmt | For | For | For | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share |
| 5 | Mgmt | For | Against | Against | Approve Remuneration Report for Fiscal Year 2019 |
| 6 | Mgmt | For | For | For | Approve Discharge of Directors |
| 7 | Mgmt | For | For | For | Approve Discharge of Auditor |
| 8 | Mgmt | For | For | For | Ratify PWC as Auditors and Approve Auditors' Remuneration |
| 9 | Mgmt | For | For | For | Approve Remuneration Policy |

AAK AB

Meeting Date: 05/13/2020
Record Date: 05/07/2020

Primary ISIN: SE0011337708

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | For | For | For | Elect Chairman of Meeting |
| 3 | Mgmt | For | For | For | Prepare and Approve List of Shareholders |
| 4 | Mgmt | For | For | For | Approve Agenda of Meeting |
| 5 | Mgmt | For | For | For | Designate Inspector(s) of Minutes of Meeting |
| 6 | Mgmt | For | For | For | Acknowledge Proper Convening of Meeting |
| 7 | Mgmt | | | | Receive President's Report |
| 8 | Mgmt | | | | Receive Financial Statements and Statutory Reports |
| 9.a | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 9.b | Mgmt | For | For | For | Approve Allocation of Income and Omission of Dividends |
| 9.c | Mgmt | For | For | For | Approve Discharge of Board and President |
| 10 | Mgmt | For | For | For | Determine Number of Members (6) and Deputy Members (0) of Board |
| 11 | Mgmt | For | For | For | Approve Remuneration of Directors in the Aggregate Amount of SEK 3.48 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors |
| 12 | Mgmt | For | For | For | Reelect Marta Schorling Andreen, Marianne Kirkegaard, Bengt Baron, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify PricewaterhouseCoopers as Auditors |
| 13 | Mgmt | For | For | For | Reelect Marta Schorling Andreen, Leif Tornvall as Members of Nominating Committee; Elect Joachim Spetz and Elisabet Jamal as New Members of Nominating Committee |
| 14 | Mgmt | For | For | For | Approve Remuneration Policy And Other Terms of Employment For Executive Management |
| 15 | Mgmt | For | For | For | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights |
| 16 | Mgmt | For | For | For | Authorize Share Repurchase Program and Reissuance of Repurchased Shares |
| 17 | Mgmt | For | For | For | Amend Articles of Association Re: Editorial Changes to Articles 1, 8 and 12; Participation at General Meeting in Article 10 |
| 18 | Mgmt | | | | Close Meeting |

Cineworld Group Plc

Meeting Date: 05/13/2020
Record Date: 05/11/2020

Primary ISIN: GB00B15FWH70

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Re-elect Alicja Kornasiewicz as Director |
| 4 | Mgmt | For | For | For | Re-elect Nisan Cohen as Director |
| 5 | Mgmt | For | For | For | Re-elect Israel Greidinger as Director |
| 6 | Mgmt | For | For | For | Re-elect Moshe Greidinger as Director |
| 7 | Mgmt | For | For | For | Re-elect Renana Teperberg as Director |
| 8 | Mgmt | For | For | For | Re-elect Camela Galano as Director |

| | | | | | |
|----|------|-----|-----|-----|--|
| 9 | Mgmt | For | For | For | Re-elect Dean Moore as Director |
| 10 | Mgmt | For | For | For | Re-elect Scott Rosenblum as Director |
| 11 | Mgmt | For | For | For | Re-elect Arni Samuelsson as Director |
| 12 | Mgmt | For | For | For | Re-elect Eric Senat as Director |
| 13 | Mgmt | For | For | For | Appoint PricewaterhouseCoopers LLP as Auditors |
| 14 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 18 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Spirax-Sarco Engineering Plc

Meeting Date: 05/13/2020
Record Date: 05/11/2020

Primary ISIN: GB00BWFQQN14

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | Do Not Vote | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | Do Not Vote | Approve Remuneration Policy |
| 3 | Mgmt | For | For | Do Not Vote | Amend Performance Share Plan |
| 4 | Mgmt | For | For | Do Not Vote | Approve Remuneration Report |
| 5 | Mgmt | For | For | Do Not Vote | Approve Final Dividend |
| 6 | Mgmt | For | For | Do Not Vote | Reappoint Deloitte LLP as Auditors |
| 7 | Mgmt | For | For | Do Not Vote | Authorise Board to Fix Remuneration of Auditors |
| 8 | Mgmt | For | For | Do Not Vote | Re-elect Jamie Pike as Director |
| 9 | Mgmt | For | For | Do Not Vote | Re-elect Nicholas Anderson as Director |
| 10 | Mgmt | For | For | Do Not Vote | Re-elect Kevin Boyd as Director |
| 11 | Mgmt | For | For | Do Not Vote | Re-elect Neil Daws as Director |
| 12 | Mgmt | For | For | Do Not Vote | Re-elect Dr Trudy Schoonenberg as Director |
| 13 | Mgmt | For | For | Do Not Vote | Re-elect Peter France as Director |
| 14 | Mgmt | For | For | Do Not Vote | Re-elect Caroline Johnstone as Director |
| 15 | Mgmt | For | For | Do Not Vote | Re-elect Jane Kingston as Director |
| 16 | Mgmt | For | For | Do Not Vote | Elect Kevin Thompson as Director |
| 17 | Mgmt | For | For | Do Not Vote | Authorise Issue of Equity |
| 18 | Mgmt | For | For | Do Not Vote | Approve Scrip Dividend Alternative |
| 19 | Mgmt | For | For | Do Not Vote | Authorise Issue of Equity without Pre-emptive Rights |
| 20 | Mgmt | For | For | Do Not Vote | Authorise Market Purchase of Ordinary Shares |

Tritax Big Box REIT Plc

Meeting Date: 05/13/2020
Record Date: 05/11/2020

Primary ISIN: GB00BG49KP99

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Elect Karen Whitworth as Director |
| 4 | Mgmt | For | For | For | Re-elect Sir Richard Jewson as Director |
| 5 | Mgmt | For | For | For | Re-elect Aubrey Adams as Director |
| 6 | Mgmt | For | For | For | Re-elect Richard Laing as Director |
| 7 | Mgmt | For | For | For | Re-elect Susanne Given as Director |
| 8 | Mgmt | For | For | For | Re-elect Alastair Hughes as Director |
| 9 | Mgmt | For | For | For | Reappoint BDO LLP as Auditors |
| 10 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 11 | Mgmt | For | For | For | Approve Dividend Policy |
| 12 | Mgmt | For | For | For | Authorise Issue of Equity |
| 13 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 15 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 16 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 17 | Mgmt | For | For | For | Adopt New Articles of Association |

Ultra Electronics Holdings Plc

Meeting Date: 05/13/2020
Record Date: 05/11/2020

Primary ISIN: GB0009123323

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Policy |
| 3 | Mgmt | For | For | For | Approve Remuneration Report |
| 4 | Mgmt | For | For | For | Amend Long Term Incentive Plan |
| 5 | Mgmt | For | For | For | Elect Jos Sclater as Director |
| 6 | Mgmt | For | For | For | Elect Daniel Shook as Director |
| 7 | Mgmt | For | For | For | Re-elect Martin Broadhurst as Director |
| 8 | Mgmt | For | For | For | Re-elect Geeta Gopalan as Director |
| 9 | Mgmt | For | For | For | Re-elect Victoria Hull as Director |
| 10 | Mgmt | For | For | For | Re-elect Simon Pryce as Director |
| 11 | Mgmt | For | For | For | Re-elect Tony Rice as Director |
| 12 | Mgmt | For | For | For | Reappoint Deloitte LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 17 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 18 | Mgmt | For | For | For | Adopt New Articles of Association |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Vesuvius Plc

Meeting Date: 05/13/2020
Record Date: 05/11/2020

Primary ISIN: GB00B82YXW83

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Policy |
| 3 | Mgmt | For | For | For | Approve Remuneration Report |
| 4 | Mgmt | For | For | For | Elect Friederike Helfer as Director |
| 5 | Mgmt | For | For | For | Re-elect Patrick Andre as Director |
| 6 | Mgmt | For | For | For | Re-elect Hock Goh as Director |
| 7 | Mgmt | For | For | For | Re-elect Jane Hinkley as Director |
| 8 | Mgmt | For | For | For | Re-elect Douglas Hurt as Director |
| 9 | Mgmt | For | For | For | Re-elect Holly Koeppel as Director |
| 10 | Mgmt | For | For | For | Re-elect John McDonough as Director |
| 11 | Mgmt | For | For | For | Re-elect Guy Young as Director |
| 12 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 18 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Coface SA

Meeting Date: 05/14/2020
Record Date: 05/12/2020

Primary ISIN: FR0010667147

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Absence of Dividends |
| 4 | Mgmt | For | Against | Against | Ratify Appointment of Marie Pic Paris as Director |
| 5 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| 6 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions |
| 7 | Mgmt | For | For | For | Approve Compensation of Directors |
| 8 | Mgmt | For | For | For | Approve Compensation of Xavier Durand, CEO |
| 9 | Mgmt | For | Against | Against | Approve Remuneration Policy of Xavier Durand, CEO |
| 10 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 11 | Mgmt | For | For | For | Appoint Mazars as Auditor |
| 12 | Mgmt | For | For | For | Acknowledge End of Mandate of KPMG Audit FS1 as Alternate Auditor and Decision Not to Replace |

| | Mgmt | | | | Extraordinary Business |
|----|------|-----|-----|-----|---|
| 13 | Mgmt | For | For | For | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares |
| 14 | Mgmt | For | For | For | Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value |
| 15 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million |
| 16 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million |
| 17 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million |
| 18 | Mgmt | For | For | For | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind |
| 19 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans |
| 20 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries |
| 21 | Mgmt | For | For | For | Amend Article 13 of Bylaws Re: Chairman Age Limit |
| 22 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Signature Aviation Plc

Meeting Date: 05/15/2020

Record Date: 05/13/2020

Primary ISIN: GB00BKDM7X41

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Re-elect Ameer Chande as Director |
| 3 | Mgmt | For | For | For | Re-elect David Crook as Director |
| 4 | Mgmt | For | For | For | Re-elect Wayne Edmunds as Director |
| 5 | Mgmt | For | For | For | Re-elect Peter Edwards as Director |
| 6 | Mgmt | For | For | For | Re-elect Emma Gilthorpe as Director |
| 7 | Mgmt | For | For | For | Re-elect Victoria Jarman as Director |
| 8 | Mgmt | For | For | For | Re-elect Mark Johnstone as Director |
| 9 | Mgmt | For | For | For | Re-elect Stephen King as Director |
| 10 | Mgmt | For | For | For | Re-elect Sir Nigel Rudd as Director |
| 11 | Mgmt | For | For | For | Re-elect Peter Ventress as Director |
| 12 | Mgmt | For | For | For | Reappoint Deloitte LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Approve Remuneration Report |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 18 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

B&S Group SA

Meeting Date: 05/19/2020

Record Date: 05/05/2020

Primary ISIN: LU1789205884

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | | | | Receive Report of Management Board and Supervisory Board |
| 3.a | Mgmt | For | For | For | Approve Consolidated Financial Statements |
| 3.b | Mgmt | For | For | For | Approve Annual Accounts |
| 4 | Mgmt | For | For | For | Approve Discharge of Management Board |
| 5 | Mgmt | For | For | For | Approve Discharge of Supervisory Board |
| 6 | Mgmt | For | For | For | Approve Allocation of Income and Dividends |
| 7 | Mgmt | | | | Discuss Implementation of Remuneration Policy |
| 8 | Mgmt | For | For | For | Approve Remuneration Policy |
| 9 | Mgmt | | | | Receive Explanation on Company's Dividend Policy |
| 10.a | Mgmt | For | For | For | Reelect B.L.M. (Bas) Schreuders as Executive Director |
| 10.b | Mgmt | For | For | For | Reelect N.G.P. (Niels) Groen as Executive Director |
| 10.c | Mgmt | For | For | For | Elect P. (Peter) Kruihof as Executive Director |
| 11 | Mgmt | For | For | For | Reelect R.P.C. (Rob) Cornelisse as Supervisory Board Member |
| 12 | Mgmt | For | For | For | Renew Appointment of Deloitte as Auditor |
| 13 | Mgmt | | | | Close Meeting |

Spectris Plc

Meeting Date: 05/22/2020
Record Date: 05/20/2020

Primary ISIN: GB0003308607

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Elect Cathy Turner as Director |
| 4 | Mgmt | For | For | For | Re-elect Andrew Heath as Director |
| 5 | Mgmt | For | For | For | Re-elect Derek Harding as Director |
| 6 | Mgmt | For | For | For | Re-elect Mark Williamson as Director |
| 7 | Mgmt | For | For | For | Re-elect Karim Bitar as Director |
| 8 | Mgmt | For | For | For | Re-elect Ulf Quellmann as Director |
| 9 | Mgmt | For | For | For | Re-elect William (Bill) Seeger as Director |
| 10 | Mgmt | For | For | For | Re-elect Kjersti Wiklund as Director |
| 11 | Mgmt | For | For | For | Re-elect Martha Wyrsh as Director |
| 12 | Mgmt | For | For | For | Reappoint Deloitte LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 17 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 18 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |

Northview Apartment Real Estate Investment Trust

Meeting Date: 05/25/2020
Record Date: 03/27/2020

Primary ISIN: CA6671851021

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Acquisition by Galaxy Real Estate Core Fund LP and Galaxy Value Add Fund LP |
| 2.1 | Mgmt | For | For | For | Elect Trustee Scott Thon |
| 2.2 | Mgmt | For | For | For | Elect Trustee Todd R. Cook |
| 2.3 | Mgmt | For | For | For | Elect Trustee Daniel Drimmer |
| 2.4 | Mgmt | For | For | For | Elect Trustee Kevin E. Grayston |
| 2.5 | Mgmt | For | For | For | Elect Trustee Dennis J. Hoffman |
| 2.6 | Mgmt | For | For | For | Elect Trustee Christine McGinley |
| 2.7 | Mgmt | For | For | For | Elect Trustee Terrance L. McKibbin |
| 2.8 | Mgmt | For | For | For | Elect Trustee Valery Zamuner |
| 3 | Mgmt | For | For | For | Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration |
| 4 | Mgmt | For | For | For | Advisory Vote on Executive Compensation Approach |

ContourGlobal Plc

Meeting Date: 05/27/2020
Record Date: 05/22/2020

Primary ISIN: GB00BF448H58

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Amend Long Term Incentive Plan |
| 3 | Mgmt | For | For | For | Approve Remuneration Report |
| 4 | Mgmt | For | For | For | Re-elect Craig Huff as Director |
| 5 | Mgmt | For | For | For | Re-elect Joseph Brandt as Director |
| 6 | Mgmt | For | For | For | Re-elect Stefan Schellinger as Director |
| 7 | Mgmt | For | For | For | Re-elect Gregg Zeitlin as Director |
| 8 | Mgmt | For | For | For | Re-elect Alejandro Santo Domingo as Director |
| 9 | Mgmt | For | For | For | Re-elect Ronald Trachsel as Director |
| 10 | Mgmt | For | For | For | Re-elect Daniel Camus as Director |
| 11 | Mgmt | For | For | For | Re-elect Dr Alan Gillespie as Director |
| 12 | Mgmt | For | For | For | Elect Mariana Gheorghe as Director |
| 13 | Mgmt | For | For | For | Reappoint PricewaterhouseCoopers LLP as Auditors |
| 14 | Mgmt | For | For | For | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 17 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 18 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 19 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 20 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |

Duerr AG

Meeting Date: 05/28/2020
 Record Date: 05/06/2020

Primary ISIN: DE0005565204

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 0.80 per Share |
| 3 | Mgmt | For | For | For | Approve Discharge of Management Board for Fiscal 2019 |
| 4 | Mgmt | For | For | For | Approve Discharge of Supervisory Board for Fiscal 2019 |
| 5 | Mgmt | For | For | For | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 |
| 6 | Mgmt | For | For | For | Elect Arnd Zinnhardt to the Supervisory Board |
| 7 | Mgmt | For | For | For | Amend Articles Re: Participation and Voting Requirements |

Costa Group Holdings Limited

Meeting Date: 05/29/2020
 Record Date: 05/27/2020

Primary ISIN: AU000000CGC2

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Elect Neil Chatfield as Director |
| 4 | Mgmt | For | For | For | Approve Grant of STI Performance Rights to Harry Debney |
| 5 | Mgmt | For | For | For | Approve Grant of LTI Options to Harry Debney |
| 6 | Mgmt | For | For | For | Approve the Amendments to the Company's Constitution |

Gaztransport & Technigaz SA

Meeting Date: 06/02/2020
 Record Date: 05/29/2020

Primary ISIN: FR0011726835

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 3.25 per Share |
| 4 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions |
| 5 | Mgmt | For | Against | Against | Ratify Appointment of Pierre Guiillot as Director |
| 6 | Mgmt | For | For | For | Ratify Appointment of Isabelle Boccon-Gibod as Director |
| 7 | Mgmt | For | For | For | Reelect Isabelle Boccon-Gibod as Director |
| 8 | Mgmt | For | Against | Against | Reelect Benoit Mignard as Censor |
| 9 | Mgmt | For | For | For | Approve Compensation Report of Corporate Officers |
| 10 | Mgmt | For | For | For | Approve Compensation of Philippe Berterottiere, Chairman and CEO |
| 11 | Mgmt | For | For | For | Approve Remuneration Policy of Chairman and CEO |
| 12 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 13 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| | Mgmt | | | | Extraordinary Business |
| 14 | Mgmt | For | For | For | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans |
| 15 | Mgmt | For | For | For | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares |
| 16 | Mgmt | For | For | For | Amend Article 1 of Bylaws Re: Corporate Purpose |
| 17 | Mgmt | For | For | For | Amend Article 4 of Bylaws Re: Headquarters Location |
| 18 | Mgmt | For | For | For | Amend Articles 9, 15, 17, 19, 20, 24 and 33 of Bylaws to Comply with Legal Changes |
| 19 | Mgmt | For | For | For | Amend Article 19 of Bylaws Re: Board Members Deliberation via Written Consultation |
| | Mgmt | | | | Ordinary Business |
| 20 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

ESR-REIT

Meeting Date: 06/05/2020
 Record Date:

Primary ISIN: SG1T70931228

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report |
| 2 | Mgmt | For | For | For | Approve Ernst & Young LLP as Auditors and Authorize Directors of the Manager to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 4 | Mgmt | For | For | For | Authorize Unit Repurchase Program |

Verallia SAS

Meeting Date: 06/10/2020
Record Date: 06/08/2020

Primary ISIN: FR0013447729

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 0.85 per Share |
| 4 | Mgmt | For | For | For | Approve Stock Dividend Program |
| 5 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions |
| 6 | Mgmt | For | Against | Against | Approve Compensation of Michel Giannuzzi, Chairman and CEO |
| 7 | Mgmt | For | For | For | Approve Remuneration Policy of Michel Giannuzzi, Chairman and CEO |
| 8 | Mgmt | For | For | For | Approve Compensation Report |
| 9 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 10 | Mgmt | For | For | For | Renew Appointment of PricewaterhouseCoopers Audit as Auditor |
| 11 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| | Mgmt | | | | Extraordinary Business |
| 12 | Mgmt | For | For | For | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares |
| 13 | Mgmt | For | For | For | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value |
| 14 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million |
| 15 | Mgmt | For | Against | Against | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million |
| 16 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 80 Million |
| 17 | Mgmt | For | Against | Against | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights |
| 18 | Mgmt | For | Against | Against | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 |
| 19 | Mgmt | For | For | For | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind |
| 20 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans |
| 21 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers and/or Employees of the Group's Subsidiaries |
| 22 | Mgmt | For | Against | Against | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans |
| 23 | Mgmt | For | For | For | Amend Article 15 of Bylaws Re: Board |
| 24 | Mgmt | For | For | For | Amend Article 16 of Bylaws Re: Employees of the Group's Subsidiaries |
| 25 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Coats Group Plc

Meeting Date: 06/11/2020
Record Date: 06/09/2020

Primary ISIN: GB00B4YZN328

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | This Meeting is Originally Scheduled on 20 May 2020 |
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Report |
| 3 | Mgmt | For | For | For | Approve Remuneration Policy |
| 4 | Mgmt | For | For | For | Re-elect Simon Boddie as Director |
| 5 | Mgmt | For | For | For | Re-elect Nicholas Bull as Director |
| 6 | Mgmt | For | For | For | Re-elect Mike Clasper as Director |
| 7 | Mgmt | For | For | For | Re-elect Anne Fahy as Director |
| 8 | Mgmt | For | For | For | Re-elect David Gosnell as Director |
| 9 | Mgmt | For | For | For | Re-elect Hongyan Echo Lu as Director |
| 10 | Mgmt | For | For | For | Re-elect Fran Philip as Director |
| 11 | Mgmt | For | For | For | Re-elect Rajiv Sharma as Director |
| 12 | Mgmt | For | For | For | Reappoint Deloitte LLP as Auditors |
| 13 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity |
| 15 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 16 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment |
| 17 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 18 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 19 | Mgmt | For | For | For | Amend Long Term Incentive Plan |

Ingenico Group SA

Meeting Date: 06/11/2020
Record Date: 06/09/2020

Primary ISIN: FR0000125346

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions |
| 4 | Mgmt | For | For | For | Reelect Bernard Bourigeaud as Director |
| 5 | Mgmt | For | For | For | Reelect Caroline Parot as Director |
| 6 | Mgmt | For | For | For | Reelect Nazan Somer Ozelgin as Director |
| 7 | Mgmt | For | For | For | Approve Compensation Report of Corporate Officers |
| 8 | Mgmt | For | For | For | Approve Compensation of Bernard Bourigeaud, Chairman of the Board |
| 9 | Mgmt | For | For | For | Approve Compensation of Nicolas Huss, CEO |
| 10 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 11 | Mgmt | For | For | For | Approve Remuneration Policy of Chairman of the Board |
| 12 | Mgmt | For | For | For | Approve Remuneration Policy of CEO |
| 13 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| | Mgmt | | | | Extraordinary Business |
| 14 | Mgmt | For | For | For | Approve Allocation of Income and Absence of Dividends |
| 15 | Mgmt | For | For | For | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares |
| 16 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million |
| 17 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304 |
| 18 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304 |
| 19 | Mgmt | For | For | For | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above |
| 20 | Mgmt | For | For | For | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind |
| 21 | Mgmt | For | For | For | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital |
| 22 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans |
| 23 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries |
| 24 | Mgmt | For | For | For | Amend Article 12 of Bylaws Re: Employee Representatives |
| 25 | Mgmt | For | For | For | Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation |
| 26 | Mgmt | For | For | For | Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes |
| 27 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Rubis SCA

Meeting Date: 06/11/2020
Record Date: 06/09/2020

Primary ISIN: FR0013269123

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 1.75 per Share and of EUR 0.87 per Preferred Share |
| 4 | Mgmt | For | For | For | Approve Stock Dividend Program |
| 5 | Mgmt | For | For | For | Reelect Olivier Heckenroth as Supervisory Board Member |
| 6 | Mgmt | For | For | For | Appoint PricewaterhouseCoopers Audit as Auditor |
| 7 | Mgmt | For | For | For | Appoint Patrice Morot as Alternate Auditor |
| 8 | Mgmt | For | For | For | Approve Compensation of Corporate Officers |
| 9 | Mgmt | For | For | For | Approve Compensation of Gilles Gobin, General Manager |
| 10 | Mgmt | For | For | For | Approve Compensation of Sorgema SARL, General Manager |
| 11 | Mgmt | For | For | For | Approve Compensation of Agena SAS, General Manager |
| 12 | Mgmt | For | For | For | Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board |
| 13 | Mgmt | For | For | For | Approve Remuneration Policy of General Management |
| 14 | Mgmt | For | For | For | Approve Remuneration Policy of Supervisory Board Members |
| 15 | Mgmt | For | For | For | Authorize Repurchase of Up to 1 Percent of Issued Share Capital |
| 16 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions |
| 17 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

MISUMI Group Inc.

Meeting Date: 06/16/2020
Record Date: 03/31/2020

Primary ISIN: JP3885400006

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 7.04 |
| 2.1 | Mgmt | For | For | For | Elect Director Nishimoto, Kosuke |
| 2.2 | Mgmt | For | For | For | Elect Director Ono, Ryusei |
| 2.3 | Mgmt | For | For | For | Elect Director Ikeguchi, Tokuya |
| 2.4 | Mgmt | For | For | For | Elect Director Otokozaawa, Ichiro |
| 2.5 | Mgmt | For | For | For | Elect Director Sato, Toshinari |
| 2.6 | Mgmt | For | For | For | Elect Director Ogi, Takehiko |
| 2.7 | Mgmt | For | For | For | Elect Director Nakano, Yoichi |
| 2.8 | Mgmt | For | For | For | Elect Director Shimizu, Arata |

Nifco, Inc.

Meeting Date: 06/18/2020
Record Date: 03/31/2020

Primary ISIN: JP3756200006

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 31 |
| 2.1 | Mgmt | For | For | For | Elect Director Yamamoto, Toshiyuki |
| 2.2 | Mgmt | For | For | For | Elect Director Shibao, Masaharu |
| 2.3 | Mgmt | For | For | For | Elect Director Iwasaki, Fukuo |
| 2.4 | Mgmt | For | For | For | Elect Director Yauchi, Toshiki |
| 2.5 | Mgmt | For | For | For | Elect Director Tachikawa, Keiji |
| 2.6 | Mgmt | For | For | For | Elect Director Nonogaki, Yoshiko |
| 2.7 | Mgmt | For | For | For | Elect Director Brian K. Heywood |
| 3 | Mgmt | For | For | For | Appoint Alternate Statutory Auditor Wakabayashi, Masakazu |

ARIAKE JAPAN Co., Ltd.

Meeting Date: 06/19/2020
Record Date: 03/31/2020

Primary ISIN: JP3125800007

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 57 |
| 2.1 | Mgmt | For | For | For | Elect Director Tagawa, Tomoki |
| 2.2 | Mgmt | For | For | For | Elect Director Iwaki, Katsutoshi |
| 2.3 | Mgmt | For | For | For | Elect Director Shirakawa, Naoki |
| 2.4 | Mgmt | For | For | For | Elect Director Uchida, Yoshikazu |
| 2.5 | Mgmt | For | For | For | Elect Director Matsumoto, Koichi |
| 2.6 | Mgmt | For | For | For | Elect Director Iwaki, Koji |
| 3 | Mgmt | For | For | For | Elect Director and Audit Committee Member Nishiki, Toru |
| 4 | Mgmt | For | For | For | Approve Annual Bonus |

Digital Arts Inc.

Meeting Date: 06/19/2020
Record Date: 03/31/2020

Primary ISIN: JP3549020000

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 25 |
| 2.1 | Mgmt | For | For | For | Elect Director Dogu, Toshio |
| 2.2 | Mgmt | For | For | For | Elect Director Matsumoto, Takuya |
| 3.1 | Mgmt | For | For | For | Elect Director and Audit Committee Member Inomata, Kiyoto |
| 3.2 | Mgmt | For | For | For | Elect Director and Audit Committee Member Kubokawa, Hidekazu |
| 3.3 | Mgmt | For | For | For | Elect Director and Audit Committee Member Uesugi, Masataka |
| 4 | Mgmt | For | For | For | Elect Alternate Director and Audit Committee Member Sasaki, Komei |

Nemetschek SE

Meeting Date: 06/19/2020
Record Date: 06/06/2020

Primary ISIN: DE0006452907

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 0.28 per Share |
| 3 | Mgmt | For | For | For | Approve Discharge of Management Board for Fiscal 2019 |
| 4.1 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019 |
| 4.2 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019 |

| | | | | | |
|-----|------|-----|-----|-----|---|
| 4.3 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019 |
| 4.4 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019 |
| 5 | Mgmt | For | For | For | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 |
| 6 | Mgmt | For | For | For | Amend Articles Re: Online Participation |

Korian SA

Meeting Date: 06/22/2020
Record Date: 06/17/2020

Primary ISIN: FR0010386334

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Allocation of Income and Absence of Dividends |
| 4 | Mgmt | For | For | For | Approve Compensation of Sophie Boissard, CEO |
| 5 | Mgmt | For | For | For | Approve Compensation of Christian Chautard, Chairman of the Board |
| 6 | Mgmt | For | For | For | Approve Compensation Report of CEO, Chairman of the Board and Directors |
| 7 | Mgmt | For | For | For | Approve Remuneration Policy of CEO |
| 8 | Mgmt | For | For | For | Approve Remuneration Policy of Chairman of the Board |
| 9 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 10 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions |
| 11 | Mgmt | For | For | For | Appoint Jerome de Pastors as Alternate Auditor |
| 12 | Mgmt | For | For | For | Reelect Christian Chautard as Director |
| 13 | Mgmt | For | For | For | Reelect Markus Muschenich as Director |
| 14 | Mgmt | For | For | For | Elect Philippe Dumont as Director |
| 15 | Mgmt | For | For | For | Elect Sophie Boissard as Director |
| 16 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| | Mgmt | | | | Extraordinary Business |
| 17 | Mgmt | For | For | For | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares |
| 18 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206,827,000 |
| 19 | Mgmt | For | For | For | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights to Aggregate Nominal Amount of EUR 41,365,400 |
| 20 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 41,365,400 |
| 21 | Mgmt | For | For | For | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above |
| 22 | Mgmt | For | For | For | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights |
| 23 | Mgmt | For | For | For | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind |
| 24 | Mgmt | For | For | For | Authorize Capital Increase of Up to EUR 41,365,400 for Future Exchange Offers |
| 25 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 41,365,400 |
| 26 | Mgmt | For | For | For | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value |
| 27 | Mgmt | For | For | For | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans |
| 28 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans |
| 29 | Mgmt | For | For | For | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries |
| 30 | Mgmt | For | For | For | Amend Articles 11.1.5, 13, 11.3, and 15.1 of Bylaws to Comply with Legal Changes Re: Remuneration of Directors, Role of Board, Corporate Officers and General Meetings |
| 31 | Mgmt | For | For | For | Amend Article 11.2.3 of Bylaws Re: Board Members Deliberation via Written Consultation |
| 32 | Mgmt | For | Against | Against | Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes |
| 33 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

LISI SA

Meeting Date: 06/22/2020
Record Date: 06/18/2020

Primary ISIN: FR0000050353

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| | Mgmt | | | | Ordinary Business |
| 1 | Mgmt | For | For | For | Approve Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Consolidated Financial Statements and Statutory Reports |
| 3 | Mgmt | For | For | For | Approve Auditors' Special Report on Related-Party Transactions |
| 4 | Mgmt | For | For | For | Approve Discharge of Directors |
| 5 | Mgmt | For | For | For | Approve Allocation of Income and Absence of Dividends |
| 6 | Mgmt | For | Against | Against | Approve Compensation Report of Corporate Officers |
| 7 | Mgmt | For | For | For | Approve Compensation of Gilles Kohler, Chairman of the Board |
| 8 | Mgmt | For | For | For | Approve Compensation of Emmanuel Viellard, CEO |
| 9 | Mgmt | For | For | For | Approve Compensation of Jean-Philippe Kohler, Vice-CEO |
| 10 | Mgmt | For | For | For | Approve Remuneration Policy of Corporate Officers |

| | | | | | |
|----|------|-----|---------|---------|--|
| 11 | Mgmt | For | For | For | Approve Remuneration Policy of Directors |
| 12 | Mgmt | For | Against | Against | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| | Mgmt | | | | Extraordinary Business |
| 13 | Mgmt | For | For | For | Election of Employee Representatives |
| 14 | Mgmt | For | For | For | Pursuant to Item Above, Amend Article 10 of Bylaws Re: Employee Representative |
| 15 | Mgmt | For | For | For | Authorize Filing of Required Documents/Other Formalities |

Sheng Siong Group Ltd.

Meeting Date: 06/22/2020

Record Date:

Primary ISIN: SG2D54973185

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Financial Statements and Directors' and Auditors' Reports |
| 2 | Mgmt | For | For | For | Approve Final Dividend |
| 3 | Mgmt | For | For | For | Elect Lim Hock Eng as Director |
| 4 | Mgmt | For | For | For | Elect Tan Ling San as Director |
| 5 | Mgmt | For | Against | Against | Elect Goh Yeow Tin as Director |
| 6 | Mgmt | For | For | For | Elect Jong Voon Hoo as Director |
| 7 | Mgmt | For | For | For | Approve Directors' Fees |
| 8 | Mgmt | For | For | For | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration |
| 9 | Mgmt | For | Against | Against | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 10 | Mgmt | For | Against | Against | Approve Grant of Options and Issuance of Shares Under the Sheng Siong ESOS |
| 11 | Mgmt | For | Against | Against | Approve Grant of Awards and Issuance of Shares Under the Sheng Siong Share Award Scheme |

F.C.C. Co., Ltd.

Meeting Date: 06/23/2020

Record Date: 03/31/2020

Primary ISIN: JP3166900005

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | Do Not Vote | Approve Allocation of Income, with a Final Dividend of JPY 29 |
| 2.1 | Mgmt | For | Against | Do Not Vote | Elect Director Matsuda, Toshimichi |
| 2.2 | Mgmt | For | Against | Do Not Vote | Elect Director Saito, Yoshitaka |
| 2.3 | Mgmt | For | For | Do Not Vote | Elect Director Itonaga, Kazuhiro |
| 2.4 | Mgmt | For | For | Do Not Vote | Elect Director Suzuki, Kazuto |
| 2.5 | Mgmt | For | For | Do Not Vote | Elect Director Nishimura, Terufumi |
| 2.6 | Mgmt | For | For | Do Not Vote | Elect Director Mukoyama, Atsuhiro |
| 2.7 | Mgmt | For | For | Do Not Vote | Elect Director Nakaya, Satoshi |
| 2.8 | Mgmt | For | For | Do Not Vote | Elect Director Mohara, Toshinari |
| 2.9 | Mgmt | For | For | Do Not Vote | Elect Director Goto, Tomoyuki |
| 3.1 | Mgmt | For | For | Do Not Vote | Elect Director and Audit Committee Member Matsumoto, Ryujiro |
| 3.2 | Mgmt | For | For | Do Not Vote | Elect Director and Audit Committee Member Tsuji, Yoshinori |
| 3.3 | Mgmt | For | For | Do Not Vote | Elect Director and Audit Committee Member Sato, Masahide |
| 3.4 | Mgmt | For | For | Do Not Vote | Elect Director and Audit Committee Member Sugiyama, Kazumoto |

Hill & Smith Holdings Plc

Meeting Date: 06/23/2020

Record Date: 06/19/2020

Primary ISIN: GB0004270301

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Accept Financial Statements and Statutory Reports |
| 2 | Mgmt | For | For | For | Approve Remuneration Policy |
| 3 | Mgmt | For | For | For | Approve Remuneration Report |
| 4 | Mgmt | For | For | For | Re-elect Alan Giddins as Director |
| 5 | Mgmt | For | For | For | Re-elect Derek Muir as Director |
| 6 | Mgmt | For | For | For | Re-elect Annette Kelleher as Director |
| 7 | Mgmt | For | For | For | Re-elect Mark Reckitt as Director |
| 8 | Mgmt | For | For | For | Elect Tony Quinlan as Director |
| 9 | Mgmt | For | For | For | Elect Pete Raby as Director |
| 10 | Mgmt | For | For | For | Elect Hannah Nichols as Director |
| 11 | Mgmt | For | For | For | Appoint EY LLP as Auditors |
| 12 | Mgmt | For | For | For | Authorise Board to Fix Remuneration of Auditors |
| 13 | Mgmt | For | For | For | Authorise Issue of Equity |
| 14 | Mgmt | For | For | For | Authorise Issue of Equity without Pre-emptive Rights |
| 15 | Mgmt | For | For | For | Authorise Market Purchase of Ordinary Shares |
| 16 | Mgmt | For | For | For | Authorise the Company to Call General Meeting with Two Weeks' Notice |
| 17 | Mgmt | For | For | For | Authorise EU Political Donations and Expenditure |

en-Japan, Inc.

Meeting Date: 06/24/2020
Record Date: 03/31/2020

Primary ISIN: JP3168700007

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 74.8 |
| 2 | Mgmt | For | For | For | Amend Articles to Amend Business Lines - Reduce Directors' Term |
| 3.1 | Mgmt | For | For | For | Elect Director Ochi, Michikatsu |
| 3.2 | Mgmt | For | For | For | Elect Director Suzuki, Takatsugu |
| 3.3 | Mgmt | For | For | For | Elect Director Kawai, Megumi |
| 3.4 | Mgmt | For | For | For | Elect Director Igaki, Taisuke |
| 3.5 | Mgmt | For | For | For | Elect Director Murakami, Kayo |
| 4 | Mgmt | For | For | For | Appoint Statutory Auditor Otani, Naoki |
| 5 | Mgmt | For | For | For | Appoint Alternate Statutory Auditor Otsuki, Tomoyuki |

Gerresheimer AG

Meeting Date: 06/24/2020
Record Date: 06/02/2020

Primary ISIN: DE000A0LD6E6

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 1.20 per Share |
| 3 | Mgmt | For | For | For | Approve Discharge of Management Board for Fiscal 2019 |
| 4 | Mgmt | For | For | For | Approve Discharge of Supervisory Board for Fiscal 2019 |
| 5 | Mgmt | For | For | For | Ratify Deloitte GmbH as Auditors for Fiscal 2020 |
| 6 | Mgmt | For | For | For | Amend Articles Re: Proof of Entitlement |

Kyudenko Corp.

Meeting Date: 06/25/2020
Record Date: 03/31/2020

Primary ISIN: JP3247050002

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1.1 | Mgmt | For | For | For | Elect Director Nishimura, Matsuji |
| 1.2 | Mgmt | For | For | For | Elect Director Sato, Naofumi |
| 1.3 | Mgmt | For | For | For | Elect Director Takei, Hideki |
| 1.4 | Mgmt | For | For | For | Elect Director Ishibashi, Kazuyuki |
| 1.5 | Mgmt | For | For | For | Elect Director Jono, Masaaki |
| 1.6 | Mgmt | For | For | For | Elect Director Yamamoto, Yasuhiro |
| 1.7 | Mgmt | For | For | For | Elect Director Kashima, Yasuhiro |
| 1.8 | Mgmt | For | For | For | Elect Director Fukui, Keizo |
| 1.9 | Mgmt | For | For | For | Elect Director Hokahori, Takahiro |
| 1.10 | Mgmt | For | For | For | Elect Director Suyama, Kazuhiro |
| 1.11 | Mgmt | For | For | For | Elect Director Watanabe, Akiyoshi |
| 1.12 | Mgmt | For | For | For | Elect Director Kuratomi, Sumio |
| 2.1 | Mgmt | For | For | For | Appoint Statutory Auditor Ogata, Isamu |
| 2.2 | Mgmt | For | Against | Against | Appoint Statutory Auditor Uriu, Michiaki |

Nihon M&A Center Inc.

Meeting Date: 06/25/2020
Record Date: 03/31/2020

Primary ISIN: JP3689050007

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 15 |
| 2.1 | Mgmt | For | For | For | Elect Director Wakebayashi, Yasuhiro |
| 2.2 | Mgmt | For | For | For | Elect Director Miyake, Suguru |
| 2.3 | Mgmt | For | For | For | Elect Director Naraki, Takamaro |
| 2.4 | Mgmt | For | For | For | Elect Director Otsuki, Masahiko |
| 2.5 | Mgmt | For | For | For | Elect Director Takeuchi, Naoki |
| 2.6 | Mgmt | For | For | For | Elect Director Watanabe, Tsuneo |
| 2.7 | Mgmt | For | For | For | Elect Director Kumagai, Hideyuki |
| 2.8 | Mgmt | For | For | For | Elect Director Mori, Tokihiko |
| 2.9 | Mgmt | For | For | For | Elect Director Anna Dingley |
| 2.10 | Mgmt | For | For | For | Elect Director Takeuchi, Minako |
| 3.1 | Mgmt | For | For | For | Elect Director and Audit Committee Member Hirayama, Iwao |
| 3.2 | Mgmt | For | For | For | Elect Director and Audit Committee Member Kinoshita, Naoki |
| 3.3 | Mgmt | For | For | For | Elect Director and Audit Committee Member Yamada, Yoshinori |
| 4 | Mgmt | For | For | For | Elect Alternate Director and Audit Committee Member Shiga, Katsumasa |

Resorttrust, Inc.

Meeting Date: 06/25/2020
Record Date: 03/31/2020

Primary ISIN: JP3974450003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 17 |
| 2.1 | Mgmt | For | For | For | Elect Director Ito, Yoshio |
| 2.2 | Mgmt | For | For | For | Elect Director Ito, Katsuyasu |
| 2.3 | Mgmt | For | For | For | Elect Director Fushimi, Ariyoshi |
| 2.4 | Mgmt | For | For | For | Elect Director Luchi, Katsuyuki |
| 2.5 | Mgmt | For | For | For | Elect Director Shintani, Atsuyuki |
| 2.6 | Mgmt | For | For | For | Elect Director Uchiyama, Toshihiko |
| 2.7 | Mgmt | For | For | For | Elect Director Takagi, Naoshi |
| 2.8 | Mgmt | For | For | For | Elect Director Hanada, Shinichiro |
| 2.9 | Mgmt | For | For | For | Elect Director Ogino, Shigetoshi |
| 2.10 | Mgmt | For | For | For | Elect Director Furukawa, Tetsuya |
| 2.11 | Mgmt | For | For | For | Elect Director Nonaka, Tomoyo |
| 2.12 | Mgmt | For | For | For | Elect Director Terazawa, Asako |

CapitaLand Mall Trust

Meeting Date: 06/26/2020
Record Date:

Primary ISIN: SG1M51904654

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report |
| 2 | Mgmt | For | For | For | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 4 | Mgmt | For | For | For | Authorize Unit Repurchase Program |

Matsumotokiyoshi Holdings Co., Ltd.

Meeting Date: 06/26/2020
Record Date: 03/31/2020

Primary ISIN: JP3869010003

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 35 |
| 2.1 | Mgmt | For | For | For | Elect Director Matsumoto, Namio |
| 2.2 | Mgmt | For | For | For | Elect Director Matsumoto, Kiyo |
| 2.3 | Mgmt | For | For | For | Elect Director Matsumoto, Takashi |
| 2.4 | Mgmt | For | For | For | Elect Director Ota, Takao |
| 2.5 | Mgmt | For | For | For | Elect Director Obe, Shingo |
| 2.6 | Mgmt | For | For | For | Elect Director Ishibashi, Akio |
| 2.7 | Mgmt | For | For | For | Elect Director Matsushita, Isao |
| 2.8 | Mgmt | For | For | For | Elect Director Omura, Hiro |
| 2.9 | Mgmt | For | For | For | Elect Director Kimura, Keiji |
| 2.10 | Mgmt | For | For | For | Elect Director Okiyama, Tomoko |
| 3.1 | Mgmt | For | For | For | Appoint Statutory Auditor Koike, Noriko |
| 3.2 | Mgmt | For | For | For | Appoint Statutory Auditor Watanabe, Shoichi |
| 4 | Mgmt | For | For | For | Appoint Alternate Statutory Auditor Seno, Yoshiaki |

Ascendas Real Estate Investment Trust

Meeting Date: 06/29/2020
Record Date:

Primary ISIN: SG1M77906915

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| 1 | Mgmt | For | For | For | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report |
| 2 | Mgmt | For | For | For | Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration |
| 3 | Mgmt | For | For | For | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights |
| 4 | Mgmt | For | For | For | Authorize Unit Repurchase Program |

Musashi Seimitsu Industry Co., Ltd.

Meeting Date: 06/30/2020
Record Date: 03/31/2020

Primary ISIN: JP3912700006

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | For | For | For | Approve Allocation of Income, with a Final Dividend of JPY 10.5 |
| 2.1 | Mgmt | For | For | For | Elect Director Otsuka, Hiroshi |
| 2.2 | Mgmt | For | For | For | Elect Director Miyata, Takayuki |
| 2.3 | Mgmt | For | For | For | Elect Director Tracey Sivill |
| 2.4 | Mgmt | For | For | For | Elect Director Kamino, Goro |
| 2.5 | Mgmt | For | For | For | Elect Director Hari N. Nair |
| 2.6 | Mgmt | For | For | For | Elect Director Tomimatsu, Keisuke |
| 2.7 | Mgmt | For | For | For | Elect Director Munakata, Yoshie |
| 3 | Mgmt | For | Against | Against | Elect Director and Audit Committee Member Okubo, Kazutaka |

NORMA Group SE

Meeting Date: 06/30/2020
Record Date:

Primary ISIN: DE000A1H8BV3

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|---|
| 1 | Mgmt | | | | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) |
| 2 | Mgmt | For | For | For | Approve Allocation of Income and Dividends of EUR 0.04 per Share |
| 3.1 | Mgmt | For | For | For | Approve Discharge of Management Board Member Friedrich Klein for Fiscal 2019 |
| 3.2 | Mgmt | For | For | For | Approve Discharge of Management Board Member Bernd Kleinhens for Fiscal 2019 |
| 3.3 | Mgmt | For | For | For | Approve Discharge of Management Board Member Michael Schneider for Fiscal 2019 |
| 4.1 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Lars Berg for Fiscal 2019 |
| 4.2 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Rita Forst for Fiscal 2019 |
| 4.3 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal 2019 |
| 4.4 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal 2019 |
| 4.5 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal 2019 |
| 4.6 | Mgmt | For | For | For | Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal 2019 |
| 5 | Mgmt | For | For | For | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 |
| 6 | Mgmt | For | For | For | Approve Remuneration Policy |
| 7 | Mgmt | For | For | For | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.2 Million Pool of Capital to Guarantee Conversion Rights |
| 8 | Mgmt | For | For | For | Approve Creation of EUR 3.2 Million Pool of Capital without Preemptive Rights |
| 9 | Mgmt | For | For | For | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares |
| 10 | Mgmt | For | For | For | Authorize Use of Financial Derivatives when Repurchasing Shares |
| 11 | Mgmt | For | For | For | Amend Articles Re: AGM Convocation |
| 12 | Mgmt | For | For | For | Amend Articles Re: Electronic Participation |

Royal Boskalis Westminster NV

Meeting Date: 06/30/2020
Record Date: 06/02/2020

Primary ISIN: NL0000852580

| Number | Proponent | Mgmt Rec | ISS Rec | Vote Instruction | Text |
|--------|-----------|----------|---------|------------------|--|
| | Mgmt | | | | Annual Meeting Agenda |
| 1 | Mgmt | | | | Open Meeting |
| 2 | Mgmt | | | | Receive Report of Management Board (Non-Voting) |
| 3.a | Mgmt | For | For | For | Approve Remuneration Report |
| 3.b | Mgmt | For | For | For | Approve Remuneration Policy for Management Board |
| 3.c | Mgmt | For | For | For | Approve Remuneration Policy for Supervisory Board |
| 4.a | Mgmt | For | For | For | Adopt Financial Statements and Statutory Reports |
| 4.b | Mgmt | | | | Receive Report of Supervisory Board (Non-Voting) |
| 5 | Mgmt | | | | Discuss Allocation of Income |
| 6 | Mgmt | For | For | For | Approve Discharge of Management Board |
| 7 | Mgmt | For | For | For | Approve Discharge of Supervisory Board |
| 8 | Mgmt | For | For | For | Elect R.V.M. Jones - Bos to Supervisory Board |
| 9 | Mgmt | For | For | For | Authorize Repurchase of Up to 10 Percent of Issued Share Capital |
| 10 | Mgmt | For | For | For | Approve Cancellation of Repurchased Shares |
| 11 | Mgmt | | | | Other Business (Non-Voting) |
| 12 | Mgmt | | | | Close Meeting |

PIMCO STOCKS PLUS

No Proxy Action Taken during the
period of 7/1/2019 through
6/30/2020

PIMCO/RESEARCH AFFILIATES
PROXY REPORT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

voestalpine AG

Meeting Date: 07/03/2019

Country: Austria

Primary Security ID: A9101Y103

Record Date: 06/23/2019

Meeting Type: Annual

Ticker: VOE

Shares Voted: 5,949

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.10 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2018/19 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify Deloitte as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 6.1 | Elect Joachim Lemppenau as Supervisory Board Member | Mgmt | For | Against |
| 6.2 | Elect Franz Gasselsberger as Supervisory Board Member | Mgmt | For | Against |
| 6.3 | Elect Heinrich Schaller as Supervisory Board Member | Mgmt | For | Against |
| 6.4 | Elect Wolfgang Eder as Supervisory Board Member | Mgmt | For | Against |
| 6.5 | Elect Ingrid Joerg as Supervisory Board Member | Mgmt | For | For |
| 6.6 | Elect Florian Khol as Supervisory Board Member | Mgmt | For | Against |
| 6.7 | Elect Maria Kubitschek as Supervisory Board Member | Mgmt | For | For |
| 6.8 | Elect Elisabeth Stadler as Supervisory Board Member | Mgmt | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 8 | Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 9 | Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights | Mgmt | For | Against |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | Against |
| 11 | Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

J Sainsbury Plc

Meeting Date: 07/04/2019 **Country:** United Kingdom **Primary Security ID:** G77732173
Record Date: 07/02/2019 **Meeting Type:** Annual **Ticker:** SBRY

Shares Voted: 162,915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Martin Scicluna as Director | Mgmt | For | For |
| 5 | Re-elect Matt Brittin as Director | Mgmt | For | For |
| 6 | Re-elect Brian Cassin as Director | Mgmt | For | For |
| 7 | Re-elect Mike Coupe as Director | Mgmt | For | For |
| 8 | Re-elect Jo Harlow as Director | Mgmt | For | For |
| 9 | Re-elect David Keens as Director | Mgmt | For | For |
| 10 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For |
| 11 | Re-elect Dame Susan Rice as Director | Mgmt | For | For |
| 12 | Re-elect John Rogers as Director | Mgmt | For | For |
| 13 | Re-elect Jean Tomlin as Director | Mgmt | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Market Purchase Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kingfisher Plc

Meeting Date: 07/09/2019

Country: United Kingdom

Primary Security ID: G5256E441

Record Date: 07/05/2019

Meeting Type: Annual

Ticker: KGF

Shares Voted: 144,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Elect Claudia Arney as Director | Mgmt | For | For |
| 6 | Elect Sophie Gasperment as Director | Mgmt | For | For |
| 7 | Re-elect Andrew Cosslett as Director | Mgmt | For | For |
| 8 | Re-elect Jeff Carr as Director | Mgmt | For | For |
| 9 | Re-elect Pascal Cagni as Director | Mgmt | For | For |
| 10 | Re-elect Clare Chapman as Director | Mgmt | For | For |
| 11 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For |
| 12 | Re-elect Veronique Laury as Director | Mgmt | For | For |
| 13 | Re-elect Mark Seligman as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Marks & Spencer Group Plc

Meeting Date: 07/09/2019

Country: United Kingdom

Primary Security ID: G5824M107

Record Date: 07/05/2019

Meeting Type: Annual

Ticker: MKS

Shares Voted: 168,898

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Archie Norman as Director | Mgmt | For | For |
| 5 | Re-elect Steve Rowe as Director | Mgmt | For | For |
| 6 | Re-elect Humphrey Singer as Director | Mgmt | For | For |
| 7 | Re-elect Katie Bickerstaffe as Director | Mgmt | For | For |
| 8 | Re-elect Alison Brittain as Director | Mgmt | For | For |
| 9 | Re-elect Andrew Fisher as Director | Mgmt | For | For |
| 10 | Re-elect Andy Halford as Director | Mgmt | For | For |
| 11 | Re-elect Pip McCrostie as Director | Mgmt | For | For |
| 12 | Elect Justin King as Director | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 20 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 21 | Approve ROI Sharesave Plan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alstom SA

Meeting Date: 07/10/2019 **Country:** France **Primary Security ID:** F0259M475
Record Date: 07/05/2019 **Meeting Type:** Annual/Special **Ticker:** ALO

Shares Voted: 4,374

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 5.50 per Share | Mgmt | For | For |
| 4 | Reelect Henri Poupart-Lafarge as Director | Mgmt | For | Against |
| 5 | Reelect Sylvie Kande de Beaupuy as Director | Mgmt | For | For |
| 6 | Reelect Sylvie Rucar as Director | Mgmt | For | For |
| 7 | Approve Non-Compete Agreement with Henri Poupart-Lafarge | Mgmt | For | For |
| 8 | Approve Pension Scheme Agreement with Henri Poupart-Lafarge | Mgmt | For | For |
| 9 | Approve Compensation of Chairman and CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 14 | Authorize up to 5 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For |
| 15 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

BT Group Plc

Meeting Date: 07/10/2019 **Country:** United Kingdom **Primary Security ID:** G16612106
Record Date: 07/08/2019 **Meeting Type:** Annual **Ticker:** BT.A

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BT Group Plc

Shares Voted: 295,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Jan du Plessis as Director | Mgmt | For | For |
| 5 | Re-elect Simon Lowth as Director | Mgmt | For | For |
| 6 | Re-elect Iain Conn as Director | Mgmt | For | For |
| 7 | Re-elect Tim Hottges as Director | Mgmt | For | Against |
| 8 | Re-elect Isabel Hudson as Director | Mgmt | For | For |
| 9 | Re-elect Mike Inglis as Director | Mgmt | For | For |
| 10 | Re-elect Nick Rose as Director | Mgmt | For | For |
| 11 | Re-elect Jasmine Whitbread as Director | Mgmt | For | For |
| 12 | Elect Philip Jansen as Director | Mgmt | For | For |
| 13 | Elect Matthew Key as Director | Mgmt | For | For |
| 14 | Elect Allison Kirkby as Director | Mgmt | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Land Securities Group Plc

Meeting Date: 07/11/2019

Country: United Kingdom

Primary Security ID: G5375M142

Record Date: 07/09/2019

Meeting Type: Annual

Ticker: LAND

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Land Securities Group Plc

Shares Voted: 16,155

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Madeleine Cosgrave as Director | Mgmt | For | For |
| 5 | Elect Christophe Evain as Director | Mgmt | For | For |
| 6 | Re-elect Robert Noel as Director | Mgmt | For | For |
| 7 | Re-elect Martin Greenslade as Director | Mgmt | For | For |
| 8 | Re-elect Colette O'Shea as Director | Mgmt | For | For |
| 9 | Re-elect Christopher Bartram as Director | Mgmt | For | For |
| 10 | Re-elect Edward Bonham Carter as Director | Mgmt | For | For |
| 11 | Re-elect Nicholas Cadbury as Director | Mgmt | For | For |
| 12 | Re-elect Cressida Hogg as Director | Mgmt | For | For |
| 13 | Re-elect Stacey Rauch as Director | Mgmt | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | Against |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | Against |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For |

Burberry Group Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Primary Security ID: G1700D105

Record Date: 07/15/2019

Meeting Type: Annual

Ticker: BRBY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Burberry Group Plc

Shares Voted: 7,238

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Dr Gerry Murphy as Director | Mgmt | For | For |
| 5 | Re-elect Fabiola Arredondo as Director | Mgmt | For | For |
| 6 | Re-elect Jeremy Darroch as Director | Mgmt | For | For |
| 7 | Re-elect Ron Frasch as Director | Mgmt | For | For |
| 8 | Re-elect Matthew Key as Director | Mgmt | For | For |
| 9 | Re-elect Dame Carolyn McCall as Director | Mgmt | For | For |
| 10 | Re-elect Orna NiChionna as Director | Mgmt | For | For |
| 11 | Re-elect Marco Gobetti as Director | Mgmt | For | For |
| 12 | Re-elect Julie Brown as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Johnson Matthey Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Primary Security ID: G51604166

Record Date: 07/15/2019

Meeting Type: Annual

Ticker: JMAT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Johnson Matthey Plc

Shares Voted: 671

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Xiaozhi Liu as Director | Mgmt | For | For |
| 5 | Re-elect Alan Ferguson as Director | Mgmt | For | For |
| 6 | Re-elect Jane Griffiths as Director | Mgmt | For | For |
| 7 | Re-elect Robert MacLeod as Director | Mgmt | For | For |
| 8 | Re-elect Anna Manz as Director | Mgmt | For | For |
| 9 | Re-elect Chris Mottershead as Director | Mgmt | For | For |
| 10 | Re-elect John O'Higgins as Director | Mgmt | For | For |
| 11 | Re-elect Patrick Thomas as Director | Mgmt | For | For |
| 12 | Re-elect John Walker as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 21 | Amend Articles of Association | Mgmt | For | For |

Severn Trent Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Primary Security ID: G8056D159

Record Date: 07/15/2019

Meeting Type: Annual

Ticker: SVT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Severn Trent Plc

Shares Voted: 7,644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Amend Long Term Incentive Plan 2014 | Mgmt | For | For |
| 4 | Approve Sharesave Scheme | Mgmt | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For |
| 6 | Re-elect Kevin Beeston as Director | Mgmt | For | For |
| 7 | Re-elect James Bowling as Director | Mgmt | For | For |
| 8 | Re-elect John Coghlan as Director | Mgmt | For | For |
| 9 | Re-elect Andrew Duff as Director | Mgmt | For | For |
| 10 | Re-elect Olivia Garfield as Director | Mgmt | For | For |
| 11 | Re-elect Dominique Reiniche as Director | Mgmt | For | For |
| 12 | Re-elect Philip Remnant as Director | Mgmt | For | For |
| 13 | Re-elect Angela Strank as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Bank Hapoalim BM

Meeting Date: 07/18/2019

Country: Israel

Primary Security ID: M1586M115

Record Date: 06/19/2019

Meeting Type: Annual

Ticker: POLI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Hapoalim BM

Shares Voted: 51,346

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors | Mgmt | For | For |
| 3 | Amend Articles Re: Board-Related Matters | Mgmt | For | For |
| | Regarding Items 4.1-4.2: Elect One External Directors Out of a Pool of Two Director Nominees, Nominated By the Nomination Committee | Mgmt | | |
| 4.1 | Elect David Avner as External Director | Mgmt | For | Do Not Vote |
| 4.2 | Elect Arie Orlev as External Director | Mgmt | For | For |
| | Regarding Items 5.1-5.3: Elect and Reelect Two External Director Out of a Pool of Three Nominees, Nominated By the Nomination Committee | Mgmt | | |
| 5.1 | Elect Noam Hanegbi as External Director | Mgmt | For | Abstain |
| 5.2 | Elect Israel Zichl as External Director | Mgmt | For | For |
| 5.3 | Reelect Ruben Krupik as External Director | Mgmt | For | For |
| | Regarding Items 6.1-6.3: Elect and Reelect Two Director Out of a Pool of Three Nominees, Nominated By the Nomination Committee | Mgmt | | |
| 6.1 | Elect Tamar Bar Noy Gottlin as Director | Mgmt | For | Abstain |
| 6.2 | Reelect Oded Eran as Director | Mgmt | For | For |
| 6.3 | Elect David Zvilichovsky as Director | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Hapoalim BM

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/18/2019 **Country:** Israel **Primary Security ID:** M16043107
Record Date: 06/12/2019 **Meeting Type:** Annual/Special **Ticker:** LUMI

Shares Voted: 87,304

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Reappoint Somekh Chaikin and Kost Forer Gabbay and Kasierer as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 3 | Appoint Somekh Chaikin and Brightman Almagor Zohar & Co. as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| | Regarding Items 4-5 Elect One Director Out of a Pool of Two Director Nominees, Nominated By the Nomination Committee | Mgmt | | |
| 4 | Elect Irit Shlomi as Director | Mgmt | For | For |
| 5 | Elect Haim Yaakov Krupsky as Director | Mgmt | For | Do Not Vote |
| 6 | Approve Purchase of 12,364 Ordinary Shares by David Brodet, Chairman, in Connection with Share Offering by the State of Israel to the Bank's Employees | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Royal Mail Plc

Meeting Date: 07/18/2019

Country: United Kingdom

Primary Security ID: G7368G108

Record Date: 07/16/2019

Meeting Type: Annual

Ticker: RMG

Shares Voted: 191,710

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Keith Williams as Director | Mgmt | For | For |
| 6 | Re-elect Rico Back as Director | Mgmt | For | For |
| 7 | Re-elect Stuart Simpson as Director | Mgmt | For | For |
| 8 | Elect Maria da Cunha as Director | Mgmt | For | For |
| 9 | Elect Michael Findlay as Director | Mgmt | For | For |
| 10 | Re-elect Rita Griffin as Director | Mgmt | For | For |
| 11 | Re-elect Simon Thompson as Director | Mgmt | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Mail Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

SSE Plc

Meeting Date: 07/18/2019

Country: United Kingdom

Primary Security ID: G8842P102

Record Date: 07/16/2019

Meeting Type: Annual

Ticker: SSE

Shares Voted: 34,075

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Gregor Alexander as Director | Mgmt | For | For |
| 6 | Re-elect Sue Bruce as Director | Mgmt | For | For |
| 7 | Re-elect Tony Cocker as Director | Mgmt | For | For |
| 8 | Re-elect Crawford Gillies as Director | Mgmt | For | For |
| 9 | Re-elect Richard Gillingwater as Director | Mgmt | For | For |
| 10 | Re-elect Peter Lynas as Director | Mgmt | For | For |
| 11 | Re-elect Helen Mahy as Director | Mgmt | For | For |
| 12 | Re-elect Alistair Phillips-Davies as Director | Mgmt | For | For |
| 13 | Re-elect Martin Pibworth as Director | Mgmt | For | For |
| 14 | Elect Melanie Smith as Director | Mgmt | For | For |
| 15 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSE Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 16 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Suedzucker AG

Meeting Date: 07/18/2019 **Country:** Germany **Primary Security ID:** D82781101
Record Date: 06/26/2019 **Meeting Type:** Annual **Ticker:** SZU

Shares Voted: 10,556

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.20 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2018/19 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Elect Walter Manz to the Supervisory Board | Mgmt | For | Against |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 7 | Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 9 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | Against |

GCL-Poly Energy Holdings Limited

Meeting Date: 07/19/2019 **Country:** Cayman Islands **Primary Security ID:** G3774X108
Record Date: 07/15/2019 **Meeting Type:** Special **Ticker:** 3800

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

GCL-Poly Energy Holdings Limited

Shares Voted: 357,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Disposal of Equity Interest in Subsidiaries, Grant of Put Option, and Related Transactions | Mgmt | For | For |

The British Land Co. Plc

Meeting Date: 07/19/2019

Country: United Kingdom

Primary Security ID: G15540118

Record Date: 07/17/2019

Meeting Type: Annual

Ticker: BLND

Shares Voted: 19,489

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Simon Carter as Director | Mgmt | For | For |
| 6 | Re-elect Lynn Gladden as Director | Mgmt | For | For |
| 7 | Re-elect Chris Grigg as Director | Mgmt | For | For |
| 8 | Re-elect Alastair Hughes as Director | Mgmt | For | For |
| 9 | Re-elect William Jackson as Director | Mgmt | For | For |
| 10 | Re-elect Nicholas Macpherson as Director | Mgmt | For | For |
| 11 | Re-elect Preben Prebensen as Director | Mgmt | For | For |
| 12 | Re-elect Tim Score as Director | Mgmt | For | For |
| 13 | Re-elect Laura Wade-Gery as Director | Mgmt | For | For |
| 14 | Re-elect Rebecca Worthington as Director | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The British Land Co. Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18 | Approve Scrip Dividends | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Banco Santander SA

Meeting Date: 07/22/2019

Country: Spain

Primary Security ID: E19790109

Record Date: 07/17/2019

Meeting Type: Special

Ticker: SAN

Shares Voted: 792,872

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico | Mgmt | For | For |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Singapore Telecommunications Limited

Meeting Date: 07/23/2019

Country: Singapore

Primary Security ID: Y79985209

Record Date:

Meeting Type: Annual

Ticker: Z74

Shares Voted: 93,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Christina Hon Kwee Fong (Christina Ong) as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Singapore Telecommunications Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Elect Simon Claude Israel as Director | Mgmt | For | Against |
| 5 | Elect Dominic Stephen Barton as Director | Mgmt | For | For |
| 6 | Elect Bradley Joseph Horowitz as Director | Mgmt | For | For |
| 7 | Elect Gail Patricia Kelly as Director | Mgmt | For | For |
| 8 | Approve Directors' Fees | Mgmt | For | For |
| 9 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 10 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 11 | Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012 | Mgmt | For | For |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For |

Vodafone Group Plc

Meeting Date: 07/23/2019

Country: United Kingdom

Primary Security ID: G93882192

Record Date: 07/19/2019

Meeting Type: Annual

Ticker: VOD

Shares Voted: 650,543

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Elect Sanjiv Ahuja as Director | Mgmt | For | For |
| 3 | Elect David Thodey as Director | Mgmt | For | For |
| 4 | Re-elect Gerard Kleisterlee as Director | Mgmt | For | For |
| 5 | Re-elect Nick Read as Director | Mgmt | For | For |
| 6 | Re-elect Margherita Della Valle as Director | Mgmt | For | For |
| 7 | Re-elect Sir Crispin Davis as Director | Mgmt | For | For |
| 8 | Re-elect Michel Demare as Director | Mgmt | For | For |
| 9 | Re-elect Dame Clara Furse as Director | Mgmt | For | For |
| 10 | Re-elect Valerie Gooding as Director | Mgmt | For | For |
| 11 | Re-elect Renee James as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vodafone Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 12 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | For |
| 13 | Re-elect David Nish as Director | Mgmt | For | For |
| 14 | Approve Final Dividend | Mgmt | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For |
| 16 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

WestJet Airlines Ltd.

Meeting Date: 07/23/2019

Country: Canada

Primary Security ID: 960410504

Record Date: 06/12/2019

Meeting Type: Special

Ticker: WJA

Shares Voted: 20,536

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Variable Voting Shareholders and Common Voting Shareholders | Mgmt | | |
| 1 | Approve Acquisition of All Issued and Outstanding Common and Variable Voting Shares by Kestrel Bidco Inc. of WestJet | Mgmt | For | For |
| 2 | The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted. | Mgmt | None | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Experian Plc

Meeting Date: 07/24/2019 **Country:** Jersey **Primary Security ID:** G32655105
Record Date: 07/22/2019 **Meeting Type:** Annual **Ticker:** EXPN

Shares Voted: 8,960

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Re-elect Dr Ruba Borno as Director | Mgmt | For | For |
| 4 | Re-elect Brian Cassin as Director | Mgmt | For | For |
| 5 | Re-elect Caroline Donahue as Director | Mgmt | For | For |
| 6 | Re-elect Luiz Fleury as Director | Mgmt | For | For |
| 7 | Re-elect Deirdre Mahlan as Director | Mgmt | For | For |
| 8 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For |
| 9 | Re-elect Mike Rogers as Director | Mgmt | For | For |
| 10 | Re-elect George Rose as Director | Mgmt | For | For |
| 11 | Re-elect Kerry Williams as Director | Mgmt | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

ITO EN, LTD.

Meeting Date: 07/24/2019 **Country:** Japan **Primary Security ID:** J25027103
Record Date: 04/30/2019 **Meeting Type:** Annual **Ticker:** 2593

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ITO EN, LTD.

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Accounting Transfers | Mgmt | For | For |
| 2 | Approve Allocation of Income, With a Final Dividend of JPY 20 | Mgmt | For | For |
| 3 | Elect Director Tanaka, Yutaka | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Nakagomi, Shuji | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Miyajima, Takashi | Mgmt | For | Against |

Link Real Estate Investment Trust

Meeting Date: 07/24/2019 Country: Hong Kong Primary Security ID: Y5281M111
Record Date: 07/18/2019 Meeting Type: Annual Ticker: 823

Shares Voted: 13,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Note the Financial Statements and Statutory Reports | Mgmt | | |
| 2 | Note the Appointment of Auditor and Fixing of Their Remuneration | Mgmt | | |
| 3.1 | Elect Ed Chan Yiu Cheong as Director | Mgmt | For | For |
| 3.2 | Elect Blair Chilton Pickerell as Director | Mgmt | For | For |
| 3.3 | Elect May Siew Boi Tan as Director | Mgmt | For | For |
| 4 | Authorize Repurchase of Issued Units | Mgmt | For | For |

FirstGroup Plc

Meeting Date: 07/25/2019 Country: United Kingdom Primary Security ID: G34604101
Record Date: 07/23/2019 Meeting Type: Annual Ticker: FGP

Shares Voted: 45,195

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

FirstGroup Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Elect Steve Gunning as Director | Mgmt | For | For |
| 4 | Elect Julia Steyn as Director | Mgmt | For | For |
| 5 | Elect Ryan Mangold as Director | Mgmt | For | For |
| 6 | Re-elect Warwick Brady as Director | Mgmt | For | For |
| 7 | Re-elect Matthew Gregory as Director | Mgmt | For | For |
| 8 | Re-elect Jimmy Groombridge as Director | Mgmt | For | For |
| 9 | Re-elect Martha Poulter as Director | Mgmt | For | For |
| 10 | Re-elect David Robbie as Director | Mgmt | For | For |
| 11 | Re-elect Imelda Walsh as Director | Mgmt | For | For |
| 12 | Re-elect Jim Winestock as Director | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Intermediate Capital Group Plc

Meeting Date: 07/25/2019

Country: United Kingdom

Primary Security ID: G4807D192

Record Date: 07/23/2019

Meeting Type: Annual

Ticker: ICP

Shares Voted: 2,028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intermediate Capital Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For |
| 6 | Re-elect Kevin Parry as Director | Mgmt | For | For |
| 7 | Re-elect Benoit Durteste as Director | Mgmt | For | For |
| 8 | Re-elect Virginia Holmes as Director | Mgmt | For | For |
| 9 | Re-elect Michael Nelligan as Director | Mgmt | For | For |
| 10 | Re-elect Kathryn Purves as Director | Mgmt | For | For |
| 11 | Re-elect Amy Schioldager as Director | Mgmt | For | For |
| 12 | Re-elect Andrew Sykes as Director | Mgmt | For | For |
| 13 | Re-elect Stephen Welton as Director | Mgmt | For | For |
| 14 | Elect Vijay Bharadia as Director | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Macquarie Group Limited

Meeting Date: 07/25/2019

Country: Australia

Primary Security ID: Q57085286

Record Date: 07/23/2019

Meeting Type: Annual

Ticker: MQG

Shares Voted: 8,954

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 2a | Elect Michael J Hawker as Director | Mgmt | For | For |
| 2b | Elect Michael J Coleman as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Macquarie Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2c | Elect Philip M Coffey as Director | Mgmt | For | For |
| 2d | Elect Jillian R Broadbent as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | Mgmt | For | For |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | For | For |
| 6 | Approve Issuance of Macquarie Group Capital Notes 4 | Mgmt | For | For |

Pennon Group Plc

Meeting Date: 07/25/2019

Country: United Kingdom

Primary Security ID: G8295T213

Record Date: 07/23/2019

Meeting Type: Annual

Ticker: PNN

Shares Voted: 3,182

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Sir John Parker as Director | Mgmt | For | For |
| 5 | Re-elect Neil Cooper as Director | Mgmt | For | For |
| 6 | Re-elect Susan Davy as Director | Mgmt | For | For |
| 7 | Elect Iain Evans as Director | Mgmt | For | For |
| 8 | Re-elect Christopher Loughlin as Director | Mgmt | For | For |
| 9 | Re-elect Gill Rider as Director | Mgmt | For | For |
| 10 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 11 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 12 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pennon Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 18 | Amend Articles of Association | Mgmt | For | For |
| 19 | Approve Issuance of WaterShare+ Share in Connection with the WaterShare+ Scheme of South West Water Limited | Mgmt | For | For |

Tate & Lyle Plc

Meeting Date: 07/25/2019

Country: United Kingdom

Primary Security ID: G86838128

Record Date: 07/23/2019

Meeting Type: Annual

Ticker: TATE

Shares Voted: 18,519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Dr Gerry Murphy as Director | Mgmt | For | For |
| 5 | Re-elect Nick Hampton as Director | Mgmt | For | For |
| 6 | Elect Imran Nawaz as Director | Mgmt | For | For |
| 7 | Re-elect Paul Forman as Director | Mgmt | For | For |
| 8 | Re-elect Lars Frederiksen as Director | Mgmt | For | For |
| 9 | Re-elect Anne Minto as Director | Mgmt | For | For |
| 10 | Elect Kimberly Nelson as Director | Mgmt | For | For |
| 11 | Re-elect Dr Ajai Puri as Director | Mgmt | For | For |
| 12 | Re-elect Sybella Stanley as Director | Mgmt | For | For |
| 13 | Elect Warren Tucker as Director | Mgmt | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tate & Lyle Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 22 | Adopt New Articles of Association | Mgmt | For | For |

United Utilities Group Plc

Meeting Date: 07/26/2019

Country: United Kingdom

Primary Security ID: G92755100

Record Date: 07/24/2019

Meeting Type: Annual

Ticker: UU

Shares Voted: 22,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For |
| 5 | Re-elect Dr John McAdam as Director | Mgmt | For | For |
| 6 | Re-elect Steve Mogford as Director | Mgmt | For | For |
| 7 | Re-elect Russ Houlden as Director | Mgmt | For | For |
| 8 | Re-elect Steve Fraser as Director | Mgmt | For | For |
| 9 | Re-elect Mark Clare as Director | Mgmt | For | For |
| 10 | Re-elect Sara Weller as Director | Mgmt | For | For |
| 11 | Re-elect Brian May as Director | Mgmt | For | For |
| 12 | Re-elect Stephen Carter as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Utilities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Re-elect Alison Goligher as Director | Mgmt | For | For |
| 14 | Re-elect Paulette Rowe as Director | Mgmt | For | For |
| 15 | Elect Sir David Higgins as Director | Mgmt | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with 14 Working Days' Notice | Mgmt | For | For |
| 23 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

National Grid Plc

Meeting Date: 07/29/2019

Country: United Kingdom

Primary Security ID: G6S9A7120

Record Date: 07/27/2019

Meeting Type: Annual

Ticker: NG

Shares Voted: 139,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Re-elect Sir Peter Gershon as Director | Mgmt | For | For |
| 4 | Re-elect John Pettigrew as Director | Mgmt | For | For |
| 5 | Elect Andy Agg as Director | Mgmt | For | For |
| 6 | Re-elect Dean Seavers as Director | Mgmt | For | For |
| 7 | Re-elect Nicola Shaw as Director | Mgmt | For | For |
| 8 | Re-elect Jonathan Dawson as Director | Mgmt | For | For |
| 9 | Re-elect Therese Esperdy as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

National Grid Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10 | Re-elect Paul Golby as Director | Mgmt | For | For |
| 11 | Re-elect Amanda Mesler as Director | Mgmt | For | For |
| 12 | Elect Earl Shipp as Director | Mgmt | For | For |
| 13 | Elect Jonathan Silver as Director | Mgmt | For | For |
| 14 | Re-elect Mark Williamson as Director | Mgmt | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Approve Remuneration Policy | Mgmt | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For |
| 21 | Approve Scrip Dividend Scheme | Mgmt | For | For |
| 22 | Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Singapore Airlines Ltd.

Meeting Date: 07/29/2019

Country: Singapore

Primary Security ID: Y7992P128

Record Date:

Meeting Type: Annual

Ticker: C6L

Shares Voted: 42,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Singapore Airlines Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Peter Seah Lim Huat as Director | Mgmt | For | For |
| 3b | Elect Dominic Ho Chiu Fai as Director | Mgmt | For | For |
| 3c | Elect Lee Kim Shin as Director | Mgmt | For | For |
| 4a | Elect David John Gledhill as Director | Mgmt | For | For |
| 4b | Elect Goh Swee Chen as Director | Mgmt | For | For |
| 5 | Approve Directors' Emoluments | Mgmt | For | For |
| 6 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 8 | Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and the SIA Restricted Share Plan 2014 | Mgmt | For | For |
| 9 | Approve Mandate for Interested Person Transactions | Mgmt | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For |
| 11 | Approve Issuance of ASA Shares | Mgmt | For | For |

Delek Group Ltd.

Meeting Date: 08/07/2019 **Country:** Israel **Primary Security ID:** M27635107
Record Date: 07/10/2019 **Meeting Type:** Annual/Special **Ticker:** DLEKG

Shares Voted: 386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Reappoint Kost Forer Gabbay & Kasierer as Auditors | Mgmt | For | Against |
| 3 | Amend Articles Re: Indemnification & Insurance of Directors and Officers | Mgmt | For | For |
| 4 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 5 | Approve Compensation Terms of Asaf (Joseph) Bartfeld, CEO | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Delek Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Investec Plc

Meeting Date: 08/08/2019

Country: United Kingdom

Primary Security ID: G49188116

Record Date: 08/06/2019

Meeting Type: Annual

Ticker: INVP

Shares Voted: 19,464

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Common Business: Investec plc and Investec Limited | Mgmt | | |
| 1 | Re-elect Zarina Bassa as Director | Mgmt | For | For |
| 2 | Re-elect Peregrine Crosthwaite as Director | Mgmt | For | For |
| 3 | Re-elect Hendrik du Toit as Director | Mgmt | For | For |
| 4 | Re-elect David Friedland as Director | Mgmt | For | For |
| 5 | Re-elect Philip Hourquebie as Director | Mgmt | For | For |
| 6 | Re-elect Charles Jacobs as Director | Mgmt | For | For |
| 7 | Re-elect Ian Kantor as Director | Mgmt | For | For |
| 8 | Re-elect Lord Malloch-Brown as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Re-elect Khumo Shuenyane as Director | Mgmt | For | For |
| 10 | Re-elect Fani Titi as Director | Mgmt | For | For |
| 11 | Elect Kim McFarland as Director | Mgmt | For | For |
| 12 | Elect Nishlan Samujh as Director | Mgmt | For | For |
| 13 | Approve Remuneration Report including Implementation Report | Mgmt | For | For |
| 14 | Approve Remuneration Policy | Mgmt | For | For |
| 15 | Authorise Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| | Ordinary Business: Investec Limited | Mgmt | | |
| 16 | Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2019 | Mgmt | | |
| 17 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For |
| 18 | Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For |
| 19 | Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share | Mgmt | For | For |
| 20 | Reappoint Ernst & Young Inc as Joint Auditors of the Company | Mgmt | For | For |
| 21 | Reappoint KPMG Inc as Joint Auditors of the Company | Mgmt | For | For |
| | Special Business: Investec Limited | Mgmt | | |
| 22 | Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors | Mgmt | For | For |
| 23 | Place Unissued Unissued Special Convertible Redeemable Preference Shares Under Control of Directors | Mgmt | For | For |
| 24 | Authorise Repurchase of Issued Ordinary Shares | Mgmt | For | For |
| 25 | Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares | Mgmt | For | For |
| 26 | Approve Financial Assistance to Subsidiaries and Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 27 | Approve Non-executive Directors' Remuneration | Mgmt | For | For |
| | Ordinary Business: Investec plc | Mgmt | | |
| 28 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 29 | Sanction the Interim Dividend on the Ordinary Shares | Mgmt | For | For |
| 30 | Approve Final Dividend | Mgmt | For | For |
| 31 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 32 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| | Special Business: Investec plc | Mgmt | | |
| 33 | Authorise Issue of Equity | Mgmt | For | For |
| 34 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 35 | Authorise Market Purchase of Preference Shares | Mgmt | For | For |
| 36 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Tele2 AB

Meeting Date: 08/22/2019 **Country:** Sweden **Primary Security ID:** W95878166
Record Date: 08/16/2019 **Meeting Type:** Special **Ticker:** TEL2.B

Shares Voted: 16,819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Approve Special Dividends of SEK 6 Per Share | Mgmt | For | For |
| 8 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Metcash Limited

Meeting Date: 08/28/2019 **Country:** Australia **Primary Security ID:** Q6014C106
Record Date: 08/26/2019 **Meeting Type:** Annual **Ticker:** MTS

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Peter Birtles as Director | Mgmt | For | For |
| 2b | Elect Wai Tang as Director | Mgmt | For | For |
| 2c | Elect Helen Nash as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Issuance of Performance Rights to Jeffery Adams | Mgmt | For | For |

Stagecoach Group Plc

Meeting Date: 08/30/2019 **Country:** United Kingdom **Primary Security ID:** G8403M233
Record Date: 08/28/2019 **Meeting Type:** Annual **Ticker:** SGC

Shares Voted: 17,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Gregor Alexander as Director | Mgmt | For | For |
| 5 | Re-elect James Bilefield as Director | Mgmt | For | For |
| 6 | Re-elect Sir Ewan Brown as Director | Mgmt | For | Against |
| 7 | Re-elect Dame Ann Gloag as Director | Mgmt | For | For |
| 8 | Re-elect Martin Griffiths as Director | Mgmt | For | For |
| 9 | Re-elect Ross Paterson as Director | Mgmt | For | For |
| 10 | Re-elect Sir Brian Souter as Director | Mgmt | For | Against |
| 11 | Re-elect Ray O'Toole as Director | Mgmt | For | For |
| 12 | Re-elect Karen Thomson as Director | Mgmt | For | For |
| 13 | Re-elect Will Whitehorn as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stagecoach Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | Against |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | Against |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Steinhoff International Holdings NV

Meeting Date: 08/30/2019

Country: Netherlands

Primary Security ID: N8248H102

Record Date: 08/02/2019

Meeting Type: Annual

Ticker: SNH

Shares Voted: 708,965

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Special Board Report Re: Equity Position of the Company | Mgmt | | |
| 3 | Allow Questions | Mgmt | | |
| 4.1 | Receive Report of Management Board and Supervisory Board for the Financial Year Ended September 30, 2017 | Mgmt | | |
| 4.2 | Discuss Implementation of Remuneration Policy for the Financial Year Ended September 30, 2017 | Mgmt | | |
| 4.3 | Receive Explanation on Company's Reserves and Dividend Policy for the Financial Year Ended September 30, 2017 | Mgmt | | |
| 4.4 | Adopt 2017 Financial Statements | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Steinhoff International Holdings NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.1 | Receive Report of Management Board and Supervisory Board for the Financial Year Ended September 30, 2018 | Mgmt | | |
| 5.2 | Discuss Implementation of Remuneration Policy for the Financial Year Ended September 30, 2018 | Mgmt | | |
| 5.3 | Discussion on Company's Corporate Governance Structure | Mgmt | | |
| 5.4 | Receive Explanation on Company's Reserves and Dividend Policy for the Financial Year Ended September 30, 2018 | Mgmt | | |
| 5.5 | Adopt 2018 Financial Statements | Mgmt | For | Against |
| 6 | Ratify Auditors | Mgmt | | |
| 7.1 | Announce Intention to Appoint Paul Copley and David Pauker as Supervisory Board Members | Mgmt | | |
| 7.2 | Announce Intention to Reappoint Peter Wakkie as Supervisory Board Member | Mgmt | | |
| 7.3 | Elect Paul Copley to Supervisory Board | Mgmt | For | For |
| 7.4 | Elect David Pauker to Supervisory Board | Mgmt | For | For |
| 7.5 | Reelect Peter Wakkie to Supervisory Board | Mgmt | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 9.1 | Approve Reduction of Share Capital | Mgmt | For | For |
| 9.2 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For |
| 9.3 | Amend Articles Re: Changes to Remuneration Provisions | Mgmt | For | Against |
| 9.4 | Amend Articles Re: Governance Changes | Mgmt | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | |
| 11 | Close Meeting | Mgmt | | |

DS Smith Plc

Meeting Date: 09/03/2019

Country: United Kingdom

Primary Security ID: G2848Q123

Record Date: 09/01/2019

Meeting Type: Annual

Ticker: SMDS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

DS Smith Plc

Shares Voted: 20,438

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Gareth Davis as Director | Mgmt | For | For |
| 5 | Re-elect Miles Roberts as Director | Mgmt | For | Against |
| 6 | Re-elect Adrian Marsh as Director | Mgmt | For | For |
| 7 | Re-elect Chris Britton as Director | Mgmt | For | For |
| 8 | Re-elect Kathleen O'Donovan as Director | Mgmt | For | For |
| 9 | Elect David Robbie as Director | Mgmt | For | For |
| 10 | Re-elect Louise Smalley as Director | Mgmt | For | For |
| 11 | Elect Rupert Soames as Director | Mgmt | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Dixons Carphone Plc

Meeting Date: 09/05/2019

Country: United Kingdom

Primary Security ID: G2903R107

Record Date: 09/03/2019

Meeting Type: Annual

Ticker: DC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dixons Carphone Plc

Shares Voted: 48,796

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Elect Eileen Burbidge as Director | Mgmt | For | For |
| 6 | Re-elect Alex Baldock as Director | Mgmt | For | For |
| 7 | Re-elect Tony DeNunzio as Director | Mgmt | For | For |
| 8 | Re-elect Andrea Gisle Joosen as Director | Mgmt | For | For |
| 9 | Re-elect Lord Livingston of Parkhead as Director | Mgmt | For | For |
| 10 | Re-elect Jonny Mason as Director | Mgmt | For | For |
| 11 | Re-elect Fiona McBain as Director | Mgmt | For | For |
| 12 | Re-elect Gerry Murphy as Director | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Approve Colleague Shareholder Scheme | Mgmt | For | For |
| 17 | Approve Share Incentive Plan | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Berkeley Group Holdings Plc

Meeting Date: 09/06/2019

Country: United Kingdom

Primary Security ID: G1191G120

Record Date: 09/04/2019

Meeting Type: Annual

Ticker: BKG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

Shares Voted: 4,334

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Tony Pidgley as Director | Mgmt | For | Against |
| 5 | Re-elect Rob Perrins as Director | Mgmt | For | For |
| 6 | Re-elect Richard Stearn as Director | Mgmt | For | For |
| 7 | Re-elect Karl Whiteman as Director | Mgmt | For | For |
| 8 | Re-elect Sean Ellis as Director | Mgmt | For | For |
| 9 | Re-elect Sir John Armitth as Director | Mgmt | For | For |
| 10 | Re-elect Dame Alison Nimmo as Director | Mgmt | For | For |
| 11 | Re-elect Veronica Wadley as Director | Mgmt | For | For |
| 12 | Re-elect Glyn Barker as Director | Mgmt | For | For |
| 13 | Re-elect Adrian Li as Director | Mgmt | For | Against |
| 14 | Re-elect Andy Myers as Director | Mgmt | For | For |
| 15 | Re-elect Diana Brightmore-Armour as Director | Mgmt | For | For |
| 16 | Re-elect Justin Tibaldi as Director | Mgmt | For | For |
| 17 | Re-elect Paul Vallone as Director | Mgmt | For | For |
| 18 | Re-elect Peter Vernon as Director | Mgmt | For | For |
| 19 | Re-elect Rachel Downey as Director | Mgmt | For | For |
| 20 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 21 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | Against |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 26 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Berkeley Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 28 | Amend 2011 Long Term Incentive Plan | Mgmt | For | Against |

Greene King Plc

Meeting Date: 09/06/2019

Country: United Kingdom

Primary Security ID: G40880133

Record Date: 09/04/2019

Meeting Type: Annual

Ticker: GNK

Shares Voted: 25,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Mike Coupe as Director | Mgmt | For | For |
| 5 | Re-elect Gordon Fryett as Director | Mgmt | For | For |
| 6 | Re-elect Rob Rowley as Director | Mgmt | For | For |
| 7 | Re-elect Richard Smothers as Director | Mgmt | For | For |
| 8 | Re-elect Lynne Weedall as Director | Mgmt | For | For |
| 9 | Re-elect Philip Yea as Director | Mgmt | For | For |
| 10 | Elect Nick Mackenzie as Director | Mgmt | For | For |
| 11 | Elect Sandra Turner as Director | Mgmt | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

GCL-Poly Energy Holdings Limited

Meeting Date: 09/09/2019

Country: Cayman Islands

Primary Security ID: G3774X108

Record Date:

Meeting Type: Special

Ticker: 3800

Shares Voted: 357,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Share Purchase Agreement and Related Transactions | Mgmt | For | For |

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2019

Country: Switzerland

Primary Security ID: H25662182

Record Date:

Meeting Type: Annual

Ticker: CFR

Shares Voted: 3,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4.1 | Reelect Johann Rupert as Director and Board Chairman | Mgmt | For | Against |
| 4.2 | Reelect Josua Malherbe as Director | Mgmt | For | Against |
| 4.3 | Reelect Nikesh Arora as Director | Mgmt | For | Against |
| 4.4 | Reelect Nicolas Bos as Director | Mgmt | For | Against |
| 4.5 | Reelect Clay Brendish as Director | Mgmt | For | For |
| 4.6 | Reelect Jean-Blaise Eckert as Director | Mgmt | For | Against |
| 4.7 | Reelect Burkhardt Grund as Director | Mgmt | For | Against |
| 4.8 | Reelect Sophie Guieysse as Director | Mgmt | For | Against |
| 4.9 | Reelect Keyu Jin as Director | Mgmt | For | For |
| 4.10 | Reelect Jerome Lambert as Director | Mgmt | For | Against |
| 4.11 | Reelect Ruggero Magnoni as Director | Mgmt | For | Against |
| 4.12 | Reelect Jeff Moss as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.13 | Reelect Vesna Nevistic as Director | Mgmt | For | For |
| 4.14 | Reelect Guillaume Pictet as Director | Mgmt | For | For |
| 4.15 | Reelect Alan Quasha as Director | Mgmt | For | Against |
| 4.16 | Reelect Maria Ramos as Director | Mgmt | For | For |
| 4.17 | Reelect Anton Rupert as Director | Mgmt | For | Against |
| 4.18 | Reelect Jan Rupert as Director | Mgmt | For | Against |
| 4.19 | Reelect Gary Saage as Director | Mgmt | For | Against |
| 4.20 | Reelect Cyrille Vigneron as Director | Mgmt | For | Against |
| 5.1 | Reappoint Clay Brendish as Member of the Compensation Committee | Mgmt | For | For |
| 5.2 | Reappoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | For |
| 5.3 | Reappoint Guillaume Pictet as Member of the Compensation Committee | Mgmt | For | For |
| 5.4 | Reappoint Maria Ramos as Member of the Compensation Committee | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 7 | Designate Etude Gampert & Demierre as Independent Proxy | Mgmt | For | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 9.2 Million | Mgmt | For | For |
| 8.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million | Mgmt | For | For |
| 8.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

Empire Company Limited

Meeting Date: 09/12/2019

Country: Canada

Primary Security ID: 291843407

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: EMP.A

Shares Voted: 10,471

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Class A Non-Voting Shareholders | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Empire Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Israel Discount Bank Ltd.

Meeting Date: 09/16/2019 **Country:** Israel **Primary Security ID:** 465074201

Record Date: 08/18/2019 **Meeting Type:** Annual **Ticker:** DSCT

Shares Voted: 91,096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Approve Dividend Distribution | Mgmt | For | For |
| 3 | Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| | Regarding Items 4.1-4.2: (Re) elect One External Director as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Two Nominees | Mgmt | | |
| 4.1 | Elect Tamar Bar-Noy Gotlin as External Director | Mgmt | For | For |
| 4.2 | Reelect Miriam Katz as External Director | Mgmt | For | Do Not Vote |
| 5 | Approve Temporary Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Diageo Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Primary Security ID: G42089113

Record Date: 09/17/2019

Meeting Type: Annual

Ticker: DGE

Shares Voted: 18,124

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Debra Crew as Director | Mgmt | For | For |
| 5 | Re-elect Lord Davies as Director | Mgmt | For | For |
| 6 | Re-elect Javier Ferran as Director | Mgmt | For | For |
| 7 | Re-elect Susan Kilsby as Director | Mgmt | For | For |
| 8 | Re-elect Ho KwonPing as Director | Mgmt | For | For |
| 9 | Re-elect Nicola Mendelsohn as Director | Mgmt | For | For |
| 10 | Re-elect Ivan Menezes as Director | Mgmt | For | For |
| 11 | Re-elect Kathryn Mikells as Director | Mgmt | For | For |
| 12 | Re-elect Alan Stewart as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Approve Irish Sharesave Scheme | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For |

Colruyt SA

Meeting Date: 09/25/2019 **Country:** Belgium **Primary Security ID:** B26882231
Record Date: 09/11/2019 **Meeting Type:** Annual **Ticker:** COLR

Shares Voted: 2,039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3a | Adopt Financial Statements | Mgmt | For | For |
| 3b | Accept Consolidated Financial Statements | Mgmt | For | For |
| 4 | Approve Dividends of EUR 1.31 Per Share | Mgmt | For | For |
| 5 | Approve Allocation of Income | Mgmt | For | For |
| 6 | Approve Profit Participation of Employees Through Allotment of Repurchased Shares of Colruyt | Mgmt | For | For |
| 7 | Approve Co-optation of Fast Forward Services BVBA, Permanently Represented by Rika Coppens, as Independent Director | Mgmt | For | For |
| 8 | Reelect 7 Capital SPRL, Permanently Represented by Chantal De Vrieze, as Independent Director | Mgmt | For | For |
| 9 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 10 | Approve Discharge of Directors | Mgmt | For | For |
| 11 | Approve Discharge of Auditors | Mgmt | For | For |
| 12 | Transact Other Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

GREE, Inc.

Meeting Date: 09/25/2019 **Country:** Japan **Primary Security ID:** J18807107
Record Date: 06/30/2019 **Meeting Type:** Annual **Ticker:** 3632

Shares Voted: 22,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2.1 | Elect Director Tanaka, Yoshikazu | Mgmt | For | Against |
| 2.2 | Elect Director Fujimoto, Masaki | Mgmt | For | For |
| 2.3 | Elect Director Araki, Eiji | Mgmt | For | For |
| 2.4 | Elect Director Shino, Sanku | Mgmt | For | For |
| 2.5 | Elect Director Maeda, Yuta | Mgmt | For | For |
| 2.6 | Elect Director Oya, Toshiki | Mgmt | For | For |
| 2.7 | Elect Director Yamagishi, Kotaro | Mgmt | For | For |
| 2.8 | Elect Director Natsuno, Takeshi | Mgmt | For | For |
| 2.9 | Elect Director Iijima, Kazunobu | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Matsushima, Kunihiro | Mgmt | For | For |

Suncorp Group Limited

Meeting Date: 09/26/2019 **Country:** Australia **Primary Security ID:** Q88040110
Record Date: 09/24/2019 **Meeting Type:** Annual **Ticker:** SUN

Shares Voted: 76,640

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Grant of Performance Rights to Steve Johnston | Mgmt | For | For |
| 3a | Elect Sally Herman as Director | Mgmt | For | For |
| 3b | Elect Ian Hammond as Director | Mgmt | For | For |
| 4 | Approve Return of Capital to Ordinary Shareholders | Mgmt | For | For |
| 5 | Approve Consolidation of Ordinary Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Suncorp Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Approve Selective Capital Reduction in Relation to SUNPE | Mgmt | For | For |
| 7 | Approve Reinsertion of Proportional Takeover Provisions in the Constitution | Mgmt | For | For |
| 8 | Approve Insertion of Additional Notice Provision in the Constitution | Mgmt | For | For |
| 9a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 9b | Approve Fossil Fuel Exposure Reduction Targets | SH | Against | For |

CK Asset Holdings Limited

Meeting Date: 10/09/2019

Country: Cayman Islands

Primary Security ID: G2177B101

Record Date: 10/02/2019

Meeting Type: Special

Ticker: 1113

Shares Voted: 25,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Proposed Recommended Cash Acquisition of the Entire Issued and to be Issued Share Capital of Greene King Plc | Mgmt | For | For |

Greene King Plc

Meeting Date: 10/09/2019

Country: United Kingdom

Primary Security ID: G40880133

Record Date: 10/07/2019

Meeting Type: Court

Ticker: GNK

Shares Voted: 25,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Greene King Plc

Meeting Date: 10/09/2019

Country: United Kingdom

Primary Security ID: G40880133

Record Date: 10/07/2019

Meeting Type: Special

Ticker: GNK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Greene King Plc

Shares Voted: 25,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve the Recommended Cash Acquisition of Greene King plc by CK Noble (UK) Limited; Amend Articles of Association | Mgmt | For | For |

Brambles Limited

Meeting Date: 10/10/2019

Country: Australia

Primary Security ID: Q6634U106

Record Date: 10/08/2019

Meeting Type: Annual

Ticker: BXB

Shares Voted: 15,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Elect James Richard Miller as Director | Mgmt | For | For |
| 4 | Elect George El-Zoghbi as Director | Mgmt | For | For |
| 5 | Elect Anthony Grant Froggatt as Director | Mgmt | For | Against |
| 6 | Approve Amendment of Brambles Limited Performance Share Plan | Mgmt | For | For |
| 7 | Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan | Mgmt | For | For |
| 8 | Approve Participation of Nessa O'Sullivan in the Performance Share Plan or the Amended Performance Share Plan | Mgmt | For | For |
| 9 | Approve Participation of Graham Chipchase in the MyShare Plan | Mgmt | For | For |
| 10 | Approve the Capital Return to Shareholders | Mgmt | For | For |
| 11 | Approve Extension of On-Market Share Buy-Backs | Mgmt | For | For |

Colruyt SA

Meeting Date: 10/10/2019

Country: Belgium

Primary Security ID: B26882231

Record Date: 09/26/2019

Meeting Type: Special

Ticker: COLR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Colruyt SA

Shares Voted: 2,039

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| I.1 | Receive Special Board Report Re: Employee Stock Purchase Plan | Mgmt | | |
| I.2 | Receive Special Auditor Report Re: Employee Stock Purchase Plan | Mgmt | | |
| I.3 | Approve Employee Stock Purchase Plan Up To 1,000,000 Shares | Mgmt | For | For |
| I.4 | Approve Fixing of Price of Shares to Be Issued | Mgmt | For | For |
| I.5 | Eliminate Preemptive Rights Re: Item I.3 | Mgmt | For | For |
| I.6 | Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3 | Mgmt | For | For |
| I.7 | Approve Subscription Period Re: Item I.3 | Mgmt | For | For |
| I.8 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |
| II.a | Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company | Mgmt | | |
| II.b | Authorize Repurchase of Up to 27,610,148 Shares | Mgmt | For | Against |
| III | Authorize Implementation of Approved Resolutions | Mgmt | For | For |

Telstra Corporation Limited

Meeting Date: 10/15/2019

Country: Australia

Primary Security ID: Q8975N105

Record Date: 10/13/2019

Meeting Type: Annual

Ticker: TLS

Shares Voted: 467,458

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3a | Elect Eelco Blok as Director | Mgmt | For | For |
| 3b | Elect Craig Dunn as Director | Mgmt | For | For |
| 3c | Elect Nora Scheinkestel as Director | Mgmt | For | For |
| 4a | Approve Grant of Restricted Shares to Andrew Penn | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telstra Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4b | Approve Grant of Performance Rights to Andrew Penn | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Approve Spill Resolution | Mgmt | Against | Against |

ASTM SpA

Meeting Date: 10/16/2019 **Country:** Italy **Primary Security ID:** T0510N101
Record Date: 10/07/2019 **Meeting Type:** Special **Ticker:** AT

Shares Voted: 1,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| 1 | Approve Merger by Incorporation of Societa Iniziativa Autostradali e Servizi SpA into ASTM SpA | Mgmt | For | For |

Barratt Developments Plc

Meeting Date: 10/16/2019 **Country:** United Kingdom **Primary Security ID:** G08288105
Record Date: 10/14/2019 **Meeting Type:** Annual **Ticker:** BDEV

Shares Voted: 6,649

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Approve Special Dividend | Mgmt | For | For |
| 5 | Re-elect John Allan as Director | Mgmt | For | For |
| 6 | Re-elect David Thomas as Director | Mgmt | For | For |
| 7 | Re-elect Steven Boyes as Director | Mgmt | For | For |
| 8 | Re-elect Jessica White as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barratt Developments Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Re-elect Richard Akers as Director | Mgmt | For | For |
| 10 | Re-elect Nina Bibby as Director | Mgmt | For | For |
| 11 | Re-elect Jock Lennox as Director | Mgmt | For | For |
| 12 | Re-elect Sharon White as Director | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | Against |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | Against |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Commonwealth Bank of Australia

Meeting Date: 10/16/2019

Country: Australia

Primary Security ID: Q26915100

Record Date: 10/14/2019

Meeting Type: Annual

Ticker: CBA

Shares Voted: 30,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 2a | Elect Shirish Apte as Director | Mgmt | For | For |
| 2b | Elect Mary Padbury as Director | Mgmt | For | For |
| 2c | Elect Genevieve Bell as Director | Mgmt | For | For |
| 2d | Elect Paul O'Malley as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Rights to Matt Comyn | Mgmt | For | For |
| 5 | Adopt New Constitution | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aurizon Holdings Limited

Meeting Date: 10/17/2019

Country: Australia

Primary Security ID: Q0695Q104

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: AZJ

Shares Voted: 79,610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Russell Caplan as Director | Mgmt | For | For |
| 2b | Elect Michael Fraser as Director | Mgmt | For | For |
| 2c | Elect Kate Vidgen as Director | Mgmt | For | For |
| 3 | Approve Grant of Performance Rights to Andrew Harding | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |

BHP Group Plc

Meeting Date: 10/17/2019

Country: United Kingdom

Primary Security ID: G10877127

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: BHP

Shares Voted: 30,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Authorise the Risk and Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For |
| 9 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For |
| 10 | Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Elect Ian Cockerill as Director | Mgmt | For | For |
| 12 | Elect Susan Kilsby as Director | Mgmt | For | For |
| 13 | Re-elect Terry Bowen as Director | Mgmt | For | For |
| 14 | Re-elect Malcolm Broomhead as Director | Mgmt | For | For |
| 15 | Re-elect Anita Frew as Director | Mgmt | For | For |
| 16 | Re-elect Andrew Mackenzie as Director | Mgmt | For | For |
| 17 | Re-elect Lindsay Maxsted as Director | Mgmt | For | For |
| 18 | Re-elect John Mogford as Director | Mgmt | For | For |
| 19 | Re-elect Shriti Vadera as Director | Mgmt | For | For |
| 20 | Re-elect Ken MacKenzie as Director | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 21 | Amend Constitution of BHP Group Limited | SH | Against | Against |
| 22 | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | SH | Against | For |

Inghams Group Limited

Meeting Date: 10/17/2019

Country: Australia

Primary Security ID: Q4912E100

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: ING

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Elect Andrew Reeves as Director | Mgmt | For | For |
| 3 | Elect Robert Gordon as Director | Mgmt | For | For |
| 4 | Elect Peter Bush as Director | Mgmt | For | For |
| 5 | Elect Ricky Lau as Director | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Grant of 506,862 Performance Rights to Jim Leighton | Mgmt | For | For |
| 8 | Approve Grant of 938,491 Performance Rights to Jim Leighton | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inghams Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9 | Approve Renewal of Proportional Takeover Provisions in the Constitution | Mgmt | For | For |

Stockland

Meeting Date: 10/21/2019 **Country:** Australia **Primary Security ID:** Q8773B105
Record Date: 10/19/2019 **Meeting Type:** Annual/Special **Ticker:** SGP

Shares Voted: 70,763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Elect Barry Neil as Director | Mgmt | For | Against |
| 3 | Elect Stephen Newton as Director | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5 | Approve Grant of Performance Rights to Mark Steinert | Mgmt | For | For |

SNAM SpA

Meeting Date: 10/23/2019 **Country:** Italy **Primary Security ID:** T8578N103
Record Date: 10/14/2019 **Meeting Type:** Special **Ticker:** SRG

Shares Voted: 17,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| 1 | Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24 | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 1 | Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

APA Group

Meeting Date: 10/24/2019 **Country:** Australia **Primary Security ID:** Q0437B100
Record Date: 10/22/2019 **Meeting Type:** Annual **Ticker:** APA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

APA Group

Shares Voted: 17,627

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Elect Steven Crane as Director | Mgmt | For | For |
| 3 | Elect Michael Fraser as Director | Mgmt | For | For |
| 4 | Elect James Fazzino as Director | Mgmt | For | Against |
| 5 | Approve Grant of Performance Rights to Robert Wheals | Mgmt | For | For |

Crown Resorts Limited

Meeting Date: 10/24/2019 Country: Australia Primary Security ID: Q3015N108
Record Date: 10/22/2019 Meeting Type: Annual Ticker: CWN

Shares Voted: 23,673

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2a | Elect John Poynton as Director | Mgmt | For | Against |
| 2b | Elect Helen Coonan as Director | Mgmt | For | Against |
| 2c | Elect Andrew Demetriou as Director | Mgmt | For | For |
| 2d | Elect Harold Mitchell as Director | Mgmt | For | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against |

Sino Land Company Limited

Meeting Date: 10/24/2019 Country: Hong Kong Primary Security ID: Y80267126
Record Date: 10/18/2019 Meeting Type: Annual Ticker: 83

Shares Voted: 78,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sino Land Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.1 | Elect Daryl Ng Win Kong as Director | Mgmt | For | Against |
| 3.2 | Elect Ringo Chan Wing Kwong as Director | Mgmt | For | Against |
| 3.3 | Elect Gordon Lee Ching Keung as Director | Mgmt | For | Against |
| 3.4 | Elect Velencia Lee as Director | Mgmt | For | Against |
| 3.5 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

WPP Plc

Meeting Date: 10/24/2019 **Country:** Jersey **Primary Security ID:** G9788D103
Record Date: 10/22/2019 **Meeting Type:** Special **Ticker:** WPP

Shares Voted: 66,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Matters Relating to the Sale by the Company of 60 Percent of their Kantar Business | Mgmt | For | For |

Insurance Australia Group Ltd.

Meeting Date: 10/25/2019 **Country:** Australia **Primary Security ID:** Q49361100
Record Date: 10/23/2019 **Meeting Type:** Annual **Ticker:** IAG

Shares Voted: 18,474

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve the Remuneration Report | Mgmt | For | For |
| 2 | Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Insurance Australia Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Elect George Savvides as Director | Mgmt | For | For |
| 4 | Elect Helen Marion Nugent as Director | Mgmt | For | For |
| 5 | Elect Thomas William Pockett as Director | Mgmt | For | For |
| 6 | Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors | Mgmt | For | For |
| 7a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 7b | Approve Fossil Fuel Investment Exposure Reduction Targets | SH | Against | For |

Qantas Airways Limited

Meeting Date: 10/25/2019 **Country:** Australia **Primary Security ID:** Q77974550
Record Date: 10/23/2019 **Meeting Type:** Annual **Ticker:** QAN

Shares Voted: 33,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Richard Goyder as Director | Mgmt | For | For |
| 2.2 | Elect Paul Rayner as Director | Mgmt | For | For |
| 2.3 | Elect Todd Sampson as Director | Mgmt | For | For |
| 2.4 | Elect Barbara Ward as Director | Mgmt | For | For |
| 3 | Approve Participation of Alan Joyce in the Long Term Incentive Plan | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5.1 | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 5.2 | Approve Human Rights Risks | SH | Against | For |

Mediobanca SpA

Meeting Date: 10/28/2019 **Country:** Italy **Primary Security ID:** T10584117
Record Date: 10/17/2019 **Meeting Type:** Annual **Ticker:** MB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mediobanca SpA

Shares Voted: 3,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For |
| 2a | Approve Remuneration Policy | Mgmt | For | For |
| 2b | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For |
| 2c | Approve Severance Payments Policy | Mgmt | For | For |
| 3 | Amend Performance Share Scheme | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Bendigo and Adelaide Bank Limited

Meeting Date: 10/29/2019

Country: Australia

Primary Security ID: Q1458B102

Record Date: 10/27/2019

Meeting Type: Annual

Ticker: BEN

Shares Voted: 19,622

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Elect David Foster as Director | Mgmt | For | For |
| 3 | Elect Jan Harris as Director | Mgmt | For | For |
| 4 | Elect Robert Hubbard as Director | Mgmt | For | For |
| 5 | Elect David Matthews as Director | Mgmt | For | Against |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Participation of Marnie Baker in the Employee Salary Sacrifice, Deferred Share and Performance Share Plan | Mgmt | For | Against |
| 8a | Approve First Capital Reduction Scheme in Respect of Convertible Preference Shares 2 | Mgmt | For | For |
| 8b | Approve Second Capital Reduction Scheme in Respect of Convertible Preference Shares 2 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortescue Metals Group Ltd.

Meeting Date: 10/29/2019

Country: Australia

Primary Security ID: Q39360104

Record Date: 10/27/2019

Meeting Type: Annual

Ticker: FMG

Shares Voted: 1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | Against |
| 2 | Elect Sharon Warburton as Director | Mgmt | For | For |
| 3 | Elect Ya-Qin Zhang as Director | Mgmt | For | For |
| 4 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For |
| 5 | Approve Grant of Performance Rights to Elizabeth Gaines | Mgmt | For | Against |

Israel Corp. Ltd.

Meeting Date: 10/29/2019

Country: Israel

Primary Security ID: M8785N109

Record Date: 09/26/2019

Meeting Type: Special

Ticker: ILCO

Shares Voted: 280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 2 | Issue Indemnification Agreements to Tali Bellish-Michaud, Director | Mgmt | For | For |
| 3 | Reelect Jacob Amidror as External Director and Approve His Remuneration | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Israel Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Metso Oyj

Meeting Date: 10/29/2019 **Country:** Finland **Primary Security ID:** X53579102
Record Date: 10/17/2019 **Meeting Type:** Special **Ticker:** METSO

Shares Voted: 857

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Approve Demerger Plan | Mgmt | For | For |
| 7 | Close Meeting | Mgmt | | |

ASR Nederland NV

Meeting Date: 10/30/2019 **Country:** Netherlands **Primary Security ID:** N0709G103
Record Date: 10/02/2019 **Meeting Type:** Special **Ticker:** ASRNL

Shares Voted: 5,655

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2a | Announce Intention to Appoint Ingrid de Graaf-de Swart as Member of the Executive Board | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASR Nederland NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a | Announce Intention to Appoint Gisella van Vollenhoven and Gerard van Olphen as Supervisory Board Members | Mgmt | | |
| 3b | Elect Gisella van Vollenhoven to Supervisory Board | Mgmt | For | For |
| 3c | Elect Gerard van Olphen to Supervisory Board | Mgmt | For | For |
| 4 | Allow Questions | Mgmt | | |
| 5 | Close Meeting | Mgmt | | |

BHP Group Limited

Meeting Date: 11/07/2019

Country: Australia

Primary Security ID: Q1498M100

Record Date: 11/05/2019

Meeting Type: Annual

Ticker: BHP

Shares Voted: 38,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For |
| 3 | Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors | Mgmt | For | For |
| 4 | Approve General Authority to Issue Shares in BHP Group Plc | Mgmt | For | For |
| 5 | Approve General Authority to Issue Shares in BHP Group Plc for Cash | Mgmt | For | For |
| 6 | Approve the Repurchase of Shares in BHP Group Plc | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For |
| 9 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For |
| 10 | Approve the Grant of Awards to Andrew Mackenzie | Mgmt | For | For |
| 11 | Elect Ian Cockerill as Director | Mgmt | For | For |
| 12 | Elect Susan Kilsby as Director | Mgmt | For | For |
| 13 | Elect Terry Bowen as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 14 | Elect Malcolm Broomhead as Director | Mgmt | For | For |
| 15 | Elect Anita Frew as Director | Mgmt | For | For |
| 16 | Elect Andrew Mackenzie as Director | Mgmt | For | For |
| 17 | Elect Lindsay Maxsted as Director | Mgmt | For | For |
| 18 | Elect John Mogford as Director | Mgmt | For | For |
| 19 | Elect Shriti Vadera as Director | Mgmt | For | For |
| 20 | Elect Ken MacKenzie as Director | Mgmt | For | For |
| 21 | Amend Constitution of BHP Group Limited | SH | Against | Against |
| 22 | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | SH | Against | For |

Downer EDI Limited

Meeting Date: 11/07/2019

Country: Australia

Primary Security ID: Q32623151

Record Date: 11/05/2019

Meeting Type: Annual

Ticker: DOW

Shares Voted: 49,358

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Peter Watson as Director | Mgmt | For | For |
| 2b | Elect Teresa Handicott as Director | Mgmt | For | For |
| 2c | Elect Charles Grant Thorne as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Performance Rights to Grant Fenn | Mgmt | For | For |
| 5 | Approve Reinsertion of the Proportional Takeover Provisions | Mgmt | For | For |

Eutelsat Communications SA

Meeting Date: 11/07/2019

Country: France

Primary Security ID: F3692M128

Record Date: 11/04/2019

Meeting Type: Annual/Special

Ticker: ETL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eutelsat Communications SA

Shares Voted: 2,599

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 1.27 per Share | Mgmt | For | For |
| 5 | Elect Cynthia Gordon as Director | Mgmt | For | For |
| 6 | Reelect Ana Garcia Fau as Director | Mgmt | For | For |
| 7 | Approve Compensation of Dominique D Hinnin, Chairman of the Board | Mgmt | For | For |
| 8 | Approve Compensation of Rodolphe Belmer, CEO | Mgmt | For | For |
| 9 | Approve Compensation of Michel Azibert, Vice-CEO | Mgmt | For | For |
| 10 | Approve Compensation of Yohann Leroy, Vice-CEO | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 16 | Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million | Mgmt | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eutelsat Communications SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million | Mgmt | For | For |
| 20 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 22 | Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers | Mgmt | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 24 | Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million | Mgmt | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Spark New Zealand Ltd.

Meeting Date: 11/07/2019

Country: New Zealand

Primary Security ID: Q8619N107

Record Date: 11/05/2019

Meeting Type: Annual

Ticker: SPK

Shares Voted: 74,291

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For |
| 2 | Elect Justine Smyth as Director | Mgmt | For | For |
| 3 | Elect Warwick Bray as Director | Mgmt | For | For |
| 4 | Elect Jolie Hodson as Director | Mgmt | For | For |
| 5 | Adopt New Constitution | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2019 **Country:** Hong Kong **Primary Security ID:** Y82594121
Record Date: 11/01/2019 **Meeting Type:** Annual **Ticker:** 16

Shares Voted: 34,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3.1a | Elect Kwok Kai-Chun, Geoffrey as Director | Mgmt | For | Against |
| 3.1b | Elect Wu Xiang-Dong as Director | Mgmt | For | For |
| 3.1c | Elect Kwok Ping-Luen, Raymond as Director | Mgmt | For | Against |
| 3.1d | Elect Wong Chik-Wing, Mike as Director | Mgmt | For | Against |
| 3.1e | Elect Li Ka-Cheung, Eric as Director | Mgmt | For | Against |
| 3.1f | Elect Leung Ko May-Yee, Margaret as Director | Mgmt | For | For |
| 3.1g | Elect Kwok Kai-Wang, Christopher as Director | Mgmt | For | Against |
| 3.1h | Elect Tung Chi-Ho, Eric as Director | Mgmt | For | Against |
| 3.2 | Approve Directors' Fees | Mgmt | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Pernod Ricard SA

Meeting Date: 11/08/2019 **Country:** France **Primary Security ID:** F72027109
Record Date: 11/06/2019 **Meeting Type:** Annual/Special **Ticker:** RI

Shares Voted: 806

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.12 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Kory Sorenson as Director | Mgmt | For | For |
| 6 | Elect Esther Berrozpe Galindo as Director | Mgmt | For | For |
| 7 | Elect Philippe Petitcolin as Director | Mgmt | For | For |
| 8 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million | Mgmt | For | For |
| 9 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million | Mgmt | For | For |
| 15 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million | Mgmt | For | For |
| 17 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For |
| 19 | Authorize Capitalization of Reserves of Up to EUR 135 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 20 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 21 | Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 24 | Amend Article 16 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Steinhoff International Holdings NV

Meeting Date: 11/12/2019

Country: Netherlands

Primary Security ID: N8248H102

Record Date: 10/15/2019

Meeting Type: Special

Ticker: SNH

Shares Voted: 28,965

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Appoint Mazars Accountants N.V. as Auditors | Mgmt | For | For |
| 3 | Close Meeting | Mgmt | | |

Coles Group Limited

Meeting Date: 11/13/2019

Country: Australia

Primary Security ID: Q26203408

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: COL

Shares Voted: 17,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2.1 | Elect James Graham as Director | Mgmt | For | For |
| 2.2 | Elect Jacqueline Chow as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Coles Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve Grant of Performance Rights to Steven Cain | Mgmt | For | For |
| 5 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 6b | Improve Human Rights Management in Fresh Food Supply Chains | SH | Against | For |

Contact Energy Limited

Meeting Date: 11/13/2019

Country: New Zealand

Primary Security ID: Q2818G104

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: CEN

Shares Voted: 23,218

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Elena Trout as Director | Mgmt | For | For |
| 2 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For |
| 3 | Adopt New Constitution | Mgmt | For | For |

Smiths Group Plc

Meeting Date: 11/13/2019

Country: United Kingdom

Primary Security ID: G82401111

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: SMIN

Shares Voted: 1,592

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Bruno Angelici as Director | Mgmt | For | For |
| 5 | Re-elect Olivier Bohuon as Director | Mgmt | For | For |
| 6 | Re-elect Sir George Buckley as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smiths Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Re-elect Dame Ann Dowling as Director | Mgmt | For | For |
| 8 | Re-elect Tanya Fratto as Director | Mgmt | For | For |
| 9 | Re-elect William Seeger as Director | Mgmt | For | For |
| 10 | Re-elect Mark Seligman as Director | Mgmt | For | For |
| 11 | Re-elect John Shipsey as Director | Mgmt | For | For |
| 12 | Re-elect Andrew Reynolds Smith as Director | Mgmt | For | For |
| 13 | Re-elect Noel Tata as Director | Mgmt | For | Against |
| 14 | Appoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Wesfarmers Limited

Meeting Date: 11/14/2019

Country: Australia

Primary Security ID: Q95870103

Record Date: 11/12/2019

Meeting Type: Annual

Ticker: WES

Shares Voted: 20,224

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Vanessa Miscamble Wallace as Director | Mgmt | For | For |
| 2b | Elect Jennifer Anne Westacott as Director | Mgmt | For | For |
| 2c | Elect Michael (Mike) Roche as Director | Mgmt | For | For |
| 2d | Elect Sharon Lee Warburton as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wesfarmers Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve Grant of Restricted Shares and Performance Shares to Robert Scott | Mgmt | For | For |

Mirvac Group

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 11/19/2019 | Country: Australia | Primary Security ID: Q62377108 |
| Record Date: 11/17/2019 | Meeting Type: Annual/Special | Ticker: MGR |
| Shares Voted: 79,657 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect John Mulcahy as Director | Mgmt | For | For |
| 2.2 | Elect James M. Millar as Director | Mgmt | For | For |
| 2.3 | Elect Jane Hewitt as Director | Mgmt | For | For |
| 2.4 | Elect Peter Nash as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4.1 | Approve Long-Term Performance Plan | Mgmt | For | For |
| 4.2 | Approve General Employee Exemption Plan | Mgmt | For | For |
| 5 | Approve Participation of Susan Lloyd-Hurwitz in the Long-Term Performance Plan | Mgmt | For | For |
| 6 | Ratify Past Issuance of Stapled Securities to Institutional, Professional and Other Wholesale Investors | Mgmt | For | For |

New World Development Co. Ltd.

| | | |
|---------------------------------|-----------------------------|---------------------------------------|
| Meeting Date: 11/19/2019 | Country: Hong Kong | Primary Security ID: Y63084126 |
| Record Date: 11/11/2019 | Meeting Type: Annual | Ticker: 17 |
| Shares Voted: 222,000 | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Cheng Chi-Kong Adrian as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

New World Development Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3b | Elect Yeung Ping-Leung, Howard as Director | Mgmt | For | Against |
| 3c | Elect Ho Hau-Hay, Hamilton as Director | Mgmt | For | For |
| 3d | Elect Lee Luen-Wai, John as Director | Mgmt | For | Against |
| 3e | Elect Cheng Chi-Heng as Director | Mgmt | For | Against |
| 3f | Elect Au Tak-Cheong as Director | Mgmt | For | Against |
| 3g | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 7 | Approve Grant of Options Under the Share Option Scheme | Mgmt | For | Against |

Sonic Healthcare Limited

Meeting Date: 11/19/2019 **Country:** Australia **Primary Security ID:** Q8563C107
Record Date: 11/17/2019 **Meeting Type:** Annual **Ticker:** SHL

Shares Voted: 5,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Jane Wilson as Director | Mgmt | For | For |
| 2 | Elect Philip Dubois as Director | Mgmt | For | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Long-Term Incentives to Colin Goldschmidt | Mgmt | For | For |
| 5 | Approve Grant of Long-Term Incentives to Chris Wilks | Mgmt | For | For |

Lendlease Group

Meeting Date: 11/20/2019 **Country:** Australia **Primary Security ID:** Q55368114
Record Date: 11/18/2019 **Meeting Type:** Annual/Special **Ticker:** LLC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lendlease Group

Shares Voted: 10,488

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a | Elect David Craig as Director | Mgmt | For | Against |
| 2b | Elect Nicola Wakefield Evans as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Approve Issuance of Performance Rights to Stephen McCann | Mgmt | For | Against |

Ferguson Plc

Meeting Date: 11/21/2019 Country: Jersey Primary Security ID: G3421J106
Record Date: 11/19/2019 Meeting Type: Annual Ticker: FERG

Shares Voted: 6,580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | Against |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Tessa Bamford as Director | Mgmt | For | For |
| 6 | Re-elect Gareth Davis as Director | Mgmt | For | Against |
| 7 | Elect Geoff Drabble as Director | Mgmt | For | For |
| 8 | Elect Catherine Halligan as Director | Mgmt | For | For |
| 9 | Re-elect Kevin Murphy as Director | Mgmt | For | For |
| 10 | Re-elect Alan Murray as Director | Mgmt | For | For |
| 11 | Re-elect Michael Powell as Director | Mgmt | For | For |
| 12 | Elect Tom Schmitt as Director | Mgmt | For | For |
| 13 | Re-elect Dr Nadia Shouraboura as Director | Mgmt | For | For |
| 14 | Re-elect Jacqueline Simmonds as Director | Mgmt | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ferguson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Amend Long Term Incentive Plan 2019 | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

Healius Limited

Meeting Date: 11/25/2019

Country: Australia

Primary Security ID: Q4548G107

Record Date: 11/23/2019

Meeting Type: Annual

Ticker: HLS

Shares Voted: 81,311

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Elect Paul Jones as Director | Mgmt | For | Against |
| 4 | Approve Issuance of Securities Under the Transformation Long-Term Incentive Plan | Mgmt | For | For |
| 5 | Approve Issuance of Securities to Malcolm Parmenter | Mgmt | For | For |
| 6 | Approve Grant of Share Rights to Non-Executive Directors | Mgmt | None | For |
| 7 | Approve Renewal of Proportional Takeover Provisions | Mgmt | For | For |

Telia Co. AB

Meeting Date: 11/26/2019

Country: Sweden

Primary Security ID: W95890104

Record Date: 11/20/2019

Meeting Type: Special

Ticker: TELIA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telia Co. AB

Shares Voted: 97,701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Elect Lars-Johan Jarnheimer as Director | Mgmt | For | For |
| 7 | Elect Lars-Johan Jarnheimer as Board Chair | Mgmt | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | |
| 8.a | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against |
| 8.b | Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue | SH | None | Against |
| 9 | Close Meeting | Mgmt | | |

Fletcher Building Ltd.

Meeting Date: 11/28/2019

Country: New Zealand

Primary Security ID: Q3915B105

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: FBU

Shares Voted: 46,111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Peter Crowley as Director | Mgmt | For | For |
| 2 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For |
| 3 | Adopt New Constitution | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Shimachu Co., Ltd.

Meeting Date: 11/28/2019 **Country:** Japan **Primary Security ID:** J72122104
Record Date: 08/31/2019 **Meeting Type:** Annual **Ticker:** 8184

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Okano, Takaaki | Mgmt | For | Against |
| 2.2 | Elect Director Kushida, Shigeyuki | Mgmt | For | For |
| 2.3 | Elect Director Oshima, Koichiro | Mgmt | For | For |
| 2.4 | Elect Director Hosokawa, Tadahiro | Mgmt | For | For |
| 2.5 | Elect Director Orimoto, Kazuya | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Tajima, Koji | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Kubomura, Yasushi | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Imai, Hikari | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Nishikawa, Hidehiko | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

Pandora AS

Meeting Date: 12/04/2019 **Country:** Denmark **Primary Security ID:** K7681L102
Record Date: 11/27/2019 **Meeting Type:** Special **Ticker:** PNDORA

Shares Voted: 2,505

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Peter A. Ruzicka as New Director | Mgmt | For | For |
| 2 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Whitbread Plc

Meeting Date: 12/06/2019 **Country:** United Kingdom **Primary Security ID:** G9606P197
Record Date: 12/04/2019 **Meeting Type:** Special **Ticker:** WTB

Shares Voted: 891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1 | Approve Remuneration Policy | Mgmt | For | Against |
| 2 | Approve Restricted Share Plan | Mgmt | For | Against |

Bank of Queensland Ltd.

Meeting Date: 12/10/2019 **Country:** Australia **Primary Security ID:** Q12764116
Record Date: 12/08/2019 **Meeting Type:** Annual **Ticker:** BOQ

Shares Voted: 11,641

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a | Elect John Lorimer as Director | Mgmt | For | For |
| 2b | Elect Warwick Negus as Director | Mgmt | For | For |
| 2c | Elect Karen Penrose as Director | Mgmt | For | For |
| 2d | Elect Patrick Allaway as Director | Mgmt | For | For |
| 2e | Elect Kathleen Bailey-Lord as Director | Mgmt | For | For |
| 3 | Approve Grant of Performance Award Rights to George Frazis | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |

AMADA HOLDINGS Co., Ltd.

Meeting Date: 12/12/2019 **Country:** Japan **Primary Security ID:** J01218106
Record Date: 09/30/2019 **Meeting Type:** Special **Ticker:** 6113

Shares Voted: 13,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Board Meetings | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AMADA HOLDINGS Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Director Kurihara, Toshinori | Mgmt | For | For |
| 2.2 | Elect Director Fukui, Yukihiro | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Shibata, Kotaro | Mgmt | For | For |

Westpac Banking Corp.

Meeting Date: 12/12/2019

Country: Australia

Primary Security ID: Q97417101

Record Date: 12/10/2019

Meeting Type: Annual

Ticker: WBC

Shares Voted: 61,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a | Elect Nerida Caesar as Director | Mgmt | For | Against |
| 2b | ***Withdrawn Resolution*** Elect Ewen Crouch as Director | Mgmt | | |
| 2c | Elect Steven Harker as Director | Mgmt | For | For |
| 2d | Elect Peter Marriott as Director | Mgmt | For | Against |
| 2e | Elect Margaret Seale as Director | Mgmt | For | For |
| 3 | ***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler | Mgmt | | |
| 4 | Approve Remuneration Report | Mgmt | For | Against |
| 5 | Approve Conditional Spill Resolution | Mgmt | Against | Against |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 6b | Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure | SH | Against | For |

Woolworths Group Ltd.

Meeting Date: 12/16/2019

Country: Australia

Primary Security ID: Q98418108

Record Date: 12/14/2019

Meeting Type: Annual/Special

Ticker: WOW

Shares Voted: 22,236

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| | Annual General Meeting (AGM) | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Woolworths Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2a | Elect Holly Kramer as Director | Mgmt | For | For |
| 2b | Elect Siobhan McKenna as Director | Mgmt | For | For |
| 2c | Elect Kathryn Tesija as Director | Mgmt | For | For |
| 2d | Elect Jennifer Carr-Smith as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Performance Rights to Brad Banducci | Mgmt | For | For |
| 5 | Approve US Non-Executive Directors Equity Plan | Mgmt | For | For |
| 6 | Approve the Amendments to the Company's Constitution | Mgmt | For | For |
| | Restructure Scheme Meeting (EGM) | Mgmt | | |
| 1 | Approve Restructure Scheme | Mgmt | For | For |

ABN AMRO Bank NV

Meeting Date: 12/17/2019 **Country:** Netherlands **Primary Security ID:** N0162C102
Record Date: 11/19/2019 **Meeting Type:** Special **Ticker:** ABN

Shares Voted: 2,564

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| 1 | Open Meeting and Announcements | Mgmt | | |
| 2a | Announce Vacancies on the Supervisory Board | Mgmt | | |
| 2b | Opportunity to Make Recommendations | Mgmt | | |
| 2ci | Announce Intention to Appoint Laetitia Griffith as Supervisory Board Member | Mgmt | | |
| 2cii | Opportunity for the Employee Council to Explain its Position | Mgmt | | |
| 2ciii | Verbal Explanation and Motivation by Laetitia Griffith | Mgmt | | |
| 2civ | Elect Laetitia Griffith to Supervisory Board | Mgmt | For | For |
| 3 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Australia & New Zealand Banking Group Limited

Meeting Date: 12/17/2019

Country: Australia

Primary Security ID: Q09504137

Record Date: 12/15/2019

Meeting Type: Annual

Ticker: ANZ

Shares Voted: 60,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Paul Dominic O'Sullivan as Director | Mgmt | For | For |
| 2b | Elect Graeme Richard Liebelt as Director | Mgmt | For | For |
| 2c | Elect Sarah Jane Halton as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve the Spill Resolution | Mgmt | Against | Against |
| 5 | Approve Grant of Performance Rights to Shayne Elliott | Mgmt | For | For |
| 6 | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 7 | Approve Transition Planning Disclosure | SH | Against | For |
| 8 | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | SH | Against | For |

Orica Ltd.

Meeting Date: 12/17/2019

Country: Australia

Primary Security ID: Q7160T109

Record Date: 12/15/2019

Meeting Type: Annual

Ticker: ORI

Shares Voted: 1,942

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Maxine Brenner as Director | Mgmt | For | For |
| 2.2 | Elect Gene Tilbrook as Director | Mgmt | For | For |
| 2.3 | Elect Karen Moses as Director | Mgmt | For | For |
| 2.4 | Elect Boon Swan Foo as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Performance Rights to Alberto Calderon | Mgmt | For | For |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orica Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Proportional Takeover Provisions | Mgmt | For | For |

National Australia Bank Limited

Meeting Date: 12/18/2019 **Country:** Australia **Primary Security ID:** Q65336119
Record Date: 12/16/2019 **Meeting Type:** Annual **Ticker:** NAB

Shares Voted: 56,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve the Spill Resolution | Mgmt | Against | Against |
| 4a | Elect Philip Chronican as Director | Mgmt | For | For |
| 4b | Elect Douglas McKay as Director | Mgmt | For | For |
| 4c | Elect Kathryn Fagg as Director | Mgmt | For | For |
| 5a | Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms | Mgmt | For | For |
| 5b | Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms | Mgmt | For | For |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 6b | Approve Transition Planning Disclosure | SH | Against | For |
| 7 | Approve Lobbying Inconsistent with the Goals of the Paris Agreement | SH | Against | For |

Sushiro Global Holdings Ltd.

Meeting Date: 12/19/2019 **Country:** Japan **Primary Security ID:** J78446101
Record Date: 09/30/2019 **Meeting Type:** Annual **Ticker:** 3563

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sushiro Global Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.1 | Elect Director Mizutome, Koichi | Mgmt | For | For |
| 2.2 | Elect Director Kinoshita, Yoshihito | Mgmt | For | For |
| 2.3 | Elect Director Nii, Kohei | Mgmt | For | For |
| 2.4 | Elect Director Horie, Yo | Mgmt | For | For |
| 2.5 | Elect Director Matsumoto, Akira | Mgmt | For | For |
| 2.6 | Elect Director Kondo, Akira | Mgmt | For | For |
| 2.7 | Elect Director Takaoka, Kozo | Mgmt | For | For |
| 3 | Elect Director and Audit Committee Member Toyosaki, Kenichi | Mgmt | For | For |
| 4 | Appoint KPMG AZSA LLC as New External Audit Firm | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |

Incitec Pivot Limited

Meeting Date: 12/20/2019

Country: Australia

Primary Security ID: Q4887E101

Record Date: 12/18/2019

Meeting Type: Annual

Ticker: IPL

Shares Voted: 28,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Xiaoling Liu as Director | Mgmt | For | For |
| 2b | Elect Gregory Robinson as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Performance Rights to Jeanne Johns | Mgmt | For | Against |

The Navigator Co. SA

Meeting Date: 12/20/2019

Country: Portugal

Primary Security ID: X67182109

Record Date: 12/13/2019

Meeting Type: Special

Ticker: NVG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Navigator Co. SA

Shares Voted: 13,609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Dividends Charged Against Reserves | Mgmt | For | For |

The First International Bank of Israel Ltd.

Meeting Date: 12/22/2019

Country: Israel

Primary Security ID: M1648G106

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: FIBI

Shares Voted: 1,198

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Report Regarding Incumbent Directors Who Continue To Hold Office | Mgmt | | |
| 2 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 3 | Report on Fees Paid to the Auditor for 2018 | Mgmt | | |
| 4 | Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank Leumi Le-Israel Ltd.

Meeting Date: 12/23/2019

Country: Israel

Primary Security ID: M16043107

Record Date: 11/18/2019

Meeting Type: Special

Ticker: LUMI

Shares Voted: 82,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Regarding Items 1.1-1.2: Elect Only One External Director Nominee Out of a Pool of Two External Directors Nominees. | Mgmt | | |
| 1.1 | Reelect Ytzhak Edelman as External Director | Mgmt | For | For |
| 1.2 | Elect Mordechai Rosen as External Director | Mgmt | For | Do Not Vote |
| | Regarding Items 2.1-2.2: Elect Only One Director Nominee Out of a Pool of Two Directors Nominees. | Mgmt | | |
| 2.1 | Reelect Ester Dominissini as Director | Mgmt | For | For |
| 2.2 | Elect Ira Sobel as Director | Mgmt | For | Abstain |
| 3 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 4 | Approve Employment Terms of Haj-Yehia Samer, Chairman | Mgmt | For | For |
| 5 | Approve Employment Terms of as Hanan Shmuel Friedman, CEO | Mgmt | For | For |
| 6 | Issue Updated Indemnification Agreements to Directors/Officers | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bank Hapoalim BM

Meeting Date: 12/26/2019 **Country:** Israel **Primary Security ID:** M1586M115
Record Date: 11/27/2019 **Meeting Type:** Special **Ticker:** POLI

Shares Voted: 55,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Temporary Extension of Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 2 | Approve Amended Employment Terms of Oded Eran, Chairman | Mgmt | For | For |
| 3 | Approve Amended Employment Terms of Dov Kotler, CEO | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Virgin Money UK Plc

Meeting Date: 01/29/2020 **Country:** United Kingdom **Primary Security ID:** G9413V106
Record Date: 01/27/2020 **Meeting Type:** Annual **Ticker:** VMUK

Shares Voted: 68,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Virgin Money UK Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Re-elect David Bennett as Director | Mgmt | For | For |
| 5 | Re-elect Paul Coby as Director | Mgmt | For | For |
| 6 | Re-elect David Duffy as Director | Mgmt | For | For |
| 7 | Re-elect Geeta Gopalan as Director | Mgmt | For | For |
| 8 | Re-elect Adrian Grace as Director | Mgmt | For | For |
| 9 | Re-elect Fiona MacLeod as Director | Mgmt | For | For |
| 10 | Re-elect Jim Pettigrew as Director | Mgmt | For | For |
| 11 | Re-elect Darren Pope as Director | Mgmt | For | For |
| 12 | Re-elect Teresa Robson-Capps as Director | Mgmt | For | For |
| 13 | Re-elect Ian Smith as Director | Mgmt | For | For |
| 14 | Re-elect Amy Stirling as Director | Mgmt | For | For |
| 15 | Re-elect Tim Wade as Director | Mgmt | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 21 | Authorise Issue of Equity in Connection with AT1 Securities | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities | Mgmt | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 24 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For |
| 25 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ICL-Israel Chemicals Ltd.

Meeting Date: 01/30/2020

Country: Israel

Primary Security ID: M5920A109

Record Date: 01/02/2020

Meeting Type: Special

Ticker: ICL

Shares Voted: 19,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Framework D&O Liability Insurance Policy to Directors/Officers | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Israel Corp. Ltd.

Meeting Date: 01/30/2020

Country: Israel

Primary Security ID: M8785N109

Record Date: 12/31/2019

Meeting Type: Special

Ticker: ILCO

Shares Voted: 280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Israel Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

ThyssenKrupp AG

Meeting Date: 01/31/2020

Country: Germany

Primary Security ID: D8398Q119

Record Date: 01/09/2020

Meeting Type: Annual

Ticker: TKA

Shares Voted: 3,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2018/19 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 6.1 | Elect Birgit Behrendt to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Wolfgang Colberg to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Angelika Gifford to the Supervisory Board | Mgmt | For | For |
| 6.4 | Elect Bernhard Guenther to the Supervisory Board | Mgmt | For | For |
| 6.5 | Elect Friederike Helfer to the Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ThyssenKrupp AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.6 | Elect Ingrid Hengster to the Supervisory Board | Mgmt | For | For |
| 6.7 | Elect Martina Merz to the Supervisory Board | Mgmt | For | For |
| 6.8 | Elect Siegfried Russwurm to the Supervisory Board | Mgmt | For | For |
| 6.9 | Elect Ingo Luge as Alternate Supervisory Board Member | Mgmt | For | For |

Imperial Brands Plc

Meeting Date: 02/05/2020 **Country:** United Kingdom **Primary Security ID:** G4720C107
Record Date: 02/03/2020 **Meeting Type:** Annual **Ticker:** IMB

Shares Voted: 25,070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Susan Clark as Director | Mgmt | For | For |
| 5 | Re-elect Alison Cooper as Director | Mgmt | For | For |
| 6 | Re-elect Therese Esperdy as Director | Mgmt | For | For |
| 7 | Re-elect Simon Langelier as Director | Mgmt | For | For |
| 8 | Re-elect Matthew Phillips as Director | Mgmt | For | For |
| 9 | Re-elect Steven Stanbrook as Director | Mgmt | For | For |
| 10 | Elect Jonathan Stanton as Director | Mgmt | For | For |
| 11 | Re-elect Oliver Tant as Director | Mgmt | For | For |
| 12 | Re-elect Karen Witts as Director | Mgmt | For | For |
| 13 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Imperial Brands Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Siemens AG

Meeting Date: 02/05/2020

Country: Germany

Primary Security ID: D69671218

Record Date:

Meeting Type: Annual

Ticker: SIE

Shares Voted: 8,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.90 per Share | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19 | Mgmt | For | For |
| 3.4 | Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19 | Mgmt | For | For |
| 3.5 | Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19 | Mgmt | For | For |
| 3.6 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19 | Mgmt | For | For |
| 3.7 | Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19 | Mgmt | For | For |
| 3.8 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.4 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19 | Mgmt | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19 | Mgmt | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19 | Mgmt | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19 | Mgmt | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19 | Mgmt | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19 | Mgmt | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19 | Mgmt | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 10 | Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH | Mgmt | For | For |

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 02/06/2020

Country: Israel

Primary Security ID: M2012Q100

Record Date: 01/07/2020

Meeting Type: Special

Ticker: BEZQ

Shares Voted: 128,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Issue Updated Indemnification and Exemption Agreements to Directors/Officers (subject to the Approval of Items 3 and 4) | Mgmt | For | For |
| 2 | Issue Updated Indemnification and Exemption Agreements to CEO (subject to the Approval of Items 3 and 4) | Mgmt | For | For |
| 3 | Amend Articles of Association | Mgmt | For | For |
| 4 | Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 8.2) | Mgmt | For | For |
| 5 | Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 1 and Section 7.2.1.6.3 CEO - Definitions) | Mgmt | For | For |
| 6 | Approve Amended Compensation Policy for the Directors and Officers of the Company (Section 7.2.1.6.3 - CEO's Bonus Plan) | Mgmt | For | For |
| 7 | Elect Darren Glatt as Director | Mgmt | For | Against |
| 8 | Elect Ran Forer (Affiliated Relative) as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bezeq The Israeli Telecommunication Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9 | Issue Indemnification and Exemption Agreements to Darren Glatt, Director | Mgmt | For | For |
| 10 | Issue Indemnification and Exemption Agreements to Ran Forer (Affiliated Relatives), Director | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Compass Group Plc

Meeting Date: 02/06/2020

Country: United Kingdom

Primary Security ID: G23296208

Record Date: 02/04/2020

Meeting Type: Annual

Ticker: CPG

Shares Voted: 15,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Karen Witts as Director | Mgmt | For | For |
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | For | For |
| 6 | Re-elect Gary Green as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For |
| 8 | Re-elect John Bason as Director | Mgmt | For | For |
| 9 | Re-elect Stefan Bomhard as Director | Mgmt | For | For |
| 10 | Re-elect John Bryant as Director | Mgmt | For | For |
| 11 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For |
| 12 | Re-elect Nelson Silva as Director | Mgmt | For | For |
| 13 | Re-elect Ireena Vittal as Director | Mgmt | For | For |
| 14 | Re-elect Paul Walsh as Director | Mgmt | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 18 | Approve Payment of Fees to Non-executive Directors | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with 14 Working Days' Notice | Mgmt | For | For |

easyJet Plc

Meeting Date: 02/06/2020

Country: United Kingdom

Primary Security ID: G3030S109

Record Date: 02/04/2020

Meeting Type: Annual

Ticker: EZJ

Shares Voted: 3,117

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

easyJet Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect John Barton as Director | Mgmt | For | For |
| 5 | Re-elect Johan Lundgren as Director | Mgmt | For | For |
| 6 | Re-elect Andrew Findlay as Director | Mgmt | For | For |
| 7 | Re-elect Charles Gurassa as Director | Mgmt | For | For |
| 8 | Re-elect Dr Andreas Bierwirth as Director | Mgmt | For | For |
| 9 | Re-elect Moya Greene as Director | Mgmt | For | For |
| 10 | Re-elect Dr Anastassia Lauterbach as Director | Mgmt | For | For |
| 11 | Re-elect Nick Leeder as Director | Mgmt | For | For |
| 12 | Re-elect Andy Martin as Director | Mgmt | For | For |
| 13 | Re-elect Julie Southern as Director | Mgmt | For | For |
| 14 | Elect Catherine Bradley as Director | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Investec Plc

Meeting Date: 02/10/2020

Country: United Kingdom

Primary Security ID: G49188116

Record Date: 02/06/2020

Meeting Type: Special

Ticker: INVP

Shares Voted: 12,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Matters Relating to the Demerger of Ninety One from Investec Group | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Investec Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Matters Relating to the Share Premium Account and Capital Reduction | Mgmt | For | For |

Investec Plc

Meeting Date: 02/10/2020 **Country:** United Kingdom **Primary Security ID:** G49188116
Record Date: 02/06/2020 **Meeting Type:** Court **Ticker:** INVP
Shares Voted: 12,372

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Cineplex Inc.

Meeting Date: 02/11/2020 **Country:** Canada **Primary Security ID:** 172454100
Record Date: 12/31/2019 **Meeting Type:** Special **Ticker:** CGX
Shares Voted: 1,539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Acquisition by Cineworld Group plc | Mgmt | For | For |

Power Financial Corporation

Meeting Date: 02/11/2020 **Country:** Canada **Primary Security ID:** 73927C712
Record Date: 12/27/2019 **Meeting Type:** Special **Ticker:** PWF
Shares Voted: 7,774

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1 | Approve Reorganization Plan | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TUI AG

Meeting Date: 02/11/2020

Country: Germany

Primary Security ID: D8484K166

Record Date:

Meeting Type: Annual

Ticker: TUI

Shares Voted: 4,166

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.54 per Share | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2018/19 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Birgit Conix for Fiscal 2018/19 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member David Burling for Fiscal 2018/19 | Mgmt | For | For |
| 3.4 | Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2018/19 | Mgmt | For | For |
| 3.5 | Approve Discharge of Management Board Member Elke Eller for Fiscal 2018/19 | Mgmt | For | For |
| 3.6 | Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2018/19 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2018/19 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2018/19 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2018/19 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2018/19 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2018/19 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2018/19 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2018/19 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2018/19 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2018/19 | Mgmt | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2018/19 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TUI AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.11 | Approve Discharge of Supervisory Board Member Janis Kong for Fiscal 2018/19 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal 2018/19 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2018/19 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2018/19 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2018/19 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2018/19 | Mgmt | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2018/19 | Mgmt | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2018/19 | Mgmt | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2018/19 | Mgmt | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2018/19 | Mgmt | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Joan Riu for Fiscal 2018/19 | Mgmt | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For |
| 8.1 | Elect Vladimir Lukin to the Supervisory Board | Mgmt | For | Against |
| 8.2 | Elect Coline McConville to the Supervisory Board | Mgmt | For | For |
| 8.3 | Elect Maria Corces to the Supervisory Board | Mgmt | For | For |
| 8.4 | Elect Ingrid-Helen Arnold to the Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ASTM SpA

Meeting Date: 02/12/2020 **Country:** Italy **Primary Security ID:** T0510N101
Record Date: 02/03/2020 **Meeting Type:** Special **Ticker:** AT

Shares Voted: 1,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1.1 | Fix Number of Directors | Mgmt | For | For |
| 1.2 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 1.3.1 | Slate Submitted by Nuova Argo Finanziaria SpA | SH | None | Do Not Vote |
| 1.3.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| 1.4 | Elect Board Chair | Mgmt | None | Against |
| 1.5 | Approve Remuneration of Directors | Mgmt | For | Against |
| 2 | Appoint One Internal Statutory Auditor and One Alternate Auditor | Mgmt | For | Against |

CECONOMY AG

Meeting Date: 02/12/2020 **Country:** Germany **Primary Security ID:** D1497L107
Record Date: 01/21/2020 **Meeting Type:** Annual **Ticker:** CEC

Shares Voted: 22,259

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2.1 | Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2018/19 | Mgmt | For | For |
| 2.2 | Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2018/19 | Mgmt | For | For |
| 2.3 | Approve Discharge of Management Board Member Joern Werner for Fiscal 2018/19 | Mgmt | For | For |
| 2.4 | Approve Discharge of Management Board Member Haag Molkenteller for Fiscal 2018/19 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CECONOMY AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.5 | Approve Discharge of Management Board Member Mark Frese for Fiscal 2018/19 | Mgmt | For | For |
| 2.6 | Approve Discharge of Management Board Member Pieter Haas for Fiscal 2018/19 | Mgmt | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | Mgmt | For | For |
| 4 | Ratify KPMG AG as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 5 | Elect Christoph Vilanek to the Supervisory Board | Mgmt | For | Against |
| 6 | Amend Articles Re: Participation Requirements and Proof of Entitlement | Mgmt | For | For |

Israel Corp. Ltd.

Meeting Date: 02/13/2020

Country: Israel

Primary Security ID: M8785N109

Record Date: 01/30/2020

Meeting Type: Annual

Ticker: ILCO

Shares Voted: 280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 3.1 | Reelect Aviad Kaufman as Director | Mgmt | For | Against |
| 3.2 | Reelect Amnon Lion as Director | Mgmt | For | Against |
| 3.3 | Reelect Dan Suesskind as Director | Mgmt | For | Against |
| 3.4 | Reelect Yair Caspi as Director | Mgmt | For | Against |
| 3.5 | Reelect Tali Bellish-Michaud as Director | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Israel Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

METRO AG

Meeting Date: 02/14/2020

Country: Germany

Primary Security ID: D5S17Q116

Record Date: 01/23/2020

Meeting Type: Annual

Ticker: B4B

Shares Voted: 23,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2018/19 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2019/20 | Mgmt | For | For |
| 6.1 | Elect Marco Arcelli to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Gwyn Burr to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Edgar Ernst to the Supervisory Board | Mgmt | For | For |
| 6.4 | Elect Liliana Solomon to the Supervisory Board | Mgmt | For | Against |
| 7 | Amend Articles Re: Participation Right | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nissan Motor Co., Ltd.

Meeting Date: 02/18/2020 **Country:** Japan **Primary Security ID:** J57160129
Record Date: 12/20/2019 **Meeting Type:** Special **Ticker:** 7201

Shares Voted: 120,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Uchida, Makoto | Mgmt | For | For |
| 1.2 | Elect Director Ashwani Gupta | Mgmt | For | For |
| 1.3 | Elect Director Sakamoto, Hideyuki | Mgmt | For | For |
| 1.4 | Elect Director Pierre Fleuriot | Mgmt | For | For |

OSRAM Licht AG

Meeting Date: 02/18/2020 **Country:** Germany **Primary Security ID:** D5963B113
Record Date: **Meeting Type:** Annual **Ticker:** OSR

Shares Voted: 3,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

OSRAM Licht AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.6 | Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19 | Mgmt | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19 | Mgmt | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Thomas Wetzels for Fiscal 2018/19 | Mgmt | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For |

Electrolux AB

Meeting Date: 02/21/2020

Country: Sweden

Primary Security ID: W24713120

Record Date: 02/14/2020

Meeting Type: Special

Ticker: ELUX.B

Shares Voted: 7,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders | Mgmt | For | For |
| 7 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kone Oyj

Meeting Date: 02/25/2020

Country: Finland

Primary Security ID: X4551T105

Record Date: 02/13/2020

Meeting Type: Annual

Ticker: KNEBV

Shares Voted: 1,666

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.6975 per Class A Share and EUR 1.70 per Class B Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against |
| 11 | Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 50,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Attendance Fees for Board and Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For |
| 13 | Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors; Elect Susan Duinhoven as New Director | Mgmt | For | Against |
| 14 | Amend Articles Re: Business Area; Auditors; General Meeting | Mgmt | For | For |
| 15.a | Approve Remuneration of Auditors | Mgmt | For | Against |
| 15.b | Fix Number of Auditors at Two for Financial Year 2020 | Mgmt | For | For |
| 15.c | Fix Number of Auditors at One for Financial Year 2021 | Mgmt | For | For |
| 15.d | Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors for Financial Year 2020 | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kone Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15.e | Ratify Ernst & Young as Auditors for Financial Year 2021 | Mgmt | For | Against |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For |
| 17 | Approve Issuance Shares without Preemptive Rights | Mgmt | For | For |
| 18 | Close Meeting | Mgmt | | |

The Sage Group Plc

Meeting Date: 02/25/2020 **Country:** United Kingdom **Primary Security ID:** G7771K142
Record Date: 02/21/2020 **Meeting Type:** Annual **Ticker:** SGE

Shares Voted: 9,797

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Elect Dr John Bates as Director | Mgmt | For | For |
| 5 | Elect Jonathan Bewes as Director | Mgmt | For | For |
| 6 | Elect Annette Court as Director | Mgmt | For | For |
| 7 | Re-elect Sir Donald Brydon as Director | Mgmt | For | For |
| 8 | Re-elect Drummond Hall as Director | Mgmt | For | For |
| 9 | Re-elect Steve Hare as Director | Mgmt | For | For |
| 10 | Re-elect Jonathan Howell as Director | Mgmt | For | For |
| 11 | Re-elect Cath Keers as Director | Mgmt | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Sage Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

The First International Bank of Israel Ltd.

Meeting Date: 02/26/2020 **Country:** Israel **Primary Security ID:** M1648G106
Record Date: 01/29/2020 **Meeting Type:** Special **Ticker:** FIBI

Shares Voted: 1,198

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Novartis AG

Meeting Date: 02/28/2020 **Country:** Switzerland **Primary Security ID:** H5820Q150
Record Date: **Meeting Type:** Annual **Ticker:** NOVN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Shares Voted: 15,857

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.95 per Share | Mgmt | For | For |
| 4 | Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 9 Million | Mgmt | For | For |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million | Mgmt | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | For |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | Against |
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | For |
| 6.3 | Reelect Ton Buechner as Director | Mgmt | For | For |
| 6.4 | Reelect Patrice Bula as Director | Mgmt | For | For |
| 6.5 | Reelect Srikant Datar as Director | Mgmt | For | Against |
| 6.6 | Reelect Elizabeth Doherty as Director | Mgmt | For | For |
| 6.7 | Reelect Ann Fudge as Director | Mgmt | For | Against |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | For |
| 6.9 | Reelect Andreas von Planta as Director | Mgmt | For | Against |
| 6.10 | Reelect Charles Sawyers as Director | Mgmt | For | For |
| 6.11 | Reelect Enrico Vanni as Director | Mgmt | For | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | For |
| 6.13 | Elect Bridgette Heller as Director | Mgmt | For | For |
| 6.14 | Elect Simon Moroney as Director | Mgmt | For | For |
| 7.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For |
| 7.2 | Reappoint Srikant Datar as Member of the Compensation Committee | Mgmt | For | Against |
| 7.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For |
| 7.5 | Appoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 9 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against |

Pandora AS

Meeting Date: 03/11/2020

Country: Denmark

Primary Security ID: K7681L102

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: PNDORA

Shares Voted: 2,679

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 9 Per Share | Mgmt | For | For |
| 5.1 | Reelect Peter A. Ruzicka (Chair) as Director | Mgmt | For | For |
| 5.2 | Reelect Christian Frigast (Vice Chair) as Director | Mgmt | For | For |
| 5.3 | Reelect Andrea Dawn Alvey as Director | Mgmt | For | For |
| 5.4 | Reelect Ronica Wang as Director | Mgmt | For | For |
| 5.5 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | Abstain |
| 5.6 | Reelect Isabelle Parize as Director | Mgmt | For | For |
| 5.7 | Elect Catherine Spindler as New Director | Mgmt | For | For |
| 5.8 | Elect Marianne Kirkegaard as New Director | Mgmt | For | For |
| 6 | Ratify Ernst & Young as Auditor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pandora AS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Approve Discharge of Management and Board | Mgmt | For | For |
| 8.1 | Approve DKK 8 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For |
| 8.2 | Amend Articles Re: Agenda of Annual General Meeting | Mgmt | For | For |
| 8.3 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8.4 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against |
| 8.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |
| 9 | Other Business | Mgmt | | |

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/13/2020

Country: Spain

Primary Security ID: E11805103

Record Date: 03/08/2020

Meeting Type: Annual

Ticker: BBVA

Shares Voted: 148,743

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | For |
| 2.1 | Reelect Lourdes Maiz Carro as Director | Mgmt | For | For |
| 2.2 | Reelect Susana Rodriguez Vidarte as Director | Mgmt | For | Against |
| 2.3 | Elect Raul Catarino Galamba de Oliveira as Director | Mgmt | For | For |
| 2.4 | Elect Ana Leonor Revenga Shanklin as Director | Mgmt | For | For |
| 2.5 | Elect Carlos Vicente Salazar Lomelin as Director | Mgmt | For | For |
| 3 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For |
| 4 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 6 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Mapfre SA

Meeting Date: 03/13/2020

Country: Spain

Primary Security ID: E7347B107

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: MAP

Shares Voted: 69,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For |
| 5 | Reelect Ignacio Baeza Gomez as Director | Mgmt | For | Against |
| 6 | Reelect Jose Antonio Colomer Guiu as Director | Mgmt | For | For |
| 7 | Reelect Maria Leticia de Freitas Costa as Director | Mgmt | For | For |
| 8 | Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | Against |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against |
| 11 | Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee | Mgmt | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 13 | Authorize Board to Clarify or Interpret Preceding Resolutions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carlsberg A/S

Meeting Date: 03/16/2020

Country: Denmark

Primary Security ID: K36628137

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: CARL.B

Shares Voted: 929

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 21 Per Share | Mgmt | For | For |
| 4a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against |
| 4b | Approve Remuneration of Directors | Mgmt | For | For |
| 4c | Approve DKK 88 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For |
| 4d | Amend Articles Re: Voting on the Company's Remuneration Report | Mgmt | For | For |
| 4e | Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services | Mgmt | For | For |
| 5a | Reelect Flemming Besenbacher as Director | Mgmt | For | Abstain |
| 5b | Reelect Lars Fruergaard Jorgensen as Director | Mgmt | For | For |
| 5c | Reelect Carl Bache as Director | Mgmt | For | Abstain |
| 5d | Reelect Magdi Batato as Director | Mgmt | For | For |
| 5e | Reelect Domitille Doat-Le Bigot as Director | Mgmt | For | For |
| 5f | Reelect Lilian Fossum Biner as Director | Mgmt | For | For |
| 5g | Reelect Richard Burrows as Director | Mgmt | For | For |
| 5h | Reelect Soren-Peter Fuchs Olesen as Director | Mgmt | For | Abstain |
| 5i | Reelect Majken Schultz as Director | Mgmt | For | For |
| 5j | Reelect Lars Stemmerik as Director | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Z Holdings Corp.

Meeting Date: 03/17/2020

Country: Japan

Primary Security ID: J9894K105

Record Date: 01/08/2020

Meeting Type: Special

Ticker: 4689

Shares Voted: 21,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Share Exchange Agreement with LINE Demerger Preparatory Company | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For |

Israel Discount Bank Ltd.

Meeting Date: 03/18/2020

Country: Israel

Primary Security ID: 465074201

Record Date: 02/19/2020

Meeting Type: Special

Ticker: DSCT

Shares Voted: 71,687

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 2 | Approve Employment Terms of Uri Levin, CEO | Mgmt | For | For |
| 3 | Approve Amended Employment Terms of Shaul Kobrinsky, Chairman | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Japan Tobacco Inc.

Meeting Date: 03/19/2020

Country: Japan

Primary Security ID: J27869106

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 2914

Shares Voted: 17,439

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 77 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Tango, Yasutake | Mgmt | For | For |
| 3.2 | Elect Director Iwai, Mutsuo | Mgmt | For | For |
| 3.3 | Elect Director Terabatake, Masamichi | Mgmt | For | For |
| 3.4 | Elect Director Minami, Naohiro | Mgmt | For | For |
| 3.5 | Elect Director Hirowatari, Kiyohide | Mgmt | For | For |
| 3.6 | Elect Director Yamashita, Kazuhito | Mgmt | For | For |
| 3.7 | Elect Director Koda, Main | Mgmt | For | For |
| 3.8 | Elect Director Watanabe, Koichiro | Mgmt | For | For |
| 3.9 | Elect Director Nagashima, Yukiko | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For |

Kubota Corp.

Meeting Date: 03/19/2020

Country: Japan

Primary Security ID: J36662138

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 6326

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kubota Corp.

Shares Voted: 9,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Kimata, Masatoshi | Mgmt | For | For |
| 1.2 | Elect Director Kitao, Yuichi | Mgmt | For | For |
| 1.3 | Elect Director Yoshikawa, Masato | Mgmt | For | For |
| 1.4 | Elect Director Sasaki, Shinji | Mgmt | For | For |
| 1.5 | Elect Director Kurosawa, Toshihiko | Mgmt | For | For |
| 1.6 | Elect Director Watanabe, Dai | Mgmt | For | For |
| 1.7 | Elect Director Matsuda, Yuzuru | Mgmt | For | For |
| 1.8 | Elect Director Ina, Koichi | Mgmt | For | For |
| 1.9 | Elect Director Shintaku, Yutaro | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Yamada, Yuichi | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

Elior Group SA

Meeting Date: 03/20/2020

Country: France

Primary Security ID: F3253Q112

Record Date: 03/18/2020

Meeting Type: Annual/Special

Ticker: ELIOR

Shares Voted: 10,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.29 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Approve Amendment of Non-Compete Agreement with Philippe Guillemot, CEO | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Elior Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Amendment of Severance Agreement with Philippe Guillemot, CEO | Mgmt | For | For |
| 7 | Approve Compensation of Gilles Cojan, Chairman of the Board | Mgmt | For | For |
| 8 | Approve Compensation of Philippe Guillemot, CEO | Mgmt | For | Against |
| 9 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt | For | For |
| 12 | Reelect Anne Busquet as Director | Mgmt | For | For |
| 13 | Reelect Servinvest as Director | Mgmt | For | For |
| 14 | Reelect Emesa Corporacion Empresarial S.L as Director | Mgmt | For | For |
| 15 | Elect Sofibim as Director | Mgmt | For | Against |
| 16 | Appoint Deloitte & Associés as Auditor and Beas as Alternate Auditor | Mgmt | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 520,000 | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260,000 | Mgmt | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 21 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 24 | Amend Article 15 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 25 | Amend Article 16 of Bylaws Re: Board Decisions | Mgmt | For | For |
| 26 | Amend Article 21 of Bylaws Re: Appointment of Auditor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Elior Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Bridgestone Corp.

Meeting Date: 03/24/2020 **Country:** Japan **Primary Security ID:** J04578126
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 5108

Shares Voted: 14,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |
| 2.1 | Elect Director Tsuya, Masaaki | Mgmt | For | For |
| 2.2 | Elect Director Ishibashi, Shuichi | Mgmt | For | For |
| 2.3 | Elect Director Eto, Akihiro | Mgmt | For | For |
| 2.4 | Elect Director Scott Trevor Davis | Mgmt | For | For |
| 2.5 | Elect Director Okina, Yuri | Mgmt | For | For |
| 2.6 | Elect Director Masuda, Kenichi | Mgmt | For | For |
| 2.7 | Elect Director Yamamoto, Kenzo | Mgmt | For | For |
| 2.8 | Elect Director Terui, Keiko | Mgmt | For | For |
| 2.9 | Elect Director Sasa, Seiichi | Mgmt | For | For |
| 2.10 | Elect Director Shiba, Yojiro | Mgmt | For | For |
| 2.11 | Elect Director Suzuki, Yoko | Mgmt | For | For |
| 2.12 | Elect Director Hara, Hideo | Mgmt | For | For |
| 2.13 | Elect Director Yoshimi, Tsuyoshi | Mgmt | For | For |

Banco de Sabadell SA

Meeting Date: 03/25/2020 **Country:** Spain **Primary Security ID:** E15819191
Record Date: 03/20/2020 **Meeting Type:** Annual **Ticker:** SAB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banco de Sabadell SA

Shares Voted: 278,339

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements and Discharge of Board | Mgmt | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 4 | Elect Mireya Gine Torrens as Director | Mgmt | For | For |
| 5 | Fix Maximum Variable Compensation Ratio of Designated Group Members | Mgmt | For | For |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 7 | Advisory Vote on Remuneration Report | Mgmt | For | For |

INPEX Corp.

Meeting Date: 03/25/2020

Country: Japan

Primary Security ID: J2467E101

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 1605

Shares Voted: 21,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For |
| 2.1 | Elect Director Kitamura, Toshiaki | Mgmt | For | For |
| 2.2 | Elect Director Ueda, Takayuki | Mgmt | For | For |
| 2.3 | Elect Director Ito, Seiya | Mgmt | For | For |
| 2.4 | Elect Director Ikeda, Takahiko | Mgmt | For | For |
| 2.5 | Elect Director Yajima, Shigeharu | Mgmt | For | For |
| 2.6 | Elect Director Kittaka, Kimihisa | Mgmt | For | For |
| 2.7 | Elect Director Sase, Nobuharu | Mgmt | For | For |
| 2.8 | Elect Director Yamada, Daisuke | Mgmt | For | For |
| 2.9 | Elect Director Yanai, Jun | Mgmt | For | For |
| 2.10 | Elect Director Iio, Norinao | Mgmt | For | For |
| 2.11 | Elect Director Nishimura, Atsuko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

INPEX Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 2.12 | Elect Director Kimura, Yasushi | Mgmt | For | For |
| 2.13 | Elect Director Ogino, Kiyoshi | Mgmt | For | For |
| 2.14 | Elect Director Nishikawa, Tomo | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |

Japan Display, Inc.

Meeting Date: 03/25/2020 **Country:** Japan **Primary Security ID:** J26295105
Record Date: 01/16/2020 **Meeting Type:** Special **Ticker:** 6740

Shares Voted: 3,193

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Increase Authorized Capital - Create Class A, B and C Preferred Shares | Mgmt | For | For |
| 2 | Approve Issuance of Class B Preferred Shares and Series 11 Warrants for Private Placements | Mgmt | For | For |
| 3 | Approve Issuance of Class A Preferred Shares for a Private Placement | Mgmt | For | For |
| 4 | Amend Articles to Increase Authorized Capital | Mgmt | For | For |
| 5.1 | Elect Director Scott Callon | Mgmt | For | For |
| 5.2 | Elect Director Higashi, Nobuyuki | Mgmt | For | For |

Kao Corp.

Meeting Date: 03/25/2020 **Country:** Japan **Primary Security ID:** J30642169
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 4452

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Sawada, Michitaka | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kao Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.2 | Elect Director Takeuchi, Toshiaki | Mgmt | For | For |
| 3.3 | Elect Director Hasebe, Yoshihiro | Mgmt | For | For |
| 3.4 | Elect Director Matsuda, Tomoharu | Mgmt | For | For |
| 3.5 | Elect Director Kadonaga, Sonosuke | Mgmt | For | For |
| 3.6 | Elect Director Shinobe, Osamu | Mgmt | For | For |
| 3.7 | Elect Director Mukai, Chiaki | Mgmt | For | For |
| 3.8 | Elect Director Hayashi, Nobuhide | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Nakazawa, Takahiro | Mgmt | For | For |

Micro Focus International Plc

Meeting Date: 03/25/2020 **Country:** United Kingdom **Primary Security ID:** G6117L194
Record Date: 03/23/2020 **Meeting Type:** Annual **Ticker:** MCRO

Shares Voted: 2,857

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For |
| 5 | Elect Greg Lock as Director | Mgmt | For | For |
| 6 | Re-elect Stephen Murdoch as Director | Mgmt | For | For |
| 7 | Re-elect Brian McArthur-Muscroft as Director | Mgmt | For | For |
| 8 | Re-elect Karen Slatford as Director | Mgmt | For | For |
| 9 | Re-elect Richard Atkins as Director | Mgmt | For | For |
| 10 | Re-elect Amanda Brown as Director | Mgmt | For | For |
| 11 | Re-elect Lawton Fitt as Director | Mgmt | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Micro Focus International Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Svenska Handelsbanken AB

Meeting Date: 03/25/2020

Country: Sweden

Primary Security ID: W9112U104

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: SHB.A

Shares Voted: 24,468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 5.50 Per Share | Mgmt | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For |
| 11 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For |
| 12 | Authorize Share Repurchase Program | Mgmt | For | For |
| 13 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For |
| 14 | Determine Number of Directors (9) | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Determine Number of Auditors (2) | Mgmt | For | For |
| 16 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For |
| 17a | Reelect Jon-Fredrik Baksaas as Director | Mgmt | For | Against |
| 17b | Reelect Hans Biorck as Director | Mgmt | For | For |
| 17c | Reelect Par Boman as Director | Mgmt | For | Against |
| 17d | Reelect Kerstin Hessius as Director | Mgmt | For | For |
| 17e | Reelect Lise Kaae as Director | Mgmt | For | For |
| 17f | Reelect Fredrik Lundberg as Director | Mgmt | For | Against |
| 17g | Elect Ulf Riese as New Director | Mgmt | For | Against |
| 17h | Elect Arja Taaveniku as New Director | Mgmt | For | For |
| 17i | Reelect Carina Akerstrom as Director | Mgmt | For | Against |
| 18 | Reelect Par Boman as Board Chairman | Mgmt | For | Against |
| 19 | Ratify Ernst & Young and PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 20 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 21 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 22 | Eliminate Differentiated Voting Rights | SH | None | Against |
| 23 | Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act | SH | None | Against |
| 24 | Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021 | SH | None | Against |
| 25 | Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics | SH | None | Against |
| 26 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Yamaha Motor Co., Ltd.

Meeting Date: 03/25/2020 **Country:** Japan **Primary Security ID:** J95776126
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 7272

Shares Voted: 4,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For |
| 2.1 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For |
| 2.2 | Elect Director Hidaka, Yoshihiro | Mgmt | For | For |
| 2.3 | Elect Director Watanabe, Katsuaki | Mgmt | For | For |
| 2.4 | Elect Director Kato, Toshizumi | Mgmt | For | For |
| 2.5 | Elect Director Yamaji, Katsuhito | Mgmt | For | For |
| 2.6 | Elect Director Shimamoto, Makoto | Mgmt | For | For |
| 2.7 | Elect Director Okawa, Tatsumi | Mgmt | For | For |
| 2.8 | Elect Director Nakata, Takuya | Mgmt | For | For |
| 2.9 | Elect Director Kamigama, Takehiro | Mgmt | For | For |
| 2.10 | Elect Director Tashiro, Yuko | Mgmt | For | For |
| 2.11 | Elect Director Ohashi, Tetsuji | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Kawai, Eriko | Mgmt | For | For |

ABB Ltd.

Meeting Date: 03/26/2020 **Country:** Switzerland **Primary Security ID:** H0010V101
Record Date: **Meeting Type:** Annual **Ticker:** ABBN

Shares Voted: 28,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.80 per Share | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Amend Articles Re: Annual Report | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 4.7 Million | Mgmt | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million | Mgmt | For | For |
| 7.1 | Reelect Matti Alahuhta as Director | Mgmt | For | For |
| 7.2 | Reelect Gunnar Brock as Director | Mgmt | For | For |
| 7.3 | Reelect David Constable as Director | Mgmt | For | For |
| 7.4 | Reelect Frederico Curado as Director | Mgmt | For | For |
| 7.5 | Reelect Lars Foerberg as Director | Mgmt | For | For |
| 7.6 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For |
| 7.7 | Reelect Geraldine Matchett as Director | Mgmt | For | For |
| 7.8 | Reelect David Meline as Director | Mgmt | For | For |
| 7.9 | Reelect Satish Pai as Director | Mgmt | For | For |
| 7.10 | Reelect Jacob Wallenberg as Director | Mgmt | For | Against |
| 7.11 | Reelect Peter Voser as Director and Board Chairman | Mgmt | For | Against |
| 8.1 | Appoint David Constable as Member of the Compensation Committee | Mgmt | For | For |
| 8.2 | Appoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For |
| 8.3 | Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For |
| 9 | Designate Hans Zehnder as Independent Proxy | Mgmt | For | For |
| 10 | Ratify KPMG AG as Auditors | Mgmt | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against |

Canon Marketing Japan Inc.

Meeting Date: 03/26/2020

Country: Japan

Primary Security ID: J05166111

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 8060

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canon Marketing Japan Inc.

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Sakata, Masahiro | Mgmt | For | For |
| 2.2 | Elect Director Adachi, Masachika | Mgmt | For | For |
| 2.3 | Elect Director Hamada, Shiro | Mgmt | For | For |
| 2.4 | Elect Director Hirukawa, Hatsumi | Mgmt | For | For |
| 2.5 | Elect Director Dobashi, Akio | Mgmt | For | For |
| 2.6 | Elect Director Osawa, Yoshio | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Tanise, Masatoshi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Hashimoto, Iwao | Mgmt | For | Against |
| 3.3 | Appoint Statutory Auditor Matsumoto, Nobutoshi | Mgmt | For | Against |
| 4 | Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |

DIC Corp.

Meeting Date: 03/26/2020

Country: Japan

Primary Security ID: J1280G103

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 4631

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Nakanishi, Yoshiyuki | Mgmt | For | For |
| 2.2 | Elect Director Ino, Kaoru | Mgmt | For | For |
| 2.3 | Elect Director Saito, Masayuki | Mgmt | For | For |
| 2.4 | Elect Director Kawamura, Yoshihisa | Mgmt | For | For |
| 2.5 | Elect Director Tamaki, Toshifumi | Mgmt | For | For |
| 2.6 | Elect Director Tsukahara, Kazuo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DIC Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.7 | Elect Director Tamura, Yoshiaki | Mgmt | For | For |
| 2.8 | Elect Director Shoji, Kuniko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Ikushima, Akihiro | Mgmt | For | For |

Kuraray Co., Ltd.

Meeting Date: 03/26/2020 **Country:** Japan **Primary Security ID:** J37006137
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 3405

Shares Voted: 8,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For |
| 2.1 | Elect Director Ito, Masaaki | Mgmt | For | For |
| 2.2 | Elect Director Hayase, Hiroaya | Mgmt | For | For |
| 2.3 | Elect Director Sano, Yoshimasa | Mgmt | For | For |
| 2.4 | Elect Director Abe, Kenichi | Mgmt | For | For |
| 2.5 | Elect Director Kawahara, Hitoshi | Mgmt | For | For |
| 2.6 | Elect Director Taga, Keiji | Mgmt | For | For |
| 2.7 | Elect Director Matthias Gutweiler | Mgmt | For | For |
| 2.8 | Elect Director Takai, Nobuhiko | Mgmt | For | For |
| 2.9 | Elect Director Hamaguchi, Tomokazu | Mgmt | For | For |
| 2.10 | Elect Director Hamano, Jun | Mgmt | For | For |
| 2.11 | Elect Director Murata, Keiko | Mgmt | For | For |
| 2.12 | Elect Director Tanaka, Satoshi | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Nakayama, Kazuhiro | Mgmt | For | For |

Novo Nordisk A/S

Meeting Date: 03/26/2020 **Country:** Denmark **Primary Security ID:** K72807132
Record Date: 03/19/2020 **Meeting Type:** Annual **Ticker:** NOVO.B

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novo Nordisk A/S

Shares Voted: 923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.1 | Receive Remuneration Report 2019 | Mgmt | | |
| 3.2a | Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million | Mgmt | For | For |
| 3.2b | Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 3.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For |
| 3.4 | Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 5.1 | Reelect Helge Lund as Director and Chairman | Mgmt | For | For |
| 5.2 | Reelect Jeppe Christiansen as Director and Deputy Chairman | Mgmt | For | Abstain |
| 5.3a | Reelect Brian Daniels as Director | Mgmt | For | For |
| 5.3b | Reelect Laurence Debroux as Director | Mgmt | For | For |
| 5.3c | Reelect Andreas Fibig as Director | Mgmt | For | For |
| 5.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For |
| 5.3e | Reelect Liz Hewitt as Director | Mgmt | For | For |
| 5.3f | Reelect Kasim Kutay as Director | Mgmt | For | Abstain |
| 5.3g | Reelect Martin Mackay as Director | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Abstain |
| 7.1 | Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For |
| 7.2 | Authorize Share Repurchase Program | Mgmt | For | For |
| 7.3a | Approve Creation of Pool of Capital for the Benefit of Employees | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7.3b | Approve Creation of Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 7.3c | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 7.4 | Approve Donation to the World Diabetes Foundation | Mgmt | For | For |
| | Shareholder Proposal Submitted by Frank Aaen | Mgmt | | |
| 8 | Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports | SH | Against | Against |
| 9 | Other Business | Mgmt | | |

Skanska AB

Meeting Date: 03/26/2020

Country: Sweden

Primary Security ID: W83567110

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: SKA.B

Shares Voted: 7,511

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Chairman's and President's Report | Mgmt | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 6.25 Per Share | Mgmt | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For |
| 12 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skanska AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For |
| 14.a | Reelect Hans Biorck as Director | Mgmt | For | For |
| 14.b | Reelect Par Boman as Director | Mgmt | For | Against |
| 14.c | Reelect Jan Gurander as Director | Mgmt | For | For |
| 14.d | Reelect Fredrik Lundberg as Director | Mgmt | For | Against |
| 14.e | Reelect Catherine Marcus as Director | Mgmt | For | For |
| 14.f | Reelect Jayne McGivern as Director | Mgmt | For | For |
| 14.g | Elect Asa Soderstrom Winberg as New Director | Mgmt | For | For |
| 14.h | Reelect Hans Biorck as Chairman of the Board | Mgmt | For | For |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17 | Approve Equity Plan Financing | Mgmt | For | For |
| 18 | Close Meeting | Mgmt | | |

SKF AB

Meeting Date: 03/26/2020

Country: Sweden

Primary Security ID: W84237143

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: SKF.B

Shares Voted: 8,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SKF AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Receive President's Report | Mgmt | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 6.25 Per Share | Mgmt | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For |
| 12 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 14.1 | Reelect Hans Straberg as Director | Mgmt | For | Against |
| 14.2 | Reelect Hock Goh as Director | Mgmt | For | For |
| 14.3 | Reelect Alrik Danielson as Director | Mgmt | For | For |
| 14.4 | Reelect Ronnie Leten as Director | Mgmt | For | Against |
| 14.5 | Reelect Barb Samardzich as Director | Mgmt | For | For |
| 14.6 | Reelect Colleen Repplier as Director | Mgmt | For | For |
| 14.7 | Reelect Geert Follens as Director | Mgmt | For | For |
| 14.8 | Elect Hakan Buskhe as New Director | Mgmt | For | For |
| 14.9 | Elect Susanna Schneeberger as New Director | Mgmt | For | For |
| 15 | Elect Hans Straberg as Board Chairman | Mgmt | For | Against |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17 | Approve 2020 Performance Share Program | Mgmt | For | Against |
| 18 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For |

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/26/2020

Country: Japan

Primary Security ID: J77884112

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5110

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Rubber Industries, Ltd.

Shares Voted: 7,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Ikeda, Ikuji | Mgmt | For | For |
| 2.2 | Elect Director Yamamoto, Satoru | Mgmt | For | For |
| 2.3 | Elect Director Nishi, Minoru | Mgmt | For | For |
| 2.4 | Elect Director Kinameri, Kazuo | Mgmt | For | For |
| 2.5 | Elect Director Ii, Yasutaka | Mgmt | For | For |
| 2.6 | Elect Director Ishida, Hiroki | Mgmt | For | For |
| 2.7 | Elect Director Kuroda, Yutaka | Mgmt | For | For |
| 2.8 | Elect Director Harada, Naofumi | Mgmt | For | For |
| 2.9 | Elect Director Tanigawa, Mitsuteru | Mgmt | For | For |
| 2.10 | Elect Director Kosaka, Keizo | Mgmt | For | For |
| 2.11 | Elect Director Murakami, Kenji | Mgmt | For | For |
| 2.12 | Elect Director Kobayashi, Nobuyuki | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Murata, Morihiko | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Yasuhara, Hirofumi | Mgmt | For | For |

AGC, Inc. (Japan)

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J0025W100

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5201

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2.1 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For |
| 2.2 | Elect Director Shimamura, Takuya | Mgmt | For | For |
| 2.3 | Elect Director Hirai, Yoshinori | Mgmt | For | For |
| 2.4 | Elect Director Miyaji, Shinji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AGC, Inc. (Japan)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2.5 | Elect Director Hasegawa, Yasuchika | Mgmt | For | For |
| 2.6 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For |
| 2.7 | Elect Director Honda, Keiko | Mgmt | For | For |

Bankia SA

Meeting Date: 03/27/2020 **Country:** Spain **Primary Security ID:** E2R23Z164
Record Date: 03/20/2020 **Meeting Type:** Annual **Ticker:** BKIA

Shares Voted: 28,072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 1.3 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | For |
| 1.5 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 2.1 | Fix Number of Directors at 13 | Mgmt | For | For |
| 2.2 | Elect Nuria Oliver Ramirez as Director | Mgmt | For | For |
| 2.3 | Reelect Jose Sevilla Alvarez as Director | Mgmt | For | For |
| 2.4 | Reelect Joaquin Ayuso Garcia as Director | Mgmt | For | For |
| 2.5 | Reelect Francisco Javier Campo Garcia as Director | Mgmt | For | For |
| 2.6 | Reelect Eva Castillo Sanz as Director | Mgmt | For | For |
| 2.7 | Reelect Antonio Greno Hidalgo as Director | Mgmt | For | For |
| 3 | Appoint KPMG Auditores as Auditor | Mgmt | For | For |
| 4 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against |
| 5 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | Against |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bankia SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7 | Approve Dividends | Mgmt | For | For |
| 8.1 | Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors | Mgmt | For | For |
| 8.2 | Approve Shares-in-lieu-of-Bonus Plan as Part of the 2020 Annual Variable Remuneration of Executive Directors | Mgmt | For | For |
| 9.1 | Amend Articles Re: General Meetings and Notice of Meetings | Mgmt | For | For |
| 9.2 | Amend Articles Re: Available Information Prior to the Meetings, Right to Information, and Attendance, Proxy and Remove Voting Cards | Mgmt | For | For |
| 9.3 | Amend Articles Re: Right of Attendance, Means of Communication, Logistics and Constitution | Mgmt | For | For |
| 9.4 | Amend Articles Re: Information and Proposals | Mgmt | For | For |
| 9.5 | Amend Articles Re: Remote Voting, Voting of Proposed Resolutions and Documentation | Mgmt | For | For |
| 9.6 | Amend Articles Re: Provisional Suspension and Extension of the General Meeting | Mgmt | For | For |
| 9.7 | Amend Articles Re: Publication and Documentation of Resolutions | Mgmt | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For |
| 12 | Receive Amendments to Board of Directors Regulations and Approval of the Appointments and Responsible Management Committee Regulations and Remuneration Committee Regulations | Mgmt | | |

Canon, Inc.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J05124144

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 7751

Shares Voted: 25,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Canon, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Director Mitarai, Fujio | Mgmt | For | For |
| 2.2 | Elect Director Maeda, Masaya | Mgmt | For | For |
| 2.3 | Elect Director Tanaka, Toshizo | Mgmt | For | For |
| 2.4 | Elect Director Homma, Toshio | Mgmt | For | For |
| 2.5 | Elect Director Saida, Kunitaro | Mgmt | For | For |
| 2.6 | Elect Director Kato, Haruhiko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Ebinuma, Ryuichi | Mgmt | For | For |
| 4 | Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |

Dentsu Group, Inc.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J1207N108
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 4324

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For |
| 3.1 | Elect Director Yamamoto, Toshihiro | Mgmt | For | For |
| 3.2 | Elect Director Sakurai, Shun | Mgmt | For | For |
| 3.3 | Elect Director Timothy Andree | Mgmt | For | For |
| 3.4 | Elect Director Igarashi, Hiroshi | Mgmt | For | For |
| 3.5 | Elect Director Soga, Arinobu | Mgmt | For | For |
| 3.6 | Elect Director Nick Priday | Mgmt | For | For |
| 3.7 | Elect Director Matsui, Gan | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Okoshi, Izumi | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Hasegawa, Toshiaki | Mgmt | For | For |
| 4.3 | Elect Director and Audit Committee Member Koga, Kentaro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dentsu Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.4 | Elect Director and Audit Committee Member Katsu, Etsuko | Mgmt | For | For |
| 4.5 | Elect Director and Audit Committee Member Simon Laffin | Mgmt | For | For |

Kirin Holdings Co., Ltd.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** 497350108
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 2503

Shares Voted: 10,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 32.5 | Mgmt | For | For |
| 2.1 | Elect Director Isozaki, Yoshinori | Mgmt | For | For |
| 2.2 | Elect Director Nishimura, Keisuke | Mgmt | For | For |
| 2.3 | Elect Director Miyoshi, Toshiya | Mgmt | For | Against |
| 2.4 | Elect Director Yokota, Noriya | Mgmt | For | For |
| 2.5 | Elect Director Kobayashi, Noriaki | Mgmt | For | For |
| 2.6 | Elect Director Arakawa, Shoshi | Mgmt | For | For |
| 2.7 | Elect Director Mori, Masakatsu | Mgmt | For | For |
| 2.8 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For |
| 2.9 | Elect Director Matsuda, Chieko | Mgmt | For | For |
| 2.10 | Elect Director Shiono, Noriko | Mgmt | For | For |
| 2.11 | Elect Director Rod Eddington | Mgmt | For | For |
| 2.12 | Elect Director George Olcott | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Kashima, Kaoru | Mgmt | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan | Mgmt | For | Against |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For |
| 6 | Initiate Share Repurchase Program | SH | Against | Against |
| 7 | Approve Restricted Stock Plan | SH | Against | For |
| 8 | Reduce Cash Compensation Ceiling for Directors to JPY 600 Million per Year | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kirin Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.1 | Elect Shareholder Director Nominee Nicholas E Benes | SH | Against | For |
| 9.2 | Elect Shareholder Director Nominee Kikuchi, Kanako | SH | Against | Against |

Nippon Electric Glass Co., Ltd.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J53247110
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 5214

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Arioka, Masayuki | Mgmt | For | Against |
| 2.2 | Elect Director Matsumoto, Motoharu | Mgmt | For | Against |
| 2.3 | Elect Director Takeuchi, Hirokazu | Mgmt | For | For |
| 2.4 | Elect Director Saeki, Akihisa | Mgmt | For | For |
| 2.5 | Elect Director Tsuda, Koichi | Mgmt | For | For |
| 2.6 | Elect Director Yamazaki, Hiroki | Mgmt | For | For |
| 2.7 | Elect Director Mori, Shuichi | Mgmt | For | For |
| 2.8 | Elect Director Urade, Reiko | Mgmt | For | For |
| 2.9 | Elect Director Ito, Hiroyuki | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Watanabe, Toru | Mgmt | For | For |

Nisshinbo Holdings Inc.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J57333106
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 3105

Shares Voted: 9,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kawata, Masaya | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nisshinbo Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Murakami, Masahiro | Mgmt | For | Against |
| 1.3 | Elect Director Ara, Kenji | Mgmt | For | For |
| 1.4 | Elect Director Ogura, Ryo | Mgmt | For | For |
| 1.5 | Elect Director Baba, Kazunori | Mgmt | For | For |
| 1.6 | Elect Director Ishii, Yasuji | Mgmt | For | For |
| 1.7 | Elect Director Tsukatani, Shuji | Mgmt | For | For |
| 1.8 | Elect Director Taga, Keiji | Mgmt | For | For |
| 1.9 | Elect Director Fujino, Shinobu | Mgmt | For | For |
| 1.10 | Elect Director Yagi, Hiroaki | Mgmt | For | For |
| 1.11 | Elect Director Chuma, Hiroyuki | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Nagaya, Fumihiro | Mgmt | For | For |

Otsuka Holdings Co., Ltd.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J63117105
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 4578

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Otsuka, Ichiro | Mgmt | For | For |
| 1.2 | Elect Director Higuchi, Tatsuo | Mgmt | For | For |
| 1.3 | Elect Director Matsuo, Yoshiro | Mgmt | For | For |
| 1.4 | Elect Director Makino, Yuko | Mgmt | For | For |
| 1.5 | Elect Director Takagi, Shuichi | Mgmt | For | For |
| 1.6 | Elect Director Tobe, Sadanobu | Mgmt | For | For |
| 1.7 | Elect Director Kobayashi, Masayuki | Mgmt | For | For |
| 1.8 | Elect Director Tojo, Noriko | Mgmt | For | For |
| 1.9 | Elect Director Inoue, Makoto | Mgmt | For | For |
| 1.10 | Elect Director Matsutani, Yukio | Mgmt | For | For |
| 1.11 | Elect Director Sekiguchi, Ko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Otsuka Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.12 | Elect Director Aoki, Yoshihisa | Mgmt | For | For |
| 1.13 | Elect Director Mita, Mayo | Mgmt | For | For |

Rakuten, Inc.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J64264104
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 4755

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Indemnify Directors - Indemnify Statutory Auditors | Mgmt | For | For |
| 2.1 | Elect Director Mikitani, Hiroshi | Mgmt | For | For |
| 2.2 | Elect Director Hosaka, Masayuki | Mgmt | For | For |
| 2.3 | Elect Director Charles B. Baxter | Mgmt | For | For |
| 2.4 | Elect Director Kutaragi, Ken | Mgmt | For | For |
| 2.5 | Elect Director Sarah J. M. Whitley | Mgmt | For | For |
| 2.6 | Elect Director Mitachi, Takashi | Mgmt | For | For |
| 2.7 | Elect Director Murai, Jun | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Yamaguchi, Katsuyuki | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Nishikawa, Yoshiaki | Mgmt | For | For |
| 4 | Approve Two Types of Deep Discount Stock Option Plans | Mgmt | For | Against |

Renesas Electronics Corp.

Meeting Date: 03/27/2020 **Country:** Japan **Primary Security ID:** J4881V107
Record Date: 12/31/2019 **Meeting Type:** Annual **Ticker:** 6723

Shares Voted: 6,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Tsurumaru, Tetsuya | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Renesas Electronics Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Shibata, Hidetoshi | Mgmt | For | For |
| 1.3 | Elect Director Toyoda, Tetsuro | Mgmt | For | For |
| 1.4 | Elect Director Iwasaki, Jiro | Mgmt | For | For |
| 1.5 | Elect Director Slena Loh Lacroix | Mgmt | For | For |
| 1.6 | Elect Director Arunjai Mittal | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Fukuda, Kazuki | Mgmt | For | For |
| 3 | Approve Deep Discount Stock Option Plan | Mgmt | For | Against |

Sapporo Holdings Ltd.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J69413193

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 2501

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 3.1 | Elect Director Oga, Masaki | Mgmt | For | Against |
| 3.2 | Elect Director Iwata, Yoshihiro | Mgmt | For | For |
| 3.3 | Elect Director Fukuhara, Mayumi | Mgmt | For | For |
| 3.4 | Elect Director Ohira, Yasuyuki | Mgmt | For | For |
| 3.5 | Elect Director Uzawa, Shizuka | Mgmt | For | For |
| 3.6 | Elect Director Mackenzie Clugston | Mgmt | For | For |
| 3.7 | Elect Director Fukuda, Shuji | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Mizokami, Toshio | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Sugie, Kazuo | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sapporo Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.3 | Elect Director and Audit Committee Member Yamamoto, Kotaro | Mgmt | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Iizuka, Takanori | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |
| 9 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J78186103

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 2587

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For |
| 2 | Amend Articles to Change Location of Head Office | Mgmt | For | For |
| 3.1 | Elect Director Kogo, Saburo | Mgmt | For | For |
| 3.2 | Elect Director Saito, Kazuhiro | Mgmt | For | For |
| 3.3 | Elect Director Yamazaki, Yuji | Mgmt | For | For |
| 3.4 | Elect Director Kimura, Josuke | Mgmt | For | For |
| 3.5 | Elect Director Torii, Nobuhiro | Mgmt | For | For |
| 3.6 | Elect Director Inoue, Yukari | Mgmt | For | For |
| 4 | Elect Director and Audit Committee Member Chiji, Kozo | Mgmt | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J97536171

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5101

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For |
| 2.1 | Elect Director Yamaishi, Masataka | Mgmt | For | For |
| 2.2 | Elect Director Mikami, Osamu | Mgmt | For | For |
| 2.3 | Elect Director Noro, Masaki | Mgmt | For | For |
| 2.4 | Elect Director Matsuo, Gota | Mgmt | For | For |
| 2.5 | Elect Director Nakamura, Toru | Mgmt | For | For |
| 2.6 | Elect Director Nitin Mantri | Mgmt | For | For |
| 2.7 | Elect Director Okada, Hideichi | Mgmt | For | For |
| 2.8 | Elect Director Takenaka, Nobuo | Mgmt | For | For |
| 2.9 | Elect Director Kono, Hirokazu | Mgmt | For | For |
| 2.10 | Elect Director Yamane, Takashi | Mgmt | For | For |
| 2.11 | Elect Director Hori, Masatoshi | Mgmt | For | For |

Toyo Tire Corp.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J92805175

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5105

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2 | Amend Articles to Clarify Provisions on Alternate Statutory Auditors | Mgmt | For | For |
| 3.1 | Elect Director Yamada, Yasuhiro | Mgmt | For | For |
| 3.2 | Elect Director Shimizu, Takashi | Mgmt | For | For |
| 3.3 | Elect Director Kanai, Masayuki | Mgmt | For | For |
| 3.4 | Elect Director Mitsuhashi, Tatsuo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toyo Tire Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.5 | Elect Director Imura, Yoji | Mgmt | For | For |
| 3.6 | Elect Director Sasamori, Takehiko | Mgmt | For | For |
| 3.7 | Elect Director Morita, Ken | Mgmt | For | For |
| 3.8 | Elect Director Takeda, Atsushi | Mgmt | For | For |
| 3.9 | Elect Director Yoneda, Michio | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Taketsugu, Satoshi | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Amano, Katsusuke | Mgmt | For | For |
| 5 | Appoint Alternate Statutory Auditor Matsuba, Tomoyuki | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For |
| 7 | Approve Restricted Stock Plan | Mgmt | For | For |

Yamazaki Baking Co., Ltd.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: 984632109

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 2212

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines - Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Iijima, Nobuhiro | Mgmt | For | For |
| 3.2 | Elect Director Iijima, Mikio | Mgmt | For | For |
| 3.3 | Elect Director Iijima, Sachihiko | Mgmt | For | For |
| 3.4 | Elect Director Yokohama, Michio | Mgmt | For | For |
| 3.5 | Elect Director Aida, Masahisa | Mgmt | For | For |
| 3.6 | Elect Director Inutsuka, Isamu | Mgmt | For | For |
| 3.7 | Elect Director Sekine, Osamu | Mgmt | For | For |
| 3.8 | Elect Director Fukasawa, Tadashi | Mgmt | For | For |
| 3.9 | Elect Director Sonoda, Makoto | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Yamazaki Baking Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.10 | Elect Director Shoji, Yoshikazu | Mgmt | For | For |
| 3.11 | Elect Director Yoshidaya, Ryoichi | Mgmt | For | For |
| 3.12 | Elect Director Yamada, Yuki | Mgmt | For | For |
| 3.13 | Elect Director Arakawa, Hiroshi | Mgmt | For | For |
| 3.14 | Elect Director Shimada, Hideo | Mgmt | For | For |
| 3.15 | Elect Director Hatae, Keiko | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Sato, Kenji | Mgmt | For | For |
| 5 | Approve Statutory Auditor Retirement Bonus | Mgmt | For | Against |

Bank of Montreal

Meeting Date: 03/31/2020

Country: Canada

Primary Security ID: 063671101

Record Date: 02/03/2020

Meeting Type: Annual

Ticker: BMO

Shares Voted: 9,230

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Janice M. Babiak | Mgmt | For | For |
| 1.2 | Elect Director Sophie Brochu | Mgmt | For | For |
| 1.3 | Elect Director Craig W. Broderick | Mgmt | For | For |
| 1.4 | Elect Director George A. Cope | Mgmt | For | For |
| 1.5 | Elect Director Christine A. Edwards | Mgmt | For | For |
| 1.6 | Elect Director Martin S. Eichenbaum | Mgmt | For | For |
| 1.7 | Elect Director Ronald H. Farmer | Mgmt | For | For |
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For |
| 1.9 | Elect Director Linda S. Huber | Mgmt | For | For |
| 1.10 | Elect Director Eric R. La Fleche | Mgmt | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For |
| 1.12 | Elect Director Darryl White | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of Montreal

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Amend Stock Option Plan | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 5 | SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information | SH | Against | Against |
| 6 | SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years | SH | Against | Against |
| 7 | SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change | SH | Against | For |

Electrolux AB

Meeting Date: 03/31/2020

Country: Sweden

Primary Security ID: W24713120

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: ELUX.B

Shares Voted: 7,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Receive President's Report | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 8.50 Per Share | Mgmt | For | For |
| 11 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electrolux AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12 | Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor | Mgmt | For | For |
| 13.a | Reelect Staffan Bohman as Director | Mgmt | For | For |
| 13.b | Reelect Petra Hedengran as Director | Mgmt | For | Against |
| 13.c | Elect Henrik Henriksson as New Director | Mgmt | For | For |
| 13.d | Reelect Ulla Litzen as Director | Mgmt | For | For |
| 13.e | Elect Karin Overbeck as New Director | Mgmt | For | For |
| 13.f | Reelect Fredrik Persson as Director | Mgmt | For | For |
| 13.g | Reelect David Porter as Director | Mgmt | For | For |
| 13.h | Reelect Jonas Samuelson as Director | Mgmt | For | For |
| 13.i | Reelect Kai Warn as Director | Mgmt | For | For |
| 13.j | Reelect Staffan Bohman as Board Chairman | Mgmt | For | For |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 16 | Approve Performance Based Long-Term Incentive Plan (Share Program 2020) | Mgmt | For | Against |
| 17.a | Authorize Share Repurchase Program | Mgmt | For | For |
| 17.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |
| 17.c | Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program | Mgmt | For | Against |
| 18 | Close Meeting | Mgmt | | |

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2020

Country: Sweden

Primary Security ID: W26049119

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: ERIC.B

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Shares Voted: 13,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Receive President's Report | Mgmt | | |
| 8.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8.2 | Approve Discharge of Board and President | Mgmt | For | For |
| 8.3 | Approve Allocation of Income and Dividends of SEK 1.50 Per Share | Mgmt | For | For |
| 9 | Determine Number of Directors (10) and Deputy Directors (0) of Board | Mgmt | For | For |
| 10 | Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | For |
| 11.1 | Reelect Jon Baksaas as Director | Mgmt | For | For |
| 11.2 | Reelect Jan Carlson as Director | Mgmt | For | Against |
| 11.3 | Reelect Nora Denzel as Director | Mgmt | For | For |
| 11.4 | Reelect Borje Ekholm as Director | Mgmt | For | For |
| 11.5 | Reelect Eric A. Elzvik as Director | Mgmt | For | For |
| 11.6 | Reelect Kurt Jofs as Director | Mgmt | For | For |
| 11.7 | Reelect Ronnie Leten as Director | Mgmt | For | Against |
| 11.8 | Reelect Kristin S. Rinne as Director | Mgmt | For | For |
| 11.9 | Reelect Helena Stjernholm as Director | Mgmt | For | Against |
| 11.10 | Reelect Jacob Wallenberg as Director | Mgmt | For | For |
| 12 | Reelect Ronnie Leten as Board Chairman | Mgmt | For | Against |
| 13 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17.1 | Approve Long-Term Variable Compensation Program 2020 (LTV 2020) | Mgmt | For | Against |
| 17.2 | Approve Equity Plan Financing of LTV 2020 | Mgmt | For | Against |
| 17.3 | Approve Alternative Equity Plan Financing of LTV 2020 | Mgmt | For | Against |
| 18 | Approve Equity Plan Financing of LTV 2018 and 2019 | Mgmt | For | For |
| 19 | Approve Equity Plan Financing of LTV 2016 and 2017 | Mgmt | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom | Mgmt | | |
| 20.1 | Eliminate Differentiated Voting Rights | SH | None | Against |
| 20.2 | Amend Articles Re: Editorial Changes | SH | None | Against |
| 21.1 | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against |
| 21.2 | Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee | SH | None | Against |
| 22 | Appoint Special Examination of the Company's and the Auditors' Actions | SH | None | Against |
| 23 | Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021 | SH | None | For |
| 24 | Close Meeting | Mgmt | | |

UPM-Kymmene Oyj

Meeting Date: 03/31/2020

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: UPM

Shares Voted: 4,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.30 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 11 | Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For |
| 13 | Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors | Mgmt | For | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 16 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For |
| 18 | Authorize Charitable Donations | Mgmt | For | For |
| 19 | Close Meeting | Mgmt | | |

CIMIC Group Limited

Meeting Date: 04/01/2020

Country: Australia

Primary Security ID: Q2424E105

Record Date: 03/30/2020

Meeting Type: Annual

Ticker: CIM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CIMIC Group Limited

Shares Voted: 3,610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3.1 | Elect Marcelino Fernandez Verdes as Director | Mgmt | For | Against |
| 3.2 | Elect Jose Luis del Valle Perez as Director | Mgmt | For | Against |
| 3.3 | Elect Pedro Lopez Jimenez as Director | Mgmt | For | Against |

Zurich Insurance Group AG

Meeting Date: 04/01/2020 Country: Switzerland Primary Security ID: H9870Y105
Record Date: Meeting Type: Annual Ticker: ZURN

Shares Voted: 2,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report (Non-binding) | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 20 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4.1a | Reelect Michel Lies as Director and Chairman | Mgmt | For | For |
| 4.1b | Reelect Joan Amble as Director | Mgmt | For | For |
| 4.1c | Reelect Catherine Bessant as Director | Mgmt | For | For |
| 4.1d | Reelect Dame Carnwath as Director | Mgmt | For | For |
| 4.1e | Reelect Christoph Franz as Director | Mgmt | For | For |
| 4.1f | Reelect Michael Halbherr as Director | Mgmt | For | For |
| 4.1g | Reelect Jeffrey Hayman as Director | Mgmt | For | For |
| 4.1h | Reelect Monica Maechler as Director | Mgmt | For | For |
| 4.1i | Reelect Kishore Mahbubani as Director | Mgmt | For | For |
| 4.1j | Reelect Jasmin Staiblin as Director | Mgmt | For | For |
| 4.1k | Reelect Barry Stowe as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.4 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.5 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For |
| 4.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5.7 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million | Mgmt | For | For |
| 6 | Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against |

Banco Santander SA

Meeting Date: 04/02/2020

Country: Spain

Primary Security ID: E19790109

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: SAN

Shares Voted: 587,902

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.B | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.C | Approve Discharge of Board | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 3.A | Fix Number of Directors at 15 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.B | Elect Luis Isasi Fernandez de Bobadilla as Director | Mgmt | For | For |
| 3.C | Elect Sergio Agapito Lires Rial as Director | Mgmt | For | For |
| 3.D | Ratify Appointment of and Elect Pamela Ann Walkden as Director | Mgmt | For | For |
| 3.E | Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | Against |
| 3.F | Reelect Rodrigo Echenique Gordillo as Director | Mgmt | For | Against |
| 3.G | Reelect Esther Gimenez-Salinas i Colomer as Director | Mgmt | For | For |
| 3.H | Reelect Sol Daurella Comadran as Director | Mgmt | For | For |
| 4 | Ratify Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For |
| 7.A | Approve Scrip Dividends | Mgmt | For | For |
| 7.B | Approve Scrip Dividends | Mgmt | For | For |
| 8 | Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |
| 10 | Approve Remuneration of Directors | Mgmt | For | For |
| 11 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For |
| 12.A | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For |
| 12.B | Approve Deferred and Conditional Variable Remuneration Plan | Mgmt | For | For |
| 12.C | Approve Digital Transformation Award | Mgmt | For | For |
| 12.D | Approve Buy-out Policy | Mgmt | For | For |
| 12.E | Approve Employee Stock Purchase Plan | Mgmt | For | For |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 14 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

Meeting Date: 04/02/2020

Country: Spain

Primary Security ID: E6165F166

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: IBE

Shares Voted: 71,525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For |
| 6 | Amend Articles Re: Corporate Interest and Social Dividend | Mgmt | For | For |
| 7 | Amend Article 8 Re: Compliance System and Compliance Unit | Mgmt | For | For |
| 8 | Amend Article 10 to Reflect Changes in Capital | Mgmt | For | For |
| 9 | Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement | Mgmt | For | For |
| 10 | Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation | Mgmt | For | For |
| 11 | Amend Articles of General Meeting Regulations Re: Technical Improvements | Mgmt | For | For |
| 12 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 13 | Approve Scrip Dividends | Mgmt | For | For |
| 14 | Approve Scrip Dividends | Mgmt | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | For |
| 16 | Approve Restricted Stock Plan | Mgmt | For | For |
| 17 | Elect Nicola Mary Brewer as Director | Mgmt | For | For |
| 18 | Elect Regina Helena Jorge Nunes as Director | Mgmt | For | For |
| 19 | Reelect Inigo Victor de Oriol Ibarra as Director | Mgmt | For | Against |
| 20 | Reelect Samantha Barber as Director | Mgmt | For | For |
| 21 | Fix Number of Directors at 14 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Iberdrola SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 22 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For |
| 23 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For |
| 24 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

ISS A/S

Meeting Date: 04/02/2020

Country: Denmark

Primary Security ID: K5591Y107

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: ISS

Shares Voted: 14,963

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 4 | Approve Discharge of Management and Board | Mgmt | For | For |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For |
| 6 | Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 654,000 for Vice Chair and DKK 436,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 7a | Reelect Lord Allen of Kensington Kt CBE as Director | Mgmt | For | For |
| 7b | Elect Valerie Beaulieu as New Director | Mgmt | For | For |
| 7c | Reelect Claire Chiang as Director | Mgmt | For | For |
| 7d | Reelect Henrik Poulsen as Director | Mgmt | For | For |
| 7e | Elect Soren Thorup Sorensen as New Director | Mgmt | For | For |
| 7f | Reelect Ben Stevens as Director | Mgmt | For | For |
| 7g | Elect Cynthia Mary Trudell as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ISS A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Ratify Ernst & Young as Auditors | Mgmt | For | Abstain |
| 9 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For |
| 10 | Other Business | Mgmt | | |

SES SA

Meeting Date: 04/02/2020

Country: Luxembourg

Primary Security ID: L8300G135

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: SESG

Shares Voted: 9,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Attendance List, Quorum, and Adoption of Agenda | Mgmt | | |
| 2 | Accept Nomination of One Secretary and Two Meeting Scrutineers | Mgmt | | |
| 3 | Receive Board's Report | Mgmt | | |
| 4 | Receive Explanations on Main Developments During 2019 and Perspectives | Mgmt | | |
| 5 | Receive Information on 2019 Financial Results | Mgmt | | |
| 6 | Receive Auditor's Reports | Mgmt | | |
| 7 | Approve Financial Statements | Mgmt | For | For |
| 8 | Approve Allocation of Income | Mgmt | For | For |
| 9 | Approve Discharge of Directors | Mgmt | For | For |
| 10 | Fix Number of Directors at Twelve | Mgmt | For | For |
| 11.1 | Elect Paul Konsbruck as B Director | Mgmt | For | For |
| 11.2 | Elect Marc Serres as B Director | Mgmt | For | For |
| 11.3 | Elect Frank Esser as A Director | Mgmt | For | For |
| 12.1 | Reelect Ramu Potarazu as A Director | Mgmt | For | For |
| 12.2 | Reelect Kaj-Erik Relander as A Director | Mgmt | For | For |
| 12.3 | Reelect Anne-Catherine Ries as B Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SES SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 12.4 | Elect Beatrice de Clermont-Tonnerre as A Director | Mgmt | For | For |
| 12.5 | Elect Peter van Bommel as A Director | Mgmt | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | Against |
| 14 | Approve Remuneration of Directors | Mgmt | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | Against |
| 16 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 17 | Approve Share Repurchase | Mgmt | For | For |
| 18 | Transact Other Business (Non-Voting) | Mgmt | | |

Swedish Match AB

Meeting Date: 04/02/2020

Country: Sweden

Primary Security ID: W92277115

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: SWMA

Shares Voted: 695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of SEK 12.50 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12 | Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director | Mgmt | For | Against |
| 13 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17 | Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction | Mgmt | For | For |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For |
| 19 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |
| 20 | Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 21.a | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against |
| 21.b | Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee | SH | None | Against |

Telia Co. AB

Meeting Date: 04/02/2020

Country: Sweden

Primary Security ID: W95890104

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: TELIA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telia Co. AB

Shares Voted: 38,027

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of SEK 2.45 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Determine Number of Directors (9) and Deputy Directors (0) of Board | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12.1 | Elect Ingrid Bonde as New Director | Mgmt | For | For |
| 12.2 | Reelect Rickard Gustafson as Director | Mgmt | For | For |
| 12.3 | Reelect Lars-Johan Jarnheimer as Director | Mgmt | For | For |
| 12.4 | Elect Jeanette Jager as New Director | Mgmt | For | For |
| 12.5 | Reelect Nina Linander as Director | Mgmt | For | For |
| 12.6 | Reelect Jimmy Maymann as Director | Mgmt | For | For |
| 12.7 | Reelect Anna Settman as Director | Mgmt | For | For |
| 12.8 | Reelect Olaf Swantee as Director | Mgmt | For | For |
| 12.9 | Reelect Martin Tiveus as Director | Mgmt | For | For |
| 13.1 | Reelect Lars-Johan Jarnheimer as Board Chairman | Mgmt | For | For |
| 13.2 | Elect Ingrid Bonde as Vice Chairman | Mgmt | For | For |
| 14 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Approve Remuneration of Auditors | Mgmt | For | For |
| 16 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 17 | Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee | Mgmt | For | For |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 20.1 | Approve Performance Share Program 2020/2023 for Key Employees | Mgmt | For | For |
| 20.2 | Approve Transfer of Shares in Connection with Performance Share Program | Mgmt | For | For |
| 21 | Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million | Mgmt | For | For |
| | Shareholder Proposal Submitted by Carl Axel Bruno | Mgmt | | |
| 22 | Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt | SH | None | Against |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | |
| 23.1 | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against |
| 23.2 | Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee | SH | None | Against |
| 24 | Close Meeting | Mgmt | | |

The Toronto-Dominion Bank

Meeting Date: 04/02/2020

Country: Canada

Primary Security ID: 891160509

Record Date: 02/07/2020

Meeting Type: Annual

Ticker: TD

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Toronto-Dominion Bank

Shares Voted: 14,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Amy W. Brinkley | Mgmt | For | For |
| 1.2 | Elect Director Brian C. Ferguson | Mgmt | For | For |
| 1.3 | Elect Director Colleen A. Goggins | Mgmt | For | For |
| 1.4 | Elect Director Jean-Rene Halde | Mgmt | For | For |
| 1.5 | Elect Director David E. Kepler | Mgmt | For | For |
| 1.6 | Elect Director Brian M. Levitt | Mgmt | For | For |
| 1.7 | Elect Director Alan N. MacGibbon | Mgmt | For | For |
| 1.8 | Elect Director Karen E. Maidment | Mgmt | For | For |
| 1.9 | Elect Director Bharat B. Masrani | Mgmt | For | For |
| 1.10 | Elect Director Irene R. Miller | Mgmt | For | For |
| 1.11 | Elect Director Nadir H. Mohamed | Mgmt | For | For |
| 1.12 | Elect Director Claude Mongeau | Mgmt | For | For |
| 1.13 | Elect Director S. Jane Rowe | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation | SH | Against | For |
| 5 | SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years | SH | Against | Against |
| 6 | SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities | SH | Against | For |

Carnival Plc

Meeting Date: 04/06/2020

Country: United Kingdom

Primary Security ID: G19081101

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: CCL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carnival Plc

Shares Voted: 1,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 2 | Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 3 | Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 4 | Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 5 | Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 6 | Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 7 | Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 8 | Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 9 | Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 10 | Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 11 | Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | Against |
| 12 | Advisory Vote to Approve Executive Compensation | Mgmt | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For |
| 14 | Approve Remuneration Policy | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation | Mgmt | For | Against |
| 16 | Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carnival Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Approve Stock Plan | Mgmt | For | Against |
| 22 | Approve UK Employee Share Purchase Plan | Mgmt | For | For |

Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4.1 | Reelect Roland Abt as Director | Mgmt | For | For |
| 4.2 | Reelect Alain Carrupt as Director | Mgmt | For | For |
| 4.3 | Reelect Frank Esser as Director | Mgmt | For | For |
| 4.4 | Reelect Barbara Frei as Director | Mgmt | For | For |
| 4.5 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | For |
| 4.6 | Reelect Anna Mossberg as Director | Mgmt | For | For |
| 4.7 | Reelect Michael Rechsteiner as Director | Mgmt | For | For |
| 4.8 | Reelect Hansueli Loosli as Director | Mgmt | For | For |
| 4.9 | Reelect Hansueli Loosli as Board Chairman | Mgmt | For | For |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For |
| 5.2 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee | Mgmt | For | For |
| 5.4 | Reappoint Hansueli Loosli as Member of the Compensation Committee | Mgmt | For | For |
| 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | Mgmt | For | For |
| 7 | Designate Reber Rechtsanwaelte KIG as Independent Proxy | Mgmt | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

The Bank of Nova Scotia

Meeting Date: 04/07/2020

Country: Canada

Primary Security ID: 064149107

Record Date: 02/11/2020

Meeting Type: Annual

Ticker: BNS

Shares Voted: 16,019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For |
| 1.3 | Elect Director Scott B. Bonham | Mgmt | For | For |
| 1.4 | Elect Director Charles H. Dallara | Mgmt | For | For |
| 1.5 | Elect Director Tiff Macklem | Mgmt | For | For |
| 1.6 | Elect Director Michael D. Penner | Mgmt | For | For |
| 1.7 | Elect Director Brian J. Porter | Mgmt | For | For |
| 1.8 | Elect Director Una M. Power | Mgmt | For | For |
| 1.9 | Elect Director Aaron W. Regent | Mgmt | For | For |
| 1.10 | Elect Director Indira V. Samarasekera | Mgmt | For | For |
| 1.11 | Elect Director Susan L. Segal | Mgmt | For | For |
| 1.12 | Elect Director L. Scott Thomson | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Bank of Nova Scotia

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.13 | Elect Director Benita M. Warmbold | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee | SH | Against | For |
| 5 | SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information | SH | Against | Against |
| 6 | SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years | SH | Against | Against |
| 7 | SP 4: Revise Human Rights Policies | SH | Against | For |

Vestas Wind Systems A/S

Meeting Date: 04/07/2020 **Country:** Denmark **Primary Security ID:** K97731128
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** VWS

Shares Voted: 663

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7.93 Per Share | Mgmt | For | For |
| 4.a | Elect Anders Runevad as New Director | Mgmt | For | For |
| 4.b | Reelect Bert Nordberg as Director | Mgmt | For | For |
| 4.c | Reelect Bruce Grant as Director | Mgmt | For | For |
| 4.d | Reelect Carsten Bjerg as Director | Mgmt | For | For |
| 4.e | Reelect Eva Merete Sofelde Berneke as Director | Mgmt | For | For |
| 4.f | Reelect Helle Thorning-Schmidt as Director | Mgmt | For | For |
| 4.g | Elect Karl-Henrik Sundstrom as New Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vestas Wind Systems A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.h | Reelect Lars Josefsson as Director | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors for 2019 | Mgmt | For | For |
| 5.2 | Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Abstain |
| 7.1 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For |
| 7.2 | Amend Articles Re: Change of Standard Agenda for Annual General Meeting | Mgmt | For | For |
| 7.3 | Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For |
| 7.4 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |
| 9 | Other Business | Mgmt | | |

Canadian Imperial Bank of Commerce

Meeting Date: 04/08/2020

Country: Canada

Primary Security ID: 136069101

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: CM

Shares Voted: 5,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Brent S. Belzberg | Mgmt | For | For |
| 1.2 | Elect Director Charles J. G. Brindamour | Mgmt | For | For |
| 1.3 | Elect Director Nanci E. Caldwell | Mgmt | For | For |
| 1.4 | Elect Director Michelle L. Collins | Mgmt | For | For |
| 1.5 | Elect Director Patrick D. Daniel | Mgmt | For | For |
| 1.6 | Elect Director Luc Desjardins | Mgmt | For | For |
| 1.7 | Elect Director Victor G. Dodig | Mgmt | For | For |
| 1.8 | Elect Director Kevin J. Kelly | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian Imperial Bank of Commerce

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9 | Elect Director Christine E. Larsen | Mgmt | For | For |
| 1.10 | Elect Director Nicholas D. Le Pan | Mgmt | For | For |
| 1.11 | Elect Director John P. Manley | Mgmt | For | For |
| 1.12 | Elect Director Jane L. Peverett | Mgmt | For | For |
| 1.13 | Elect Director Katharine B. Stevenson | Mgmt | For | For |
| 1.14 | Elect Director Martine Turcotte | Mgmt | For | For |
| 1.15 | Elect Director Barry L. Zubrow | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Approve Disclosure of Compensation Ratio | SH | Against | For |
| 5 | SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH | Against | Against |
| 6 | SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection | SH | Against | Against |

Rio Tinto Plc

Meeting Date: 04/08/2020

Country: United Kingdom

Primary Security ID: G75754104

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: RIO

Shares Voted: 17,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve the Potential Termination of Benefits for Australian Law Purposes | Mgmt | For | For |
| 5 | Elect Hinda Gharbi as Director | Mgmt | For | For |
| 6 | Elect Jennifer Nason as Director | Mgmt | For | For |
| 7 | Elect Ngaire Woods as Director | Mgmt | For | For |
| 8 | Re-elect Megan Clark as Director | Mgmt | For | For |
| 9 | Re-elect David Constable as Director | Mgmt | For | For |
| 10 | Re-elect Simon Henry as Director | Mgmt | For | For |
| 11 | Re-elect Jean-Sebastien Jacques as Director | Mgmt | For | For |
| 12 | Re-elect Sam Laidlaw as Director | Mgmt | For | For |
| 13 | Re-elect Michael L'Estrange as Director | Mgmt | For | For |
| 14 | Re-elect Simon McKeon as Director | Mgmt | For | For |
| 15 | Re-elect Jakob Stausholm as Director | Mgmt | For | For |
| 16 | Re-elect Simon Thompson as Director | Mgmt | For | For |
| 17 | Appoint KPMG LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Amend Articles of Association Re: General Updates and Changes | Mgmt | For | For |
| | Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate | Mgmt | | |
| 21 | Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings | Mgmt | For | For |
| | Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt | | |
| 22 | Authorise Issue of Equity | Mgmt | For | Against |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Ahold Delhaize NV

Meeting Date: 04/08/2020

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: AD

Shares Voted: 25,716

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 4 | Adopt Financial Statements | Mgmt | For | For |
| 5 | Approve Dividends of EUR 0.76 Per Share | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy for Management Board Members | Mgmt | For | For |
| 10 | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For |
| 11 | Elect Frank van Zanten to Supervisory Board | Mgmt | For | For |
| 12 | Elect Helen Weir to Supervisory Board | Mgmt | For | For |
| 13 | Reelect Mary Anne Citrino to Supervisory Board | Mgmt | For | For |
| 14 | Reelect Dominique Leroy to Supervisory Board | Mgmt | For | For |
| 15 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For |
| 16 | Reelect Kevin Holt to Management Board | Mgmt | For | For |
| 17 | Elect Natalie Knight to Management Board | Mgmt | For | For |
| 18 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 19 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 20 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 21 | Authorize Board to Acquire Common Shares | Mgmt | For | For |
| 22 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Royal Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|------------------|
| 23 | Close Meeting | Mgmt | | |

Royal Bank of Canada

Meeting Date: 04/08/2020 **Country:** Canada **Primary Security ID:** 780087102
Record Date: 02/11/2020 **Meeting Type:** Annual **Ticker:** RY

Shares Voted: 13,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Andrew A. Chisholm | Mgmt | For | For |
| 1.2 | Elect Director Jacynthe Cote | Mgmt | For | For |
| 1.3 | Elect Director Toos N. Daruvala | Mgmt | For | For |
| 1.4 | Elect Director David F. Denison | Mgmt | For | For |
| 1.5 | Elect Director Alice D. Laberge | Mgmt | For | For |
| 1.6 | Elect Director Michael H.McCain | Mgmt | For | For |
| 1.7 | Elect Director David McKay | Mgmt | For | For |
| 1.8 | Elect Director Heather Munroe-Blum | Mgmt | For | For |
| 1.9 | Elect Director Kathleen Taylor | Mgmt | For | For |
| 1.10 | Elect Director Maryann Turcke | Mgmt | For | For |
| 1.11 | Elect Director Bridget A. van Kralingen | Mgmt | For | For |
| 1.12 | Elect Director Thierry Vandal | Mgmt | For | For |
| 1.13 | Elect Director Frank Vettese | Mgmt | For | For |
| 1.14 | Elect Director Jeffery Yabuki | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection | SH | Against | Against |
| 5 | SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scentre Group

Meeting Date: 04/08/2020 **Country:** Australia **Primary Security ID:** Q8351E109
Record Date: 04/06/2020 **Meeting Type:** Annual **Ticker:** SCG

Shares Voted: 10,285

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Elect Andrew Harnos as Director | Mgmt | For | For |
| 4 | Elect Michael Wilkins as Director | Mgmt | For | For |
| 5 | Approve Grant of Performance Rights to Peter Allen | Mgmt | For | Against |
| 6 | Approve Change to Terms of Grant of Performance Rights to Peter Allen | Mgmt | For | Against |

Unione di Banche Italiane SpA

Meeting Date: 04/08/2020 **Country:** Italy **Primary Security ID:** T9T591106
Record Date: 03/30/2020 **Meeting Type:** Annual **Ticker:** UBI

Shares Voted: 91,944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For |
| 5 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 6 | Approve Short Term Incentive Bonus Plan for Key Personnel | Mgmt | For | For |
| 7 | Approve Performance Share Plan for Key Personnel | Mgmt | For | For |
| 8 | Approve Severance Payments Policy | Mgmt | For | For |
| 9 | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Smith & Nephew Plc

Meeting Date: 04/09/2020 **Country:** United Kingdom **Primary Security ID:** G82343164
Record Date: 04/07/2020 **Meeting Type:** Annual **Ticker:** SN

Shares Voted: 2,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Graham Baker as Director | Mgmt | For | For |
| 6 | Re-elect Vinita Bali as Director | Mgmt | For | For |
| 7 | Re-elect Baroness Virginia Bottomley as Director | Mgmt | For | For |
| 8 | Re-elect Roland Diggelmann as Director | Mgmt | For | For |
| 9 | Re-elect Erik Engstrom as Director | Mgmt | For | For |
| 10 | Re-elect Robin Freestone as Director | Mgmt | For | For |
| 11 | Re-elect Marc Owen as Director | Mgmt | For | For |
| 12 | Re-elect Angie Risley as Director | Mgmt | For | For |
| 13 | Re-elect Roberto Quarta as Director | Mgmt | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Approve Global Share Plan 2020 | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

UniCredit SpA

Meeting Date: 04/09/2020 **Country:** Italy **Primary Security ID:** T9T23L642
Record Date: 03/31/2020 **Meeting Type:** Annual/Special **Ticker:** UCG

Shares Voted: 49,364

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Approve Dividend Distribution | Mgmt | For | For |
| 4 | Approve Elimination of Negative Reserves | Mgmt | For | For |
| 5.1 | Approve Decrease in Size of Board | Mgmt | For | For |
| 5.2 | Elect Beatriz Lara Bartolome as Director | Mgmt | For | For |
| 5.3 | Elect Diego De Giorgi as Director | Mgmt | For | For |
| 6 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 7 | Approve 2020 Group Incentive System | Mgmt | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Authorize Board to Increase Capital to Service 2019 Group Incentive System | Mgmt | For | For |
| 2 | Authorize Board to Increase Capital to Service 2020 Group Incentive System | Mgmt | For | For |
| 3 | Amend Company Bylaws Re: Clause 6 | Mgmt | For | For |
| 4 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Proximus SA

Meeting Date: 04/15/2020 **Country:** Belgium **Primary Security ID:** B6951K109
Record Date: 04/01/2020 **Meeting Type:** Annual **Ticker:** PROX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Proximus SA

Shares Voted: 5,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | |
| 3 | Receive Information from the Joint Committee | Mgmt | | |
| 4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.50 per Share | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For |
| 8 | Approve Special Discharge of Guido J.M. Demuyne, Tanuja Randery, and Laurent Levaux For Fulfillment of Board Mandate | Mgmt | For | For |
| 9 | Approve Special Discharge of Dominique Leroy For Fulfillment of Board Mandate | Mgmt | For | For |
| 10 | Approve Discharge of Auditors | Mgmt | For | For |
| 11 | Approve Special Discharge of Michel Denayer, Representative of Deloitte SCRL, as Chairman and Member of the Board of Auditors | Mgmt | For | For |
| 12 | Approve Discharge of Deloitte SCRL, Represented by Geert Verstraeten, and CDP Petit & Co SPRL, Represented by Damien Petit, as Independent Auditors | Mgmt | For | For |
| 13 | Approve Special Discharge of Michel Denayer and Nico Houthaeye, Representatives of Deloitte SCRL, as Auditors of Consolidated Accounts | Mgmt | For | For |
| 14 | Approve Co-optation of Guillaume Boutin as Director | Mgmt | For | For |
| 15 | Reelect Luc Van den hove as Independent Director | Mgmt | For | For |
| 16 | Approve Co-optation of Joachim Sonne Independent Director | Mgmt | For | For |
| 17a | Reelect Stefaan De Clerck as Director | Mgmt | For | Against |
| 17b | Reelect Martine Durez as Director | Mgmt | For | Against |
| 17c | Reelect Isabelle Santens as Director | Mgmt | For | For |
| 17d | Reelect Paul Van de Perre as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Proximus SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17e | Elect Director Proposed by the Belgian State | Mgmt | For | Against |
| 18 | Transact Other Business | Mgmt | | |

Proximus SA

Meeting Date: 04/15/2020 **Country:** Belgium **Primary Security ID:** B6951K109
Record Date: 04/01/2020 **Meeting Type:** Special **Ticker:** PROX

Shares Voted: 5,866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| 1 | Amend Bylaws Re: Belgian Code of Companies and Associations | Mgmt | For | For |
| 2 | Approve Coordination of Articles of Association | Mgmt | For | For |
| 3 | Authorize Implementation of Approved Resolutions | Mgmt | For | For |
| 4 | Authorize Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |

Royal KPN NV

Meeting Date: 04/15/2020 **Country:** Netherlands **Primary Security ID:** N4297B146
Record Date: 03/18/2020 **Meeting Type:** Annual **Ticker:** KPN

Shares Voted: 56,294

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3 | Adopt Financial Statements | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal KPN NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Dividends of EUR 12.5 Per Share | Mgmt | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 9 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 10 | Opportunity to Make Recommendations | Mgmt | | |
| 11 | Elect C. Guillouard to Supervisory Board | Mgmt | For | For |
| 12 | Announce Vacancies on the Supervisory Board | Mgmt | | |
| 13 | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 14 | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 16 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For |
| 17 | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Mgmt | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 19 | Other Business (Non-Voting) | Mgmt | | |
| 20 | Close Meeting | Mgmt | | |

Adecco Group AG

Meeting Date: 04/16/2020

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Shares Voted: 5,269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Adecco Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 5.1 Million | Mgmt | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 35 Million | Mgmt | For | For |
| 5.1.1 | Reelect Jean-Christophe Deslarzes as Director | Mgmt | For | For |
| 5.1.2 | Reelect Ariane Gorin as Director | Mgmt | For | For |
| 5.1.3 | Reelect Alexander Gut as Director | Mgmt | For | For |
| 5.1.4 | Reelect Didier Lamouche as Director | Mgmt | For | For |
| 5.1.5 | Reelect David Prince as Director | Mgmt | For | Against |
| 5.1.6 | Reelect Kathleen Taylor as Director | Mgmt | For | For |
| 5.1.7 | Reelect Regula Wallimann as Director | Mgmt | For | For |
| 5.1.8 | Elect Jean-Christophe Deslarzes as Board Chairman | Mgmt | For | For |
| 5.1.9 | Elect Rachel Duan as Director | Mgmt | For | Against |
| 5.2.1 | Reappoint Kathleen Taylor as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.2 | Reappoint Didier Lamouche as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.3 | Appoint Rachel Duan as Member of the Compensation Committee | Mgmt | For | Against |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 6 | Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares | Mgmt | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against |

CNH Industrial NV

Meeting Date: 04/16/2020

Country: Netherlands

Primary Security ID: N20944109

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: CNHI

Shares Voted: 3,119

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNH Industrial NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 2.c | Approve Dividends of EUR 0.18 Per Share | Mgmt | For | For |
| 2.d | Approve Discharge of Directors | Mgmt | For | For |
| 3.a | Approve Remuneration Report | Mgmt | For | For |
| 3.b | Amend Remuneration Policy | Mgmt | For | For |
| 3.c | Approve Long Term Incentive Plan | Mgmt | For | For |
| 4.a | Reelect Suzanne Heywood as Executive Director | Mgmt | For | Against |
| 4.b | Reelect Hubertus M. Muhlhauser as Executive Director | Mgmt | | |
| 4.c | Reelect Leo W. Houle as Non-Executive Director | Mgmt | For | For |
| 4.d | Reelect John B. Lanaway as Non-Executive Director | Mgmt | For | Against |
| 4.e | Reelect Alessandro Nasi as Non-Executive Director | Mgmt | For | Against |
| 4.f | Reelect Lorenzo Simonelli as Non-Executive Director | Mgmt | For | For |
| 4.g | Reelect Jacqueline A. Tammenoms Bakker as Non-Executive Director | Mgmt | For | For |
| 4.h | Reelect Jacques Theurillat as Non-Executive Director | Mgmt | For | For |
| 4.i | Elect Howard Buffett as Non-Executive Director | Mgmt | For | For |
| 4.j | Elect Nelda (Janine) Connors as Non-Executive Director | Mgmt | For | For |
| 4.k | Elect Tufan Erginbilic as Non-Executive Director | Mgmt | For | For |
| 4.l | Elect Vagn Sorensen as Non-Executive Director | Mgmt | For | Against |
| 5 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

EDP-Energias de Portugal SA

Meeting Date: 04/16/2020

Country: Portugal

Primary Security ID: X67925119

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: EDP

Shares Voted: 117,791

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | Mgmt | For | For |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | Mgmt | For | For |
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt | For | For |
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For |
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For |
| 6 | Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights | Mgmt | For | For |
| 7 | Approve Statement on Remuneration Policy Applicable to Executive Board | Mgmt | For | For |
| 8 | Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies | Mgmt | For | For |

Ferrovial SA

Meeting Date: 04/16/2020

Country: Spain

Primary Security ID: E49512119

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: FER

Shares Voted: 6,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ferrovial SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Discharge of Board | Mgmt | For | For |
| 4 | Appoint Ernst & Young as Auditor | Mgmt | For | For |
| 5.1 | Reelect Philip Bowman as Director | Mgmt | For | For |
| 5.2 | Reelect Hanne Birgitte Breinbjerg Sorensen as Director | Mgmt | For | For |
| 5.3 | Ratify Appointment of and Elect Ignacio Madridejos Fernandez as Director | Mgmt | For | For |
| 5.4 | Ratify Appointment of and Elect Juan Hoyos Martinez de Irujo as Director | Mgmt | For | For |
| 5.5 | Ratify Appointment of and Elect Gonzalo Urquijo Fernandez de Araoz as Director | Mgmt | For | For |
| 6 | Approve Scrip Dividends | Mgmt | For | For |
| 7 | Approve Scrip Dividends | Mgmt | For | For |
| 8 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For |
| 9 | Amend Remuneration Policy | Mgmt | For | Against |
| 10 | Approve Restricted Stock Plan | Mgmt | For | For |
| 11 | Authorize Board to Continue the Total or Partial Sale of Assets of the Services Division of the Ferrovial Group | Mgmt | For | Against |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 13 | Advisory Vote on Remuneration Report | Mgmt | For | Against |
| 14 | Receive Amendments to Board of Directors Regulations | Mgmt | | |

CNP Assurances SA

Meeting Date: 04/17/2020

Country: France

Primary Security ID: F1876N318

Record Date: 04/15/2020

Meeting Type: Annual/Special

Ticker: CNP

Shares Voted: 3,190

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Ordinary Business Approve Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNP Assurances SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership | Mgmt | For | For |
| 5 | Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership | Mgmt | For | For |
| 6 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 10 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 11 | Approve Compensation of Jean-Paul Faugere, Chairman of the Board | Mgmt | For | For |
| 12 | Approve Compensation of Antoine Lissowski, CEO | Mgmt | For | For |
| 13 | Reelect Marcia Campbell as Director | Mgmt | For | For |
| 14 | Reelect Stephane Pallez as Director | Mgmt | For | Against |
| 15 | Ratify Appointment of Christiane Marcellier as Director | Mgmt | For | Against |
| 16 | Reelect Christiane Marcellier as Director | Mgmt | For | Against |
| 17 | Ratify Appointment of Yves Brassart as Director | Mgmt | For | Against |
| 18 | Ratify Appointment of Catherine Charrier-Leflaive as Director | Mgmt | For | Against |
| 19 | Ratify Appointment of Francois Geronde as Director | Mgmt | For | Against |
| 20 | Ratify Appointment of Sonia de Demandolx as Director | Mgmt | For | Against |
| 21 | Reelect Sonia de Demandolx as Director | Mgmt | For | Against |
| 22 | Ratify Appointment of Tony Blanco as Director | Mgmt | For | Against |
| 23 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CNP Assurances SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000 | Mgmt | For | For |
| 25 | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements | Mgmt | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 27 | Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70 | Mgmt | For | For |
| 28 | Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 29 | Amend Article 15 of Bylaws Re: Board Composition | Mgmt | For | For |
| 30 | Amend Article 21 of Bylaws Re: Board Members Remuneration | Mgmt | For | For |
| 31 | Amend Article 23 of Bylaws Re: Related-Party Transactions | Mgmt | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Swiss Re AG

Meeting Date: 04/17/2020

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 7,378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.90 per Share | Mgmt | For | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million | Mgmt | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1.a | Reelect Walter Kielholz as Director and Board Chairman | Mgmt | For | Against |
| 5.1.b | Reelect Raymond Ch'ien as Director | Mgmt | For | Against |
| 5.1.c | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 5.1.d | Reelect Karen Gavan as Director | Mgmt | For | For |
| 5.1.e | Reelect Jay Ralph as Director | Mgmt | For | For |
| 5.1.f | Reelect Joerg Reinhardt as Director | Mgmt | For | For |
| 5.1.g | Reelect Philip Ryan as Director | Mgmt | For | For |
| 5.1.h | Reelect Paul Tucker as Director | Mgmt | For | For |
| 5.1.i | Reelect Jacques de Vaucleroy as Director | Mgmt | For | For |
| 5.1.j | Reelect Susan Wagner as Director | Mgmt | For | For |
| 5.1.k | Reelect Larry Zimpleman as Director | Mgmt | For | For |
| 5.1.l | Elect Sergio Ermotti as Director | Mgmt | For | For |
| 5.1.m | Elect Joachim Oechslin as Director | Mgmt | For | For |
| 5.1.n | Elect Deanna Ong as Director | Mgmt | For | For |
| 5.2.1 | Reappoint Raymond Ch'ien as Member of the Compensation Committee | Mgmt | For | Against |
| 5.2.2 | Reappoint Renato Fassbind as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.3 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.4 | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.5 | Appoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For |
| 5.4.1 | Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020 | Mgmt | For | For |
| 5.4.2 | Ratify KPMG Ltd as Auditors for Fiscal 2021 | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 10.3 Million | Mgmt | For | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million | Mgmt | For | For |
| 7 | Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8 | Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

Vivendi SA

Meeting Date: 04/20/2020

Country: France

Primary Security ID: F97982106

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: VIV

Shares Voted: 7,289

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For |
| 4 | Reelect Yannick Bollore as Supervisory Board Member | Mgmt | For | Against |
| 5 | Elect Laurent Dassault as Supervisory Board Member | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against |
| 9 | Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board | Mgmt | For | Against |
| 10 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | Against |
| 11 | Approve Compensation of Gilles Alix, Management Board Member | Mgmt | For | Against |
| 12 | Approve Compensation of Cedric de Baillencourt, Management Board Member | Mgmt | For | Against |
| 13 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vivendi SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Approve Compensation of Simon Gillham, Management Board Member | Mgmt | For | Against |
| 15 | Approve Compensation of Herve Philippe, Management Board Member | Mgmt | For | Against |
| 16 | Approve Compensation of Stephane Roussel, Management Board Member | Mgmt | For | Against |
| 17 | Approve Remuneration Policy of Chairman and Members of Supervisory Board | Mgmt | For | Against |
| 18 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | Against |
| 19 | Approve Remuneration Policy of Management Board Members | Mgmt | For | Against |
| 20 | Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | Against |
| 21 | Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member | Mgmt | For | Against |
| 22 | Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member | Mgmt | For | Against |
| 23 | Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member | Mgmt | For | Against |
| 24 | Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member | Mgmt | For | Against |
| 25 | Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member | Mgmt | For | Against |
| 26 | Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 28 | Authorize Specific Buyback Program and Cancellation of Repurchased Share | Mgmt | For | Against |
| 29 | Amend Article 8 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Teck Resources Limited

Meeting Date: 04/21/2020 **Country:** Canada **Primary Security ID:** 878742204
Record Date: 02/28/2020 **Meeting Type:** Annual/Special **Ticker:** TECK.B

Shares Voted: 7,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Class A Common and Class B Subordinate Voting Shareholders | Mgmt | | |
| 1.1 | Elect Director Mayank M. Ashar | Mgmt | For | For |
| 1.2 | Elect Director Quan Chong | Mgmt | For | Withhold |
| 1.3 | Elect Director Edward C. Dowling | Mgmt | For | For |
| 1.4 | Elect Director Eiichi Fukuda | Mgmt | For | For |
| 1.5 | Elect Director Toru Higo | Mgmt | For | For |
| 1.6 | Elect Director Norman B. Keevil, III | Mgmt | For | For |
| 1.7 | Elect Director Donald R. Lindsay | Mgmt | For | For |
| 1.8 | Elect Director Sheila A. Murray | Mgmt | For | For |
| 1.9 | Elect Director Tracey L. McVicar | Mgmt | For | For |
| 1.10 | Elect Director Kenneth W. Pickering | Mgmt | For | For |
| 1.11 | Elect Director Una M. Power | Mgmt | For | For |
| 1.12 | Elect Director Timothy R. Snider | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 4 | Amend Stock Option Plan | Mgmt | For | For |

TFI International Inc.

Meeting Date: 04/21/2020 **Country:** Canada **Primary Security ID:** 87241L109
Record Date: 03/10/2020 **Meeting Type:** Annual **Ticker:** TFII

Shares Voted: 1,168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Leslie Abi-Karam | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TFI International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Alain Bedard | Mgmt | For | Withhold |
| 1.3 | Elect Director Andre Berard | Mgmt | For | For |
| 1.4 | Elect Director Lucien Bouchard | Mgmt | For | For |
| 1.5 | Elect Director Diane Giard | Mgmt | For | For |
| 1.6 | Elect Director Richard Guay | Mgmt | For | For |
| 1.7 | Elect Director Debra Kelly-Ennis | Mgmt | For | For |
| 1.8 | Elect Director Neil Donald Manning | Mgmt | For | For |
| 1.9 | Elect Director Arun Nayar | Mgmt | For | For |
| 1.10 | Elect Director Joey Saputo | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Withhold |

TransAlta Corporation

Meeting Date: 04/21/2020 **Country:** Canada **Primary Security ID:** 89346D107
Record Date: 03/05/2020 **Meeting Type:** Annual/Special **Ticker:** TA

Shares Voted: 28,955

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Rona H. Ambrose | Mgmt | For | For |
| 1.2 | Elect Director John P. Dielwart | Mgmt | For | For |
| 1.3 | Elect Director Dawn L. Farrell | Mgmt | For | For |
| 1.4 | Elect Director Robert C. Flexon | Mgmt | For | For |
| 1.5 | Elect Director Alan J. Fohrer | Mgmt | For | For |
| 1.6 | Elect Director Harry Goldgut | Mgmt | For | For |
| 1.7 | Elect Director Richard Legault | Mgmt | For | For |
| 1.8 | Elect Director Yakout Mansour | Mgmt | For | For |
| 1.9 | Elect Director Georgia R. Nelson | Mgmt | For | For |
| 1.10 | Elect Director Beverlee F. Park | Mgmt | For | For |
| 1.11 | Elect Director Bryan D. Pinney | Mgmt | For | For |
| 1.12 | Elect Director Sandra R. Sharman | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TransAlta Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 4 | Amend By-Laws No. 1 | Mgmt | For | For |
| 5 | Amend Advance By-Law No. 2 | Mgmt | For | For |
| 6 | Amend Stock Option Plan | Mgmt | For | For |

Eiffage SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F2924U106

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 1,933

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Jean-Francois Roverato as Director | Mgmt | For | For |
| 6 | Reelect Jean Guenard as Director | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 9 | Approve Compensation Report | Mgmt | For | For |
| 10 | Approve Compensation of Benoit de Ruffray, Chairman and CEO | Mgmt | For | Against |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 | Mgmt | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 19 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize up to 1 Million Shares for Use in Stock Option Plans | Mgmt | For | Against |
| 22 | Amend Article 17 of Bylaws Re: Employee Representatives | Mgmt | For | For |
| 23 | Amend Article 23 of Bylaws Re: Written Consultation | Mgmt | For | For |
| 24 | Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms | Mgmt | For | For |
| 25 | Textual References Regarding Change of Codification | Mgmt | For | Against |
| | Ordinary Business | Mgmt | | |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Veolia Environnement SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F9686M107

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: VIE

Shares Voted: 10,893

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Non-Deductible Expenses | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Reelect Jacques Aschenbroich as Director | Mgmt | For | For |
| 7 | Reelect Isabelle Courville as Director | Mgmt | For | For |
| 8 | Reelect Nathalie Rachou as Director | Mgmt | For | For |
| 9 | Reelect Guillaume Texier as Director | Mgmt | For | For |
| 10 | Approve Compensation of Antoine Frerot, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million | Mgmt | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million | Mgmt | For | For |
| 18 | Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind | Mgmt | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote | Mgmt | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 23 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 25 | Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO | Mgmt | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Aggreko Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G0116S185

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: AGK

Shares Voted: 12,670

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aggreko Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Elect Sarah Kuijlaars as Director | Mgmt | For | For |
| 5 | Re-elect Ken Hanna as Director | Mgmt | For | For |
| 6 | Re-elect Chris Weston as Director | Mgmt | For | For |
| 7 | Re-elect Heath Drewett as Director | Mgmt | For | For |
| 8 | Re-elect Dame Nicola Brewer as Director | Mgmt | For | For |
| 9 | Re-elect Barbara Jeremiah as Director | Mgmt | For | For |
| 10 | Re-elect Uwe Krueger as Director | Mgmt | For | For |
| 11 | Re-elect Diana Layfield as Director | Mgmt | For | For |
| 12 | Re-elect Ian Marchant as Director | Mgmt | For | For |
| 13 | Re-elect Miles Roberts as Director | Mgmt | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Akzo Nobel NV

Meeting Date: 04/23/2020 **Country:** Netherlands **Primary Security ID:** N01803308
Record Date: 03/26/2020 **Meeting Type:** Annual **Ticker:** AKZA

Shares Voted: 1,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Akzo Nobel NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.a | Adopt Financial Statements | Mgmt | For | For |
| 3.b | Discuss on the Company's Dividend Policy | Mgmt | | |
| 3.c | Approve Dividends of EUR 1.90 Per Share | Mgmt | For | For |
| 3.d | Approve Remuneration Report | Mgmt | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Reelect P. Kirby to Supervisory Board | Mgmt | For | For |
| 6.a | Amend Remuneration Policy for Management Board | Mgmt | For | For |
| 6.b | Amend Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 7 | Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II | Mgmt | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For |
| 11 | Close Meeting | Mgmt | | |

Atlas Copco AB

Meeting Date: 04/23/2020

Country: Sweden

Primary Security ID: W1R924161

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: ATCO.A

Shares Voted: 3,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Opening of Meeting; Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Receive CEO's Report; Questions | Mgmt | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8.b | Approve Discharge of Board and President | Mgmt | For | For |
| 8.c | Approve Allocation of Income and Dividends of SEK 3.50 Per Share | Mgmt | For | For |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 10.a | Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors | Mgmt | For | Against |
| 10.b | Elect Hans Straberg as Board Chairman | Mgmt | For | Against |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares | Mgmt | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For |
| 12.a | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 12.b | Approve Performance Based Stock Option Plan 2020 for Key Employees | Mgmt | For | For |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan for 2020 | Mgmt | For | For |
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2020 | Mgmt | For | For |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13.e | Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017 | Mgmt | For | For |
| 14 | Close Meeting | Mgmt | | |

Bouygues SA

Meeting Date: 04/23/2020

Country: France

Primary Security ID: F11487125

Record Date: 04/21/2020

Meeting Type: Annual/Special

Ticker: EN

Shares Voted: 11,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividend | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against |
| 5 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | Against |
| 6 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 8 | Approve Compensation of Martin Bouygues | Mgmt | For | Against |
| 9 | Approve Compensation of Olivier Bouygues | Mgmt | For | Against |
| 10 | Approve Compensation of Philippe Marien | Mgmt | For | Against |
| 11 | Approve Compensation of Olivier Roussat | Mgmt | For | Against |
| 12 | Reelect Alexandre de Rothschild as Director | Mgmt | For | For |
| 13 | Elect Benoit Maes as Director | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 16 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | Mgmt | For | Against |
| 17 | Amend Articles 4, 8, 13, 12, 14, 15 and 16 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 18 | Delegate Power to the Board of Directors to Amend the Bylaws to Comply with Legal Changes | Mgmt | For | Against |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

CRH Plc

Meeting Date: 04/23/2020

Country: Ireland

Primary Security ID: G25508105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: CRH

Shares Voted: 7,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4a | Re-elect Richie Boucher as Director | Mgmt | For | For |
| 4b | Elect Johan Karlstrom as Director | Mgmt | For | For |
| 4c | Elect Shaun Kelly as Director | Mgmt | For | For |
| 4d | Re-elect Heather McSharry as Director | Mgmt | For | For |
| 4e | Re-elect Albert Manifold as Director | Mgmt | For | For |
| 4f | Re-elect Senan Murphy as Director | Mgmt | For | For |
| 4g | Re-elect Gillian Platt as Director | Mgmt | For | For |
| 4h | Re-elect Mary Rhinehart as Director | Mgmt | For | For |
| 4i | Re-elect Lucinda Riches as Director | Mgmt | For | For |
| 4j | Re-elect Siobhan Talbot as Director | Mgmt | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CRH Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Ratify Deloitte Ireland LLP as Auditors | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 11 | Authorise Reissuance of Treasury Shares | Mgmt | For | For |
| 12 | Approve Scrip Dividend | Mgmt | For | For |

Fortum Oyj

Meeting Date: 04/23/2020

Country: Finland

Primary Security ID: X2978Z118

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: FORTUM

Shares Voted: 1,323

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.10 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Receive Committee Chairmen's Review on the Remuneration Policy of the Company | Mgmt | | |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortum Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12 | Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For |
| 14 | Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonon (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors | Mgmt | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For |
| 16 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For |
| 18 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |
| 19 | Approve Charitable Donations | Mgmt | For | For |
| | Shareholder Proposal Submitted by WWF Finland | Mgmt | | |
| 20 | Include Paris Agreement 1.5-degree Celsius Target in Articles of Association | SH | Against | For |
| 21 | Close Meeting | Mgmt | | |

Heineken Holding NV

Meeting Date: 04/23/2020

Country: Netherlands

Primary Security ID: N39338194

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: HEIO

Shares Voted: 1,444

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Director's Board Report (Non-Voting) | Mgmt | | |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Adopt Financial Statements | Mgmt | For | For |
| 4 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 5 | Approve Discharge of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Heineken Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For |
| 6.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 9.a | Amend Articles 7, 10 and 11 Paragraph 1 of the Articles of Association | Mgmt | For | For |
| 9.b | Amend Article 11 Paragraph 10 of the Articles of Association | Mgmt | For | Against |
| 10 | Elect Jean-Francois van Boxmeer as Non-Executive Director | Mgmt | For | Against |

ICL-Israel Chemicals Ltd.

Meeting Date: 04/23/2020

Country: Israel

Primary Security ID: M5920A109

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: ICL

Shares Voted: 19,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Reelect Yoav Doppelt as Director | Mgmt | For | Against |
| 1.2 | Reelect Aviad Kaufman as Director | Mgmt | For | Against |
| 1.3 | Reelect Avisar Paz as Director | Mgmt | For | Against |
| 1.4 | Reelect Sagi Kabla as Director | Mgmt | For | Against |
| 1.5 | Reelect Ovadia Eli as Director | Mgmt | For | Against |
| 1.6 | Reelect Reem Aminoach as Director | Mgmt | For | For |
| 1.7 | Reelect Lior Reitblatt as Director | Mgmt | For | For |
| 1.8 | Reelect Tzipi Ozer Armon as Director | Mgmt | For | For |
| 2 | Reappoint Somekh Chaikin as Auditors | Mgmt | For | Against |
| 3 | Approve Grants of Equity-Based Awards to Company's Non-Employee Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ICL-Israel Chemicals Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve Name Change to ICL Ltd. or Any Other Name That Will Be Approved and Amend Articles of Association Accordingly to Facilitate a Change in the Company's Formal Name to ICL. | Mgmt | For | For |
| 5 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Meggitt Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G59640105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: MGGT

Shares Voted: 14,665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | Abstain |
| 5 | Re-elect Sir Nigel Rudd as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Meggitt Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Re-elect Tony Wood as Director | Mgmt | For | For |
| 7 | Re-elect Guy Berruyer as Director | Mgmt | For | For |
| 8 | Re-elect Louisa Burdett as Director | Mgmt | For | For |
| 9 | Re-elect Colin Day as Director | Mgmt | For | For |
| 10 | Re-elect Nancy Gioia as Director | Mgmt | For | For |
| 11 | Re-elect Alison Goligher as Director | Mgmt | For | For |
| 12 | Re-elect Guy Hachey as Director | Mgmt | For | For |
| 13 | Re-elect Caroline Silver as Director | Mgmt | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Nestle SA

Meeting Date: 04/23/2020 **Country:** Switzerland **Primary Security ID:** H57312649
Record Date: **Meeting Type:** Annual **Ticker:** NESN

Shares Voted: 18,140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Allocation of Income and Dividends of CHF 2.70 per Share | Mgmt | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | Against |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 4.1.e | Reelect Ann Veneman as Director | Mgmt | For | For |
| 4.1.f | Reelect Eva Cheng as Director | Mgmt | For | For |
| 4.1.g | Reelect Patrick Aebischer as Director | Mgmt | For | For |
| 4.1.h | Reelect Ursula Burns as Director | Mgmt | For | For |
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | For | For |
| 4.1.j | Reelect Pablo Isla as Director | Mgmt | For | For |
| 4.1.k | Reelect Kimberly Ross as Director | Mgmt | For | For |
| 4.1.l | Reelect Dick Boer as Director | Mgmt | For | For |
| 4.1.m | Reelect Dinesh Paliwal as Director | Mgmt | For | For |
| 4.2 | Elect Hanne Jimenez de Mora as Director | Mgmt | For | For |
| 4.3.1 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.2 | Appoint Ursula Burns as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.3 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.4 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 55 Million | Mgmt | For | For |
| 6 | Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

RELX Plc

Meeting Date: 04/23/2020 **Country:** United Kingdom **Primary Security ID:** G7493L105
Record Date: 04/21/2020 **Meeting Type:** Annual **Ticker:** REL

Shares Voted: 6,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Elect Charlotte Hogg as Director | Mgmt | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For |
| 9 | Re-elect Sir Anthony Habgood as Director | Mgmt | For | For |
| 10 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For |
| 11 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For |
| 12 | Re-elect Nick Luff as Director | Mgmt | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For |
| 14 | Re-elect Linda Sanford as Director | Mgmt | For | For |
| 15 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For |
| 16 | Re-elect Suzanne Wood as Director | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

Meeting Date: 04/23/2020

Country: France

Primary Security ID: F86921107

Record Date: 04/21/2020

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 5,138

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.55 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Approve Termination Package of Emmanuel Babeau, Vice-CEO | Mgmt | For | For |
| 6 | Approve Compensation Report | Mgmt | For | For |
| 7 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For |
| 8 | Approve Compensation of Emmanuel Babeau, Vice-CEO | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Board Members | Mgmt | For | For |
| 12 | Reelect Leo Apotheker as Director | Mgmt | For | Against |
| 13 | Reelect Cecile Cabanis as Director | Mgmt | For | For |
| 14 | Reelect Fred Kindle as Director | Mgmt | For | For |
| 15 | Reelect Willy Kissling as Director | Mgmt | For | Against |
| 16 | Elect Jill Lee as Director | Mgmt | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 18 | Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives | Mgmt | For | For |
| 19 | Amend Articles 13 and 16 of Bylaws to Comply with New Regulation | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Sekisui House, Ltd.

Meeting Date: 04/23/2020

Country: Japan

Primary Security ID: J70746136

Record Date: 01/31/2020

Meeting Type: Annual

Ticker: 1928

Shares Voted: 14,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines - Reduce Directors' Term - Remove All Provisions on Advisory Positions | Mgmt | For | For |
| 3.1 | Elect Director Abe, Toshinori | Mgmt | For | Against |
| 3.2 | Elect Director Inagaki, Shiro | Mgmt | For | Against |
| 3.3 | Elect Director Nakai, Yoshihiro | Mgmt | For | For |
| 3.4 | Elect Director Uchida, Takashi | Mgmt | For | For |
| 3.5 | Elect Director Wakui, Shiro | Mgmt | For | For |
| 3.6 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For |
| 3.7 | Elect Director Kitazawa, Toshifumi | Mgmt | For | For |
| 3.8 | Elect Director Tanaka, Satoshi | Mgmt | For | For |
| 3.9 | Elect Director Nishida, Kumpei | Mgmt | For | For |
| 3.10 | Elect Director Horiuchi, Yosuke | Mgmt | For | For |
| 3.11 | Elect Director Miura, Toshiharu | Mgmt | For | For |
| 3.12 | Elect Director Ishii, Toru | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Wada, Yoritomo | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sekisui House, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Performance-Based Annual Bonus Ceiling for Directors | Mgmt | For | For |
| 7 | Approve Performance Share Plan and Restricted Stock Plan | Mgmt | For | For |
| 8.1 | Elect Shareholder Director Nominee Christopher Douglas Brady | SH | Against | For |
| 8.2 | Elect Shareholder Director Nominee Pamela Fennel Jacobs | SH | Against | Against |
| 8.3 | Elect Shareholder Director Nominee Okada, Yasushi | SH | Against | Against |
| 8.4 | Elect Shareholder Director Nominee Saeki, Terumichi | SH | Against | Against |
| 8.5 | Elect Shareholder Director Nominee Iwasaki, Jiro | SH | Against | For |
| 8.6 | Elect Shareholder Director Nominee Saito, Makoto | SH | Against | Against |
| 8.7 | Elect Shareholder Director Nominee Kato, Hitomi | SH | Against | Against |
| 8.8 | Elect Shareholder Director Nominee Suguro, Fumiyasu | SH | Against | Against |
| 8.9 | Elect Shareholder Director Nominee Fujiwara, Motohiko | SH | Against | Against |
| 8.10 | Elect Shareholder Director Nominee Yamada, Koji | SH | Against | Against |
| 8.11 | Elect Shareholder Director Nominee Wada, Isami | SH | Against | Against |

Taylor Wimpey Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G86954107

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: TW

Shares Voted: 21,798

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | Abstain |
| 3 | Approve Special Dividend | Mgmt | For | Abstain |
| 4 | Elect Irene Dorner as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Taylor Wimpey Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Re-elect Pete Redfern as Director | Mgmt | For | For |
| 6 | Re-elect Chris Carney as Director | Mgmt | For | For |
| 7 | Re-elect Jennie Daly as Director | Mgmt | For | For |
| 8 | Re-elect Kate Barker as Director | Mgmt | For | For |
| 9 | Re-elect Gwyn Burr as Director | Mgmt | For | For |
| 10 | Re-elect Angela Knight as Director | Mgmt | For | For |
| 11 | Elect Robert Noel as Director | Mgmt | For | For |
| 12 | Re-elect Humphrey Singer as Director | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Approve Remuneration Report | Mgmt | For | For |
| 20 | Approve Remuneration Policy | Mgmt | For | For |
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Telecom Italia SpA

Meeting Date: 04/23/2020

Country: Italy

Primary Security ID: T92778108

Record Date: 04/14/2020

Meeting Type: Annual/Special

Ticker: TIT

Shares Voted: 1,135,970

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telecom Italia SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|--------------|----------|------------------|
| 1.2 | Approve Allocation of Income | Mgmt | For | For |
| 2.1 | Elect Salvatore Rossi as Director | Mgmt | For | For |
| 2.2 | Elect Franck Cadoret as Director | Mgmt | For | For |
| 3.1 | Approve Remuneration Policy | Mgmt | For | For |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 4 | Approve Long Term Incentive Plan Extraordinary Business | Mgmt Mgmt | For | Against |
| 5 | Authorize Board to Increase Capital to Service Long Term Incentive Plan | Mgmt | For | Against |
| 6 | Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan | Mgmt | For | For |
| 7 | Amend Company Bylaws Re: Article 9 | Mgmt | For | For |

Wolters Kluwer NV

Meeting Date: 04/23/2020

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: WKL

Shares Voted: 916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Against |
| 3.a | Adopt Financial Statements | Mgmt | For | For |
| 3.b | Receive Explanation on Dividend Policy | Mgmt | | |
| 3.c | Approve Dividends of EUR 1.18 Per Share | Mgmt | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.a | Reelect Jeanette Horan to Supervisory Board | Mgmt | For | For |
| 5.b | Elect Jack de Kreij to Supervisory Board | Mgmt | For | For |
| 5.c | Elect Sophie Vandebroek to Supervisory Board | Mgmt | For | For |
| 6 | Approve Remuneration Policy for Management Board | Mgmt | For | Against |
| 7.a | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 7.b | Amend Remuneration of Supervisory Board Members | Mgmt | For | For |
| 8.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | |
| 12 | Close Meeting | Mgmt | | |

Baloise Holding AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.40 per Share | Mgmt | For | For |
| 4.1a | Reelect Andreas Burckhardt as Director and Board Chairman | Mgmt | For | Against |
| 4.1b | Reelect Andreas Beerli as Director | Mgmt | For | For |
| 4.1c | Reelect Christoph Gloor as Director | Mgmt | For | For |
| 4.1d | Reelect Hugo Lasat as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.1e | Reelect Christoph Maeder as Director | Mgmt | For | For |
| 4.1f | Reelect Markus Neuhaus as Director | Mgmt | For | For |
| 4.1g | Reelect Thomas von Planta as Director | Mgmt | For | For |
| 4.1h | Reelect Thomas Pleines as Director | Mgmt | For | For |
| 4.1i | Reelect Hans-Joerg Schmidt-Trenz as Director | Mgmt | For | For |
| 4.1j | Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director | Mgmt | For | For |
| 4.2.1 | Appoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.2 | Appoint Thomas Pleines as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.3 | Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | Mgmt | For | For |
| 4.2.4 | Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee | Mgmt | For | For |
| 4.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | For |
| 5.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million | Mgmt | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against |

Helvetia Holding AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H3701P102

Record Date:

Meeting Type: Annual

Ticker: HELN

Shares Voted: 1,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Helvetia Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Allocation of Income and Dividends of CHF 5.00 per Share | Mgmt | For | For |
| 4.1 | Reelect Doris Schurter as Director and Board Chairman | Mgmt | For | Against |
| 4.2.1 | Reelect Beat Fellmann as Director | Mgmt | For | For |
| 4.2.2 | Reelect Jean-Rene Fournier as Director | Mgmt | For | Against |
| 4.2.3 | Reelect Ivo Furrer as Director | Mgmt | For | For |
| 4.2.4 | Reelect Hans Kuenzle as Director | Mgmt | For | For |
| 4.2.5 | Reelect Christoph Lechner as Director | Mgmt | For | For |
| 4.2.6 | Reelect Gabriela Payer as Director | Mgmt | For | For |
| 4.2.7 | Reelect Thomas Schmueckli as Director | Mgmt | For | For |
| 4.2.8 | Reelect Andreas von Planta as Director | Mgmt | For | For |
| 4.2.9 | Reelect Regula Wallimann as Director | Mgmt | For | For |
| 4.3.1 | Appoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee | Mgmt | For | Against |
| 4.3.2 | Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 4.3.3 | Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 4.3.4 | Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee | Mgmt | For | For |
| 5 | Approve Creation of CHF 149,177 Pool of Authorized Capital without Preemptive Rights | Mgmt | For | Against |
| 6.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million | Mgmt | For | For |
| 6.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.8 Million | Mgmt | For | For |
| 6.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | For |
| 7 | Designate Schmuki Bachmann as Independent Proxy | Mgmt | For | For |
| 8 | Ratify KPMG AG as Auditors | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

HSBC Holdings Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Primary Security ID: G4634U169

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: HSBA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HSBC Holdings Plc

Shares Voted: 260,929

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3a | Elect Noel Quinn as Director | Mgmt | For | For |
| 3b | Re-elect Laura Cha as Director | Mgmt | For | For |
| 3c | Re-elect Henri de Castries as Director | Mgmt | For | For |
| 3d | Re-elect Irene Lee as Director | Mgmt | For | For |
| 3e | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For |
| 3f | Re-elect Heidi Miller as Director | Mgmt | For | For |
| 3g | Re-elect David Nish as Director | Mgmt | For | For |
| 3h | Re-elect Ewen Stevenson as Director | Mgmt | For | For |
| 3i | Re-elect Jackson Tai as Director | Mgmt | For | For |
| 3j | Re-elect Mark Tucker as Director | Mgmt | For | For |
| 3k | Re-elect Pauline van der Meer Mohr as Director | Mgmt | For | For |
| 4 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 6 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | Against |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 12 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | For |
| 14 | Amend Share Plan 2011 | Mgmt | For | For |
| 15 | Amend Savings-Related Share Option Plan (UK) | Mgmt | For | For |
| 16 | Amend UK Share Incentive Plan and International Employee Share Purchase Plan | Mgmt | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 18 | Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme | SH | Against | Against |

ITV Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Primary Security ID: G4984A110

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: ITV

Shares Voted: 75,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Re-elect Salman Amin as Director | Mgmt | For | For |
| 5 | Re-elect Peter Bazalgette as Director | Mgmt | For | For |
| 6 | Re-elect Edward Bonham Carter as Director | Mgmt | For | For |
| 7 | Re-elect Margaret Ewing as Director | Mgmt | For | For |
| 8 | Re-elect Roger Faxon as Director | Mgmt | For | For |
| 9 | Re-elect Mary Harris as Director | Mgmt | For | For |
| 10 | Re-elect Chris Kennedy as Director | Mgmt | For | For |
| 11 | Re-elect Anna Manz as Director | Mgmt | For | For |
| 12 | Re-elect Carolyn McCall as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ITV Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Re-elect Duncan Painter as Director | Mgmt | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

National Bank of Canada

Meeting Date: 04/24/2020

Country: Canada

Primary Security ID: 633067103

Record Date: 02/27/2020

Meeting Type: Annual

Ticker: NA

Shares Voted: 3,995

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Raymond Bachand | Mgmt | For | For |
| 1.2 | Elect Director Maryse Bertrand | Mgmt | For | For |
| 1.3 | Elect Director Pierre Blouin | Mgmt | For | For |
| 1.4 | Elect Director Pierre Boivin | Mgmt | For | For |
| 1.5 | Elect Director Manon Brouillette | Mgmt | For | For |
| 1.6 | Elect Director Yvon Charest | Mgmt | For | For |
| 1.7 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For |
| 1.8 | Elect Director Jean Houde | Mgmt | For | For |
| 1.9 | Elect Director Karen Kinsley | Mgmt | For | For |
| 1.10 | Elect Director Rebecca McKillican | Mgmt | For | For |
| 1.11 | Elect Director Robert Pare | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.12 | Elect Director Lino A. Saputo, Jr. | Mgmt | For | For |
| 1.13 | Elect Director Andree Savoie | Mgmt | For | For |
| 1.14 | Elect Director Pierre Thabet | Mgmt | For | For |
| 1.15 | Elect Director Louis Vachon | Mgmt | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 4 | SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee | SH | Against | For |

Pearson Plc

Meeting Date: 04/24/2020 **Country:** United Kingdom **Primary Security ID:** G69651100
Record Date: 04/22/2020 **Meeting Type:** Annual **Ticker:** PSON

Shares Voted: 16,301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Sherry Coutu as Director | Mgmt | For | For |
| 4 | Elect Sally Johnson as Director | Mgmt | For | For |
| 5 | Elect Graeme Pitkethly as Director | Mgmt | For | For |
| 6 | Re-elect Elizabeth Corley as Director | Mgmt | For | For |
| 7 | Re-elect Vivienne Cox as Director | Mgmt | For | For |
| 8 | Re-elect John Fallon as Director | Mgmt | For | For |
| 9 | Re-elect Linda Lorimer as Director | Mgmt | For | For |
| 10 | Re-elect Michael Lynton as Director | Mgmt | For | For |
| 11 | Re-elect Tim Score as Director | Mgmt | For | For |
| 12 | Re-elect Sidney Taurel as Director | Mgmt | For | For |
| 13 | Re-elect Lincoln Wallen as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Pearson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 14 | Approve Remuneration Policy | Mgmt | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For |
| 16 | Approve Long Term Incentive Plan | Mgmt | For | For |
| 17 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Assicurazioni Generali SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T05040109

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: G

Shares Voted: 36,017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 2a.1 | Slate Submitted by Mediobanca Spa | SH | None | For |
| 2a.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| 2b | Approve Internal Auditors' Remuneration | Mgmt | For | For |
| 3a | Approve Remuneration Policy | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 4a | Approve Group Long Term Incentive Plan | Mgmt | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 4c | Authorize Board to Increase Capital to Service Group Long Term Incentive Plan | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 5a | Approve Performance Share Plan | Mgmt | For | Against |
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 5c | Authorize Board to Increase Capital to Service Performance Share Plan | Mgmt | For | Against |
| 6a | Amend Company Bylaws Re: Article 3.1 | Mgmt | For | For |
| 6b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For |
| 6c | Amend Company Bylaws Re: Article 33.7 | Mgmt | For | For |
| 6d | Amend Company Bylaws Re: Article 28.1 | Mgmt | For | For |
| 6e | Amend Company Bylaws Re: Article 28.2 | Mgmt | For | For |
| 6f | Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13 | Mgmt | For | For |
| 6g | Amend Company Bylaws Re: Articles 28.5 and 28.6 | Mgmt | For | For |
| 6h | Amend Company Bylaws Re: Article 28.10 | Mgmt | For | For |

Intesa Sanpaolo SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T55067101

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: ISP

Shares Voted: 246,189

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For |
| 2a | Elect Andrea Sironi as Director | Mgmt | For | For |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | |
| 2b | Elect Roberto Franchini as Director | SH | None | For |
| | Management Proposals | Mgmt | | |
| 3a | Approve Remuneration Policy | Mgmt | For | For |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 3c | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For |
| 3d | Approve 2019 and 2020 Annual Incentive Plans | Mgmt | For | For |
| 4a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan | Mgmt | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Bayer AG

Meeting Date: 04/28/2020

Country: Germany

Primary Security ID: D0712D163

Record Date:

Meeting Type: Annual

Ticker: BAYN

Shares Voted: 18,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bayer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 4.1 | Elect Ertharin Cousin to the Supervisory Board | Mgmt | For | For |
| 4.2 | Elect Otmar Wiestler to the Supervisory Board | Mgmt | For | For |
| 4.3 | Elect Horst Baier to the Supervisory Board | Mgmt | For | For |
| 5 | Approve Remuneration Policy for the Management Board | Mgmt | For | For |
| 6 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For |
| 7 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For |
| 8 | Ratify Deloitte GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |

Boliden AB

Meeting Date: 04/28/2020

Country: Sweden

Primary Security ID: W17218152

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: BOL

Shares Voted: 1,148

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Receive Report on Work of Board and its Committees | Mgmt | | |
| 9 | Receive President's Report | Mgmt | | |
| 10 | Receive Report on Audit Work | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 12 | Approve Allocation of Income and Dividends of SEK 7 Per Share | Mgmt | For | For |
| 13 | Approve Discharge of Board and President | Mgmt | For | For |
| 14 | Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One | Mgmt | For | For |
| 15 | Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 16.a | Elect Helene Bistrom as New Director | Mgmt | For | For |
| 16.b | Reelect Tom Erixon as Director | Mgmt | For | For |
| 16.c | Reelect Michael G:son Low as Director | Mgmt | For | For |
| 16.d | Reelect Perttu Louhiluoto as Director | Mgmt | For | For |
| 16.e | Reelect Elisabeth Nilsson as Director | Mgmt | For | For |
| 16.f | Reelect Pia Rudengren as Director | Mgmt | For | For |
| 16.g | Reelect Anders Ullberg as Director | Mgmt | For | Against |
| 16.h | Reelect Anders Ullberg as Board Chairman | Mgmt | For | Against |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For |
| 18 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 19 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 20 | Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian FossumBiner and Anders Ullberg as Members of Nominating Committee | Mgmt | For | For |
| 21 | Allow Questions | Mgmt | | |
| 22 | Close Meeting | Mgmt | | |

Canadian National Railway Company

Meeting Date: 04/28/2020

Country: Canada

Primary Security ID: 136375102

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: CNR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Canadian National Railway Company

Shares Voted: 917

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Shauneen Bruder | Mgmt | For | For |
| 1.2 | Elect Director Donald J. Carty | Mgmt | For | For |
| 1.3 | Elect Director Gordon D. Giffin | Mgmt | For | For |
| 1.4 | Elect Director Julie Godin | Mgmt | For | For |
| 1.5 | Elect Director Edith E. Holiday | Mgmt | For | For |
| 1.6 | Elect Director V. Maureen Kempston Darkes | Mgmt | For | For |
| 1.7 | Elect Director Denis Losier | Mgmt | For | For |
| 1.8 | Elect Director Kevin G. Lynch | Mgmt | For | For |
| 1.9 | Elect Director James E. O'Connor | Mgmt | For | For |
| 1.10 | Elect Director Robert Pace | Mgmt | For | For |
| 1.11 | Elect Director Robert L. Phillips | Mgmt | For | For |
| 1.12 | Elect Director Jean-Jacques Ruest | Mgmt | For | For |
| 1.13 | Elect Director Laura Stein | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Hochtief AG

Meeting Date: 04/28/2020

Country: Germany

Primary Security ID: D33134103

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: HOT

Shares Voted: 663

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.80 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hochtief AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6 | Amend Articles Re: Participation Requirements and Proof of Entitlement | Mgmt | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |

ING Groep NV

Meeting Date: 04/28/2020

Country: Netherlands

Primary Security ID: N4578E595

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: INGA

Shares Voted: 49,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 2.b | Receive Announcements on Sustainability | Mgmt | | |
| 2.c | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For |
| 2.e | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.a | Receive Explanation on Profit Retention and Distribution Policy | Mgmt | | |
| 3.b | Approve Dividends of EUR 0.69 Per Share | Mgmt | | |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 6 | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ING Groep NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.a | Elect Juan Colombas to Supervisory Board | Mgmt | For | For |
| 8.b | Elect Herman Hulst to Supervisory Board | Mgmt | For | For |
| 8.c | Elect Harold Naus to Supervisory Board | Mgmt | For | For |
| 9.a | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 9.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights | Mgmt | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

Kesko Oyj

Meeting Date: 04/28/2020

Country: Finland

Primary Security ID: X44874109

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: KESKOB

Shares Voted: 872

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive CEO's Review | Mgmt | | |
| 7 | Receive Financial Statements and Statutory Reports; Receive the Board's Report; Receive the Auditor's Report | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Allocation of Income and Dividends of EUR 2.52 Per Share | Mgmt | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kesko Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12 | Approve Remuneration of Directors in the Amount of EUR 97,000 for Chairman; EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | Against |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 15 | Approve Share Issue to the Shareholders without Payment in Proportion to their Holdings | Mgmt | For | For |
| 16 | Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights | Mgmt | For | For |
| 17 | Establish Nominating Committee | Mgmt | For | For |
| 18 | Approve Charitable Donations of up to EUR 300,000 | Mgmt | For | For |
| 19 | Close Meeting | Mgmt | | |

Sandvik Aktiebolag

Meeting Date: 04/28/2020

Country: Sweden

Primary Security ID: W74857165

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: SAND

Shares Voted: 9,712

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sandvik Aktiebolag

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor | Mgmt | For | Against |
| 13.1 | Elect Stefan Widing as New Director | Mgmt | For | For |
| 13.2 | Elect Kai Warn as New Director | Mgmt | For | For |
| 13.3 | Reelect Jennifer Allerton as Director | Mgmt | For | For |
| 13.4 | Reelect Claes Boustedt as Director | Mgmt | For | For |
| 13.5 | Reelect Marika Fredriksson as Director | Mgmt | For | Against |
| 13.6 | Reelect Johan Karlstrom as Director | Mgmt | For | For |
| 13.7 | Reelect Johan Molin as Director | Mgmt | For | For |
| 13.8 | Reelect Helena Stjernholm as Director | Mgmt | For | Against |
| 14 | Reelect Johan Molin as Chairman of the Board | Mgmt | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | Against |
| 16 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 18 | Approve Performance Share Matching Plan LTI 2020 | Mgmt | For | Against |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For |
| 20 | Close Meeting | Mgmt | | |

Swiss Life Holding AG

Meeting Date: 04/28/2020

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

Shares Voted: 1,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 15.00 per Share | Mgmt | For | For |
| 2.2 | Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For |
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chairman | Mgmt | For | Against |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | For |
| 5.3 | Reelect Adrienne Fumagalli as Director | Mgmt | For | For |
| 5.4 | Reelect Ueli Dietiker as Director | Mgmt | For | For |
| 5.5 | Reelect Damir Filipovic as Director | Mgmt | For | For |
| 5.6 | Reelect Frank Keuper as Director | Mgmt | For | For |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | For |
| 5.8 | Reelect Henry Peter as Director | Mgmt | For | Against |
| 5.9 | Reelect Martin Schmid as Director | Mgmt | For | For |
| 5.10 | Reelect Frank Schnewlin as Director | Mgmt | For | For |
| 5.11 | Reelect Franziska Sauber as Director | Mgmt | For | Against |
| 5.12 | Reelect Klaus Tschuetscher as Director | Mgmt | For | For |
| 5.13 | Reappoint Frank Schnewlin as Member of the Compensation Committee | Mgmt | For | For |
| 5.14 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | Against |
| 5.15 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Designate Andreas Zuercher as Independent Proxy | Mgmt | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 8 | Approve Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against |

Travis Perkins Plc

Meeting Date: 04/28/2020

Country: United Kingdom

Primary Security ID: G90202105

Record Date: 04/24/2020

Meeting Type: Annual

Ticker: TPK

Shares Voted: 6,864

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Elect Marianne Culver as Director | Mgmt | For | For |
| 5 | Elect Blair Illingworth as Director | Mgmt | For | For |
| 6 | Elect Nick Roberts as Director | Mgmt | For | For |
| 7 | Re-elect Stuart Chambers as Director | Mgmt | For | For |
| 8 | Re-elect Coline McConville as Director | Mgmt | For | For |
| 9 | Re-elect Pete Redfern as Director | Mgmt | For | For |
| 10 | Re-elect Christopher Rogers as Director | Mgmt | For | For |
| 11 | Re-elect John Rogers as Director | Mgmt | For | For |
| 12 | Re-elect Alan Williams as Director | Mgmt | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | Against |
| 14 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | Against |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Travis Perkins Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Adopt New Articles of Association | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

AstraZeneca Plc

Meeting Date: 04/29/2020 **Country:** United Kingdom **Primary Security ID:** G0593M107
Record Date: 04/27/2020 **Meeting Type:** Annual **Ticker:** AZN

Shares Voted: 6,799

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5a | Re-elect Leif Johansson as Director | Mgmt | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For |
| 5c | Re-elect Marc Dunoyer as Director | Mgmt | For | For |
| 5d | Re-elect Genevieve Berger as Director | Mgmt | For | For |
| 5e | Re-elect Philip Broadley as Director | Mgmt | For | For |
| 5f | Re-elect Graham Chipchase as Director | Mgmt | For | For |
| 5g | Elect Michel Demare as Director | Mgmt | For | For |
| 5h | Re-elect Deborah DiSanzo as Director | Mgmt | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 14 | Approve Performance Share Plan | Mgmt | For | For |

Cenovus Energy Inc.

Meeting Date: 04/29/2020 **Country:** Canada **Primary Security ID:** 15135U109
Record Date: 03/02/2020 **Meeting Type:** Annual **Ticker:** CVE

Shares Voted: 9,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 2.1 | Elect Director Keith M. Casey | Mgmt | For | For |
| 2.2 | Elect Director Susan F. Dabarno | Mgmt | For | For |
| 2.3 | Elect Director Jane E. Kinney | Mgmt | For | For |
| 2.4 | Elect Director Harold N. Kvisle | Mgmt | For | For |
| 2.5 | Elect Director Steven F. Leer | Mgmt | For | For |
| 2.6 | Elect Director M. George Lewis | Mgmt | For | For |
| 2.7 | Elect Director Keith A. MacPhail | Mgmt | For | For |
| 2.8 | Elect Director Richard J. Marcogliese | Mgmt | For | For |
| 2.9 | Elect Director Claude Mongeau | Mgmt | For | For |
| 2.10 | Elect Director Alexander J. Pourbaix | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cenovus Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.11 | Elect Director Rhonda I. Zygocki | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Hang Lung Group Limited

Meeting Date: 04/29/2020

Country: Hong Kong

Primary Security ID: Y30148111

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: 10

Shares Voted: 31,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Gerald Lokchung Chan as Director | Mgmt | For | Against |
| 3b | Elect Lap-Chee Tsui as Director | Mgmt | For | For |
| 3c | Elect Martin Cheung Kong Liao as Director | Mgmt | For | For |
| 3d | Elect Adriel Wenbwo Chan as Director | Mgmt | For | Against |
| 3e | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Hang Lung Properties Ltd.

Meeting Date: 04/29/2020

Country: Hong Kong

Primary Security ID: Y30166105

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: 101

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hang Lung Properties Ltd.

Shares Voted: 50,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Nelson Wai Leung Yuen as Director | Mgmt | For | For |
| 3b | Elect Andrew Ka Ching Chan as Director | Mgmt | For | For |
| 3c | Elect Hsin Kang Chang as Director | Mgmt | For | For |
| 3d | Elect Adriel Wenbwo Chan as Director | Mgmt | For | For |
| 3e | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Hera SpA

Meeting Date: 04/29/2020

Country: Italy

Primary Security ID: T5250M106

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: HER

Shares Voted: 14,392

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Amend Company Bylaws Re: Articles 16, 26, and 34 | Mgmt | For | For |
| 2 | Amend Company Bylaws Re: Article 17 | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For |
| 2.1 | Approve Remuneration Policy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hera SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 4.1 | Slate 1 Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital) | SH | None | Against |
| 4.2 | Slate 2 Submitted by Gruppo Societa Gas Rimini SpA | SH | None | Against |
| 4.3 | Slate 3 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposal Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital) | Mgmt | | |
| 5 | Approve Remuneration of Directors | SH | None | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 6.1 | Slate 1 Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital) | SH | None | Against |
| 6.2 | Slate 2 Submitted by Gruppo Societa Gas Rimini SpA | SH | None | Against |
| 6.3 | Slate 3 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposal Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital) | Mgmt | | |
| 7 | Approve Internal Auditors' Remuneration | SH | None | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/29/2020

Country: Germany

Primary Security ID: D55535104

Record Date:

Meeting Type: Annual

Ticker: MUV2

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Muenchener Rueckversicherungs-Gesellschaft AG

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 9.80 per Share | Mgmt | For | Do Not Vote |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | Do Not Vote |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | Do Not Vote |
| 5 | Elect Carsten Spohr to the Supervisory Board | Mgmt | For | Do Not Vote |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | Do Not Vote |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Do Not Vote |
| 8.1 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.2 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.3 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.4 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.5 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.6 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.7 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.8 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.9 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |
| 8.10 | Amend Articles Re: Editorial Changes | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Persimmon Plc

Meeting Date: 04/29/2020 **Country:** United Kingdom **Primary Security ID:** G70202109
Record Date: 04/27/2020 **Meeting Type:** Annual **Ticker:** PSN

Shares Voted: 927

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | Abstain |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5 | Re-elect Roger Devlin as Director | Mgmt | For | For |
| 6 | Re-elect David Jenkinson as Director | Mgmt | For | For |
| 7 | Re-elect Michael Killoran as Director | Mgmt | For | For |
| 8 | Re-elect Nigel Mills as Director | Mgmt | For | For |
| 9 | Re-elect Rachel Kentleton as Director | Mgmt | For | For |
| 10 | Re-elect Simon Litherland as Director | Mgmt | For | For |
| 11 | Re-elect Marion Sears as Director | Mgmt | For | For |
| 12 | Elect Joanna Place as Director | Mgmt | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020 **Country:** United Kingdom **Primary Security ID:** G7S86Z172
Record Date: 04/27/2020 **Meeting Type:** Annual **Ticker:** RBS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Bank of Scotland Group Plc

Shares Voted: 71,911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against |
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Approve Final Dividend | Mgmt | For | Abstain |
| 5 | Approve Special Dividend | Mgmt | For | Abstain |
| 6 | Re-elect Howard Davies as Director | Mgmt | For | For |
| 7 | Elect Alison Rose-Slade as Director | Mgmt | For | For |
| 8 | Re-elect Katie Murray as Director | Mgmt | For | For |
| 9 | Re-elect Frank Dangeard as Director | Mgmt | For | For |
| 10 | Re-elect Patrick Flynn as Director | Mgmt | For | For |
| 11 | Re-elect Morten Friis as Director | Mgmt | For | For |
| 12 | Re-elect Robert Gillespie as Director | Mgmt | For | For |
| 13 | Elect Yasmin Jetha as Director | Mgmt | For | For |
| 14 | Re-elect Baroness Noakes as Director | Mgmt | For | For |
| 15 | Re-elect Mike Rogers as Director | Mgmt | For | For |
| 16 | Re-elect Mark Seligman as Director | Mgmt | For | For |
| 17 | Re-elect Lena Wilson as Director | Mgmt | For | For |
| 18 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 19 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 23 | Authorise Issue of Equity in Connection with Equity Convertible Notes | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Bank of Scotland Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 26 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 28 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For |
| 29 | Adopt New Articles of Association | Mgmt | For | For |
| 30 | Approve Employee Share Ownership Plan | Mgmt | For | For |

UBS Group AG

Meeting Date: 04/29/2020

Country: Switzerland

Primary Security ID: H42097107

Record Date:

Meeting Type: Annual

Ticker: UBSG

Shares Voted: 51,234

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of USD 0.365 per Share | Mgmt | For | For |
| 4 | Approve Discharge of Board and Senior Management for Fiscal 2019, excluding French Cross-Border Matter | Mgmt | For | For |
| 5.1 | Reelect Axel Weber as Director and Board Chairman | Mgmt | For | Against |
| 5.2 | Reelect Jeremy Anderson as Director | Mgmt | For | For |
| 5.3 | Reelect William Dudley as Director | Mgmt | For | For |
| 5.4 | Reelect Reto Francioni as Director | Mgmt | For | For |
| 5.5 | Reelect Fred Hu as Director | Mgmt | For | For |
| 5.6 | Reelect Julie Richardson as Director | Mgmt | For | For |
| 5.7 | Reelect Beatrice di Mauro as Director | Mgmt | For | For |
| 5.8 | Reelect Dieter Wemmer as Director | Mgmt | For | For |
| 5.9 | Reelect Jeanette Wong as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6.1 | Elect Mark Hughes as Director | Mgmt | For | For |
| 6.2 | Elect Nathalie Rachou as Director | Mgmt | For | For |
| 7.1 | Appoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | For |
| 7.2 | Appoint Reto Francioni as Member of the Compensation Committee | Mgmt | For | For |
| 7.3 | Appoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | For |
| 7.4 | Appoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | For |
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 70.3 Million | Mgmt | For | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For |
| 9 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For |
| 10 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against |

Unilever Plc

Meeting Date: 04/29/2020

Country: United Kingdom

Primary Security ID: G92087165

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: ULVR

Shares Voted: 3,904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Re-elect Nils Andersen as Director | Mgmt | For | For |
| 4 | Re-elect Laura Cha as Director | Mgmt | For | For |
| 5 | Re-elect Vittorio Colao as Director | Mgmt | For | For |
| 6 | Re-elect Dr Judith Hartmann as Director | Mgmt | For | For |
| 7 | Re-elect Alan Jope as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Unilever Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Re-elect Andrea Jung as Director | Mgmt | For | For |
| 9 | Re-elect Susan Kilsby as Director | Mgmt | For | For |
| 10 | Re-elect Strive Masiyiwa as Director | Mgmt | For | For |
| 11 | Re-elect Youngme Moon as Director | Mgmt | For | For |
| 12 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For |
| 13 | Re-elect John Rishton as Director | Mgmt | For | For |
| 14 | Re-elect Feike Sijbesma as Director | Mgmt | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

UnipolSai Assicurazioni SpA

Meeting Date: 04/29/2020

Country: Italy

Primary Security ID: T9647G103

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: US

Shares Voted: 29,749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposal | Mgmt | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For |
| | Shareholder Proposal Submitted by Unipol Gruppo SpA | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

UnipolSai Assicurazioni SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Elect Roberto Pittalis as Director | SH | None | For |
| | Management Proposals | Mgmt | | |
| 3.1 | Approve Remuneration Policy | Mgmt | For | Against |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 1 | Amend Company Bylaws Re: Articles 5, 6, 7, 10, and 15 | Mgmt | For | Against |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

British American Tobacco plc

Meeting Date: 04/30/2020

Country: United Kingdom

Primary Security ID: G1510J102

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: BATS

Shares Voted: 14,785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Re-elect Jack Bowles as Director | Mgmt | For | For |
| 6 | Re-elect Richard Burrows as Director | Mgmt | For | For |
| 7 | Re-elect Sue Farr as Director | Mgmt | For | For |
| 8 | Re-elect Dr Marion Helmes as Director | Mgmt | For | For |
| 9 | Re-elect Luc Jobin as Director | Mgmt | For | For |
| 10 | Re-elect Holly Koeppl as Director | Mgmt | For | For |
| 11 | Re-elect Savio Kwan as Director | Mgmt | For | For |
| 12 | Re-elect Dimitri Panayotopoulos as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

British American Tobacco plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Elect Jeremy Fowden as Director | Mgmt | For | For |
| 14 | Elect Tadeu Marroco as Director | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 18 | Approve Restricted Share Plan | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Credit Suisse Group AG

Meeting Date: 04/30/2020

Country: Switzerland

Primary Security ID: H3698D419

Record Date:

Meeting Type: Annual

Ticker: CSGN

Shares Voted: 32,145

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 0.14 per Share | Mgmt | For | For |
| 4 | Approve CHF 4.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 5.1.a | Reelect Urs Rohner as Director and Board Chairman | Mgmt | For | Against |
| 5.1.b | Reelect Iris Bohnet as Director | Mgmt | For | For |
| 5.1.c | Reelect Christian Gellerstad as Director | Mgmt | For | For |
| 5.1.d | Reelect Andreas Gottschling as Director | Mgmt | For | For |
| 5.1.e | Reelect Michael Klein as Director | Mgmt | For | For |
| 5.1.f | Reelect Shan Li as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Suisse Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.1.g | Reelect Seraina Macia as Director | Mgmt | For | For |
| 5.1.h | Reelect Kai Nargolwala as Director | Mgmt | For | For |
| 5.1.i | Reelect Ana Pessoa as Director | Mgmt | For | For |
| 5.1.j | Reelect Joaquin Ribeiro as Director | Mgmt | For | For |
| 5.1.k | Reelect Severin Schwan as Director | Mgmt | For | For |
| 5.1.l | Reelect John Tiner as Director | Mgmt | For | For |
| 5.1.m | Elect Richard Meddings as Director | Mgmt | For | For |
| 5.2.1 | Reappoint Iris Bohnet as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.2 | Reappoint Christian Gellerstad as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.3 | Reappoint Michael Klein as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.4 | Reappoint Kai Nargolwala as Member of the Compensation Committee | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 12 Million | Mgmt | For | For |
| 6.2.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 22.4 Million | Mgmt | For | For |
| 6.2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | Mgmt | For | For |
| 6.2.3 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 28.6 Million | Mgmt | For | For |
| 7.1 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 7.2 | Ratify BDO AG as Special Auditors | Mgmt | For | For |
| 7.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For |
| 8.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | Against |
| 8.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against |

DBS Group Holdings Ltd.

Meeting Date: 04/30/2020

Country: Singapore

Primary Security ID: Y20246107

Record Date:

Meeting Type: Annual

Ticker: D05

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

DBS Group Holdings Ltd.

Shares Voted: 9,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Elect Peter Seah Lim Huat as Director | Mgmt | For | Against |
| 6 | Elect Ho Tian Yee as Director | Mgmt | For | Against |
| 7 | Elect Olivier Lim Tse Ghow as Director | Mgmt | For | For |
| 8 | Elect Ow Foong Pheng as Director | Mgmt | For | Against |
| 9 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | Mgmt | For | For |
| 10 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | Mgmt | For | For |
| 11 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 12 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For |

Eurazeo SE

Meeting Date: 04/30/2020

Country: France

Primary Security ID: F3296A108

Record Date: 04/28/2020

Meeting Type: Annual/Special

Ticker: RF

Shares Voted: 1,096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eurazeo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against |
| 5 | Reelect Jean-Charles Decaux as Supervisory Board Member | Mgmt | For | Against |
| 6 | Reelect Georges Pauget as Supervisory Board Member | Mgmt | For | For |
| 7 | Reelect Victoire de Margerie as Supervisory Board Member | Mgmt | For | For |
| 8 | Reelect Roland du Luart as Supervisory Board Member | Mgmt | For | Against |
| 9 | Approve Remuneration Policy of Members of Supervisory Board | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Members of Management Board | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board | Mgmt | For | For |
| 13 | Approve Compensation of Virginie Morgon, Chairman of the Management Board | Mgmt | For | Against |
| 14 | Approve Compensation of Philippe Audouin, Member of Management Board | Mgmt | For | Against |
| 15 | Approve Compensation of Nicolas Huet, Member of Management Board | Mgmt | For | Against |
| 16 | Approve Compensation of Olivier Millet, Member of Management Board | Mgmt | For | Against |
| 17 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | Against |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million | Mgmt | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eurazeo SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements | Mgmt | For | For |
| 23 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 26 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million | Mgmt | For | For |
| 27 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 28 | Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares | Mgmt | For | Against |
| 29 | Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Koninklijke Philips NV

Meeting Date: 04/30/2020

Country: Netherlands

Primary Security ID: N7637U112

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: PHIA

Shares Voted: 8,652

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | President's Speech | Mgmt | | |
| 2.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke Philips NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.c | Approve Dividends of EUR 0.85 Per Share | Mgmt | For | For |
| 2.d | Approve Remuneration Report | Mgmt | For | For |
| 2.e | Approve Discharge of Management Board | Mgmt | For | For |
| 2.f | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 3.a | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 3.b | Approve Long Term Incentive Plan for Management Board Members | Mgmt | For | For |
| 3.c | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 4.a | Reelect N. Dhawan to Supervisory Board | Mgmt | For | For |
| 4.b | Elect F. Sijbesma to Supervisory Board | Mgmt | For | For |
| 4.c | Elect P. Loscher to Supervisory Board | Mgmt | For | For |
| 5.a | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 5.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |
| 8 | Other Business (Non-Voting) | Mgmt | | |

Loblaw Companies Limited

Meeting Date: 04/30/2020

Country: Canada

Primary Security ID: 539481101

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: L

Shares Voted: 383

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Paviter S. Binning | Mgmt | For | For |
| 1.2 | Elect Director Scott B. Bonham | Mgmt | For | For |
| 1.3 | Elect Director Warren Bryant | Mgmt | For | For |
| 1.4 | Elect Director Christie J.B. Clark | Mgmt | For | For |
| 1.5 | Elect Director Daniel Debow | Mgmt | For | For |
| 1.6 | Elect Director William A. Downe | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Loblaw Companies Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.7 | Elect Director Janice Fukakusa | Mgmt | For | For |
| 1.8 | Elect Director M. Marianne Harris | Mgmt | For | For |
| 1.9 | Elect Director Claudia Kotchka | Mgmt | For | For |
| 1.10 | Elect Director Beth Pritchard | Mgmt | For | For |
| 1.11 | Elect Director Sarah Raiss | Mgmt | For | For |
| 1.12 | Elect Director Galen G. Weston | Mgmt | For | Withhold |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 4 | SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption | SH | Against | For |

Singapore Airlines Limited

Meeting Date: 04/30/2020

Country: Singapore

Primary Security ID: Y7992P128

Record Date:

Meeting Type: Special

Ticker: C6L

Shares Voted: 14,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Renounceable Rights Issue | Mgmt | For | For |
| 2 | Approve Issuance of Additional Mandatory Convertible Bonds and Additional Conversion Shares | Mgmt | For | For |

Smurfit Kappa Group Plc

Meeting Date: 04/30/2020

Country: Ireland

Primary Security ID: G8248F104

Record Date: 04/28/2020

Meeting Type: Annual

Ticker: SKG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Smurfit Kappa Group Plc

Shares Voted: 2,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | Abstain |
| 4 | Elect Lourdes Melgar as Director | Mgmt | For | For |
| 5a | Re-elect Irial Finan as Director | Mgmt | For | For |
| 5b | Re-elect Anthony Smurfit as Director | Mgmt | For | For |
| 5c | Re-elect Ken Bowles as Director | Mgmt | For | For |
| 5d | Re-elect Anne Anderson as Director | Mgmt | For | For |
| 5e | Re-elect Frits Beurskens as Director | Mgmt | For | Against |
| 5f | Re-elect Carol Fairweather as Director | Mgmt | For | For |
| 5g | Re-elect James Lawrence as Director | Mgmt | For | For |
| 5h | Re-elect John Moloney as Director | Mgmt | For | For |
| 5i | Re-elect Jorgen Rasmussen as Director | Mgmt | For | For |
| 5j | Re-elect Gonzalo Restrepo as Director | Mgmt | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For |
| 11 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Unilever NV

Meeting Date: 04/30/2020

Country: Netherlands

Primary Security ID: N8981F289

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: UNA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Unilever NV

Shares Voted: 5,328

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Discussion of the Annual Report and Accounts for the 2019 Financial Year | Mgmt | | |
| 2 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Discharge of Executive Directors | Mgmt | For | For |
| 5 | Approve Discharge of Non-Executive Directors | Mgmt | For | For |
| 6 | Reelect N Andersen as Non-Executive Director | Mgmt | For | For |
| 7 | Reelect L Cha as Non-Executive Director | Mgmt | For | For |
| 8 | Reelect V Colao as Non-Executive Director | Mgmt | For | For |
| 9 | Reelect J Hartmann as Non-Executive Director | Mgmt | For | For |
| 10 | Reelect A Jope as Executive Director | Mgmt | For | For |
| 11 | Reelect A Jung as Non-Executive Director | Mgmt | For | For |
| 12 | Reelect S Kilsby as Non-Executive Director | Mgmt | For | For |
| 13 | Reelect S Masiyiwa as Non-Executive Director | Mgmt | For | For |
| 14 | Reelect Y Moon as Non-Executive Director | Mgmt | For | For |
| 15 | Reelect G Pitkethly as Executive Director | Mgmt | For | For |
| 16 | Reelect J Rishton as Director | Mgmt | For | For |
| 17 | Reelect F Sijbesma as Director | Mgmt | For | For |
| 18 | Ratify KPMG as Auditors | Mgmt | For | For |
| 19 | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 20 | Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes | Mgmt | For | For |
| 21 | Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes | Mgmt | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 23 | Approve Reduction in Share Capital through Cancellation of Ordinary Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Unipol Gruppo SpA

Meeting Date: 04/30/2020 **Country:** Italy **Primary Security ID:** T9532W106
Record Date: 04/21/2020 **Meeting Type:** Annual/Special **Ticker:** UNI

Shares Voted: 28,684

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposal | Mgmt | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For |
| | Shareholder Proposal Submitted by the Syndicate Pact | Mgmt | | |
| 2 | Elect Roberto Pittalis as Director | SH | None | For |
| | Management Proposals | Mgmt | | |
| 3.1 | Approve Remuneration Policy | Mgmt | For | Against |
| 3.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 4 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Against |
| | Extraordinary Business | Mgmt | | |
| 1 | Amend Company Bylaws Re: Articles 4, 6, 9, 12, and 13 | Mgmt | For | Against |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Woodside Petroleum Ltd.

Meeting Date: 04/30/2020 **Country:** Australia **Primary Security ID:** 980228100
Record Date: 04/28/2020 **Meeting Type:** Annual **Ticker:** WPL

Shares Voted: 8,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2a | Elect Ian Macfarlane as Director | Mgmt | For | For |
| 2b | Elect Larry Archibald as Director | Mgmt | For | For |
| 2c | Elect Swee Chen Goh as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Woodside Petroleum Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 4b | Approve Paris Goals and Targets | SH | Against | For |
| 4c | Approve Climate Related Lobbying | SH | Against | For |
| 4d | Approve Reputation Advertising Activities | SH | Against | For |

AltaGas Ltd.

Meeting Date: 05/01/2020 **Country:** Canada **Primary Security ID:** 021361100
Record Date: 03/12/2020 **Meeting Type:** Annual **Ticker:** ALA

Shares Voted: 2,444

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 2.1 | Elect Director Victoria A. Calvert | Mgmt | For | For |
| 2.2 | Elect Director David W. Cornhill | Mgmt | For | For |
| 2.3 | Elect Director Randall L. Crawford | Mgmt | For | For |
| 2.4 | Elect Director Allan L. Edgeworth | Mgmt | For | For |
| 2.5 | Elect Director Robert B. Hodgins | Mgmt | For | For |
| 2.6 | Elect Director Cynthia Johnston | Mgmt | For | For |
| 2.7 | Elect Director Pentti O. Karkkainen | Mgmt | For | For |
| 2.8 | Elect Director Phillip R. Knoll | Mgmt | For | For |
| 2.9 | Elect Director Terry D. McCallister | Mgmt | For | For |
| 2.10 | Elect Director Linda G. Sullivan | Mgmt | For | For |
| 2.11 | Elect Director Nancy G. Tower | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Capital Power Corporation

Meeting Date: 05/01/2020 **Country:** Canada **Primary Security ID:** 14042M102
Record Date: 03/18/2020 **Meeting Type:** Annual **Ticker:** CPX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capital Power Corporation

Shares Voted: 916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Donald Lowry | Mgmt | For | For |
| 1.2 | Elect Director Doyle Beneby | Mgmt | For | For |
| 1.3 | Elect Director Jill Gardiner | Mgmt | For | For |
| 1.4 | Elect Director Kelly Huntington | Mgmt | For | For |
| 1.5 | Elect Director Katharine Stevenson | Mgmt | For | For |
| 1.6 | Elect Director Keith Trent | Mgmt | For | For |
| 1.7 | Elect Director Jane Peverett | Mgmt | For | For |
| 1.8 | Elect Director Robert L. Phillips | Mgmt | For | For |
| 1.9 | Elect Director Brian Vaasjo | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

TC Energy Corporation

Meeting Date: 05/01/2020

Country: Canada

Primary Security ID: 87807B107

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: TRP

Shares Voted: 5,537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Stephan Cretier | Mgmt | For | For |
| 1.2 | Elect Director Michael R. Culbert | Mgmt | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For |
| 1.4 | Elect Director Susan C. Jones | Mgmt | For | For |
| 1.5 | Elect Director Randy Limbacher | Mgmt | For | For |
| 1.6 | Elect Director John E. Lowe | Mgmt | For | For |
| 1.7 | Elect Director David MacNaughton | Mgmt | For | For |
| 1.8 | Elect Director Una Power | Mgmt | For | For |
| 1.9 | Elect Director Mary Pat Salomone | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TC Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10 | Elect Director Indira V. Samarasekera | Mgmt | For | For |
| 1.11 | Elect Director D. Michael G. Stewart | Mgmt | For | For |
| 1.12 | Elect Director Siim A. Vanaselja | Mgmt | For | For |
| 1.13 | Elect Director Thierry Vandal | Mgmt | For | For |
| 1.14 | Elect Director Steven W. Williams | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Air Liquide SA

Meeting Date: 05/05/2020

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2020

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 1,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 5 | Reelect Brian Gilvary as Director | Mgmt | For | For |
| 6 | Elect Anette Bronder as Director | Mgmt | For | For |
| 7 | Elect Kim Ann Mink as Director | Mgmt | For | For |
| 8 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 9 | Approve Compensation of Benoit Potier | Mgmt | For | For |
| 10 | Approve Compensation Report for Corporate Officers | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 14 | Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 17 | Amend Article 11 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 18 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For |
| 19 | Amend Article 16 of Bylaws Re: Board Members Remuneration | Mgmt | For | For |
| 20 | Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For |
| 21 | Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members | Mgmt | For | For |
| 22 | Amend Article 4 of Bylaws Re: Company Duration | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Anglo American Plc

Meeting Date: 05/05/2020

Country: United Kingdom

Primary Security ID: G03764134

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: AAL

Shares Voted: 6,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Anglo American Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Hixonia Nyasulu as Director | Mgmt | For | For |
| 4 | Elect Nonkululeko Nyembezi as Director | Mgmt | For | For |
| 5 | Re-elect Ian Ashby as Director | Mgmt | For | For |
| 6 | Re-elect Marcelo Bastos as Director | Mgmt | For | For |
| 7 | Re-elect Stuart Chambers as Director | Mgmt | For | For |
| 8 | Re-elect Mark Cutifani as Director | Mgmt | For | For |
| 9 | Re-elect Byron Grote as Director | Mgmt | For | For |
| 10 | Re-elect Tony O'Neill as Director | Mgmt | For | For |
| 11 | Re-elect Stephen Pearce as Director | Mgmt | For | For |
| 12 | Re-elect Jim Rutherford as Director | Mgmt | For | For |
| 13 | Re-elect Anne Stevens as Director | Mgmt | For | For |
| 14 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy | Mgmt | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Approve Long Term Incentive Plan | Mgmt | For | For |
| 19 | Approve Bonus Share Plan | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Deutsche Lufthansa AG

Meeting Date: 05/05/2020

Country: Germany

Primary Security ID: D1908N106

Record Date:

Meeting Type: Annual

Ticker: LHA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Lufthansa AG

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | Do Not Vote |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | Do Not Vote |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | Do Not Vote |
| 5.1 | Reelect Stephan Sturm to the Supervisory Board | Mgmt | For | Do Not Vote |
| 5.2 | Elect Erich Clementi to the Supervisory Board | Mgmt | For | Do Not Vote |
| 5.3 | Elect Thomas Enders to the Supervisory Board | Mgmt | For | Do Not Vote |
| 5.4 | Elect Harald Krueger to the Supervisory Board | Mgmt | For | Do Not Vote |
| 5.5 | Elect Astrid Stange to the Supervisory Board | Mgmt | For | Do Not Vote |
| 6 | Approve Remuneration Policy | Mgmt | For | Do Not Vote |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Do Not Vote |
| 8 | Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind | Mgmt | For | Do Not Vote |
| 9 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | Do Not Vote |

Endesa SA

Meeting Date: 05/05/2020

Country: Spain

Primary Security ID: E41222113

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: ELE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Endesa SA

Shares Voted: 15,666

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 6 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8 | Amend Articles Re: Board Committees | Mgmt | For | For |
| 9 | Amend Articles Re: General Meetings | Mgmt | For | Against |
| 10 | Amend Article 56 Re: Non-Financial Information Statement | Mgmt | For | For |
| 11 | Amend Article 6 of General Meeting Regulations Re: Non-Financial Information Statement | Mgmt | For | For |
| 12 | Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation | Mgmt | For | Against |
| 13 | Ratify Appointment of and Elect Antonio Cammisecra as Director | Mgmt | For | For |
| 14 | Elect Pilar Gonzalez de Frutos as Director | Mgmt | For | For |
| 15 | Elect Eugenia Bieto Caubet as Director | Mgmt | For | For |
| 16 | Elect Alicia Koplowitz y Romero de Juseu as Director | Mgmt | For | For |
| 17 | Fix Number of Directors at 13 | Mgmt | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | For |
| 19 | Approve Remuneration Policy | Mgmt | For | For |
| 20 | Approve Strategic Incentive Plan | Mgmt | For | For |
| 21 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

George Weston Limited

Meeting Date: 05/05/2020 **Country:** Canada **Primary Security ID:** 961148509
Record Date: 03/09/2020 **Meeting Type:** Annual **Ticker:** WN

Shares Voted: 4,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Paviter S. Binning | Mgmt | For | For |
| 1.2 | Elect Director Andrew A. Ferrier | Mgmt | For | For |
| 1.3 | Elect Director Nancy H. O. Lockhart | Mgmt | For | For |
| 1.4 | Elect Director Sarabjit S. Marwah | Mgmt | For | For |
| 1.5 | Elect Director Gordon M. Nixon | Mgmt | For | For |
| 1.6 | Elect Director J. Robert S. Prichard | Mgmt | For | For |
| 1.7 | Elect Director Robert Sawyer | Mgmt | For | For |
| 1.8 | Elect Director Christi Strauss | Mgmt | For | For |
| 1.9 | Elect Director Barbara Stymiest | Mgmt | For | For |
| 1.10 | Elect Director Galen G. Weston | Mgmt | For | Withhold |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Kuehne + Nagel International AG

Meeting Date: 05/05/2020 **Country:** Switzerland **Primary Security ID:** H4673L145
Record Date: **Meeting Type:** Annual **Ticker:** KNIN

Shares Voted: 585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4.1.1 | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 4.1.2 | Reelect Karl Gernandt as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kuehne + Nagel International AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1.3 | Reelect David Kamenetzky as Director | Mgmt | For | For |
| 4.1.4 | Reelect Klaus-Michael Kuehne as Director | Mgmt | For | Against |
| 4.1.5 | Reelect Hauke Stars as Director | Mgmt | For | For |
| 4.1.6 | Reelect Martin Wittig as Director | Mgmt | For | For |
| 4.1.7 | Reelect Joerg Wolle as Director | Mgmt | For | For |
| 4.2 | Elect Dominik Buergy as Director | Mgmt | For | For |
| 4.3 | Reelect Joerg Wolle as Board Chairman | Mgmt | For | For |
| 4.4.1 | Appoint Karl Gernandt as Member of the Compensation Committee | Mgmt | For | Against |
| 4.4.2 | Appoint Klaus-Michael Kuehne as Member of the Compensation Committee | Mgmt | For | Against |
| 4.4.3 | Appoint Hauke Stars as Member of the Compensation Committee | Mgmt | For | For |
| 4.5 | Designate Investarit AG as Independent Proxy | Mgmt | For | For |
| 4.6 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 5 | Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights | Mgmt | For | Against |
| 6 | Approve Remuneration Report | Mgmt | For | Against |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 5 Million | Mgmt | For | Against |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 20 Million | Mgmt | For | Against |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against |

Sun Life Financial Inc.

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 866796105

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: SLF

Shares Voted: 1,352

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director William D. Anderson | Mgmt | For | For |
| 1.2 | Elect Director Dean A. Connor | Mgmt | For | For |
| 1.3 | Elect Director Stephanie L. Coyles | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sun Life Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Martin J. G. Glynn | Mgmt | For | For |
| 1.5 | Elect Director Ashok K. Gupta | Mgmt | For | For |
| 1.6 | Elect Director M. Marianne Harris | Mgmt | For | For |
| 1.7 | Elect Director Sara Grootwassink Lewis | Mgmt | For | For |
| 1.8 | Elect Director James M. Peck | Mgmt | For | For |
| 1.9 | Elect Director Scott F. Powers | Mgmt | For | For |
| 1.10 | Elect Director Hugh D. Segal | Mgmt | For | For |
| 1.11 | Elect Director Barbara G. Stymiest | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

GlaxoSmithKline Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: GSK

Shares Voted: 20,013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Abstain |
| 4 | Elect Sir Jonathan Symonds as Director | Mgmt | For | For |
| 5 | Elect Charles Bancroft as Director | Mgmt | For | For |
| 6 | Re-elect Emma Walmsley as Director | Mgmt | For | For |
| 7 | Re-elect Vindi Banga as Director | Mgmt | For | For |
| 8 | Re-elect Dr Hal Barron as Director | Mgmt | For | For |
| 9 | Re-elect Dr Vivienne Cox as Director | Mgmt | For | For |
| 10 | Re-elect Lynn Elsenhans as Director | Mgmt | For | For |
| 11 | Re-elect Dr Laurie Glimcher as Director | Mgmt | For | For |
| 12 | Re-elect Dr Jesse Goodman as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

GlaxoSmithKline Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13 | Re-elect Judy Lewent as Director | Mgmt | For | For |
| 14 | Re-elect Iain Mackay as Director | Mgmt | For | For |
| 15 | Re-elect Urs Rohner as Director | Mgmt | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Hannover Rueck SE

Meeting Date: 05/06/2020 **Country:** Germany **Primary Security ID:** D30153135
Record Date: **Meeting Type:** Annual **Ticker:** HNR1

Shares Voted: 1,057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hannover Rueck SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 6 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |

Hongkong Land Holdings Ltd.

Meeting Date: 05/06/2020 **Country:** Bermuda **Primary Security ID:** G4587L109
Record Date: **Meeting Type:** Annual **Ticker:** H78

Shares Voted: 25,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Re-elect Robert Wong as Director | Mgmt | For | Against |
| 4 | Re-elect Simon Dixon as Director | Mgmt | For | Against |
| 5 | Re-elect Yiu Kai Pang as Director | Mgmt | For | Against |
| 6 | Ratify Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For |

Standard Chartered Plc

Meeting Date: 05/06/2020 **Country:** United Kingdom **Primary Security ID:** G84228157
Record Date: 05/04/2020 **Meeting Type:** Annual **Ticker:** STAN

Shares Voted: 71,777

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | Abstain |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Elect Phil Rivett as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Elect David Tang as Director | Mgmt | For | For |
| 6 | Re-elect David Conner as Director | Mgmt | For | For |
| 7 | Re-elect Dr Byron Grote as Director | Mgmt | For | For |
| 8 | Re-elect Andy Halford as Director | Mgmt | For | For |
| 9 | Re-elect Christine Hodgson as Director | Mgmt | For | For |
| 10 | Re-elect Gay Huey Evans as Director | Mgmt | For | For |
| 11 | Re-elect Naguib Kheraj as Director | Mgmt | For | For |
| 12 | Re-elect Dr Ngozi Okonjo-Iweala as Director | Mgmt | For | For |
| 13 | Re-elect Carlson Tong as Director | Mgmt | For | For |
| 14 | Re-elect Jose Vinals as Director | Mgmt | For | For |
| 15 | Re-elect Jasmine Whitbread as Director | Mgmt | For | For |
| 16 | Re-elect Bill Winters as Director | Mgmt | For | For |
| 17 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 18 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Board to Offer Scrip Dividend | Mgmt | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | Against |
| 22 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27 | Mgmt | For | For |
| 23 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 28 | Authorise Market Purchase of Preference Shares | Mgmt | For | For |
| 29 | Adopt New Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 30 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Suncor Energy Inc.

Meeting Date: 05/06/2020 **Country:** Canada **Primary Security ID:** 867224107
Record Date: 03/09/2020 **Meeting Type:** Annual **Ticker:** SU

Shares Voted: 19,671

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Patricia M. Bedient | Mgmt | For | For |
| 1.2 | Elect Director Mel E. Benson | Mgmt | For | For |
| 1.3 | Elect Director John D. Gass | Mgmt | For | For |
| 1.4 | Elect Director Dennis M. Houston | Mgmt | For | For |
| 1.5 | Elect Director Mark S. Little | Mgmt | For | For |
| 1.6 | Elect Director Brian P. MacDonald | Mgmt | For | For |
| 1.7 | Elect Director Maureen McCaw | Mgmt | For | For |
| 1.8 | Elect Director Lorraine Mitchelmore | Mgmt | For | For |
| 1.9 | Elect Director Eira M. Thomas | Mgmt | For | For |
| 1.10 | Elect Director Michael M. Wilson | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/07/2020 **Country:** Spain **Primary Security ID:** E7813W163
Record Date: 04/30/2020 **Meeting Type:** Annual **Ticker:** ACS

Shares Voted: 10,355

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ACS Actividades de Construccion y Servicios SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Approve Allocation of Income | Mgmt | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 3 | Approve Discharge of Board | Mgmt | For | For |
| 4.1 | Reelect Javier Echenique Landiribar as Director | Mgmt | For | Against |
| 4.2 | Reelect Mariano Hernandez Herreros as Director | Mgmt | For | Against |
| 4.3 | Fix Number of Directors at 16 | Mgmt | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For |
| 6 | Advisory Vote on Remuneration Report | Mgmt | For | For |
| 7.1 | Amend Articles of General Meeting Regulations Re: Preliminary Title | Mgmt | For | For |
| 7.2 | Amend Articles of General Meeting Regulations Re: Title I | Mgmt | For | For |
| 7.3 | Amend Articles of General Meeting Regulations Re: Chapter I of Title II | Mgmt | For | For |
| 7.4 | Amend Articles of General Meeting Regulations Re: Chapter II of Title II | Mgmt | For | For |
| 7.5 | Amend Articles of General Meeting Regulations Re: Chapter I of Title III | Mgmt | For | For |
| 7.6 | Amend Articles of General Meeting Regulations Re: Chapter II of Title III | Mgmt | For | For |
| 7.7 | Amend Articles of General Meeting Regulations Re: Chapter III of Title III | Mgmt | For | For |
| 7.8 | Add Articles of General Meeting Regulations Re: Title VI | Mgmt | For | For |
| 7.9 | Approve Restated General Meeting Regulations | Mgmt | For | For |
| 8 | Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For |
| 9 | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares | Mgmt | For | For |
| 10 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 12 | Receive Amendments to Board of Directors Regulations | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BAE Systems plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G06940103

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BA

Shares Voted: 60,321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Revathi Advaiti as Director | Mgmt | For | For |
| 5 | Re-elect Sir Roger Carr as Director | Mgmt | For | For |
| 6 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For |
| 7 | Re-elect Christopher Grigg as Director | Mgmt | For | For |
| 8 | Re-elect Paula Reynolds as Director | Mgmt | For | For |
| 9 | Re-elect Nicholas Rose as Director | Mgmt | For | For |
| 10 | Re-elect Ian Tyler as Director | Mgmt | For | For |
| 11 | Re-elect Charles Woodburn as Director | Mgmt | For | For |
| 12 | Elect Thomas Arseneault as Director | Mgmt | For | For |
| 13 | Elect Bradley Greve as Director | Mgmt | For | For |
| 14 | Elect Jane Griffiths as Director | Mgmt | For | For |
| 15 | Elect Stephen Pearce as Director | Mgmt | For | For |
| 16 | Elect Nicole Piasecki as Director | Mgmt | For | For |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Barclays Plc

Meeting Date: 05/07/2020 **Country:** United Kingdom **Primary Security ID:** G08036124
Record Date: 05/05/2020 **Meeting Type:** Annual **Ticker:** BARC

Shares Voted: 623,561

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Elect Dawn Fitzpatrick as Director | Mgmt | For | For |
| 5 | Elect Mohamed A. El-Erian as Director | Mgmt | For | For |
| 6 | Elect Brian Gilvary as Director | Mgmt | For | For |
| 7 | Re-elect Mike Ashley as Director | Mgmt | For | For |
| 8 | Re-elect Tim Breedon as Director | Mgmt | For | For |
| 9 | Re-elect Sir Ian Cheshire as Director | Mgmt | For | For |
| 10 | Re-elect Mary Anne Citrino as Director | Mgmt | For | For |
| 11 | Re-elect Mary Francis as Director | Mgmt | For | For |
| 12 | Re-elect Crawford Gillies as Director | Mgmt | For | For |
| 13 | Re-elect Nigel Higgins as Director | Mgmt | For | For |
| 14 | Re-elect Tushar Morzaria as Director | Mgmt | For | For |
| 15 | Re-elect Diane Schueneman as Director | Mgmt | For | For |
| 16 | Re-elect James Staley as Director | Mgmt | For | For |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | Against |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Barclays Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 27 | Approve SAYE Share Option Scheme | Mgmt | For | For |
| 28 | Amend Share Value Plan | Mgmt | For | For |
| 29 | Approve Barclays' Commitment in Tackling Climate Change | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 30 | Approve ShareAction Requisitioned Resolution | SH | Against | For |

BCE Inc.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 05534B760

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: BCE

Shares Voted: 3,586

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Barry K. Allen | Mgmt | For | For |
| 1.2 | Elect Director Mirko Bibic | Mgmt | For | For |
| 1.3 | Elect Director Sophie Brochu - Withdrawn Resolution | Mgmt | | |
| 1.4 | Elect Director Robert E. Brown | Mgmt | For | For |
| 1.5 | Elect Director David F. Denison | Mgmt | For | For |
| 1.6 | Elect Director Robert P. Dexter | Mgmt | For | For |
| 1.7 | Elect Director Ian Greenberg | Mgmt | For | For |
| 1.8 | Elect Director Katherine Lee | Mgmt | For | For |
| 1.9 | Elect Director Monique F. Leroux | Mgmt | For | For |
| 1.10 | Elect Director Gordon M. Nixon | Mgmt | For | For |
| 1.11 | Elect Director Thomas E. Richards | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BCE Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.12 | Elect Director Calin Rovinescu | Mgmt | For | For |
| 1.13 | Elect Director Karen Sheriff | Mgmt | For | For |
| 1.14 | Elect Director Robert C. Simmonds | Mgmt | For | For |
| 1.15 | Elect Director Paul R. Weiss | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 4 | SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH | Against | Against |

Canadian Tire Corporation Limited

Meeting Date: 05/07/2020 **Country:** Canada **Primary Security ID:** 136681202
Record Date: 03/19/2020 **Meeting Type:** Annual **Ticker:** CTC.A

Shares Voted: 1,919

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Class A Non-Voting Shareholders | Mgmt | | |
| 1.1 | Elect Director Diana Chant | Mgmt | For | For |
| 1.2 | Elect Director Norman Jaskolka | Mgmt | For | For |
| 1.3 | Elect Director Cynthia Trudell | Mgmt | For | For |

Electricite de France SA

Meeting Date: 05/07/2020 **Country:** France **Primary Security ID:** F2940H113
Record Date: 05/05/2020 **Meeting Type:** Annual/Special **Ticker:** EDF

Shares Voted: 56,183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electricite de France SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Article 20 of Bylaws to Comply with Legal Changes Re: Quorum | Mgmt | For | For |
| 2 | Amend Article 13 and 16 of Bylaws Re: Remuneration of Directors and Board Powers | Mgmt | For | For |
| 3 | Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 4 | Amend Article 2 of Bylaws Re: Corporate Purpose | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 5 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 6 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 7 | Approve Allocation of Income and Dividends of EUR 0.15 per Share | Mgmt | For | For |
| 8 | Approve Stock Dividend Program | Mgmt | For | For |
| 9 | Approve Transaction with French State RE: Compensation | Mgmt | For | For |
| 10 | Approve Amendment of Transaction with Areva and Areva NP Re: Share Transfer of New NP | Mgmt | For | For |
| 11 | Approve Transaction with French State RE: Employee Advantages | Mgmt | For | For |
| 12 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 13 | Approve Compensation of Jean-Bernard Levy, Chairman and CEO | Mgmt | For | For |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 15 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000 | Mgmt | For | For |
| 18 | Reelect Claire Pedini as Director | Mgmt | For | For |
| 19 | Ratify Appointment of Francois Delattre as Director | Mgmt | For | Against |
| 20 | Ratify Appointment of Veronique Bedague-Hamilius as Director | Mgmt | For | Against |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electricite de France SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 365 Million | Mgmt | For | Against |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million | Mgmt | For | Against |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 290 Million | Mgmt | For | Against |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against |
| 26 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 27 | Authorize Capital Increase of Up to EUR 145 Million for Future Exchange Offers | Mgmt | For | Against |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 31 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |
| 33 | Approve Cancellation of Extra Dividends per Share for FY 2019 | Mgmt | For | For |
| | Shareholder Proposals Submitted by FCPE Actions EDF | Mgmt | | |
| A | Approve Allocation of Income and Dividends of EUR 0.15 Per Share | SH | Against | Against |

Fortis Inc.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 349553107

Record Date: 03/20/2020

Meeting Type: Annual/Special

Ticker: FTS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortis Inc.

Shares Voted: 1,487

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Tracey C. Ball | Mgmt | For | For |
| 1.2 | Elect Director Pierre J. Blouin | Mgmt | For | For |
| 1.3 | Elect Director Paul J. Bonavia | Mgmt | For | For |
| 1.4 | Elect Director Lawrence T. Borgard | Mgmt | For | For |
| 1.5 | Elect Director Maura J. Clark | Mgmt | For | For |
| 1.6 | Elect Director Margarita K. Dilley | Mgmt | For | For |
| 1.7 | Elect Director Julie A. Dobson | Mgmt | For | For |
| 1.8 | Elect Director Douglas J. Haughey | Mgmt | For | For |
| 1.9 | Elect Director Barry V. Perry | Mgmt | For | For |
| 1.10 | Elect Director Jo Mark Zurel | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Approve Advance Notice Requirement | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

InterContinental Hotels Group Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G4804L163

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: IHG

Shares Voted: 365

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4a | Elect Arthur de Haast as Director | Mgmt | For | For |
| 4b | Re-elect Keith Barr as Director | Mgmt | For | For |
| 4c | Re-elect Anne Busquet as Director | Mgmt | For | For |
| 4d | Re-elect Patrick Cescau as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

InterContinental Hotels Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4e | Re-elect Ian Dyson as Director | Mgmt | For | For |
| 4f | Re-elect Paul Edgecliffe-Johnson as Director | Mgmt | For | For |
| 4g | Re-elect Jo Harlow as Director | Mgmt | For | For |
| 4h | Re-elect Elie Maalouf as Director | Mgmt | For | For |
| 4i | Re-elect Luke Mayhew as Director | Mgmt | For | For |
| 4j | Re-elect Jill McDonald as Director | Mgmt | For | For |
| 4k | Re-elect Dale Morrison as Director | Mgmt | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 8 | Amend Long Term Incentive Plan | Mgmt | For | Against |
| 9 | Authorise Issue of Equity | Mgmt | For | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 14 | Adopt New Articles of Association | Mgmt | For | For |

KBC Group SA/NV

Meeting Date: 05/07/2020

Country: Belgium

Primary Security ID: B5337G162

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: KBC

Shares Voted: 4,555

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

KBC Group SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 4 | Adopt Financial Statements | Mgmt | For | For |
| 5a | Approve Allocation of Income | Mgmt | For | For |
| 5b | Approve Dividends of EUR 1.00 Per Share | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For |
| 9 | Approve Auditors' Remuneration | Mgmt | For | For |
| 10a | Indicate Koenraad Debackere as Independent Director | Mgmt | For | For |
| 10b | Elect Erik Clinck as Director | Mgmt | For | Against |
| 10c | Elect Liesbet Okkerse as Director | Mgmt | For | Against |
| 10d | Reelect Theodoros Roussis as Director | Mgmt | For | Against |
| 10e | Reelect Sonja De Becker as Director | Mgmt | For | Against |
| 10f | Reelect Johan Thijs as Director | Mgmt | For | Against |
| 10g | Reelect Vladimira Papirnik as Independent Director | Mgmt | For | For |
| 11 | Transact Other Business | Mgmt | | |

Magna International Inc.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 559222401

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: MG

Shares Voted: 8,057

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For |
| 1.2 | Elect Director Peter G. Bowie | Mgmt | For | For |
| 1.3 | Elect Director Mary S. Chan | Mgmt | For | For |
| 1.4 | Elect Director V. Peter Harder | Mgmt | For | For |
| 1.5 | Elect Director Kurt J. Lauk | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Magna International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6 | Elect Director Robert F. MacLellan | Mgmt | For | For |
| 1.7 | Elect Director Cynthia A. Niekamp | Mgmt | For | For |
| 1.8 | Elect Director William A. Ruh | Mgmt | For | For |
| 1.9 | Elect Director Indira V. Samarasekera | Mgmt | For | For |
| 1.10 | Elect Director Donald J. Walker | Mgmt | For | For |
| 1.11 | Elect Director Lisa S. Westlake | Mgmt | For | For |
| 1.12 | Elect Director William L. Young | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Manulife Financial Corp.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 56501R106

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: MFC

Shares Voted: 8,298

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Ronalee H. Ambrose | Mgmt | For | For |
| 1.2 | Elect Director Guy L.T. Bainbridge | Mgmt | For | For |
| 1.3 | Elect Director Joseph P. Caron | Mgmt | For | For |
| 1.4 | Elect Director John M. Cassaday | Mgmt | For | For |
| 1.5 | Elect Director Susan F. Dabarno | Mgmt | For | For |
| 1.6 | Elect Director Julie E. Dickson | Mgmt | For | For |
| 1.7 | Elect Director Sheila S. Fraser | Mgmt | For | For |
| 1.8 | Elect Director Roy Gori | Mgmt | For | For |
| 1.9 | Elect Director Tsun-yan Hsieh | Mgmt | For | For |
| 1.10 | Elect Director Donald R. Lindsay | Mgmt | For | For |
| 1.11 | Elect Director John R.V. Palmer | Mgmt | For | For |
| 1.12 | Elect Director C. James Prieur | Mgmt | For | For |
| 1.13 | Elect Director Andrea S. Rosen | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Manulife Financial Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Mondi Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G6258S107

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: MNDI

Shares Voted: 5,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | Abstain |
| 5 | Elect Enoch Godongwana as Director | Mgmt | For | For |
| 6 | Elect Philip Yea as Director | Mgmt | For | For |
| 7 | Re-elect Tanya Fratto as Director | Mgmt | For | For |
| 8 | Re-elect Stephen Harris as Director | Mgmt | For | For |
| 9 | Re-elect Andrew King as Director | Mgmt | For | For |
| 10 | Re-elect Dominique Reiniche as Director | Mgmt | For | For |
| 11 | Re-elect Stephen Young as Director | Mgmt | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

QBE Insurance Group Limited

Meeting Date: 05/07/2020

Country: Australia

Primary Security ID: Q78063114

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: QBE

Shares Voted: 12,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan | Mgmt | For | For |
| 4a | Elect K Lisson as Director | Mgmt | For | For |
| 4b | Elect M Wilkins as Director | Mgmt | For | For |
| 5a | Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical | SH | Against | Against |
| 5b | Approve Exposure Reduction Targets | SH | Against | For |
| 6a | Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd | SH | Against | Against |
| 6b | Approve QBE World Heritage Policy | SH | Against | For |

Repsol SA

Meeting Date: 05/07/2020

Country: Spain

Primary Security ID: E8471S130

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: REP

Shares Voted: 20,335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | For |
| 4 | Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves | Mgmt | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For |
| 6 | Approve Scrip Dividends | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Repsol SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Approve Scrip Dividends | Mgmt | For | For |
| 8 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For |
| 9 | Approve Share Matching Program | Mgmt | For | For |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Rio Tinto Limited

Meeting Date: 05/07/2020 **Country:** Australia **Primary Security ID:** Q81437107
Record Date: 05/05/2020 **Meeting Type:** Annual **Ticker:** RIO

Shares Voted: 6,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For |
| 4 | Approve the Potential Termination of Benefits for Australian Law Purposes | Mgmt | For | For |
| 5 | Elect Hinda Gharbi as Director | Mgmt | For | For |
| 6 | Elect Jennifer Nason as Director | Mgmt | For | For |
| 7 | Elect Ngairé Woods as Director | Mgmt | For | For |
| 8 | Elect Megan Clark as Director | Mgmt | For | For |
| 9 | Elect David Constable as Director | Mgmt | For | For |
| 10 | Elect Simon Henry as Director | Mgmt | For | For |
| 11 | Elect Jean-Sebastien Jacques as Director | Mgmt | For | For |
| 12 | Elect Sam Laidlaw as Director | Mgmt | For | For |
| 13 | Elect Michael L'Estrange as Director | Mgmt | For | For |
| 14 | Elect Simon McKeon as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rio Tinto Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 15 | Elect Jakob Stausholm as Director | Mgmt | For | For |
| 16 | Elect Simon Thompson as Director | Mgmt | For | For |
| 17 | Appoint KPMG LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 20 | Amend Articles of Association Re: General Updates and Changes | Mgmt | For | For |
| 21 | Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings | Mgmt | For | For |
| 22 | Approve the Renewal of Off-Market and On-Market Share Buyback Authorities | Mgmt | For | For |
| 23 | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 24 | Approve Emissions Targets | SH | Against | For |

Rolls-Royce Holdings Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G76225104

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: RR

Shares Voted: 15,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Sir Ian Davis as Director | Mgmt | For | For |
| 5 | Re-elect Warren East as Director | Mgmt | For | For |
| 6 | Re-elect Stephen Daintith as Director | Mgmt | For | For |
| 7 | Re-elect Lewis Booth as Director | Mgmt | For | For |
| 8 | Re-elect Sir Frank Chapman as Director | Mgmt | For | For |
| 9 | Elect George Culmer as Director | Mgmt | For | For |
| 10 | Re-elect Irene Dorner as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Re-elect Beverly Goulet as Director | Mgmt | For | For |
| 12 | Re-elect Lee Hsien Yang as Director | Mgmt | For | For |
| 13 | Re-elect Nick Luff as Director | Mgmt | For | For |
| 14 | Re-elect Sir Kevin Smith as Director | Mgmt | For | For |
| 15 | Re-elect Jasmin Staiblin as Director | Mgmt | For | For |
| 16 | Elect Dame Angela Strank as Director | Mgmt | For | For |
| 17 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 19 | Approve Payment to Shareholders | Mgmt | For | For |
| 20 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | Against |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

Rolls-Royce Holdings Plc

Meeting Date: 05/07/2020 **Country:** United Kingdom **Primary Security ID:** G76225104
Record Date: 05/05/2020 **Meeting Type:** Special **Ticker:** RR
Shares Voted: 15,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1 | Approve Increase in Borrowing Limit | Mgmt | For | For |

Talanx AG

Meeting Date: 05/07/2020 **Country:** Germany **Primary Security ID:** D82827110
Record Date: **Meeting Type:** Annual **Ticker:** TLX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Talanx AG

Shares Voted: 4,644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |

TELUS Corporation

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 87971M103

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: T

Shares Voted: 3,478

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director R.H. (Dick) Auchinleck | Mgmt | For | For |
| 1.2 | Elect Director Raymond T. Chan | Mgmt | For | For |
| 1.3 | Elect Director Stockwell Day | Mgmt | For | For |
| 1.4 | Elect Director Lisa de Wilde | Mgmt | For | For |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | For |
| 1.6 | Elect Director Thomas E. Flynn | Mgmt | For | For |
| 1.7 | Elect Director Mary Jo Haddad | Mgmt | For | For |
| 1.8 | Elect Director Kathy Kinloch | Mgmt | For | For |
| 1.9 | Elect Director Christine Magee | Mgmt | For | For |
| 1.10 | Elect Director John Manley | Mgmt | For | For |
| 1.11 | Elect Director David Mowat | Mgmt | For | For |
| 1.12 | Elect Director Marc Parent | Mgmt | For | For |
| 1.13 | Elect Director Denise Pickett | Mgmt | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TELUS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Wharf Real Estate Investment Company Limited

Meeting Date: 05/07/2020

Country: Cayman Islands

Primary Security ID: G9593A104

Record Date: 04/29/2020

Meeting Type: Annual

Ticker: 1997

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Kevin Chung Ying Hui as Director | Mgmt | For | Against |
| 2b | Elect Alexander Siu Kee Au as Director | Mgmt | For | Against |
| 2c | Elect Richard Gareth Williams as Director | Mgmt | For | For |
| 2d | Elect Eng Kiong Yeoh as Director | Mgmt | For | For |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

AMP Ltd.

Meeting Date: 05/08/2020

Country: Australia

Primary Security ID: Q0344G101

Record Date: 05/06/2020

Meeting Type: Annual

Ticker: AMP

Shares Voted: 237,876

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 2a | Elect Trevor Matthews as Director | Mgmt | For | For |
| 2b | Elect Debra Hazelton as Director | Mgmt | For | For |
| 2c | Elect Rahoul Chowdry as Director | Mgmt | For | For |
| 2d | Elect Michael Sammells as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AMP Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Remuneration Report | Mgmt | For | Against |
| 4 | Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari | Mgmt | For | For |
| 5 | Ratify Past Issuance of Shares to Existing and New Institutional Investors | Mgmt | For | For |
| 6 | Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares | Mgmt | For | For |

HKT Trust & HKT Limited

Meeting Date: 05/08/2020

Country: Cayman Islands

Primary Security ID: Y3R29Z107

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: 6823

Shares Voted: 76,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Distribution by HKT Trust and Final Dividend by the Company | Mgmt | For | For |
| 3a | Elect Li Tzar Kai, Richard as Director | Mgmt | For | Against |
| 3b | Elect Chung Cho Yee, Mico as Director | Mgmt | For | Against |
| 3c | Elect Srinivas Bangalore Gangaiah as Director | Mgmt | For | Against |
| 3d | Elect Aman Mehta as Director | Mgmt | For | Against |
| 3e | Authorize Board and Trustee-Manager to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |

Hydro One Limited

Meeting Date: 05/08/2020

Country: Canada

Primary Security ID: 448811208

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: H

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hydro One Limited

Shares Voted: 6,696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Cherie Brant | Mgmt | For | For |
| 1.2 | Elect Director Blair Cowper-Smith | Mgmt | For | For |
| 1.3 | Elect Director David Hay | Mgmt | For | For |
| 1.4 | Elect Director Timothy Hodgson | Mgmt | For | For |
| 1.5 | Elect Director Jessica McDonald | Mgmt | For | For |
| 1.6 | Elect Director Mark Poweska | Mgmt | For | For |
| 1.7 | Elect Director Russel Robertson | Mgmt | For | For |
| 1.8 | Elect Director William Sheffield | Mgmt | For | For |
| 1.9 | Elect Director Melissa Sonberg | Mgmt | For | For |
| 1.10 | Elect Director Susan Wolburgh Jenah | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

IGM Financial Inc.

Meeting Date: 05/08/2020

Country: Canada

Primary Security ID: 449586106

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: IGM

Shares Voted: 2,114

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Marc A. Bibeau | Mgmt | For | For |
| 1.2 | Elect Director Jeffrey R. Carney | Mgmt | For | For |
| 1.3 | Elect Director Marcel R. Coutu | Mgmt | For | For |
| 1.4 | Elect Director Andre Desmarais | Mgmt | For | Withhold |
| 1.5 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold |
| 1.6 | Elect Director Gary Doer | Mgmt | For | For |
| 1.7 | Elect Director Susan Doniz | Mgmt | For | For |
| 1.8 | Elect Director Claude Genereux | Mgmt | For | Withhold |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

IGM Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.9 | Elect Director Sharon Hodgson | Mgmt | For | For |
| 1.10 | Elect Director Sharon MacLeod | Mgmt | For | For |
| 1.11 | Elect Director Susan J. McArthur | Mgmt | For | For |
| 1.12 | Elect Director John McCallum | Mgmt | For | For |
| 1.13 | Elect Director R. Jeffrey Orr | Mgmt | For | Withhold |
| 1.14 | Elect Director Gregory D. Tretiak | Mgmt | For | For |
| 1.15 | Elect Director Beth Wilson | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For |
| 3 | Amend By-Law No. 1 | Mgmt | For | For |

Koninklijke DSM NV

Meeting Date: 05/08/2020

Country: Netherlands

Primary Security ID: N5017D122

Record Date: 04/10/2020

Meeting Type: Annual

Ticker: DSM

Shares Voted: 634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Adopt Financial Statements | Mgmt | For | For |
| 5.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 5.b | Approve Dividends of EUR 2.40 Per Share | Mgmt | For | For |
| 6.a | Approve Discharge of Management Board | Mgmt | For | For |
| 6.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 7.a | Reelect Rob Routs to Supervisory Board | Mgmt | For | For |
| 7.b | Reelect Eileen Kennedy to Supervisory Board | Mgmt | For | For |
| 7.c | Reelect Pradeep Pant to Supervisory Board | Mgmt | For | For |
| 7.d | Elect Thomas Leysen to Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Koninklijke DSM NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Ratify KPMG as Auditors | Mgmt | For | For |
| 9.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For |
| 9.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | |
| 13 | Close Meeting | Mgmt | | |

PCCW Limited

Meeting Date: 05/08/2020

Country: Hong Kong

Primary Security ID: Y6802P120

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: 8

Shares Voted: 121,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Srinivas Bangalore Gangaiah as Director | Mgmt | For | Against |
| 3b | Elect Hui Hon Hing, Susanna as Director | Mgmt | For | Against |
| 3c | Elect Lee Chi Hong, Robert as Director | Mgmt | For | Against |
| 3d | Elect Li Fushen as Director | Mgmt | For | Against |
| 3e | Elect Mai Yanzhouas Director | Mgmt | For | Against |
| 3f | Elect David Christopher Chance as Director | Mgmt | For | For |
| 3g | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

PCCW Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

The Wharf (Holdings) Limited

Meeting Date: 05/08/2020

Country: Hong Kong

Primary Security ID: Y8800U127

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: 4

Shares Voted: 105,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Andrew On Kiu Chow as Director | Mgmt | For | For |
| 2b | Elect Paul Yiu Cheung Tsui as Director | Mgmt | For | For |
| 2c | Elect Kevin Kwok Pong Chan as Director | Mgmt | For | For |
| 2d | Elect Vincent Kang Fang as Director | Mgmt | For | For |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Lundin Mining Corporation

Meeting Date: 05/11/2020

Country: Canada

Primary Security ID: 550372106

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: LUN

Shares Voted: 5,661

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Donald K. Charter | Mgmt | For | For |
| 1.2 | Elect Director John H. Craig | Mgmt | For | For |
| 1.3 | Elect Director C. Ashley Heppenstall | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lundin Mining Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Marie Inkster | Mgmt | For | For |
| 1.5 | Elect Director Peter C. Jones | Mgmt | For | For |
| 1.6 | Elect Director Lukas H. Lundin | Mgmt | For | Withhold |
| 1.7 | Elect Director Dale C. Peniuk | Mgmt | For | For |
| 1.8 | Elect Director Catherine J. G. Stefan | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 4 | Amend Stock Option Plan | Mgmt | For | For |

Norsk Hydro ASA

Meeting Date: 05/11/2020

Country: Norway

Primary Security ID: R61115102

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: NHY

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Notice of Meeting and Agenda | Mgmt | For | Do Not Vote |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | Do Not Vote |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote |
| 4 | Authorize Board to Distribute Dividends of NOK 1.25 Per Share | Mgmt | For | Do Not Vote |
| 5 | Approve Remuneration of Auditors | Mgmt | For | Do Not Vote |
| 6 | Discuss Company's Corporate Governance Statement | Mgmt | | |
| 7.1 | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory) | Mgmt | For | Do Not Vote |
| 7.2 | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding) | Mgmt | For | Do Not Vote |
| 8 | Ratify KPMG as Auditors | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Norsk Hydro ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Elect Terje Venold (Chair), Morten Stromgren, Berit Ledel Henriksen and Nils Bastiansen as Members of Nominating Committee | Mgmt | For | Do Not Vote |
| 10 | Elect Members and Deputy Members of Corporate Assembly | Mgmt | For | Do Not Vote |
| 11.1 | Approve Remuneration of Corporate Assembly | Mgmt | For | Do Not Vote |
| 11.2 | Approve Remuneration of Nomination Committee | Mgmt | For | Do Not Vote |

LafargeHolcim Ltd.

Meeting Date: 05/12/2020

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 4,088

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | For |
| 3.2 | Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves | Mgmt | For | For |
| 4.1a | Reelect Beat Hess as Director and Board Chairmann | Mgmt | For | For |
| 4.1b | Reelect Oscar Fanjul as Director | Mgmt | For | For |
| 4.1c | Reelect Colin Hall as Director | Mgmt | For | For |
| 4.1d | Reelect Naina Kidwai as Director | Mgmt | For | For |
| 4.1e | Reelect Patrick Kron as Director | Mgmt | For | For |
| 4.1f | Reelect Adrian Loader as Director | Mgmt | For | Against |
| 4.1g | Reelect Juerg Oleas as Director | Mgmt | For | For |
| 4.1h | Reelect Claudia Ramirez as Director | Mgmt | For | For |
| 4.1i | Reelect Hanne Sorensen as Director | Mgmt | For | For |
| 4.1j | Reelect Dieter Spaelti as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

LafargeHolcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.2.1 | Elect Philippe Block as Director | Mgmt | For | For |
| 4.2.2 | Elect Kim Fausing as Director | Mgmt | For | For |
| 4.3.1 | Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For |
| 4.3.2 | Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | Against |
| 4.3.3 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For |
| 4.4.1 | Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For |
| 4.4.2 | Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For |
| 4.5.1 | Ratify Deloitte AG as Auditors | Mgmt | For | For |
| 4.5.2 | Designate Sabine Burkhalter Kaimakliotis as Independent Proxy | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5.4 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million | Mgmt | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against |

Li & Fung Limited

Meeting Date: 05/12/2020

Country: Bermuda

Primary Security ID: G5485F169

Record Date: 05/06/2020

Meeting Type: Annual

Ticker: 494

Shares Voted: 346,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Spencer Theodore Fung as Director | Mgmt | For | Against |
| 2b | Elect Allan Wong Chi Yun as Director | Mgmt | For | Against |
| 2c | Elect Margaret Leung Ko May Yee as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Li & Fung Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2d | Elect Chih Tin Cheung as Director | Mgmt | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |

Li & Fung Limited

Meeting Date: 05/12/2020 **Country:** Bermuda **Primary Security ID:** G5485F169

Record Date: 05/06/2020 **Meeting Type:** Special **Ticker:** 494

Shares Voted: 346,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |
| 2 | Approve Application of the Credit Arising in the Books of Account, Allot and Issue New Shares, Withdrawal of Listing of Shares on the Stock Exchange and Related Transactions | Mgmt | For | For |
| 3 | Approve Founder Arrangement | Mgmt | For | For |

Li & Fung Limited

Meeting Date: 05/12/2020 **Country:** Bermuda **Primary Security ID:** G5485F169

Record Date: 05/06/2020 **Meeting Type:** Court **Ticker:** 494

Shares Voted: 346,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | COURT-ORDERED MEETING | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reckitt Benckiser Group Plc

Meeting Date: 05/12/2020 **Country:** United Kingdom **Primary Security ID:** G74079107
Record Date: 05/07/2020 **Meeting Type:** Annual **Ticker:** RB

Shares Voted: 656

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Andrew Bonfield as Director | Mgmt | For | For |
| 5 | Re-elect Nicandro Durante as Director | Mgmt | For | For |
| 6 | Re-elect Mary Harris as Director | Mgmt | For | For |
| 7 | Re-elect Mehmood Khan as Director | Mgmt | For | For |
| 8 | Re-elect Pam Kirby as Director | Mgmt | For | For |
| 9 | Re-elect Chris Sinclair as Director | Mgmt | For | For |
| 10 | Re-elect Elane Stock as Director | Mgmt | For | For |
| 11 | Elect Jeff Carr as Director | Mgmt | For | For |
| 12 | Elect Sara Mathew as Director | Mgmt | For | For |
| 13 | Elect Laxman Narasimhan as Director | Mgmt | For | Against |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Solvay SA

Meeting Date: 05/12/2020

Country: Belgium

Primary Security ID: B82095116

Record Date: 04/28/2020

Meeting Type: Annual/Special

Ticker: SOLB

Shares Voted: 1,659

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual/Special Meeting | Mgmt | | |
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share | Mgmt | For | For |
| 5.1 | Approve Discharge of Directors | Mgmt | For | For |
| 5.2 | Approve Discharge of Auditors | Mgmt | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For |
| 7a | Receive Information on End of Mandate of Jean-Marie Solvay as Director | Mgmt | | |
| 7b | Receive Information on Resignation of Jean-Marie Solvay as Director | Mgmt | | |
| 7c | Elect Aude Thibaut de Maisieres as Director | Mgmt | For | Against |
| 7d | Indicate Aude Thibaut de Maisieres as Independent Board Member | Mgmt | For | Against |
| 8 | Transact Other Business | Mgmt | | |
| | Special Meeting Agenda | Mgmt | | |
| A.1 | Receive Special Board Report Re: Article 7: 199 Paragraph 2 of Companies and Associations Code | Mgmt | | |
| A.2 | Renew Authorization to Increase Share Capital Up to EUR 158 Million and Amend Article 7 bis Accordingly | Mgmt | For | For |
| B | Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 8 Accordingly | Mgmt | For | For |
| C.a | Amend Article 37 Re: Means of Voting at Shareholders' Meetings | Mgmt | For | For |
| C..b | Amend Articles of Association Re: Alignment on Companies and Associations Code | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Standard Life Aberdeen Plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G84246118

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: SLA

Shares Voted: 51,902

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For |
| 7A | Re-elect Sir Douglas Flint as Director | Mgmt | For | For |
| 7B | Re-elect Stephanie Bruce as Director | Mgmt | For | For |
| 7C | Re-elect John Devine as Director | Mgmt | For | For |
| 7D | Re-elect Melanie Gee as Director | Mgmt | For | For |
| 7E | Re-elect Martin Pike as Director | Mgmt | For | For |
| 7F | Re-elect Cathleen Raffaelli as Director | Mgmt | For | For |
| 7G | Re-elect Jutta af Rosenborg as Director | Mgmt | For | For |
| 7H | Re-elect Keith Skeoch as Director | Mgmt | For | For |
| 8A | Elect Jonathan Asquith as Director | Mgmt | For | For |
| 8B | Elect Brian McBride as Director | Mgmt | For | For |
| 8C | Elect Cecilia Reyes as Director | Mgmt | For | For |
| 9 | Authorise EU Political Donations and Expenditures | Mgmt | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 13 | Authorise Issue of Equity in Relation to the Issue of Convertible Bonds | Mgmt | For | For |
| 14 | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Standard Life Aberdeen Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 16 | Adopt New Articles of Association | Mgmt | For | For |

bpost SA

Meeting Date: 05/13/2020

Country: Belgium

Primary Security ID: B1306V108

Record Date: 04/29/2020

Meeting Type: Annual/Special

Ticker: BPOST

Shares Voted: 11,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual/Special Meeting | Mgmt | | |
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.62 per Share | Mgmt | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For |
| 6 | Approve Discharge of Directors | Mgmt | For | For |
| 7 | Approve Discharge of Auditor | Mgmt | For | For |
| 8.1 | Approve Co-optation of Jean-Paul Van Avermaet as Director | Mgmt | For | Against |
| 8.2 | Elect Bernadette Lambrechts as Director | Mgmt | For | Against |
| 9 | Authorize Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |
| | Special Meeting Agenda | Mgmt | | |
| 1 | Amend Articles Re: New Code of Companies and Associations | Mgmt | For | For |
| 2 | Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cominar Real Estate Investment Trust

Meeting Date: 05/13/2020

Country: Canada

Primary Security ID: 199910100

Record Date: 03/31/2020

Meeting Type: Annual/Special

Ticker: CUF.UN

Shares Voted: 13,192

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | Withhold |
| 2 | Approve Increase in Number of Trustees from Nine to Ten | Mgmt | For | For |
| 3.1 | Elect Trustee Luc Bachand | Mgmt | For | For |
| 3.2 | Elect Trustee Christine Beaubien | Mgmt | For | For |
| 3.3 | Elect Trustee Paul D. Campbell | Mgmt | For | For |
| 3.4 | Elect Trustee Mitchell Cohen | Mgmt | For | For |
| 3.5 | Elect Trustee Sylvain Cossette | Mgmt | For | For |
| 3.6 | Elect Trustee Zachary R. George | Mgmt | For | For |
| 3.7 | Elect Trustee Johanne Lepine | Mgmt | For | For |
| 3.8 | Elect Trustee Michel Theroux | Mgmt | For | For |
| 3.9 | Elect Trustee Rene Tremblay | Mgmt | For | For |
| 3.10 | Elect Trustee Karen Laflamme | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 5 | Amend Contract of Trust Re: Unit Distribution | Mgmt | For | For |
| 6 | Amend Contract of Trust Re: Investment Guidelines | Mgmt | For | For |
| 7 | Approve Unitholders Rights Plan | Mgmt | For | For |

Commerzbank AG

Meeting Date: 05/13/2020

Country: Germany

Primary Security ID: D172W1279

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: CBK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Commerzbank AG

Shares Voted: 108,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5.1 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 5.2 | Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For |
| 6.1 | Elect Jutta Doenges to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Frank Czichowski to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 11 | Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery | Mgmt | For | For |
| 12 | Amend Articles Re: Participation and Voting Rights | Mgmt | For | For |

Credit Agricole SA

Meeting Date: 05/13/2020

Country: France

Primary Security ID: F22797108

Record Date: 05/11/2020

Meeting Type: Annual/Special

Ticker: ACA

Shares Voted: 35,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953 Preferred C Shares | Mgmt | For | For |
| 5 | Elect Marie-Claire Daveu as Director | Mgmt | For | For |
| 6 | Elect Pierre Cambefort as Director | Mgmt | For | Against |
| 7 | Elect Pascal Lheureux as Director | Mgmt | For | Against |
| 8 | Elect Philippe de Waal as Director | Mgmt | For | Against |
| 9 | Reelect Caroline Catoire as Director | Mgmt | For | For |
| 10 | Reelect Laurence Dors as Director | Mgmt | For | For |
| 11 | Reelect Françoise Gri as Director | Mgmt | For | For |
| 12 | Reelect Catherine Pourre as Director | Mgmt | For | For |
| 13 | Reelect Daniel Epron as Director | Mgmt | For | Against |
| 14 | Reelect Gerard Ouvrier-Bufferet as Director | Mgmt | For | Against |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 19 | Approve Compensation of Dominique Lefebvre, Chairman of the Board | Mgmt | For | For |
| 20 | Approve Compensation of Philippe Brassac, CEO | Mgmt | For | For |
| 21 | Approve Compensation of Xavier Musca, Vice-CEO | Mgmt | For | For |
| 22 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 23 | Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For |
| 24 | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 25 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 26 | Amend Article 11 of Bylaws Re: Board Composition | Mgmt | For | For |
| 27 | Amend Articles 14 and 19 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 28 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Billion | Mgmt | For | For |
| 29 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 870 Million | Mgmt | For | For |
| 30 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 870 Million | Mgmt | For | For |
| 31 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 32 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 33 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 34 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-32 and 36-37 at EUR 4.3 Billion | Mgmt | For | For |
| 35 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 36 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 37 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 38 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 39 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | Against |
| 40 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Eni SpA

Meeting Date: 05/13/2020

Country: Italy

Primary Security ID: T3643A145

Record Date: 05/04/2020

Meeting Type: Annual/Special

Ticker: ENI

Shares Voted: 71,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For |
| 4 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 5.1 | Slate Submitted by Ministry of Economy and Finance | SH | None | For |
| 5.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| | Shareholder Proposals Submitted by Ministry of Economy and Finance | Mgmt | | |
| 6 | Elect Lucia Calvosa as Board Chair | SH | None | For |
| 7 | Approve Remuneration of Directors | SH | None | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 8.1 | Slate Submitted by Ministry of Economy and Finance | SH | None | For |
| 8.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| 9 | Appoint Chairman of Internal Statutory Auditors | SH | None | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | |
| 10 | Approve Internal Auditors' Remuneration | SH | None | For |
| | Management Proposals | Mgmt | | |
| 11 | Approve Long Term Incentive Plan 2020-2022 | Mgmt | For | For |
| 12 | Approve Remuneration Policy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eni SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 13 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 14 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1 | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Hysan Development Company Limited

Meeting Date: 05/13/2020

Country: Hong Kong

Primary Security ID: Y38203124

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: 14

Shares Voted: 21,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2.1 | Elect Lee Irene Yun-Lien as Director | Mgmt | For | Against |
| 2.2 | Elect Fan Yan Hok Philip as Director | Mgmt | For | For |
| 2.3 | Elect Lee Tze Hau Michael as Director | Mgmt | For | Against |
| 3 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Red Electrica Corp. SA

Meeting Date: 05/13/2020

Country: Spain

Primary Security ID: E42807110

Record Date: 05/08/2020

Meeting Type: Annual

Ticker: REE

Shares Voted: 883

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Red Electrica Corp. SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For |
| 4 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For |
| 6.1 | Ratify Appointment of and Elect Beatriz Corredor Sierra as Director | Mgmt | For | Against |
| 6.2 | Ratify Appointment of and Elect Roberto Garcia Merino as Director | Mgmt | For | For |
| 6.3 | Reelect Carmen Gomez de Barreda Tous de Monsalve as Director | Mgmt | For | For |
| 7 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For |
| 8 | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For |
| 9.1 | Authorize Share Repurchase Program | Mgmt | For | For |
| 9.2 | Approve Stock-for-Salary Plan | Mgmt | For | For |
| 9.3 | Revoke All Previous Authorizations | Mgmt | For | For |
| 10.1 | Approve Remuneration Report | Mgmt | For | For |
| 10.2 | Approve Remuneration of Directors | Mgmt | For | For |
| 11 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 13 | Receive Corporate Governance Report | Mgmt | | |
| 14 | Receive Amendments to Board of Directors Regulations | Mgmt | | |

Bayerische Motoren Werke AG

Meeting Date: 05/14/2020

Country: Germany

Primary Security ID: D12096109

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: BMW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bayerische Motoren Werke AG

Shares Voted: 12,087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6.1 | Elect Norbert Reithofer to the Supervisory Board | Mgmt | For | Against |
| 6.2 | Elect Anke Schaeferkordt to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 05/14/2020

Country: Israel

Primary Security ID: M2012Q100

Record Date: 04/07/2020

Meeting Type: Annual/Special

Ticker: BEZQ

Shares Voted: 128,547

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | |
| 2 | Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 3 | Reelect Shlomo Rodav as Director | Mgmt | For | Against |
| 4 | Reelect Darren Glatt as Director | Mgmt | For | Against |
| 5 | Reelect Ran Fuhrer as Director | Mgmt | For | Against |
| 6 | Reelect David Granot as Director | Mgmt | For | For |
| 7 | Reelect Yossi Abergil as Director on Behalf of the Employees | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bezeq The Israeli Telecommunication Corp. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8 | Issue Indemnification and Exemption Agreements to Yossi Abergil, Director (Subject to Approval of Item 7) | Mgmt | For | For |
| 9 | Elect Tomer Rabad as Director | SH | None | Against |
| 10 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For |
| 11 | Amend Articles of Association | SH | Against | Against |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

CK Asset Holdings Limited

Meeting Date: 05/14/2020

Country: Cayman Islands

Primary Security ID: G2177B101

Record Date: 05/08/2020

Meeting Type: Annual

Ticker: 1113

Shares Voted: 10,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3.1 | Elect Li Tzar Kuoi, Victor as Director | Mgmt | For | Against |
| 3.2 | Elect Chiu Kwok Hung, Justin as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CK Asset Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.3 | Elect Cheong Ying Chew, Henry as Director | Mgmt | For | Against |
| 3.4 | Elect Hung Siu-lin, Katherine as Director | Mgmt | For | For |
| 3.5 | Elect Colin Stevens Russel as Director | Mgmt | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Amend Articles of Association | Mgmt | For | For |

CK Hutchison Holdings Limited

Meeting Date: 05/14/2020

Country: Cayman Islands

Primary Security ID: G21765105

Record Date: 05/08/2020

Meeting Type: Annual

Ticker: 1

Shares Voted: 26,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Fok Kin Ning, Canning as Director | Mgmt | For | Against |
| 3b | Elect Kam Hing Lam as Director | Mgmt | For | Against |
| 3c | Elect Edith Shih as Director | Mgmt | For | Against |
| 3d | Elect Chow Kun Chee, Roland as Director | Mgmt | For | Against |
| 3e | Elect Leung Siu Hon as Director | Mgmt | For | Against |
| 3f | Elect Cheng Hoi Chuen, Vincent as Director | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 5.2 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Amend Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Crescent Point Energy Corp.

Meeting Date: 05/14/2020

Country: Canada

Primary Security ID: 22576C101

Record Date: 04/02/2020

Meeting Type: Annual/Special

Ticker: CPG

Shares Voted: 122,711

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For |
| 2.1 | Elect Director Craig Bryksa | Mgmt | For | For |
| 2.2 | Elect Director Laura A. Cillis | Mgmt | For | For |
| 2.3 | Elect Director James E. Craddock | Mgmt | For | For |
| 2.4 | Elect Director John P. Dielwart | Mgmt | For | For |
| 2.5 | Elect Director Ted Goldthorpe | Mgmt | For | For |
| 2.6 | Elect Director Mike Jackson | Mgmt | For | For |
| 2.7 | Elect Director Jennifer F. Koury | Mgmt | For | For |
| 2.8 | Elect Director Francois Langlois | Mgmt | For | For |
| 2.9 | Elect Director Barbara Munroe | Mgmt | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Approve Reduction in Stated Capital | Mgmt | For | For |
| 5 | Amend Restricted Share Plan | Mgmt | For | For |
| 6 | Amend Bylaws Re: Meetings of Shareholders Held through Electronic Means | Mgmt | For | For |
| 7 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Direct Line Insurance Group Plc

Meeting Date: 05/14/2020

Country: United Kingdom

Primary Security ID: G2871V114

Record Date: 05/12/2020

Meeting Type: Annual

Ticker: DLG

Shares Voted: 46,616

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Direct Line Insurance Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Re-elect Mike Biggs as Director | Mgmt | For | For |
| 5 | Re-elect Danuta Gray as Director | Mgmt | For | For |
| 6 | Re-elect Mark Gregory as Director | Mgmt | For | For |
| 7 | Re-elect Jane Hanson as Director | Mgmt | For | For |
| 8 | Elect Tim Harris as Director | Mgmt | For | For |
| 9 | Re-elect Penny James as Director | Mgmt | For | For |
| 10 | Re-elect Sebastian James as Director | Mgmt | For | For |
| 11 | Re-elect Fiona McBain as Director | Mgmt | For | For |
| 12 | Re-elect Gregor Stewart as Director | Mgmt | For | For |
| 13 | Re-elect Richard Ward as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Approve Long Term Incentive Plan | Mgmt | For | For |
| 18 | Approve Deferred Annual Incentive Plan | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise Issue of Equity in Relation to an Issue of RT1 Instruments | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 26 | Adopt New Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Enel SpA

Meeting Date: 05/14/2020 **Country:** Italy **Primary Security ID:** T3679P115
Record Date: 05/05/2020 **Meeting Type:** Annual **Ticker:** ENEL

Shares Voted: 201,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 4 | Fix Number of Directors | Mgmt | For | For |
| 5 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 6.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | Against |
| 6.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | |
| 7 | Elect Michele Alberto Fabiano Crisostomo as Board Chair | SH | None | For |
| | Management Proposals | Mgmt | | |
| 8 | Approve Remuneration of Directors | Mgmt | For | For |
| 9 | Approve Long Term Incentive Plan | Mgmt | For | For |
| 10.1 | Approve Remuneration Policy | Mgmt | For | Against |
| 10.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

ENGIE SA

Meeting Date: 05/14/2020 **Country:** France **Primary Security ID:** F7629A107
Record Date: 05/12/2020 **Meeting Type:** Annual/Special **Ticker:** ENGI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ENGIE SA

Shares Voted: 76,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Treatment of Losses | Mgmt | For | For |
| 4 | Approve Termination Package of Isabelle Kocher, CEO Until Feb. 24, 2020 | Mgmt | For | Against |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Reelect Fabrice Bregier as Director | Mgmt | For | For |
| 8 | Reelect Lord Peter Ricketts of Shortlands as Director | Mgmt | For | For |
| 9 | Renew Appointment of Ernst & Young et Autres as Auditor | Mgmt | For | For |
| 10 | Renew Appointment of Deloitte & Associes as Auditor | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | Mgmt | For | For |
| 13 | Approve Compensation of Isabelle Kocher, CEO | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 16 | Approve Remuneration Policy of CEO Until Feb. 24, 2020 | Mgmt | For | For |
| 17 | Approve Remuneration Policy of CEO For Transitional Period Since Feb. 24, 2020 Until Appointment of New CEO | Mgmt | For | Against |
| 18 | Approve Remuneration Policy of New CEO | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 225 Million | Mgmt | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 24 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-23 and 27-28 at EUR 265 Million | Mgmt | For | For |
| 25 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | Against |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 29 | Amend Article 2 of Bylaws Re: Update Corporate Purpose | Mgmt | For | For |
| 30 | Add Corporate Purpose and Amend Article 2 of Bylaws Accordingly | Mgmt | For | For |
| 31 | Amend Articles 6, 13, 17 and 23 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Israel Corp. Ltd.

Meeting Date: 05/14/2020

Country: Israel

Primary Security ID: M8785N109

Record Date: 04/02/2020

Meeting Type: Special

Ticker: ILCO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Israel Corp. Ltd.

Shares Voted: 280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Reelect Joshua Rosensweig as External Director | Mgmt | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For |

Next Plc

Meeting Date: 05/14/2020

Country: United Kingdom

Primary Security ID: G6500M106

Record Date: 05/12/2020

Meeting Type: Annual

Ticker: NXT

Shares Voted: 1,759

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Re-elect Jonathan Bewes as Director | Mgmt | For | For |
| 5 | Re-elect Tristia Harrison as Director | Mgmt | For | For |
| 6 | Re-elect Amanda James as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Next Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Re-elect Richard Papp as Director | Mgmt | For | For |
| 8 | Re-elect Michael Roney as Director | Mgmt | For | For |
| 9 | Re-elect Francis Salway as Director | Mgmt | For | For |
| 10 | Re-elect Jane Shields as Director | Mgmt | For | For |
| 11 | Re-elect Dame Dianne Thompson as Director | Mgmt | For | For |
| 12 | Re-elect Lord Wolfson as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Amend Long Term Incentive Plan | Mgmt | For | For |
| 16 | Approve Share Matching Plan | Mgmt | For | For |
| 17 | Approve Sharesave Plan | Mgmt | For | For |
| 18 | Approve Management Share Option Plan | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | Against |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For |
| 24 | Approve Increase in Borrowing Powers | Mgmt | For | For |
| 25 | Adopt New Articles of Association | Mgmt | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Quebecor Inc.

Meeting Date: 05/14/2020

Country: Canada

Primary Security ID: 748193208

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: QBR.B

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Quebecor Inc.

Shares Voted: 1,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Class B Subordinate Voting Shareholders | Mgmt | | |
| 1.1 | Elect Director Chantal Belanger | Mgmt | For | For |
| 1.2 | Elect Director Lise Croteau | Mgmt | For | For |
| 1.3 | Elect Director Normand Provost | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

The Swatch Group AG

Meeting Date: 05/14/2020

Country: Switzerland

Primary Security ID: H83949141

Record Date:

Meeting Type: Annual

Ticker: UHR

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Holders of Bearer Shares | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | Do Not Vote |
| 3 | Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share | Mgmt | For | Do Not Vote |
| 4.1.1 | Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000 | Mgmt | For | Do Not Vote |
| 4.1.2 | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.5 Million | Mgmt | For | Do Not Vote |
| 4.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million | Mgmt | For | Do Not Vote |
| 4.3 | Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.6 Million | Mgmt | For | Do Not Vote |
| 4.4 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.1 Million | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Swatch Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.1 | Reelect Nayla Hayek as Director | Mgmt | For | Do Not Vote |
| 5.2 | Reelect Ernst Tanner as Director | Mgmt | For | Do Not Vote |
| 5.3 | Reelect Daniela Aeschlimann as Director | Mgmt | For | Do Not Vote |
| 5.4 | Reelect Georges Hayek as Director | Mgmt | For | Do Not Vote |
| 5.5 | Reelect Claude Nicollier as Director | Mgmt | For | Do Not Vote |
| 5.6 | Reelect Jean-Pierre Roth as Director | Mgmt | For | Do Not Vote |
| 5.7 | Reelect Nayla Hayek as Board Chairman | Mgmt | For | Do Not Vote |
| 6.1 | Reappoint Nayla Hayek as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 6.2 | Reappoint Ernst Tanner as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 6.3 | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 6.4 | Reappoint Georges Hayek as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 6.5 | Reappoint Claude Nicollier as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 6.6 | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | Mgmt | For | Do Not Vote |
| 7 | Designate Bernhard Lehmann as Independent Proxy | Mgmt | For | Do Not Vote |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | Do Not Vote |
| 9 | Transact Other Business (Voting) | Mgmt | For | Do Not Vote |

AEGON NV

Meeting Date: 05/15/2020

Country: Netherlands

Primary Security ID: N00927298

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: AGN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AEGON NV

Shares Voted: 45,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Presentation on the Course of Business in 2019 | Mgmt | | |
| 3.1 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3.2 | Discuss Financial Statements and Receive Auditors' Reports (Non-Voting) | Mgmt | | |
| 3.3 | Approve Remuneration Report | Mgmt | For | For |
| 3.4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.5 | Discuss Dividends of EUR 0.16 per Common Share and EUR 0.004 per Common Share B | Mgmt | | |
| 4.1 | Approve Discharge of Management Board | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5.1 | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 5.2 | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 6.1 | Elect Thomas Wellauer to Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Caroline Ramsay to Supervisory Board | Mgmt | For | For |
| 7.1 | Elect Lard Friese to Management Board | Mgmt | For | For |
| 8.1 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |
| 8.2 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For |
| 8.3 | Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For |
| 8.4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 9 | Other Business (Non-Voting) | Mgmt | | |
| 10 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Poste Italiane SpA

Meeting Date: 05/15/2020 **Country:** Italy **Primary Security ID:** T7S697106
Record Date: 05/06/2020 **Meeting Type:** Annual **Ticker:** PST

Shares Voted: 43,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For |
| 4 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 5.1 | Slate 1 Submitted by the Italian Ministry of Economy and Finance | SH | None | Against |
| 5.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposals Submitted by the Italian Ministry of Economy and Finance | Mgmt | | |
| 6 | Elect Maria Bianca Farina as Board Chair | SH | None | Against |
| 7 | Approve Remuneration of Directors | SH | None | For |
| | Management Proposals | Mgmt | | |
| 8 | Approve Remuneration Policy | Mgmt | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 10 | Approve Equity-based Incentive Plan | Mgmt | For | For |
| 11 | Integrate Remuneration of External Auditors for 2019 | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Power Corporation of Canada

Meeting Date: 05/15/2020 **Country:** Canada **Primary Security ID:** 739239101
Record Date: 03/18/2020 **Meeting Type:** Annual **Ticker:** POW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Power Corporation of Canada

Shares Voted: 20,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Participating Preferred Shareholders and Subordinate Voting Shareholders | Mgmt | | |
| 1.1 | Elect Director Pierre Beaudoin | Mgmt | For | For |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | For |
| 1.3 | Elect Director Andre Desmarais | Mgmt | For | Withhold |
| 1.4 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold |
| 1.5 | Elect Director Gary A. Doer | Mgmt | For | For |
| 1.6 | Elect Director Anthony R. Graham | Mgmt | For | For |
| 1.7 | Elect Director J. David A. Jackson | Mgmt | For | For |
| 1.8 | Elect Director Paula B. Madoff | Mgmt | For | For |
| 1.9 | Elect Director Isabelle Marcoux | Mgmt | For | For |
| 1.10 | Elect Director Christian Noyer | Mgmt | For | For |
| 1.11 | Elect Director R. Jeffrey Orr | Mgmt | For | For |
| 1.12 | Elect Director T. Timothy Ryan, Jr. | Mgmt | For | For |
| 1.13 | Elect Director Siim A. Vanaselja | Mgmt | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | Withhold |
| 3 | Amend Stock Option Plan | Mgmt | For | Against |
| 4 | Amend Bylaws | Mgmt | For | For |

Unibail-Rodamco-Westfield

Meeting Date: 05/15/2020

Country: Netherlands

Primary Security ID: F95094581

Record Date: 05/13/2020

Meeting Type: Annual/Special

Ticker: URW

Shares Voted: 784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Unibail-Rodamco-Westfield

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 5.40 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Compensation of Christophe Cuvillier, Chairman of the Management Board | Mgmt | For | For |
| 6 | Approve Compensation of Jaap Tonckens, Member of the Management Board | Mgmt | For | For |
| 7 | Approve Compensation of Colin Dyer, Chairman of the Supervisory Board | Mgmt | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Remuneration Policy for Chairman of the Management Board | Mgmt | For | For |
| 10 | Approve Remuneration Policy for Management Board Members | Mgmt | For | For |
| 11 | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For |
| 12 | Reelect Colin Dyer as Supervisory Board Member | Mgmt | For | For |
| 13 | Reelect Philippe Collombel as Supervisory Board Member | Mgmt | For | For |
| 14 | Reelect Dagmar Kollmann as Supervisory Board Member | Mgmt | For | For |
| 15 | Reelect Roderick Munsters as Supervisory Board Member | Mgmt | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Unibail-Rodamco-Westfield

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-19 | Mgmt | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

William Hill Plc

Meeting Date: 05/15/2020

Country: United Kingdom

Primary Security ID: G9645P117

Record Date: 05/13/2020

Meeting Type: Annual

Ticker: WMH

Shares Voted: 51,707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Elect Ulrik Bengtsson as Director | Mgmt | For | For |
| 5 | Elect Jane Hanson as Director | Mgmt | For | For |
| 6 | Elect Lynne Weedall as Director | Mgmt | For | For |
| 7 | Re-elect Roger Devlin as Director | Mgmt | For | For |
| 8 | Re-elect Ruth Prior as Director | Mgmt | For | Abstain |
| 9 | Re-elect Mark Brooker as Director | Mgmt | For | For |
| 10 | Re-elect Robin Terrell as Director | Mgmt | For | For |
| 11 | Re-elect Gordon Wilson as Director | Mgmt | For | For |
| 12 | Reappoint Auditors of the Company | Mgmt | For | For |
| 13 | Authorise Audit and Risk Management Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

William Hill Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 18 | Adopt New Articles of Association | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

William Hill Plc

Meeting Date: 05/15/2020 **Country:** United Kingdom **Primary Security ID:** G9645P117
Record Date: 05/13/2020 **Meeting Type:** Annual **Ticker:** WMH

Shares Voted: 51,707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| | Additional Ordinary Resolution | Mgmt | | |
| 6A | Elect Matt Ashley as Director | Mgmt | For | For |

Oversea-Chinese Banking Corporation Limited

Meeting Date: 05/18/2020 **Country:** Singapore **Primary Security ID:** Y64248209
Record Date: **Meeting Type:** Annual **Ticker:** O39

Shares Voted: 16,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2a | Elect Ooi Sang Kuang as Director | Mgmt | For | For |
| 2b | Elect Lee Tih Shih as Director | Mgmt | For | For |
| 2c | Elect Wee Joo Yeow as Director | Mgmt | For | For |
| 3a | Elect Koh Beng Seng as Director | Mgmt | For | Against |
| 3b | Elect Tan Yen Yen as Director | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5a | Approve Directors' Remuneration | Mgmt | For | For |
| 5b | Approve Issuance of 6,000 Shares to Each Non-Executive Director for the Year Ended Dec. 31, 2019 | Mgmt | For | For |
| 6 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 8 | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan | Mgmt | For | For |
| 9 | Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme | Mgmt | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For |

Arkema SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F0392W125

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: AKE

Shares Voted: 358

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Reelect Thierry Le Henaff as Director | Mgmt | For | Against |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Arkema SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Compensation of Thierry Le Henaff, Chairman and CEO | Mgmt | For | For |
| 10 | Renew Appointment of KPMG Audit as Auditor | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 12 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For |
| 14 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For |
| 15 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 16 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 18 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital | Mgmt | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 20 | Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Bank of Ireland Group Plc

Meeting Date: 05/19/2020

Country: Ireland

Primary Security ID: G0756R109

Record Date: 05/17/2020

Meeting Type: Annual

Ticker: BIRG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bank of Ireland Group Plc

Shares Voted: 65,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Eileen Fitzpatrick as Director | Mgmt | For | For |
| 2b | Elect Michele Greene as Director | Mgmt | For | For |
| 2c | Elect Myles O'Grady as Director | Mgmt | For | For |
| 2d | Re-elect Evelyn Bourke as Director | Mgmt | For | For |
| 2e | Re-elect Ian Buchanan as Director | Mgmt | For | For |
| 2f | Re-elect Richard Goulding as Director | Mgmt | For | For |
| 2g | Re-elect Patrick Haren as Director | Mgmt | For | For |
| 2h | Re-elect Patrick Kennedy as Director | Mgmt | For | For |
| 2i | Re-elect Francesca McDonagh as Director | Mgmt | For | For |
| 2j | Re-elect Fiona Muldoon as Director | Mgmt | For | For |
| 2k | Re-elect Patrick Mulvihill as Director | Mgmt | For | For |
| 2l | Re-elect Steve Pateman as Director | Mgmt | For | For |
| 3 | Ratify KPMG as Auditors | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Amend Articles of Association | Mgmt | For | For |
| 9 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 12 | Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F1058Q238

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: BNP

Shares Voted: 40,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6 | Reelect Jean Lemierre as Director | Mgmt | For | Against |
| 7 | Reelect Jacques Aschenbroich as Director | Mgmt | For | For |
| 8 | Reelect Monique Cohen as Director | Mgmt | For | For |
| 9 | Reelect Daniela Schwarzer as Director | Mgmt | For | For |
| 10 | Reelect Fields Wicker-Miurin as Director | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 13 | Approve Remuneration Policy of CEO and Vice-CEO | Mgmt | For | For |
| 14 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 15 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For |
| 16 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For |
| 17 | Approve Compensation of Philippe Bordenave, Vice-CEO | Mgmt | For | For |
| 18 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion | Mgmt | For | For |
| 20 | Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers | Mgmt | For | For |
| 21 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million | Mgmt | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 24 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion | Mgmt | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 27 | Amend Article 7 of Bylaws Re: Employee Shareholder Representative | Mgmt | For | For |
| 28 | Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 29 | Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Orange SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F6866T100

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: ORA

Shares Voted: 55,385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Ordinary Business Approve Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Elect Frederic Sanchez as Director | Mgmt | For | For |
| 6 | Reelect Christel Heydemann as Director | Mgmt | For | For |
| 7 | Reelect Bernard Ramanantsoa as Director | Mgmt | For | For |
| 8 | Elect Laurence Dalbousiere as Director | Mgmt | For | For |
| 9 | Approve Compensation Report for Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For |
| 12 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For |
| 15 | Approve Remuneration Policy of Non-Executive Directors | Mgmt | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 17 | Amend Article 2 of Bylaws Re: Corporate Purpose | Mgmt | For | For |
| 18 | Amend Article 13 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 19 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 22 | Amend Article 13 of Bylaws Re: Employee Shareholders | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23 | Approve Stock Dividend Program | Mgmt | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |
| | Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt | | |
| A | Amend Item 16: Authorize Repurchase of Shares | SH | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against |
| C | Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | SH | Against | Against |
| D | Amend Employee Stock Purchase Plans in Favor of Employees | SH | Against | Against |

Royal Dutch Shell Plc

Meeting Date: 05/19/2020

Country: United Kingdom

Primary Security ID: G7690A118

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: RDSB

Shares Voted: 62,438

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Elect Dick Boer as Director | Mgmt | For | For |
| 5 | Elect Andrew Mackenzie as Director | Mgmt | For | For |
| 6 | Elect Martina Hund-Mejean as Director | Mgmt | For | For |
| 7 | Re-elect Ben van Beurden as Director | Mgmt | For | For |
| 8 | Re-elect Neil Carson as Director | Mgmt | For | For |
| 9 | Re-elect Ann Godbehere as Director | Mgmt | For | For |
| 10 | Re-elect Euleen Goh as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Royal Dutch Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Re-elect Charles Holliday as Director | Mgmt | For | For |
| 12 | Re-elect Catherine Hughes as Director | Mgmt | For | For |
| 13 | Re-elect Sir Nigel Sheinwald as Director | Mgmt | For | For |
| 14 | Re-elect Jessica Uhl as Director | Mgmt | For | For |
| 15 | Re-elect Gerrit Zalm as Director | Mgmt | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 21 | Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions | SH | Against | For |

Signify NV

Meeting Date: 05/19/2020

Country: Netherlands

Primary Security ID: N8063K107

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: LIGHT

Shares Voted: 13,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Presentation by CEO | Mgmt | | |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 4 | Adopt Financial Statements | Mgmt | For | For |
| 5.a | Approve Discharge of Management Board | Mgmt | For | For |
| 5.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 6.a | Reelect Eric Rondolat to Management Board | Mgmt | For | For |
| 6.b | Reelect Rene van Schooten to Management Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Signify NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.c | Elect Maria Letizia Mariani to Management Board | Mgmt | For | For |
| 7.a | Reelect Arthur van der Poel to Supervisory Board | Mgmt | For | For |
| 7.b | Reelect Rita Lane to Supervisory Board | Mgmt | For | For |
| 7.c | Elect Frank Lubnau to Supervisory Board | Mgmt | For | For |
| 7.d | Elect Pamela Knapp to Supervisory Board | Mgmt | For | For |
| 8.a | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 8.b | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 9 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 10.a | Grant Board Authority to Issue Shares | Mgmt | For | For |
| 10.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 12 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Other Business (Non-Voting) | Mgmt | | |

Societe Generale SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F8591M517

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: GLE

Shares Voted: 55,080

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For |
| 10 | Approve Compensation of Frederic Oudea, CEO | Mgmt | For | For |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For |
| 12 | Approve Compensation of Severin Cabannes, Vice-CEO | Mgmt | For | For |
| 13 | Approve Compensation of Philippe Heim, Vice-CEO | Mgmt | For | For |
| 14 | Approve Compensation of Diony Lebot, Vice-CEO | Mgmt | For | For |
| 15 | Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers | Mgmt | For | For |
| 16 | Reelect Juan Maria Nin Genova as Director | Mgmt | For | For |
| 17 | Elect Annette Messemer as Director | Mgmt | For | For |
| 18 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million | Mgmt | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million | Mgmt | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 22 | Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 24 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons | Mgmt | For | For |
| 25 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 27 | Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For |
| 28 | Amend Article 6 of Bylaws Re: Employees Participation in Capital | Mgmt | For | For |
| 29 | Amend Article 7 of Bylaws Re: Board Composition | Mgmt | For | For |
| 30 | Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 31 | Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Takashimaya Co., Ltd.

Meeting Date: 05/19/2020

Country: Japan

Primary Security ID: J81195125

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 8233

Shares Voted: 9,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Suzuki, Koji | Mgmt | For | Against |
| 3.2 | Elect Director Murata, Yoshio | Mgmt | For | Against |
| 3.3 | Elect Director Awano, Mitsuki | Mgmt | For | For |
| 3.4 | Elect Director Yamaguchi, Takeo | Mgmt | For | For |
| 3.5 | Elect Director Okabe, Tsuneaki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Takashimaya Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.6 | Elect Director Kameoka, Tsunekata | Mgmt | For | For |
| 3.7 | Elect Director Inoue, Yoshiko | Mgmt | For | For |
| 3.8 | Elect Director Takaku, Mitsuru | Mgmt | For | For |
| 3.9 | Elect Director Goto, Akira | Mgmt | For | For |
| 3.10 | Elect Director Torigoe, Keiko | Mgmt | For | For |
| 3.11 | Elect Director Yoko, Keisuke | Mgmt | For | For |
| 3.12 | Elect Director Arima, Atsumi | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Kataoka, Fujie | Mgmt | For | For |
| 5 | Appoint Alternate Statutory Auditor Sugahara, Kunihiko | Mgmt | For | For |
| 6 | Approve Annual Bonus | Mgmt | For | For |
| 7 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

ageas SA/NV

Meeting Date: 05/20/2020 **Country:** Belgium **Primary Security ID:** B0148L138
Record Date: 05/06/2020 **Meeting Type:** Annual/Special **Ticker:** AGS

Shares Voted: 6,919

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | |
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |
| 2.2.1 | Receive Information on Company's Dividend Policy | Mgmt | | |
| 2.2.2 | Approve Dividends of EUR 0.27 Per Share | Mgmt | For | For |
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | For |
| 2.3.2 | Approve Discharge of Auditor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ageas SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.1 | Approve Remuneration Report | Mgmt | For | For |
| 3.2 | Approve Remuneration Policy | Mgmt | For | For |
| 4.1 | Reelect Jane Murphy as Independent Director | Mgmt | For | For |
| 4.2 | Reelect Lucrezia Reichlin as Independent Director | Mgmt | For | For |
| 4.3 | Reelect Yvonne Lang Ketterer as Independent Director | Mgmt | For | For |
| 4.4 | Reelect Richard Jackson as Independent Director | Mgmt | For | For |
| 4.5 | Reelect Antonio Cano as Director | Mgmt | For | For |
| | Special Meeting Agenda | Mgmt | | |
| 5.1.1 | Amend Article 1 Re: Definitions | Mgmt | For | For |
| 5.1.2 | Amend Article 2 Re: Name - Form | Mgmt | For | For |
| 5.1.3 | Amend Article 3 Re: Registered Office | Mgmt | For | For |
| 5.1.4 | Delete Article 6bis Re: Issue Premiums | Mgmt | For | For |
| 5.1.5 | Amend Article 7 Re: Form of the Shares | Mgmt | For | For |
| 5.1.6 | Amend Article 9 Re: Acquisition of Own Shares | Mgmt | For | For |
| 5.1.7 | Amend Article 10 Re: Board of Directors | Mgmt | For | For |
| 5.1.8 | Amend Article 11 Re: Board Deliberation and Decisions | Mgmt | For | For |
| 5.1.9 | Amend Article 12 Re: Executive Committee | Mgmt | For | For |
| 5.1.10 | Amend Article 13 Re: Representation | Mgmt | For | For |
| 5.1.11 | Amend Article 14 Re: Remuneration | Mgmt | For | For |
| 5.1.12 | Amend Article 15 Re: Ordinary Meeting of Shareholders | Mgmt | For | For |
| 5.1.13 | Amend Article 17 Re: Convocations | Mgmt | For | For |
| 5.1.14 | Amend Article 18 Re: Record Day and Proxies | Mgmt | For | For |
| 5.1.15 | Amend Article 19 Re: Procedure - Minutes of the Meeting | Mgmt | For | For |
| 5.1.16 | Amend Article 20 Re: Votes | Mgmt | For | For |
| 5.1.17 | Amend Article 22 Re: Annual Accounts | Mgmt | For | For |
| 5.1.18 | Amend Article 23 Re: Dividend | Mgmt | For | For |
| 5.2 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ageas SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.3.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | |
| 5.3.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Close Meeting | Mgmt | | |

Antofagasta Plc

Meeting Date: 05/20/2020

Country: United Kingdom

Primary Security ID: G0398N128

Record Date: 05/18/2020

Meeting Type: Annual

Ticker: ANTO

Shares Voted: 2,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Jean-Paul Luksic as Director | Mgmt | For | Against |
| 6 | Re-elect Ollie Oliveira as Director | Mgmt | For | For |
| 7 | Re-elect Ramon Jara as Director | Mgmt | For | For |
| 8 | Re-elect Juan Claro as Director | Mgmt | For | For |
| 9 | Re-elect Andronico Luksic as Director | Mgmt | For | For |
| 10 | Re-elect Vivianne Blanlot as Director | Mgmt | For | For |
| 11 | Re-elect Jorge Bande as Director | Mgmt | For | For |
| 12 | Re-elect Francisca Castro as Director | Mgmt | For | For |
| 13 | Re-elect Michael Anglin as Director | Mgmt | For | For |
| 14 | Elect Tony Jensen as Director | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Antofagasta Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

ASR Nederland NV

Meeting Date: 05/20/2020

Country: Netherlands

Primary Security ID: N0709G103

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: ASRNL

Shares Voted: 4,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 2.c | Discussion on Company's Corporate Governance Structure | Mgmt | | |
| 2.d | Approve Remuneration Report | Mgmt | For | For |
| 3.a | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.b | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 3.c | Discuss Dividends | Mgmt | | |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For |
| 5.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ASR Nederland NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6 | Announce Intention to Reappoint Jos Baeten to the Management Board | Mgmt | | |
| 7.a | Acknowledge Resignation of Cor van den Bos as Supervisory Board Member | Mgmt | | |
| 7.b | Reelect Herman Hintzen to Supervisory Board | Mgmt | For | For |
| 8 | Allow Questions | Mgmt | | |
| 9 | Close Meeting | Mgmt | | |

Capgemini SE

Meeting Date: 05/20/2020

Country: France

Primary Security ID: F4973Q101

Record Date: 05/18/2020

Meeting Type: Annual/Special

Ticker: CAP

Shares Voted: 537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Approve Compensation of Paul Hermelin, Chairman and CEO | Mgmt | For | For |
| 6 | Approve Compensation of Thierry Delaporte, Vice-CEO | Mgmt | For | For |
| 7 | Approve Compensation of Aiman Ezzat, Vice-CEO | Mgmt | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 10 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 14 | Reelect Sian Herbert-Jones as Director | Mgmt | For | For |
| 15 | Elect Belen Moscoso del Prado Lopez-Doriga as Director | Mgmt | For | For |
| 16 | Elect Aiman Ezzat as Director | Mgmt | For | For |
| 17 | Elect Lucia Sinapi-Thomas as Director Shareholder Representative | Mgmt | For | For |
| 17A | Elect Claire Sauvanaud as Director Shareholder Representative | Mgmt | Against | Against |
| 18 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For |
| 19 | Appoint Mazars as Auditor | Mgmt | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 21 | Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For |
| 27 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 29 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 30 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 32 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Deutsche Bank AG

Meeting Date: 05/20/2020

Country: Germany

Primary Security ID: D18190898

Record Date:

Meeting Type: Annual

Ticker: DBK

Shares Voted: 205,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2.1 | Approve Discharge of Management Board Member Christian Sewing for Fiscal 2019 | Mgmt | For | For |
| 2.2 | Approve Discharge of Management Board Member Karl von Rohr for Fiscal 2019 | Mgmt | For | For |
| 2.3 | Approve Discharge of Management Board Member Fabrizio Campelli (from Nov. 1, 2019) for Fiscal 2019 | Mgmt | For | For |
| 2.4 | Approve Discharge of Management Board Member Frank Kuhnke for Fiscal 2019 | Mgmt | For | For |
| 2.5 | Approve Discharge of Management Board Member Stuart Lewis for Fiscal 2019 | Mgmt | For | For |
| 2.6 | Approve Discharge of Management Board Member Sylvie Matherat (until July 31, 2019) for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.7 | Approve Discharge of Management Board Member James von Moltke for Fiscal 2019 | Mgmt | For | For |
| 2.8 | Approve Discharge of Management Board Member Garth Ritchie (until July 31, 2019) for Fiscal 2019 | Mgmt | For | For |
| 2.9 | Approve Discharge of Management Board Member Werner Steinmueller for Fiscal 2019 | Mgmt | For | For |
| 2.10 | Approve Discharge of Management Board Member Frank Strauss (until July 31, 2019) for Fiscal 2019 | Mgmt | For | For |
| 3.1 | Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal 2019 | Mgmt | For | For |
| 3.2 | Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal 2019 | Mgmt | For | For |
| 3.3 | Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal 2019 | Mgmt | For | For |
| 3.4 | Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal 2019 | Mgmt | For | For |
| 3.5 | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal 2019 | Mgmt | For | For |
| 3.6 | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal 2019 | Mgmt | For | For |
| 3.7 | Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal 2019 | Mgmt | For | For |
| 3.8 | Approve Discharge of Supervisory Board Member Katherine Garrett-Cox for Fiscal 2019 | Mgmt | For | For |
| 3.9 | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal 2019 | Mgmt | For | For |
| 3.10 | Approve Discharge of Supervisory Board Member Martina Klee for Fiscal 2019 | Mgmt | For | For |
| 3.11 | Approve Discharge of Supervisory Board Member Henriette Mark Fiscal 2019 | Mgmt | For | For |
| 3.12 | Approve Discharge of Supervisory Board Member Richard Meddings (until July 31,2019) for Fiscal 2019 | Mgmt | For | For |
| 3.13 | Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal 2019 | Mgmt | For | For |
| 3.14 | Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal 2019 | Mgmt | For | For |
| 3.15 | Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.16 | Approve Discharge of Supervisory Board Member Stefan Simon (until July 31,2019) for Fiscal 2019 | Mgmt | For | For |
| 3.17 | Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal 2019 | Mgmt | For | For |
| 3.18 | Approve Discharge of Supervisory Board Member John Alexander Thain for Fiscal 2019 | Mgmt | For | For |
| 3.19 | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal 2019 | Mgmt | For | For |
| 3.20 | Approve Discharge of Supervisory Board Member Dagmar Valcarcel (from August 1, 2019) for Fiscal 2019 | Mgmt | For | For |
| 3.21 | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal 2019 | Mgmt | For | For |
| 3.22 | Approve Discharge of Supervisory Board Member Juerg Zeltner (from August 20 until Dec. 15, 2019) for Fiscal 2019 | Mgmt | For | For |
| 4 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 6 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 7.1 | Elect Sigmar Gabriel to the Supervisory Board | Mgmt | For | For |
| 7.2 | Elect Dagmar Valcarcel to the Supervisory Board | Mgmt | For | For |
| 7.3 | Elect Theodor Weimer to the Supervisory Board | Mgmt | For | For |
| 8 | Amend Articles Re: AGM Location | Mgmt | For | For |
| | Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 AG | Mgmt | | |
| 9 | Dismiss Supervisory Board Member Paul Achleitner | SH | Against | Against |
| 10 | Dismiss Supervisory Board Member Norbert Winkeljohann | SH | Against | Against |
| 11 | Dismiss Supervisory Board Member Gerd-Alexander Schuetz | SH | Against | Against |
| 12 | Approve Vote of No Confidence Against Management Board Members Christian Sewing, James von Moltke, Frank Kuhnke, and Karl von Rohr | SH | Against | Against |
| 13 | Approve Remuneration of Supervisory Board | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kerry Properties Limited

Meeting Date: 05/20/2020 **Country:** Bermuda **Primary Security ID:** G52440107
Record Date: 05/14/2020 **Meeting Type:** Annual **Ticker:** 683

Shares Voted: 30,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Wong Siu Kong as Director | Mgmt | For | Against |
| 3b | Elect Kuok Khoon Hua as Director | Mgmt | For | Against |
| 4 | Approve Directors' Fees | Mgmt | For | For |
| 5 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 6A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |
| 6D | Adopt New Share Option Scheme and Terminate Existing Share Option Scheme | Mgmt | For | Against |

Leonardo SpA

Meeting Date: 05/20/2020 **Country:** Italy **Primary Security ID:** T6S996112
Record Date: 05/04/2020 **Meeting Type:** Annual **Ticker:** LDO

Shares Voted: 16,002

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA | Mgmt | For | For |
| 2 | Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA | Mgmt | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Leonardo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Fix Board Terms for Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 5.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | Against |
| 5.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | |
| 6 | Elect Luciano Carta as Board Chair | SH | None | For |
| | Management Proposals | Mgmt | | |
| 7 | Approve Remuneration of Directors | Mgmt | For | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| 10 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

MTR Corporation Limited

Meeting Date: 05/20/2020

Country: Hong Kong

Primary Security ID: Y6146T101

Record Date: 05/13/2020

Meeting Type: Annual

Ticker: 66

Shares Voted: 16,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Andrew Clifford Winawer Brandler as Director | Mgmt | For | For |
| 3b | Elect Pamela Chan Wong Shui as Director | Mgmt | For | For |
| 3c | Elect Dorothy Chan Yuen Tak-fai as Director | Mgmt | For | For |
| 3d | Elect Johannes Zhou Yuan as Director | Mgmt | For | For |
| 4 | Elect Bunny Chan Chung-bun as Director | Mgmt | For | For |
| 5 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

MTR Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Natixis SA

Meeting Date: 05/20/2020

Country: France

Primary Security ID: F6483L100

Record Date: 05/18/2020

Meeting Type: Annual/Special

Ticker: KN

Shares Voted: 34,570

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 6 | Approve Compensation of Laurent Mignon, Chairman of the Board | Mgmt | For | For |
| 7 | Approve Compensation of Francois Riah, CEO | Mgmt | For | Against |
| 8 | Approve Remuneration Policy of Laurent Mignon, Chairman of the Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Francois Riah, CEO | Mgmt | For | Against |
| 10 | Approve Remuneration Policy of Board Members | Mgmt | For | For |
| 11 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For |
| 12 | Ratify Appointment of Dominique Duband as Director | Mgmt | For | Against |
| 13 | Reelect Alain Condaminas as Director | Mgmt | For | Against |
| 14 | Reelect Nicole Etchegoinberry as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Natixis SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Reelect Sylvie Garcelon as Director | Mgmt | For | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 17 | Amend Article 12 of Bylaws Re: Board Power | Mgmt | For | For |
| 18 | Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

SAP SE

Meeting Date: 05/20/2020

Country: Germany

Primary Security ID: D66992104

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: SAP

Shares Voted: 2,745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.58 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6.1 | Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 6.2 | Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For |
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonica Deutschland Holding AG

Meeting Date: 05/20/2020

Country: Germany

Primary Security ID: D8T9CK101

Record Date:

Meeting Type: Annual

Ticker: O2D

Shares Voted: 6,079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.17 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM | Mgmt | For | For |
| 6 | Elect Peter Loescher to the Supervisory Board | Mgmt | For | Against |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 8.1 | Amend Articles of Association | Mgmt | For | For |
| 8.2 | Amend Articles Re: AGM Location | Mgmt | For | For |
| 8.3 | Amend Articles Re: Editorial Changes | Mgmt | For | For |

GCL-Poly Energy Holdings Limited

Meeting Date: 05/21/2020

Country: Cayman Islands

Primary Security ID: G3774X108

Record Date: 05/15/2020

Meeting Type: Special

Ticker: 3800

Shares Voted: 357,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve First Phase Share Purchase Agreements, Grant of the Put Options and Related Transactions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inchcape Plc

Meeting Date: 05/21/2020 **Country:** United Kingdom **Primary Security ID:** G47320208
Record Date: 05/19/2020 **Meeting Type:** Annual **Ticker:** INCH

Shares Voted: 17,029

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | Abstain |
| 5 | Re-elect Stefan Bomhard as Director | Mgmt | For | For |
| 6 | Re-elect Jerry Buhlmann as Director | Mgmt | For | For |
| 7 | Elect Gijsbert de Zoeten as Director | Mgmt | For | For |
| 8 | Re-elect Rachel Empey as Director | Mgmt | For | For |
| 9 | Elect Alexandra Jensen as Director | Mgmt | For | For |
| 10 | Re-elect Jane Kingston as Director | Mgmt | For | For |
| 11 | Re-elect John Langston as Director | Mgmt | For | For |
| 12 | Re-elect Nigel Stein as Director | Mgmt | For | For |
| 13 | Re-elect Till Vestring as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Legal & General Group Plc

Meeting Date: 05/21/2020 **Country:** United Kingdom **Primary Security ID:** G54404127
Record Date: 05/19/2020 **Meeting Type:** Annual **Ticker:** LGEN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Legal & General Group Plc

Shares Voted: 44,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Michelle Scrimgeour as Director | Mgmt | For | For |
| 4 | Re-elect Henrietta Baldock as Director | Mgmt | For | For |
| 5 | Re-elect Philip Broadley as Director | Mgmt | For | For |
| 6 | Re-elect Jeff Davies as Director | Mgmt | For | For |
| 7 | Re-elect Sir John Kingman as Director | Mgmt | For | For |
| 8 | Re-elect Lesley Knox as Director | Mgmt | For | For |
| 9 | Re-elect George Lewis as Director | Mgmt | For | For |
| 10 | Re-elect Kerrigan Procter as Director | Mgmt | For | For |
| 11 | Re-elect Toby Strauss as Director | Mgmt | For | For |
| 12 | Re-elect Julia Wilson as Director | Mgmt | For | For |
| 13 | Re-elect Nigel Wilson as Director | Mgmt | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy | Mgmt | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For |
| 20 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Legal & General Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Lloyds Banking Group Plc

Meeting Date: 05/21/2020 **Country:** United Kingdom **Primary Security ID:** G5533W248
Record Date: 05/19/2020 **Meeting Type:** Annual **Ticker:** LLOY

Shares Voted: 1,477,209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Elect William Chalmers as Director | Mgmt | For | For |
| 3 | Elect Sarah Legg as Director | Mgmt | For | For |
| 4 | Elect Catherine Woods as Director | Mgmt | For | For |
| 5 | Re-elect Lord Blackwell as Director | Mgmt | For | For |
| 6 | Re-elect Juan Colombas as Director | Mgmt | For | For |
| 7 | Re-elect Alan Dickinson as Director | Mgmt | For | For |
| 8 | Re-elect Simon Henry as Director | Mgmt | For | For |
| 9 | Re-elect Antonio Horta-Osorio as Director | Mgmt | For | For |
| 10 | Re-elect Lord Lupton as Director | Mgmt | For | For |
| 11 | Re-elect Amanda Mackenzie as Director | Mgmt | For | For |
| 12 | Re-elect Nick Prettejohn as Director | Mgmt | For | For |
| 13 | Re-elect Stuart Sinclair as Director | Mgmt | For | For |
| 14 | Re-elect Sara Weller as Director | Mgmt | For | For |
| 15 | Approve Remuneration Policy | Mgmt | For | Against |
| 16 | Approve Remuneration Report | Mgmt | For | For |
| 17 | Approve Final Dividend | Mgmt | For | Abstain |
| 18 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 20 | Approve Long Term Share Plan | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lloyds Banking Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | Against |
| 23 | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 25 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 28 | Authorise Market Purchase of Preference Shares | Mgmt | For | For |
| 29 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Sembcorp Industries Ltd.

Meeting Date: 05/21/2020

Country: Singapore

Primary Security ID: Y79711159

Record Date:

Meeting Type: Annual

Ticker: U96

Shares Voted: 54,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Ang Kong Hua as Director | Mgmt | For | For |
| 4 | Elect Yap Chee Keong as Director | Mgmt | For | For |
| 5 | Elect Nagi Hamiyeh as Director | Mgmt | For | For |
| 6 | Approve Directors' Fees | Mgmt | For | For |
| 7 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 8 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sembcorp Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For |
| 11 | Adopt Sembcorp Industries Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For |
| 12 | Adopt Sembcorp Industries Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For |

AEON Co., Ltd.

Meeting Date: 05/22/2020

Country: Japan

Primary Security ID: J00288100

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 8267

Shares Voted: 30,379

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Okada, Motoya | Mgmt | For | Against |
| 1.2 | Elect Director Yoshida, Akio | Mgmt | For | For |
| 1.3 | Elect Director Yamashita, Akinori | Mgmt | For | For |
| 1.4 | Elect Director Tsukamoto, Takashi | Mgmt | For | Against |
| 1.5 | Elect Director Ono, Kotaro | Mgmt | For | For |
| 1.6 | Elect Director Peter Child | Mgmt | For | For |
| 1.7 | Elect Director Carrie Yu | Mgmt | For | For |

Centrica Plc

Meeting Date: 05/22/2020

Country: United Kingdom

Primary Security ID: G2018Z143

Record Date: 05/20/2020

Meeting Type: Annual

Ticker: CNA

Shares Voted: 508,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Centrica Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Elect Heidi Mottram as Director | Mgmt | For | For |
| 4 | Re-elect Joan Gillman as Director | Mgmt | For | For |
| 5 | Re-elect Stephen Hester as Director | Mgmt | For | For |
| 6 | Re-elect Richard Hookway as Director | Mgmt | For | For |
| 7 | Re-elect Pam Kaur as Director | Mgmt | For | For |
| 8 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For |
| 9 | Re-elect Chris O'Shea as Director | Mgmt | For | For |
| 10 | Re-elect Sarwjit Sambhi as Director | Mgmt | For | For |
| 11 | Re-elect Scott Wheway as Director | Mgmt | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 14 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | Against |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

ComfortDelGro Corporation Limited

Meeting Date: 05/22/2020 **Country:** Singapore **Primary Security ID:** Y1690R106
Record Date: **Meeting Type:** Annual **Ticker:** C52

Shares Voted: 63,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ComfortDelGro Corporation Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Directors' Fees | Mgmt | For | For |
| 4 | Elect Yang Ban Seng as Director | Mgmt | For | For |
| 5 | Elect Lee Khai Fatt, Kyle as Director | Mgmt | For | For |
| 6 | Elect Wang Kai Yuen as Director | Mgmt | For | For |
| 7 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 8 | Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For |

easyJet Plc

Meeting Date: 05/22/2020

Country: United Kingdom

Primary Security ID: G3030S109

Record Date: 05/20/2020

Meeting Type: Special

Ticker: EZJ

Shares Voted: 6,427

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Shareholder Proposals | Mgmt | | |
| 1 | Remove John Barton as Director | SH | Against | Against |
| 2 | Remove Johan Lundgren as Director | SH | Against | Against |
| 3 | Remove Andrew Findlay as Director | SH | Against | Against |
| 4 | Remove Dr Andreas Bierwirth as Director | SH | Against | Against |

Hang Seng Bank Ltd.

Meeting Date: 05/22/2020

Country: Hong Kong

Primary Security ID: Y30327103

Record Date: 05/18/2020

Meeting Type: Annual

Ticker: 11

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hang Seng Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect Raymond K F Ch'ien as Director | Mgmt | For | For |
| 2b | Elect L Y Chiang as Director | Mgmt | For | For |
| 2c | Elect Kathleen C H Gan as Director | Mgmt | For | For |
| 2d | Elect Kenneth S Y Ng as Director | Mgmt | For | For |
| 2e | Elect Michael W K Wu as Director | Mgmt | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |

Skyworth Group Limited

Meeting Date: 05/22/2020 **Country:** Bermuda **Primary Security ID:** G8181C100
Record Date: 05/18/2020 **Meeting Type:** Annual **Ticker:** 751

Shares Voted: 68,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2A | Elect Liu Tangzhi as Director | Mgmt | For | Against |
| 2B | Elect Lin Wei Ping as Director | Mgmt | For | Against |
| 2C | Elect Lam Shing Choi, Eric as Director | Mgmt | For | Against |
| 2D | Elect Cheong Ying Chew, Henry as Director | Mgmt | For | Against |
| 2E | Elect Hung Ka Hai, Clement as Director | Mgmt | For | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Skyworth Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Kingboard Holdings Limited

Meeting Date: 05/25/2020 **Country:** Cayman Islands **Primary Security ID:** G52562140
Record Date: 05/19/2020 **Meeting Type:** Annual **Ticker:** 148

Shares Voted: 62,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3A | Elect Ho Yin Sang as Director | Mgmt | For | Against |
| 3B | Elect Cheung Wai Lin, Stephanie as Director | Mgmt | For | Against |
| 3C | Elect Cheung Ming Man as Director | Mgmt | For | For |
| 3D | Elect Chan Wing Kee as Director | Mgmt | For | For |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 5 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 6A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Aviva Plc

Meeting Date: 05/26/2020 **Country:** United Kingdom **Primary Security ID:** G0683Q109
Record Date: 05/21/2020 **Meeting Type:** Annual **Ticker:** AV

Shares Voted: 129,074

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aviva Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend (Withdrawn) | Mgmt | For | Abstain |
| 4 | Elect Amanda Blanc as Director | Mgmt | For | For |
| 5 | Elect George Culmer as Director | Mgmt | For | For |
| 6 | Elect Patrick Flynn as Director | Mgmt | For | For |
| 7 | Elect Jason Windsor as Director | Mgmt | For | For |
| 8 | Re-elect Patricia Cross as Director | Mgmt | For | For |
| 9 | Re-elect Belen Romana Garcia as Director | Mgmt | For | For |
| 10 | Re-elect Michael Mire as Director | Mgmt | For | For |
| 11 | Re-elect Sir Adrian Montague as Director | Mgmt | For | For |
| 12 | Re-elect Maurice Tulloch as Director | Mgmt | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | Against |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 19 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt | For | For |
| 21 | Authorise Issue of Sterling New Preference Shares | Mgmt | For | For |
| 22 | Authorise Issue of Sterling New Preference Shares without Pre-emptive Rights | Mgmt | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 24 | Authorise Market Purchase of 8 3/4 % Preference Shares | Mgmt | For | For |
| 25 | Authorise Market Purchase of 8 3/8 % Preference Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Aviva Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Coca-Cola Amatil Ltd.

Meeting Date: 05/26/2020 **Country:** Australia **Primary Security ID:** Q2594P146
Record Date: 05/24/2020 **Meeting Type:** Annual **Ticker:** CCL

Shares Voted: 14,356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3a | Elect Krishnakumar Thirumalai as Director | Mgmt | For | Against |
| 3b | Elect Paul Dominic O'Sullivan as Director | Mgmt | For | For |
| 3c | Elect Penelope Ann Winn as Director | Mgmt | For | For |
| 4 | Approve Grant of Performance Shares Rights to Alison Mary Watkins | Mgmt | For | For |

Naturgy Energy Group SA

Meeting Date: 05/26/2020 **Country:** Spain **Primary Security ID:** E7S90S109
Record Date: 05/21/2020 **Meeting Type:** Annual **Ticker:** NTGY

Shares Voted: 10,853

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 3 | Approve Consolidated Non-Financial Information Statement | Mgmt | For | For |
| 4 | Approve Transfer of Goodwill Reserves to Voluntary Reserves | Mgmt | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For |
| 6.1 | Reelect Helena Herrero Starkie as Director | Mgmt | For | For |
| 6.2 | Reelect Marcelino Armenter Vidal as Director | Mgmt | For | Against |
| 6.3 | Reelect Rajaram Rao as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Naturgy Energy Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.4 | Ratify Appointment of and Elect Rioja S.a.r.l. as Director | Mgmt | For | Against |
| 6.5 | Ratify Appointment of and Elect Isabel Estape Tous as Director | Mgmt | For | Against |
| 6.6 | Ratify Appointment of and Elect Lucy Chadwick as Director | Mgmt | For | Against |
| 7 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 8 | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against |
| 11 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For |
| 12.1 | Amend Article 6 Section 3 Re: General Meeting | Mgmt | For | For |
| 12.2 | Amend Article 6 Section 2 Re: General Meeting | Mgmt | For | For |
| 13.1 | Amend Article 8 of General Meeting Regulations | Mgmt | For | For |
| 13.2 | Add Article 13 of General Meeting Regulations | Mgmt | For | For |
| 14 | Receive Amendments to Board of Directors Regulations | Mgmt | | |
| 15 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

RELX Plc

Meeting Date: 05/26/2020

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 05/21/2020

Meeting Type: Special

Ticker: REL

Shares Voted: 6,766

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Increase in Borrowing Limit Under the Company's Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Acciona SA

Meeting Date: 05/27/2020

Country: Spain

Primary Security ID: E0008Z109

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: ANA

Shares Voted: 1,215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For |
| 1.3 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.4 | Approve Sustainability Report | Mgmt | For | For |
| 1.5 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 1.6 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | Against |
| 2.1 | Reelect Karen Christiana Figueres Olsen as Director | Mgmt | For | For |
| 2.2 | Reelect Jeronimo Marcos Gerard Rivero as Director | Mgmt | For | For |
| 3.1 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against |
| 3.2 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | Against |
| 3.3 | Authorize Company to Call EGM with 21 Days' Notice | Mgmt | For | For |
| 4.1 | Approve Remuneration Policy | Mgmt | For | Against |
| 4.2 | Amend Settlement of the 2014 Stock and Option Plan | Mgmt | For | For |
| 4.3 | Approve Share Appreciation Rights Plan | Mgmt | For | Against |
| 4.4 | Advisory Vote on Remuneration Report | Mgmt | For | Against |
| 5.1 | Amend Article 18 Re: Right to Attend | Mgmt | For | For |
| 5.2 | Add Article 15 bis of General Meeting Regulations Re: Telematic Attendance | Mgmt | For | For |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AEON Financial Service Co., Ltd.

Meeting Date: 05/27/2020 **Country:** Japan **Primary Security ID:** J0021H107
Record Date: 02/29/2020 **Meeting Type:** Annual **Ticker:** 8570

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Suzuki, Masaki | Mgmt | For | For |
| 1.2 | Elect Director Fujita, Kenji | Mgmt | For | For |
| 1.3 | Elect Director Wakabayashi, Hideki | Mgmt | For | For |
| 1.4 | Elect Director Mangetsu, Masaaki | Mgmt | For | For |
| 1.5 | Elect Director Mitsufuji, Tomoyuki | Mgmt | For | For |
| 1.6 | Elect Director Suzuki, Kazuyoshi | Mgmt | For | For |
| 1.7 | Elect Director Ishizuka, Kazuo | Mgmt | For | For |
| 1.8 | Elect Director Watanabe, Hiroyuki | Mgmt | For | For |
| 1.9 | Elect Director Nakajima, Yoshimi | Mgmt | For | For |
| 1.10 | Elect Director Yamazawa, Kotaro | Mgmt | For | For |
| 1.11 | Elect Director Sakuma, Tatsuya | Mgmt | For | For |
| 1.12 | Elect Director Nagasaka, Takashi | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Otani, Go | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Miyazaki, Takeshi | Mgmt | For | For |

BP Plc

Meeting Date: 05/27/2020 **Country:** United Kingdom **Primary Security ID:** G12793108
Record Date: 05/22/2020 **Meeting Type:** Annual **Ticker:** BP

Shares Voted: 205,417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4(a) | Elect Bernard Looney as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4(b) | Re-elect Brian Gilvary as Director | Mgmt | For | For |
| 4(c) | Re-elect Dame Alison Carnwath as Director | Mgmt | For | For |
| 4(d) | Re-elect Pamela Daley as Director | Mgmt | For | For |
| 4(e) | Re-elect Sir Ian Davis as Director | Mgmt | For | For |
| 4(f) | Re-elect Dame Ann Dowling as Director | Mgmt | For | For |
| 4(g) | Re-elect Helge Lund as Director | Mgmt | For | For |
| 4(h) | Re-elect Melody Meyer as Director | Mgmt | For | For |
| 4(i) | Re-elect Brendan Nelson as Director | Mgmt | For | For |
| 4(j) | Re-elect Paula Reynolds as Director | Mgmt | For | For |
| 4(k) | Re-elect Sir John Sawers as Director | Mgmt | For | For |
| 5 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 6 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Approve Executive Directors' Incentive Plan | Mgmt | For | For |
| 8 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | Against |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

HUGO BOSS AG

Meeting Date: 05/27/2020 **Country:** Germany **Primary Security ID:** D34902102
Record Date: **Meeting Type:** Annual **Ticker:** BOSS

Shares Voted: 2,676

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HUGO BOSS AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5.1 | Elect Iris Epple-Righi to the Supervisory Board | Mgmt | For | For |
| 5.2 | Elect Gaetano Marzotto to the Supervisory Board | Mgmt | For | For |
| 5.3 | Elect Luca Marzotto to the Supervisory Board | Mgmt | For | For |
| 5.4 | Elect Christina Rosenberg to the Supervisory Board | Mgmt | For | For |
| 5.5 | Elect Robin Stalker to the Supervisory Board | Mgmt | For | For |
| 5.6 | Elect Hermann Waldemer to the Supervisory Board | Mgmt | For | For |
| 6 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 8 | Amend Articles Re: Online Participation; Absentee Vote; Supervisory Board Attendance at General Meetings | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |

Nokia Oyj

Meeting Date: 05/27/2020

Country: Finland

Primary Security ID: X61873133

Record Date: 05/14/2020

Meeting Type: Annual

Ticker: NOKIA

Shares Voted: 34,378

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nokia Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000 to Vice Chair and EUR 160,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For |
| 13 | Reelect Sari Baldauf, Bruce Brown, Jeanette Horan, Edward Kozel, Elizabeth Nelson, Soren Skou, Carla Smits-Nusteling and Kari Stadigh as Directors, Elect Thomas Dannenfeldt as New Director | Mgmt | For | For |
| 14 | Ratify Deloitte as Auditors for Financial Year 2021 | Mgmt | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For |
| 17 | Authorize Issuance of up to 550 Million Shares without Preemptive Rights | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 18 | Amend Articles Re: Number of Directors; Age Limit of Directors; Strict Gender Balance in Board | SH | Against | Against |
| 19 | Close Meeting | Mgmt | | |

Publicis Groupe SA

Meeting Date: 05/27/2020

Country: France

Primary Security ID: F7607Z165

Record Date: 05/25/2020

Meeting Type: Annual/Special

Ticker: PUB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Publicis Groupe SA

Shares Voted: 3,607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Compensation of Maurice Levy, Chairman of Supervisory Board | Mgmt | For | For |
| 12 | Approve Compensation of Arthur Sadoun, Chairman of the Management Board | Mgmt | For | For |
| 13 | Approve Compensation of Jean-Michel Etienne, Management Board Member | Mgmt | For | For |
| 14 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For |
| 15 | Approve Compensation of Steve King, Management Board Member | Mgmt | For | For |
| 16 | Reelect Sophie Dulac as Supervisory Board Member | Mgmt | For | For |
| 17 | Reelect Thomas H. Glocer as Supervisory Board Member | Mgmt | For | For |
| 18 | Reelect Marie-Josée Kravis as Supervisory Board Member | Mgmt | For | For |
| 19 | Reelect Andre Kudelski as Supervisory Board Member | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For |
| 23 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 26 | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 27 | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers | Mgmt | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 31 | Amend Articles 6, 7 and 17 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 32 | Amend Article 13 of Bylaws Re: Employee Representatives | Mgmt | For | For |
| 33 | Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 34 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DCM Holdings Co., Ltd.

Meeting Date: 05/28/2020 **Country:** Japan **Primary Security ID:** J12549101
Record Date: 02/29/2020 **Meeting Type:** Annual **Ticker:** 3050

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For |
| 2 | Approve Transfer of Operations to Wholly Owned Subsidiary | Mgmt | For | For |
| 3.1 | Elect Director Hisada, Toshihiro | Mgmt | For | For |
| 3.2 | Elect Director Ishiguro, Yasunori | Mgmt | For | For |
| 3.3 | Elect Director Shimizu, Toshimitsu | Mgmt | For | For |
| 3.4 | Elect Director Kumagai, Hisato | Mgmt | For | For |
| 3.5 | Elect Director Honda, Keizo | Mgmt | For | For |
| 3.6 | Elect Director Nakagawa, Masayuki | Mgmt | For | For |
| 3.7 | Elect Director Ogame, Hiroshi | Mgmt | For | For |
| 3.8 | Elect Director Daigo, Shigeo | Mgmt | For | For |
| 3.9 | Elect Director Masukawa, Michio | Mgmt | For | For |
| 3.10 | Elect Director Uno, Naoki | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Tabuchi, Masato | Mgmt | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Deutsche Pfandbriefbank AG

Meeting Date: 05/28/2020 **Country:** Germany **Primary Security ID:** D1R83Y100
Record Date: 05/06/2020 **Meeting Type:** Annual **Ticker:** PBB

Shares Voted: 13,013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Deutsche Pfandbriefbank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | Against |
| 6 | Approve Creation of EUR 114 Million Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 7 | Approve Creation of EUR 38 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 8 | Authorize Issuance of Participation Certificates and Other Hybrid Notes up to Aggregate Nominal Value of EUR 2 Billion | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | Against |
| 11 | Amend Articles Re: Special Rules for Convening a General Shareholders Meeting for the Purpose of a Recovery | Mgmt | For | Against |
| 12 | Amend Articles Re: Information Sent to Shareholders, proof of Entitlement, Exercise of Voting Rights by Proxy | Mgmt | For | For |

E.ON SE

Meeting Date: 05/28/2020

Country: Germany

Primary Security ID: D24914133

Record Date:

Meeting Type: Annual

Ticker: EOAN

Shares Voted: 57,518

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.46 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

E.ON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020 | Mgmt | For | For |
| 5.3 | Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For |
| 6.1 | Elect Ulrich Grillo to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Rolf Martin Schmitz to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Deborah Wilkens to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |

J. FRONT RETAILING Co., Ltd.

Meeting Date: 05/28/2020

Country: Japan

Primary Security ID: J28711109

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 3086

Shares Voted: 8,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Yamamoto, Ryoichi | Mgmt | For | For |
| 1.2 | Elect Director Tsutsumi, Hiroyuki | Mgmt | For | For |
| 1.3 | Elect Director Murata, Soichi | Mgmt | For | For |
| 1.4 | Elect Director Ishii, Yasuo | Mgmt | For | For |
| 1.5 | Elect Director Nishikawa, Koichiro | Mgmt | For | For |
| 1.6 | Elect Director Uchida, Akira | Mgmt | For | For |
| 1.7 | Elect Director Sato, Rieko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

J. FRONT RETAILING Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.8 | Elect Director Seki, Tadayuki | Mgmt | For | For |
| 1.9 | Elect Director Yago, Natsunosuke | Mgmt | For | For |
| 1.10 | Elect Director Yoshimoto, Tatsuya | Mgmt | For | For |
| 1.11 | Elect Director Sawada, Taro | Mgmt | For | For |
| 1.12 | Elect Director Makiyama, Kozo | Mgmt | For | For |
| 1.13 | Elect Director Wakabayashi, Hayato | Mgmt | For | For |

NN Group NV

Meeting Date: 05/28/2020

Country: Netherlands

Primary Security ID: N64038107

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: NN

Shares Voted: 2,662

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Annual Report | Mgmt | | |
| 3.A | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 3.B | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 4.A | Approve Discharge of Management Board | Mgmt | For | For |
| 4.B | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Discussion of Supervisory Board Profile | Mgmt | | |
| 6.A | Reelect Clara Streit to Supervisory Board | Mgmt | For | For |
| 6.B | Reelect Robert Jenkins to Supervisory Board | Mgmt | For | For |
| 7.A | Approve Remuneration Report | Mgmt | For | For |
| 7.B | Approve Remuneration Policy for Management Board | Mgmt | For | For |
| 7.C | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 7.D | Amend Articles of Association | Mgmt | For | For |
| 8.A.1 | Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NN Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.A.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 8.A.1 | Mgmt | For | For |
| 8.B | Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For |
| 11 | Close Meeting | Mgmt | | |

Nordea Bank Abp

Meeting Date: 05/28/2020

Country: Finland

Primary Security ID: X5S8VL105

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: NDA.SE

Shares Voted: 139,255

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordea Bank Abp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 11 | Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For |
| 13 | Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director | Mgmt | For | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 16 | Approve Instructions for Shareholders' Nomination Board | Mgmt | For | For |
| 17 | Approve Issuance of Convertible Instruments without Preemptive Rights | Mgmt | For | Against |
| 18.a | Authorize Share Repurchase Program in the Securities Trading Business | Mgmt | For | For |
| 18.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |
| 19.a | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares | Mgmt | For | For |
| 19.b | Approve Issuance of up to 30 Million Shares without Preemptive Rights | Mgmt | For | Against |
| 20 | Close Meeting | Mgmt | | |

Onward Holdings Co., Ltd.

Meeting Date: 05/28/2020

Country: Japan

Primary Security ID: J30728109

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 8016

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For |
| 2.1 | Elect Director Yasumoto, Michinobu | Mgmt | For | Against |
| 2.2 | Elect Director Suzuki, Tsunenori | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Onward Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.3 | Elect Director Sato, Osamu | Mgmt | For | For |
| 2.4 | Elect Director Ikeda, Daisuke | Mgmt | For | For |
| 2.5 | Elect Director Kawamoto, Akira | Mgmt | For | For |
| 2.6 | Elect Director Komuro, Yoshie | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Yoshizato, Hirokazu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ichinose, Hisayuki | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Umezu, Ryu | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Kusano, Mitsuyo | Mgmt | For | For |

Safran SA

Meeting Date: 05/28/2020

Country: France

Primary Security ID: F4035A557

Record Date: 05/26/2020

Meeting Type: Annual/Special

Ticker: SAF

Shares Voted: 436

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Elect Patricia Bellinger as Director | Mgmt | For | For |
| 5 | Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| 6 | Elect Marc Aubry as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| 7 | Elect Anne Aubert as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| A | Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board | Mgmt | Against | Against |
| B | Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board | Mgmt | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Safran SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Approve Compensation of Chairman of the Board | Mgmt | For | For |
| 9 | Approve Compensation of CEO | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 16 | Amend Article 14 of Bylaws Re: Board Composition | Mgmt | For | For |
| 17 | Amend Article 3 of Bylaws Re: Corporate Purpose | Mgmt | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2020

Country: Japan

Primary Security ID: J7165H108

Record Date: 02/29/2020

Meeting Type: Annual

Ticker: 3382

Shares Voted: 10,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 51 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings | Mgmt | For | For |
| 3.1 | Elect Director Isaka, Ryuichi | Mgmt | For | For |
| 3.2 | Elect Director Goto, Katsuhiro | Mgmt | For | For |
| 3.3 | Elect Director Ito, Junro | Mgmt | For | For |
| 3.4 | Elect Director Yamaguchi, Kimiyoshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seven & i Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 3.5 | Elect Director Maruyama, Yoshimichi | Mgmt | For | For |
| 3.6 | Elect Director Nagamatsu, Fumihiko | Mgmt | For | For |
| 3.7 | Elect Director Kimura, Shigeki | Mgmt | For | For |
| 3.8 | Elect Director Joseph M. DePinto | Mgmt | For | For |
| 3.9 | Elect Director Tsukio, Yoshio | Mgmt | For | For |
| 3.10 | Elect Director Ito, Kunio | Mgmt | For | For |
| 3.11 | Elect Director Yonemura, Toshiro | Mgmt | For | For |
| 3.12 | Elect Director Higashi, Tetsuro | Mgmt | For | For |
| 3.13 | Elect Director Rudy, Kazuko | Mgmt | For | For |

Swedbank AB

Meeting Date: 05/28/2020

Country: Sweden

Primary Security ID: W94232100

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: SWED.A

Shares Voted: 19,889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting and Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 3.a | Authorize Board to Decide on Entitlement of Attending the Meeting | Mgmt | For | For |
| | Shareholder Proposal Submitted by Carl Axel Bruno | Mgmt | | |
| 3.b | Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM | SH | None | Against |
| | Shareholder Proposal Submitted by Goran Westman | Mgmt | | |
| 3.c | Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM | SH | None | Against |
| | Management Proposals | Mgmt | | |
| 3.d | Approve Broadcasting of Meeting Over Web Link | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7.a | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7.b | Receive Auditor's Report | Mgmt | | |
| 7.c | Receive President's Report | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 10.a | Approve Discharge of Annika Poutiainen as Ordinary Board Member | Mgmt | For | For |
| 10.b | Approve Discharge of Lars Idermark as Ordinary Board Member | Mgmt | For | Against |
| 10.c | Approve Discharge of Ulrika Francke as Ordinary Board Member | Mgmt | For | Against |
| 10.d | Approve Discharge of Peter Norman as Ordinary Board Member | Mgmt | For | Against |
| 10.e | Approve Discharge of Siv Svensson as Ordinary Board Member | Mgmt | For | Against |
| 10.f | Approve Discharge of Bodil Eriksson as Ordinary Board Member | Mgmt | For | Against |
| 10.g | Approve Discharge of Mats Granryd as Ordinary Board Member | Mgmt | For | Against |
| 10.h | Approve Discharge of Bo Johansson as Ordinary Board Member | Mgmt | For | Against |
| 10.i | Approve Discharge of Anna Mossberg as Ordinary Board Member | Mgmt | For | Against |
| 10.j | Approve Discharge of Magnus Uggle as Ordinary Board Member | Mgmt | For | Against |
| 10.k | Approve Discharge of Kerstin Hermansson as Ordinary Board Member | Mgmt | For | For |
| 10.l | Approve Discharge of Josefin Lindstrand as Ordinary Board Member | Mgmt | For | For |
| 10.m | Approve Discharge of Bo Magnusson as Ordinary Board Member | Mgmt | For | For |
| 10.n | Approve Discharge of Goran Persson as Ordinary Board Member | Mgmt | For | For |
| 10.o | Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019 | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10.p | Approve Discharge of Anders Karlsson as CEO Until 1 October 2019 | Mgmt | For | For |
| 10.q | Approve Discharge of Jens Henriksson as CEO as of 1 October 2019 | Mgmt | For | For |
| 10.r | Approve Discharge of Camilla Linder as Ordinary Employee Representative | Mgmt | For | For |
| 10.s | Approve Discharge of Roger Ljung as Ordinary Employee Representative | Mgmt | For | For |
| 10.t | Approve Discharge of Henrik Joelsson as Deputy Employee Representative | Mgmt | For | For |
| 10.u | Approve Discharge of Ake Skoglund as Deputy Employee Representative | Mgmt | For | For |
| 11 | Determine Number of Directors (10) | Mgmt | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For |
| 13.a | Elect Bo Bengtsson as New Director | Mgmt | For | For |
| 13.b | Elect Goran Bengtsson as New Director | Mgmt | For | For |
| 13.c | Elect Hans Eckerstrom as New Director | Mgmt | For | For |
| 13.d | Elect Bengt Erik Lindgren as New Director | Mgmt | For | For |
| 13.e | Elect Biljana Pehrsson as New Director | Mgmt | For | For |
| 13.f | Reelect Kerstin Hermansson as Director | Mgmt | For | For |
| 13.g | Reelect Josefin Lindstrand as Director | Mgmt | For | For |
| 13.h | Reelect Bo Magnusson as Director | Mgmt | For | For |
| 13.i | Reelect Anna Mossberg as Director | Mgmt | For | For |
| 13.j | Reelect Goran Persson as Director | Mgmt | For | For |
| 14 | Elect Goran Persson as Board Chairman | Mgmt | For | For |
| 15 | Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17 | Authorize Repurchase Authorization for Trading in Own Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 18 | Authorize General Share Repurchase Program | Mgmt | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For |
| 20.a | Approve Common Deferred Share Bonus Plan (Eken 2020) | Mgmt | For | For |
| 20.b | Approve Deferred Share Bonus Plan for Key Employees (IP 2020) | Mgmt | For | For |
| 20.c | Approve Equity Plan Financing to Participants of 2020 and Previous Programs | Mgmt | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | |
| 21 | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against |
| 22 | Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021 | SH | None | Against |
| 23 | Appoint Special Examination of the Auditors' Actions | SH | None | Against |
| 24 | Close Meeting | Mgmt | | |

The Navigator Co. SA

Meeting Date: 05/28/2020

Country: Portugal

Primary Security ID: X67182109

Record Date: 05/21/2020

Meeting Type: Annual

Ticker: NVG

Shares Voted: 13,609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Individual Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements, Statutory Reports and Non-Financial Information Statement | Mgmt | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For |
| 4 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Navigator Co. SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Ratify Co-options of Joao Paulo Cabete Gonçalves Le and Vitor Paulo Paranhos Pereira as Directors | Mgmt | For | Against |
| 6 | Approve Statement on Remuneration Policy | Mgmt | For | Against |
| 7 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For |

Atlantia SpA

Meeting Date: 05/29/2020

Country: Italy

Primary Security ID: T05404107

Record Date: 05/20/2020

Meeting Type: Annual

Ticker: ATL

Shares Voted: 4,040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements, Statutory Reports, and Allocation of Income | Mgmt | For | For |
| 2 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Elect Directors (Bundled) | Mgmt | For | For |
| 4 | Revoke Authorization on Repurchase of Shares | Mgmt | For | For |
| 5 | Approve Free Share Scheme for Employees 2020 | Mgmt | For | For |
| 6.1 | Approve Remuneration Policy | Mgmt | For | For |
| 6.2 | Approve Second Section of the Remuneration Report | Mgmt | For | Against |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Carrefour SA

Meeting Date: 05/29/2020

Country: France

Primary Security ID: F13923119

Record Date: 05/27/2020

Meeting Type: Annual/Special

Ticker: CA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Carrefour SA

Shares Voted: 42,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.23 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Reelect Alexandre Arnault as Director | Mgmt | For | For |
| 6 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 8 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Amend Article 11 of Bylaws Re: Quorum | Mgmt | For | For |
| 14 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 15 | Amend Article 17 of Bylaws Re: Board Remuneration | Mgmt | For | For |
| 16 | Amend Article 19 of Bylaws Re: Auditors | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SA

Meeting Date: 05/29/2020

Country: France

Primary Security ID: F92124100

Record Date: 05/27/2020

Meeting Type: Annual/Special

Ticker: FP

Shares Voted: 22,984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program | Mgmt | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Reelect Patricia Barbizet as Director | Mgmt | For | Against |
| 7 | Reelect Marie-Christine Coisne-Roquette as Director | Mgmt | For | For |
| 8 | Reelect Mark Cutifani as Director | Mgmt | For | For |
| 9 | Elect Jerome Contamine as Director | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 14 | Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Total SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17 | Mgmt | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For |
| | Shareholders Proposal | Mgmt | | |
| A | Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly | SH | Against | For |

Wynn Macau Limited

Meeting Date: 05/29/2020

Country: Cayman Islands

Primary Security ID: G98149100

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: 1128

Shares Voted: 25,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Matthew O. Maddox as Director | Mgmt | For | For |
| 2b | Elect Nicholas Sallnow-Smith as Director | Mgmt | For | For |
| 2c | Elect Bruce Rockowitz as Director | Mgmt | For | For |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wynn Macau Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |
| 8 | Approve Issuance of Shares Under the Employee Ownership Scheme | Mgmt | For | Against |
| 9 | Approve Increase the Scheme Limit Under the Employee Ownership Scheme | Mgmt | For | Against |

Yue Yuen Industrial (Holdings) Ltd.

Meeting Date: 05/29/2020 **Country:** Bermuda **Primary Security ID:** G98803144
Record Date: 05/25/2020 **Meeting Type:** Annual **Ticker:** 551

Shares Voted: 33,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3.1 | Elect Lu Chin Chu as Director | Mgmt | For | Against |
| 3.2 | Elect Tsai Pei Chun, Patty as Director | Mgmt | For | Against |
| 3.3 | Elect Hu Dien Chien as Director | Mgmt | For | Against |
| 3.4 | Elect Yen Mun-Gie (Teresa Yen) as Director | Mgmt | For | For |
| 3.5 | Elect Chen Chia-Shen as Director | Mgmt | For | For |
| 3.6 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |
| 6.1 | Elect Yu Huan-Chang as Director | Mgmt | For | Against |
| 6.2 | Authorize Board to Fix Remuneration of Yu Huan-Chang | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Intu Properties Plc

Meeting Date: 06/01/2020 **Country:** United Kingdom **Primary Security ID:** G4929A100
Record Date: 05/28/2020 **Meeting Type:** Annual **Ticker:** INTU

Shares Voted: 40,810

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Re-elect John Strachan as Director | Mgmt | For | For |
| 3 | Re-elect John Whittaker as Director | Mgmt | For | Against |
| 4 | Re-elect Matthew Roberts as Director | Mgmt | For | Against |
| 5 | Elect Robert Allen as Director | Mgmt | For | Against |
| 6 | Re-elect Ian Burke as Director | Mgmt | For | For |
| 7 | Elect Steve Barber as Director | Mgmt | For | For |
| 8 | Elect Cheryl Millington as Director | Mgmt | For | For |
| 9 | Elect David Hargrave as Director | Mgmt | For | Against |
| 10 | Reappoint Deloitte LLP as Auditors | Mgmt | For | Against |
| 11 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | Against |
| 12 | Approve Remuneration Report | Mgmt | For | For |
| 13 | Approve Remuneration Policy | Mgmt | For | For |
| 14 | Give Consent to Board to Borrow Money, to Mortgage or Charge Its Undertaking, Property and Uncalled Capital or Any Part of it and to Issue Debentures and Other Securities as though the Borrowing Limits and Restrictions in the Art. of Assoc. Did Not Apply | Mgmt | For | For |
| 15 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Glencore Plc

Meeting Date: 06/02/2020 **Country:** Jersey **Primary Security ID:** G39420107
Record Date: 05/31/2020 **Meeting Type:** Annual **Ticker:** GLEN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glencore Plc

Shares Voted: 160,463

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Re-elect Anthony Hayward as Director | Mgmt | For | For |
| 3 | Re-elect Ivan Glasenberg as Director | Mgmt | For | For |
| 4 | Re-elect Peter Coates as Director | Mgmt | For | For |
| 5 | Re-elect Leonhard Fischer as Director | Mgmt | For | For |
| 6 | Re-elect Martin Gilbert as Director | Mgmt | For | For |
| 7 | Re-elect John Mack as Director | Mgmt | For | For |
| 8 | Re-elect Gill Marcus as Director | Mgmt | For | For |
| 9 | Re-elect Patrice Merrin as Director | Mgmt | For | For |
| 10 | Elect Kalidas Madhavpeddi as Director | Mgmt | For | For |
| 11 | Approve Remuneration Policy | Mgmt | For | For |
| 12 | Approve Remuneration Report | Mgmt | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

Keppel Corporation Limited

Meeting Date: 06/02/2020

Country: Singapore

Primary Security ID: Y4722Z120

Record Date:

Meeting Type: Annual

Ticker: BN4

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Keppel Corporation Limited

Shares Voted: 29,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Danny Teoh as Director | Mgmt | For | For |
| 4 | Elect Veronica Eng as Director | Mgmt | For | For |
| 5 | Elect Till Vestring as Director | Mgmt | For | For |
| 6 | Elect Teo Siong Seng as Director | Mgmt | For | Against |
| 7 | Elect Tham Sai Choy as Director | Mgmt | For | For |
| 8 | Elect Penny Goh as Director | Mgmt | For | For |
| 9 | Approve Directors' Fees for FY 2019 | Mgmt | For | For |
| 10 | Approve Directors' Fees for FY 2020 | Mgmt | For | For |
| 11 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For |
| 14 | Approve Mandate for Interested Person Transactions | Mgmt | For | For |
| 15 | Adopt KCL Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For |
| 16 | Adopt KCL Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For |

RioCan Real Estate Investment Trust

Meeting Date: 06/02/2020 **Country:** Canada **Primary Security ID:** 766910103
Record Date: 04/13/2020 **Meeting Type:** Annual/Special **Ticker:** REI.UN

Shares Voted: 5,707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1.1 | Elect Trustee Bonnie Brooks | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

RioCan Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Trustee Richard Dansereau | Mgmt | For | For |
| 1.3 | Elect Trustee Paul Godfrey | Mgmt | For | For |
| 1.4 | Elect Trustee Dale H. Lastman | Mgmt | For | For |
| 1.5 | Elect Trustee Jane Marshall | Mgmt | For | For |
| 1.6 | Elect Trustee Sharon Sallows | Mgmt | For | For |
| 1.7 | Elect Trustee Edward Sonshine | Mgmt | For | For |
| 1.8 | Elect Trustee Siim A. Vanaselja | Mgmt | For | For |
| 1.9 | Elect Trustee Charles M. Winograd | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Declaration of Trust | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Anheuser-Busch InBev SA/NV

Meeting Date: 06/03/2020

Country: Belgium

Primary Security ID: B639CJ108

Record Date: 05/20/2020

Meeting Type: Annual/Special

Ticker: ABI

Shares Voted: 5,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual/Special Meeting | Mgmt | | |
| | Special Meeting Agenda | Mgmt | | |
| A1.a | Amend Articles 24.4 Re: Participation and Decisions in a Meeting | Mgmt | For | For |
| A1.b | Amend Articles Re: Distributions of Interim Dividends | Mgmt | For | For |
| A1.c | Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations | Mgmt | For | For |
| | Annual Meeting Agenda | Mgmt | | |
| B2 | Receive Directors' Reports (Non-Voting) | Mgmt | | |
| B3 | Receive Auditors' Reports (Non-Voting) | Mgmt | | |
| B4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Anheuser-Busch InBev SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share | Mgmt | For | For |
| B6 | Approve Discharge of Directors | Mgmt | For | For |
| B7 | Approve Discharge of Auditors | Mgmt | For | For |
| B8.a | Reelect Michele Burns as Independent Director | Mgmt | For | For |
| B8.b | Reelect Elio Leoni Sceti as Independent Director | Mgmt | For | For |
| B8.c | Reelect Alexandre Van Damme as Director | Mgmt | For | Against |
| B8.d | Reelect Gregoire de Spoelberch as Director | Mgmt | For | Against |
| B8.e | Reelect Paul Cornet de Ways Ruart as Director | Mgmt | For | Against |
| B8.f | Reelect Paulo Lemann as Director | Mgmt | For | Against |
| B8.g | Reelect Maria Asuncion Aramburuzabala as Director | Mgmt | For | Against |
| B8.h | Elect Roberto Thompson Motta as Director | Mgmt | For | Against |
| B8.i | Reelect Martin J. Barrington as Director | Mgmt | For | Against |
| B8.j | Reelect William F. Gifford, Jr. as Director | Mgmt | For | Against |
| B8.k | Reelect Alejandro Santo Domingo Davila as Director | Mgmt | For | Against |
| B9 | Approve Remuneration Report | Mgmt | For | Against |
| C10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |

Mowi ASA

Meeting Date: 06/03/2020

Country: Norway

Primary Security ID: R4S04H101

Record Date:

Meeting Type: Annual

Ticker: MOWI

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | Do Not Vote |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mowi ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Receive Briefing on the Business | Mgmt | | |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income | Mgmt | For | Do Not Vote |
| 5 | Discuss Company's Corporate Governance Statement | Mgmt | | |
| 6 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Do Not Vote |
| 7 | Approval of the Guidelines for Allocation of Options | Mgmt | For | Do Not Vote |
| 8 | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee | Mgmt | For | Do Not Vote |
| 9 | Approve Remuneration of Nomination Committee | Mgmt | For | Do Not Vote |
| 10 | Approve Remuneration of Auditors | Mgmt | For | Do Not Vote |
| 11a | Elect Alf-Helge Aarskog (Vice Chair) as New Director | Mgmt | For | Do Not Vote |
| 11b | Elect Bjarne Tellmann as New Director | Mgmt | For | Do Not Vote |
| 11c | Elect Solveig Strand as New Director | Mgmt | For | Do Not Vote |
| 11d | Reelect Cecilie Fredriksen as Director | Mgmt | For | Do Not Vote |
| 12 | Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee | Mgmt | For | Do Not Vote |
| 13 | Authorize Board to Distribute Dividends | Mgmt | For | Do Not Vote |
| 14 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | Do Not Vote |
| 15a | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights | Mgmt | For | Do Not Vote |
| 15b | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Do Not Vote |
| 16 | Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Thomson Reuters Corporation

Meeting Date: 06/03/2020 **Country:** Canada **Primary Security ID:** 884903709
Record Date: 04/07/2020 **Meeting Type:** Annual **Ticker:** TRI

Shares Voted: 5,447

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David Thomson | Mgmt | For | Withhold |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For |
| 1.4 | Elect Director David W. Binet | Mgmt | For | Withhold |
| 1.5 | Elect Director W. Edmund Clark | Mgmt | For | Withhold |
| 1.6 | Elect Director Michael E. Daniels | Mgmt | For | For |
| 1.7 | Elect Director Kirk Koenigsbauer | Mgmt | For | For |
| 1.8 | Elect Director Vance K. Opperman | Mgmt | For | For |
| 1.9 | Elect Director Kim M. Rivera | Mgmt | For | For |
| 1.10 | Elect Director Barry Salzberg | Mgmt | For | For |
| 1.11 | Elect Director Peter J. Thomson | Mgmt | For | Withhold |
| 1.12 | Elect Director Wulf von Schimmelmann | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 4 | SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information | SH | Against | For |

Compagnie de Saint-Gobain SA

Meeting Date: 06/04/2020 **Country:** France **Primary Security ID:** F80343100
Record Date: 06/02/2020 **Meeting Type:** Annual/Special **Ticker:** SGO

Shares Voted: 15,271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Reelect Ieda Gomes Yell as Director | Mgmt | For | For |
| 5 | Reelect Jean-Dominique Senard as Director | Mgmt | For | For |
| 6 | Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| 7 | Elect Jean-Francois Cirelli as Director | Mgmt | For | For |
| 8 | Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO | Mgmt | For | For |
| 9 | Approve Compensation of Benoit Bazin, Vice-CEO | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 15 | Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 16 | Amend Article 9 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

HeidelbergCement AG

Meeting Date: 06/04/2020

Country: Germany

Primary Security ID: D31709104

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: HEI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

Shares Voted: 3,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Bernd Scheifele for Fiscal 2019 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Dominik von Achten for Fiscal 2019 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal 2019 | Mgmt | For | For |
| 3.4 | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal 2019 | Mgmt | For | For |
| 3.5 | Approve Discharge of Management Board Member Ernest Jelito for Fiscal 2019 | Mgmt | For | For |
| 3.6 | Approve Discharge of Management Board Member Jon Morrish for Fiscal 2019 | Mgmt | For | For |
| 3.7 | Approve Discharge of Management Board Member Lorenz Naeger for Fiscal 2019 | Mgmt | For | For |
| 3.8 | Approve Discharge of Management Board Member Albert Scheuer for Fiscal 2019 | Mgmt | For | For |
| 3.9 | Approve Discharge of Management Board Member Christopher Ward for Fiscal 2019 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal 2019 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal 2019 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal 2019 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Josef Heumann for Fiscal 2019 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal 2019 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Gabriele Kailing for Fiscal 2019 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal 2019 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal 2019 | Mgmt | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HeidelbergCement AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal 2019 | Mgmt | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal 2019 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Juergen Schneider for Fiscal 2019 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal 2019 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal 2019 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Stephan Wehning for Fiscal 2019 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6 | Approve Creation of EUR 178.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For |

Stora Enso Oyj

Meeting Date: 06/04/2020

Country: Finland

Primary Security ID: X8T9CM113

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: STERV

Shares Voted: 3,430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stora Enso Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For |
| 13 | Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director | Mgmt | For | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 16 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 17 | Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights | Mgmt | For | For |
| 18 | Presentation of Minutes of the Meeting | Mgmt | | |
| 19 | Close Meeting | Mgmt | | |

Melco International Development Limited

Meeting Date: 06/05/2020

Country: Hong Kong

Primary Security ID: Y59683188

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: 200

Shares Voted: 8,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Melco International Development Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a1 | Elect John William Crawford as Director | Mgmt | For | For |
| 3a2 | Elect Ho, Lawrence Yau Lung as Director | Mgmt | For | Against |
| 3a3 | Elect Chung Yuk Man as Director | Mgmt | For | Against |
| 3a4 | Elect Ng Ching Wo as Director | Mgmt | For | Against |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | Against |
| 4 | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 6.1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6.2 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Melco International Development Limited

Meeting Date: 06/05/2020

Country: Hong Kong

Primary Security ID: Y59683188

Record Date: 06/01/2020

Meeting Type: Special

Ticker: 200

Shares Voted: 8,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|------------------|
| 1 | Amend Share Option Scheme | Mgmt | For | Against |

United Overseas Bank Limited (Singapore)

Meeting Date: 06/05/2020

Country: Singapore

Primary Security ID: Y9T10P105

Record Date:

Meeting Type: Annual

Ticker: U11

Shares Voted: 10,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final and Special Dividend | Mgmt | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

United Overseas Bank Limited (Singapore)

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt | For | For |
| 5 | Elect Wee Ee Cheong as Director | Mgmt | For | Against |
| 6 | Elect Alexander Charles Hungate as Director | Mgmt | For | For |
| 7 | Elect Michael Lien Jown Leam as Director | Mgmt | For | Against |
| 8 | Elect Steven Phan Swee Kim as Director | Mgmt | For | Against |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 10 | Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme | Mgmt | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For |

Henderson Land Development Company Limited

Meeting Date: 06/08/2020

Country: Hong Kong

Primary Security ID: Y31476107

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: 12

Shares Voted: 22,860

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3.1 | Elect Lee Ka Kit as Director | Mgmt | For | Against |
| 3.2 | Elect Lee Ka Shing as Director | Mgmt | For | Against |
| 3.3 | Elect Suen Kwok Lam as Director | Mgmt | For | Against |
| 3.4 | Elect Fung Lee Woon King as Director | Mgmt | For | Against |
| 3.5 | Elect Lee Pui Ling, Angelina as Director | Mgmt | For | Against |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5A | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5B | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danske Bank A/S

Meeting Date: 06/09/2020

Country: Denmark

Primary Security ID: K22272114

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: DANSKE

Shares Voted: 19,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 4a | Reelect Lars-Erik Brenoe as Director | Mgmt | For | Abstain |
| 4b | Reelect Karsten Dybvad as Director | Mgmt | For | For |
| 4c | Reelect Bente Avnung Landsnes as Director | Mgmt | For | For |
| 4d | Reelect Jan Thorsgaard Nielsen as Director | Mgmt | For | Abstain |
| 4e | Reelect Christian Sagild as Director | Mgmt | For | For |
| 4f | Reelect Carol Sergeant as Director | Mgmt | For | For |
| 4g | Reelect Gerrit Zalm as Director | Mgmt | For | For |
| 4h | Elect Martin Blessing as New Director | Mgmt | For | For |
| 4i | Elect Raija-Leena Hankonen as New Director | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 4j | Elect Lars Wismann as New Director | SH | Abstain | Abstain |
| | Management Proposals | Mgmt | | |
| 5 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 6a | Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 6b | Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 6c | Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 6d | Amend Articles Re: Deadline for Submitting Shareholder Proposals | Mgmt | For | For |
| 6e | Amend Articles Re: Indemnification of Directors and Officers | Mgmt | For | For |
| 6f | Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S | Mgmt | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danske Bank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8 | Approve Board Remuneration for 2020 and 2021 | Mgmt | For | For |
| 9 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | Against |
| 10 | Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting | Mgmt | For | For |
| | Shareholder Proposal Submitted by Ole Schultz | Mgmt | | |
| 11 | Request Regarding Sustainability and Responsible Investments | SH | Against | Against |
| | Shareholder Proposal Submitted by Jacob Schonberg | Mgmt | | |
| 12 | Amend Articles Re: Allow Electronic General Meetings | SH | Against | Against |
| | Shareholder Proposals Submitted by Philip C Stone | Mgmt | | |
| 13.1 | Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested | SH | Against | Against |
| 13.2 | Investing in Oil, Gas and Coal Must Cease | SH | Against | Against |
| 13.3 | Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY | SH | Against | Against |
| 13.4 | Mistrust Towards the Chairman of the Board of Directors and the CEO | SH | Against | Against |
| | Shareholder Proposals Submitted by Gunnar Mikkelsen | Mgmt | | |
| 14.1 | Legal Proceedings Against Auditors | SH | Against | Against |
| 14.2 | Legal Proceedings Against Former Management | SH | Against | Against |
| 14.3 | Forum for Shareholder Proceedings Against Auditors | SH | Against | Against |
| | Shareholder Proposals Submitted by Wismann Property Consult A/S | Mgmt | | |
| 15.1 | Determination of Administration Margins and Interest Rates | SH | Against | Against |
| 15.2 | Information Regarding Assessments and Calculations | SH | Against | Against |
| 15.3 | Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages | SH | Against | Against |
| 15.4 | Confirm Receipt of Enquiries | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danske Bank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15.5 | Respondent to Enquiries | SH | Against | Against |
| 15.6 | Deadline for Reply to Enquiries | SH | Against | Against |
| 15.7 | Minutes of the Annual General Meeting | SH | Against | Against |
| 15.8 | Researcher Tax Scheme | SH | Against | Against |
| 15.9 | Reduction of Tax Rate under the Researcher Tax Scheme | SH | Against | Against |
| 15.10 | No Increase in the Remuneration of the Board of Directors | SH | Against | Against |
| | Management Proposal | Mgmt | | |
| 16 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |
| 17 | Other Business | Mgmt | | |

SJM Holdings Limited

Meeting Date: 06/09/2020

Country: Hong Kong

Primary Security ID: Y8076V106

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: 880

Shares Voted: 113,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3.1 | Elect Ho Chiu Fung, Daisy as Director | Mgmt | For | Against |
| 3.2 | Elect Fok Tsun Ting, Timothy as Director | Mgmt | For | Against |
| 3.3 | Elect Leong On Kei, Angela as Director | Mgmt | For | Against |
| 3.4 | Elect So Shu Fai as Director | Mgmt | For | Against |
| 4 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 5 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 6 | Approve Grant of Options Under the Share Option Scheme | Mgmt | For | Against |
| 7 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

WFD Unibail-Rodamco N.V.

Meeting Date: 06/09/2020 **Country:** Netherlands **Primary Security ID:** N96244103
Record Date: 05/12/2020 **Meeting Type:** Annual **Ticker:** N/A

Shares Voted: 784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| i | Discuss Annual Report | Mgmt | | |
| 1 | Approve Implementation of Remuneration Policy | Mgmt | For | For |
| 2 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| ii | Receive Explanation on Dividend Policy | Mgmt | | |
| 3 | Approve Discharge of Management Board | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 5 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For |
| 6 | Approve Remuneration Policy for Management Board Members | Mgmt | For | For |
| 7 | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For |
| 8 | Amend Articles Re: Change Name of Company to Unibail-Rodamco-Westfield N.V. | Mgmt | For | For |
| 9 | Authorize Repurchase of Shares | Mgmt | For | For |
| 10 | Approve Cancellation of Repurchased Shares | Mgmt | For | For |

Brenntag AG

Meeting Date: 06/10/2020 **Country:** Germany **Primary Security ID:** D12459117
Record Date: **Meeting Type:** Annual **Ticker:** BNR

Shares Voted: 2,939

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.25 per Share | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brenntag AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6.1 | Elect Stefanie Berlinger to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Andreas Rittstieg to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Doreen Nowotne to the Supervisory Board | Mgmt | For | For |
| 6.4 | Elect Richard Ridinger to the Supervisory Board | Mgmt | For | For |
| 7 | Change of Corporate Form to Societas Europaea (SE) | Mgmt | For | For |

K+S AG

Meeting Date: 06/10/2020

Country: Germany

Primary Security ID: D48164129

Record Date:

Meeting Type: Annual

Ticker: SDF

Shares Voted: 14,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.04 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6.1 | Elect Andreas Kreimeyer to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Philip Freiherr to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Rainier van Roessel to the Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

K+S AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7.1 | Amend Articles Re: Remuneration of Strategy Committee | Mgmt | For | For |
| 7.2 | Amend Articles Re: Editorial Changes | Mgmt | For | For |
| 8 | Approve Creation of EUR 38.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 19.1 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 10 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 11 | Approve Affiliation Agreement with K+S Holding GmbH | Mgmt | For | For |

ProSiebenSat.1 Media SE

Meeting Date: 06/10/2020

Country: Germany

Primary Security ID: D6216S143

Record Date:

Meeting Type: Annual

Ticker: PSM

Shares Voted: 12,273

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6 | Elect Antonella Mei-Pochtler to the Supervisory Board | Mgmt | For | For |
| 7 | Amend Articles Re: Transmission of Notifications | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

WPP Plc

Meeting Date: 06/10/2020 **Country:** Jersey **Primary Security ID:** G9788D103
Record Date: 06/08/2020 **Meeting Type:** Annual **Ticker:** WPP

Shares Voted: 40,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Elect John Rogers as Director | Mgmt | For | For |
| 5 | Elect Sandrine Dufour as Director | Mgmt | For | For |
| 6 | Elect Keith Weed as Director | Mgmt | For | For |
| 7 | Elect Jasmine Whitbread as Director | Mgmt | For | For |
| 8 | Re-elect Roberto Quarta as Director | Mgmt | For | For |
| 9 | Re-elect Dr Jacques Aigrain as Director | Mgmt | For | For |
| 10 | Re-elect Tarek Farahat as Director | Mgmt | For | For |
| 11 | Re-elect Mark Read as Director | Mgmt | For | For |
| 12 | Re-elect Cindy Rose as Director | Mgmt | For | For |
| 13 | Re-elect Nicole Seligman as Director | Mgmt | For | For |
| 14 | Re-elect Sally Susman as Director | Mgmt | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Telefonica SA

Meeting Date: 06/11/2020 **Country:** Spain **Primary Security ID:** 879382109
Record Date: 06/05/2020 **Meeting Type:** Annual **Ticker:** TEF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonica SA

Shares Voted: 187,790

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For |
| 4.1 | Reelect Isidro Faine Casas as Director | Mgmt | For | For |
| 4.2 | Reelect Juan Ignacio Cirac Sasurain as Director | Mgmt | For | For |
| 4.3 | Reelect Jose Javier Echenique Landiribar as Director | Mgmt | For | For |
| 4.4 | Reelect Peter Erskine as Director | Mgmt | For | Against |
| 4.5 | Reelect Sabina Fluxa Thienemann as Director | Mgmt | For | For |
| 4.6 | Reelect Peter Loscher as Director | Mgmt | For | For |
| 4.7 | Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director | Mgmt | For | For |
| 4.8 | Ratify Appointment of and Elect Claudia Sender Ramirez as Director | Mgmt | For | For |
| 5.1 | Approve Scrip Dividends | Mgmt | For | For |
| 5.2 | Approve Scrip Dividends | Mgmt | For | For |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | Against |
| 7 | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | Against |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toyota Motor Corp.

Meeting Date: 06/11/2020

Country: Japan

Primary Security ID: J92676113

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7203

Shares Voted: 24,354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Uchiyamada, Takeshi | Mgmt | For | For |
| 1.2 | Elect Director Hayakawa, Shigeru | Mgmt | For | For |
| 1.3 | Elect Director Toyoda, Akio | Mgmt | For | For |
| 1.4 | Elect Director Kobayashi, Koji | Mgmt | For | For |
| 1.5 | Elect Director Terashi, Shigeki | Mgmt | For | For |
| 1.6 | Elect Director James Kuffner | Mgmt | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | Mgmt | For | For |
| 1.8 | Elect Director Sir Philip Craven | Mgmt | For | For |
| 1.9 | Elect Director Kudo, Teiko | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Sakai, Ryuji | Mgmt | For | For |
| 3 | Amend Articles to Amend Business Lines | Mgmt | For | For |

Wm Morrison Supermarkets Plc

Meeting Date: 06/11/2020

Country: United Kingdom

Primary Security ID: G62748119

Record Date: 06/09/2020

Meeting Type: Annual

Ticker: MRW

Shares Voted: 28,401

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Approve 2020 Sharesave Scheme | Mgmt | For | For |
| 6 | Re-elect Andrew Higginson as Director | Mgmt | For | For |
| 7 | Re-elect David Potts as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wm Morrison Supermarkets Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Re-elect Trevor Strain as Director | Mgmt | For | For |
| 9 | Elect Michael Gleeson as Director | Mgmt | For | For |
| 10 | Re-elect Rooney Anand as Director | Mgmt | For | For |
| 11 | Re-elect Kevin Havelock as Director | Mgmt | For | For |
| 12 | Re-elect Belinda Richards as Director | Mgmt | For | For |
| 13 | Re-elect Paula Vennells as Director | Mgmt | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Brookfield Asset Management Inc.

Meeting Date: 06/12/2020

Country: Canada

Primary Security ID: 112585104

Record Date: 04/29/2020

Meeting Type: Annual

Ticker: BAM.A

Shares Voted: 2,070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director M. Elyse Allan | Mgmt | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For |
| 1.3 | Elect Director Murilo Ferreira | Mgmt | For | For |
| 1.4 | Elect Director Janice Fukakusa | Mgmt | For | For |
| 1.5 | Elect Director Frank J. McKenna | Mgmt | For | For |
| 1.6 | Elect Director Rafael Miranda | Mgmt | For | For |
| 1.7 | Elect Director Seek Ngee Huat | Mgmt | For | For |
| 1.8 | Elect Director Diana L. Taylor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brookfield Asset Management Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee | SH | Against | For |
| 5 | SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation | SH | Against | Against |

Hopson Development Holdings Limited

Meeting Date: 06/12/2020

Country: Bermuda

Primary Security ID: G4600H101

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: 754

Shares Voted: 22,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3A | Elect Chu Kut Yung as Director | Mgmt | For | Against |
| 3B | Elect Au Wai Kin as Director | Mgmt | For | Against |
| 3C | Elect Tan Leng Cheng, Aaron as Director | Mgmt | For | Against |
| 3D | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 5A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 5B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5C | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wilmar International Limited

Meeting Date: 06/12/2020 **Country:** Singapore **Primary Security ID:** Y9586L109
Record Date: **Meeting Type:** Annual **Ticker:** F34

Shares Voted: 12,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For |
| 4 | Elect Kwah Thiam Hock as Director | Mgmt | For | For |
| 5 | Approve Kwah Thiam Hock to Continue Office as Independent Director | Mgmt | For | For |
| 6 | Elect Tay Kah Chye as Director | Mgmt | For | For |
| 7 | Approve Tay Kah Chye to Continue Office as Independent Director | Mgmt | For | For |
| 8 | Elect Kuok Khoon Hua as Director | Mgmt | For | Against |
| 9 | Elect Kuok Khoon Ean as Director | Mgmt | For | For |
| 10 | Elect Teo Siong Seng as Director | Mgmt | For | Against |
| 11 | Elect Soh Gim Teik as Director | Mgmt | For | For |
| 12 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 13 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | Against |
| 14 | Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019 | Mgmt | For | Against |
| 15 | Approve Mandate for Interested Person Transactions | Mgmt | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For |

ArcelorMittal SA

Meeting Date: 06/13/2020 **Country:** Luxembourg **Primary Security ID:** L0302D210
Record Date: 05/30/2020 **Meeting Type:** Annual/Special **Ticker:** MT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ArcelorMittal SA

Shares Voted: 8,317

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Board's and Auditor's Reports | Mgmt | | |
| I | Approve Consolidated Financial Statements | Mgmt | For | For |
| II | Approve Financial Statements | Mgmt | For | For |
| III | Approve Omission of Dividends | Mgmt | For | For |
| IV | Approve Allocation of Income | Mgmt | For | For |
| V | Approve Remuneration Policy | Mgmt | For | For |
| VI | Approve Remuneration Report | Mgmt | For | For |
| VII | Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO | Mgmt | For | For |
| VIII | Approve Discharge of Directors | Mgmt | For | For |
| IX | Reelect Lakshmi N. Mittal as Director | Mgmt | For | Against |
| X | Reelect Bruno Lafont as Director | Mgmt | For | For |
| XI | Reelect Michel Wurth as Director | Mgmt | For | For |
| XII | Elect Aditya Mittal as Director | Mgmt | For | For |
| XIII | Elect Etienne Schneider as Director | Mgmt | For | For |
| XIV | Approve Share Repurchase | Mgmt | For | For |
| XV | Ratify Deloitte as Auditor | Mgmt | For | For |
| XVI | Approve Share Plan Grant Under the Performance Share Unit Plan | Mgmt | For | For |
| | Special Meeting Agenda | Mgmt | | |
| 1 | Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association | Mgmt | For | For |

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/15/2020

Country: Japan

Primary Security ID: J11257102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4568

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daiichi Sankyo Co., Ltd.

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Manabe, Sunao | Mgmt | For | For |
| 2.2 | Elect Director Sai, Toshiaki | Mgmt | For | For |
| 2.3 | Elect Director Kimura, Satoru | Mgmt | For | For |
| 2.4 | Elect Director Uji, Noritaka | Mgmt | For | For |
| 2.5 | Elect Director Fukui, Tsuguya | Mgmt | For | For |
| 2.6 | Elect Director Kama, Kazuaki | Mgmt | For | For |
| 2.7 | Elect Director Nohara, Sawako | Mgmt | For | For |
| 2.8 | Elect Director Otsuki, Masahiko | Mgmt | For | For |
| 2.9 | Elect Director Hirashima, Shoji | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

Isetan Mitsukoshi Holdings Ltd.

Meeting Date: 06/15/2020

Country: Japan

Primary Security ID: J25038100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3099

Shares Voted: 18,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 6 | Mgmt | For | For |
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Restore Shareholder Authority to Vote on Share Buybacks - Amend Provisions on Number of Directors - Restore Shareholder Authority to Vote on Income Allocation | Mgmt | For | For |
| 3.1 | Elect Director Akamatsu, Ken | Mgmt | For | For |
| 3.2 | Elect Director Sugie, Toshihiko | Mgmt | For | For |
| 3.3 | Elect Director Takeuchi, Toru | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Isetan Mitsukoshi Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 3.4 | Elect Director Igura, Hidehiko | Mgmt | For | For |
| 3.5 | Elect Director Nishiyama, Shigeru | Mgmt | For | For |
| 3.6 | Elect Director Shirai, Toshinori | Mgmt | For | For |
| 3.7 | Elect Director Kuboyama, Michiko | Mgmt | For | For |
| 3.8 | Elect Director Iijima, Masami | Mgmt | For | Against |
| 3.9 | Elect Director Doi, Miwako | Mgmt | For | For |
| 3.10 | Elect Director Oyamada, Takashi | Mgmt | For | Against |
| 3.11 | Elect Director Hirata, Takeo | Mgmt | For | For |
| 3.12 | Elect Director Furukawa, Hidetoshi | Mgmt | For | Against |
| 3.13 | Elect Director Hashimoto, Fukutaka | Mgmt | For | For |

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/15/2020

Country: Japan

Primary Security ID: J2800E107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7181

Shares Voted: 6,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Senda, Tetsuya | Mgmt | For | For |
| 1.2 | Elect Director Ichikura, Noboru | Mgmt | For | For |
| 1.3 | Elect Director Horigane, Masaaki | Mgmt | For | For |
| 1.4 | Elect Director Masuda, Hiroya | Mgmt | For | For |
| 1.5 | Elect Director Suzuki, Masako | Mgmt | For | For |
| 1.6 | Elect Director Saito, Tamotsu | Mgmt | For | For |
| 1.7 | Elect Director Yamada, Meyumi | Mgmt | For | For |
| 1.8 | Elect Director Harada, Kazuyuki | Mgmt | For | For |
| 1.9 | Elect Director Yamazaki, Hisashi | Mgmt | For | For |

Aisin Seiki Co., Ltd.

Meeting Date: 06/16/2020

Country: Japan

Primary Security ID: J00714105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7259

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aisin Seiki Co., Ltd.

Shares Voted: 5,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles | Mgmt | For | For |
| 2.1 | Elect Director Toyoda, Kanshiro | Mgmt | For | For |
| 2.2 | Elect Director Ise, Kiyotaka | Mgmt | For | For |
| 2.3 | Elect Director Mitsuya, Makoto | Mgmt | For | For |
| 2.4 | Elect Director Mizushima, Toshiyuki | Mgmt | For | For |
| 2.5 | Elect Director Ozaki, Kazuhisa | Mgmt | For | For |
| 2.6 | Elect Director Otake, Tetsuya | Mgmt | For | For |
| 2.7 | Elect Director Kobayashi, Toshio | Mgmt | For | For |
| 2.8 | Elect Director Haraguchi, Tsunekazu | Mgmt | For | For |
| 2.9 | Elect Director Hamada, Michiyo | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Nagura, Toshikazu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Hotta, Masayoshi | Mgmt | For | For |

ATOS SE

Meeting Date: 06/16/2020 Country: France Primary Security ID: F06116101
Record Date: 06/12/2020 Meeting Type: Annual/Special Ticker: ATO

Shares Voted: 2,284

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Ratify Appointment of Elie Girard as Director | Mgmt | For | For |
| 5 | Ratify Appointment of Cedrik Neike as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ATOS SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Reelect Nicolas Bazire as Director | Mgmt | For | Against |
| 7 | Reelect Valerie Bernis as Director | Mgmt | For | For |
| 8 | Reelect Colette Neuville as Director | Mgmt | For | For |
| 9 | Reelect Cedrik Neike as Director | Mgmt | For | For |
| 10 | Elect Jean Fleming as Representative of Employee Shareholders to the Board | Mgmt | For | Against |
| 11 | Renew Appointment of Grant Thornton as Auditor | Mgmt | For | For |
| 12 | Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Replace | Mgmt | For | For |
| 13 | Approve Transaction with Worldline Re: Separation Agreement | Mgmt | For | For |
| 14 | Approve Compensation of Thierry Breton, Chairman and CEO Until Oct. 31, 2019 | Mgmt | For | For |
| 15 | Approve Compensation of Bertrand Meunier, Chairman of the Board Since Nov. 1, 2019 | Mgmt | For | For |
| 16 | Approve Compensation of Elie Girard, Vice-CEO Since April 2, 2019 Until Oct. 31, 2019 | Mgmt | For | For |
| 17 | Approve Compensation of Elie Girard, CEO Since Nov. 1, 2019 | Mgmt | For | For |
| 18 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 19 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 20 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 21 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 30 Percent of Issued Share Capital | Mgmt | For | For |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ATOS SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 29 | Authorize Capitalization of Reserves of Up to EUR 5,111 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 32 | Authorize up to 0.9 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 33 | Amend Article 16 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 34 | Amend Articles 20 and 26 of Bylaws Re: Board Remuneration | Mgmt | For | For |
| 35 | Amend Article 18 of Bylaws Re: Written Consultation | Mgmt | For | For |
| 36 | Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For |
| 37 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

H&R Real Estate Investment Trust

Meeting Date: 06/16/2020

Country: Canada

Primary Security ID: 403925407

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: HR.UN

Shares Voted: 11,172

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1A | Elect Trustee Alex Avery | Mgmt | For | For |
| 1B | Elect Trustee Robert E. Dickson | Mgmt | For | For |
| 1C | Elect Trustee Edward Gilbert | Mgmt | For | For |
| 1D | Elect Trustee Brenna Haysom | Mgmt | For | For |
| 1E | Elect Trustee Thomas J. Hofstedter | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

H&R Real Estate Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1F | Elect Trustee Laurence A. Lebovic | Mgmt | For | For |
| 1G | Elect Trustee Juli Morrow | Mgmt | For | For |
| 1H | Elect Trustee Marvin Rubner | Mgmt | For | For |
| 1I | Elect Trustee Ronald C. Rutman | Mgmt | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | Withhold |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Japan Post Bank Co., Ltd.

Meeting Date: 06/16/2020

Country: Japan

Primary Security ID: J2800C101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7182

Shares Voted: 21,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Ikeda, Norito | Mgmt | For | For |
| 1.2 | Elect Director Tanaka, Susumu | Mgmt | For | For |
| 1.3 | Elect Director Masuda, Hiroya | Mgmt | For | For |
| 1.4 | Elect Director Onodera, Atsuko | Mgmt | For | For |
| 1.5 | Elect Director Akashi, Nobuko | Mgmt | For | For |
| 1.6 | Elect Director Ikeda, Katsuaki | Mgmt | For | For |
| 1.7 | Elect Director Chubachi, Ryoji | Mgmt | For | For |
| 1.8 | Elect Director Takeuchi, Keisuke | Mgmt | For | For |
| 1.9 | Elect Director Kaiwa, Makoto | Mgmt | For | For |
| 1.10 | Elect Director Aihara, Risa | Mgmt | For | For |
| 1.11 | Elect Director Kawamura, Hiroshi | Mgmt | For | For |
| 1.12 | Elect Director Yamamoto, Kenzo | Mgmt | For | For |

NTT DoCoMo, Inc.

Meeting Date: 06/16/2020

Country: Japan

Primary Security ID: J59399121

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9437

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NTT DoCoMo, Inc.

Shares Voted: 24,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 3.1 | Elect Director Yoshizawa, Kazuhiro | Mgmt | For | For |
| 3.2 | Elect Director Ii, Motoyuki | Mgmt | For | For |
| 3.3 | Elect Director Maruyama, Seiji | Mgmt | For | For |
| 3.4 | Elect Director Fujiwara, Michio | Mgmt | For | For |
| 3.5 | Elect Director Hiroi, Takashi | Mgmt | For | For |
| 3.6 | Elect Director Tateishi, Mayumi | Mgmt | For | For |
| 3.7 | Elect Director Shintaku, Masaaki | Mgmt | For | For |
| 3.8 | Elect Director Endo, Noriko | Mgmt | For | For |
| 3.9 | Elect Director Kikuchi, Shin | Mgmt | For | For |
| 3.10 | Elect Director Kuroda, Katsumi | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Suto, Shoji | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Sagae, Hironobu | Mgmt | For | Against |
| 4.3 | Elect Director and Audit Committee Member Nakata, Katsumi | Mgmt | For | Against |
| 4.4 | Elect Director and Audit Committee Member Kajikawa, Mikio | Mgmt | For | For |
| 4.5 | Elect Director and Audit Committee Member Tsujiyama, Eiko | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wheelock & Co. Limited

Meeting Date: 06/16/2020 **Country:** Hong Kong **Primary Security ID:** Y9553V106
Record Date: 06/10/2020 **Meeting Type:** Annual **Ticker:** 20

Shares Voted: 28,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Douglas C. K. Woo as Director | Mgmt | For | Against |
| 2b | Elect Ricky K.Y. Wong as Director | Mgmt | For | For |
| 2c | Elect Horace W. C. Lee as Director | Mgmt | For | For |
| 2d | Elect Winston K. W. Leong as Director | Mgmt | For | For |
| 2e | Elect Richard Y. S. Tang as Director | Mgmt | For | For |
| 2f | Elect Glenn S. Yee as Director | Mgmt | For | For |
| 3 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |
| 7 | Approve Scheme of Arrangement, Reduction and Increase in Share Capital, Issuance and Allotment of Shares to Admiral Power Holdings Limited, Withdrawal of Listing of Shares on The Stock Exchange of Hong Kong Limited and Related Transactions | Mgmt | For | For |

Wheelock & Co. Limited

Meeting Date: 06/16/2020 **Country:** Hong Kong **Primary Security ID:** Y9553V106
Record Date: 06/10/2020 **Meeting Type:** Court **Ticker:** 20

Shares Voted: 28,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | COURT ORDERED MEETING | Mgmt | | |
| 1 | Approve Proposal for The Privatization of the Company by Admiral Power Holdings Limited by Way of a Scheme of Arrangement and Related Transactions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

G4S Plc

Meeting Date: 06/17/2020 **Country:** United Kingdom **Primary Security ID:** G39283109
Record Date: 06/15/2020 **Meeting Type:** Annual **Ticker:** GFS

Shares Voted: 46,245

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Elect Michel van der Bel as Director | Mgmt | For | For |
| 5 | Elect Clare Chapman as Director | Mgmt | For | For |
| 6 | Re-elect Ashley Almanza as Director | Mgmt | For | For |
| 7 | Re-elect John Connolly as Director | Mgmt | For | For |
| 8 | Re-elect Elisabeth Fleuriot as Director | Mgmt | For | For |
| 9 | Re-elect Winnie Kin Wah Fok as Director | Mgmt | For | For |
| 10 | Re-elect Steve Mogford as Director | Mgmt | For | For |
| 11 | Re-elect John Ramsay as Director | Mgmt | For | For |
| 12 | Re-elect Barbara Thoralfsson as Director | Mgmt | For | For |
| 13 | Re-elect Tim Weller as Director | Mgmt | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | Against |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

IBIDEN Co., Ltd.

Meeting Date: 06/17/2020 **Country:** Japan **Primary Security ID:** J23059116
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4062

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Takenaka, Hiroki | Mgmt | For | For |
| 1.2 | Elect Director Aoki, Takeshi | Mgmt | For | For |
| 1.3 | Elect Director Kodama, Kozo | Mgmt | For | For |
| 1.4 | Elect Director Ikuta, Masahiko | Mgmt | For | For |
| 1.5 | Elect Director Yamaguchi, Chiaki | Mgmt | For | For |
| 1.6 | Elect Director Mita, Toshio | Mgmt | For | For |
| 1.7 | Elect Director Asai, Noriko | Mgmt | For | For |

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2020 **Country:** Japan **Primary Security ID:** J2800D109
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6178

Shares Voted: 51,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Masuda, Hiroya | Mgmt | For | For |
| 1.2 | Elect Director Ikeda, Norito | Mgmt | For | For |
| 1.3 | Elect Director Kinugawa, Kazuhide | Mgmt | For | For |
| 1.4 | Elect Director Senda, Tetsuya | Mgmt | For | For |
| 1.5 | Elect Director Mimura, Akio | Mgmt | For | For |
| 1.6 | Elect Director Ishihara, Kunio | Mgmt | For | For |
| 1.7 | Elect Director Charles D. Lake II | Mgmt | For | For |
| 1.8 | Elect Director Hirono, Michiko | Mgmt | For | For |
| 1.9 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For |
| 1.10 | Elect Director Koezuka, Miharuru | Mgmt | For | For |
| 1.11 | Elect Director Akiyama, Sakie | Mgmt | For | For |
| 1.12 | Elect Director Kaiami, Makoto | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Japan Post Holdings Co. Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1.13 | Elect Director Satake, Akira | Mgmt | For | For |

JSR Corp.

Meeting Date: 06/17/2020 **Country:** Japan **Primary Security ID:** J2856K106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4185

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Eric Johnson | Mgmt | For | For |
| 2.2 | Elect Director Kawahashi, Nobuo | Mgmt | For | For |
| 2.3 | Elect Director Koshiba, Mitsunobu | Mgmt | For | For |
| 2.4 | Elect Director Kawasaki, Koichi | Mgmt | For | For |
| 2.5 | Elect Director Miyazaki, Hideki | Mgmt | For | For |
| 2.6 | Elect Director Nakayama, Mika | Mgmt | For | For |
| 2.7 | Elect Director Matsuda, Yuzuru | Mgmt | For | For |
| 2.8 | Elect Director Sugata, Shiro | Mgmt | For | For |
| 2.9 | Elect Director Seki, Tadayuki | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Iwabuchi, Tomoaki | Mgmt | For | For |
| 4.1 | Appoint Alternate Statutory Auditor Doi, Makoto | Mgmt | For | For |
| 4.2 | Appoint Alternate Statutory Auditor Chiba, Akira | Mgmt | For | For |

KDDI Corp.

Meeting Date: 06/17/2020 **Country:** Japan **Primary Security ID:** J31843105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9433

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

KDDI Corp.

Shares Voted: 25,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2.1 | Elect Director Tanaka, Takashi | Mgmt | For | For |
| 2.2 | Elect Director Takahashi, Makoto | Mgmt | For | For |
| 2.3 | Elect Director Shoji, Takashi | Mgmt | For | For |
| 2.4 | Elect Director Muramoto, Shinichi | Mgmt | For | For |
| 2.5 | Elect Director Mori, Keiichi | Mgmt | For | For |
| 2.6 | Elect Director Morita, Kei | Mgmt | For | For |
| 2.7 | Elect Director Amamiya, Toshitake | Mgmt | For | For |
| 2.8 | Elect Director Takeyama, Hirokuni | Mgmt | For | For |
| 2.9 | Elect Director Yoshimura, Kazuyuki | Mgmt | For | For |
| 2.10 | Elect Director Yamaguchi, Goro | Mgmt | For | For |
| 2.11 | Elect Director Yamamoto, Keiji | Mgmt | For | For |
| 2.12 | Elect Director Oyagi, Shigeo | Mgmt | For | For |
| 2.13 | Elect Director Kano, Riyo | Mgmt | For | For |
| 2.14 | Elect Director Goto, Shigeki | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Takagi, Kenichiro | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Honto, Shin | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Matsumiya, Toshihiko | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Karube, Jun | Mgmt | For | For |

MEG Energy Corp.

Meeting Date: 06/17/2020

Country: Canada

Primary Security ID: 552704108

Record Date: 05/05/2020

Meeting Type: Annual/Special

Ticker: MEG

Shares Voted: 26,085

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Jeffrey J. McCaig | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

MEG Energy Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Derek W. Evans | Mgmt | For | For |
| 1.3 | Elect Director Grant D. Billing | Mgmt | For | For |
| 1.4 | Elect Director Ian D. Bruce | Mgmt | For | For |
| 1.5 | Elect Director Judy A. Fairburn | Mgmt | For | For |
| 1.6 | Elect Director Robert B. Hodgins | Mgmt | For | For |
| 1.7 | Elect Director William R. Klesse | Mgmt | For | For |
| 1.8 | Elect Director Susan M. MacKenzie | Mgmt | For | For |
| 1.9 | Elect Director James D. McFarland | Mgmt | For | For |
| 1.10 | Elect Director Diana J. McQueen | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Approve Shareholder Rights Plan | Mgmt | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

NTT DATA Corp.

Meeting Date: 06/17/2020

Country: Japan

Primary Security ID: J59031104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9613

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 9 | Mgmt | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 3.1 | Elect Director Homma, Yo | Mgmt | For | For |
| 3.2 | Elect Director Yamaguchi, Shigeki | Mgmt | For | For |
| 3.3 | Elect Director Fujiwara, Toshi | Mgmt | For | For |
| 3.4 | Elect Director Nishihata, Kazuhiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

NTT DATA Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.5 | Elect Director Matsunaga, Hisashi | Mgmt | For | For |
| 3.6 | Elect Director Suzuki, Masanori | Mgmt | For | For |
| 3.7 | Elect Director Hirano, Eiji | Mgmt | For | For |
| 3.8 | Elect Director Fujii, Mariko | Mgmt | For | For |
| 3.9 | Elect Director Patrizio Mapelli | Mgmt | For | For |
| 3.10 | Elect Director Arimoto, Takeshi | Mgmt | For | For |
| 3.11 | Elect Director Ike, Fumihiko | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Yamaguchi, Tetsuro | Mgmt | For | Against |
| 4.2 | Elect Director and Audit Committee Member Obata, Tetsuya | Mgmt | For | Against |
| 4.3 | Elect Director and Audit Committee Member Sakurada, Katsura | Mgmt | For | For |
| 4.4 | Elect Director and Audit Committee Member Sato, Rieko | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

Shinsei Bank, Ltd.

Meeting Date: 06/17/2020

Country: Japan

Primary Security ID: J7385L129

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8303

Shares Voted: 7,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kudo, Hideyuki | Mgmt | For | For |
| 1.2 | Elect Director Kozano, Yoshiaki | Mgmt | For | For |
| 1.3 | Elect Director Ernest M. Higa | Mgmt | For | For |
| 1.4 | Elect Director Kawamoto, Yuko | Mgmt | For | For |
| 1.5 | Elect Director Makihara, Jun | Mgmt | For | For |
| 1.6 | Elect Director Murayama, Rie | Mgmt | For | For |
| 1.7 | Elect Director Tomimura, Ryuichi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Shinsei Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Appoint Statutory Auditor Nagata, Shinya | Mgmt | For | For |
| 3.1 | Appoint Alternate Statutory Auditor Hatano, Hiroyuki | Mgmt | For | For |
| 3.2 | Appoint Alternate Statutory Auditor Murakami, Kanako | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |
| 5 | Appoint Shareholder Director Nominee James B. Rosenwald III | SH | Against | Against |

STMicroelectronics NV

Meeting Date: 06/17/2020

Country: Netherlands

Primary Security ID: N83574108

Record Date: 05/20/2020

Meeting Type: Annual

Ticker: STM

Shares Voted: 2,389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | |
| 3 | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | |
| 4.a | Approve Remuneration Report | Mgmt | For | Against |
| 4.b | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For |
| 4.c | Approve Remuneration Policy for Management Board | Mgmt | For | Against |
| 4.d | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 4.e | Approve Dividends | Mgmt | For | For |
| 4.f | Approve Discharge of Management Board | Mgmt | For | For |
| 4.g | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 4.h | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 5 | Approve Restricted Stock Grants to President and CEO | Mgmt | For | Against |
| 6 | Elect Ana de Pro Gonzalo to Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

STMicroelectronics NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Elect Yann Delabriere to Supervisory Board | Mgmt | For | For |
| 8 | Reelect Heleen Kersten to Supervisory Board | Mgmt | For | For |
| 9 | Reelect Alessandro Rivera to Supervisory Board | Mgmt | For | Against |
| 10 | Reelect Frederic Sanchez to Supervisory Board | Mgmt | For | For |
| 11 | Reelect Maurizio Tamagnini to Supervisory Board | Mgmt | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 13.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | Against |
| 13.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition and Exclude Pre-emptive Rights | Mgmt | For | Against |
| 14 | Allow Questions | Mgmt | | |
| 15 | Close Meeting | Mgmt | | |

Astellas Pharma, Inc.

Meeting Date: 06/18/2020

Country: Japan

Primary Security ID: J03393105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4503

Shares Voted: 29,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For |
| 1.2 | Elect Director Yasukawa, Kenji | Mgmt | For | For |
| 1.3 | Elect Director Okamura, Naoki | Mgmt | For | For |
| 1.4 | Elect Director Sekiyama, Mamoru | Mgmt | For | For |
| 1.5 | Elect Director Yamagami, Keiko | Mgmt | For | For |
| 1.6 | Elect Director Kawabe, Hiroshi | Mgmt | For | For |
| 1.7 | Elect Director Ishizuka, Tatsuuro | Mgmt | For | For |
| 2.1 | Elect Director and Audit Committee Member Yoshimitsu, Toru | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Astellas Pharma, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Elect Director and Audit Committee Member Sasaki, Hiro | Mgmt | For | For |
| 2.3 | Elect Director and Audit Committee Member Takahashi, Raita | Mgmt | For | For |

BASF SE

Meeting Date: 06/18/2020 **Country:** Germany **Primary Security ID:** D06216317
Record Date: **Meeting Type:** Annual **Ticker:** BAS

Shares Voted: 17,667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6 | Elect Kurt Bock to the Supervisory Board | Mgmt | For | Against |
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | For |
| 8 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For |
| 9 | Amend Articles Re: Remuneration of Supervisory Board Members | Mgmt | For | For |
| 10 | Approve Remuneration of Supervisory Board | Mgmt | For | For |

CI Financial Corp.

Meeting Date: 06/18/2020 **Country:** Canada **Primary Security ID:** 125491100
Record Date: 05/01/2020 **Meeting Type:** Annual **Ticker:** CIX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CI Financial Corp.

Shares Voted: 7,051

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director William E. Butt | Mgmt | For | For |
| 1.2 | Elect Director Brigette Chang-Addorisio | Mgmt | For | For |
| 1.3 | Elect Director William T. Holland | Mgmt | For | Withhold |
| 1.4 | Elect Director Kurt MacAlpine | Mgmt | For | For |
| 1.5 | Elect Director David P. Miller | Mgmt | For | For |
| 1.6 | Elect Director Tom P. Muir | Mgmt | For | For |
| 1.7 | Elect Director Sheila A. Murray | Mgmt | For | For |
| 1.8 | Elect Director Paul J. Perrow | Mgmt | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Credit Saison Co., Ltd.

Meeting Date: 06/18/2020

Country: Japan

Primary Security ID: J7007M109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8253

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For |
| 2.1 | Elect Director Rinno, Hiroshi | Mgmt | For | For |
| 2.2 | Elect Director Yamashita, Masahiro | Mgmt | For | For |
| 2.3 | Elect Director Takahashi, Naoki | Mgmt | For | For |
| 2.4 | Elect Director Mizuno, Katsumi | Mgmt | For | For |
| 2.5 | Elect Director Okamoto, Tatsunari | Mgmt | For | For |
| 2.6 | Elect Director Miura, Yoshiaki | Mgmt | For | For |
| 2.7 | Elect Director Togashi, Naoki | Mgmt | For | For |
| 2.8 | Elect Director Otsuki, Nana | Mgmt | For | For |
| 2.9 | Elect Director Yokokura, Hitoshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credit Saison Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 3 | Approve Restricted Stock Plan | Mgmt | For | For |

Randstad NV

Meeting Date: 06/18/2020 **Country:** Netherlands **Primary Security ID:** N7291Y137
Record Date: 05/21/2020 **Meeting Type:** Annual **Ticker:** RAND

Shares Voted: 1,210

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Open Meeting | Mgmt | | |
| 2a | Receive Report of Executive Board and Supervisory Board (Non-Voting) | Mgmt | | |
| 2b | Approve Remuneration Report | Mgmt | For | For |
| 2c | Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B | Mgmt | For | For |
| 2d | Adopt Financial Statements | Mgmt | For | For |
| 2e | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | |
| 3a | Approve Discharge of Management Board | Mgmt | For | For |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | For |
| 4a | Approve Remuneration Policy for Management Board Members | Mgmt | For | For |
| 4b | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For |
| 5 | Elect Rene Steenvoorden to Management Board | Mgmt | For | For |
| 6a | Elect Helene Auriol Potier to Supervisory Board | Mgmt | For | For |
| 6b | Reelect Wout Dekker to Supervisory Board | Mgmt | For | For |
| 7a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For |
| 7b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Randstad NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7c | Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b | Mgmt | For | For |
| 8 | Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad | Mgmt | For | For |
| 9 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | |
| 11 | Close Meeting | Mgmt | | |

SNAM SpA

Meeting Date: 06/18/2020

Country: Italy

Primary Security ID: T8578N103

Record Date: 06/09/2020

Meeting Type: Annual/Special

Ticker: SRG

Shares Voted: 8,874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Extraordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1 | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| 4.1 | Approve Remuneration Policy | Mgmt | For | For |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 5 | Approve 2020-2022 Long Term Share Incentive Plan | Mgmt | For | For |
| | Shareholder Proposals Submitted by CDP Reti SpA | Mgmt | | |
| 6 | Elect Nicola Bedin as Director | SH | None | Against |
| 7 | Elect Nicola Bedin as Board Chair | SH | None | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SNAM SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | Against |

Sojitz Corp.

Meeting Date: 06/18/2020 **Country:** Japan **Primary Security ID:** J7608R101
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2768
Shares Voted: 36,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8.5 | Mgmt | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt | For | For |
| 3.1 | Elect Director Fujimoto, Masayoshi | Mgmt | For | For |
| 3.2 | Elect Director Tanaka, Seiichi | Mgmt | For | For |
| 3.3 | Elect Director Hirai, Ryutaro | Mgmt | For | For |
| 3.4 | Elect Director Goto, Masao | Mgmt | For | For |
| 3.5 | Elect Director Naito, Kayoko | Mgmt | For | For |
| 3.6 | Elect Director Otsuka, Norio | Mgmt | For | For |
| 3.7 | Elect Director Saiki, Naoko | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Hamatsuka, Junichi | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Kushibiki, Masaaki | Mgmt | For | For |
| 4.3 | Appoint Statutory Auditor Nagasawa, Michiko | Mgmt | For | For |

VINCI SA

Meeting Date: 06/18/2020 **Country:** France **Primary Security ID:** F5879X108
Record Date: 06/15/2020 **Meeting Type:** Annual/Special **Ticker:** DG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

VINCI SA

Shares Voted: 5,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.04 per Share | Mgmt | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For |
| 5 | Elect Benoit Bazin as Director | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 14 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached | Mgmt | For | For |
| 15 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 16 | Amend Article 14 of Bylaws Re: Board Members Remuneration | Mgmt | For | For |
| 17 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

Meeting Date: 06/18/2020

Country: Sweden

Primary Security ID: 928856301

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: VOLV.B

Shares Voted: 14,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2.1 | Designate Erik Sjomán as Inspector of Minutes of Meeting | Mgmt | For | For |
| 2.2 | Designate Martin Jonasson as Inspector of Minutes of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive President's Report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 9.1 | Approve Discharge of Matti Alahuhta | Mgmt | For | For |
| 9.2 | Approve Discharge of Eckhard Cordes | Mgmt | For | For |
| 9.3 | Approve Discharge of Eric Elzvik | Mgmt | For | For |
| 9.4 | Approve Discharge of James W. Griffith | Mgmt | For | For |
| 9.5 | Approve Discharge of Martin Lundstedt (as Board Member) | Mgmt | For | For |
| 9.6 | Approve Discharge of Kathryn V. Marinello | Mgmt | For | For |
| 9.7 | Approve Discharge of Martina Merz | Mgmt | For | For |
| 9.8 | Approve Discharge of Hanne de Mora | Mgmt | For | For |
| 9.9 | Approve Discharge of Helena Stjernholm | Mgmt | For | For |
| 9.10 | Approve Discharge of Carl-Henric Svanberg | Mgmt | For | For |
| 9.11 | Approve Discharge of Lars Ask (Employee Representative) | Mgmt | For | For |
| 9.12 | Approve Discharge of Mats Henning (Employee Representative) | Mgmt | For | For |
| 9.13 | Approve Discharge of Mikael Sallström (Employee Representative) | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.14 | Approve Discharge of Camilla Johansson (Deputy Employee Representative) | Mgmt | For | For |
| 9.15 | Approve Discharge of Mari Larsson (Deputy Employee Representative) | Mgmt | For | For |
| 9.16 | Approve Discharge of Martin Lundstedt (as CEO) | Mgmt | For | For |
| 10.1 | Determine Number of Members (11) of Board | Mgmt | For | For |
| 10.2 | Determine Number of Deputy Members (0) of Board | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12.1 | Reelect Matti Alahuhta as Director | Mgmt | For | For |
| 12.2 | Reelect Eckhard Cordes as Director | Mgmt | For | For |
| 12.3 | Reelect Eric Elzvik as Director | Mgmt | For | For |
| 12.4 | Reelect James Griffith as Director | Mgmt | For | For |
| 12.5 | Elect Kurt Jofs as new Director | Mgmt | For | For |
| 12.6 | Reelect Martin Lundstedt as Director | Mgmt | For | For |
| 12.7 | Reelect Kathryn Marinello as Director | Mgmt | For | For |
| 12.8 | Reelect Martina Merz as Director | Mgmt | For | For |
| 12.9 | Reelect Hanne de Mora as Director | Mgmt | For | For |
| 12.10 | Reelect Helena Stjernholm as Director | Mgmt | For | Against |
| 12.11 | Reelect Carl-Henric Svenberg as Director | Mgmt | For | For |
| 13 | Reelect Carl-Henric Svanberg as Board Chairman | Mgmt | For | For |
| 14.1 | Elect Bengt Kjell to Serve on Nomination Committee | Mgmt | For | For |
| 14.2 | Elect Anders Oscarsson to Serve on Nomination Committee | Mgmt | For | For |
| 14.3 | Elect Ramsay Brufer to Serve on Nomination Committee | Mgmt | For | For |
| 14.4 | Elect Carine Smith Ihenacho to Serve on Nomination Committee | Mgmt | For | For |
| 14.5 | Elect Chairman of the Board to Serve on Nomination Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against |
| 16 | Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar | Mgmt | For | For |
| 17 | Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue | Mgmt | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | |
| 18 | Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year | SH | None | Against |

Concordia Financial Group, Ltd.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J08613101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7186

Shares Voted: 22,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Oya, Yasuyoshi | Mgmt | For | For |
| 1.2 | Elect Director Oishi, Yoshiyuki | Mgmt | For | For |
| 1.3 | Elect Director Komine, Tadashi | Mgmt | For | For |
| 1.4 | Elect Director Suzuki, Yoshiaki | Mgmt | For | For |
| 1.5 | Elect Director Akiyoshi, Mitsuru | Mgmt | For | For |
| 1.6 | Elect Director Yamada, Yoshinobu | Mgmt | For | For |
| 1.7 | Elect Director Yoda, Mami | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Maekawa, Yoji | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Ogata, Mizuho | Mgmt | For | For |
| 2.3 | Appoint Statutory Auditor Hashimoto, Keiichiro | Mgmt | For | For |
| 2.4 | Appoint Statutory Auditor Fusamura, Seichi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Daicel Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J08484149
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4202

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | Abstain |
| 2.1 | Elect Director Fudaba, Misao | Mgmt | For | For |
| 2.2 | Elect Director Ogawa, Yoshimi | Mgmt | For | For |
| 2.3 | Elect Director Sugimoto, Kotaro | Mgmt | For | For |
| 2.4 | Elect Director Sakaki, Yasuhiro | Mgmt | For | For |
| 2.5 | Elect Director Takabe, Akihisa | Mgmt | For | For |
| 2.6 | Elect Director Nogimori, Masafumi | Mgmt | For | For |
| 2.7 | Elect Director Kitayama, Teisuke | Mgmt | For | For |
| 2.8 | Elect Director Hatchoji, Sonoko | Mgmt | For | For |
| 2.9 | Elect Director Asano, Toshio | Mgmt | For | For |
| 2.10 | Elect Director Furuichi, Takeshi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Imanaka, Hisanori | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Makuta, Hideo | Mgmt | For | For |

DENSO Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J12075107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6902

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Arima, Koji | Mgmt | For | For |
| 1.2 | Elect Director Yamanaka, Yasushi | Mgmt | For | For |
| 1.3 | Elect Director Wakabayashi, Hiroyuki | Mgmt | For | For |
| 1.4 | Elect Director Usui, Sadahiro | Mgmt | For | For |
| 1.5 | Elect Director Toyoda, Akio | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DENSO Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.6 | Elect Director George Olcott | Mgmt | For | For |
| 1.7 | Elect Director Kushida, Shigeki | Mgmt | For | For |
| 1.8 | Elect Director Mitsuya, Yuko | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Kitagawa, Hiromi | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |
| 4 | Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan | Mgmt | For | For |

Deutsche Telekom AG

Meeting Date: 06/19/2020 **Country:** Germany **Primary Security ID:** D2035M136
Record Date: **Meeting Type:** Annual **Ticker:** DTE

Shares Voted: 46,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For |
| 6 | Elect Michael Kaschke to the Supervisory Board | Mgmt | For | Against |
| 7 | Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH | Mgmt | For | For |
| 8 | Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For |

Honda Motor Co., Ltd.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J22302111
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7267

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Honda Motor Co., Ltd.

Shares Voted: 42,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mikoshiba, Toshiaki | Mgmt | For | For |
| 1.2 | Elect Director Hachigo, Takahiro | Mgmt | For | For |
| 1.3 | Elect Director Kuraishi, Seiji | Mgmt | For | For |
| 1.4 | Elect Director Takeuchi, Kohei | Mgmt | For | For |
| 1.5 | Elect Director Mibe, Toshihiro | Mgmt | For | For |
| 1.6 | Elect Director Koide, Hiroko | Mgmt | For | For |
| 1.7 | Elect Director Kokubu, Fumiya | Mgmt | For | For |
| 1.8 | Elect Director Ito, Takanobu | Mgmt | For | For |

ITOCU Corp.

Meeting Date: 06/19/2020 Country: Japan Primary Security ID: J2501P104
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 8001

Shares Voted: 20,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42.5 | Mgmt | For | For |
| 2.1 | Elect Director Okafuji, Masahiro | Mgmt | For | For |
| 2.2 | Elect Director Suzuki, Yoshihisa | Mgmt | For | For |
| 2.3 | Elect Director Yoshida, Tomofumi | Mgmt | For | For |
| 2.4 | Elect Director Fukuda, Yuji | Mgmt | For | For |
| 2.5 | Elect Director Kobayashi, Fumihiko | Mgmt | For | For |
| 2.6 | Elect Director Hachimura, Tsuyoshi | Mgmt | For | For |
| 2.7 | Elect Director Muraki, Atsuko | Mgmt | For | For |
| 2.8 | Elect Director Mochizuki, Harufumi | Mgmt | For | For |
| 2.9 | Elect Director Kawana, Masatoshi | Mgmt | For | For |
| 2.10 | Elect Director Nakamori, Makiko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Kyoda, Makoto | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Japan Airlines Co., Ltd.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J25979121

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9201

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Ueki, Yoshiharu | Mgmt | For | For |
| 1.2 | Elect Director Fujita, Tadashi | Mgmt | For | For |
| 1.3 | Elect Director Akasaka, Yuji | Mgmt | For | For |
| 1.4 | Elect Director Shimizu, Shinichiro | Mgmt | For | For |
| 1.5 | Elect Director Kikuyama, Hideki | Mgmt | For | For |
| 1.6 | Elect Director Toyoshima, Ryuzo | Mgmt | For | For |
| 1.7 | Elect Director Kitada, Yuichi | Mgmt | For | For |
| 1.8 | Elect Director Kobayashi, Eizo | Mgmt | For | For |
| 1.9 | Elect Director Ito, Masatoshi | Mgmt | For | For |
| 1.10 | Elect Director Hatchoji, Sonoko | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Suzuka, Yasushi | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Kamo, Osamu | Mgmt | For | For |
| 2.3 | Appoint Statutory Auditor Okada, Joji | Mgmt | For | For |

JFE Holdings, Inc.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J2817M100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5411

Shares Voted: 25,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kakigi, Koji | Mgmt | For | For |
| 1.2 | Elect Director Kitano, Yoshihisa | Mgmt | For | For |
| 1.3 | Elect Director Terahata, Masashi | Mgmt | For | For |
| 1.4 | Elect Director Oda, Naosuke | Mgmt | For | For |
| 1.5 | Elect Director Oshita, Hajime | Mgmt | For | For |
| 1.6 | Elect Director Yamamoto, Masami | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

JFE Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.7 | Elect Director Kemori, Nobumasa | Mgmt | For | For |
| 1.8 | Elect Director Ando, Yoshiko | Mgmt | For | For |

Kyushu Financial Group, Inc.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J3S63D109
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7180

Shares Voted: 7,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Matsuyama, Sumihiro | Mgmt | For | For |
| 1.2 | Elect Director Kasahara, Yoshihisa | Mgmt | For | For |
| 1.3 | Elect Director Hayashida, Toru | Mgmt | For | For |
| 1.4 | Elect Director Akatsuka, Norihisa | Mgmt | For | For |
| 1.5 | Elect Director Eto, Eiichi | Mgmt | For | For |
| 1.6 | Elect Director Tanaka, Hiroyuki | Mgmt | For | For |
| 1.7 | Elect Director Tokunaga, Tadataka | Mgmt | For | For |
| 1.8 | Elect Director Kai, Takahiro | Mgmt | For | For |
| 1.9 | Elect Director Kamimura, Motohiro | Mgmt | For | For |
| 1.10 | Elect Director Watanabe, Katsuaki | Mgmt | For | For |
| 1.11 | Elect Director Nemoto, Yuji | Mgmt | For | For |

Marubeni Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J39788138
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8002

Shares Voted: 42,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Change Location of Head Office | Mgmt | For | For |
| 2.1 | Elect Director Kokubu, Fumiya | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Marubeni Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Elect Director Takahara, Ichiro | Mgmt | For | For |
| 2.3 | Elect Director Kakinoki, Masumi | Mgmt | For | For |
| 2.4 | Elect Director Ishizuki, Mutsumi | Mgmt | For | For |
| 2.5 | Elect Director Oikawa, Kenichiro | Mgmt | For | For |
| 2.6 | Elect Director Furuya, Takayuki | Mgmt | For | For |
| 2.7 | Elect Director Kitabata, Takao | Mgmt | For | For |
| 2.8 | Elect Director Takahashi, Kyohei | Mgmt | For | For |
| 2.9 | Elect Director Okina, Yuri | Mgmt | For | For |
| 2.10 | Elect Director Hatchoji, Takashi | Mgmt | For | For |
| 2.11 | Elect Director Kitera, Masato | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Kikuchi, Yoichi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Nishiyama, Shigeru | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

Mitsubishi Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J43830116
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8058

Shares Voted: 12,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 68 | Mgmt | For | For |
| 2.1 | Elect Director Kobayashi, Ken | Mgmt | For | For |
| 2.2 | Elect Director Kakiuchi, Takehiko | Mgmt | For | For |
| 2.3 | Elect Director Masu, Kazuyuki | Mgmt | For | For |
| 2.4 | Elect Director Yoshida, Shinya | Mgmt | For | For |
| 2.5 | Elect Director Murakoshi, Akira | Mgmt | For | For |
| 2.6 | Elect Director Sakakida, Masakazu | Mgmt | For | For |
| 2.7 | Elect Director Nishiyama, Akihiko | Mgmt | For | For |
| 2.8 | Elect Director Saiki, Akitaka | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mitsubishi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.9 | Elect Director Tatsuoka, Tsuneyoshi | Mgmt | For | For |
| 2.10 | Elect Director Miyanaga, Shunichi | Mgmt | For | For |
| 2.11 | Elect Director Akiyama, Sakie | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Takayama, Yasuko | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Sato, Rieko | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Nakao, Takeshi | Mgmt | For | For |

Mitsui & Co., Ltd.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J44690139
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8031

Shares Voted: 33,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Iijima, Masami | Mgmt | For | For |
| 2.2 | Elect Director Yasunaga, Tatsuo | Mgmt | For | For |
| 2.3 | Elect Director Takebe, Yukio | Mgmt | For | For |
| 2.4 | Elect Director Uchida, Takakazu | Mgmt | For | For |
| 2.5 | Elect Director Hori, Kenichi | Mgmt | For | For |
| 2.6 | Elect Director Fujiwara, Hirotsu | Mgmt | For | For |
| 2.7 | Elect Director Kometani, Yoshio | Mgmt | For | For |
| 2.8 | Elect Director Omachi, Shinichiro | Mgmt | For | For |
| 2.9 | Elect Director Yoshikawa, Miki | Mgmt | For | For |
| 2.10 | Elect Director Kobayashi, Izumi | Mgmt | For | For |
| 2.11 | Elect Director Jenifer Rogers | Mgmt | For | For |
| 2.12 | Elect Director Samuel Walsh | Mgmt | For | For |
| 2.13 | Elect Director Uchiyama, Takeshi | Mgmt | For | For |
| 2.14 | Elect Director Egawa, Masako | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

New World Development Co. Ltd.

Meeting Date: 06/19/2020

Country: Hong Kong

Primary Security ID: Y63084126

Record Date: 06/15/2020

Meeting Type: Special

Ticker: 17

Shares Voted: 76,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1 | Approve Share Consolidation | Mgmt | For | For |

New World Development Company Limited

Meeting Date: 06/19/2020

Country: Hong Kong

Primary Security ID: Y63084126

Record Date: 06/15/2020

Meeting Type: Special

Ticker: 17

Shares Voted: 76,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions | Mgmt | For | For |

Nitto Denko Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J58472119

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6988

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For |
| 2 | Approve Annual Bonus | Mgmt | For | For |
| 3.1 | Elect Director Takasaki, Hideo | Mgmt | For | For |
| 3.2 | Elect Director Todokoro, Nobuhiro | Mgmt | For | For |
| 3.3 | Elect Director Miki, Yosuke | Mgmt | For | For |
| 3.4 | Elect Director Iseyama, Yasuhiro | Mgmt | For | For |
| 3.5 | Elect Director Furuse, Yoichiro | Mgmt | For | For |
| 3.6 | Elect Director Hatchoji, Takashi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nitto Denko Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.7 | Elect Director Fukuda, Tamio | Mgmt | For | For |
| 3.8 | Elect Director Wong Lai Yong | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Teranishi, Masashi | Mgmt | For | Against |
| 4.2 | Appoint Statutory Auditor Shiraki, Mitsuhide | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

Renault SA

Meeting Date: 06/19/2020

Country: France

Primary Security ID: F77098105

Record Date: 06/17/2020

Meeting Type: Annual/Special

Ticker: RNO

Shares Voted: 11,727

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Receive Auditors' Report on Equity Securities Remuneration | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Ratify Appointment of Joji Tagawa as Director | Mgmt | For | For |
| 7 | Renew Appointment of KPMG as Auditor | Mgmt | For | For |
| 8 | Appoint Mazars as Auditor | Mgmt | For | For |
| 9 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Jean-Dominique Senard, Chairman of the Board | Mgmt | For | For |
| 11 | Approve Compensation of Thierry Bollore, CEO | Mgmt | For | For |
| 12 | Approve Compensation of Clotilde Delbos, Interim-CEO | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Renault SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 15 | Approve Remuneration Policy of Interim-CEO | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million | Mgmt | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | For |
| 22 | Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers | Mgmt | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 26 | Amend Article 11 of Bylaws Re: Employee Shareholder Representative | Mgmt | For | For |
| 27 | Amend Article 20 of Bylaws Re: Alternate Auditors | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Resona Holdings, Inc.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J6448E106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8308

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Resona Holdings, Inc.

Shares Voted: 63,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Higashi, Kazuhiro | Mgmt | For | For |
| 1.2 | Elect Director Minami, Masahiro | Mgmt | For | For |
| 1.3 | Elect Director Noguchi, Mikio | Mgmt | For | For |
| 1.4 | Elect Director Kawashima, Takahiro | Mgmt | For | For |
| 1.5 | Elect Director Urano, Mitsudo | Mgmt | For | For |
| 1.6 | Elect Director Matsui, Tadamitsu | Mgmt | For | For |
| 1.7 | Elect Director Sato, Hidehiko | Mgmt | For | For |
| 1.8 | Elect Director Baba, Chiharu | Mgmt | For | For |
| 1.9 | Elect Director Iwata, Kimie | Mgmt | For | For |
| 1.10 | Elect Director Egami, Setsuko | Mgmt | For | For |

Sands China Ltd.

Meeting Date: 06/19/2020

Country: Cayman Islands

Primary Security ID: G7800X107

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: 1928

Shares Voted: 24,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Sheldon Gary Adelson as Director | Mgmt | For | Against |
| 2b | Elect Charles Daniel Forman as Director | Mgmt | For | For |
| 2c | Elect Victor Patrick Hoog Antink as Director | Mgmt | For | For |
| 2d | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 3 | Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sands China Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Approve the Amendment Agreement to the Service Contract of Dr. Wong Ying Wai (Wilfred) | Mgmt | For | For |

Sumitomo Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J77282119
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8053

Shares Voted: 23,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Nakamura, Kuniharu | Mgmt | For | For |
| 2.2 | Elect Director Hyodo, Masayuki | Mgmt | For | For |
| 2.3 | Elect Director Nambu, Toshikazu | Mgmt | For | For |
| 2.4 | Elect Director Yamano, Hideki | Mgmt | For | For |
| 2.5 | Elect Director Seishima, Takayuki | Mgmt | For | For |
| 2.6 | Elect Director Shiomi, Masaru | Mgmt | For | For |
| 2.7 | Elect Director Ehara, Nobuyoshi | Mgmt | For | For |
| 2.8 | Elect Director Ishida, Koji | Mgmt | For | For |
| 2.9 | Elect Director Iwata, Kimie | Mgmt | For | For |
| 2.10 | Elect Director Yamazaki, Hisashi | Mgmt | For | For |
| 2.11 | Elect Director Ide, Akiko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Nagai, Toshio | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Kato, Yoshitaka | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |

Teijin Ltd.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J82270117
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3401

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Teijin Ltd.

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Suzuki, Jun | Mgmt | For | For |
| 1.2 | Elect Director Sonobe, Yoshihisa | Mgmt | For | For |
| 1.3 | Elect Director Nabeshima, Akihisa | Mgmt | For | For |
| 1.4 | Elect Director Koyama, Toshiya | Mgmt | For | For |
| 1.5 | Elect Director Ogawa, Eiji | Mgmt | For | For |
| 1.6 | Elect Director Otsubo, Fumio | Mgmt | For | For |
| 1.7 | Elect Director Uchinaga, Yukako | Mgmt | For | For |
| 1.8 | Elect Director Suzuki, Yoichi | Mgmt | For | For |
| 1.9 | Elect Director Onishi, Masaru | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Nakaishi, Akio | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Arima, Jun | Mgmt | For | For |

The Hachijuni Bank, Ltd.

Meeting Date: 06/19/2020 Country: Japan Primary Security ID: J17976101
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 8359

Shares Voted: 19,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For |
| 2.1 | Elect Director Sato, Yuichi | Mgmt | For | For |
| 2.2 | Elect Director Sato, Shinji | Mgmt | For | For |
| 2.3 | Elect Director Tashita, Kayo | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Minemura, Chishu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Yamasawa, Kiyohito | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Shizuoka Bank, Ltd.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J74444100
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8355

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11 | Mgmt | For | For |
| 2.1 | Elect Director Nakanishi, Katsunori | Mgmt | For | For |
| 2.2 | Elect Director Shibata, Hisashi | Mgmt | For | For |
| 2.3 | Elect Director Yagi, Minoru | Mgmt | For | For |
| 2.4 | Elect Director Iio, Hidehito | Mgmt | For | For |
| 2.5 | Elect Director Kiyokawa, Koichi | Mgmt | For | For |
| 2.6 | Elect Director Nagasawa, Yoshihiro | Mgmt | For | For |
| 2.7 | Elect Director Fujisawa, Kumi | Mgmt | For | For |
| 2.8 | Elect Director Ito, Motoshige | Mgmt | For | For |
| 2.9 | Elect Director Tsubochi, Kazuto | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Mitsuru | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Nakamura, Isamu | Mgmt | For | Against |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |
| 5 | Amend Performance-Based Cash Compensation Ceiling for Directors | Mgmt | For | For |

UACJ Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J9138T110
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5741

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2.1 | Elect Director Ishihara, Miyuki | Mgmt | For | For |
| 2.2 | Elect Director Tsuchiya, Hironori | Mgmt | For | For |
| 2.3 | Elect Director Taneoka, Mizuho | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

UACJ Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.4 | Elect Director Niibori, Katsuyasu | Mgmt | For | For |
| 2.5 | Elect Director Kawashima, Teruo | Mgmt | For | For |
| 2.6 | Elect Director Hirano, Seiichi | Mgmt | For | For |
| 2.7 | Elect Director Suzuki, Toshio | Mgmt | For | For |
| 2.8 | Elect Director Sugiyama, Ryoko | Mgmt | For | For |
| 2.9 | Elect Director Ikeda, Takahiro | Mgmt | For | For |
| 2.10 | Elect Director Sakumiya, Akio | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Tanaka, Kiyoshi | Mgmt | For | For |

DeNA Co., Ltd.

Meeting Date: 06/20/2020 **Country:** Japan **Primary Security ID:** J1257N107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2432

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2.1 | Elect Director Namba, Tomoko | Mgmt | For | For |
| 2.2 | Elect Director Moriyasu, Isao | Mgmt | For | For |
| 2.3 | Elect Director Okamura, Shingo | Mgmt | For | For |
| 2.4 | Elect Director Funatsu, Koji | Mgmt | For | For |
| 2.5 | Elect Director Asami, Hiroyasu | Mgmt | For | For |

BANDAI NAMCO Holdings Inc.

Meeting Date: 06/22/2020 **Country:** Japan **Primary Security ID:** Y0606D102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7832

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BANDAI NAMCO Holdings Inc.

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 112 | Mgmt | For | For |
| 2.1 | Elect Director Taguchi, Mitsuaki | Mgmt | For | For |
| 2.2 | Elect Director Kawaguchi, Masaru | Mgmt | For | For |
| 2.3 | Elect Director Otsu, Shuji | Mgmt | For | For |
| 2.4 | Elect Director Asako, Yuji | Mgmt | For | For |
| 2.5 | Elect Director Miyakawa, Yasuo | Mgmt | For | For |
| 2.6 | Elect Director Hagiwara, Hitoshi | Mgmt | For | For |
| 2.7 | Elect Director Kawashiro, Kazumi | Mgmt | For | For |
| 2.8 | Elect Director Asanuma, Makoto | Mgmt | For | For |
| 2.9 | Elect Director Matsuda, Yuzuru | Mgmt | For | For |
| 2.10 | Elect Director Kuwabara, Satoko | Mgmt | For | For |
| 2.11 | Elect Director Noma, Mikiharu | Mgmt | For | For |
| 2.12 | Elect Director Kawana, Koichi | Mgmt | For | For |

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J09748112

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8750

Shares Voted: 39,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 62 | Mgmt | For | For |
| 2.1 | Elect Director Watanabe, Koichiro | Mgmt | For | For |
| 2.2 | Elect Director Inagaki, Seiji | Mgmt | For | For |
| 2.3 | Elect Director Tsuyuki, Shigeo | Mgmt | For | For |
| 2.4 | Elect Director Teramoto, Hideo | Mgmt | For | For |
| 2.5 | Elect Director Tsutsumi, Satoru | Mgmt | For | For |
| 2.6 | Elect Director Sakurai, Kenji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dai-ichi Life Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.7 | Elect Director Kikuta, Tetsuya | Mgmt | For | For |
| 2.8 | Elect Director George Olcott | Mgmt | For | For |
| 2.9 | Elect Director Maeda, Koichi | Mgmt | For | For |
| 2.10 | Elect Director Inoue, Yuriko | Mgmt | For | For |
| 2.11 | Elect Director Shingai, Yasushi | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Nagahama, Morinobu | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Kondo, Fusakazu | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Sato, Rieko | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Shu, Ungyon | Mgmt | For | For |
| 3.5 | Elect Director and Audit Committee Member Masuda, Koichi | Mgmt | For | Against |
| 4 | Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki | Mgmt | For | For |

Fujitsu Ltd.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J15708159

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6702

Shares Voted: 8,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Tokita, Takahito | Mgmt | For | For |
| 1.2 | Elect Director Furuta, Hidenori | Mgmt | For | For |
| 1.3 | Elect Director Isobe, Takeshi | Mgmt | For | For |
| 1.4 | Elect Director Yamamoto, Masami | Mgmt | For | For |
| 1.5 | Elect Director Yokota, Jun | Mgmt | For | For |
| 1.6 | Elect Director Mukai, Chiaki | Mgmt | For | For |
| 1.7 | Elect Director Abe, Atsushi | Mgmt | For | For |
| 1.8 | Elect Director Kojo, Yoshiko | Mgmt | For | For |
| 1.9 | Elect Director Scott Callon | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fujitsu Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Appoint Statutory Auditor Yamamuro, Megumi | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Makuta, Hideo | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Namba, Koichi | Mgmt | For | For |

Hino Motors, Ltd.

Meeting Date: 06/22/2020 **Country:** Japan **Primary Security ID:** 433406105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7205

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Ichihashi, Yasuhiko | Mgmt | For | Against |
| 1.2 | Elect Director Shimo, Yoshio | Mgmt | For | Against |
| 1.3 | Elect Director Hisada, Ichiro | Mgmt | For | For |
| 1.4 | Elect Director Nakane, Taketo | Mgmt | For | For |
| 1.5 | Elect Director Sato, Shinichi | Mgmt | For | For |
| 1.6 | Elect Director Hagiwara, Toshitaka | Mgmt | For | For |
| 1.7 | Elect Director Yoshida, Motokazu | Mgmt | For | For |
| 1.8 | Elect Director Muto, Koichi | Mgmt | For | For |
| 1.9 | Elect Director Terashi, Shigeki | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Kimura, Iwao | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Inoue, Tomoko | Mgmt | For | For |
| 2.3 | Appoint Statutory Auditor Nakajima, Masahiro | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Natori, Katsuya | Mgmt | For | For |

NEC Corp.

Meeting Date: 06/22/2020 **Country:** Japan **Primary Security ID:** J48818207
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6701

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NEC Corp.

Shares Voted: 13,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Endo, Nobuhiro | Mgmt | For | For |
| 1.2 | Elect Director Niino, Takashi | Mgmt | For | For |
| 1.3 | Elect Director Morita, Takayuki | Mgmt | For | For |
| 1.4 | Elect Director Ishiguro, Norihiko | Mgmt | For | For |
| 1.5 | Elect Director Matsukura, Hajime | Mgmt | For | For |
| 1.6 | Elect Director Nishihara, Moto | Mgmt | For | For |
| 1.7 | Elect Director Seto, Kaoru | Mgmt | For | For |
| 1.8 | Elect Director Iki, Noriko | Mgmt | For | For |
| 1.9 | Elect Director Ito, Masatoshi | Mgmt | For | For |
| 1.10 | Elect Director Nakamura, Kuniharu | Mgmt | For | For |
| 1.11 | Elect Director Ota, Jun | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Nitta, Masami | Mgmt | For | For |

Sompo Holdings, Inc.

Meeting Date: 06/22/2020 Country: Japan Primary Security ID: J7621A101
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 8630

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Sakurada, Kengo | Mgmt | For | For |
| 2.2 | Elect Director Tsuji, Shinji | Mgmt | For | For |
| 2.3 | Elect Director Hanada, Hidenori | Mgmt | For | For |
| 2.4 | Elect Director Nohara, Sawako | Mgmt | For | For |
| 2.5 | Elect Director Scott Trevor Davis | Mgmt | For | For |
| 2.6 | Elect Director Higashi, Kazuhiro | Mgmt | For | For |
| 2.7 | Elect Director Nawa, Takashi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sompo Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 2.8 | Elect Director Shibata, Misuzu | Mgmt | For | For |
| 2.9 | Elect Director Yanagida, Naoki | Mgmt | For | For |
| 2.10 | Elect Director Uchiyama, Hideyo | Mgmt | For | For |
| 2.11 | Elect Director Muraki, Atsuko | Mgmt | For | For |
| 2.12 | Elect Director Endo, Isao | Mgmt | For | For |

Central Japan Railway Co.

Meeting Date: 06/23/2020 Country: Japan Primary Security ID: J05523105
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 9022

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Tsuge, Koei | Mgmt | For | For |
| 2.2 | Elect Director Kaneko, Shin | Mgmt | For | For |
| 2.3 | Elect Director Suyama, Yoshiki | Mgmt | For | For |
| 2.4 | Elect Director Kosuge, Shunichi | Mgmt | For | For |
| 2.5 | Elect Director Uno, Mamoru | Mgmt | For | For |
| 2.6 | Elect Director Tanaka, Mamoru | Mgmt | For | For |
| 2.7 | Elect Director Mizuno, Takanori | Mgmt | For | For |
| 2.8 | Elect Director Mori, Atsuhito | Mgmt | For | For |
| 2.9 | Elect Director Niwa, Shunsuke | Mgmt | For | For |
| 2.10 | Elect Director Suzuki, Hiroshi | Mgmt | For | For |
| 2.11 | Elect Director Oyama, Takayuki | Mgmt | For | For |
| 2.12 | Elect Director Kobayashi, Hajime | Mgmt | For | For |
| 2.13 | Elect Director Torkel Patterson | Mgmt | For | For |
| 2.14 | Elect Director Saeki, Takashi | Mgmt | For | For |
| 2.15 | Elect Director Kasama, Haruo | Mgmt | For | For |
| 2.16 | Elect Director Oshima, Taku | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Central Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Appoint Statutory Auditor Yamada, Tatsuhiko | Mgmt | For | For |

East Japan Railway Co.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J1257M109
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9020

Shares Voted: 5,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 82.5 | Mgmt | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For |
| 3.1 | Elect Director Tomita, Tetsuro | Mgmt | For | For |
| 3.2 | Elect Director Fukasawa, Yuji | Mgmt | For | For |
| 3.3 | Elect Director Nishino, Fumihisa | Mgmt | For | For |
| 3.4 | Elect Director Maekawa, Tadao | Mgmt | For | For |
| 3.5 | Elect Director Ota, Tomomichi | Mgmt | For | For |
| 3.6 | Elect Director Akaishi, Ryoji | Mgmt | For | For |
| 3.7 | Elect Director Kise, Yoichi | Mgmt | For | For |
| 3.8 | Elect Director Sakai, Kiwamu | Mgmt | For | For |
| 3.9 | Elect Director Ito, Motoshige | Mgmt | For | For |
| 3.10 | Elect Director Amano, Reiko | Mgmt | For | For |
| 3.11 | Elect Director Sakuyama, Masaki | Mgmt | For | For |
| 3.12 | Elect Director Kawamoto, Hiroko | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Kanetsuki, Seishi | Mgmt | For | For |

Furukawa Electric Co., Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J16464117
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5801

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Furukawa Electric Co., Ltd.

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For |
| 2.1 | Elect Director Shibata, Mitsuyoshi | Mgmt | For | For |
| 2.2 | Elect Director Kobayashi, Keiichi | Mgmt | For | For |
| 2.3 | Elect Director Fujita, Sumitaka | Mgmt | For | For |
| 2.4 | Elect Director Tsukamoto, Osamu | Mgmt | For | For |
| 2.5 | Elect Director Nakamoto, Akira | Mgmt | For | For |
| 2.6 | Elect Director Miyokawa, Yoshiro | Mgmt | For | For |
| 2.7 | Elect Director Yabu, Yukiko | Mgmt | For | For |
| 2.8 | Elect Director Ogiwara, Hiroyuki | Mgmt | For | For |
| 2.9 | Elect Director Kuroda, Osamu | Mgmt | For | For |
| 2.10 | Elect Director Miyamoto, Satoshi | Mgmt | For | For |
| 2.11 | Elect Director Maki, Ken | Mgmt | For | For |
| 2.12 | Elect Director Fukunaga, Akihiro | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Sumida, Sayaka | Mgmt | For | Against |
| 4 | Appoint Alternate Statutory Auditor Koroyasu, Kenji | Mgmt | For | For |

H2O Retailing Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J2358J102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8242

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Suzuki, Atsushi | Mgmt | For | For |
| 1.2 | Elect Director Araki, Naoya | Mgmt | For | For |
| 1.3 | Elect Director Hayashi, Katsuhiko | Mgmt | For | For |
| 1.4 | Elect Director Sumi, Kazuo | Mgmt | For | For |
| 1.5 | Elect Director Yamaguchi, Toshihiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

H2O Retailing Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Director and Audit Committee Member Konishi, Toshimitsu | Mgmt | For | For |
| 2.2 | Elect Director and Audit Committee Member Ban, Naoshi | Mgmt | For | For |
| 2.3 | Elect Director and Audit Committee Member Nakano, Kenjiro | Mgmt | For | Against |
| 2.4 | Elect Director and Audit Committee Member Ishihara, Mayumi | Mgmt | For | For |
| 2.5 | Elect Director and Audit Committee Member Sekiguchi, Nobuko | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |

Hokuhoku Financial Group, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J21903109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8377

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7.5 for Class 5 Preferred Shares and JPY 40 for Ordinary Shares | Mgmt | For | For |
| 2.1 | Elect Director Ihori, Eishin | Mgmt | For | For |
| 2.2 | Elect Director Sasahara, Masahiro | Mgmt | For | For |
| 2.3 | Elect Director Mugino, Hidenori | Mgmt | For | For |
| 2.4 | Elect Director Kanema, Yuji | Mgmt | For | For |
| 2.5 | Elect Director Nakazawa, Hiroshi | Mgmt | For | For |
| 2.6 | Elect Director Kobayashi, Masahiko | Mgmt | For | For |
| 2.7 | Elect Director Kaji, Takayuki | Mgmt | For | For |

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J31588148

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9107

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kawasaki Kisen Kaisha, Ltd.

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Myochin, Yukikazu | Mgmt | For | For |
| 1.2 | Elect Director Asano, Atsuo | Mgmt | For | For |
| 1.3 | Elect Director Toriyama, Yukio | Mgmt | For | For |
| 1.4 | Elect Director Harigai, Kazuhiko | Mgmt | For | For |
| 1.5 | Elect Director Sonobe, Yasunari | Mgmt | For | For |
| 1.6 | Elect Director Arai, Makoto | Mgmt | For | For |
| 1.7 | Elect Director Tanaka, Seiichi | Mgmt | For | For |
| 1.8 | Elect Director Yamada, Keiji | Mgmt | For | For |
| 1.9 | Elect Director Shiga, Kozue | Mgmt | For | For |
| 1.10 | Elect Director Uchida, Ryuhei | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Kubo, Shinsuke | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Ebisui, Mari | Mgmt | For | For |

Miraca Holdings, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J4352B101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4544

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Change Company Name - Amend Business Lines - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Indemnify Directors | Mgmt | For | For |
| 2.1 | Elect Director Takeuchi, Shigekazu | Mgmt | For | For |
| 2.2 | Elect Director Watanabe, Masaya | Mgmt | For | For |
| 2.3 | Elect Director Kitamura, Naoki | Mgmt | For | For |
| 2.4 | Elect Director Aoyama, Shigehiro | Mgmt | For | For |
| 2.5 | Elect Director Amano, Futomichi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Miraca Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 2.6 | Elect Director Ito, Ryoji | Mgmt | For | For |
| 2.7 | Elect Director Matsuno, Eriko | Mgmt | For | For |
| 2.8 | Elect Director Yamauchi, Susumu | Mgmt | For | For |

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J45013133
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9104
Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Ikeda, Junichiro | Mgmt | For | For |
| 2.2 | Elect Director Hashimoto, Takeshi | Mgmt | For | For |
| 2.3 | Elect Director Ono, Akihiko | Mgmt | For | For |
| 2.4 | Elect Director Maruyama, Takashi | Mgmt | For | For |
| 2.5 | Elect Director Tanaka, Toshiaki | Mgmt | For | For |
| 2.6 | Elect Director Fujii, Hideto | Mgmt | For | For |
| 2.7 | Elect Director Katsu, Etsuko | Mgmt | For | For |
| 2.8 | Elect Director Onishi, Masaru | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Toda, Atsuji | Mgmt | For | For |
| 4 | Approve Stock Option Plan | Mgmt | For | For |

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J59396101
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9432

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nippon Telegraph & Telephone Corp.

Shares Voted: 51,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47.5 | Mgmt | For | For |
| 2.1 | Elect Director Shinohara, Hiromichi | Mgmt | For | For |
| 2.2 | Elect Director Sawada, Jun | Mgmt | For | For |
| 2.3 | Elect Director Shimada, Akira | Mgmt | For | For |
| 2.4 | Elect Director Shibutani, Naoki | Mgmt | For | For |
| 2.5 | Elect Director Shirai, Katsuhiko | Mgmt | For | For |
| 2.6 | Elect Director Sakakibara, Sadayuki | Mgmt | For | For |
| 2.7 | Elect Director Sakamura, Ken | Mgmt | For | For |
| 2.8 | Elect Director Takegawa, Keiko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Takahashi, Kanae | Mgmt | For | For |

Nomura Holdings, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J58646100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8604

Shares Voted: 132,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Nagai, Koji | Mgmt | For | For |
| 1.2 | Elect Director Okuda, Kentaro | Mgmt | For | For |
| 1.3 | Elect Director Morita, Toshio | Mgmt | For | For |
| 1.4 | Elect Director Miyashita, Hisato | Mgmt | For | For |
| 1.5 | Elect Director Kimura, Hiroshi | Mgmt | For | For |
| 1.6 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For |
| 1.7 | Elect Director Shimazaki, Noriaki | Mgmt | For | For |
| 1.8 | Elect Director Sono, Mari | Mgmt | For | Against |
| 1.9 | Elect Director Michael Lim Choo San | Mgmt | For | For |
| 1.10 | Elect Director Laura Simone Unger | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J5893B104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3231

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For |
| 2.1 | Elect Director Yoshikawa, Atsushi | Mgmt | For | For |
| 2.2 | Elect Director Kutsukake, Eiji | Mgmt | For | For |
| 2.3 | Elect Director Miyajima, Seiichi | Mgmt | For | For |
| 2.4 | Elect Director Seki, Toshiaki | Mgmt | For | For |
| 2.5 | Elect Director Haga, Makoto | Mgmt | For | For |
| 2.6 | Elect Director Higashi, Tetsuro | Mgmt | For | For |
| 2.7 | Elect Director Nagamatsu, Shoichi | Mgmt | For | For |
| 3 | Elect Director and Audit Committee Member Takahashi, Tetsu | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

OMRON Corp.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J61374120
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6645

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42 | Mgmt | For | For |
| 2.1 | Elect Director Tateishi, Fumio | Mgmt | For | For |
| 2.2 | Elect Director Yamada, Yoshihito | Mgmt | For | For |
| 2.3 | Elect Director Miyata, Kiichiro | Mgmt | For | For |
| 2.4 | Elect Director Nitto, Koji | Mgmt | For | For |
| 2.5 | Elect Director Ando, Satoshi | Mgmt | For | For |
| 2.6 | Elect Director Kobayashi, Eizo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

OMRON Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.7 | Elect Director Kamigama, Takehiro | Mgmt | For | For |
| 2.8 | Elect Director Kobayashi, Izumi | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Uchiyama, Hideyo | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Watanabe, Toru | Mgmt | For | For |

Sekisui Chemical Co., Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J70703137
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4204

Shares Voted: 8,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For |
| 2.1 | Elect Director Koge, Teiji | Mgmt | For | For |
| 2.2 | Elect Director Kato, Keita | Mgmt | For | For |
| 2.3 | Elect Director Hirai, Yoshiyuki | Mgmt | For | For |
| 2.4 | Elect Director Kamiyoshi, Toshiyuki | Mgmt | For | For |
| 2.5 | Elect Director Kamiwaki, Futoshi | Mgmt | For | For |
| 2.6 | Elect Director Taketomo, Hiroyuki | Mgmt | For | For |
| 2.7 | Elect Director Shimizu, Ikusuke | Mgmt | For | For |
| 2.8 | Elect Director Kase, Yutaka | Mgmt | For | For |
| 2.9 | Elect Director Oeda, Hiroshi | Mgmt | For | For |
| 2.10 | Elect Director Ishikura, Yoko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Fukunaga, Toshitaka | Mgmt | For | For |

Sony Financial Holdings, Inc.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J76337104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8729

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sony Financial Holdings, Inc.

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For |
| 2.1 | Elect Director Oka, Masashi | Mgmt | For | For |
| 2.2 | Elect Director Kiyomiya, Hiroaki | Mgmt | For | For |
| 2.3 | Elect Director Tsubota, Hiroyuki | Mgmt | For | For |
| 2.4 | Elect Director Totoki, Hiroki | Mgmt | For | For |
| 2.5 | Elect Director Kambe, Shiro | Mgmt | For | For |
| 2.6 | Elect Director Matsuoka, Naomi | Mgmt | For | For |
| 2.7 | Elect Director Kuniya, Shiro | Mgmt | For | For |
| 2.8 | Elect Director Ito, Takatoshi | Mgmt | For | For |
| 2.9 | Elect Director Ikeuchi, Shogo | Mgmt | For | For |
| 2.10 | Elect Director Takahashi, Kaoru | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Saegusa, Takaharu | Mgmt | For | For |

Subaru Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J7676H100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7270

Shares Voted: 15,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For |
| 2.1 | Elect Director Yoshinaga, Yasuyuki | Mgmt | For | For |
| 2.2 | Elect Director Nakamura, Tomomi | Mgmt | For | For |
| 2.3 | Elect Director Hosoya, Kazuo | Mgmt | For | For |
| 2.4 | Elect Director Okada, Toshiaki | Mgmt | For | For |
| 2.5 | Elect Director Kato, Yoichi | Mgmt | For | For |
| 2.6 | Elect Director Onuki, Tetsuo | Mgmt | For | For |
| 2.7 | Elect Director Abe, Yasuyuki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Subaru Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.8 | Elect Director Yago, Natsunosuke | Mgmt | For | For |
| 2.9 | Elect Director Doi, Miwako | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Tsutsumi, Hiromi | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Ryu, Hirohisa | Mgmt | For | For |

Sumitomo Dainippon Pharma Co., Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J10542116

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4506

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For |
| 2.1 | Elect Director Tada, Masayo | Mgmt | For | For |
| 2.2 | Elect Director Nomura, Hiroshi | Mgmt | For | For |
| 2.3 | Elect Director Odagiri, Hitoshi | Mgmt | For | For |
| 2.4 | Elect Director Kimura, Toru | Mgmt | For | For |
| 2.5 | Elect Director Ikeda, Yoshiharu | Mgmt | For | For |
| 2.6 | Elect Director Atomi, Yutaka | Mgmt | For | For |
| 2.7 | Elect Director Arai, Saeko | Mgmt | For | For |
| 2.8 | Elect Director Endo, Nobuhiro | Mgmt | For | For |

Sumitomo Forestry Co., Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J77454122

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1911

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Forestry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Amend Articles to Reduce Directors' Term - Change Fiscal Year End | Mgmt | For | For |
| 3.1 | Elect Director Ichikawa, Akira | Mgmt | For | For |
| 3.2 | Elect Director Mitsuyoshi, Toshiro | Mgmt | For | For |
| 3.3 | Elect Director Sasabe, Shigeru | Mgmt | For | For |
| 3.4 | Elect Director Sato, Tatsuru | Mgmt | For | For |
| 3.5 | Elect Director Kawata, Tatsumi | Mgmt | For | For |
| 3.6 | Elect Director Kawamura, Atsushi | Mgmt | For | For |
| 3.7 | Elect Director Hirakawa, Junko | Mgmt | For | For |
| 3.8 | Elect Director Yamashita, Izumi | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Fukuda, Akihisa | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Minagawa, Yoshitsugu | Mgmt | For | Against |
| 5 | Approve Annual Bonus | Mgmt | For | For |

TDK Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J82141136

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6762

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For |
| 2.1 | Elect Director Ishiguro, Shigenao | Mgmt | For | For |
| 2.2 | Elect Director Yamanishi, Tetsuji | Mgmt | For | For |
| 2.3 | Elect Director Sumita, Makoto | Mgmt | For | For |
| 2.4 | Elect Director Osaka, Seiji | Mgmt | For | For |
| 2.5 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For |
| 2.6 | Elect Director Yagi, Kazunori | Mgmt | For | For |
| 2.7 | Elect Director Nakayama, Kozue | Mgmt | For | For |
| 3 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TDK Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For |

Tokyo Electron Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J86957115
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8035

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Tsuneishi, Tetsuo | Mgmt | For | For |
| 1.2 | Elect Director Kawai, Toshiki | Mgmt | For | For |
| 1.3 | Elect Director Sasaki, Sadao | Mgmt | For | For |
| 1.4 | Elect Director Nunokawa, Yoshikazu | Mgmt | For | For |
| 1.5 | Elect Director Nagakubo, Tatsuya | Mgmt | For | For |
| 1.6 | Elect Director Sunohara, Kiyoshi | Mgmt | For | For |
| 1.7 | Elect Director Ikeda, Seisu | Mgmt | For | For |
| 1.8 | Elect Director Mitano, Yoshinobu | Mgmt | For | For |
| 1.9 | Elect Director Charles D Lake II | Mgmt | For | For |
| 1.10 | Elect Director Sasaki, Michio | Mgmt | For | For |
| 1.11 | Elect Director Eda, Makiko | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Hama, Masataka | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Miura, Ryota | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Toray Industries, Inc.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J89494116
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3402

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toray Industries, Inc.

Shares Voted: 12,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For |
| 2.1 | Elect Director Nikkaku, Akihiro | Mgmt | For | For |
| 2.2 | Elect Director Abe, Koichi | Mgmt | For | For |
| 2.3 | Elect Director Deguchi, Yukichi | Mgmt | For | For |
| 2.4 | Elect Director Oya, Mitsuo | Mgmt | For | For |
| 2.5 | Elect Director Adachi, Kazuyuki | Mgmt | For | For |
| 2.6 | Elect Director Hagiwara, Satoru | Mgmt | For | For |
| 2.7 | Elect Director Yoshinaga, Minoru | Mgmt | For | For |
| 2.8 | Elect Director Okamoto, Masahiko | Mgmt | For | For |
| 2.9 | Elect Director Ito, Kunio | Mgmt | For | For |
| 2.10 | Elect Director Noyori, Ryoji | Mgmt | For | For |
| 2.11 | Elect Director Kaminaga, Susumu | Mgmt | For | For |
| 2.12 | Elect Director Futagawa, Kazuo | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Fukasawa, Toru | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |
| 5 | Amend Articles to Disclose Listed Subsidiary Management in Corporate Governance Report | SH | Against | Against |

Toyota Tsusho Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J92719111

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8015

Shares Voted: 4,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Karube, Jun | Mgmt | For | For |
| 2.2 | Elect Director Kashitani, Ichiro | Mgmt | For | For |
| 2.3 | Elect Director Yanase, Hideki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Toyota Tsusho Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.4 | Elect Director Kondo, Takahiro | Mgmt | For | For |
| 2.5 | Elect Director Fujisawa, Kumi | Mgmt | For | For |
| 2.6 | Elect Director Komoto, Kunihiro | Mgmt | For | For |
| 2.7 | Elect Director Didier Leroy | Mgmt | For | For |
| 2.8 | Elect Director Inoue, Yukari | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Miyazaki, Kazumasa | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Toyoda, Shuhei | Mgmt | For | Against |
| 3.3 | Appoint Statutory Auditor Kuwano, Yuichiro | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

West Japan Railway Co.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J95094108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9021

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 87.5 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Statutory Auditors | Mgmt | For | For |
| 3.1 | Elect Director Manabe, Seiji | Mgmt | For | For |
| 3.2 | Elect Director Kijima, Tatsuo | Mgmt | For | For |
| 3.3 | Elect Director Saito, Norihiko | Mgmt | For | For |
| 3.4 | Elect Director Miyahara, Hideo | Mgmt | For | For |
| 3.5 | Elect Director Takagi, Hikaru | Mgmt | For | For |
| 3.6 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For |
| 3.7 | Elect Director Nozaki, Haruko | Mgmt | For | For |
| 3.8 | Elect Director Hasegawa, Kazuaki | Mgmt | For | For |
| 3.9 | Elect Director Ogata, Fumito | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

West Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.10 | Elect Director Hirano, Yoshihisa | Mgmt | For | For |
| 3.11 | Elect Director Sugioka, Atsushi | Mgmt | For | For |
| 3.12 | Elect Director Kurasaka, Shoji | Mgmt | For | For |
| 3.13 | Elect Director Nakamura, Keijiro | Mgmt | For | For |
| 3.14 | Elect Director Kawai, Tadashi | Mgmt | For | For |
| 3.15 | Elect Director Nakanishi, Yutaka | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Tanaka, Fumio | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Ogura, Maki | Mgmt | For | Against |
| 4.3 | Appoint Statutory Auditor Hazama, Emiko | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For |

Z Holdings Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J9894K105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4689

Shares Voted: 31,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kawabe, Kentaro | Mgmt | For | For |
| 1.2 | Elect Director Ozawa, Takao | Mgmt | For | For |
| 1.3 | Elect Director Oketani, Taku | Mgmt | For | For |
| 1.4 | Elect Director Son, Masayoshi | Mgmt | For | For |
| 1.5 | Elect Director Miyauchi, Ken | Mgmt | For | For |
| 1.6 | Elect Director Fujihara, Kazuhiko | Mgmt | For | For |
| 2.1 | Elect Director Idezawa, Takeshi | Mgmt | For | For |
| 2.2 | Elect Director Shin, Junho | Mgmt | For | For |
| 2.3 | Elect Director Masuda, Jun | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Hasumi, Maiko | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Kunihiro, Tadashi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Z Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.3 | Elect Director and Audit Committee Member Hatoyama, Rehito | Mgmt | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Tobita, Hiroshi | Mgmt | For | For |

Ajinomoto Co., Inc.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J00882126
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2802

Shares Voted: 10,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For |
| 2 | Amend Articles to Remove Some Provisions on Advisory Positions | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Togashi, Yoichiro | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Tanaka, Shizuo | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Toki, Atsushi | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Indo, Mami | Mgmt | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |
| 5 | Appoint KPMG AZSA LLC as New External Audit Firm | Mgmt | For | For |

Alps Alpine Co., Ltd.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J01176114
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6770

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2.1 | Elect Director Kuriyama, Toshihiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alps Alpine Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Elect Director Komeya, Nobuhiko | Mgmt | For | For |
| 2.3 | Elect Director Kimoto, Takashi | Mgmt | For | For |
| 2.4 | Elect Director Endo, Koichi | Mgmt | For | For |
| 2.5 | Elect Director Sasao, Yasuo | Mgmt | For | For |
| 2.6 | Elect Director Saeki, Tetsuhiro | Mgmt | For | For |
| 2.7 | Elect Director Fujie, Naofumi | Mgmt | For | For |
| 2.8 | Elect Director Oki, Noriko | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Umehara, Junichi | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Iida, Takashi | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Nakaya, Kazuya | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Toyoshi, Yoko | Mgmt | For | For |
| 3.5 | Elect Director and Audit Committee Member Kobayashi, Toshinori | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |

Asahi Kasei Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J0242P110
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3407

Shares Voted: 18,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kobori, Hideki | Mgmt | For | For |
| 1.2 | Elect Director Takayama, Shigeki | Mgmt | For | For |
| 1.3 | Elect Director Shibata, Yutaka | Mgmt | For | For |
| 1.4 | Elect Director Yoshida, Hiroshi | Mgmt | For | For |
| 1.5 | Elect Director Sakamoto, Shuichi | Mgmt | For | For |
| 1.6 | Elect Director Kawabata, Fumitoshi | Mgmt | For | For |
| 1.7 | Elect Director Shiraiishi, Masumi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Asahi Kasei Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.8 | Elect Director Tatsuoka, Tsuneyoshi | Mgmt | For | For |
| 1.9 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For |

Brother Industries, Ltd.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** 114813108
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6448

Shares Voted: 7,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Koike, Toshikazu | Mgmt | For | For |
| 1.2 | Elect Director Sasaki, Ichiro | Mgmt | For | For |
| 1.3 | Elect Director Ishiguro, Tadashi | Mgmt | For | For |
| 1.4 | Elect Director Kawanabe, Tasuku | Mgmt | For | For |
| 1.5 | Elect Director Kamiya, Jun | Mgmt | For | For |
| 1.6 | Elect Director Tada, Yuichi | Mgmt | For | For |
| 1.7 | Elect Director Fukaya, Koichi | Mgmt | For | For |
| 1.8 | Elect Director Takeuchi, Keisuke | Mgmt | For | For |
| 1.9 | Elect Director Shirai, Aya | Mgmt | For | For |
| 1.10 | Elect Director Uchida, Kazunari | Mgmt | For | For |
| 1.11 | Elect Director Hidaka, Naoki | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Obayashi, Keizo | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |

City Developments Limited

Meeting Date: 06/24/2020 **Country:** Singapore **Primary Security ID:** V23130111
Record Date: **Meeting Type:** Annual **Ticker:** C09

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

City Developments Limited

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve Final and Special Dividend | Mgmt | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For |
| 4a | Elect Kwek Leng Beng as Director | Mgmt | For | Against |
| 4b | Elect Tan Yee Peng as Director | Mgmt | For | For |
| 4c | Elect Koh Thiam Hock as Director | Mgmt | For | For |
| 5 | Elect Sherman Kwek Eik Tse as Director | Mgmt | For | For |
| 6 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For |
| 9 | Approve Mandate for Transactions with Related Parties | Mgmt | For | For |

Gunma Bank, Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J17766106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8334

Shares Voted: 23,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt | For | For |
| 2.1 | Elect Director Saito, Kazuo | Mgmt | For | For |
| 2.2 | Elect Director Fukai, Akihiko | Mgmt | For | For |
| 2.3 | Elect Director Horie, Nobuyuki | Mgmt | For | For |
| 2.4 | Elect Director Yuasa, Yukio | Mgmt | For | For |
| 2.5 | Elect Director Inoue, Satoshi | Mgmt | For | For |
| 2.6 | Elect Director Irisawa, Hiroyuki | Mgmt | For | For |
| 2.7 | Elect Director Muto, Eiji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Gunma Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.8 | Elect Director Kondo, Jun | Mgmt | For | For |
| 2.9 | Elect Director Nishikawa, Kuniko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Koitabashi, Shinya | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Tanaka, Makoto | Mgmt | For | Against |
| 3.3 | Appoint Statutory Auditor Kamiya, Yasuo | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

HOYA Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J22848105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7741

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Uchinaga, Yukako | Mgmt | For | For |
| 1.2 | Elect Director Urano, Mitsudo | Mgmt | For | For |
| 1.3 | Elect Director Takasu, Takeo | Mgmt | For | For |
| 1.4 | Elect Director Kaihori, Shuzo | Mgmt | For | For |
| 1.5 | Elect Director Yoshihara, Hiroaki | Mgmt | For | For |
| 1.6 | Elect Director Suzuki, Hiroshi | Mgmt | For | For |

Iwatani Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J25424128
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8088

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 95 | Mgmt | For | For |
| 2.1 | Elect Director Makino, Akiji | Mgmt | For | For |
| 2.2 | Elect Director Watanabe, Toshio | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Iwatani Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.3 | Elect Director Majima, Hiroshi | Mgmt | For | For |
| 2.4 | Elect Director Horiguchi, Makoto | Mgmt | For | For |
| 2.5 | Elect Director Iwatani, Naoki | Mgmt | For | For |
| 2.6 | Elect Director Ota, Akira | Mgmt | For | For |
| 2.7 | Elect Director Watanabe, Satoshi | Mgmt | For | For |
| 2.8 | Elect Director Okawa, Itaru | Mgmt | For | For |
| 2.9 | Elect Director Saita, Yoshiharu | Mgmt | For | For |
| 2.10 | Elect Director Tsuyoshi, Manabu | Mgmt | For | For |
| 2.11 | Elect Director Murai, Shinji | Mgmt | For | For |
| 2.12 | Elect Director Mori, Shosuke | Mgmt | For | For |
| 3 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |
| 4 | Approve Career Achievement Bonus for Director | Mgmt | For | Against |

Mazda Motor Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J41551110
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7261

Shares Voted: 38,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2.1 | Elect Director Kogai, Masamichi | Mgmt | For | For |
| 2.2 | Elect Director Marumoto, Akira | Mgmt | For | For |
| 2.3 | Elect Director Fujiwara, Kiyoshi | Mgmt | For | For |
| 2.4 | Elect Director Shobuda, Kiyotaka | Mgmt | For | For |
| 2.5 | Elect Director Ono, Mitsuru | Mgmt | For | For |
| 2.6 | Elect Director Koga, Akira | Mgmt | For | For |
| 2.7 | Elect Director Moro, Masahiro | Mgmt | For | For |
| 2.8 | Elect Director Sato, Kiyoshi | Mgmt | For | For |
| 2.9 | Elect Director Ogawa, Michiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

MEGMILK SNOW BRAND Co., Ltd.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J41966102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2270

Shares Voted: 2,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nishio, Keiji | Mgmt | For | For |
| 1.2 | Elect Director Nishibaba, Shigeru | Mgmt | For | For |
| 1.3 | Elect Director Motoi, Hideki | Mgmt | For | For |
| 1.4 | Elect Director Itabashi, Toshio | Mgmt | For | For |
| 1.5 | Elect Director Inoue, Takehiko | Mgmt | For | For |
| 1.6 | Elect Director Anan, Hisa | Mgmt | For | For |
| 2.1 | Elect Director and Audit Committee Member Kosaka, Shinya | Mgmt | For | For |
| 2.2 | Elect Director and Audit Committee Member Nishikawa, Ikuo | Mgmt | For | For |
| 2.3 | Elect Director and Audit Committee Member Hattori, Akito | Mgmt | For | For |
| 3.1 | Elect Alternate Director and Audit Committee Member Omori, Setsuya | Mgmt | For | For |
| 3.2 | Elect Alternate Director and Audit Committee Member Manabe, Tomohiko | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Mitsubishi Chemical Holdings Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J44046100
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4188

Shares Voted: 66,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For |
| 1.2 | Elect Director Ochi, Hitoshi | Mgmt | For | For |
| 1.3 | Elect Director Date, Hidefumi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mitsubishi Chemical Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.4 | Elect Director Fujiwara, Ken | Mgmt | For | For |
| 1.5 | Elect Director Glenn H. Fredrickson | Mgmt | For | For |
| 1.6 | Elect Director Kobayashi, Shigeru | Mgmt | For | For |
| 1.7 | Elect Director Katayama, Hiroshi | Mgmt | For | For |
| 1.8 | Elect Director Kunii, Hideko | Mgmt | For | For |
| 1.9 | Elect Director Hashimoto, Takayuki | Mgmt | For | For |
| 1.10 | Elect Director Hodo, Chikatomo | Mgmt | For | For |
| 1.11 | Elect Director Kikuchi, Kiyomi | Mgmt | For | For |
| 1.12 | Elect Director Yamada, Tatsumi | Mgmt | For | For |

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J4466L136
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4183

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Tannowa, Tsutomu | Mgmt | For | For |
| 2.2 | Elect Director Hashimoto, Osamu | Mgmt | For | For |
| 2.3 | Elect Director Matsuo, Hideki | Mgmt | For | For |
| 2.4 | Elect Director Shimogori, Takayoshi | Mgmt | For | For |
| 2.5 | Elect Director Nakajima, Hajime | Mgmt | For | For |
| 2.6 | Elect Director Kuroda, Yukiko | Mgmt | For | For |
| 2.7 | Elect Director Bada, Hajime | Mgmt | For | For |
| 2.8 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Kubo, Masaharu | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nippon Light Metal Holdings Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J5470A107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5703

Shares Voted: 40,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 5 | Mgmt | For | For |
| 2 | Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split | Mgmt | For | For |
| 3 | Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Allow Sales of Supplementary Shares to Odd-Lot Holders | Mgmt | For | For |
| 4.1 | Elect Director Okamoto, Ichiro | Mgmt | For | For |
| 4.2 | Elect Director Murakami, Toshihide | Mgmt | For | For |
| 4.3 | Elect Director Okamoto, Yasunori | Mgmt | For | For |
| 4.4 | Elect Director Hiruma, Hiroyasu | Mgmt | For | For |
| 4.5 | Elect Director Adachi, Sho | Mgmt | For | For |
| 4.6 | Elect Director Tomioka, Yoshihiro | Mgmt | For | For |
| 4.7 | Elect Director Tanaka, Toshikazu | Mgmt | For | For |
| 4.8 | Elect Director Saotome, Masahito | Mgmt | For | For |
| 4.9 | Elect Director Kusumoto, Kaoru | Mgmt | For | For |
| 4.10 | Elect Director Ono, Masato | Mgmt | For | For |
| 4.11 | Elect Director Hayashi, Ryoichi | Mgmt | For | For |
| 4.12 | Elect Director Ito, Haruo | Mgmt | For | For |
| 4.13 | Elect Director Hayano, Toshihito | Mgmt | For | For |
| 4.14 | Elect Director Tsuchiya, Keiko | Mgmt | For | For |
| 5.1 | Appoint Statutory Auditor Matsumoto, Nobuo | Mgmt | For | For |
| 5.2 | Appoint Statutory Auditor Sato, Yoshiki | Mgmt | For | Against |
| 5.3 | Appoint Statutory Auditor Kimu, Jinseki | Mgmt | For | For |
| 6 | Appoint Alternate Statutory Auditor Tomoda, Kazuhiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nippon Steel Corp.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J55678106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5401

Shares Voted: 28,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 2.1 | Elect Director Shindo, Kosei | Mgmt | For | For |
| 2.2 | Elect Director Hashimoto, Eiji | Mgmt | For | For |
| 2.3 | Elect Director Tanimoto, Shinji | Mgmt | For | For |
| 2.4 | Elect Director Nakamura, Shinichi | Mgmt | For | For |
| 2.5 | Elect Director Miyamoto, Katsuhiko | Mgmt | For | For |
| 2.6 | Elect Director Migita, Akio | Mgmt | For | For |
| 2.7 | Elect Director Onoyama, Shuhei | Mgmt | For | For |
| 2.8 | Elect Director Imai, Tadashi | Mgmt | For | For |
| 2.9 | Elect Director Iki, Noriko | Mgmt | For | For |
| 2.10 | Elect Director Tomita, Tetsuro | Mgmt | For | For |
| 2.11 | Elect Director Kitera, Masato | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Matsuno, Masato | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Furumoto, Shozo | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Miyoshi, Nobuhiro | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Obayashi, Hiroshi | Mgmt | For | For |
| 3.5 | Elect Director and Audit Committee Member Makino, Jiro | Mgmt | For | For |
| 3.6 | Elect Director and Audit Committee Member Azuma, Seiichi | Mgmt | For | For |
| 3.7 | Elect Director and Audit Committee Member Yoshikawa, Hiroshi | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nippon Steel Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Amend Articles to Change Company Name | SH | Against | Against |
| 7 | Amend Articles to Limit Board of Directors to 6 with Equal Number from Each of Two Partners to a 2012 Merger | SH | Against | Against |

Obayashi Corp.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J59826107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1802

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For |
| 2.1 | Elect Director Obayashi, Takeo | Mgmt | For | For |
| 2.2 | Elect Director Hasuwa, Kenji | Mgmt | For | For |
| 2.3 | Elect Director Ura, Shingo | Mgmt | For | For |
| 2.4 | Elect Director Sato, Takehito | Mgmt | For | For |
| 2.5 | Elect Director Kotera, Yasuo | Mgmt | For | For |
| 2.6 | Elect Director Murata, Toshihiko | Mgmt | For | For |
| 2.7 | Elect Director Sato, Toshimi | Mgmt | For | For |
| 2.8 | Elect Director Otake, Shinichi | Mgmt | For | For |
| 2.9 | Elect Director Koizumi, Shinichi | Mgmt | For | For |
| 2.10 | Elect Director Izumiya, Naoki | Mgmt | For | For |
| 2.11 | Elect Director Kobayashi, Yoko | Mgmt | For | For |
| 2.12 | Elect Director Orii, Masako | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Saito, Masahiro | Mgmt | For | For |

SCREEN Holdings Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J6988U114

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7735

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SCREEN Holdings Co., Ltd.

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Kakiuchi, Eiji | Mgmt | For | For |
| 2.2 | Elect Director Hiroe, Toshio | Mgmt | For | For |
| 2.3 | Elect Director Nadahara, Soichi | Mgmt | For | For |
| 2.4 | Elect Director Kondo, Yoichi | Mgmt | For | For |
| 2.5 | Elect Director Ando, Kimito | Mgmt | For | For |
| 2.6 | Elect Director Saito, Shigeru | Mgmt | For | For |
| 2.7 | Elect Director Yoda, Makoto | Mgmt | For | For |
| 2.8 | Elect Director Takasu, Hidemi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Ota, Hirofumi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Kikkawa, Tetsuo | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Yokoyama, Seiji | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Ito, Tomoyuki | Mgmt | For | For |

Sega Sammy Holdings, Inc.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J7028D104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6460

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Satomi, Hajime | Mgmt | For | For |
| 1.2 | Elect Director Satomi, Haruki | Mgmt | For | For |
| 1.3 | Elect Director Tsurumi, Naoya | Mgmt | For | For |
| 1.4 | Elect Director Fukazawa, Koichi | Mgmt | For | For |
| 1.5 | Elect Director Yoshizawa, Hideo | Mgmt | For | For |
| 1.6 | Elect Director Natsuno, Takeshi | Mgmt | For | For |
| 1.7 | Elect Director Katsukawa, Kohei | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sega Sammy Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.8 | Elect Director Melanie Brock | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Inaoka, Kazuaki | Mgmt | For | For |

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J77153120
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4005

Shares Voted: 83,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Tokura, Masakazu | Mgmt | For | For |
| 1.2 | Elect Director Iwata, Keiichi | Mgmt | For | For |
| 1.3 | Elect Director Takeshita, Noriaki | Mgmt | For | For |
| 1.4 | Elect Director Matsui, Masaki | Mgmt | For | For |
| 1.5 | Elect Director Akahori, Kingo | Mgmt | For | For |
| 1.6 | Elect Director Ueda, Hiroshi | Mgmt | For | For |
| 1.7 | Elect Director Niinuma, Hiroshi | Mgmt | For | For |
| 1.8 | Elect Director Shigemori, Takashi | Mgmt | For | For |
| 1.9 | Elect Director Mito, Nobuaki | Mgmt | For | For |
| 1.10 | Elect Director Ikeda, Koichi | Mgmt | For | For |
| 1.11 | Elect Director Tomono, Hiroshi | Mgmt | For | For |
| 1.12 | Elect Director Ito, Motoshige | Mgmt | For | For |
| 1.13 | Elect Director Muraki, Atsuko | Mgmt | For | For |

Swire Pacific Limited

Meeting Date: 06/24/2020 **Country:** Hong Kong **Primary Security ID:** Y83310105
Record Date: 06/18/2020 **Meeting Type:** Annual **Ticker:** 19

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swire Pacific Limited

Shares Voted: 29,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Paul Kenneth Etchells as Director | Mgmt | For | For |
| 1b | Elect Timothy George Freshwater as Director | Mgmt | For | For |
| 1c | Elect Chien Lee as Director | Mgmt | For | For |
| 1d | Elect Zhuo Ping Zhang as Director | Mgmt | For | Against |
| 2 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | Against |
| 3 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |

TAISEI Corp.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J79561148

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1801

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For |
| 2.1 | Elect Director Yamauchi, Takashi | Mgmt | For | For |
| 2.2 | Elect Director Murata, Yoshiyuki | Mgmt | For | For |
| 2.3 | Elect Director Sakurai, Shigeyuki | Mgmt | For | For |
| 2.4 | Elect Director Tanaka, Shigeyoshi | Mgmt | For | For |
| 2.5 | Elect Director Yaguchi, Norihiko | Mgmt | For | For |
| 2.6 | Elect Director Shirakawa, Hiroshi | Mgmt | For | For |
| 2.7 | Elect Director Aikawa, Yoshiro | Mgmt | For | For |
| 2.8 | Elect Director Kimura, Hiroshi | Mgmt | For | For |
| 2.9 | Elect Director Nishimura, Atsuko | Mgmt | For | For |
| 2.10 | Elect Director Murakami, Takao | Mgmt | For | For |
| 2.11 | Elect Director Otsuka, Norio | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

TAISEI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.12 | Elect Director Kokubu, Fumiya | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Sato, Yasuhiro | Mgmt | For | Against |
| 3.2 | Appoint Statutory Auditor Higuchi, Tateshi | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Tashiro, Seishi | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Ohara, Keiko | Mgmt | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J8129E108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4502

Shares Voted: 8,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For |
| 2.1 | Elect Director Christophe Weber | Mgmt | For | For |
| 2.2 | Elect Director Iwasaki, Masato | Mgmt | For | For |
| 2.3 | Elect Director Andrew Plump | Mgmt | For | For |
| 2.4 | Elect Director Constantine Saroukos | Mgmt | For | For |
| 2.5 | Elect Director Sakane, Masahiro | Mgmt | For | For |
| 2.6 | Elect Director Olivier Bohuon | Mgmt | For | For |
| 2.7 | Elect Director Jean-Luc Butel | Mgmt | For | For |
| 2.8 | Elect Director Ian Clark | Mgmt | For | For |
| 2.9 | Elect Director Fujimori, Yoshiaki | Mgmt | For | For |
| 2.10 | Elect Director Steven Gillis | Mgmt | For | For |
| 2.11 | Elect Director Kuniya, Shiro | Mgmt | For | For |
| 2.12 | Elect Director Shiga, Toshiyuki | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Yamanaka, Yasuhiko | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Hatsukawa, Koji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Takeda Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.3 | Elect Director and Audit Committee Member Higashi, Emiko | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Michel Orsinger | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |
| 5 | Elect Shareholder Director and Audit Committee Member Nominee Ito, Takeshi | SH | Against | Against |

Tokuyama Corp.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J86506110

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4043

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Yokota, Hiroshi | Mgmt | For | For |
| 2.2 | Elect Director Adachi, Hideki | Mgmt | For | For |
| 2.3 | Elect Director Sugimura, Hideo | Mgmt | For | For |
| 2.4 | Elect Director Nomura, Hiroshi | Mgmt | For | For |
| 2.5 | Elect Director Iwasaki, Fumiaki | Mgmt | For | For |

Toyobo Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J90741133

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3101

Shares Voted: 7,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Narahara, Seiji | Mgmt | For | For |
| 2.2 | Elect Director Watanabe, Masaru | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Toyobo Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.3 | Elect Director Takeuchi, Ikuo | Mgmt | For | For |
| 2.4 | Elect Director Otsuki, Hiroshi | Mgmt | For | For |
| 2.5 | Elect Director Araki, Yoshio | Mgmt | For | For |
| 2.6 | Elect Director Shirai, Masakatsu | Mgmt | For | For |
| 2.7 | Elect Director Nakamura, Masaru | Mgmt | For | For |
| 2.8 | Elect Director Isogai, Takafumi | Mgmt | For | For |
| 2.9 | Elect Director Sakuragi, Kimie | Mgmt | For | For |
| 2.10 | Elect Director Harima, Masaaki | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Satoi, Yoshinori | Mgmt | For | For |

Yokogawa Electric Corp.

Meeting Date: 06/24/2020 **Country:** Japan **Primary Security ID:** J97272124
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6841

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17 | Mgmt | For | For |
| 2.1 | Elect Director Nishijima, Takashi | Mgmt | For | For |
| 2.2 | Elect Director Nara, Hitoshi | Mgmt | For | For |
| 2.3 | Elect Director Anabuki, Junichi | Mgmt | For | For |
| 2.4 | Elect Director Dai, Yu | Mgmt | For | For |
| 2.5 | Elect Director Uji, Noritaka | Mgmt | For | For |
| 2.6 | Elect Director Seki, Nobuo | Mgmt | For | For |
| 2.7 | Elect Director Sugata, Shiro | Mgmt | For | For |
| 2.8 | Elect Director Uchida, Akira | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Watanabe, Hajime | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ono, Masaru | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

3i Group Plc

Meeting Date: 06/25/2020

Country: United Kingdom

Primary Security ID: G88473148

Record Date: 06/23/2020

Meeting Type: Annual

Ticker: III

Shares Voted: 4,886

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |
| 5 | Re-elect Jonathan Asquith as Director | Mgmt | For | For |
| 6 | Re-elect Caroline Banszky as Director | Mgmt | For | For |
| 7 | Re-elect Simon Borrows as Director | Mgmt | For | For |
| 8 | Re-elect Stephen Daintith as Director | Mgmt | For | For |
| 9 | Re-elect Peter Grosch as Director | Mgmt | For | Against |
| 10 | Re-elect David Hutchison as Director | Mgmt | For | For |
| 11 | Re-elect Coline McConville as Director | Mgmt | For | For |
| 12 | Elect Alexandra Schaapveld as Director | Mgmt | For | For |
| 13 | Re-elect Simon Thompson as Director | Mgmt | For | For |
| 14 | Re-elect Julia Wilson as Director | Mgmt | For | For |
| 15 | Appoint KPMG LLP as Auditors | Mgmt | For | For |
| 16 | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | Against |
| 19 | Approve Discretionary Share Plan | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 23 | Adopt New Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

3i Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |

Air Canada

Meeting Date: 06/25/2020 **Country:** Canada **Primary Security ID:** 008911877
Record Date: 04/27/2020 **Meeting Type:** Annual **Ticker:** AC

Shares Voted: 15,293

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Amee Chande | Mgmt | For | For |
| 1.2 | Elect Director Christie J.B. Clark | Mgmt | For | For |
| 1.3 | Elect Director Gary A. Doer | Mgmt | For | For |
| 1.4 | Elect Director Rob Fyfe | Mgmt | For | For |
| 1.5 | Elect Director Michael M. Green | Mgmt | For | For |
| 1.6 | Elect Director Jean Marc Huot | Mgmt | For | For |
| 1.7 | Elect Director Madeleine Paquin | Mgmt | For | For |
| 1.8 | Elect Director Calin Rovinescu | Mgmt | For | For |
| 1.9 | Elect Director Vagn Sorensen | Mgmt | For | For |
| 1.10 | Elect Director Kathleen Taylor | Mgmt | For | For |
| 1.11 | Elect Director Annette Verschuren | Mgmt | For | For |
| 1.12 | Elect Director Michael M. Wilson | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| 4 | Approve Shareholder Rights Plan | Mgmt | For | For |
| A | The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service. | Mgmt | None | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Air Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| B | The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares. | Mgmt | None | Against |

Alfresa Holdings Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J0109X107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2784

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kubo, Taizo | Mgmt | For | For |
| 1.2 | Elect Director Arakawa, Ryuji | Mgmt | For | For |
| 1.3 | Elect Director Izumi, Yasuki | Mgmt | For | For |
| 1.4 | Elect Director Kishida, Seiichi | Mgmt | For | For |
| 1.5 | Elect Director Katsuki, Hisashi | Mgmt | For | For |
| 1.6 | Elect Director Shimada, Koichi | Mgmt | For | For |
| 1.7 | Elect Director Fukujin, Yusuke | Mgmt | For | For |
| 1.8 | Elect Director Yatsurugi, Yoichiro | Mgmt | For | For |
| 1.9 | Elect Director Hara, Takashi | Mgmt | For | For |
| 1.10 | Elect Director Kinoshita, Manabu | Mgmt | For | For |
| 1.11 | Elect Director Takeuchi, Toshie | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Ozaki, Masakazu | Mgmt | For | For |

AMADA Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J01218106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6113

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AMADA Co., Ltd.

Shares Voted: 8,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For |
| 2.1 | Elect Director Isobe, Tsutomu | Mgmt | For | For |
| 2.2 | Elect Director Kurihara, Toshinori | Mgmt | For | For |
| 2.3 | Elect Director Fukui, Yukihiro | Mgmt | For | For |
| 2.4 | Elect Director Miwa, Kazuhiko | Mgmt | For | For |
| 2.5 | Elect Director Okamoto, Mitsuo | Mgmt | For | For |
| 2.6 | Elect Director Mazuka, Michiyoshi | Mgmt | For | For |
| 2.7 | Elect Director Chino, Toshitake | Mgmt | For | For |
| 2.8 | Elect Director Miyoshi, Hidekazu | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Murata, Makoto | Mgmt | For | For |

Capita Plc

Meeting Date: 06/25/2020

Country: United Kingdom

Primary Security ID: G1846J115

Record Date: 06/23/2020

Meeting Type: Annual

Ticker: CPI

Shares Voted: 4,777

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Re-elect Sir Ian Powell as Director | Mgmt | For | For |
| 5 | Re-elect Jonathan Lewis as Director | Mgmt | For | For |
| 6 | Re-elect Patrick Butcher as Director | Mgmt | For | For |
| 7 | Re-elect Gillian Sheldon as Director | Mgmt | For | For |
| 8 | Re-elect Matthew Lester as Director | Mgmt | For | For |
| 9 | Elect Georgina Harvey as Director | Mgmt | For | For |
| 10 | Re-elect John Cresswell as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Capita Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11 | Re-elect Andrew Williams as Director | Mgmt | For | Against |
| 12 | Re-elect Baroness Lucy Neville-Rolfe as Director | Mgmt | For | For |
| 13 | Elect Lyndsay Browne as Director | Mgmt | For | For |
| 14 | Elect Joseph Murphy as Director | Mgmt | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Amend Articles of Association | Mgmt | For | For |

Chubu Electric Power Co., Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J06510101
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9502

Shares Voted: 32,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Katsuno, Satoru | Mgmt | For | For |
| 3.2 | Elect Director Hayashi, Kingo | Mgmt | For | For |
| 3.3 | Elect Director Kurata, Chiyoji | Mgmt | For | For |
| 3.4 | Elect Director Hiraiwa, Yoshiro | Mgmt | For | For |
| 3.5 | Elect Director Mizutani, Hitoshi | Mgmt | For | For |
| 3.6 | Elect Director Otani, Shinya | Mgmt | For | For |
| 3.7 | Elect Director Hashimoto, Takayuki | Mgmt | For | For |
| 3.8 | Elect Director Shimaou, Tadashi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Chubu Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.9 | Elect Director Kurihara, Mitsue | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Kataoka, Akinori | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Nagatomi, Fumiko | Mgmt | For | For |
| 4.3 | Appoint Statutory Auditor Takada, Hiroshi | Mgmt | For | For |
| 5 | Amend Articles to Exit from Nuclear Power Generation Business | SH | Against | Against |
| 6 | Amend Articles to Prohibit Financial Support to Japan Atomic Power Company | SH | Against | Against |
| 7 | Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies | SH | Against | Against |
| 8 | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels | SH | Against | Against |
| 9 | Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power | SH | Against | Against |

Citizen Watch Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J0793Q103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7762

Shares Voted: 19,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sato, Toshihiko | Mgmt | For | For |
| 1.2 | Elect Director Takeuchi, Norio | Mgmt | For | For |
| 1.3 | Elect Director Furukawa, Toshiyuki | Mgmt | For | For |
| 1.4 | Elect Director Nakajima, Keiichi | Mgmt | For | For |
| 1.5 | Elect Director Shirai, Shinji | Mgmt | For | For |
| 1.6 | Elect Director Oji, Yoshitaka | Mgmt | For | For |
| 1.7 | Elect Director Miyamoto, Yoshiaki | Mgmt | For | For |
| 1.8 | Elect Director Terasaka, Fumiaki | Mgmt | For | For |
| 1.9 | Elect Director Kuboki, Toshiko | Mgmt | For | For |
| 1.10 | Elect Director Osawa, Yoshio | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cosmo Energy Holdings Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J08906109
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5021

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Kiriya, Hiroshi | Mgmt | For | For |
| 3.2 | Elect Director Suzuki, Yasuhiro | Mgmt | For | For |
| 3.3 | Elect Director Uematsu, Takayuki | Mgmt | For | For |
| 3.4 | Elect Director Yamada, Shigeru | Mgmt | For | For |
| 3.5 | Elect Director Sunano, Yoshimitsu | Mgmt | For | For |
| 3.6 | Elect Director Saleh Al Mansoori | Mgmt | For | For |
| 3.7 | Elect Director Ali Al Dhaheri | Mgmt | For | For |
| 4 | Elect Director and Audit Committee Member Mizui, Toshiyuki | Mgmt | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Wakao, Hideyuki | Mgmt | For | For |

Daiwa Securities Group Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J11718111
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8601

Shares Voted: 27,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Hibino, Takashi | Mgmt | For | For |
| 1.2 | Elect Director Nakata, Seiji | Mgmt | For | For |
| 1.3 | Elect Director Matsui, Toshihiro | Mgmt | For | For |
| 1.4 | Elect Director Tashiro, Keiko | Mgmt | For | For |
| 1.5 | Elect Director Ogino, Akihiko | Mgmt | For | For |
| 1.6 | Elect Director Hanaoka, Sachiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Daiwa Securities Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.7 | Elect Director Kawashima, Hiromasa | Mgmt | For | For |
| 1.8 | Elect Director Ogasawara, Michiaki | Mgmt | For | Against |
| 1.9 | Elect Director Takeuchi, Hiroataka | Mgmt | For | For |
| 1.10 | Elect Director Nishikawa, Ikuo | Mgmt | For | For |
| 1.11 | Elect Director Kawai, Eriko | Mgmt | For | For |
| 1.12 | Elect Director Nishikawa, Katsuyuki | Mgmt | For | For |
| 1.13 | Elect Director Iwamoto, Toshio | Mgmt | For | For |

Deutsche Lufthansa AG

Meeting Date: 06/25/2020 **Country:** Germany **Primary Security ID:** D1908N106
Record Date: **Meeting Type:** Special **Ticker:** LHA

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve EUR 306 Million Increase in Share Capital for Private Placement | Mgmt | For | Do Not Vote |

Electric Power Development Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J12915104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9513

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Murayama, Hitoshi | Mgmt | For | For |
| 2.2 | Elect Director Watanabe, Toshifumi | Mgmt | For | For |
| 2.3 | Elect Director Urashima, Akihito | Mgmt | For | For |
| 2.4 | Elect Director Onoi, Yoshiki | Mgmt | For | For |
| 2.5 | Elect Director Minaminosono, Hiromi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Electric Power Development Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.6 | Elect Director Honda, Makoto | Mgmt | For | For |
| 2.7 | Elect Director Sugiyama, Hiroyasu | Mgmt | For | For |
| 2.8 | Elect Director Kanno, Hitoshi | Mgmt | For | For |
| 2.9 | Elect Director Shimada, Yoshikazu | Mgmt | For | For |
| 2.10 | Elect Director Sasatsu, Hiroshi | Mgmt | For | For |
| 2.11 | Elect Director Kajitani, Go | Mgmt | For | For |
| 2.12 | Elect Director Ito, Tomonori | Mgmt | For | For |
| 2.13 | Elect Director John Buchanan | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Fukuda, Naori | Mgmt | For | For |

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J15477102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4676

Shares Voted: 5,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 3.1 | Elect Director Miyauchi, Masaki | Mgmt | For | For |
| 3.2 | Elect Director Kanemitsu, Osamu | Mgmt | For | For |
| 3.3 | Elect Director Wagai, Takashi | Mgmt | For | For |
| 3.4 | Elect Director Habara, Tsuyoshi | Mgmt | For | For |
| 3.5 | Elect Director Shimizu, Kenji | Mgmt | For | For |
| 3.6 | Elect Director Hieda, Hisashi | Mgmt | For | For |
| 3.7 | Elect Director Endo, Ryunosuke | Mgmt | For | For |
| 3.8 | Elect Director Kiyohara, Takehiko | Mgmt | For | For |
| 3.9 | Elect Director Shimatani, Yoshishige | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fuji Media Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.10 | Elect Director Miki, Akihiro | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Onoe, Kiyoshi | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Seta, Hiroshi | Mgmt | For | For |
| 4.3 | Elect Director and Audit Committee Member Mogi, Yuzaburo | Mgmt | For | Against |
| 4.4 | Elect Director and Audit Committee Member Minami, Nobuya | Mgmt | For | Against |
| 4.5 | Elect Director and Audit Committee Member Okushima, Takayasu | Mgmt | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko | Mgmt | For | Against |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

Gestamp Automocion SA

Meeting Date: 06/25/2020

Country: Spain

Primary Security ID: E5R71W108

Record Date: 06/19/2020

Meeting Type: Annual

Ticker: GEST

Shares Voted: 9,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements and Discharge of Board | Mgmt | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 4 | Ratify Appointment of and Elect Concepcion Rivero Bermejo as Director | Mgmt | For | For |
| 5 | Ratify Appointment of and Elect Tomofumi Osaki as Director | Mgmt | For | For |
| 6 | Ratify Appointment of and Elect Norimichi Hatayama as Director | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against |
| 8 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Gestamp Automocion SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 11 | Approve Minutes of Meeting | Mgmt | For | For |

Hokkaido Electric Power Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J21378104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9509

Shares Voted: 20,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 1.5 Million for Class B Preferred Shares, and JPY 5 for Ordinary Shares | Mgmt | For | For |
| 2.1 | Elect Director Mayumi, Akihiko | Mgmt | For | For |
| 2.2 | Elect Director Fujii, Yutaka | Mgmt | For | For |
| 2.3 | Elect Director Sakai, Ichiro | Mgmt | For | For |
| 2.4 | Elect Director Ujiie, Kazuhiko | Mgmt | For | For |
| 2.5 | Elect Director Seo, Hideo | Mgmt | For | For |
| 2.6 | Elect Director Funane, Shunichi | Mgmt | For | For |
| 2.7 | Elect Director Matsubara, Hiroki | Mgmt | For | For |
| 2.8 | Elect Director Ueno, Masahiro | Mgmt | For | For |
| 2.9 | Elect Director Harada, Noriaki | Mgmt | For | For |
| 2.10 | Elect Director Kobayashi, Tsuyoshi | Mgmt | For | For |
| 2.11 | Elect Director Ichikawa, Shigeki | Mgmt | For | For |
| 2.12 | Elect Director Ukai, Mitsuko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Akita, Koji | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ono, Hiroshi | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Narita, Noriko | Mgmt | For | For |
| 4 | Amend Articles to Exit from Nuclear Power Generation Business | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hokkaido Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Amend Articles to Develop Eco-Friendly Reactor Dismantling Technology | SH | Against | Against |
| 6 | Amend Articles to Implement Measures to Store Spent Nuclear Fuel Safely | SH | Against | Against |
| 7 | Amend Articles to Establish Safety Committee | SH | Against | Against |
| 8 | Amend Articles to Increase Acceptance of Electricity Generated by Renewable Energy | SH | Against | Against |
| 9 | Amend Articles to Add Provision on Abolition of Advisory Positions | SH | Against | For |
| 10 | Amend Articles to Require Individual Compensation Disclosure for Directors, Statutory Auditors and Advisors | SH | Against | For |
| 11 | Amend Articles to Disclose Acceptance of Excessive Gifts by Company Executives | SH | Against | Against |
| 12 | Amend Articles to Promote Renewable Energy and Liquefied Natural Gas for Power Generation | SH | Against | Against |

Hokuriku Electric Power Co.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J22050108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9505

Shares Voted: 13,937

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Ataka, Tateki | Mgmt | For | For |
| 3.2 | Elect Director Ishiguro, Nobuhiko | Mgmt | For | For |
| 3.3 | Elect Director Onishi, Kenji | Mgmt | For | For |
| 3.4 | Elect Director Kanai, Yutaka | Mgmt | For | For |
| 3.5 | Elect Director Kawada, Tatsuo | Mgmt | For | For |
| 3.6 | Elect Director Kyuwa, Susumu | Mgmt | For | For |
| 3.7 | Elect Director Shiotani, Seisho | Mgmt | For | For |
| 3.8 | Elect Director Takagi, Shigeo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hokuriku Electric Power Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.9 | Elect Director Hirata, Wataru | Mgmt | For | For |
| 3.10 | Elect Director Matsuda, Koji | Mgmt | For | For |
| 3.11 | Elect Director Mizutani, Kazuhisa | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Akiba, Etsuko | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Ito, Tadaaki | Mgmt | For | Against |
| 4.3 | Appoint Statutory Auditor Eda, Akitaka | Mgmt | For | For |
| 4.4 | Appoint Statutory Auditor Hosokawa, Toshihiko | Mgmt | For | For |
| 4.5 | Appoint Statutory Auditor Mizukami, Yasuhito | Mgmt | For | For |
| 5 | Amend Articles to Decommission Shika Nuclear Power Plant | SH | Against | Against |
| 6 | Amend Articles to Comprehensively Review Operations of Nuclear Power Generation Department | SH | Against | Against |
| 7 | Amend Articles to Withdraw from Nuclear Fuel Recycling Business | SH | Against | Against |
| 8 | Amend Articles to Add Provision on Proactive Information Disclosure and Dialogue | SH | Against | Against |
| 9 | Amend Articles to Require Individual Compensation Disclosure for Directors, Statutory Auditors and Senior Advisers | SH | Against | For |
| 10 | Amend Articles to Reduce Board Size, Require Female Directors, Abolish Senior Adviser System, and Prohibit Former Directors from Serving as Statutory Auditors | SH | Against | Against |

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J2388K103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5019

Shares Voted: 1,048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kito, Shunichi | Mgmt | For | For |
| 1.2 | Elect Director Matsushita, Takashi | Mgmt | For | For |
| 1.3 | Elect Director Nibuya, Susumu | Mgmt | For | For |
| 1.4 | Elect Director Shindome, Katsuaki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Idemitsu Kosan Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Elect Director Hirano, Atsuhiko | Mgmt | For | For |
| 1.6 | Elect Director Idemitsu, Masakazu | Mgmt | For | For |
| 1.7 | Elect Director Kubohara, Kazunari | Mgmt | For | For |
| 1.8 | Elect Director Kikkawa, Takeo | Mgmt | For | For |
| 1.9 | Elect Director Mackenzie Clugston | Mgmt | For | For |
| 1.10 | Elect Director Otsuka, Norio | Mgmt | For | For |
| 1.11 | Elect Director Yasuda, Yuko | Mgmt | For | For |
| 1.12 | Elect Director Koshihara, Mitsunobu | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Ito, Taigi | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Kai, Junko | Mgmt | For | For |

IHI Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J2398N113
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7013

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2.1 | Elect Director Mitsuoka, Tsugio | Mgmt | For | For |
| 2.2 | Elect Director Yamada, Takeshi | Mgmt | For | For |
| 2.3 | Elect Director Shikina, Tomoharu | Mgmt | For | For |
| 2.4 | Elect Director Nagano, Masafumi | Mgmt | For | For |
| 2.5 | Elect Director Murakami, Koichi | Mgmt | For | For |
| 2.6 | Elect Director Fujiwara, Taketsugu | Mgmt | For | For |
| 2.7 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For |
| 2.8 | Elect Director Ide, Hiroshi | Mgmt | For | For |
| 2.9 | Elect Director Kawakami, Takeshi | Mgmt | For | For |
| 2.10 | Elect Director Shigegaki, Yasuhiro | Mgmt | For | For |
| 2.11 | Elect Director Nakanishi, Yoshiyuki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

IHI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.12 | Elect Director Matsuda, Chieko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Niimura, Takashi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Sekine, Aiko | Mgmt | For | For |

JTEKT Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J2946V104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6473

Shares Voted: 8,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For |
| 2.1 | Elect Director Kaijima, Hiroyuki | Mgmt | For | For |
| 2.2 | Elect Director Yamamoto, Katsumi | Mgmt | For | For |
| 2.3 | Elect Director Matsumoto, Takumi | Mgmt | For | For |
| 2.4 | Elect Director Sano, Makoto | Mgmt | For | For |
| 2.5 | Elect Director Kato, Shinji | Mgmt | For | For |
| 2.6 | Elect Director Matsuoka, Hirofumi | Mgmt | For | For |
| 2.7 | Elect Director Makino, Kazuhisa | Mgmt | For | For |
| 2.8 | Elect Director Miyatani, Takao | Mgmt | For | For |
| 2.9 | Elect Director Okamoto, Iwao | Mgmt | For | For |
| 2.10 | Elect Director Uchiyamada, Takeshi | Mgmt | For | For |
| 2.11 | Elect Director Sato, Kazuhiro | Mgmt | For | For |
| 2.12 | Elect Director Takahashi, Tomokazu | Mgmt | For | For |
| 2.13 | Elect Director Segawa, Haruhiko | Mgmt | For | For |

JXTG Holdings, Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J29699105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5020

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

JXTG Holdings, Inc.

Shares Voted: 8,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11 | Mgmt | For | For |
| 2 | Amend Articles to Change Company Name | Mgmt | For | For |
| 3.1 | Elect Director Sugimori, Tsutomu | Mgmt | For | For |
| 3.2 | Elect Director Ota, Katsuyuki | Mgmt | For | For |
| 3.3 | Elect Director Adachi, Hiroji | Mgmt | For | For |
| 3.4 | Elect Director Hosoi, Hiroshi | Mgmt | For | For |
| 3.5 | Elect Director Murayama, Seiichi | Mgmt | For | For |
| 3.6 | Elect Director Yokoi, Yoshikazu | Mgmt | For | For |
| 3.7 | Elect Director Iwase, Junichi | Mgmt | For | For |
| 3.8 | Elect Director Yatabe, Yasushi | Mgmt | For | For |
| 3.9 | Elect Director Ota, Hiroko | Mgmt | For | For |
| 3.10 | Elect Director Otsuka, Mutsutake | Mgmt | For | For |
| 3.11 | Elect Director Miyata, Yoshiiku | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Kato, Hitoshi | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Ouchi, Yoshiaki | Mgmt | For | For |
| 4.3 | Elect Director and Audit Committee Member Nishioka, Seiichiro | Mgmt | For | For |
| 4.4 | Elect Director and Audit Committee Member Oka, Toshiko | Mgmt | For | Against |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Kajima Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J29223120

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1812

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kajima Corp.

Shares Voted: 4,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term | Mgmt | For | For |
| 3.1 | Elect Director Oshimi, Yoshikazu | Mgmt | For | For |
| 3.2 | Elect Director Atsumi, Naoki | Mgmt | For | For |
| 3.3 | Elect Director Koizumi, Hiroyoshi | Mgmt | For | For |
| 3.4 | Elect Director Kayano, Masayasu | Mgmt | For | For |
| 3.5 | Elect Director Ishikawa, Hiroshi | Mgmt | For | For |
| 3.6 | Elect Director Uchida, Ken | Mgmt | For | For |
| 3.7 | Elect Director Hiraizumi, Nobuyuki | Mgmt | For | For |
| 3.8 | Elect Director Kajima, Shoichi | Mgmt | For | For |
| 3.9 | Elect Director Furukawa, Koji | Mgmt | For | For |
| 3.10 | Elect Director Sakane, Masahiro | Mgmt | For | For |
| 3.11 | Elect Director Saito, Kiyomi | Mgmt | For | For |
| 3.12 | Elect Director Machida, Yukio | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Kumano, Takashi | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Fujikawa, Yukiko | Mgmt | For | For |

Kawasaki Heavy Industries, Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J31502131

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7012

Shares Voted: 7,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kawasaki Heavy Industries, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.1 | Elect Director Kanehana, Yoshinori | Mgmt | For | For |
| 2.2 | Elect Director Namiki, Sukeyuki | Mgmt | For | For |
| 2.3 | Elect Director Hashimoto, Yasuhiko | Mgmt | For | For |
| 2.4 | Elect Director Yamamoto, Katsuya | Mgmt | For | For |
| 2.5 | Elect Director Nakatani, Hiroshi | Mgmt | For | For |
| 2.6 | Elect Director Tamura, Yoshiaki | Mgmt | For | For |
| 2.7 | Elect Director Jenifer Rogers | Mgmt | For | For |
| 2.8 | Elect Director Tsujimura, Hideo | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Fukuma, Katsuyoshi | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Nekoshima, Akio | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Kodera, Satoru | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Ishii, Atsuko | Mgmt | For | For |
| 3.5 | Elect Director and Audit Committee Member Saito, Ryoichi | Mgmt | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Tsukui, Susumu | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |

K's Holdings Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J3672R101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8282

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For |
| 2.1 | Elect Director Hiramoto, Tadashi | Mgmt | For | For |
| 2.2 | Elect Director Suzuki, Kazuyoshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

K's Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 2.3 | Elect Director Osaka, Naoto | Mgmt | For | For |
| 2.4 | Elect Director Mizuno, Keiichi | Mgmt | For | For |
| 2.5 | Elect Director Yoshihara, Yuji | Mgmt | For | For |
| 2.6 | Elect Director Mizutani, Taro | Mgmt | For | For |
| 2.7 | Elect Director Yuasa, Tomoyuki | Mgmt | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For |
| 4 | Approve Stock Option Plan | Mgmt | For | For |

KYB Corp.

Meeting Date: 06/25/2020 Country: Japan Primary Security ID: J31803109
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 7242

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nakajima, Yasusuke | Mgmt | For | For |
| 1.2 | Elect Director Ono, Masao | Mgmt | For | For |
| 1.3 | Elect Director Kato, Takaaki | Mgmt | For | For |
| 1.4 | Elect Director Saito, Keisuke | Mgmt | For | For |
| 1.5 | Elect Director Tsuruta, Rokuro | Mgmt | For | For |
| 1.6 | Elect Director Shiozawa, Shuhei | Mgmt | For | For |
| 1.7 | Elect Director Sakata, Masakazu | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Akai, Tomo | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Tanaka, Junichi | Mgmt | For | Against |
| 2.3 | Appoint Statutory Auditor Hisada, Eiji | Mgmt | For | For |
| 2.4 | Appoint Statutory Auditor Sagara, Masahiko | Mgmt | For | Against |
| 3 | Appoint Alternate Statutory Auditor Shigeta, Atsushi | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kyocera Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J37479110
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6971

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Harada, Itsuki | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Sakata, Hitoshi | Mgmt | For | For |
| 2.3 | Appoint Statutory Auditor Akiyama, Masaaki | Mgmt | For | For |
| 2.4 | Appoint Statutory Auditor Koyama, Shigeru | Mgmt | For | For |

Kyushu Electric Power Co., Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J38468104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9508

Shares Voted: 28,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 1,052,877 for Class A Preferred Shares and JPY 15 for Ordinary Shares | Mgmt | For | For |
| 2.1 | Elect Director Uriu, Michiaki | Mgmt | For | For |
| 2.2 | Elect Director Ikebe, Kazuhiro | Mgmt | For | For |
| 2.3 | Elect Director Yakushinji, Hideomi | Mgmt | For | For |
| 2.4 | Elect Director Fujii, Ichiro | Mgmt | For | For |
| 2.5 | Elect Director Toyoma, Makoto | Mgmt | For | For |
| 2.6 | Elect Director Osa, Nobuya | Mgmt | For | For |
| 2.7 | Elect Director Toyoshima, Naoyuki | Mgmt | For | For |
| 2.8 | Elect Director Ogura, Yoshio | Mgmt | For | For |
| 2.9 | Elect Director Akiyama, Yasuji | Mgmt | For | For |
| 2.10 | Elect Director Watanabe, Akiyoshi | Mgmt | For | For |
| 2.11 | Elect Director Sakie Fukushima Tachibana | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Kyushu Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.1 | Elect Director and Audit Committee Member Koga, Kazutaka | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Fujita, Kazuko | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Tani, Hiroko | Mgmt | For | For |
| 4 | Amend Articles to Add Provision on Abolition of Advisory Positions | SH | Against | For |
| 5 | Amend Articles to Establish Investigation Committee on Illegal Funding concerning Nuclear Power Generation and Related Businesses | SH | Against | Against |
| 6 | Amend Articles to Establish Tritium Contamination Investigation Committee | SH | Against | Against |
| 7 | Amend Articles to Add Provision concerning Employment of Nuclear Site Workers | SH | Against | Against |
| 8 | Amend Articles to Add Provision concerning Duration of Operation of Nuclear Power Plants | SH | Against | Against |
| 9 | Amend Articles to Suspend Operation of Nuclear Power Plants in Genkai Town and Sendai City | SH | Against | Against |

Medipal Holdings Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4189T101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7459

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Watanabe, Shuichi | Mgmt | For | For |
| 1.2 | Elect Director Chofuku, Yasuhiro | Mgmt | For | For |
| 1.3 | Elect Director Yoda, Toshihide | Mgmt | For | For |
| 1.4 | Elect Director Sakon, Yuji | Mgmt | For | For |
| 1.5 | Elect Director Hasegawa, Takuro | Mgmt | For | For |
| 1.6 | Elect Director Watanabe, Shinjiro | Mgmt | For | For |
| 1.7 | Elect Director Kasutani, Seiichi | Mgmt | For | For |
| 1.8 | Elect Director Kagami, Mitsuko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medipal Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.9 | Elect Director Asano, Toshio | Mgmt | For | For |
| 1.10 | Elect Director Shoji, Kuniko | Mgmt | For | For |
| 1.11 | Elect Director Mimura, Koichi | Mgmt | For | For |

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J43959113
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4182

Shares Voted: 3,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kurai, Toshikiyo | Mgmt | For | For |
| 1.2 | Elect Director Fujii, Masashi | Mgmt | For | For |
| 1.3 | Elect Director Inari, Masato | Mgmt | For | For |
| 1.4 | Elect Director Ariyoshi, Nobuhisa | Mgmt | For | For |
| 1.5 | Elect Director Okubo, Tomohiko | Mgmt | For | For |
| 1.6 | Elect Director Kato, Kenji | Mgmt | For | For |
| 1.7 | Elect Director Kosaka, Yasushi | Mgmt | For | For |
| 1.8 | Elect Director Nagaoka, Naruyuki | Mgmt | For | For |
| 1.9 | Elect Director Tanigawa, Kazuo | Mgmt | For | For |
| 1.10 | Elect Director Sato, Tsugio | Mgmt | For | For |
| 1.11 | Elect Director Hirose, Haruko | Mgmt | For | For |
| 1.12 | Elect Director Suzuki, Toru | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Sugita, Katsuhiko | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Mizukami, Masamichi | Mgmt | For | For |

Mitsui E&S Holdings Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J44776151
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7003

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mitsui E&S Holdings Co., Ltd.

Shares Voted: 12,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Oka, Ryoichi | Mgmt | For | For |
| 1.2 | Elect Director Matsubara, Keigo | Mgmt | For | For |
| 1.3 | Elect Director Taguchi, Shoichi | Mgmt | For | For |
| 1.4 | Elect Director Matsumura, Taketsune | Mgmt | For | For |
| 1.5 | Elect Director Tanaka, Toshikazu | Mgmt | For | For |
| 1.6 | Elect Director Haga, Yoshio | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Shiomi, Yuichi | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Tanaka, Koichi | Mgmt | For | Against |
| 2.3 | Appoint Statutory Auditor Ueno, Seiichi | Mgmt | For | Against |
| 3 | Appoint Alternate Statutory Auditor Takenouchi, Akira | Mgmt | For | For |

Mizuho Financial Group, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4599L102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8411

Shares Voted: 667,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sakai, Tatsufumi | Mgmt | For | For |
| 1.2 | Elect Director Ishii, Satoshi | Mgmt | For | For |
| 1.3 | Elect Director Wakabayashi, Motonori | Mgmt | For | For |
| 1.4 | Elect Director Umemiya, Makoto | Mgmt | For | For |
| 1.5 | Elect Director Ehara, Hiroaki | Mgmt | For | For |
| 1.6 | Elect Director Sato, Yasuhiro | Mgmt | For | For |
| 1.7 | Elect Director Hirama, Hisaaki | Mgmt | For | For |
| 1.8 | Elect Director Seki, Tetsuo | Mgmt | For | Against |
| 1.9 | Elect Director Kainaka, Tatsuo | Mgmt | For | For |
| 1.10 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mizuho Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.11 | Elect Director Sato, Ryoji | Mgmt | For | For |
| 1.12 | Elect Director Yamamoto, Masami | Mgmt | For | Against |
| 1.13 | Elect Director Kobayashi, Izumi | Mgmt | For | For |
| 2 | Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split | Mgmt | For | For |
| 3 | Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Amend Provisions on Class Shares - Clarify Director Authority on Shareholder Meetings | Mgmt | For | For |
| 4 | Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation | Mgmt | For | For |
| 5 | Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement | SH | Against | For |
| 6 | Amend Articles to Set Threshold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholder Proposals | SH | Against | For |
| 7 | Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholder Proponents | SH | Against | Against |
| 8 | Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners | SH | Against | Against |
| 9 | Amend Articles to Establish Point of Contact for Whistleblowing | SH | Against | Against |

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4687C105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8725

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Karasawa, Yasuyoshi | Mgmt | For | For |
| 2.2 | Elect Director Kanasugi, Yasuzo | Mgmt | For | For |
| 2.3 | Elect Director Hara, Noriyuki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

MS&AD Insurance Group Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.4 | Elect Director Higuchi, Tetsuji | Mgmt | For | For |
| 2.5 | Elect Director Tamura, Satoru | Mgmt | For | For |
| 2.6 | Elect Director Fukuda, Masahito | Mgmt | For | For |
| 2.7 | Elect Director Suzuki, Hisahito | Mgmt | For | For |
| 2.8 | Elect Director Bando, Mariko | Mgmt | For | For |
| 2.9 | Elect Director Arima, Akira | Mgmt | For | For |
| 2.10 | Elect Director Ikeo, Kazuhito | Mgmt | For | For |
| 2.11 | Elect Director Tobimatsu, Junichi | Mgmt | For | For |
| 2.12 | Elect Director Rochelle Kopp | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Chiyoda, Kunio | Mgmt | For | For |

NH Foods Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4929Q102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 2282

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Hata, Yoshihide | Mgmt | For | For |
| 1.2 | Elect Director Kito, Tetsuhiro | Mgmt | For | For |
| 1.3 | Elect Director Ikawa, Nobuhisa | Mgmt | For | For |
| 1.4 | Elect Director Miyagai, Sadanori | Mgmt | For | For |
| 1.5 | Elect Director Kono, Yasuko | Mgmt | For | For |
| 1.6 | Elect Director Iwasaki, Atsushi | Mgmt | For | For |
| 1.7 | Elect Director Arase, Hideo | Mgmt | For | For |
| 1.8 | Elect Director Maeda, Fumio | Mgmt | For | For |
| 2 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NHK Spring Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J49162126
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5991

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 5 | Mgmt | For | For |
| 2.1 | Elect Director Tamamura, Kazumi | Mgmt | For | For |
| 2.2 | Elect Director Kayamoto, Takashi | Mgmt | For | For |
| 2.3 | Elect Director Sugiyama, Toru | Mgmt | For | For |
| 2.4 | Elect Director Kammei, Kiyohiko | Mgmt | For | For |
| 2.5 | Elect Director Uemura, Kazuhisa | Mgmt | For | For |
| 2.6 | Elect Director Sue, Keiichiro | Mgmt | For | For |
| 2.7 | Elect Director Tanaka, Katsuko | Mgmt | For | For |
| 2.8 | Elect Director Tamakoshi, Hiromi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Shimizu, Kenji | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ebihara, Ichiro | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Ashizawa, Michiko | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Mukai, Nobuaki | Mgmt | For | For |

Nippon Paper Industries Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J28583169
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3863

Shares Voted: 10,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Manoshiro, Fumio | Mgmt | For | For |
| 2.2 | Elect Director Nozawa, Toru | Mgmt | For | For |
| 2.3 | Elect Director Yamasaki, Kazufumi | Mgmt | For | For |
| 2.4 | Elect Director Utsumi, Akihiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nippon Paper Industries Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.5 | Elect Director Konno, Takeo | Mgmt | For | For |
| 2.6 | Elect Director Iizuka, Masanobu | Mgmt | For | For |
| 2.7 | Elect Director Fujioka, Makoto | Mgmt | For | For |
| 2.8 | Elect Director Hatta, Yoko | Mgmt | For | For |
| 2.9 | Elect Director Kunigo, Yutaka | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Okuda, Takafumi | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Otsuka, Akio | Mgmt | For | For |

Nippon Suisan Kaisha, Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J56042104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 1332

Shares Voted: 10,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Matono, Akiyo | Mgmt | For | For |
| 1.2 | Elect Director Hamada, Shingo | Mgmt | For | For |
| 1.3 | Elect Director Sekiguchi, Yoichi | Mgmt | For | For |
| 1.4 | Elect Director Yamamoto, Shinya | Mgmt | For | For |
| 1.5 | Elect Director Takahashi, Seiji | Mgmt | For | For |
| 1.6 | Elect Director Umeda, Koji | Mgmt | For | For |
| 1.7 | Elect Director Oki, Kazuo | Mgmt | For | For |
| 1.8 | Elect Director Nagai, Mikito | Mgmt | For | For |
| 1.9 | Elect Director Yasuda, Yuko | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Hirose, Shino | Mgmt | For | For |

NOK Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J54967104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7240

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NOK Corp.

Shares Voted: 6,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12.5 | Mgmt | For | For |
| 2.1 | Elect Director Tsuru, Masato | Mgmt | For | For |
| 2.2 | Elect Director Doi, Kiyoshi | Mgmt | For | For |
| 2.3 | Elect Director Iida, Jiro | Mgmt | For | For |
| 2.4 | Elect Director Kuroki, Yasuhiko | Mgmt | For | For |
| 2.5 | Elect Director Watanabe, Akira | Mgmt | For | For |
| 2.6 | Elect Director Nagasawa, Shinji | Mgmt | For | For |
| 2.7 | Elect Director Tsuru, Masao | Mgmt | For | For |
| 2.8 | Elect Director Hogen, Kensaku | Mgmt | For | For |
| 2.9 | Elect Director Fujioka, Makoto | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Maehara, Nozomu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Watanabe, Hideki | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Kobayashi, Osamu | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Ogawa, Hideki | Mgmt | For | For |
| 3.5 | Appoint Statutory Auditor Kajitani, Atsushi | Mgmt | For | For |

Panasonic Corp.

Meeting Date: 06/25/2020 Country: Japan Primary Security ID: J6354Y104
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 6752

Shares Voted: 58,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Nagae, Shusaku | Mgmt | For | For |
| 1.2 | Elect Director Tsuga, Kazuhiro | Mgmt | For | For |
| 1.3 | Elect Director Sato, Mototsugu | Mgmt | For | For |
| 1.4 | Elect Director Higuchi, Yasuyuki | Mgmt | For | For |
| 1.5 | Elect Director Homma, Tetsuro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Panasonic Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.6 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For |
| 1.7 | Elect Director Ota, Hiroko | Mgmt | For | For |
| 1.8 | Elect Director Toyama, Kazuhiko | Mgmt | For | For |
| 1.9 | Elect Director Noji, Kunio | Mgmt | For | For |
| 1.10 | Elect Director Umeda, Hirokazu | Mgmt | For | For |
| 1.11 | Elect Director Laurence W.Bates | Mgmt | For | For |
| 1.12 | Elect Director Sawada, Michitaka | Mgmt | For | For |
| 1.13 | Elect Director Kawamoto, Yuko | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Fujii, Eiji | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Yufu, Setsuko | Mgmt | For | For |

Rexel SA

Meeting Date: 06/25/2020

Country: France

Primary Security ID: F7782J366

Record Date: 06/23/2020

Meeting Type: Annual/Special

Ticker: RXL

Shares Voted: 40,432

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Approve Additional Pension Scheme Agreement with Patrick Berard, CEO | Mgmt | For | For |
| 6 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 8 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Rexel SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10 | Approve Compensation of Ian Meakins, Chairman of the Board | Mgmt | For | For |
| 11 | Approve Compensation of Patrick Berard, CEO | Mgmt | For | For |
| 12 | Ratify Appointment of Brigitte Cantaloube as Director | Mgmt | For | For |
| 13 | Reelect Brigitte Cantaloube as Director | Mgmt | For | For |
| 14 | Reelect Ian Meakins as Director | Mgmt | For | For |
| 15 | Reelect Patrick Berard as Director | Mgmt | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 18 | Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For |
| 19 | Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees | Mgmt | For | For |
| 22 | Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | For |
| 23 | Amend Article 14 of Bylaws Re: Board Composition | Mgmt | For | For |
| 24 | Amend Article 17 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 25 | Amend Article 19 of Bylaws Re: Age Limit of CEO | Mgmt | For | For |
| 26 | Amend Article 20 of Bylaws Re: Directors Remuneration | Mgmt | For | For |
| 27 | Amend Article 22 of Bylaws Re: Related Party Transaction | Mgmt | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SECOM Co., Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J69972107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9735

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 85 | Mgmt | For | For |
| 2.1 | Elect Director Iida, Makoto | Mgmt | For | For |
| 2.2 | Elect Director Nakayama, Yasuo | Mgmt | For | For |
| 2.3 | Elect Director Ozeki, Ichiro | Mgmt | For | For |
| 2.4 | Elect Director Yoshida, Yasuyuki | Mgmt | For | For |
| 2.5 | Elect Director Fuse, Tatsuro | Mgmt | For | For |
| 2.6 | Elect Director Izumida, Tatsuya | Mgmt | For | For |
| 2.7 | Elect Director Kurihara, Tatsushi | Mgmt | For | For |
| 2.8 | Elect Director Hirose, Takaharu | Mgmt | For | For |
| 2.9 | Elect Director Kawano, Hirobumi | Mgmt | For | For |
| 2.10 | Elect Director Watanabe, Hajime | Mgmt | For | For |
| 2.11 | Elect Director Hara, Miri | Mgmt | For | For |

Seiko Epson Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J7030F105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6724

Shares Voted: 9,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 31 | Mgmt | For | For |
| 2.1 | Elect Director Usui, Minoru | Mgmt | For | For |
| 2.2 | Elect Director Ogawa, Yasunori | Mgmt | For | For |
| 2.3 | Elect Director Kubota, Koichi | Mgmt | For | For |
| 2.4 | Elect Director Seki, Tatsuaki | Mgmt | For | For |
| 2.5 | Elect Director Kawana, Masayuki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seiko Epson Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.6 | Elect Director Takahata, Toshiya | Mgmt | For | For |
| 2.7 | Elect Director Omiya, Hideaki | Mgmt | For | For |
| 2.8 | Elect Director Matsunaga, Mari | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Shigemoto, Taro | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Shirai, Yoshio | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Murakoshi, Susumu | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Otsuka, Michiko | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |

Shikoku Electric Power Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J72079106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9507

Shares Voted: 11,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | Mgmt | For | For |
| 2.1 | Elect Director Saeki, Hayato | Mgmt | For | For |
| 2.2 | Elect Director Nagai, Keisuke | Mgmt | For | For |
| 2.3 | Elect Director Manabe, Nobuhiko | Mgmt | For | For |
| 2.4 | Elect Director Yamada, Kenji | Mgmt | For | For |
| 2.5 | Elect Director Shirai, Hisashi | Mgmt | For | For |
| 2.6 | Elect Director Nishizaki, Akifumi | Mgmt | For | For |
| 2.7 | Elect Director Kobayashi, Isao | Mgmt | For | For |
| 2.8 | Elect Director Yamasaki, Tassei | Mgmt | For | For |
| 3 | Elect Director and Audit Committee Member Takahata, Fujiko | Mgmt | For | For |
| 4.1 | Remove Incumbent Director Saeki, Hayato | SH | Against | Against |
| 4.2 | Remove Incumbent Director Nagai, Keisuke | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Shikoku Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.3 | Remove Incumbent Director Manabe, Nobuhiko | SH | Against | Against |
| 4.4 | Remove Incumbent Director Yamada, Kenji | SH | Against | Against |
| 4.5 | Remove Incumbent Director Shirai, Hisashi | SH | Against | Against |
| 4.6 | Remove Incumbent Director Nishizaki, Akifumi | SH | Against | Against |
| 4.7 | Remove Incumbent Director Kobayashi, Isao | SH | Against | Against |
| 4.8 | Remove Incumbent Director Yamasaki, Tassei | SH | Against | Against |
| 4.9 | Remove Incumbent Director and Audit Committee Member Arai, Hiroshi | SH | Against | Against |
| 4.10 | Remove Incumbent Director and Audit Committee Member Kawahara, Hiroshi | SH | Against | Against |
| 4.11 | Remove Incumbent Director and Audit Committee Member Morita, Koji | SH | Against | Against |
| 4.12 | Remove Incumbent Director and Audit Committee Member Ihara, Michiyo | SH | Against | Against |
| 4.13 | Remove Incumbent Director and Audit Committee Member Takeuchi, Katsuyuki | SH | Against | Against |
| 4.14 | Remove Incumbent Director and Audit Committee Member Kagawa, Ryohei | SH | Against | Against |
| 5 | Amend Articles to Completely Exit from Nuclear Power Generation Business | SH | Against | Against |
| 6 | Amend Articles to Increase Electricity Generation Using Renewable Energy to at least 70 Percent of Total Power Generation | SH | Against | Against |
| 7 | Amend Articles to Ban Retention of Spent Nuclear Fuel in Ikata Nuclear Power Plant Site | SH | Against | Against |

SoftBank Group Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J75963108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9984

Shares Voted: 20,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For |
| 2.1 | Elect Director Son, Masayoshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SoftBank Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 2.2 | Elect Director Ronald Fisher | Mgmt | For | For |
| 2.3 | Elect Director Marcelo Claire | Mgmt | For | For |
| 2.4 | Elect Director Sago, Katsunori | Mgmt | For | For |
| 2.5 | Elect Director Rajeev Misra | Mgmt | For | For |
| 2.6 | Elect Director Goto, Yoshimitsu | Mgmt | For | For |
| 2.7 | Elect Director Miyauchi, Ken | Mgmt | For | For |
| 2.8 | Elect Director Simon Segars | Mgmt | For | For |
| 2.9 | Elect Director Yasir O. Al-Rumayyan | Mgmt | For | For |
| 2.10 | Elect Director Iijima, Masami | Mgmt | For | For |
| 2.11 | Elect Director Matsuo, Yutaka | Mgmt | For | For |
| 2.12 | Elect Director Lip-Bu Tan | Mgmt | For | For |
| 2.13 | Elect Director Kawamoto, Yuko | Mgmt | For | For |

Sumitomo Electric Industries Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J77411114
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5802

Shares Voted: 23,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For |
| 2 | Amend Articles to Reduce Directors' Term - Reflect Changes in Law | Mgmt | For | For |
| 3.1 | Elect Director Matsumoto, Masayoshi | Mgmt | For | For |
| 3.2 | Elect Director Inoue, Osamu | Mgmt | For | For |
| 3.3 | Elect Director Nishida, Mitsuo | Mgmt | For | For |
| 3.4 | Elect Director Ushijima, Nozomi | Mgmt | For | For |
| 3.5 | Elect Director Kasui, Yoshitomo | Mgmt | For | For |
| 3.6 | Elect Director Nishimura, Akira | Mgmt | For | For |
| 3.7 | Elect Director Hato, Hideo | Mgmt | For | For |
| 3.8 | Elect Director Shirayama, Masaki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Electric Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.9 | Elect Director Kobayashi, Nobuyuki | Mgmt | For | For |
| 3.10 | Elect Director Sato, Hiroshi | Mgmt | For | For |
| 3.11 | Elect Director Tsuchiya, Michihiro | Mgmt | For | For |
| 3.12 | Elect Director Christina Ahmadjian | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Uehara, Michiko | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |

Suzuken Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J78454105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9987

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Bessho, Yoshiki | Mgmt | For | For |
| 1.2 | Elect Director Miyata, Hiromi | Mgmt | For | For |
| 1.3 | Elect Director Asano, Shigeru | Mgmt | For | For |
| 1.4 | Elect Director Tamura, Hisashi | Mgmt | For | For |
| 1.5 | Elect Director Tanaka, Hirofumi | Mgmt | For | For |
| 1.6 | Elect Director Someya, Akihiko | Mgmt | For | For |
| 1.7 | Elect Director Takahashi, Chie | Mgmt | For | For |
| 1.8 | Elect Director Ueda, Keisuke | Mgmt | For | For |
| 1.9 | Elect Director Iwatani, Toshiaki | Mgmt | For | For |
| 1.10 | Elect Director Usui, Yasunori | Mgmt | For | For |

T&D Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J86796109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8795

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

T&D Holdings, Inc.

Shares Voted: 7,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For |
| 3.1 | Elect Director Uehara, Hirohisa | Mgmt | For | For |
| 3.2 | Elect Director Morinaka, Kanaya | Mgmt | For | For |
| 3.3 | Elect Director Nagata, Mitsuhiro | Mgmt | For | For |
| 3.4 | Elect Director Tanaka, Yoshihisa | Mgmt | For | For |
| 3.5 | Elect Director Ogo, Naoki | Mgmt | For | For |
| 3.6 | Elect Director Watanabe, Kensaku | Mgmt | For | For |
| 3.7 | Elect Director Soejima, Naoki | Mgmt | For | For |
| 3.8 | Elect Director Kudo, Minoru | Mgmt | For | For |
| 3.9 | Elect Director Itasaka, Masafumi | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Yanai, Junichi | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Teraoka, Yasuo | Mgmt | For | For |
| 4.3 | Elect Director and Audit Committee Member Matsuyama, Haruka | Mgmt | For | For |
| 4.4 | Elect Director and Audit Committee Member Higaki, Seiji | Mgmt | For | Against |
| 4.5 | Elect Director and Audit Committee Member Yamada, Shinnosuke | Mgmt | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Shimma, Yuichiro | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Chugoku Electric Power Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J07098106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9504

Shares Voted: 22,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2.1 | Elect Director Karita, Tomohide | Mgmt | For | Against |
| 2.2 | Elect Director Shimizu, Mareshige | Mgmt | For | Against |
| 2.3 | Elect Director Ashitani, Shigeru | Mgmt | For | For |
| 2.4 | Elect Director Shigeto, Takafumi | Mgmt | For | For |
| 2.5 | Elect Director Takimoto, Natsuhiko | Mgmt | For | For |
| 2.6 | Elect Director Yamashita, Masahiro | Mgmt | For | For |
| 2.7 | Elect Director Kitano, Tatsuo | Mgmt | For | For |
| 2.8 | Elect Director Takaba, Toshio | Mgmt | For | For |
| 2.9 | Elect Director Furuse, Makoto | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Tamura, Norimasa | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Uchiyama, Kunio | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Noshara, Etsuko | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Otani, Noriko | Mgmt | For | For |
| 4 | Amend Articles to Add Provision on Abolition of Advisory Positions | SH | Against | For |
| 5 | Amend Articles to Decommission Shimane Nuclear Power Plant and Cancel Kaminoseki Nuclear Power Plant Construction Plan | SH | Against | Against |
| 6 | Amend Articles to Seek Agreement from Residents on Nuclear Power Plant Operation | SH | Against | Against |
| 7 | Amend Articles to Establish Evacuation Plan and Conduct Evacuation Drills for Nuclear Power Plant Accidents | SH | Against | Against |
| 8 | Amend Articles to Promote Energy Systems Using Renewable Energy | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Hiroshima Bank Ltd.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J03864105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8379

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13.5 | Mgmt | For | For |
| 2.1 | Elect Director Ikeda, Koji | Mgmt | For | For |
| 2.2 | Elect Director Heya, Toshio | Mgmt | For | For |
| 2.3 | Elect Director Ogi, Akira | Mgmt | For | For |
| 2.4 | Elect Director Nakama, Katsuhiko | Mgmt | For | For |
| 2.5 | Elect Director Kiyomune, Kazuo | Mgmt | For | For |
| 2.6 | Elect Director Fukamachi, Shinichi | Mgmt | For | For |
| 2.7 | Elect Director Maeda, Kaori | Mgmt | For | For |
| 2.8 | Elect Director Miura, Satoshi | Mgmt | For | For |
| 2.9 | Elect Director Shinmen, Yoshinori | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Osako, Tadashi | Mgmt | For | For |
| 4 | Approve Formation of Holding Company | Mgmt | For | For |

The Kansai Electric Power Co., Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J30169106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9503

Shares Voted: 15,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Indemnify Directors | Mgmt | For | For |
| 3.1 | Elect Director Sakakibara, Sadayuki | Mgmt | For | For |
| 3.2 | Elect Director Okihara, Takamune | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kansai Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.3 | Elect Director Kobayashi, Tetsuya | Mgmt | For | Against |
| 3.4 | Elect Director Sasaki, Shigeo | Mgmt | For | For |
| 3.5 | Elect Director Kaga, Atsuko | Mgmt | For | For |
| 3.6 | Elect Director Tomono, Hiroshi | Mgmt | For | For |
| 3.7 | Elect Director Takamatsu, Kazuko | Mgmt | For | For |
| 3.8 | Elect Director Naito, Fumio | Mgmt | For | For |
| 3.9 | Elect Director Morimoto, Takashi | Mgmt | For | Against |
| 3.10 | Elect Director Misono, Toyokazu | Mgmt | For | Against |
| 3.11 | Elect Director Inada, Koji | Mgmt | For | Against |
| 3.12 | Elect Director Sugimoto, Yasushi | Mgmt | For | Against |
| 3.13 | Elect Director Yamaji, Susumu | Mgmt | For | For |
| 4 | Amend Articles to Add Provision that Utility will Operate to Realize Energy Safety and Sustainability | SH | Against | Against |
| 5 | Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public | SH | Against | Against |
| 6 | Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue) | SH | Against | Against |
| 7 | Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement) | SH | Against | Against |
| 8 | Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business) | SH | Against | Against |
| 9 | Amend Articles to Add Provision on Appropriate Bidding Process for Procurement and Subcontracting | SH | Against | Against |
| 10 | Abolish Equity Compensation System for Directors | SH | Against | Against |
| 11 | Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal | SH | Against | Against |
| 12 | Remove Incumbent Director Morimoto, Takashi | SH | Against | For |
| 13 | Amend Articles to Require Individual Compensation Disclosure for Directors | SH | Against | For |
| 14 | Amend Articles to Add Provision on Abolition of Advisory Positions | SH | Against | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Kansai Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 15 | Amend Articles to Establish Donation Committee | SH | Against | For |
| 16 | Amend Articles to Prohibit Financial Support to Nuclear Power Generation Business at Other Companies | SH | Against | Against |
| 17 | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels | SH | Against | Against |
| 18 | Amend Articles to Ban Acceptance of Gift Items and Business Entertainment beyond Commercial Practice | SH | Against | Against |
| 19 | Amend Articles to Establish Promotion Committee on Nuclear Power Phase-Out | SH | Against | Against |
| 20 | Amend Articles to Promote Maximum Disclosure to Gain Trust from Society | SH | Against | Against |
| 21 | Amend Articles to Require Individual Compensation Disclosure for Directors | SH | Against | For |
| 22 | Amend Articles to Encourage Dispersed Renewable Energy | SH | Against | Against |
| 23 | Amend Articles to Request the Government to Develop Necessary Legal System to Stabilize Electricity Rate | SH | Against | Against |
| 24 | Amend Articles to Demolish All Nuclear Power Plants | SH | Against | Against |
| 25 | Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation | SH | Against | Against |
| 26 | Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials | SH | Against | Against |
| 27 | Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board | SH | Against | Against |
| 28 | Amend Articles to Require Individual Disclosure of Compensation Received after Directors' Departure from the Board | SH | Against | For |
| 29 | Amend Articles to End Reliance on Nuclear Power | SH | Against | Against |

The Navigator Co. SA

Meeting Date: 06/25/2020

Country: Portugal

Primary Security ID: X67182109

Record Date: 06/18/2020

Meeting Type: Special

Ticker: NVG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Navigator Co. SA

Shares Voted: 13,609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1 | Approve Allocation of Income | Mgmt | For | For |

Tohoku Electric Power Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J85108108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9506

Shares Voted: 23,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Elect Director Kaiwa, Makoto | Mgmt | For | For |
| 3.2 | Elect Director Higuchi, Kojiro | Mgmt | For | For |
| 3.3 | Elect Director Okanobu, Shinichi | Mgmt | For | For |
| 3.4 | Elect Director Masuko, Jiro | Mgmt | For | For |
| 3.5 | Elect Director Yamamoto, Shunji | Mgmt | For | For |
| 3.6 | Elect Director Abe, Toshinori | Mgmt | For | For |
| 3.7 | Elect Director Yashiro, Hirohisa | Mgmt | For | For |
| 3.8 | Elect Director Ito, Hirohiko | Mgmt | For | For |
| 3.9 | Elect Director Kondo, Shiro | Mgmt | For | For |
| 3.10 | Elect Director Kamijo, Tsutomu | Mgmt | For | For |
| 3.11 | Elect Director Kawanobe, Osamu | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Kato, Koki | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Baba, Chiharu | Mgmt | For | Against |
| 4.3 | Elect Director and Audit Committee Member Kobayashi, Kazuo | Mgmt | For | Against |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tohoku Electric Power Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |
| 7 | Amend Articles to Ban Nuclear Power Generation Business | SH | Against | Against |
| 8 | Amend Articles to Ban Nuclear Power Plant Construction | SH | Against | Against |
| 9 | Amend Articles to Add Provision on the Utility's Responsibility for Nuclear Radioactive Waste | SH | Against | Against |
| 10 | Amend Articles to Add Provision on the Utility's Responsibility for Nuclear Accident Countermeasures | SH | Against | Against |
| 11 | Amend Articles to Request Miyagi Prefecture to Conduct Referendum Concerning Resumption of No. 2 Reactor at Onagawa Nuclear Plant and Follow the Result | SH | Against | Against |
| 12 | Amend Articles to Ban Financial Support for Other Nuclear Power Generation Companies | SH | Against | Against |

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J86914108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9501

Shares Voted: 152,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Utsuda, Shoei | Mgmt | For | For |
| 1.2 | Elect Director Kunii, Hideko | Mgmt | For | For |
| 1.3 | Elect Director Takaura, Hideo | Mgmt | For | For |
| 1.4 | Elect Director Annen, Junji | Mgmt | For | For |
| 1.5 | Elect Director Oyagi, Shigeo | Mgmt | For | For |
| 1.6 | Elect Director Onishi, Shoichiro | Mgmt | For | For |
| 1.7 | Elect Director Tanaka, Kotaro | Mgmt | For | Against |
| 1.8 | Elect Director Kobayakawa, Tomoaki | Mgmt | For | For |
| 1.9 | Elect Director Fubasami, Seiichi | Mgmt | For | For |
| 1.10 | Elect Director Moriya, Seiji | Mgmt | For | For |
| 1.11 | Elect Director Akimoto, Nobuhide | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tokyo Electric Power Co. Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.12 | Elect Director Makino, Shigenori | Mgmt | For | For |
| 1.13 | Elect Director Morishita, Yoshihito | Mgmt | For | For |
| 2 | Amend Articles to Concentrate Managerial Resources on Decommissioning of Fukushima Daiichi Nuclear Power Plant | SH | Against | Against |
| 3 | Amend Articles to Establish Investigation Committee on Nuclear Contamination Resulting from Fukushima Nuclear Accident | SH | Against | Against |
| 4 | Amend Articles to Withdraw from Coal Fired Power Generation | SH | Against | Against |
| 5 | Amend Articles to Promote Small-Scale Electricity Transmission System Factoring in Local Characteristics | SH | Against | Against |
| 6 | Amend Articles to Ban Construction of Higashidori Nuclear Power Plant | SH | Against | Against |
| 7 | Amend Articles to Expedite Nuclear Damage Compensation Payment Related to Fukushima Nuclear Accident | SH | Against | Against |
| 8 | Amend Articles to Establish Investigation Committee on Managerial Matters Deemed Detrimental to Shareholders | SH | Against | Against |
| 9 | Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers | SH | Against | For |
| 10 | Amend Articles to Add Provision on Abolition of Advisory Positions | SH | Against | For |

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J88764105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3289

Shares Voted: 5,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Kanazashi, Kiyoshi | Mgmt | For | For |
| 3.2 | Elect Director Okuma, Yuji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tokyu Fudosan Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.3 | Elect Director Nishikawa, Hironori | Mgmt | For | For |
| 3.4 | Elect Director Uemura, Hitoshi | Mgmt | For | For |
| 3.5 | Elect Director Saiga, Katsuhide | Mgmt | For | For |
| 3.6 | Elect Director Okada, Masashi | Mgmt | For | For |
| 3.7 | Elect Director Kimura, Shohei | Mgmt | For | For |
| 3.8 | Elect Director Ota, Yoichi | Mgmt | For | For |
| 3.9 | Elect Director Nomoto, Hirofumi | Mgmt | For | For |
| 3.10 | Elect Director Iki, Koichi | Mgmt | For | For |
| 3.11 | Elect Director Kaiami, Makoto | Mgmt | For | For |
| 3.12 | Elect Director Arai, Saeko | Mgmt | For | For |
| 3.13 | Elect Director Ogasawara, Michiaki | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Nagao, Ryo | Mgmt | For | For |

Tosoh Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J90096132
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4042

Shares Voted: 8,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format - Amend Provisions on Number of Statutory Auditors | Mgmt | For | For |
| 2.1 | Elect Director Yamamoto, Toshinori | Mgmt | For | For |
| 2.2 | Elect Director Tashiro, Katsushi | Mgmt | For | For |
| 2.3 | Elect Director Yamada, Masayuki | Mgmt | For | For |
| 2.4 | Elect Director Kuwada, Mamoru | Mgmt | For | For |
| 2.5 | Elect Director Adachi, Toru | Mgmt | For | For |
| 2.6 | Elect Director Abe, Tsutomu | Mgmt | For | For |
| 2.7 | Elect Director Miura, Keiichi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tosoh Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.8 | Elect Director Hombo, Yoshihiro | Mgmt | For | For |
| 2.9 | Elect Director Hidaka, Mariko | Mgmt | For | For |
| 3.1 | Appoint Alternate Statutory Auditor Tanaka, Yasuhiko | Mgmt | For | For |
| 3.2 | Appoint Alternate Statutory Auditor Nagao, Kenta | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For |

Toyo Seikan Group Holdings Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J92289107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5901

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 7 | Mgmt | For | For |
| 2.1 | Elect Director Otsuka, Ichio | Mgmt | For | For |
| 2.2 | Elect Director Sumida, Hirohiko | Mgmt | For | For |
| 2.3 | Elect Director Soejima, Masakazu | Mgmt | For | For |
| 2.4 | Elect Director Murohashi, Kazuo | Mgmt | For | For |
| 2.5 | Elect Director Ogasawara, Koki | Mgmt | For | For |
| 2.6 | Elect Director Katayama, Tsutao | Mgmt | For | For |
| 2.7 | Elect Director Asatsuma, Kei | Mgmt | For | For |
| 2.8 | Elect Director Suzuki, Hiroshi | Mgmt | For | For |
| 2.9 | Elect Director Taniguchi, Mami | Mgmt | For | For |
| 2.10 | Elect Director Nakamura, Takuji | Mgmt | For | For |
| 2.11 | Elect Director Koike, Toshikazu | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Hako, Fuminari | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Gobun, Masashi | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Akamatsu, Ikuko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Valeo SA

Meeting Date: 06/25/2020

Country: France

Primary Security ID: F96221340

Record Date: 06/23/2020

Meeting Type: Annual/Special

Ticker: FR

Shares Voted: 25,558

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.20 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Ratify Appointment of Bpifrance Participations as Director | Mgmt | For | For |
| 6 | Ratify Appointment of Fonds Strategique de Participation as Director | Mgmt | For | For |
| 7 | Reelect Thierry Moulounguet as Director | Mgmt | For | For |
| 8 | Reelect Ulrike Steinhorst as Director | Mgmt | For | For |
| 9 | Reelect Fonds Strategique de Participation as Director | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Compensation of Jacques Aschenbroich, Chairman and CEO | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes | Mgmt | For | Against |
| 16 | Amend Articles 14, 16, 18 and 23 of Bylaws to Comply with Legal Changes | Mgmt | For | For |
| 17 | Approve Change of Corporate Form to Societe Europeenne (SE) | Mgmt | For | For |
| 18 | Pursuant to Item 17 Above, Adopt New Bylaws | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Valeo SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Yamaguchi Financial Group, Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J9579M103
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8418

Shares Voted: 12,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Yoshimura, Takeshi | Mgmt | For | For |
| 1.2 | Elect Director Mukunashi, Keisuke | Mgmt | For | For |
| 1.3 | Elect Director Kuno, Koichiro | Mgmt | For | For |
| 1.4 | Elect Director Kusunoki, Masao | Mgmt | For | For |
| 1.5 | Elect Director Nagasawa, Yumiko | Mgmt | For | For |
| 1.6 | Elect Director Yanagawa, Noriyuki | Mgmt | For | For |
| 1.7 | Elect Director Suematsu, Minako | Mgmt | For | For |
| 2 | Elect Director and Audit Committee Member Fukuda, Susumu | Mgmt | For | For |

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J01722107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8219

Shares Voted: 10,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Accounting Transfers | Mgmt | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Ogi, Hiroshi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Takegawa, Kiyoshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Casio Computer Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J05250139
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6952

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22.5 | Mgmt | For | For |
| 2.1 | Elect Director Kashio, Kazuhiro | Mgmt | For | For |
| 2.2 | Elect Director Yamagishi, Toshiyuki | Mgmt | For | For |
| 2.3 | Elect Director Takano, Shin | Mgmt | For | For |
| 2.4 | Elect Director Kashio, Tetsuo | Mgmt | For | For |
| 2.5 | Elect Director Ozaki, Motoki | Mgmt | For | For |

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J10584142
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7912

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 32 | Mgmt | For | For |
| 2.1 | Elect Director Kitajima, Yoshitoshi | Mgmt | For | For |
| 2.2 | Elect Director Kitajima, Yoshinari | Mgmt | For | For |
| 2.3 | Elect Director Wada, Masahiko | Mgmt | For | For |
| 2.4 | Elect Director Miya, Kenji | Mgmt | For | For |
| 2.5 | Elect Director Inoue, Satoru | Mgmt | For | For |
| 2.6 | Elect Director Hashimoto, Hirofumi | Mgmt | For | For |
| 2.7 | Elect Director Tsukada, Tadao | Mgmt | For | For |
| 2.8 | Elect Director Miyajima, Tsukasa | Mgmt | For | For |
| 2.9 | Elect Director Tomizawa, Ryuichi | Mgmt | For | For |
| 2.10 | Elect Director Sasajima, Kazuyuki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Daikin Industries Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J10038115
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6367

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For |
| 3.1 | Elect Director Inoue, Noriyuki | Mgmt | For | For |
| 3.2 | Elect Director Togawa, Masanori | Mgmt | For | For |
| 3.3 | Elect Director Terada, Chiyono | Mgmt | For | For |
| 3.4 | Elect Director Kawada, Tatsuo | Mgmt | For | For |
| 3.5 | Elect Director Makino, Akiji | Mgmt | For | For |
| 3.6 | Elect Director Torii, Shingo | Mgmt | For | For |
| 3.7 | Elect Director Tayano, Ken | Mgmt | For | For |
| 3.8 | Elect Director Minaka, Masatsugu | Mgmt | For | For |
| 3.9 | Elect Director Tomita, Jiro | Mgmt | For | For |
| 3.10 | Elect Director Kanwal Jeet Jawa | Mgmt | For | For |
| 3.11 | Elect Director Matsuzaki, Takashi | Mgmt | For | For |
| 4 | Appoint Statutory Auditor Nagashima, Toru | Mgmt | For | For |
| 5 | Appoint Alternate Statutory Auditor Ono, Ichiro | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

Daiwa House Industry Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J11508124
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 1925

Shares Voted: 5,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2.1 | Elect Director Yoshii, Keiichi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Daiwa House Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Elect Director Ishibashi, Tamio | Mgmt | For | For |
| 2.3 | Elect Director Kosokabe, Takeshi | Mgmt | For | For |
| 2.4 | Elect Director Otomo, Hirotsugu | Mgmt | For | For |
| 2.5 | Elect Director Urakawa, Tatsuya | Mgmt | For | For |
| 2.6 | Elect Director Dekura, Kazuhito | Mgmt | For | For |
| 2.7 | Elect Director Ariyoshi, Yoshinori | Mgmt | For | For |
| 2.8 | Elect Director Shimonishi, Keisuke | Mgmt | For | For |
| 2.9 | Elect Director Ichiki, Nobuya | Mgmt | For | For |
| 2.10 | Elect Director Kimura, Kazuyoshi | Mgmt | For | For |
| 2.11 | Elect Director Shigemori, Yutaka | Mgmt | For | For |
| 2.12 | Elect Director Yabu, Yukiko | Mgmt | For | For |
| 2.13 | Elect Director Kuwano, Yukinori | Mgmt | For | For |
| 2.14 | Elect Director Seki, Miwa | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Watanabe, Akihisa | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |
| 5 | Appoint Ernst & Young ShinNihon LLC as New External Audit Firm | Mgmt | For | For |

Danone SA

Meeting Date: 06/26/2020

Country: France

Primary Security ID: F12033134

Record Date: 06/24/2020

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 2,453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For |
| 4 | Reelect Gregg L. Engles as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Danone SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Reelect Gaelle Olivier as Director | Mgmt | For | For |
| 6 | Reelect Isabelle Seillier as Director | Mgmt | For | For |
| 7 | Reelect Jean-Michel Severino as Director | Mgmt | For | For |
| 8 | Reelect Lionel Zinsou-Derlin as Director | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Emmanuel Faber, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 14 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 15 | Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 16 | Amend Article 15 of Bylaws Re: Employee Representatives | Mgmt | For | For |
| 17 | Amend Article 19 of Bylaws Re: Related Parties Agreements | Mgmt | For | For |
| 18 | Amend Article 21 of Bylaws Re: Alternate Auditors | Mgmt | For | For |
| 19 | Amend Articles 20 and 27 of Bylaws Re: Directors Remuneration and Powers of General Meeting | Mgmt | For | For |
| 20 | Amend Article 1 of Bylaws Re: Adopt the French (Societe a Mission) Status | Mgmt | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

EDION Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J1266Z109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 2730

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

EDION Corp.

Shares Voted: 8,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For |
| 2.1 | Elect Director Kubo, Masataka | Mgmt | For | For |
| 2.2 | Elect Director Yamasaki, Norio | Mgmt | For | For |
| 2.3 | Elect Director Atarashi, Akira | Mgmt | For | For |
| 2.4 | Elect Director Kaneko, Satoshi | Mgmt | For | For |
| 2.5 | Elect Director Koyano, Kaoru | Mgmt | For | For |
| 2.6 | Elect Director Ishibashi, Shozo | Mgmt | For | For |
| 2.7 | Elect Director Takagi, Shimon | Mgmt | For | For |
| 2.8 | Elect Director Mayumi, Naoko | Mgmt | For | For |
| 2.9 | Elect Director Fukushima, Yoshihiko | Mgmt | For | For |

FANUC Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J13440102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6954

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 174.65 | Mgmt | For | For |
| 2.1 | Elect Director Inaba, Yoshiharu | Mgmt | For | For |
| 2.2 | Elect Director Yamaguchi, Kenji | Mgmt | For | For |
| 2.3 | Elect Director Uchida, Hiroyuki | Mgmt | For | For |
| 2.4 | Elect Director Gonda, Yoshihiro | Mgmt | For | For |
| 2.5 | Elect Director Saito, Yutaka | Mgmt | For | For |
| 2.6 | Elect Director Inaba, Kiyonori | Mgmt | For | For |
| 2.7 | Elect Director Noda, Hiroshi | Mgmt | For | For |
| 2.8 | Elect Director Michael J. Cicco | Mgmt | For | For |
| 2.9 | Elect Director Tsukuda, Kazuo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

FANUC Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.10 | Elect Director Imai, Yasuo | Mgmt | For | For |
| 2.11 | Elect Director Ono, Masato | Mgmt | For | For |
| 2.12 | Elect Director Yamazaki, Naoko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Tomita, Mieko | Mgmt | For | For |

Faurecia SA

Meeting Date: 06/26/2020 **Country:** France **Primary Security ID:** F3445A108
Record Date: 06/24/2020 **Meeting Type:** Annual/Special **Ticker:** EO

Shares Voted: 612

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Additional Pension Scheme Agreement with Patrick Koller, CEO | Mgmt | For | For |
| 6 | Reelect Michel de Rosen as Director | Mgmt | For | Against |
| 7 | Reelect Odile Desforges as Director | Mgmt | For | For |
| 8 | Reelect Linda Hasenfratz as Director | Mgmt | For | For |
| 9 | Reelect Olivia Larmaraud as Director | Mgmt | For | Against |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Compensation of Michel de Rosen, Chairman of the Board | Mgmt | For | For |
| 13 | Approve Compensation of Patrick Koller, CEO | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Faurecia SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million | Mgmt | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million | Mgmt | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 23 | Authorize up to 2 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 26 | Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions | Mgmt | For | For |
| 27 | Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit | Mgmt | For | For |
| 28 | Amend Article 14 of Bylaws Re: Written Consultation | Mgmt | For | For |
| 29 | Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Against |
| 30 | Delete Article 30 of Bylaws Re: Shareholders Identification | Mgmt | For | For |
| 31 | Textual References Regarding Change of Codification | Mgmt | For | Against |
| | Ordinary Business | Mgmt | | |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

FUJIFILM Holdings Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J14208102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4901

Shares Voted: 11,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47.5 | Mgmt | For | For |
| 2.1 | Elect Director Komori, Shigetaka | Mgmt | For | For |
| 2.2 | Elect Director Sukeno, Kenji | Mgmt | For | For |
| 2.3 | Elect Director Tamai, Koichi | Mgmt | For | For |
| 2.4 | Elect Director Iwasaki, Takashi | Mgmt | For | For |
| 2.5 | Elect Director Ishikawa, Takatoshi | Mgmt | For | For |
| 2.6 | Elect Director Okada, Junji | Mgmt | For | For |
| 2.7 | Elect Director Goto, Teiichi | Mgmt | For | For |
| 2.8 | Elect Director Kawada, Tatsuo | Mgmt | For | For |
| 2.9 | Elect Director Kitamura, Kunitaro | Mgmt | For | For |
| 2.10 | Elect Director Eda, Makiko | Mgmt | For | For |
| 2.11 | Elect Director Shimada, Takashi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Hanada, Nobuo | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Inagawa, Tatsuya | Mgmt | For | For |

Glory Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J17304130
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6457

Shares Voted: 3,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 34 | Mgmt | For | For |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Glory Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.1 | Elect Director Onoe, Hirokazu | Mgmt | For | For |
| 3.2 | Elect Director Miwa, Motozumi | Mgmt | For | For |
| 3.3 | Elect Director Onoe, Hideo | Mgmt | For | For |
| 3.4 | Elect Director Mabuchi, Shigetoshi | Mgmt | For | For |
| 3.5 | Elect Director Kotani, Kaname | Mgmt | For | For |
| 3.6 | Elect Director Harada, Akihiro | Mgmt | For | For |
| 3.7 | Elect Director Iki, Joji | Mgmt | For | For |
| 3.8 | Elect Director Uchida, Junji | Mgmt | For | For |
| 4.1 | Elect Director and Audit Committee Member Fujita, Toru | Mgmt | For | For |
| 4.2 | Elect Director and Audit Committee Member Hamada, Satoshi | Mgmt | For | For |
| 4.3 | Elect Director and Audit Committee Member Kato, Keiichi | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

GS Yuasa Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J1770L109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6674

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Murao, Osamu | Mgmt | For | For |
| 2.2 | Elect Director Nakagawa, Toshiyuki | Mgmt | For | For |
| 2.3 | Elect Director Furukawa, Akio | Mgmt | For | For |
| 2.4 | Elect Director Fukuoka, Kazuhiro | Mgmt | For | For |
| 2.5 | Elect Director Otani, Ikuro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

GS Yuasa Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.6 | Elect Director Matsunaga, Takayoshi | Mgmt | For | For |
| 2.7 | Elect Director Nonogaki, Yoshiko | Mgmt | For | For |
| 3 | Appoint KPMG AZSA LLC as New External Audit Firm | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J2740Q103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1662

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For |
| 3.1 | Elect Director Watanabe, Osamu | Mgmt | For | For |
| 3.2 | Elect Director Fujita, Masahiro | Mgmt | For | For |
| 3.3 | Elect Director Higai, Yosuke | Mgmt | For | For |
| 3.4 | Elect Director Ozeki, Kazuhiko | Mgmt | For | For |
| 3.5 | Elect Director Ishii, Yoshitaka | Mgmt | For | For |
| 3.6 | Elect Director Ito, Hajime | Mgmt | For | For |
| 3.7 | Elect Director Hirata, Toshiyuki | Mgmt | For | For |
| 3.8 | Elect Director Yamashita, Michiro | Mgmt | For | For |
| 3.9 | Elect Director Kojima, Akira | Mgmt | For | For |
| 3.10 | Elect Director Ito, Tetsuo | Mgmt | For | For |
| 3.11 | Elect Director Yamashita, Yukari | Mgmt | For | For |
| 3.12 | Elect Director Kawasaki, Hideichi | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |
| 6 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kaneka Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J2975N106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4118

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Sugawara, Kimikazu | Mgmt | For | For |
| 1.2 | Elect Director Tanaka, Minoru | Mgmt | For | For |
| 1.3 | Elect Director Fujii, Kazuhiko | Mgmt | For | For |
| 1.4 | Elect Director Kametaka, Shinichiro | Mgmt | For | For |
| 1.5 | Elect Director Ishihara, Shinobu | Mgmt | For | For |
| 1.6 | Elect Director Doro, Katsunobu | Mgmt | For | For |
| 1.7 | Elect Director Enoki, Jun | Mgmt | For | For |
| 1.8 | Elect Director Kadokura, Mamoru | Mgmt | For | For |
| 1.9 | Elect Director Inokuchi, Takeo | Mgmt | For | For |
| 1.10 | Elect Director Mori, Mamoru | Mgmt | For | For |
| 1.11 | Elect Director Kusakari, Takao | Mgmt | For | For |
| 1.12 | Elect Director Yokota, Jun | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Matsui, Hideyuki | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Uozumi, Yasuhiro | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Nakahigashi, Masafumi | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |

Koninklijke Philips NV

Meeting Date: 06/26/2020 **Country:** Netherlands **Primary Security ID:** N7637U112
Record Date: 05/29/2020 **Meeting Type:** Special **Ticker:** PHIA

Shares Voted: 8,652

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| 1 | Approve Dividends of EUR 0.85 Per Share | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Meiji Holdings Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J41729104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 2269

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kawamura, Kazuo | Mgmt | For | For |
| 1.2 | Elect Director Kobayashi, Daikichiro | Mgmt | For | For |
| 1.3 | Elect Director Matsuda, Katsunari | Mgmt | For | For |
| 1.4 | Elect Director Shiozaki, Koichiro | Mgmt | For | For |
| 1.5 | Elect Director Furuta, Jun | Mgmt | For | For |
| 1.6 | Elect Director Iwashita, Tomochika | Mgmt | For | For |
| 1.7 | Elect Director Murayama, Toru | Mgmt | For | For |
| 1.8 | Elect Director Matsumura, Mariko | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Imamura, Makoto | Mgmt | For | For |

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J43873116
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6503

Shares Voted: 39,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sakuyama, Masaki | Mgmt | For | Against |
| 1.2 | Elect Director Sugiyama, Takeshi | Mgmt | For | Against |
| 1.3 | Elect Director Sagawa, Masahiko | Mgmt | For | For |
| 1.4 | Elect Director Harada, Shinji | Mgmt | For | Against |
| 1.5 | Elect Director Kawagoishi, Tadashi | Mgmt | For | For |
| 1.6 | Elect Director Sakamoto, Takashi | Mgmt | For | For |
| 1.7 | Elect Director Uruma, Kei | Mgmt | For | For |
| 1.8 | Elect Director Yabunaka, Mitoji | Mgmt | For | For |
| 1.9 | Elect Director Obayashi, Hiroshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mitsubishi Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.10 | Elect Director Watanabe, Kazunori | Mgmt | For | For |
| 1.11 | Elect Director Koide, Hiroko | Mgmt | For | For |
| 1.12 | Elect Director Oyamada, Takashi | Mgmt | For | Against |

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J43916113
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8802

Shares Voted: 4,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For |
| 2.1 | Elect Director Sugiyama, Hirotaka | Mgmt | For | For |
| 2.2 | Elect Director Yoshida, Junichi | Mgmt | For | For |
| 2.3 | Elect Director Tanisawa, Junichi | Mgmt | For | For |
| 2.4 | Elect Director Arimori, Tetsuji | Mgmt | For | For |
| 2.5 | Elect Director Katayama, Hiroshi | Mgmt | For | For |
| 2.6 | Elect Director Naganuma, Bunroku | Mgmt | For | For |
| 2.7 | Elect Director Kato, Jo | Mgmt | For | For |
| 2.8 | Elect Director Okusa, Toru | Mgmt | For | For |
| 2.9 | Elect Director Okamoto, Tsuyoshi | Mgmt | For | For |
| 2.10 | Elect Director Ebihara, Shin | Mgmt | For | For |
| 2.11 | Elect Director Narukawa, Tetsuo | Mgmt | For | For |
| 2.12 | Elect Director Shirakawa, Masaaki | Mgmt | For | For |
| 2.13 | Elect Director Nagase, Shin | Mgmt | For | For |
| 2.14 | Elect Director Egami, Setsuko | Mgmt | For | Against |
| 2.15 | Elect Director Taka, Iwao | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J44002178
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7011

Shares Voted: 14,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Miyanaga, Shunichi | Mgmt | For | For |
| 2.2 | Elect Director Izumisawa, Seiji | Mgmt | For | For |
| 2.3 | Elect Director Mishima, Masahiko | Mgmt | For | For |
| 2.4 | Elect Director Kozawa, Hisato | Mgmt | For | For |
| 2.5 | Elect Director Shinohara, Naoyuki | Mgmt | For | For |
| 2.6 | Elect Director Kobayashi, Ken | Mgmt | For | For |
| 2.7 | Elect Director Morikawa, Noriko | Mgmt | For | For |
| 3 | Elect Director and Audit Committee Member Okura, Koji | Mgmt | For | For |

Mitsui Mining & Smelting Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J44948131
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5706

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | Mgmt | For | For |
| 2.1 | Elect Director Nishida, Keiji | Mgmt | For | For |
| 2.2 | Elect Director No, Takeshi | Mgmt | For | For |
| 2.3 | Elect Director Hisaoka, Isshi | Mgmt | For | For |
| 2.4 | Elect Director Oshima, Takashi | Mgmt | For | For |
| 2.5 | Elect Director Kibe, Hisakazu | Mgmt | For | For |
| 2.6 | Elect Director Matsunaga, Morio | Mgmt | For | For |
| 2.7 | Elect Director Miura, Masaharu | Mgmt | For | For |
| 2.8 | Elect Director Toida, Kazuhiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mitsui Mining & Smelting Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.1 | Appoint Statutory Auditor Misawa, Masayuki | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Kutsunai, Akira | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Ishida, Toru | Mgmt | For | For |
| 4 | Remove Incumbent Director Nishida, Keiji | SH | Against | Against |
| 5 | Amend Articles to Separate Chairman of the Board and CEO | SH | Against | For |
| 6 | Amend Articles to Require Disclosure of Individual Corporate Officer Compensation and Their Individual Contributions to Profitability in Annual Meeting Materials | SH | Against | Against |
| 7 | Amend Articles to Require Officers and Senior Executives to Hold Company Stock | SH | Against | Against |
| 8 | Amend Articles to Add Provision on Frame of Mind for Employees | SH | Against | Against |
| 9 | Amend Articles to Abolish Passage of Shareholder Meeting Resolutions by Applause, and Subject Them All to Formal Votes | SH | Against | Against |
| 10 | Amend Articles to Ban False Statements in Internal Documents and Statements to Authorities | SH | Against | Against |
| 11 | Amend Articles to Require Harsher Punishments for Crimes Related to Confidential Information | SH | Against | Against |
| 12 | Amend Articles to Promote Company Tours by Outsiders and Other Means to Make Management Transparent | SH | Against | Against |
| 13 | Amend Articles to Replace Toilet Paper with Used Newspaper to Save Resources in Company Bathrooms | SH | Against | Against |

mixi, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J45993110

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 2121

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kimura, Koki | Mgmt | For | For |
| 1.2 | Elect Director Taru, Kosuke | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

mixi, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.3 | Elect Director Osawa, Hiroyuki | Mgmt | For | For |
| 1.4 | Elect Director Okuda, Masahiko | Mgmt | For | For |
| 1.5 | Elect Director Murase, Tatsuma | Mgmt | For | For |
| 1.6 | Elect Director Kasahara, Kenji | Mgmt | For | For |
| 1.7 | Elect Director Shima, Satoshi | Mgmt | For | For |
| 1.8 | Elect Director Shimura, Naoko | Mgmt | For | For |
| 1.9 | Elect Director Yoshimatsu, Masuo | Mgmt | For | For |
| 2 | Appoint Statutory Auditor Wakamatsu, Hiroyuki | Mgmt | For | For |

Morinaga Milk Industry Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J46410114

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 2264

Shares Voted: 3,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2.1 | Elect Director Miyahara, Michio | Mgmt | For | For |
| 2.2 | Elect Director Okawa, Teiichiro | Mgmt | For | For |
| 2.3 | Elect Director Onuki, Yoichi | Mgmt | For | For |
| 2.4 | Elect Director Minato, Tsuyoshi | Mgmt | For | For |
| 2.5 | Elect Director Kusano, Shigemi | Mgmt | For | For |
| 2.6 | Elect Director Ohara, Kenichi | Mgmt | For | For |
| 2.7 | Elect Director Kawakami, Shoji | Mgmt | For | For |
| 2.8 | Elect Director Yoneda, Takatomo | Mgmt | For | For |
| 2.9 | Elect Director Tominaga, Yukari | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Saito, Mitsumasa | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ikaga, Masahiko | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Fujiwara, Hiroshi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Murata Manufacturing Co. Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J46840104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6981

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Murata, Tsuneo | Mgmt | For | For |
| 2.2 | Elect Director Nakajima, Norio | Mgmt | For | For |
| 2.3 | Elect Director Iwatsubo, Hiroshi | Mgmt | For | For |
| 2.4 | Elect Director Takemura, Yoshito | Mgmt | For | For |
| 2.5 | Elect Director Ishitani, Masahiro | Mgmt | For | For |
| 2.6 | Elect Director Miyamoto, Ryuji | Mgmt | For | For |
| 2.7 | Elect Director Minamide, Masanori | Mgmt | For | For |
| 2.8 | Elect Director Shigematsu, Takashi | Mgmt | For | For |
| 2.9 | Elect Director Yasuda, Yuko | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Ozawa, Yoshiro | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Kambayashi, Hiyo | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Yamamoto, Takatoshi | Mgmt | For | Against |
| 3.4 | Elect Director and Audit Committee Member Munakata, Naoko | Mgmt | For | For |

Nikon Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: 654111103

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7731

Shares Voted: 11,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2.1 | Elect Director Ushida, Kazuo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nikon Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Elect Director Umatate, Toshikazu | Mgmt | For | For |
| 2.3 | Elect Director Odajima, Takumi | Mgmt | For | For |
| 2.4 | Elect Director Tokunari, Muneaki | Mgmt | For | For |
| 2.5 | Elect Director Negishi, Akio | Mgmt | For | For |
| 2.6 | Elect Director Murayama, Shigeru | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Tsurumi, Atsushi | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Ishihara, Kunio | Mgmt | For | Against |
| 3.3 | Elect Director and Audit Committee Member Hiruta, Shiro | Mgmt | For | For |
| 3.4 | Elect Director and Audit Committee Member Yamagami, Asako | Mgmt | For | For |

Nippon Express Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J53376133

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9062

Shares Voted: 2,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For |
| 2.1 | Elect Director Watanabe, Kenji | Mgmt | For | For |
| 2.2 | Elect Director Saito, Mitsuru | Mgmt | For | For |
| 2.3 | Elect Director Ishii, Takaaki | Mgmt | For | For |
| 2.4 | Elect Director Akita, Susumu | Mgmt | For | For |
| 2.5 | Elect Director Horikiri, Satoshi | Mgmt | For | For |
| 2.6 | Elect Director Masuda, Takashi | Mgmt | For | For |
| 2.7 | Elect Director Sugiyama, Masahiro | Mgmt | For | For |
| 2.8 | Elect Director Nakayama, Shigeo | Mgmt | For | For |
| 2.9 | Elect Director Yasuoka, Sadako | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Arima, Shigeki | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Nojiri, Toshiaki | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nippon Express Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.3 | Appoint Statutory Auditor Aoki, Yoshio | Mgmt | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For |

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J56171101
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9404

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2.1 | Elect Director Okubo, Yoshio | Mgmt | For | Against |
| 2.2 | Elect Director Sugiyama, Yoshikuni | Mgmt | For | For |
| 2.3 | Elect Director Kosugi, Yoshinobu | Mgmt | For | For |
| 2.4 | Elect Director Ishizawa, Akira | Mgmt | For | For |
| 2.5 | Elect Director Ichimoto, Hajime | Mgmt | For | For |
| 2.6 | Elect Director Tamai, Tadayuki | Mgmt | For | For |
| 2.7 | Elect Director Watanabe, Tsuneo | Mgmt | For | Against |
| 2.8 | Elect Director Yamaguchi, Toshikazu | Mgmt | For | For |
| 2.9 | Elect Director Imai, Takashi | Mgmt | For | For |
| 2.10 | Elect Director Sato, Ken | Mgmt | For | For |
| 2.11 | Elect Director Kakizoe, Tadao | Mgmt | For | For |
| 2.12 | Elect Director Manago, Yasushi | Mgmt | For | For |
| 3 | Appoint Alternate Statutory Auditor Nose, Yasuhiro | Mgmt | For | For |

Nipro Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J56655103
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8086

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nipro Corp.

Shares Voted: 7,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sano, Yoshihiko | Mgmt | For | For |
| 1.2 | Elect Director Yoshioka, Kiyotaka | Mgmt | For | For |
| 1.3 | Elect Director Masuda, Toshiaki | Mgmt | For | For |
| 1.4 | Elect Director Kobayashi, Kyoetsu | Mgmt | For | For |
| 1.5 | Elect Director Minora, Kimihito | Mgmt | For | For |
| 1.6 | Elect Director Yamazaki, Tsuyoshi | Mgmt | For | For |
| 1.7 | Elect Director Sano, Kazuhiko | Mgmt | For | For |
| 1.8 | Elect Director Nishida, Kenichi | Mgmt | For | For |
| 1.9 | Elect Director Oyama, Yasushi | Mgmt | For | For |
| 1.10 | Elect Director Yogo, Takehito | Mgmt | For | For |
| 1.11 | Elect Director Ueda, Mitsutaka | Mgmt | For | For |
| 1.12 | Elect Director Sawada, Yozo | Mgmt | For | For |
| 1.13 | Elect Director Nakamura, Hideto | Mgmt | For | For |
| 1.14 | Elect Director Kutsukawa, Yasushi | Mgmt | For | For |
| 1.15 | Elect Director Ito, Masayuki | Mgmt | For | For |
| 1.16 | Elect Director Iwasa, Masanobu | Mgmt | For | For |
| 1.17 | Elect Director Akasaki, Itsuo | Mgmt | For | For |
| 1.18 | Elect Director Yoshida, Toyoshi | Mgmt | For | For |
| 1.19 | Elect Director Fujita, Kenju | Mgmt | For | For |
| 1.20 | Elect Director Sudo, Hiroshi | Mgmt | For | For |
| 1.21 | Elect Director Yoshida, Hiroshi | Mgmt | For | For |
| 1.22 | Elect Director Shirasu, Akio | Mgmt | For | For |
| 1.23 | Elect Director Hatakeyama, Koki | Mgmt | For | For |
| 1.24 | Elect Director Kai, Toshiya | Mgmt | For | For |
| 1.25 | Elect Director Miyazumi, Goichi | Mgmt | For | For |
| 1.26 | Elect Director Sadahiro, Kaname | Mgmt | For | For |
| 1.27 | Elect Director Tanaka, Yoshiko | Mgmt | For | For |
| 1.28 | Elect Director Omizu, Minako | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nipro Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Appoint Alternate Statutory Auditor Yanagase, Shigeru | Mgmt | For | For |
| 3 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Nishi-Nippon Financial Holdings, Inc.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J56774102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7189
Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 17.5 | Mgmt | For | For |
| 2.1 | Elect Director Kubota, Isao | Mgmt | For | For |
| 2.2 | Elect Director Tanigawa, Hiromichi | Mgmt | For | For |
| 2.3 | Elect Director Kawamoto, Soichi | Mgmt | For | For |
| 2.4 | Elect Director Takata, Kiyota | Mgmt | For | For |
| 2.5 | Elect Director Murakami, Hideyuki | Mgmt | For | For |
| 3.1 | Elect Director and Audit Committee Member Tomoike, Kiyotaka | Mgmt | For | For |
| 3.2 | Elect Director and Audit Committee Member Okumura, Hirohiko | Mgmt | For | For |
| 3.3 | Elect Director and Audit Committee Member Takahashi, Nobuko | Mgmt | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Ino, Seiji | Mgmt | For | For |

Oji Holdings Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J6031N109
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 3861

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oji Holdings Corp.

Shares Voted: 11,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Yajima, Susumu | Mgmt | For | For |
| 1.2 | Elect Director Kaku, Masatoshi | Mgmt | For | For |
| 1.3 | Elect Director Koseki, Yoshiki | Mgmt | For | For |
| 1.4 | Elect Director Kisaka, Ryuichi | Mgmt | For | For |
| 1.5 | Elect Director Kamada, Kazuhiko | Mgmt | For | For |
| 1.6 | Elect Director Isono, Hiroyuki | Mgmt | For | For |
| 1.7 | Elect Director Ishida, Koichi | Mgmt | For | For |
| 1.8 | Elect Director Shindo, Fumio | Mgmt | For | For |
| 1.9 | Elect Director Aoki, Shigeki | Mgmt | For | For |
| 1.10 | Elect Director Nara, Michihiro | Mgmt | For | For |
| 1.11 | Elect Director Takata, Toshihisa | Mgmt | For | For |
| 1.12 | Elect Director Ai, Sachiko | Mgmt | For | For |
| 2 | Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm | Mgmt | For | For |
| 3 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |

Oki Electric Industry Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J60772100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6703

Shares Voted: 7,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For |
| 2.1 | Elect Director Kawasaki, Hideichi | Mgmt | For | For |
| 2.2 | Elect Director Kamagami, Shinya | Mgmt | For | For |
| 2.3 | Elect Director Hoshi, Masayuki | Mgmt | For | For |
| 2.4 | Elect Director Tsuboi, Masashi | Mgmt | For | For |
| 2.5 | Elect Director Fuse, Masashi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oki Electric Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.6 | Elect Director Asaba, Shigeru | Mgmt | For | For |
| 2.7 | Elect Director Saito, Tamotsu | Mgmt | For | For |
| 2.8 | Elect Director Kawashima, Izumi | Mgmt | For | For |
| 2.9 | Elect Director Kigawa, Makoto | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Shiwa, Hideo | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Makino, Ryuichi | Mgmt | For | For |

ORIX Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J61933123
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8591

Shares Voted: 17,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Inoue, Makoto | Mgmt | For | For |
| 1.2 | Elect Director Irie, Shuji | Mgmt | For | For |
| 1.3 | Elect Director Taniguchi, Shoji | Mgmt | For | For |
| 1.4 | Elect Director Matsuzaki, Satoru | Mgmt | For | For |
| 1.5 | Elect Director Stan Koyanagi | Mgmt | For | For |
| 1.6 | Elect Director Suzuki, Yoshiteru | Mgmt | For | For |
| 1.7 | Elect Director Yasuda, Ryuji | Mgmt | For | For |
| 1.8 | Elect Director Takenaka, Heizo | Mgmt | For | For |
| 1.9 | Elect Director Michael Cusumano | Mgmt | For | For |
| 1.10 | Elect Director Akiyama, Sakie | Mgmt | For | For |
| 1.11 | Elect Director Watanabe, Hiroshi | Mgmt | For | Against |
| 1.12 | Elect Director Sekine, Aiko | Mgmt | For | For |

Osaka Gas Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J62320130
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9532

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Osaka Gas Co., Ltd.

Shares Voted: 3,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2.1 | Elect Director Ozaki, Hiroshi | Mgmt | For | For |
| 2.2 | Elect Director Honjo, Takehiro | Mgmt | For | For |
| 2.3 | Elect Director Fujiwara, Masataka | Mgmt | For | For |
| 2.4 | Elect Director Miyagawa, Tadashi | Mgmt | For | For |
| 2.5 | Elect Director Matsui, Takeshi | Mgmt | For | For |
| 2.6 | Elect Director Tasaka, Takayuki | Mgmt | For | For |
| 2.7 | Elect Director Miyahara, Hideo | Mgmt | For | For |
| 2.8 | Elect Director Muraio, Kazutoshi | Mgmt | For | For |
| 2.9 | Elect Director Kijima, Tatsuo | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Yoneyama, Hisaichi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Sasaki, Shigemi | Mgmt | For | For |

Ricoh Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J64683105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7752

Shares Voted: 44,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13 | Mgmt | For | For |
| 2.1 | Elect Director Yamashita, Yoshinori | Mgmt | For | For |
| 2.2 | Elect Director Inaba, Nobuo | Mgmt | For | For |
| 2.3 | Elect Director Matsuishi, Hidetaka | Mgmt | For | For |
| 2.4 | Elect Director Sakata, Seiji | Mgmt | For | For |
| 2.5 | Elect Director Iijima, Masami | Mgmt | For | For |
| 2.6 | Elect Director Hatano, Mutsuko | Mgmt | For | For |
| 2.7 | Elect Director Mori, Kazuhiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ricoh Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.8 | Elect Director Yoko, Keisuke | Mgmt | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Tsuji, Kazuhiro | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Kobayashi, Shoji | Mgmt | For | For |
| 4.3 | Appoint Statutory Auditor Furukawa, Yasunobu | Mgmt | For | For |

ROHM Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J65328122
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6963

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Matsumoto, Isao | Mgmt | For | For |
| 2.2 | Elect Director Azuma, Katsumi | Mgmt | For | For |
| 2.3 | Elect Director Yamazaki, Masahiko | Mgmt | For | For |
| 2.4 | Elect Director Uehara, Kunio | Mgmt | For | For |
| 2.5 | Elect Director Tateishi, Tetsuo | Mgmt | For | For |
| 2.6 | Elect Director Nishioka, Koichi | Mgmt | For | For |
| 2.7 | Elect Director Ino, Kazuhide | Mgmt | For | For |
| 3 | Approve Restricted Stock Plan | Mgmt | For | For |

RWE AG

Meeting Date: 06/26/2020 **Country:** Germany **Primary Security ID:** D6629K109
Record Date: 06/04/2020 **Meeting Type:** Annual **Ticker:** RWE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

RWE AG

Shares Voted: 30,539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.80 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | Against |
| 6 | Approve Affiliation Agreement with GBV Vierunddreissigste Gesellschaft fuer Beteiligungsverwaltung mbH | Mgmt | For | For |

Shimizu Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J72445117

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1803

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |
| 2.1 | Elect Director Miyamoto, Yoichi | Mgmt | For | For |
| 2.2 | Elect Director Inoue, Kazuyuki | Mgmt | For | For |
| 2.3 | Elect Director Imaki, Toshiyuki | Mgmt | For | For |
| 2.4 | Elect Director Yamaji, Toru | Mgmt | For | For |
| 2.5 | Elect Director Yamanaka, Tsunehiko | Mgmt | For | For |
| 2.6 | Elect Director Fujimura, Hiroshi | Mgmt | For | For |
| 2.7 | Elect Director Handa, Kimio | Mgmt | For | For |
| 2.8 | Elect Director Shimizu, Motoaki | Mgmt | For | For |
| 2.9 | Elect Director Iwamoto, Tamotsu | Mgmt | For | For |
| 2.10 | Elect Director Murakami, Aya | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Shimizu Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.11 | Elect Director Tamura, Mayumi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Matsuoka, Koichi | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Ishikawa, Kaoru | Mgmt | For | For |
| 4 | Approve Annual Bonus Ceiling for Directors | Mgmt | For | For |

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J72810120
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4063

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 110 | Mgmt | For | For |
| 2.1 | Elect Director Kanagawa, Chihiro | Mgmt | For | For |
| 2.2 | Elect Director Akiya, Fumio | Mgmt | For | For |
| 2.3 | Elect Director Todoroki, Masahiko | Mgmt | For | For |
| 2.4 | Elect Director Akimoto, Toshiya | Mgmt | For | For |
| 2.5 | Elect Director Arai, Fumio | Mgmt | For | For |
| 2.6 | Elect Director Ikegami, Kenji | Mgmt | For | For |
| 2.7 | Elect Director Mori, Shunzo | Mgmt | For | For |
| 2.8 | Elect Director Komiyama, Hiroshi | Mgmt | For | For |
| 2.9 | Elect Director Shiobara, Toshio | Mgmt | For | For |
| 2.10 | Elect Director Takahashi, Yoshimitsu | Mgmt | For | For |
| 2.11 | Elect Director Yasuoka, Kai | Mgmt | For | For |
| 2.12 | Elect Director Nakamura, Kuniharu | Mgmt | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For |

Sony Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J76379106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6758

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sony Corp.

Shares Voted: 5,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For |
| 2.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For |
| 2.2 | Elect Director Totoki, Hiroki | Mgmt | For | For |
| 2.3 | Elect Director Sumi, Shuzo | Mgmt | For | For |
| 2.4 | Elect Director Tim Schaaff | Mgmt | For | For |
| 2.5 | Elect Director Matsunaga, Kazuo | Mgmt | For | For |
| 2.6 | Elect Director Oka, Toshiko | Mgmt | For | For |
| 2.7 | Elect Director Akiyama, Sakie | Mgmt | For | For |
| 2.8 | Elect Director Wendy Becker | Mgmt | For | For |
| 2.9 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For |
| 2.10 | Elect Director Adam Crozier | Mgmt | For | For |
| 2.11 | Elect Director Kishigami, Keiko | Mgmt | For | For |
| 2.12 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For |

Sumitomo Heavy Industries, Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J77497170

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6302

Shares Voted: 4,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 35 | Mgmt | For | For |
| 2.1 | Elect Director Betsukawa, Shunsuke | Mgmt | For | For |
| 2.2 | Elect Director Shimomura, Shinji | Mgmt | For | For |
| 2.3 | Elect Director Okamura, Tetsuya | Mgmt | For | For |
| 2.4 | Elect Director Tanaka, Toshiharu | Mgmt | For | For |
| 2.5 | Elect Director Suzuki, Hideo | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sumitomo Heavy Industries, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.6 | Elect Director Hiraoka, Kazuo | Mgmt | For | For |
| 2.7 | Elect Director Kojima, Eiji | Mgmt | For | For |
| 2.8 | Elect Director Takahashi, Susumu | Mgmt | For | For |
| 2.9 | Elect Director Kojima, Hideo | Mgmt | For | For |
| 2.10 | Elect Director Hamaji, Akio | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Takaishi, Yuji | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Wakae, Takeo | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Kato, Tomoyuki | Mgmt | For | For |

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J7771X109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8316

Shares Voted: 29,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For |
| 2.1 | Elect Director Kunibe, Takeshi | Mgmt | For | For |
| 2.2 | Elect Director Ota, Jun | Mgmt | For | For |
| 2.3 | Elect Director Takashima, Makoto | Mgmt | For | For |
| 2.4 | Elect Director Nagata, Haruyuki | Mgmt | For | For |
| 2.5 | Elect Director Nakashima, Toru | Mgmt | For | For |
| 2.6 | Elect Director Inoue, Atsuhiko | Mgmt | For | For |
| 2.7 | Elect Director Mikami, Toru | Mgmt | For | For |
| 2.8 | Elect Director Shimizu, Yoshihiko | Mgmt | For | For |
| 2.9 | Elect Director Matsumoto, Masayuki | Mgmt | For | Against |
| 2.10 | Elect Director Arthur M. Mitchell | Mgmt | For | For |
| 2.11 | Elect Director Yamazaki, Shozo | Mgmt | For | For |
| 2.12 | Elect Director Kono, Masaharu | Mgmt | For | For |
| 2.13 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 2.14 | Elect Director Shimbo, Katsuyoshi | Mgmt | For | For |
| 2.15 | Elect Director Sakurai, Eriko | Mgmt | For | For |

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J7772M102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8309

Shares Voted: 5,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For |
| 2.1 | Elect Director Okubo, Tetsuo | Mgmt | For | For |
| 2.2 | Elect Director Araumi, Jiro | Mgmt | For | For |
| 2.3 | Elect Director Nishida, Yutaka | Mgmt | For | For |
| 2.4 | Elect Director Hashimoto, Masaru | Mgmt | For | For |
| 2.5 | Elect Director Kitamura, Kunitaro | Mgmt | For | For |
| 2.6 | Elect Director Tsunekage, Hitoshi | Mgmt | For | For |
| 2.7 | Elect Director Shudo, Kuniyuki | Mgmt | For | For |
| 2.8 | Elect Director Tanaka, Koji | Mgmt | For | For |
| 2.9 | Elect Director Suzuki, Takeshi | Mgmt | For | Against |
| 2.10 | Elect Director Araki, Mikio | Mgmt | For | For |
| 2.11 | Elect Director Matsushita, Isao | Mgmt | For | For |
| 2.12 | Elect Director Saito, Shinichi | Mgmt | For | Against |
| 2.13 | Elect Director Yoshida, Takashi | Mgmt | For | For |
| 2.14 | Elect Director Kawamoto, Hiroko | Mgmt | For | Against |
| 2.15 | Elect Director Aso, Mitsuhiro | Mgmt | For | For |

Suruga Bank Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J78400108
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8358

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Suruga Bank Ltd.

Shares Voted: 37,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Arikuni, Michio | Mgmt | For | For |
| 1.2 | Elect Director Saga, Kosuke | Mgmt | For | For |
| 1.3 | Elect Director Kato, Kosuke | Mgmt | For | For |
| 1.4 | Elect Director Tsutsumi, Tomoaki | Mgmt | For | For |
| 1.5 | Elect Director Toya, Tomoki | Mgmt | For | For |
| 1.6 | Elect Director Minemura, Yugo | Mgmt | For | For |
| 1.7 | Elect Director Nojima, Hiroshi | Mgmt | For | For |
| 1.8 | Elect Director Matsuda, Kiyoto | Mgmt | For | For |
| 1.9 | Elect Director Kusaki, Yoriyuki | Mgmt | For | For |
| 2 | Elect Director and Audit Committee Member Satake, Yasumine | Mgmt | For | For |
| 3 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For |

Suzuki Motor Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J78529138

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7269

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 48 | Mgmt | For | For |
| 2.1 | Elect Director Suzuki, Osamu | Mgmt | For | For |
| 2.2 | Elect Director Harayama, Yasuhito | Mgmt | For | For |
| 2.3 | Elect Director Suzuki, Toshihiro | Mgmt | For | For |
| 2.4 | Elect Director Honda, Osamu | Mgmt | For | For |
| 2.5 | Elect Director Nagao, Masahiko | Mgmt | For | For |
| 2.6 | Elect Director Suzuki, Toshiaki | Mgmt | For | For |
| 2.7 | Elect Director Kawamura, Osamu | Mgmt | For | For |
| 2.8 | Elect Director Domichi, Hideaki | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Suzuki Motor Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.9 | Elect Director Kato, Yuriko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Sugimoto, Toyokazu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Kasai, Masato | Mgmt | For | For |
| 3.3 | Appoint Statutory Auditor Tanaka, Norio | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Araki, Nobuyuki | Mgmt | For | For |
| 3.5 | Appoint Statutory Auditor Nagano, Norihisa | Mgmt | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For |

Taiheiyo Cement Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J7923L128

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5233

Shares Voted: 4,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles | Mgmt | For | For |
| 3.1 | Elect Director Fukuda, Shuji | Mgmt | For | For |
| 3.2 | Elect Director Fushihara, Masafumi | Mgmt | For | For |
| 3.3 | Elect Director Kitabayashi, Yuichi | Mgmt | For | For |
| 3.4 | Elect Director Karino, Masahiro | Mgmt | For | For |
| 3.5 | Elect Director Ando, Kunihiro | Mgmt | For | For |
| 3.6 | Elect Director Koizumi, Yoshiko | Mgmt | For | For |
| 3.7 | Elect Director Emori, Shinhachiro | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Aoki, Toshihito | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The 77 Bank, Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J71348106
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8341

Shares Voted: 2,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For |
| 2.1 | Elect Director Ujiie, Teruhiko | Mgmt | For | For |
| 2.2 | Elect Director Kobayashi, Hidefumi | Mgmt | For | For |
| 2.3 | Elect Director Igarashi, Makoto | Mgmt | For | For |
| 2.4 | Elect Director Suzuki, Koichi | Mgmt | For | For |
| 2.5 | Elect Director Shito, Atsushi | Mgmt | For | For |
| 2.6 | Elect Director Onodera, Yoshikazu | Mgmt | For | For |
| 2.7 | Elect Director Tabata, Takuji | Mgmt | For | For |
| 2.8 | Elect Director Sugita, Masahiro | Mgmt | For | For |
| 2.9 | Elect Director Nakamura, Ken | Mgmt | For | For |
| 2.10 | Elect Director Okuyama, Emiko | Mgmt | For | For |
| 2.11 | Elect Director Otaki Seiichi | Mgmt | For | For |
| 3 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For |

The Chiba Bank, Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J05670104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8331

Shares Voted: 11,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2.1 | Elect Director Inamura, Yukihiro | Mgmt | For | For |
| 2.2 | Elect Director Shinozaki, Tadayoshi | Mgmt | For | For |
| 2.3 | Elect Director Takatsu, Norio | Mgmt | For | For |
| 2.4 | Elect Director Kiuchi, Takahide | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Chiba Bank, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.1 | Appoint Statutory Auditor Iijima, Daizo | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Fukushima, Kazuyoshi | Mgmt | For | For |

Toho Holdings Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J85237105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8129

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Hamada, Norio | Mgmt | For | Against |
| 1.2 | Elect Director Udo, Atsushi | Mgmt | For | Against |
| 1.3 | Elect Director Edahiro, Hiromi | Mgmt | For | For |
| 1.4 | Elect Director Kono, Hiroyuki | Mgmt | For | For |
| 1.5 | Elect Director Fujimoto, Shigeru | Mgmt | For | For |
| 1.6 | Elect Director Umada, Akira | Mgmt | For | For |
| 1.7 | Elect Director Morikubo, Mitsuo | Mgmt | For | For |
| 1.8 | Elect Director Homma, Toshio | Mgmt | For | For |
| 1.9 | Elect Director Matsutani, Takeo | Mgmt | For | For |
| 1.10 | Elect Director Nakagomi, Tsuguo | Mgmt | For | For |
| 1.11 | Elect Director Kawamura, Makoto | Mgmt | For | For |
| 1.12 | Elect Director Tada, Masami | Mgmt | For | For |
| 1.13 | Elect Director Ohara, Seiji | Mgmt | For | For |
| 1.14 | Elect Director Watanabe, Shunsuke | Mgmt | For | For |
| 1.15 | Elect Director Murayama, Shosaku | Mgmt | For | For |
| 1.16 | Elect Director Nagasawa, Toru | Mgmt | For | For |
| 2.1 | Elect Director and Audit Committee Member Shimizu, Hideyuki | Mgmt | For | For |
| 2.2 | Elect Director and Audit Committee Member Nakamura, Koji | Mgmt | For | Against |
| 2.3 | Elect Director and Audit Committee Member Kamoya, Yoshiaki | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tokyo Gas Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J87000113
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9531

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For |
| 2.1 | Elect Director Hirose, Michiaki | Mgmt | For | For |
| 2.2 | Elect Director Uchida, Takashi | Mgmt | For | For |
| 2.3 | Elect Director Takamatsu, Masaru | Mgmt | For | For |
| 2.4 | Elect Director Nohata, Kunio | Mgmt | For | For |
| 2.5 | Elect Director Sasayama, Shinichi | Mgmt | For | For |
| 2.6 | Elect Director Saito, Hitoshi | Mgmt | For | For |
| 2.7 | Elect Director Takami, Kazunori | Mgmt | For | For |
| 2.8 | Elect Director Edahiro, Junko | Mgmt | For | For |
| 2.9 | Elect Director Indo, Mami | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Ono, Hiromichi | Mgmt | For | For |

Toshiba Tec Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J89903108
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6588

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Amend Articles to Recognize Validity of Board Resolutions in Written or Electronic Format | Mgmt | For | For |
| 2.1 | Elect Director Nishikori, Hironobu | Mgmt | For | For |
| 2.2 | Elect Director Uchiyama, Masami | Mgmt | For | For |
| 2.3 | Elect Director Inoue, Yukio | Mgmt | For | For |
| 2.4 | Elect Director Yamada, Masahiro | Mgmt | For | For |
| 2.5 | Elect Director Kaneda, Hitoshi | Mgmt | For | For |
| 2.6 | Elect Director Yamaguchi, Naohiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Toshiba Tec Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.7 | Elect Director Takei, Junichi | Mgmt | For | For |
| 2.8 | Elect Director Kuwahara, Michio | Mgmt | For | For |
| 2.9 | Elect Director Nagase, Shin | Mgmt | For | For |
| 2.10 | Elect Director Kamo, Masaharu | Mgmt | For | For |
| 2.11 | Elect Director Morishita, Hiroataka | Mgmt | For | For |
| 2.12 | Elect Director Aoki, Miho | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Tomisawa, Koki | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Umeha, Yoshihiro | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Sagaya, Tsuyoshi | Mgmt | For | For |
| 5 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For |

Ube Industries Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J93796159
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4208

Shares Voted: 6,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For |
| 2.1 | Elect Director Yamamoto, Yuzuru | Mgmt | For | For |
| 2.2 | Elect Director Izumihara, Masato | Mgmt | For | For |
| 2.3 | Elect Director Koyama, Makoto | Mgmt | For | For |
| 2.4 | Elect Director Fujii, Masayuki | Mgmt | For | For |
| 2.5 | Elect Director Terui, Keiko | Mgmt | For | For |
| 2.6 | Elect Director Higashi, Tetsuro | Mgmt | For | For |
| 3 | Elect Alternate Director and Audit Committee Member Terui, Keiko | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Yamada Denki Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J95534103
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9831

Shares Voted: 38,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt | For | For |
| 3 | Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors - Amend Provisions on Director Titles | Mgmt | For | For |
| 4.1 | Elect Director Yamada, Noboru | Mgmt | For | For |
| 4.2 | Elect Director Mishima, Tsuneo | Mgmt | For | For |
| 4.3 | Elect Director Kobayashi, Tatsuo | Mgmt | For | For |
| 4.4 | Elect Director Ueno, Yoshinori | Mgmt | For | For |
| 4.5 | Elect Director Kogure, Megumi | Mgmt | For | For |
| 4.6 | Elect Director Fukui, Akira | Mgmt | For | For |
| 4.7 | Elect Director Fukuda, Takayuki | Mgmt | For | For |
| 4.8 | Elect Director Murasawa, Atsushi | Mgmt | For | For |
| 4.9 | Elect Director Tokuhira, Tsukasa | Mgmt | For | For |
| 4.10 | Elect Director Mitsunari, Miki | Mgmt | For | For |
| 5.1 | Appoint Statutory Auditor Okamoto, Jun | Mgmt | For | For |
| 5.2 | Appoint Statutory Auditor Iimura, Somuku | Mgmt | For | For |

ZEON Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J9886P104
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4205

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ZEON Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.1 | Elect Director Tanaka, Kimiaki | Mgmt | For | For |
| 2.2 | Elect Director Hirakawa, Hiroyuki | Mgmt | For | For |
| 2.3 | Elect Director Nishijima, Toru | Mgmt | For | For |
| 2.4 | Elect Director Matsura, Kazuyoshi | Mgmt | For | For |
| 2.5 | Elect Director Ito, Haruo | Mgmt | For | For |
| 2.6 | Elect Director Kitabata, Takao | Mgmt | For | For |
| 2.7 | Elect Director Nagumo, Tadanobu | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Kimura, Hiroki | Mgmt | For | Against |
| 4 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |

Benesse Holdings, Inc.

Meeting Date: 06/27/2020 **Country:** Japan **Primary Security ID:** J0429N102
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9783

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Board Meetings | Mgmt | For | For |
| 2.1 | Elect Director Adachi, Tamotsu | Mgmt | For | For |
| 2.2 | Elect Director Kobayashi, Hitoshi | Mgmt | For | For |
| 2.3 | Elect Director Takiyama, Shinya | Mgmt | For | For |
| 2.4 | Elect Director Yamasaki, Masaki | Mgmt | For | For |
| 2.5 | Elect Director Okada, Haruna | Mgmt | For | For |
| 2.6 | Elect Director Ihara, Katsumi | Mgmt | For | For |
| 2.7 | Elect Director Fukutake, Hideaki | Mgmt | For | For |
| 2.8 | Elect Director Yasuda, Ryuji | Mgmt | For | For |
| 2.9 | Elect Director Iwai, Mutsuo | Mgmt | For | For |
| 2.10 | Elect Director Iwase, Daisuke | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ANA HOLDINGS INC.

Meeting Date: 06/29/2020 **Country:** Japan **Primary Security ID:** J0156Q112
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9202

Shares Voted: 9,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ito, Shinichiro | Mgmt | For | For |
| 1.2 | Elect Director Katanozaka, Shinya | Mgmt | For | For |
| 1.3 | Elect Director Ito, Yutaka | Mgmt | For | For |
| 1.4 | Elect Director Takada, Naoto | Mgmt | For | For |
| 1.5 | Elect Director Fukuzawa, Ichiro | Mgmt | For | For |
| 1.6 | Elect Director Shibata, Koji | Mgmt | For | For |
| 1.7 | Elect Director Hirako, Yuji | Mgmt | For | For |
| 1.8 | Elect Director Yamamoto, Ado | Mgmt | For | For |
| 1.9 | Elect Director Kobayashi, Izumi | Mgmt | For | For |
| 1.10 | Elect Director Katsu, Eijiro | Mgmt | For | For |
| 2.1 | Appoint Statutory Auditor Nagamine, Toyoyuki | Mgmt | For | For |
| 2.2 | Appoint Statutory Auditor Matsuo, Shingo | Mgmt | For | For |

CapitaLand Ltd.

Meeting Date: 06/29/2020 **Country:** Singapore **Primary Security ID:** Y10923103
Record Date: **Meeting Type:** Annual **Ticker:** C31

Shares Voted: 11,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For |
| 2 | Approve First and Final Dividend | Mgmt | For | For |
| 3 | Approve Directors' Remuneration | Mgmt | For | For |
| 4a | Elect Chaly Mah Chee Kheong as Director | Mgmt | For | For |
| 4b | Elect Amirsham Bin A Aziz as Director | Mgmt | For | For |
| 4c | Elect Kee Teck Koon as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CapitaLand Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4d | Elect Gabriel Lim Meng Liang as Director | Mgmt | For | For |
| 5 | Elect Miguel Ko as Director | Mgmt | For | Against |
| 6 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For |
| 8 | Approve Grant of Awards and Issuance of Shares Under the CapitaLand Performance Share Plan 2020 and CapitaLand Restricted Share Plan 2020 | Mgmt | For | For |
| 9 | Authorize Share Repurchase Program | Mgmt | For | For |
| 10 | Approve Issuance of Shares Pursuant to the CapitaLand Scrip Dividend Scheme | Mgmt | For | For |
| 11 | Amend Constitution | Mgmt | For | For |

Isuzu Motors Ltd.

Meeting Date: 06/29/2020 **Country:** Japan **Primary Security ID:** J24994113
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 7202

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 19 | Mgmt | For | For |
| 2.1 | Elect Director Minami, Shinsuke | Mgmt | For | For |
| 2.2 | Elect Director Sugimoto, Shigeji | Mgmt | For | For |
| 2.3 | Elect Director Shibata, Mitsuyoshi | Mgmt | For | For |
| 2.4 | Elect Director Nakayama, Kozue | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Miyazaki, Kenji | Mgmt | For | For |

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2020 **Country:** Japan **Primary Security ID:** J44497105
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8306

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mitsubishi UFJ Financial Group, Inc.

Shares Voted: 283,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12.5 | Mgmt | For | For |
| 2.1 | Elect Director Fujii, Mariko | Mgmt | For | For |
| 2.2 | Elect Director Honda, Keiko | Mgmt | For | For |
| 2.3 | Elect Director Kato, Kaoru | Mgmt | For | For |
| 2.4 | Elect Director Matsuyama, Haruka | Mgmt | For | For |
| 2.5 | Elect Director Toby S. Myerson | Mgmt | For | For |
| 2.6 | Elect Director Nomoto, Hirofumi | Mgmt | For | Against |
| 2.7 | Elect Director Shingai, Yasushi | Mgmt | For | For |
| 2.8 | Elect Director Tarisa Watanagase | Mgmt | For | For |
| 2.9 | Elect Director Yamate, Akira | Mgmt | For | For |
| 2.10 | Elect Director Okamoto, Junichi | Mgmt | For | For |
| 2.11 | Elect Director Ogura, Ritsuo | Mgmt | For | For |
| 2.12 | Elect Director Hirano, Nobuyuki | Mgmt | For | For |
| 2.13 | Elect Director Mike, Kanetsugu | Mgmt | For | For |
| 2.14 | Elect Director Araki, Saburo | Mgmt | For | For |
| 2.15 | Elect Director Nagashima, Iwao | Mgmt | For | For |
| 2.16 | Elect Director Kamezawa, Hironori | Mgmt | For | For |

Nippon Yusen KK

Meeting Date: 06/29/2020

Country: Japan

Primary Security ID: J56515232

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9101

Shares Voted: 11,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 20 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nippon Yusen KK

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings | Mgmt | For | For |
| 3.1 | Elect Director Naito, Tadaaki | Mgmt | For | For |
| 3.2 | Elect Director Nagasawa, Hitoshi | Mgmt | For | For |
| 3.3 | Elect Director Takahashi, Eiichi | Mgmt | For | For |
| 3.4 | Elect Director Harada, Hiroki | Mgmt | For | For |
| 3.5 | Elect Director Higurashi, Yutaka | Mgmt | For | For |
| 3.6 | Elect Director Katayama, Yoshihiro | Mgmt | For | For |
| 3.7 | Elect Director Kuniya, Hiroko | Mgmt | For | For |
| 3.8 | Elect Director Tanabe, Eiichi | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Nakaso, Hiroshi | Mgmt | For | For |
| 4.2 | Appoint Statutory Auditor Kuwabara, Satoko | Mgmt | For | For |
| 5 | Appoint Alternate Statutory Auditor Matsui, Michio | Mgmt | For | Against |

Nissan Motor Co., Ltd.

Meeting Date: 06/29/2020

Country: Japan

Primary Security ID: J57160129

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7201

Shares Voted: 152,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kimura, Yasushi | Mgmt | For | For |
| 1.2 | Elect Director Jean-Dominique Senard | Mgmt | For | For |
| 1.3 | Elect Director Toyoda, Masakazu | Mgmt | For | For |
| 1.4 | Elect Director Ihara, Keiko | Mgmt | For | For |
| 1.5 | Elect Director Nagai, Moto | Mgmt | For | For |
| 1.6 | Elect Director Bernard Delmas | Mgmt | For | For |
| 1.7 | Elect Director Andrew House | Mgmt | For | For |
| 1.8 | Elect Director Jenifer Rogers | Mgmt | For | For |
| 1.9 | Elect Director Pierre Fleuriot | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nissan Motor Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.10 | Elect Director Uchida, Makoto | Mgmt | For | For |
| 1.11 | Elect Director Ashwani Gupta | Mgmt | For | For |
| 1.12 | Elect Director Sakamoto, Hideyuki | Mgmt | For | For |

Skandinaviska Enskilda Banken AB

Meeting Date: 06/29/2020 **Country:** Sweden **Primary Security ID:** W25381141
Record Date: 06/23/2020 **Meeting Type:** Annual **Ticker:** SEB.A

Shares Voted: 24,875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 9 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For |
| 10.1 | Approve Discharge of Johan H. Andresen | Mgmt | For | For |
| 10.2 | Approve Discharge of Signhild Arnegard Hansen | Mgmt | For | For |
| 10.3 | Approve Discharge of Anne-Catherine Berner | Mgmt | For | For |
| 10.4 | Approve Discharge of Samir Brikho | Mgmt | For | For |
| 10.5 | Approve Discharge of Winnie Fok | Mgmt | For | For |
| 10.6 | Approve Discharge of Anna-Karin Glimstrom | Mgmt | For | For |
| 10.7 | Approve Discharge of Annika Dahlberg | Mgmt | For | For |
| 10.8 | Approve Discharge of Charlotta Lindholm | Mgmt | For | For |
| 10.9 | Approve Discharge of Tomas Nicolin | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 10.10 | Approve Discharge of Sven Nyman | Mgmt | For | For |
| 10.11 | Approve Discharge of Lars Ottersgard | Mgmt | For | For |
| 10.12 | Approve Discharge of Jesper Ovesen | Mgmt | For | For |
| 10.13 | Approve Discharge of Helena Saxon | Mgmt | For | For |
| 10.14 | Approve Discharge of Johan Torgeby (as Board Member) | Mgmt | For | For |
| 10.15 | Approve Discharge of Marcus Wallenberg | Mgmt | For | For |
| 10.16 | Approve Discharge of Hakan Westerberg | Mgmt | For | For |
| 10.17 | Approve Discharge of Johan Torgeby (as CEO) | Mgmt | For | For |
| 11 | Determine Number of Members (9) and Deputy Members of Board | Mgmt | For | For |
| 12 | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For |
| 13.1 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For |
| 14.1 | Reelect Signhild Arnegard Hansen as Director | Mgmt | For | For |
| 14.2 | Reelect Anne-Catherine Berner as New Director | Mgmt | For | For |
| 14.3 | Reelect Winnie Fok as Director | Mgmt | For | For |
| 14.4 | Reelect Sven Nyman as Director | Mgmt | For | For |
| 14.5 | Reelect Lars Ottersgard as Director | Mgmt | For | For |
| 14.6 | Reelect Jesper Ovesen as Director | Mgmt | For | Against |
| 14.7 | Reelect Helena Saxon as Director | Mgmt | For | Against |
| 14.8 | Reelect Johan Torgeby as Director | Mgmt | For | For |
| 14.9 | Reelect Marcus Wallenberg as Director | Mgmt | For | Against |
| 14.10 | Reelect Marcus Wallenberg as Chairman of the Board | Mgmt | For | Against |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For |
| 17.1 | Approve SEB All Employee Program 2020 | Mgmt | For | For |
| 17.2 | Approve Share Programme 2020 for Senior Managers and Key Employees | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17.3 | Approve Conditional Share Programme 2020 for Senior Managers and Key Employees | Mgmt | For | For |
| 18.1 | Authorize Share Repurchase Program | Mgmt | For | For |
| 18.2 | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt | For | For |
| 18.3 | Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs | Mgmt | For | For |
| 19 | Approve Issuance of Convertible Bonds without Preemptive Rights | Mgmt | For | For |
| 20 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For |
| 21 | Amend Articles Re: Proxies and Postal Voting | Mgmt | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | |
| 22 | Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles | SH | None | Against |
| 23 | Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee | SH | None | Against |
| 24 | Close Meeting | Mgmt | | |

Tokio Marine Holdings, Inc.

Meeting Date: 06/29/2020

Country: Japan

Primary Security ID: J86298106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8766

Shares Voted: 7,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 95 | Mgmt | For | For |
| 2.1 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For |
| 2.2 | Elect Director Komiya, Satoru | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Tokio Marine Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.3 | Elect Director Yuasa, Takayuki | Mgmt | For | For |
| 2.4 | Elect Director Harashima, Akira | Mgmt | For | For |
| 2.5 | Elect Director Okada, Kenji | Mgmt | For | For |
| 2.6 | Elect Director Hirose, Shinichi | Mgmt | For | For |
| 2.7 | Elect Director Mimura, Akio | Mgmt | For | For |
| 2.8 | Elect Director Egawa, Masako | Mgmt | For | For |
| 2.9 | Elect Director Mitachi, Takashi | Mgmt | For | For |
| 2.10 | Elect Director Endo, Nobuhiro | Mgmt | For | For |
| 2.11 | Elect Director Katanozaka, Shinya | Mgmt | For | For |
| 2.12 | Elect Director Handa, Tadashi | Mgmt | For | For |
| 2.13 | Elect Director Endo, Yoshinari | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Fujita, Hirokazu | Mgmt | For | For |

AXA SA

Meeting Date: 06/30/2020

Country: France

Primary Security ID: F06106102

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: CS

Shares Voted: 33,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.73 per Share | Mgmt | For | For |
| 4 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 5 | Approve Compensation of Denis Duverne, Chairman of the Board | Mgmt | For | For |
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | For |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AXA SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 11 | Reelect Angelien Kemna as Director | Mgmt | For | For |
| 12 | Reelect Irene Dorner as Director | Mgmt | For | For |
| 13 | Elect Isabel Hudson as Director | Mgmt | For | For |
| 14 | Elect Antoine Gosset-Grainville as Director | Mgmt | For | For |
| 15 | Elect Marie-France Tschudin as Director | Mgmt | For | For |
| | Shareholder Proposals Submitted by Employees of Axa Group | Mgmt | | |
| 16 | Elect Helen Browne as Director | SH | For | For |
| A | Elect Jerome Amouyal as Director | SH | Against | Against |
| B | Elect Constance Reschke as Director | SH | Against | Against |
| C | Elect Bamba Sall as Director | SH | Against | Against |
| D | Elect Bruno Guy-Wasier as Director | SH | Against | Against |
| E | Elect Timothy Leary as Director | SH | Against | Against |
| F | Elect Ashitkumar Shah as Director | SH | Against | Against |
| | Ordinary Business | Mgmt | | |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 21 | Amend Article 10 of Bylaws Re: Employee Representatives | Mgmt | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DNB ASA

Meeting Date: 06/30/2020 **Country:** Norway **Primary Security ID:** R1640U124
Record Date: 06/23/2020 **Meeting Type:** Annual **Ticker:** DNB

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | | |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | Do Not Vote |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | Do Not Vote |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | Do Not Vote |
| 5a | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory) | Mgmt | For | Do Not Vote |
| 5b | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding) | Mgmt | For | Do Not Vote |
| 6 | Approve Company's Corporate Governance Statement | Mgmt | For | Do Not Vote |
| 7 | Approve Remuneration of Auditors | Mgmt | For | Do Not Vote |
| 8 | Approve Reduction in Share Capital via Share Cancellation | Mgmt | For | Do Not Vote |
| 9 | Amend Articles | Mgmt | For | Do Not Vote |
| 10 | Authorize Board to Raise Subordinated Loan | Mgmt | For | Do Not Vote |
| 11 | Elect Directors | Mgmt | For | Do Not Vote |
| 12 | Elect Members of Nominating Committee | Mgmt | For | Do Not Vote |
| 13 | Approve Remuneration of Directors and Nominating Committee | Mgmt | For | Do Not Vote |

Dream Office Real Estate Investment Trust

Meeting Date: 06/30/2020 **Country:** Canada **Primary Security ID:** 26153P104
Record Date: 05/21/2020 **Meeting Type:** Annual **Ticker:** D.UN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Dream Office Real Estate Investment Trust

Shares Voted: 4,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Trustee Detilef Bierbaum | Mgmt | For | For |
| 1B | Elect Trustee Donald Charter | Mgmt | For | For |
| 1C | Elect Trustee Michael J. Cooper | Mgmt | For | Withhold |
| 1D | Elect Trustee P. Jane Gavan | Mgmt | For | For |
| 1E | Elect Trustee Robert Goodall | Mgmt | For | For |
| 1F | Elect Trustee Kellie Leitch | Mgmt | For | For |
| 1G | Elect Trustee Karine MacIndoe | Mgmt | For | For |
| 2 | Approve Pricewaterhousecoopers LLP as Auditors and Authorize Trustee to Fix Their Remuneration | Mgmt | For | For |
| 3 | Amend Deferred Unit Incentive Plan | Mgmt | For | For |

Konica Minolta, Inc.

Meeting Date: 06/30/2020

Country: Japan

Primary Security ID: J36060119

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4902

Shares Voted: 37,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Matsuzaki, Masatoshi | Mgmt | For | For |
| 1.2 | Elect Director Yamana, Shoei | Mgmt | For | For |
| 1.3 | Elect Director Hatchoji, Takashi | Mgmt | For | For |
| 1.4 | Elect Director Fujiwara, Taketsugu | Mgmt | For | For |
| 1.5 | Elect Director Hodo, Chikatomo | Mgmt | For | For |
| 1.6 | Elect Director Sakie Tachibana Fukushima | Mgmt | For | For |
| 1.7 | Elect Director Sakuma, Soichiro | Mgmt | For | For |
| 1.8 | Elect Director Ito, Toyotsugu | Mgmt | For | For |
| 1.9 | Elect Director Suzuki, Hiroyuki | Mgmt | For | For |
| 1.10 | Elect Director Taiko, Toshimitsu | Mgmt | For | For |
| 1.11 | Elect Director Hatano, Seiji | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Konica Minolta, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.12 | Elect Director Uchida, Masafumi | Mgmt | For | For |

LIXIL Group Corp.

Meeting Date: 06/30/2020 **Country:** Japan **Primary Security ID:** J3893W103
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5938

Shares Voted: 18,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For |
| 2.1 | Elect Director Seto, Kinya | Mgmt | For | For |
| 2.2 | Elect Director Matsumoto, Sachio | Mgmt | For | For |
| 2.3 | Elect Director Hwa Jin Song Montesano | Mgmt | For | For |
| 2.4 | Elect Director Uchibori, Tamio | Mgmt | For | For |
| 2.5 | Elect Director Onimaru, Kaoru | Mgmt | For | For |
| 2.6 | Elect Director Suzuki, Teruo | Mgmt | For | For |
| 2.7 | Elect Director Nishiura, Yuji | Mgmt | For | For |
| 2.8 | Elect Director Hamaguchi, Daisuke | Mgmt | For | For |
| 2.9 | Elect Director Matsuzaki, Masatoshi | Mgmt | For | For |

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 06/30/2020 **Country:** France **Primary Security ID:** F58485115
Record Date: 06/26/2020 **Meeting Type:** Annual/Special **Ticker:** MC

Shares Voted: 345

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 4.80 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against |
| 5 | Reelect Delphine Arnault as Director | Mgmt | For | Against |
| 6 | Reelect Antonio Belloni as Director | Mgmt | For | Against |
| 7 | Reelect Diego Della Valle as Director | Mgmt | For | Against |
| 8 | Reelect Marie-Josée Kravis as Director | Mgmt | For | For |
| 9 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For |
| 10 | Elect Natacha Valla as Director | Mgmt | For | For |
| 11 | Appoint Lord Powell of Bayswater as Censor | Mgmt | For | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against |
| 13 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against |
| 14 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against |
| 15 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against |
| 21 | Amend Article 11 of Bylaws Re: Employee Representative | Mgmt | For | For |
| 22 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For |
| 23 | Amend Article 14 of Bylaws Re: Board Powers | Mgmt | For | For |
| 24 | Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mitsubishi Materials Corp.

Meeting Date: 06/30/2020 **Country:** Japan **Primary Security ID:** J44024107
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 5711

Shares Voted: 7,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Takeuchi, Akira | Mgmt | For | For |
| 1.2 | Elect Director Ono, Naoki | Mgmt | For | For |
| 1.3 | Elect Director Shibata, Makoto | Mgmt | For | For |
| 1.4 | Elect Director Yasui, Yoshikazu | Mgmt | For | For |
| 1.5 | Elect Director Tokuno, Mariko | Mgmt | For | For |
| 1.6 | Elect Director Watanabe, Hiroshi | Mgmt | For | For |
| 1.7 | Elect Director Sugi, Hikaru | Mgmt | For | For |
| 1.8 | Elect Director Sato, Hiroshi | Mgmt | For | Against |
| 1.9 | Elect Director Wakabayashi, Tatsuo | Mgmt | For | Against |
| 1.10 | Elect Director Igarashi, Koji | Mgmt | For | For |

NSK Ltd.

Meeting Date: 06/30/2020 **Country:** Japan **Primary Security ID:** J55505101
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6471

Shares Voted: 19,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Uchiyama, Toshihiro | Mgmt | For | For |
| 1.2 | Elect Director Nogami, Saimon | Mgmt | For | For |
| 1.3 | Elect Director Ichii, Akitoshi | Mgmt | For | For |
| 1.4 | Elect Director Enomoto, Toshihiko | Mgmt | For | For |
| 1.5 | Elect Director Bada, Hajime | Mgmt | For | For |
| 1.6 | Elect Director Mochizuki, Akemi | Mgmt | For | For |
| 1.7 | Elect Director Iwamoto, Toshio | Mgmt | For | For |
| 1.8 | Elect Director Fujita, Yoshitaka | Mgmt | For | For |
| 1.9 | Elect Director Nagahama, Mitsuhiro | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NSK Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Takeover Defense Plan (Poison Pill) | Mgmt | For | Against |

RTL Group SA

Meeting Date: 06/30/2020 **Country:** Luxembourg **Primary Security ID:** L80326108
Record Date: 06/16/2020 **Meeting Type:** Annual **Ticker:** RRTL

Shares Voted: 1,021

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| 1 | Receive Board's and Auditor's Reports | Mgmt | | |
| 2.1 | Approve Financial Statements | Mgmt | For | For |
| 2.2 | Approve Consolidated Financial Statements | Mgmt | For | For |
| 3 | Approve Allocation of Income | Mgmt | For | For |
| 4.1 | Approve Remuneration Report | Mgmt | For | Against |
| 4.2 | Approve Remuneration of Directors | Mgmt | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | Against |
| 6.1 | Approve Discharge of Directors | Mgmt | For | For |
| 6.2 | Approve Discharge of Bert Habets as Director | Mgmt | For | For |
| 6.3 | Approve Discharge of Auditors | Mgmt | For | For |
| 7.1 | Elect Bettina Wulf as Director | Mgmt | For | Against |
| 7.2 | Appoint KPMG Luxembourg as Auditor | Mgmt | For | For |
| 8 | Transact Other Business (Non-Voting) | Mgmt | | |

T ROWE PRICE PROXY REPORT

Proposal Nu Proposal Te: Managemen Voting Polic: Vote Instruc Voted

| Proposal Nu | Proposal Te: Managemen | Voting Polic | Vote Instruc | Voted |
|-------------|------------------------|--------------|--------------|-------|
| 1 | Approve Sha For | For | For | Yes |
| 2.1 | Elect Daniel ` For | Against | For | Yes |
| 2.2 | Elect Chee H For | For | For | Yes |
| 2.3 | Elect Jerry Y: For | For | For | Yes |
| 2.4 | Elect Wan Liu For | For | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 1 | Issue Shares For | For | For | Yes |
| 2 | Increase Autl For | For | For | Yes |
| 3 | Adjourn Meet For | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify KPMG For | For | For | Yes |
| 4 | Approve Omr For | For | For | Yes |
| 5 | Provide Right For | For | For | Yes |
| 6 | Provide Right Against | Against | Against | Yes |
| 1 | Issue Shares For | For | For | Yes |
| 2 | Increase Autl For | For | For | Yes |
| 3 | Declassify the For | For | For | Yes |
| 4 | Adjourn Meet For | Against | Against | Yes |
| 1 | Approve Merq For | For | For | Yes |
| 2 | Advisory Vote For | Against | Against | Yes |
| 3 | Declassify the For | For | For | Yes |
| 4 | Adjourn Meet For | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Ratify Pricew For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 1 | Accept Finan For | For | For | Yes |
| 2 | Approve Rerr For | Refer | For | Yes |
| 3 | Approve Rerr For | Refer | Against | Yes |
| 4 | Appoint Ernsl For | For | For | Yes |

| | | | | |
|------|----------------------|---------|---------|-----|
| 5 | Authorize Bo: For | For | For | Yes |
| 6 | Elect Director For | For | For | Yes |
| 7 | Elect Director For | For | For | Yes |
| 8 | Elect Director For | For | For | Yes |
| 9 | Elect Director For | For | For | Yes |
| 10 | Elect Director For | For | For | Yes |
| 11 | Elect Director For | For | For | Yes |
| 12 | Elect Director For | For | For | Yes |
| 13 | Elect Director For | For | For | Yes |
| 14 | Elect Director For | For | For | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 1.11 | Elect Director For | For | For | Yes |
| 1.12 | Elect Director For | For | For | Yes |
| 1.13 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | Refer | For | Yes |
| 3 | Ratify Deloitte For | For | For | Yes |
| 4 | Report on En Against | Against | Against | Yes |
| 5 | Report on Ge Against | Refer | Against | Yes |
| 1 | Elect Barry M For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Ernst & For | For | For | Yes |
| 4 | Adopt a Man Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |

| | | | | |
|------|----------------------|---------|---------|-----|
| 1.11 | Elect Director For | For | For | Yes |
| 1.12 | Elect Director For | For | For | Yes |
| 1.13 | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Amend Omni For | For | For | Yes |
| 5 | Amend Omni For | For | For | Yes |
| 6 | Reduce Own Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify KPMG For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | Against | Against | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Proxy Access Against | Against | Against | Yes |
| 5 | Assess Feasi Against | Refer | Against | Yes |
| 6 | Report on Fr Against | Refer | Against | Yes |
| 1 | Open Meeting | | | Yes |
| 2 | Discuss the C | | | Yes |
| 3a | Approve Rerr For | For | For | Yes |
| 3b | Adopt Financ For | For | For | Yes |
| 3c | Receive Clari | | | Yes |
| 3d | Approve Divic For | For | For | Yes |
| 4a | Approve Disc For | For | For | Yes |
| 4b | Approve Disc For | For | For | Yes |
| 5 | Approve Nurr For | For | For | Yes |
| 6 | Approve Cert For | For | For | Yes |
| 7 | Approve Rerr For | For | For | Yes |
| 8a | Announce Va | | | Yes |
| 8b | Opportunity to | | | Yes |
| 8c | Announce Int | | | Yes |
| 8d | Reelect A.P. For | For | For | Yes |
| 8e | Elect D.M. (IV For | For | For | Yes |
| 8f | Elect D.W.A. For | For | For | Yes |
| 8g | Receive Infor | | | Yes |
| 9 | Ratify KPMG For | For | For | Yes |

| | | | | |
|------|----------------------|---------|---------|-----|
| 10a | Grant Board , For | For | For | Yes |
| 10b | Authorize Bo: For | For | For | Yes |
| 10c | Grant Board , For | For | For | Yes |
| 10d | Authorize Bo: For | For | For | Yes |
| 11a | Authorize Re: For | For | For | Yes |
| 11b | Authorize Ad: For | For | For | Yes |
| 12 | Authorize Ca: For | For | For | Yes |
| 13 | Other Busine | | | Yes |
| 14 | Close Meetin | | | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 1.11 | Elect Director For | For | For | Yes |
| 1.12 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 4 | Reduce Own: Against | Against | Against | Yes |
| 5 | Report on Ge Against | Refer | Against | Yes |
| 1 | Elect Director For | For | For | Yes |
| 2 | Elect Director For | For | For | Yes |
| 3 | Elect Director For | For | For | Yes |
| 4 | Elect Director For | For | For | Yes |
| 5 | Elect Director For | For | For | Yes |
| 6 | Elect Director For | For | For | Yes |
| 7 | Elect Director For | Refer | For | Yes |
| 8 | Elect Director For | For | For | Yes |
| 9 | Elect Director For | For | For | Yes |
| 10 | Elect Director For | For | For | Yes |
| 11 | Elect Director For | For | For | Yes |
| 12 | Approve Ern: For | For | For | Yes |
| 13 | Advisory Vote For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 1l | Elect Director For | For | For | Yes |
| 2 | Ratify Pricew For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |

| | | | | |
|----|-----------------|---------|---------|-----|
| 1a | Elect Director | For | For | Yes |
| 1b | Elect Director | For | For | Yes |
| 1c | Elect Director | For | For | Yes |
| 1d | Elect Director | For | For | Yes |
| 1e | Elect Director | For | For | Yes |
| 1f | Elect Director | For | For | Yes |
| 1g | Elect Director | For | For | Yes |
| 1h | Elect Director | For | For | Yes |
| 1i | Elect Director | For | For | Yes |
| 1j | Elect Director | For | For | Yes |
| 2 | Advisory Vote | For | For | Yes |
| 3 | Ratify Pricew | For | For | Yes |
| 4 | Amend Omni | For | For | Yes |
| 5 | Eliminate Sup | For | For | Yes |
| 6 | Provide Right | For | For | Yes |
| 1A | Elect Director | For | For | Yes |
| 1B | Elect Director | For | For | Yes |
| 1C | Elect Director | For | For | Yes |
| 1D | Elect Director | For | For | Yes |
| 1E | Elect Director | For | For | Yes |
| 1F | Elect Director | For | For | Yes |
| 1G | Elect Director | For | For | Yes |
| 1H | Elect Director | For | For | Yes |
| 1I | Elect Director | For | For | Yes |
| 1J | Elect Director | For | For | Yes |
| 1K | Elect Director | For | For | Yes |
| 1L | Elect Director | For | For | Yes |
| 1M | Elect Director | For | For | Yes |
| 2 | Advisory Vote | For | For | Yes |
| 3 | Ratify Deloitte | For | For | Yes |
| 4 | Require Share | Against | Against | Yes |
| 5 | Report on Loi | Against | Against | Yes |
| 1a | Elect Director | For | For | Yes |
| 1b | Elect Director | For | For | Yes |
| 1c | Elect Director | Against | Against | Yes |
| 1d | Elect Director | Against | For | Yes |
| 1e | Elect Director | For | For | Yes |
| 1f | Elect Director | | | Yes |
| 1g | Elect Director | For | For | Yes |
| 1h | Elect Director | For | For | Yes |
| 1i | Elect Director | For | For | Yes |
| 1j | Elect Director | For | For | Yes |
| 1k | Elect Director | For | For | Yes |
| 1l | Elect Director | Against | Against | Yes |
| 1m | Elect Director | Against | For | Yes |
| 2 | Advisory Vote | For | For | Yes |
| 3 | Ratify Deloitte | For | For | Yes |
| 4 | Require Direc | Refer | Against | Yes |
| 5 | Report on Loi | Against | Against | Yes |
| 6 | Require Inde | Refer | Against | Yes |
| 7 | Provide Right | Against | Against | Yes |
| 8 | Adopt Share | Against | Against | Yes |

| | | | | |
|------|-----------------------|---------|---------|-----|
| 9 | Increase Disc Against | For | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify KPMG For | For | For | Yes |
| 4 | Amend Quali For | For | For | Yes |
| 5 | Report on Po Against | For | For | Yes |
| 6 | Eliminate Suç Against | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | Against | Against | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 1l | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Eliminate Suç For | For | For | Yes |
| 4 | Ratify Deloitte For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Approve Omr For | For | For | Yes |
| 5 | Provide Right For | For | For | Yes |
| 6 | Provide Right Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 1.11 | Elect Director For | For | For | Yes |

| | | | | |
|------|------------------------|----------|----------|-----|
| 1.12 | Elect Director For | Against | For | Yes |
| 1.13 | Elect Director For | For | For | Yes |
| 2 | Ratify Deloitte For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Require Index Against | Refer | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Report on No Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | Refer | For | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | Withhold | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 2 | Ratify Deloitte For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Advisory Vote One Year | One Year | One Year | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |

| | | | | |
|------|------------------------|----------|----------|-----|
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | Refer | For | Yes |
| 3 | Advisory Vote One Year | One Year | One Year | Yes |
| 4 | Ratify Pricew For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 2 | Ratify Deloitte For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Amend Omni For | For | For | Yes |
| 5 | Provide Proxy For | For | For | Yes |
| 6 | Adopt Policy Against | Refer | Against | Yes |
| 7 | Report on Loi Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | Against | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 2 | Ratify Pricew For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Reduce Own Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 1.11 | Elect Director For | For | For | Yes |
| 1.12 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Provide Direc For | For | For | Yes |
| 4 | Ratify Ernst & For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |

| | | | | |
|-----|-------------------------|---------|---------|-----|
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 1l | Elect Director For | For | For | Yes |
| 1m | Elect Director For | For | For | Yes |
| 2a | Amend Article For | For | For | Yes |
| 2b | Amend Article For | For | For | Yes |
| 2c | Amend Article For | For | For | Yes |
| 3 | Ratify KPMG For | For | For | Yes |
| 4 | Advisory Vote For | For | For | Yes |
| 5 | Provide Right Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | Against | Against | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Ernst & For | For | For | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Ernst & For | For | For | Yes |
| 4 | Adopt Share Against | Against | Against | Yes |
| 5 | Require Independent | Refer | For | Yes |
| 6 | Report on Environmental | Refer | For | Yes |
| 7 | Provide Right Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Deloitte For | For | For | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |

| | | | | |
|-----|-----------------------|---------|---------|-----|
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Ernst & For | For | For | Yes |
| 4 | Reduce Own Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 1l | Elect Director For | For | For | Yes |
| 1m | Elect Director For | For | For | Yes |
| 2 | Ratify Deloitte For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Report on Po Against | Against | Against | Yes |
| 5 | Provide Right Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | Refer | Against | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 4 | Provide Right Against | Against | Against | Yes |
| 5 | Adopt Humar Against | Refer | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | Against | For | Yes |
| 1.6 | Elect Director For | Against | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Amend Quali For | For | For | Yes |
| 4 | Ratify Ernst & For | For | For | Yes |
| 5 | Require Inde Against | Refer | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |

| | | | | |
|-----|----------------------|----------|----------|-----|
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Reduce Own For | For | For | Yes |
| 5 | Report on Me Against | Refer | Against | Yes |
| 6 | Report on Cu Against | Refer | Against | Yes |
| 7 | Report on Po Against | Refer | Against | Yes |
| 8 | Report on Pr Against | Refer | Against | Yes |
| 9 | Require Inde Against | Refer | Against | Yes |
| 10 | Report on Gl Against | Refer | Against | Yes |
| 11 | Report on Re Against | Refer | Against | Yes |
| 12 | Report on Vi Against | Against | Against | Yes |
| 13 | Report on Pr Against | Refer | Against | Yes |
| 14 | Reduce Own Against | For | Against | Yes |
| 15 | Human Right Against | Refer | Against | Yes |
| 16 | Report on Lo Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director | | | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Ernst & For | For | For | Yes |
| 4 | Approve Cha For | For | For | Yes |
| 5 | Approve Byla For | For | For | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | Withhold | Withhold | Yes |
| 1.3 | Elect Director For | Withhold | Withhold | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | Withhold | Withhold | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | Withhold | Withhold | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Approve Non For | Against | For | Yes |
| 4 | Approve Rec: Against | For | For | Yes |
| 5 | Require Inde Against | Refer | Against | Yes |
| 6 | Require a Ma Against | For | For | Yes |
| 7 | Report on Po Against | Against | Against | Yes |
| 8 | Require Inde Against | Refer | Against | Yes |
| 9 | Report on Ci Against | Refer | Against | Yes |
| 10 | Report on On Against | Refer | Against | Yes |

| | | | | |
|------|-----------------------|----------|----------|-----|
| 11 | Report on Me Against | Refer | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | Refer | For | Yes |
| 3 | Ratify KPMG For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Deloitte For | For | For | Yes |
| 4 | Approve Omr For | For | For | Yes |
| 5 | Require Shar Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | Refer | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | Refer | For | Yes |
| 1.9 | Elect Director For | Withhold | Withhold | Yes |
| 1.10 | Elect Director For | Refer | For | Yes |
| 1.11 | Elect Director For | Refer | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Amend Omni For | Against | Against | Yes |
| 4 | Advisory Vote For | Refer | Against | Yes |
| 5 | Approve Rec: Against | For | For | Yes |
| 6 | Report on Art Against | Refer | For | Yes |
| 7 | Establish Hur Against | Refer | Against | Yes |
| 8 | Require Shar Against | Against | Against | Yes |
| 9 | Assess Feasi Against | Refer | Against | Yes |
| 10 | Report on Ta Against | Refer | Against | Yes |
| 11 | Require a Ma Against | For | For | Yes |
| 12 | Report on Ge Against | Refer | Against | Yes |
| 13 | Require Inde Against | Refer | Against | Yes |
| 14 | Report on WI Against | Refer | Against | Yes |
| 1a | Elect Director For | For | For | Yes |

| | | | | |
|------|-----------------------|----------|----------|-----|
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 2 | Ratify Pricew For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Adopt Policy Against | Refer | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 4 | Report on Lo Against | Against | Against | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | For | For | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | For | For | Yes |
| 1.5 | Elect Director For | For | For | Yes |
| 1.6 | Elect Director For | For | For | Yes |
| 1.7 | Elect Director For | For | For | Yes |
| 1.8 | Elect Director For | For | For | Yes |
| 1.9 | Elect Director For | For | For | Yes |
| 1.10 | Elect Director For | For | For | Yes |
| 1.11 | Elect Director For | For | For | Yes |
| 1.12 | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | For | For | Yes |
| 3 | Ratify Deloitte For | For | For | Yes |
| 4 | Provide Right Against | Against | Against | Yes |
| 1a | Elect Director For | Withhold | For | Yes |
| 1b | Elect Director For | Withhold | Withhold | Yes |
| 1c | Elect Director For | Withhold | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | Refer | For | Yes |
| 4 | Approve Omr For | For | For | Yes |
| 5 | Report on Po Against | Against | Against | Yes |
| 6 | Adopt Simple Against | For | For | Yes |

| | | | | |
|-----|------------------------|----------|----------|-----|
| 7 | Report on Ris Against | Against | Against | Yes |
| 1 | Issue Shares For | For | For | Yes |
| 2 | Amend Chart For | For | For | Yes |
| 3 | Adjourn Meet For | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | Refer | For | Yes |
| 4 | Advisory Vote One Year | One Year | One Year | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | Withhold | Withhold | Yes |
| 1.3 | Elect Director For | For | For | Yes |
| 1.4 | Elect Director For | Withhold | Withhold | Yes |
| 2 | Ratify Ernst & For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 1d | Elect Director For | For | For | Yes |
| 1e | Elect Director For | For | For | Yes |
| 1f | Elect Director For | For | For | Yes |
| 1g | Elect Director For | For | For | Yes |
| 1h | Elect Director For | For | For | Yes |
| 1i | Elect Director For | For | For | Yes |
| 1j | Elect Director For | For | For | Yes |
| 1k | Elect Director For | For | For | Yes |
| 2 | Amend Omni For | For | For | Yes |
| 3 | Amend Quali For | For | For | Yes |
| 4 | Ratify Ernst & For | For | For | Yes |
| 5 | Advisory Vote For | For | For | Yes |
| 6 | Provide Right Against | Against | Against | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 2 | Ratify Pricew For | For | For | Yes |
| 3 | Advisory Vote For | For | For | Yes |
| 1a | Elect Director For | For | For | Yes |
| 1b | Elect Director For | For | For | Yes |
| 1c | Elect Director For | For | For | Yes |
| 2 | Advisory Vote For | Refer | For | Yes |
| 3 | Ratify Pricew For | For | For | Yes |
| 4 | Declassify the For | For | For | Yes |
| 5 | Advisory Vote One Year | One Year | One Year | Yes |
| 1.1 | Elect Director For | For | For | Yes |
| 1.2 | Elect Director For | Withhold | Withhold | Yes |

| | | | | |
|------|--------------------|---------|---------|-----|
| 2 | Ratify KPMG For | For | For | Yes |
| 1 | Approve Rec For | For | For | Yes |
| 2 | Amend Certif For | Against | For | Yes |
| 3 | Restrict Righ For | Against | For | Yes |
| 4 | Amend Certif For | For | For | Yes |
| 5 | Issue Shares For | For | For | Yes |
| 6 | Approve Stoc For | For | For | Yes |
| 7 | Adjourn Meet For | Against | Against | Yes |
| 8.1 | Elect Director For | For | For | Yes |
| 8.2 | Elect Director For | For | For | Yes |
| 8.3 | Elect Director For | For | For | Yes |
| 8.4 | Elect Director For | For | For | Yes |
| 8.5 | Elect Director For | For | For | Yes |
| 8.6 | Elect Director For | For | For | Yes |
| 8.7 | Elect Director For | For | For | Yes |
| 8.8 | Elect Director For | For | For | Yes |
| 8.9 | Elect Director For | Refer | For | Yes |
| 8.10 | Elect Director For | For | For | Yes |
| 8.11 | Elect Director For | For | For | Yes |
| 9 | Ratify Ernst & For | For | For | Yes |
| 10 | Advisory Vote For | Refer | For | Yes |