



#### BOARD OF DIRECTORS

GARRY BREDEFELD

NATHAN MAGSIG

BUDDY MENDES

LARRY MICARI

BRIAN PACHECO

AMY SHUKLIAN

PETE VANDER POEL

**Meeting Location:**  
**County of Tulare**  
**Board of Supervisors Chambers**  
**2800 West Burrel Avenue**  
**Visalia, CA 93291**

**AGENDA DATE:** August 22, 2025

**ITEM NUMBER:** Item 11

**SUBJECT:** Receive Consultant's Medical, Dental, and Vision Experience Reports through June 2025, with Update on Projected Plan Experience Surplus Accumulation and Projections (I)

**REQUEST(S):** That the Board receive the Consultant's medical, dental, and vision experience reports through June 2025, and update on projected plan experience accumulation.

#### **DESCRIPTION:**

The Consultant's report shows that on a total cost basis from January through June 2025 (2025 YTD), the self-insured medical premium of \$55,068,980 was less than the six-month plan cost of \$55,506,100 for a deficit position of (\$437,120) or a 100.8% loss ratio. Quarterly prescription drug rebates for Quarter 3 2024 and Quarter 4 2024 amounted to \$1,766,350 and \$1,648,300 respectively, which increased the surplus position to \$2,977,530 for an overall net loss ratio of 91.9%.

For the self-insured dental plan, the report shows that on a total cost basis, the dental premium of \$2,890,655 exceeded the total cost of \$2,730,780, for a surplus accumulation of \$159,874, or a 94.47% loss ratio.

The vision plan remains fully insured and has an accumulation of \$42,935, for a 90.53% loss ratio. Under the fully insured arrangement, all deficit or surplus positions remain with the carrier.

Keenan projected a \$420,109 accumulation for the 2025 plan year. The accumulation is built from premiums exceeding plan costs, built-in margin on the Kaiser plan, prescription drug rebates, and other sources. The 2025 YTD position is \$3,303,049.

**AGENDA:** San Joaquin Valley Insurance Authority  
**DATE:** August 22, 2025

Please note this is the Consultant's report. Prior to allocating funds for the IBNR reserve and stabilization reserve, the SJVIA Auditor will provide the unaudited reserve accumulation based on actual revenue received and actual expenses paid. Additionally, due to rounding, figures in this report may be off by de minimis amounts.

**FISCAL IMPACT/FINANCING:**

The 2025 YTD plan year experience resulted in a \$2,977,530 medical surplus and a \$159,874 dental surplus.

Other sources contributing to the surplus include:

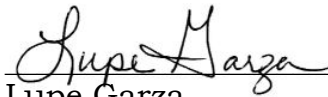
- Prescription drug rebates of \$3,414,650, and
- Kaiser margin of \$165,645

The collective 2025 YTD reserve accumulation is \$3,303,049. This is based on the Consultant's report; the Auditor will provide the unaudited reserve accumulation based on actual revenue received and actual expenses paid.

**ADMINISTRATIVE SIGN-OFF:**



Hollis Magill  
SJVIA Manager



Lupe Garza  
SJVIA Assistant Manager