

Meeting Location:
County of Tulare
Board of Supervisors Chambers
2800 West Burrel Avenue
Visalia, CA 93291

AGENDA DATE: May 30, 2025

ITEM NUMBER: Item 9

SUBJECT: Receive Update on April 11, 2025 Strategic Planning Meeting (I)

REQUEST(S): The Board receive the update on the Strategic Planning Meeting held on April 11, 2025.

DESCRIPTION:

The SJVIA held a strategic planning meeting on Friday, April 11, 2025, in Selma, California. In addition to SJVIA Staff and Keenan, SJVIA Directors Mendes and Micari, and County Administrative Officers Britt (Tulare) and Nerland (Fresno) were present at the meeting.

Topics discussed included:

- History of the SJVIA, Mission and Vision Statements
- Financial position of the SJVIA
 - Current financial position, including assets and liabilities
 - Future financial concerns including:
 - Large claim costs
 - Increasing specialty prescription drug costs
 - The health of the SJVIA membership
- Member Health
 - Review of Plan Year 2024 Medical and Rx Utilization
 - Top Chronic Conditions: Asthma, Cancer, Circulatory, Depression, Diabetes, Maternity, Musculoskeletal, Obesity
 - Lifestyle Risks: High rate of overweight and obesity, high rate inactive (sedentary); increases in depression/anxiety
 - Seven of the top 10 Rx are anti-diabetic medications (GLP-1 drugs)
 - Avoidable emergency room visits are +40%

AGENDA: San Joaquin Valley Insurance Authority
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- Improving member health
 - Getting members access to:
 - Mental health providers
 - Nutrition counselors and programs
 - Weight management programs
 - Emergency Room/urgent care education
 - Telehealth
- Carrier and vendor performance
 - Dental plan RFP, including access and options
 - Pharmacy Benefit Manager (PBM) RFP
- Wellness Program update
 - 2024 Review of Wellness activities and use of funds
 - 2025 Wellness budget
- Legislation
 - CA SB 729 – requires fully-insured coverage of infertility diagnosis and treatment
 - Discussion regarding adding similar benefits to self-funded plans
 - Kaiser (fully-insured) will implement effective 1/1/2026
- Mental Health Parity and Addiction Equity Act – requirement to conduct analysis of plan to ensure mental health/substance abuse benefits are equivalent to medical benefits
- Status of Pending Gallagher acquisition of Assured Partners (Keenan)
 - Delayed until possibly 3rd or 4th quarter 2025
- Strategies for 2026
 - Explore captive plan option to better manage high-cost claimants that incur claim cost above \$100k but below the reinsurance level of \$475k
 - Look at Samaritan Fund program that removes high-cost claimant risk from SJVIA's risk
 - Consider mandatory mail order for Rx
 - Step therapy for GLP-1 drugs
 - Nutrition Program (e.g., Nourish App)

FISCAL IMPACT/FINANCING:

None.

ADMINISTRATIVE SIGN-OFF:



Hollis Magill
SJVIA Manager



Lupe Garza
SJVIA Assistant Manager