



**BOARD OF DIRECTORS**

STEVE BRANDAU  
NATHAN MAGSIG  
BUDDY MENDES  
LARRY MICARI  
BRIAN PACHECO  
AMY SHUKLIAN  
PETE VANDER POEL

**Meeting Location:  
County of Tulare  
Board of Supervisors Chambers  
2800 West Burrel Avenue  
Visalia, CA 93291**

**AGENDA DATE:** August 23, 2024

**ITEM NUMBER:** Item 8

**SUBJECT:** Receive Consultant's Medical, Dental, and Vision Experience Reports through June 2024 with Update on Projected Plan Experience Surplus Accumulation and Projections (I)

**REQUEST(S):** That the Board receive the Consultant's medical, dental, and vision experience reports through June 2024 and update on projected plan experience accumulation.

**DESCRIPTION:**

The Consultant's report shows that on a total cost basis from January through June 2024, the self-insured medical premium of \$49,487,571 exceeded the total cost of \$47,119,910 for an accumulation of \$2,367,662, or an 95.2% loss ratio.

For the self-insured dental plan, the report shows that on a total cost basis, the dental premium of \$2,783,550 exceeded the total cost of \$2,549,307 for an accumulation of \$234,243 or a 91.6% loss ratio.

The vision plan remains fully insured and has an accumulation of \$33,652. Under the fully insured arrangement, all deficit or surplus positions remain with the carrier.

Keenan projected a \$1,249,514 accumulation for the 2024 plan year. The accumulation is built from premiums exceeding plan costs, built-in margin on the Kaiser plan, prescription drug rebates, and other sources. For the 2024 plan year, the position is \$5,181,202 (excluding \$5,020,071 in ARPA funds), 314.7% greater than the projected annual total.

Please note this is the consultant's report. Prior to allocating funds for the IBNR reserve and stabilization reserve, the SJVIA Auditor will provide the

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unaudited reserve accumulation based on actual revenue received and actual expenses paid. Additionally, due to rounding, figures in this report may be off by de minimis amounts.

**FISCAL IMPACT/FINANCING:**

The 2024 plan year experience through June 2024 resulted in a \$2,367,662 medical surplus and a \$234,243 dental surplus for a total self-funded surplus of \$2,601,905.

Prescription drug rebates in the amount of \$2,407,305 have been received. With the Kaiser reserve of \$172,093, the collective total reserve accumulation is \$5,181,303 for the 2024 plan year through June (excluding ARPA funds). This is based on the Consultant's report; the Auditor will provide the unaudited reserve accumulation based on actual revenue received and actual expenses paid.

**ADMINISTRATIVE SIGN-OFF:**

  
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Lupe Garza  
SJVIA Manager

  
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Hollis Magill  
SJVIA Assistant Manager