

Meeting Location: County of Fresno Board of Supervisors Chambers 2281 Tulare Street, #301 Fresno, CA 93721

BOARD OF DIRECTORS

STEVE BRANDAU

NATHAN MAGSIG

BUDDY MENDES

LARRY MICARI

BRIAN PACHECO

AMY SHUKLIAN

PETE VANDER POEL

AGENDA DATE: July 23, 2021

ITEM NUMBER: Item 10

SUBJECT: Receive Consultant's Report on Plan Year 2022

Preliminary Renewal (I)

REQUEST(S): That the Board receive the consultant's report on

the Plan Year 2022 preliminary renewal and provide direction to finalize the renewal.

DESCRIPTION:

Self-funded Medical – The 2022 preliminary renewal report shows a 3.30% renewal increase, or \$4,009,716. This includes \$2,246,210 in margin and IBNR reserve accumulation for the self-funded medical program.

For the County of Fresno, the underwriting indicated the following:

- 13.00% increase on the EPO plan
- 37.48% decrease for the PPO and HDHP plans
- Overall renewal increase of 4.76%

For the County of Tulare PPO/HDHP, the underwriting indicated a 5.97% decrease.

Kaiser Medical – For the 2022 plan year, the Kaiser preliminary renewals are:

- County of Fresno
 - o 9.77% carrier rate adjustment
- County of Tulare
 - o 9.85% carrier rate adjustment on the HMO
 - o 9.86% carrier rate adjustment on the DHMO

AGENDA: San Joaquin Valley Insurance Authority

DATE: July 23, 2021

Delta Dental – For 2022, the self-funded dental PPO plans require the following rate action:

- County of Fresno 0.77% decrease
- County of Tulare 10.21% increase

The fully-insured DHMO plans received a rate pass for the 2022 plan year renewal.

Vision – For 2022, the fully-insured vision plan received a rate increase as follows:

- County of Fresno 1.27% increase
- County of Tulare 1.23% increase

FISCAL IMPACT/FINANCING:

Should the SJVIA Board adopt the preliminary 2022 plan year renewal, the increase in cost would be \$4,009,716 or 3.30%. This includes a total margin accumulation of \$3,300,327. Keenan will work with staff to mitigate the cost increase in the final 2022 renewal.

ADMINISTRATIVE SIGN-OFF:

Hallis Maxil

Hollis Magill

SJVIA Manager

Lupe Garza

SJVIA Assistant Manager

Lupe Marza