



BOARD OF DIRECTORS

STEVE BRANDAU
NATHAN MAGSIG
BUDDY MENDES
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BRIAN PACHECO
AMY SHUKLIAN
PETE VANDER POEL

**Meeting Location:
County of Fresno
Board of Supervisors Chambers
2281 Tulare Street, #301
Fresno, CA 93721**

AGENDA DATE: October 15, 2021

ITEM NUMBER: Item 17

SUBJECT: Approve Assignment of Agreement From Administrative Solutions – Fresno, LLC to Navia Benefit Solutions, Inc. to Provide COBRA and FMLA Billing Services and Exercise the Second Optional One-Year Extension and Authorize President to Execute Amended Agreement (A)

REQUEST(S): That the Board approve and authorize the President to execute amended agreement with Navia Benefit Solutions, Inc.

DESCRIPTION:

The SJVIA entered into an agreement with Administrative Solutions (ASi) on January 1, 2018 to provide COBRA and FMLA Billing services through December 31, 2020. Staff was recently informed that, effective October 19, 2019, Navia Benefit Solutions, Inc. (Navia) acquired all contracts of ASi, including the Agreement with the SJVIA. Navia is absorbing all liabilities and responsibilities of ASi.

The SJVIA agreement with ASi provides that neither party may assign its rights or delegate its obligations without prior written consent of the other party. However, neither the Assignor or Assignee obtained the prior written consent of the SJVIA.

Staff recommends executing an assignment of agreement with ASi and Navia to memorialize written consent and ensure Navia is contractually obligated to the SJVIA.

Additionally, the Assignment extends the agreement with Navia through December 31, 2022 as provided by Section 4.1 of the Agreement.

AGENDA: San Joaquin Valley Insurance Authority

DATE: October 15, 2021

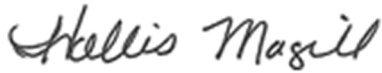
FISCAL IMPACT/FINANCING:

The rate for Plan Year 2022 remains the same as follows:

| Group | Service Type | Per Employee Per Month Fee | Per Employee Per Pay Period Fee |
|---------------------------------|---------------------|-----------------------------------|--|
| Fresno County | COBRA/FMLA | \$2.00 | \$0.92 |
| Fresno County Special Districts | COBRA/FMLA | \$2.00 | \$0.92 |

Average annualized fees are approximately \$143,000, based on COBRA or FMLA participation. Note, the County of Tulare contracts directly with ASi.

ADMINISTRATIVE SIGN-OFF:



Hollis Magill
SJVIA Manager



Lupe Garza
SJVIA Assistant Manager