

BOARD OF DIRECTORS

NATHAN MAGSIG
BUDDY MENDES
LARRY MICARI
BRIAN PACHECO
AMY SHUKLIAN
PETE VANDER POEL

Meeting Location:
County of Tulare
Board of Supervisors Chambers
2800 W. Burrel Avenue
Visalia, CA 93291
August 27, 2021 9:00 AM

IMPORTANT NOTICE REGARDING PUBLIC PARTICIPATION DUE TO COVID-19

On March 17, 2020, California Governor Gavin Newsom issued Executive Order N29-20, relating to the convening of public meetings in light of the COVID-19 pandemic. The SJVIA hereby provides notice that it will continue to convene its regularly scheduled public meetings.

Based on guidance from the California Department of Public Health and the California Governor's Office, to minimize the spread of the COVID-19 virus, members of the public are encouraged to participate in the SJVIA meetings in the following ways:

• **Listen Remotely:** Listen to the live audio stream of the SJVIA meeting at:

 $\underline{https://tularecounty.primegov.com/public/portal?fromiframe=1\&committe} \\ e=145$

Or on YouTube at:

https://www.youtube.com/channel/UCtio73xNL9t2b8Aq-R84abg

• **Remote Public Comment:** If you choose not to attend the SJVIA meeting but wish to comment on a specific agenda item we have the following option available: To participate during the meeting, please call **(559) 636-5045**. Each caller will be connected to the Board room to address the Board in the same manner as if the caller were there in person.

In Attendance: If you attend the SJVIA meeting in person, all attendees will be requested to engage in social distancing measures by maintaining a 6-foot distance from other attendees. Exposed surfaces will be sanitized prior to the meeting and attendees are encouraged to avoid contact with surfaces such as microphones and door handles. Large groups wishing to comment on a common item are encouraged to submit comments in writing or to send one spokesperson to speak on behalf of the group.



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In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 559-600-1810 or the Assistant SJVIA Manager at 559-636-4900. Notification 48 hours prior to the meeting will help enable staff to make reasonable arrangements to ensure meaningful access.

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call

All Directors present

4. Approval of Agenda (A)

Motion to approve by Director Magsig; Seconded by Director Shuklian; Motion approved unanimously

5. Closed Session CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Gov. Code, § 54956.9, subd. (d)(1)) — San Joaquin Valley Insurance Authority v. Gallagher Benefit Services, Inc., Fresno County Superior Court Case No. 17CECG01632, United States District Court for the Eastern District of California Case No. 1:17-cv-00861-LJO-EPG

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The remainder of the agenda will be heard following the Closed Session item.

Counsel advised there was no need for a closed session



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6. Public Comment: At this time, members of the public may comment on any item, within the jurisdiction of the SJVIA, not appearing on the agenda. In order for everyone to be heard, please limit your comments to 3 minutes or less. Anyone wishing to be placed on the agenda for a specific topic should contact the SJVIA Manager's Office and submit correspondence at least 14 days before the desired date of appearance.

No public comments were made

7. Approval of Minutes - Board Meeting of July 23, 2021 (A)

Motion to approve by Director Shuklian; Seconded by Director Mendes; Motion approved unanimously

8. Receive Update from Auditor-Treasurer on Cash Flow Projections (I)

Presented via Zoom by Pai Her, County of Fresno

9. Receive Update from Auditor-Treasurer on SJVIA Financials as of June 30, 2021 (I)

Presented via Zoom by Pai Her, County of Fresno

Board provided direction to look into costs and options for administrative staffing of the SJVIA

10. Receive Consultant's Medical, Dental, and Vision Experience Reports through June 2021 with Update on Projected Plan Experience Surplus Accumulation and Projections (I)

Presented by Bordan Darm, Keenan & Associates



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11. Receive Consultant's Report on Reserve Accumulation and Approve Recommendation to Increase the Stabilization Reserve to Three Months (A)

Presented by Bordan Darm, Keenan & Associates

Motion to approve by Director Magsig; Seconded by Director Shuklian; Motion approved unanimously

12. Receive and Accept Consultant's SJVIA Actuarially Certified Incurred But Not Reported Reserve Report as of June 30, 2021 and Approve Funding to Maintain the Fully-Funded Status of the IBNR Reserve (A)

Presented via Zoom by Christine Hough, Keenan & Associates

Motion to approve by Director Shuklian; Seconded by Director Micari; Motion approved unanimously

13. Receive and Accept Consultant's Plan Year 2022 Underwriting Renewal Report, Finalize and Approve 2022 Rates and Fees, Authorize Consultant and SJVIA Staff to Negotiate Agreements, and President to Execute Agreements Subject to Approval of SJVIA Counsel and Staff (A)

Presented by Bordan Darm, Keenan & Associates

Note, page three of the Consultant's Report under Margin Application, the Loss Ratio chart will be updated to show County of Tulare (COT) 2021 YTD loss ratio as 91.7%

Motion to approve recommendation by Director Shuklian and Seconded by Director Micari as follows:

Anthem Self-Funded Medical Plan SJVIA

• Change for IBNR Reserves to be funded from Stabilization Reserves (margin)



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County of Fresno

- Reduce margin in rates to 1.5%
- Implement the following Plan Design changes:
 - o Eliminate the PPO 1000 plan;
 - o Eliminate the HDPPO 1500 for active employees only;
 - o Add two new EPO plans named the EPO 500 and the EPO 1000
- Continue EPO/Kaiser parity strategy (same rates for core EPO plan and Kaiser plan)

County of Tulare

- Eliminate margin in the rates
- Implement the following Plan Design changes—PPO 500
 - Reduce the Office Visit copayment for PCP and Specialists from \$35 to \$25; and
 - o Eliminate the Inpatient Hospitalization copayment of \$250

Kaiser Fully-Insured Medical Plan

SJVIA

• Accept renewal increase as presented:

Kaiser Renewal	COF	COT	SJVIA
HMO	4.66%	9.74%	5.15%
DHMO	n/a	9.71%	9.71%

County of Fresno

• Reduce margin to 1.5%

County of Tulare

Elimate margin within Kaiser rates



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Delta Dental Plans

Accept Delta Dental renewal as presented

Delta Dental Renewal	COF	COT	SJVIA
DPPO	-4.13%	3.41%	-1.82%
DHMO	0.00%	0.00%	0.00%

VSP Vision Plan

Accept VSP renewal as presented

VSP Renewal	COF	COT	SJVIA
	1.27%	1.23%	1.26%

Motion approved unanimously

14. Receive Keenan Pharmacy Services' Consultant's Report on EmpiRx Q2 2021 Utilization (I)

Presented via Zoom by Alexandria Van Brunt, Keenan & Associates

15. Receive Consultant's Self-Funded Medical and Dental Claims Audit Vendor Marketing Report and Authorize President to Execute Agreement Subject to Approval of SJVIA Counsel and Staff (A)

Presented by Bordan Darm, Keenan & Associates

Motion to approve by Director Mendes; Seconded by Director Shuklian; Motion approved unaimously

16. Receive Consultant's Disease Management Vendor Marketing Report (I)



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17. Approve Amendment to Agreement with Elite Corporate Medical Services, Inc. to Provide On-Site Biometric Health Screening Services and Authorize President to Execute Amended Agreement (A)

Presented by Hollis Magill, County of Fresno

Motion to approve by Director Shuklian; Seconded by Director Mendes; Motion approved unaimously

- 18. SJVIA Director Questions, Announcements, and Activity Reports (Gov. Code, § 54954.2, subd. (a)(2)) (I)
- 19. Adjournment