

KUYLER CROCKER

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BOARD OF DIRECTORS
STEVE BRANDAU

Meeting Location: County of Fresno Plaza Ballroom 2220 Tulare Street Fresno, CA 93721

AGENDA DATE: July 17, 2020

ITEM NUMBER: Item 13

SUBJECT: Receive Consultant's Report on Plan Year 2021

Preliminary Renewal (I)

REQUEST(S): That the Board receive the Consultant's report on

the Plan Year 2021 Preliminary Renewal and

provide direction to finalize the renewal.

DESCRIPTION:

Self-funded Medical – The 2021 preliminary renewal report shows a 4.30% renewal increase, or \$3,564,350. This includes \$2,637,287 in margin and IBNR reserve accumulation.

For the County of Fresno, the underwriting indicated the following:

- 15.94% increase on the EPO plan
- -29.31% decrease for the PPO and HDHP plans
- Overall renewal increase of 8.54%

For the County of Tulare PPO/HDHP, the underwriting indicated a -3.02% decrease.

Kaiser Medical – For the 2021 plan year, the Kaiser preliminary renewals are:

- County of Fresno
 - o 9.82% carrier rate adjustment
 - o 0.26% SJVIA rate adjustment prior to rate parity application
- County of Tulare
 - o 9.65% carrier rate adjustment on the HMO
 - o 9.70% carrier rate adjustment on the DHMO
 - o 6.25% SJVIA rate adjustment on the HMO
 - o 6.11% SJVIA rate adjustment on the DHMO

AGENDA: San Joaquin Valley Insurance Authority

DATE: July 17, 2020

Delta Dental – For 2021, the self-funded dental PPO plans require the following rate action:

• County of Fresno -1.14%

• County of Tulare -4.11%

The fully-insured DHMO plans will be in the second year of a two-year rate guarantee.

Vision – For 2021, the fully-insured vision plan will be in the second year of a two-year rate guarantee.

FISCAL IMPACT/FINANCING:

Should the SJVIA Board adopt the preliminary 2021 renewal, the increase in cost would be \$2,503,737 or 2.07%. Keenan will work with staff to mitigate the cost increase in the final 2021 renewal.

ADMINISTRATIVE SIGN-OFF:

Paul Nerland

Acting SJVIA Manager

Lupe Garza

Interim SJVIA Assistant Manager