

Insurance Authority

BOARD OF DIRECTORS

ANDREAS BORGEAS JUDITH CASE MC NAIRY MIKE ENNIS PHIL LARSON DEBORAH POOCHIGIAN PETE VANDER POEL J. STEVEN WORTHLEY

Meeting Location: Tulare County Employee Retirement Association Board Chambers 136 N Akers St Visalia, CA 93921 February 21, 2014 9:00 AM

AGENDA DATE: February 21, 2014

ITEM NUMBER:

SUBJECT:

REQUEST(S):

Actuarial review of self-insured healthcare plans as of June 30, 2012 That the Board receives the actuarial review of self-insured healthcare plans as of June 30, 2012

DESCRIPTION: Informational item. Please see attached report.

8

FISCAL IMPACT/FINANCING: None.

ADMINISTRATIVE SIGN-OFF:

alm Elder

Vicki Crow SJVIA Auditor-Treasurer

BEFORE THE BOARD OF DIRECTORS SAN JOAQUIN VALLEY INSURANCE AUTHORITY

IN THE MATTER OF

RESOLUTION NO. ______AGREEMENT NO. _____

UPON MOTION OF DIRECTOR ______, SECONDED BY DIRECTOR ______, THE FOLLOWING WAS ADOPTED BY THE BOARD OF DIRECTORS, AT AN OFFICIAL MEETING HELD ______ ____, BY THE FOLLOWING VOTE:

AYES: NOES: ABSTAIN: ABSENT:

ATTEST:

BY: _____

* * * * * * * * * * * * * * * * *



November 1, 2013

Ms. Michele Mills Senior Client Manager Gallagher Benefit Services of California 45 E. River Park Place West, Suite 408 Fresno, CA 93720-1565

> Re: San Joaquin Valley Insurance Authority ("SJVIA") Actuarial review of self-insured healthcare plans as of June 30, 2012

Dear Ms. Mills:

This report presents the results of our actuarial review of SJVIA's self-insured medical and prescription drug plans as of June 30, 2012:

The results of our review are contained in Exhibit I-II, attached.

- Exhibit I contains projected plan costs for each of the 7 PPOs and the County of Fresno HMO, for the fiscal years ending June 30, 2012 through June 30, 2015, broken out by medical claims, prescription drug claims, and non-claims costs (including HMO capitation).
- Exhibit II contains projected Incurred but Not Reported (IBNR) reserves broken out in the same format as Exhibit I.

The balance of this report contains a detailed description of the methodology and actuarial assumptions we used to arrive at the numbers in the exhibits. Please note that we have excluded post-statement date plan experience, including that of agencies joining the pool on or after July 1, 2012. We have also excluded prescription drug claims paid by the County of Fresno prior to 2013; however, prescription drug claims paid under the County of Fresno High Deductible PPO were paid by SJVIA and have therefore been included. We appreciate the opportunity to be of service to SJVIA and Gallagher Benefit Services, and are available to answer any questions you may have concerning the information contained herein.

Sincerely, DEMSEY, FILLIGER & ASSOCIATES

I Lonis Fillije

T. Louis Filliger, FSA Partner & Actuary Page 1 of 4

Assumed Trend Rates

Paid claims were analyzed over the period January, 2010 to June, 2012 to develop expected claim costs and trends. The following annual trends were applied to project claims and expenses for the period July, 2012 to June, 2015, using a rolling 24-month average. Because of the operation of the averaging method, comparison of plan costs and rates from one year to the next will not agree precisely with the trend rates.

Item	FY 2012-13	FY 2013-14	FY 2014-15
Medical Claims	12.0%	11.0%	10.0%
Rx Claims	8.0%	8.0%	8.0%
Administration	3.0%	3.0%	3.0%

Claim and Non-Claim (Administration) Reserves

Our recommended Incurred But Not Reported (IBNR) reserves are expressed as multiples of one average paid month of claims adjusted with trend to the statement date. The multiples are based on our analysis of recent SJVIA claim lag experience for self-insured medical claims, and recent industry experience for prescription drug claims. The use of a multiple with respect to the medical claim reserves is an expedient for discussion purposes only since the reserves were calculated using a direct method of applying completion factors to open incurred months as of June 30, 2012.

We developed the completion factors by determining the percentage of ultimate claims payable, by incurred month, for the 18 incurred months from January, 2010 through June, 2011. We assumed that all runout for June, 2011 incurrals had been paid by June 30, 2012.

We next calculated the projected ultimate paid medical claims for each of the twelve incurred months ending with June, 2012 and then subtracted all claims actually paid through June 30, 2012. The result is the basic medical IBNR reserve. The IBNR reserve for prescription drug claims was taken by multiplying the average monthly paid claims for the year ended June 30, 2012 by the multiple shown in the table below.

To determine the average number of lag months for projection of the IBNR reserves to 2013 through 2015, we divided the 2012 IBNR reserves by average monthly paid claims for the year ending June 30, 2012. The average number of months are shown in the following table.

Item	6/30/12	6/30/13	6/30/14	6/30/15
Medical Claims	1.15	1.15	1.15	1.15
Rx Claims	0.50	0.50	0.50	0.50
Administration	0.00	0.00	0.00	0.00

Claim and Non-Claim (Administration) Reserves (Continued)

The 0.50 factor for prescription drug claims is based on DF&A's experience with self-insured prescription drug plans in the Central Valley over the last 3-5 years. We attempted to develop a more precise factor based on SJVIA's own experience, but were unable to do so due to data limitations. We believe that the 0.50 factor is on the conservative side; that is, if SVJIA's own experience were used, the resulting factor would most likely be somewhat less than 0.50. We recommend that the effort be undertaken once again in future reports to obtain factors based on SVJIA's own prescription drug experience data.

Claims Fluctuation Reserves

The reserves shown in Exhibits II are based on our best estimate of claims runout. That is, if the reserves are set properly there is a 50% chance that the actual runout will be higher than the reserve and a 50% chance that it will be lower than the reserve. If SVJIA wishes to adopt an additional measure of conservatism, it may elect to hold a claims fluctuation reserve as described below.

We have developed reserving factors based on 85% and 98% confidence intervals. This may be interpreted as follows: If SJVIA holds the reserve for the 85% confidence interval (approximately 1 standard deviation above the mean), the probability of the actual runout exceeding the reserve will be 15% (100% less 85%). Similarly, if SJVIA holds the reserve for the 98% confidence interval (approximately 2 standard deviations above the mean), the probability of the actual runout exceeding the reserve will be 2%. The "standard deviation" referred to above is based on the fluctuations in the estimated IBNR reserve as it would have been calculated, by coverage, for each of the 12 months in the fiscal year ending June 30, 2012. Factors shown are expressed as a percentage of <u>annual expected paid claims</u> (excluding capitation). The higher the factor, the higher the average fluctuation around the mean for a given coverage.

Item	85% Level	98% Level
Medical Claims	2.92%	5.78%
Rx Claims	1.11%	2.21%

The recommended June 30, 2012 IBNR reserve of \$3,635,622 (Exhibit II) would be adjusted to \$4,871,312 at the 85% confidence level and \$6,082,876 at the 98% confidence level. DF&A does not offer a recommendation as to which of the three sets of reserves (unadjusted, adjusted to the 85% level, or adjusted to the 98% level) SJVIA should hold; that decision may be based in part on information which is outside the scope of this report. In our opinion, any of the three sets of reserves would be considered reasonable. Of the \$3,635,622 in total reserve as of June 30, 2012, \$3,586,094 is expected to be paid by June 30, 2013.

Actuarial Certification

The reserves set forth in this report are based on our actuarial review of the self-insured medical and prescription drug plans of San Joaquin Valley Insurance Authority, as of June 30, 2012.

The review has been performed in accordance with generally accepted actuarial principles and practices. We made use of claims, premium, expense, and enrollment data, and copies of relevant sections of budget items and financial statements, provided to us by SJVIA and by Gallagher Benefit Services.

The assumptions used in performing the review, as summarized in this report, and the results based thereupon, represent our best estimate of the actuarial costs of the plan under the existing and proposed Actuarial Standards of Practice for measuring the liabilities associated with employer-provided health and welfare benefits and public entity risk pools.

Throughout the report, we have used unrounded numbers, because rounding and the reconciliation of the rounded results would add an additional, and in our opinion unnecessary, layer of complexity to the review process. By our publishing of unrounded results, no implication is made as to the degree of precision inherent in those results. Clients and their auditors should use their own judgment as to the desirability of rounding when transferring the results of this report to the clients' financial statements.

The undersigned actuary meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained in this report.

Certified by:

I Louis Fillije

T. Louis Filliger, FSA, EA, MAAA Date: <u>11/1/13</u> Partner & Actuary

SJVIA Projected COSTS:

	Year	Ended June 30, 2	012	Year	Ending June 30, 20	013	Year	Ending June 30, 20	014	Year Ending June 30, 2015		
County of Tulare	Paid Claims	Fixed Costs	Total	Paid Claims	Fixed Costs	Total	Paid Claims	Fixed Costs	Total	Paid Claims	Fixed Costs	Total
CoT Med \$0 Deductible PPO	\$3,345,893	\$221,576	\$3,567,469	\$3,618,349	\$222,988	\$3,841,337	\$3,908,119	\$229,677	\$4,137,796	\$4,340,870	\$236,567	\$4,577,437
CoT Rx \$0 Deductible PPO	450,530	<u>0</u>	450,530	<u>998,502</u>	<u>0</u>	998,502	<u>1,068,537</u>	<u>0</u>	1,068,537	<u>1,158,736</u>	<u>0</u>	1,158,736
CoT \$0 Deductible PPO Total	\$3,796,423	\$221,576	\$4,017,999	\$4,616,851	\$222,988	\$4,839,839	\$4,976,656	\$229,677	\$5,206,333	\$5,499,606	\$236,567	\$5,736,173
CoT Med \$500 Deductible PPO	\$4,228,056	\$523,882	\$4,751,938	\$4,932,777	\$534,781	\$5,467,558	\$5,331,968	\$550,825	\$5,882,793	\$5,923,284	\$567,349	\$6,490,633
CoT Rx \$500 Deductible PPO	865,265	0	865,265	1,852,314	0	1,852,314	1,998,006	0	1,998,006	2,162,211	0	2,162,211
CoT \$500 Deductible PPO Total	\$5,093,321	\$523,882	\$5,617,203	\$6,785,091	\$534,781	\$7,319,872	\$7,329,974	\$550,825	\$7,880,799	\$8,085,495	\$567,349	\$8,652,844
CoT Med \$1,000 Deductible PPO	\$4,127,890	\$858,910	\$4,986,800	\$4,886,142	\$932,140	\$5,818,282	\$5,447,185	\$960,104	\$6,407,289	\$5,971,407	\$988,907	\$6,960,314
CoT Rx \$1,000 Deductible PPO	1,058,596	<u>0</u>	1,058,596	2,255,024	<u>0</u>	2,255,024	2,440,986	<u>0</u>	2,440,986	2,637,473	<u>0</u>	2,637,473
CoT \$1,000 Deductible PPO Total	\$5,186,486	\$858,910	\$6,045,396	\$7,141,166	\$932,140	\$8,073,306	\$7,888,171	\$960,104	\$8,848,275	\$8,608,880	\$988,907	\$9,597,787
CoT Med \$2,500 Deductible PPO	\$60,441	\$14,929	\$75,370	\$47,155	\$62,730	\$109,885	\$65.758	\$17.359	\$83,117	\$67.803	\$17,880	\$85.683
CoT Rx \$2,500 Deductible PPO	15,436	0	15,436	30,740	0	30,740	36,839	0	36,839	38,845	0	38,845
CoT \$2,500 Deductible PPO Total	\$75,877	\$14,929	\$90,806	\$77,895	\$62,730	\$140,625	\$102,597	\$17,359	\$119,956	\$106,648	\$17,880	\$124,528
CoT All Plans - Med	\$11,762,280	\$1,619,297	\$13,381,577	\$13,484,423	\$1,752,639	\$15,237,062	\$14,753,030	\$1,757,965	\$16,510,995	\$16,303,364	\$1,810,703	\$18,114,067
CoT All Plans - Rx	2,389,827	\$1,019,297 0	2,389,827	5,136,580	¢1,752,059 0	5,136,580	5,544,368	¢1,757,505 0	5,544,368	5,997,265	\$1,010,705 0	5,997,265
CoT All Plans - Total	\$14,152,107	\$1,619,297	\$15,771,404	\$18,621,003	\$1,752,63 <mark>9</mark>	\$20,373,642	\$20,297,398	\$1,757,965	\$22,055,363	\$22,300,629	\$1,810,70 <mark>3</mark>	\$24,111,332
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				_		_	_			_		
County of Fresno	Paid Claims*	77 Fixed Costs	Total	Paid Claims*	Fixed Costs	<u>Total</u>	Paid Claims*	Fixed Costs	Total	Paid Claims*	Fixed Costs	Total
CoF Med Active PPO	\$2,734,832	\$200,879	\$2,935,711	\$2,908,446	\$188,447	\$3,096,893	\$3,150,046	\$193,623	\$3,343,669	\$3,497,324	\$199,432	\$3,696,756
CoF Rx Active PPO	\$2,754,852	\$200,879	\$2,955,711	468,193	5188,447	468,193	1,002,171	\$195,025 0	1,002,171	1,078,528	\$199,432 0	1,078,528
CoF Active PPO Total	\$2,734,832	\$200,879	\$2,935,711	\$3,376,639	\$188,44 7	\$3,565,086	\$4,152,217	\$193,62 <u>3</u>	\$4,345,840	\$4,575,852	\$199,43 <u>2</u>	\$4,775,284
	#500 51 /	¢151.000	#054 50 c	#0.41 201	#172.42 <i>4</i>	AL 010 C17	#220.000	*175 500	61 100 500	61 0 2 6 100	¢102.027	¢1.000.00.0
CoF Med Active HDPPO	\$722,714	\$151,822	\$874,536	\$841,221	\$172,426	\$1,013,647	\$930,999	\$177,599	\$1,108,598	\$1,026,109	\$182,927	\$1,209,036
CoF Rx Active HDPPO CoF Active HDPPO Total	<u>207,002</u> \$929,716	<u>0</u> \$151,822	207,002 \$1,081,538	<u>247,239</u> \$1,088,460	<u>0</u> \$172,426	<u>247,239</u> \$1,260,886	<u>254,272</u> \$1,185,271	<u>0</u> \$177,599	<u>254,272</u> \$1,362,870	<u>278,620</u> \$1,304,729	<u>0</u> \$182,927	<u>278,620</u> \$1,487,656
Cor Active IIDI I O Total	<i>φ72)</i> ,710	¢151,022	\$1,001,550	\$1,000,400	\$172,420	\$1,200,000	\$1,105,271	<i><i>φ</i>1<i>11</i>,<i>333</i></i>	φ 1,502, 670	¢1,50 4 ,727	\$102,727	\$1,407,050
CoF Med Retiree HDPPO	\$1,297,705	\$168,780	\$1,466,485	\$1,497,258	\$180,205	\$1,677,463	\$1,653,787	\$185,611	\$1,839,398	\$1,824,431	\$191,180	\$2,015,611
CoF Rx Retiree HDPPO	457,860	<u>0</u>	457,860	502,128	<u>0</u>	502,128	<u>531,335</u>	<u>0</u>	<u>531,335</u>	576,374	<u>0</u>	576,374
CoF Retiree HDPPO Total	\$1,755,565	\$168,780	\$1,924,345	\$1,999,386	\$180,205	\$2,179,591	\$2,185,122	\$185,611	\$2,370,733	\$2,400,805	\$191,180	\$2,591,985
CoF All PPOs - Med	\$4,755,251	\$521,481	\$5,276,732	\$5,246,925	\$541,078	\$5,788,003	\$5,734,832	\$556,833	\$6,291,665	\$6,347,864	\$573,539	\$6,921,403
CoF All PPOs - Rx	664,862	<u>0</u>	<u>664,862</u>	<u>1,217,560</u>	<u>0</u>	1,217,560	<u>1,787,778</u>	<u>0</u>	<u>1,787,778</u>	<u>1,933,522</u>	<u>0</u>	1,933,522
CoF All PPOs - Total	\$5,420,113	\$521,481	\$5,941,594	\$6,464,485	\$541,078	\$7,005,563	\$7,522,610	\$556,833	\$8,079,443	\$8,281,386	\$573,539	\$8,854,925
CoF Med HMO	\$32,868,383	\$3,924,356	\$36,792,739	\$33,866,163	\$3,985,643	\$37,851,806	\$36,525,446	\$4,105,212	\$40,630,658	\$39,164,235	\$4,228,369	\$43,392,604
CoF Rx HMO	<u>0</u>	<u>0</u>	<u>0</u>	3,896,438	<u>0</u>	3,896,438	8,282,260	<u>0</u>	8,282,260	8,931,358	<u>0</u>	8,931,358
CoF HMO Total	\$32,868,383	\$3,924,356	\$36,792,739	\$37,762,601	\$3,985,643	\$41,748,244	\$44,807,706	\$4,105,212	\$48,912,918	\$48,095,593	\$4,228,369	\$52,323,962
CoF All Plans - Med	\$37,623,634	\$4,445,837	\$42,069,471	\$39,113,088	\$4,526,721	\$43,639,809	\$42,260,278	\$4,662,045	\$46,922,323	\$45,512,099	\$4,801,908	\$50,314,007
CoF All Plans - Rx	<u>664,862</u>	<u>0</u>	<u>664,862</u>	<u>5,113,998</u>	<u>0</u>	<u>5,113,998</u>	10,070,038	<u>0</u>	10,070,038	<u>10,864,880</u>	<u>0</u>	10,864,880
CoF All Plans - Total	\$38,288,496	\$4,445,837	\$42,734,333	\$44,227,086	\$4,526,721	\$48,753,807	\$52,330,316	\$4,662,045	\$56,992,361	\$56,376,979	\$4,801,908	\$61,178,887
Grand Totals for Pool**	Paid Claims	Fixed Costs	<u>Total</u>	Paid Claims	Fixed Costs	Total	Paid Claims	Fixed Costs	<u>Total</u>	Paid Claims	Fixed Costs	<u>Total</u>
Total Medical Costs	\$49,385,914	\$6,065,134	\$55,451,048	\$52,597,511	\$6,279,360	\$58,876,871	\$57,013,308	\$6,420,010	\$63,433,318	\$61,815,463	\$6,612,611	\$68,428,074
Total Rx Costs	3,054,689	<u>0</u>	3,054,689	10,250,578	<u>0</u>	10,250,578	15,614,406	<u>0</u>	15,614,406	16,862,145	<u>0</u>	16,862,145
Total Medical + Rx Costs	\$52,440,603	\$6,065,134	\$58,505,737	\$62,848,089	\$6,279,360	\$69,127,449	\$72,627,714	\$6,420,010	\$79,047,724	\$78,677,608	\$6,612,611	\$85,290,219
*HMO Canitation included with claims	rather than fixed cost	ts at SIVIA's reques	at									

*HMO Capitation included with claims rather than fixed costs at SJVIA's request

**Excluding agencies joining after June 30, 2012

SJVIA Projected RESERVES:

County of Tulare Claims Fixed Costs Total S134,528 S0 S134,528 S0 S134,528 S0 S1374,528 S0 S141,600 S14,522 48,281 44,522 48,281 S140,508 S10,980 S0 S419,050 S464,281 S0 S464,281 S0 S567,648 S0 S567,648 S0 S567,648 S0 S567,648 S0 S567,740 S0 S667,740 S0 S667,740 S0 S667,740 S0 S572,260 S0 S572,260 S0 S572,260 S0 S567,248 S0 S572,260 S0 S572,260 S0 S572,260 S0 S572,260 S677,240			IBNR Reserves s of June 30, 2012	-	IBNR Reserves As of June 30, 2013			IBNR Reserves As of June 30, 2014			IBNR Reserves As of June 30, 2015			
CoT Med \$0 Deductible PPO \$320,648 \$0 \$320,648 \$0 \$320,648 \$0 \$336,758 \$0 \$334,528 \$0 \$374,528 \$416,000 \$0 \$416,000 CoT Rx \$0 Deductible PPO 37,544 0 37,544 41,604 0 44,522 0 44,522 48,281 0 48,281 CoT \$0 Deductible PPO Total \$3358,192 \$0 \$405,189 \$0 \$405,189 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$446,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$67,648 \$0 \$67,648 \$0 \$67,648 \$0 \$67,740 \$0 \$67,740 \$0	County of Tulare	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	
CoT \$0 Deductible PPO Total \$358,192 \$0 \$388,362 \$0 \$388,362 \$419,050 \$0 \$419,050 \$0 \$444,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$464,281 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,648 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$572,260 \$0 \$582,022 \$0 \$552,022 \$5572,260 \$0 \$5572,260 \$0 \$5572,260 \$0 \$562,214 \$0 \$562,214 \$0 \$562,213 \$0 \$562,3730 \$0 \$562,3730 \$0 \$662,155 \$0 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 <t< td=""><td>CoT Med \$0 Deductible PPO</td><td>\$320,648</td><td>\$0</td><td>\$320,648</td><td>\$346,758</td><td>\$0</td><td>\$346,758</td><td>\$374,528</td><td>\$0</td><td>\$374,528</td><td>\$416,000</td><td></td><td>\$416,000</td></t<>	CoT Med \$0 Deductible PPO	\$320,648	\$0	\$320,648	\$346,758	\$0	\$346,758	\$374,528	\$0	\$374,528	\$416,000		\$416,000	
CoT \$0 Deductible PPO Total \$358,192 \$0 \$358,362 \$0 \$349,050 \$0 \$419,050 \$0 \$444,281 \$0 \$444,281 CoT Med \$500 Deductible PPO \$405,189 \$0 \$405,189 \$0 \$405,189 \$0 \$405,189 \$0 \$472,724 \$0 \$510,980 \$0 \$510,980 \$550,648 \$0 \$557,648 \$0 \$90,092 \$0 \$90,955 \$0 \$548,250 \$0 \$548,250 \$0 \$552,020 \$0 \$552,020 \$0 \$572,260 \$0 \$682,155 \$0 \$682,155 \$0 \$682,155 \$0	CoT Rx \$0 Deductible PPO	37,544	0	37,544	41,604	0	41,604	44,522	0	44,522	48,281	0	48,281	
CoT Rx \$500 Deductible PPO 72,105 0 72,105 0 77,180 0 77,180 83,250 0 83,250 90,092 90,092 90,092 90,092 CoT \$500 Deductible PPO Total \$477,294 \$0 \$477,294 \$0 \$549,904 \$0 \$5594,230 \$0 \$5594,230 \$0 \$5594,230 \$0 \$567,740 \$0 \$6657,740 \$0 \$6657,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$562,214 \$0 \$562,214 \$0 \$562,214 \$0 \$562,214 \$0 \$562,3730 \$0 \$6623,730 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0	CoT \$0 Deductible PPO Total								\$0			\$ <u>0</u>		
CoT Rx \$500 Deductible PPO 72,105 0 72,105 0 77,180 0 77,180 83,250 0 83,250 90,092 90,092 90,092 90,092 CoT \$500 Deductible PPO Total \$477,294 \$0 \$477,294 \$0 \$549,904 \$0 \$5594,230 \$0 \$5594,230 \$0 \$5594,230 \$0 \$567,740 \$0 \$6657,740 \$0 \$6657,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$567,740 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$562,214 \$0 \$562,214 \$0 \$562,214 \$0 \$562,214 \$0 \$562,3730 \$0 \$6623,730 \$6682,155 \$0 \$6682,155 \$0 \$6682,155 \$0	CoT Med \$500 Deductible PPO	\$405,189	\$0	\$405,189	\$472.724	\$0	\$472.724	\$510,980	\$0	\$510.980	\$567.648	\$0	\$567.648	
CoT \$500 Deductible PPO Total \$477,294 \$0 \$477,294 \$0 \$549,904 \$0 \$559,4230 \$0 \$557,740 \$0 \$657,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$572,260 \$0 \$562,214 \$0 \$562,3730 \$0 \$662,3730 \$0 \$662,3730 \$0 \$663,22 \$0 \$664,98 \$0 \$664,98 \$0 \$664,98 \$0 \$664,98 \$0 \$664,98 \$0 <t< td=""><td>CoT Rx \$500 Deductible PPO</td><td></td><td></td><td></td><td></td><td>0</td><td></td><td></td><td>0</td><td>1.1</td><td>1,.</td><td>0</td><td></td></t<>	CoT Rx \$500 Deductible PPO					0			0	1.1	1,.	0		
CoT Rx \$1,000 Deductible PPO 88,216 0 88,216 0 88,216 0 88,216 0 109,895 \$0 \$682,155 \$0 \$682,155 \$0 \$682,155 \$0 \$682,155 \$0 \$663,02 \$6,302 \$6,302 \$6,498 \$0 \$6,498 \$0 \$6,498 \$0 \$6,498 \$0 \$1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619						\$ <mark>0</mark>			\$0			\$ <u>0</u>		
CoT Rx \$1,000 Deductible PPO 88,216 0 88,216 0 88,216 0 88,216 0 109,895 \$0 \$682,155 \$0 \$682,155 \$0 \$682,155 \$0 \$682,155 \$0 \$663,02 \$6,302 \$6,302 \$6,498 \$0 \$6,498 \$0 \$6,498 \$0 \$6,498 \$0 \$1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619 0 1,619														
CoT \$1,000 Deductible PPO Total \$483,805 \$0 \$483,805 \$0 \$562,214 \$0 \$623,730 \$0 \$682,155 \$0 \$682,155 CoT Med \$2,500 Deductible PPO \$5,792 \$0 \$5,792 \$0 \$5,792 \$0 \$5,792 \$0 \$642,155 \$0 \$662,155 \$0 <t< td=""><td>CoT Med \$1,000 Deductible PPO</td><td>\$395,589</td><td>\$0</td><td>\$395,589</td><td>\$468,255</td><td>\$0</td><td>\$468,255</td><td>\$522,022</td><td>\$0</td><td>\$522,022</td><td>\$572,260</td><td>\$0</td><td>\$572,260</td></t<>	CoT Med \$1,000 Deductible PPO	\$395,589	\$0	\$395,589	\$468,255	\$0	\$468,255	\$522,022	\$0	\$522,022	\$572,260	\$0	\$572,260	
CoT Med \$2,500 Deductible PPO \$5,792 \$0 \$5,792 \$4,519 \$0 \$4,519 \$6,302 \$0 \$6,498 \$0 \$6,498 CoT Rx \$2,500 Deductible PPO 1,286 0 1,286 1,281 0 1,535 0 1,535 1,619 0 1,619 CoT \$2,500 Deductible PPO Total \$7,078 \$0 \$7,078 \$5,800 \$0 \$5,800 \$7,837 \$0 \$7,837 \$0 \$7,837 \$0 \$8,117 \$0 \$8,117	CoT Rx \$1,000 Deductible PPO	88,216	<u>0</u>	88,216	<u>93,959</u>	<u>0</u>	93,959	101,708	<u>0</u>	101,708	109,895	<u>0</u>	109,895	
CoT Rx \$2,500 Deductible PPO 1.286 0 1.286 1.281 0 1.281 1.535 0 1.535 1.619 0 1.619 CoT \$2,500 Deductible PPO Total \$7,078 \$0 \$7,078 \$5,800 \$0 \$5,800 \$7,837 \$0 \$7,837 \$8,117 \$0 \$8,117	CoT \$1,000 Deductible PPO Total	\$483,805	\$0	\$483,805	\$562,214	\$0	\$562,214	\$623,730	\$0	\$623,730	\$682,155	\$0	\$682,155	
CoT \$2,500 Deductible PPO Total \$7,078 \$0 \$7,078 \$5,800 \$0 \$5,800 \$7,837 \$0 \$7,837 \$0 \$8,117	CoT Med \$2,500 Deductible PPO	\$5,792	\$0	\$5,792	\$4,519	\$0	\$4,519	\$6,302	\$0	\$6,302	\$6,498	\$0	\$6,498	
CoT \$2,500 Deductible PPO Total \$7,078 \$0 \$7,078 \$5,800 \$0 \$5,800 \$7,837 \$0 \$7,837 \$0 \$8,117	CoT Rx \$2,500 Deductible PPO	1.286	0	1.286	1.281	0	1.281	1,535	0	1,535	1.619	0	1.619	
CoT All Plans - Med \$1 127 218 \$0 \$1 127 218 \$1 202 256 \$0 \$1 202 256 \$1 413 832 \$1 562 406 \$0 \$1 562 406	CoT \$2,500 Deductible PPO Total					\$0			\$ <u>0</u>			\$ <u>0</u>		
	CoT All Plans Mod	\$1 127 218	\$0	\$1 127 218	\$1 202 256	\$0	\$1 202 256	\$1 413 832	\$0	\$1 413 932	\$1 562 406	\$0	\$1 562 406	
									50 0			3U 0	. , ,	
CoT All Plans - Rx 199,151 0 199,151 214,024 0 214,024 231,015 0 231,015 249,887 0 249,887 CoT All Plans - Total \$1,326,369 \$0 \$1,506,280 \$0 \$1,644,847 \$0 \$1,812,293 \$0 \$1,812,293									<u>v</u>			<u>0</u>		
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	COT AII FIAIIS - TOLAI	ş1,320,309	\$0	\$1,320,309	\$1,500,280	φu	\$1,300,280	ə1,044,847	ŞU.	\$1,044,84 <i>1</i>	\$1,812,295	\$0	\$1,012,295	

		-IBNR Reserves	.	IBNR Reserves				-IBNR Reserves		IBNR Reserves		
County of Fresno	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total
CoF Med Active PPO	\$262,088	\$0	\$262,088	\$278,726	\$0	\$278,726	\$301,879	\$0	\$301,879	\$335,160	\$0	\$335,160
CoF Rx Active PPO	<u>0</u>	<u>0</u>	<u>0</u>	39,016	<u>0</u>	39,016	41,757	<u>0</u>	41,757	44,939	<u>0</u>	44,939
CoF Active PPO Total	\$262,088	\$0	\$262,088	\$317,742	\$0	\$317,742	\$343,636	\$0	\$343,636	\$380,099	\$0	\$380,099
CoF Med Active HDPPO	\$69,260	\$0	\$69,260	\$80,617	\$0	\$80,617	\$89,221	\$0	\$89,221	\$98,335	\$0	\$98,335
CoF Rx Active HDPPO	8,625	<u>0</u>	8,625	20,603	<u>0</u>	20,603	10,595	<u>0</u>	10,595	11,609	<u>0</u>	11,609
CoF Active HDPPO Total	\$77,885	\$0	\$77,885	\$101,220	\$0	\$101,220	\$99,816	\$0	\$99,816	\$109,944	\$0	\$109,944
CoF Med Retiree HDPPO	\$124,363	\$0	\$124,363	\$143,487	\$0	\$143,487	\$158,488	\$0	\$158,488	\$174,841	\$0	\$174,841
CoF Rx Retiree HDPPO	19,078	<u>0</u>	<u>19,078</u>	41,844	<u>0</u>	41,844	22,139	<u>0</u>	22,139	24,016	<u>0</u>	24,016
CoF Retiree HDPPO Total	\$143,441	\$0	\$143,441	\$185,331	\$0	\$185,331	\$180,627	\$0	\$180,627	\$198,857	\$0	\$198,857
CoF All PPOs - Med	\$455,711	\$0	\$455,711	\$502,830	\$0	\$502,830	\$549,588	\$0	\$549,588	\$608,336	\$0	\$608,336
CoF All PPOs - Rx	27,703	<u>0</u>	27,703	<u>101,463</u>	<u>0</u>	<u>101,463</u>	<u>74,491</u>	<u>0</u>	<u>74,491</u>	80,564	<u>0</u>	80,564
CoF All PPOs - Total	\$483,414	\$0	\$483,414	\$604,293	\$0	\$604,293	\$624,079	\$0	\$624,079	\$688,900	\$0	\$688,900
CoF Med HMO	\$1,825,839	\$0	\$1,825,839	\$1,900,713	\$0	\$1,900,713	\$2,115,217	\$0	\$2,115,217	\$2,326,547	\$0	\$2,326,547
CoF Rx HMO	<u>0</u>	<u>0</u>	<u>0</u>	324,703	<u>0</u>	<u>324,703</u>	345,094	<u>0</u>	345,094	372,140	<u>0</u>	372,140
CoF HMO Total	\$1,825,839	\$0	\$1,825,839	\$2,225,416	\$0	\$2,225,416	\$2,460,311	\$0	\$2,460,311	\$2,698,687	\$0	\$2,698,687
CoF All Plans - Med	\$2,281,550	\$0	\$2,281,550	\$2,403,543	\$0	\$2,403,543	\$2,664,805	\$0	\$2,664,805	\$2,934,883	\$0	\$2,934,883
CoF All Plans - Rx	27,703	<u>0</u>	27,703	426,166	<u>0</u>	<u>426,166</u>	<u>419,585</u>	<u>0</u>	<u>419,585</u>	452,704	<u>0</u>	452,704
CoF All Plans - Total	\$2,309,253	\$0	\$2,309,253	\$2,829,709	\$0	\$2,829,709	\$3,084,390	\$0	\$3,084,390	\$3,387,587	\$0	\$3,387,587

	IBNR Reserves			IBNR Reserves				-IBNR Reserves		IBNR Reserves			
Grand Totals for Pool*	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	Claims	Fixed Costs	Total	
Total Medical Reserves	\$3,408,768	\$0	\$3,408,768	\$3,695,799	\$0	\$3,695,799	\$4,078,637	\$0	\$4,078,637	\$4,497,289	\$0	\$4,497,289	
Total Rx Reserves	226,854	<u>0</u>	226,854	640,190	<u>0</u>	640,190	650,600	<u>0</u>	650,600	702,591	<u>0</u>	702,591	
Total Medical + Rx Reserves	\$3,635,622	\$0	\$3,635,622	\$4,335,989	\$0	\$4,335,989	\$4,729,237	\$0	\$4,729,237	\$5,199,880	\$0	\$5,199,880	

*Excluding agencies joining after June 30, 2012