

<b>Department</b>	<b>Participation Rate</b>
Retirement Association	100%
County Counsel	97%
Human Resources	92%
Child Support	88%
Administrative Office / Board of Supervisors	66%
Agriculture	64%
Public Health	55%
County Clerk - Elections	53%
Auditor-Controller/Treasurer-Tax Collector	49%
Assessor-Recorder	46%
Public Defender	37%
Internal Services	35%
District Attorney / Public Administrator	31%
Library	25%
Social Services	23%
Behavioral Health	20%
Public Works & Planning	18%
Probation	18%
Sheriff	3%

**County Participation Rate:**

**26%**

<b>Department</b>	<b>Average Steps</b>
County Counsel	13546
Public Defender	11545
County Clerk - Elections	10859
Auditor-Controller/Treasurer-Tax Collector	10339
Agriculture	10260
Public Works & Planning	10251
Sheriff	10047
Retirement Association	9862
Internal Services	9600
Probation	9520
Public Health	9117
Assessor-Recorder	9079
Human Resources	8929
Administrative Office / Board of Supervisors	8895
Behavioral Health	8705
Social Services	8547
Library	8368
Child Support	8306
District Attorney/Public Administrator	8175

**County Average:**

**9119**