ITEM 8

County of Fresno

Deferred Compensation Plan

3Q2019 Quarterly Dashboard

Nationwide Retirement Solutions

Jake Sours
Program Director

Andee Gravitt
Managing Director

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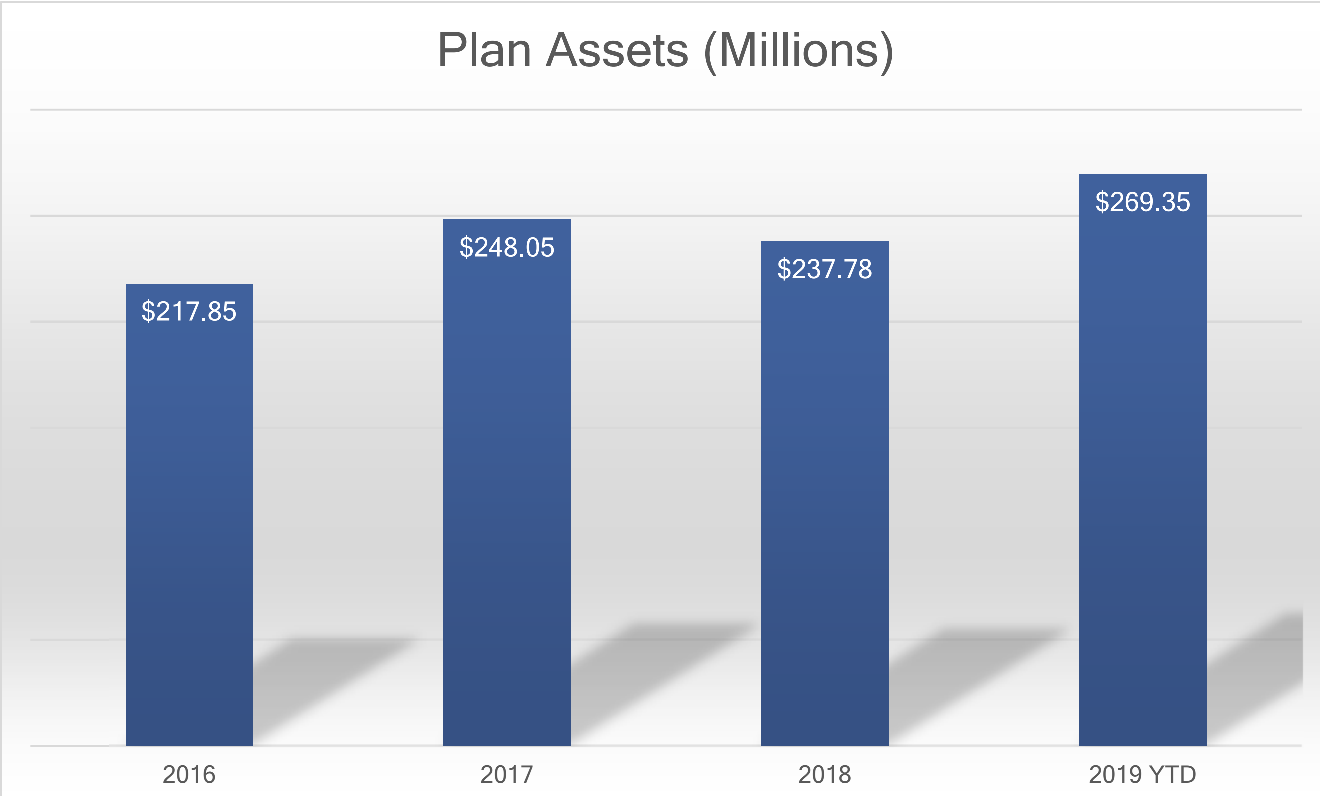
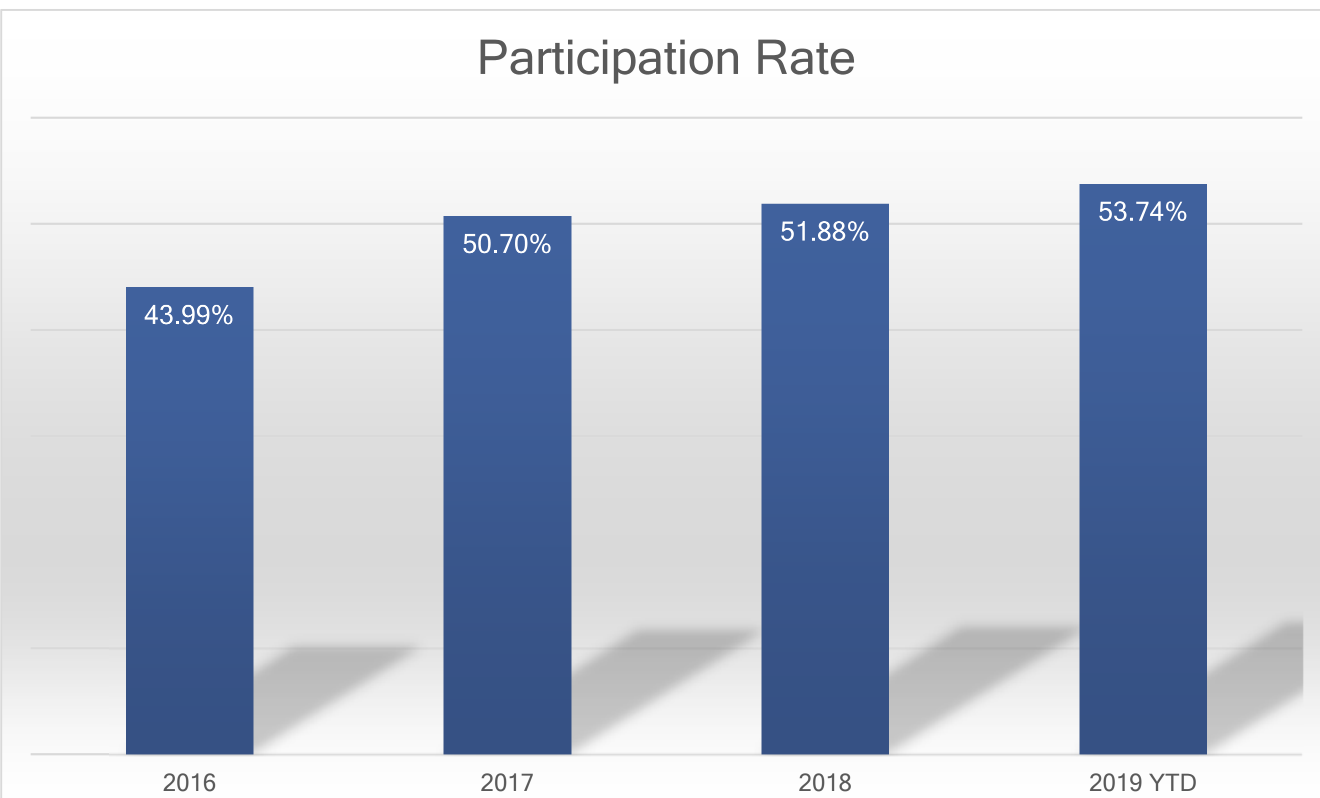
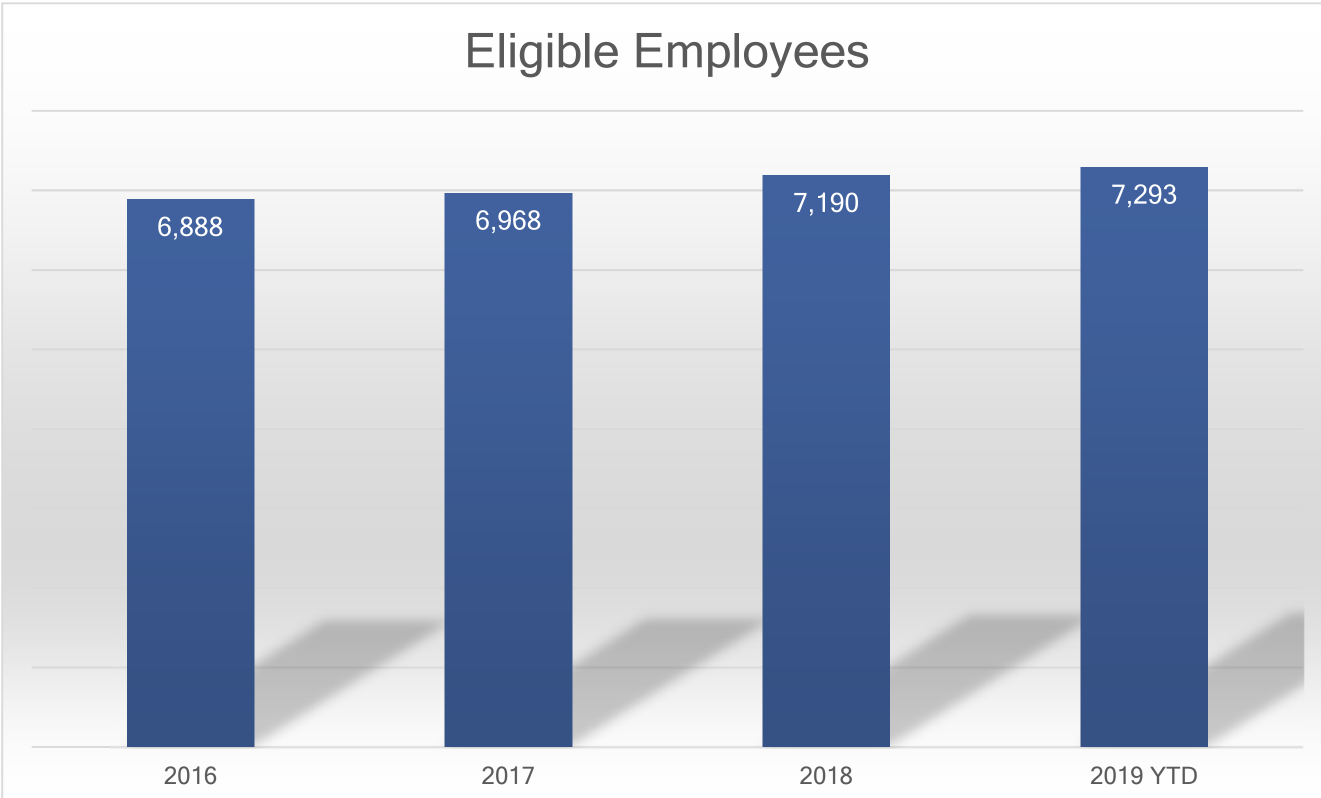
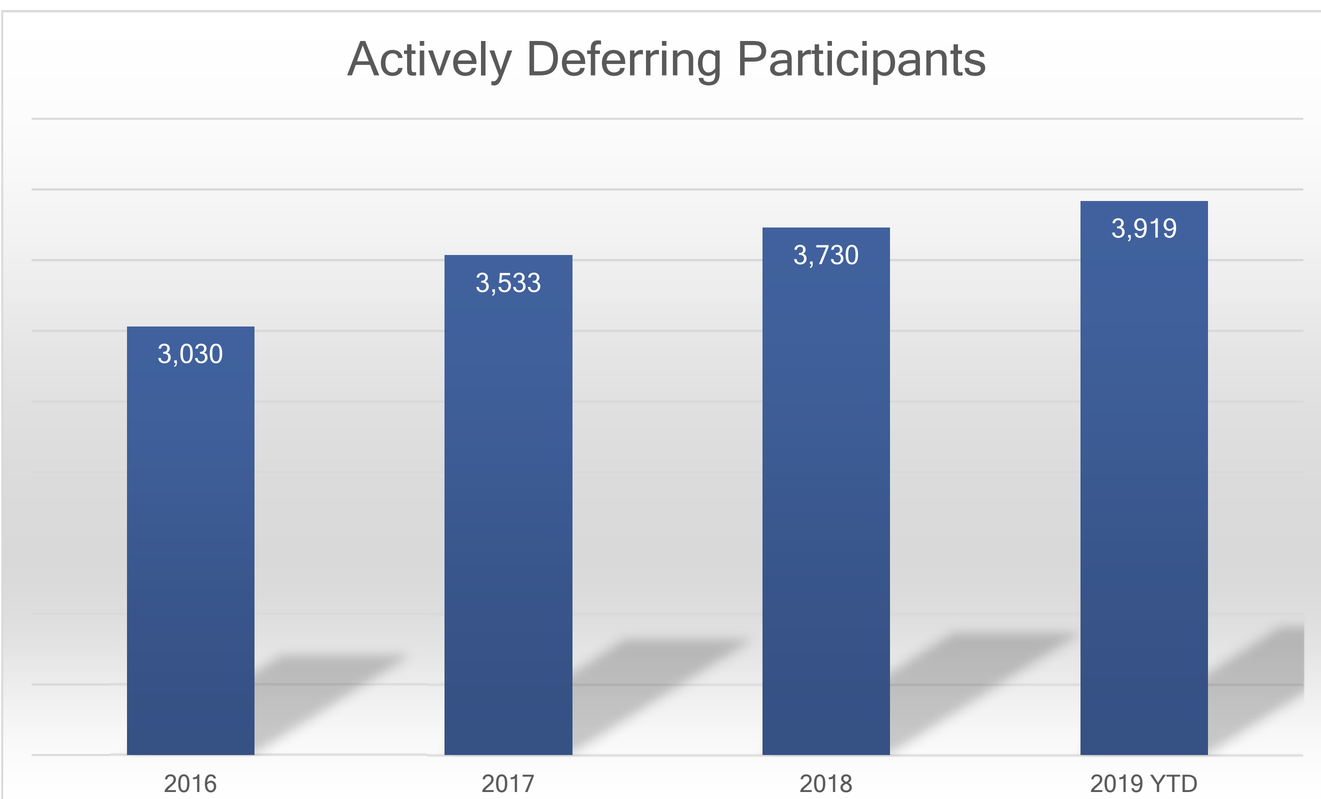
Executive Summary

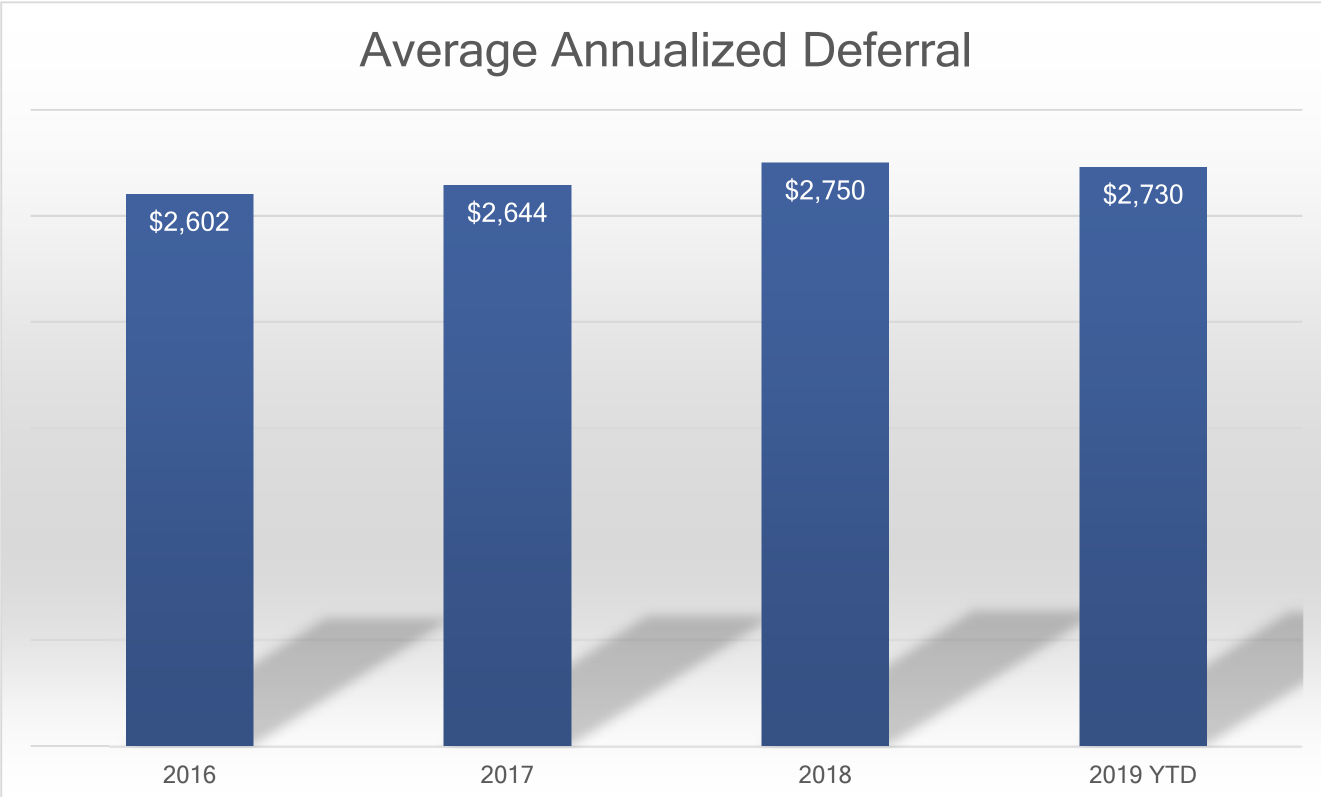
EXECUTIVE SUMMARY

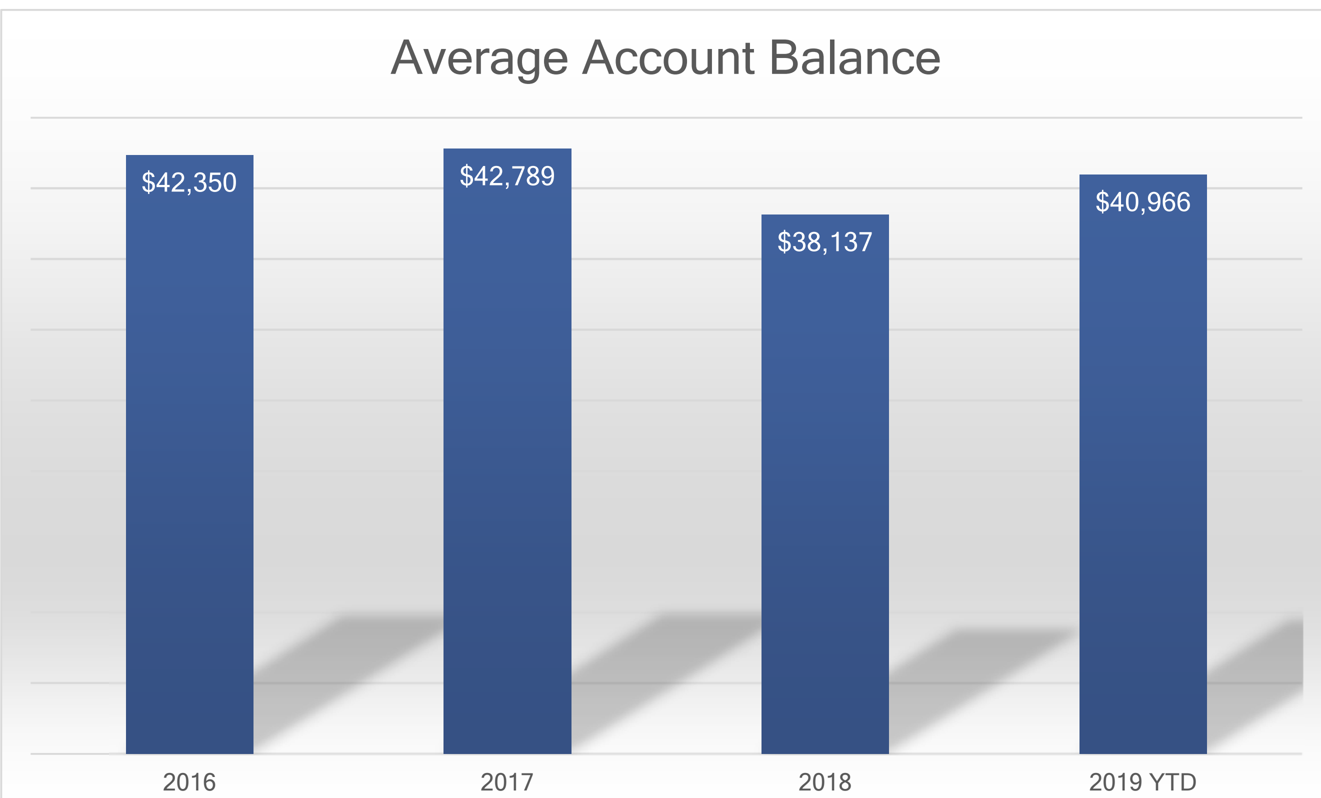


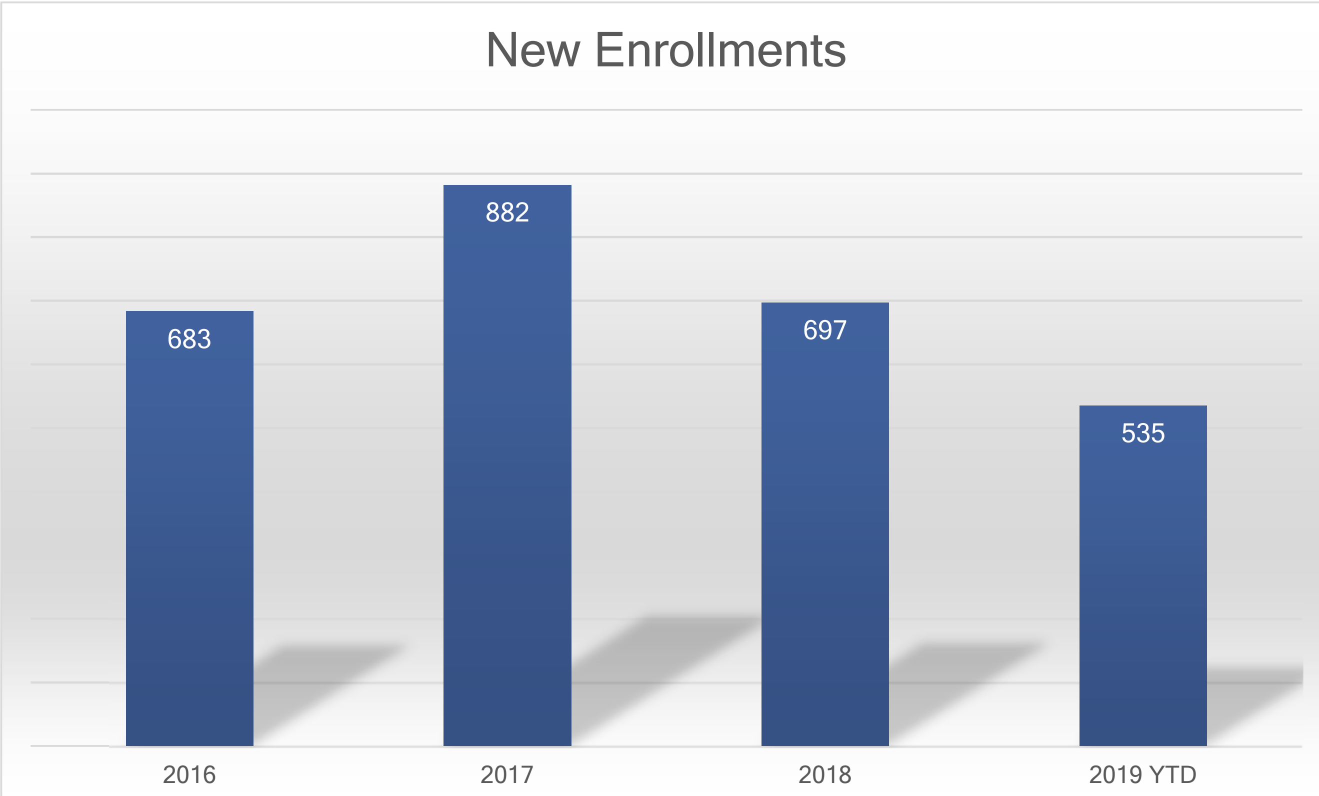


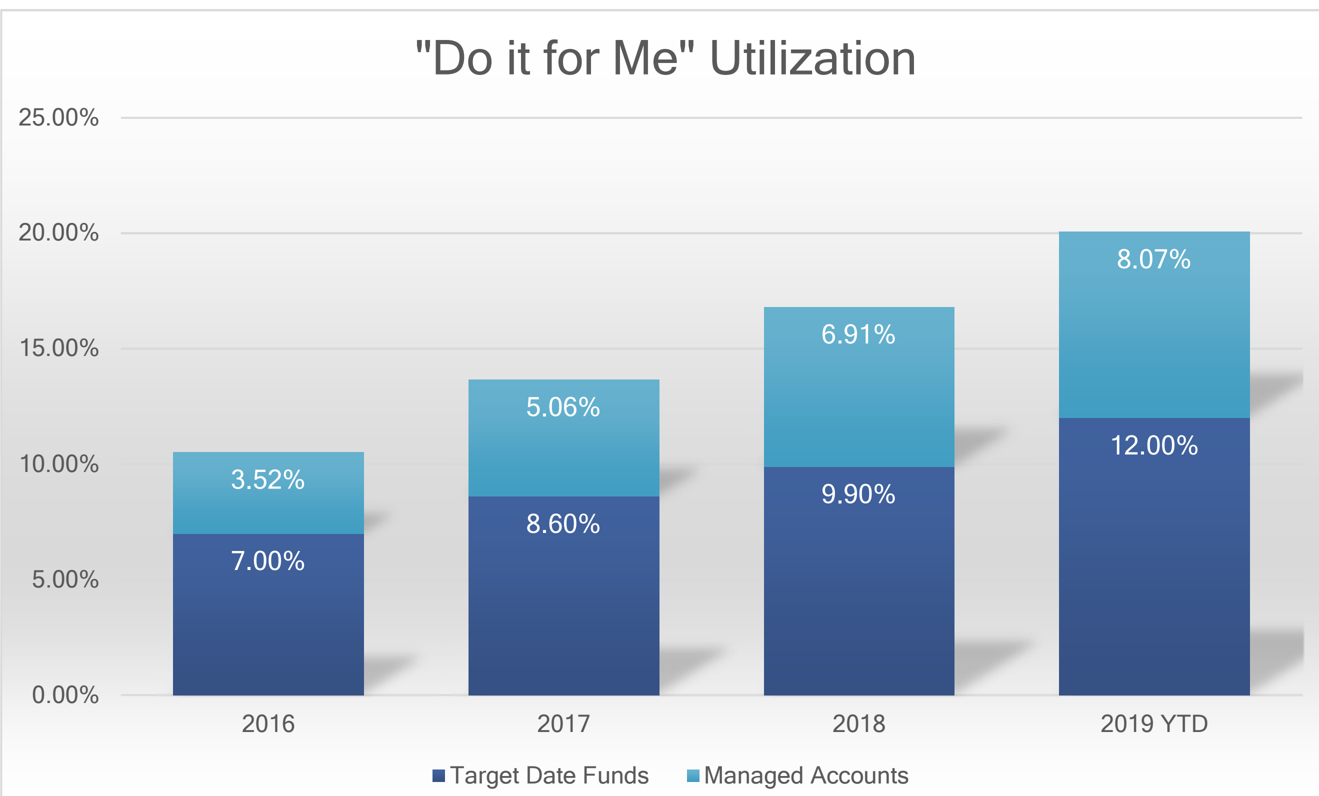

Eligible Employees
6,888
6,968
7,190
7,293
2016
2017
2018
2019 YTD

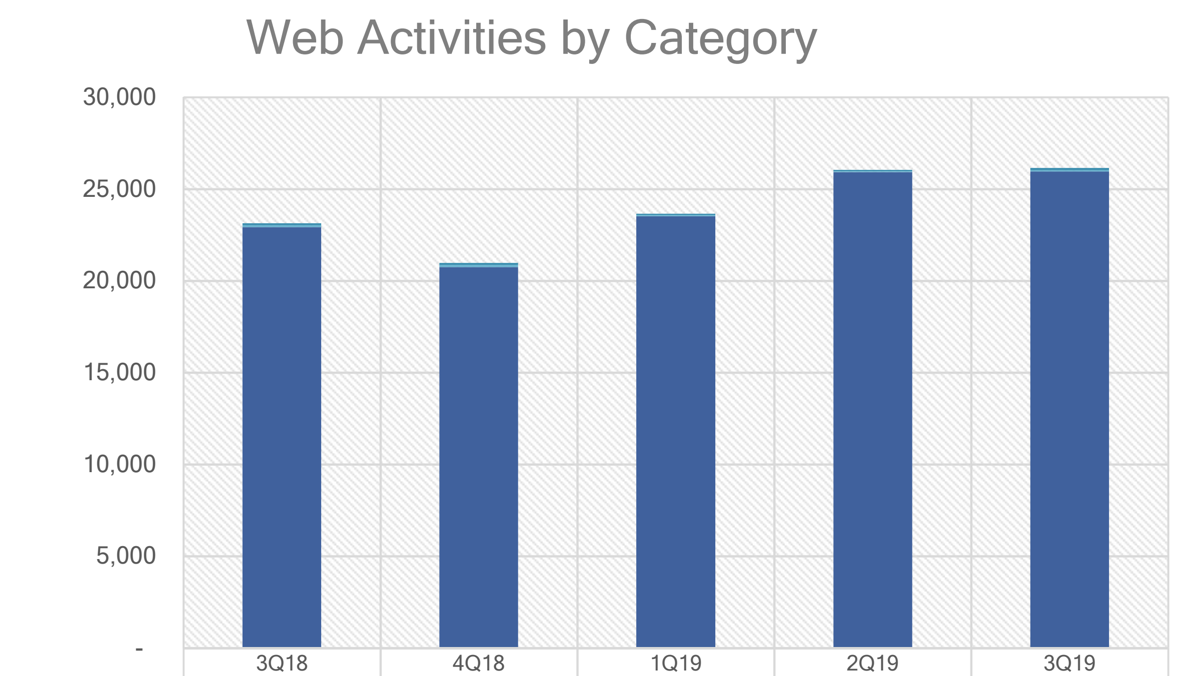

Actively Deferring Participants
3,030
3,533
3,730
3,919
2016
2017
2018
2019 YTD


Average Annualized Deferral
$2,602
$2,644
$2,750
$2,730
2016
2017
2018
2019 YTD

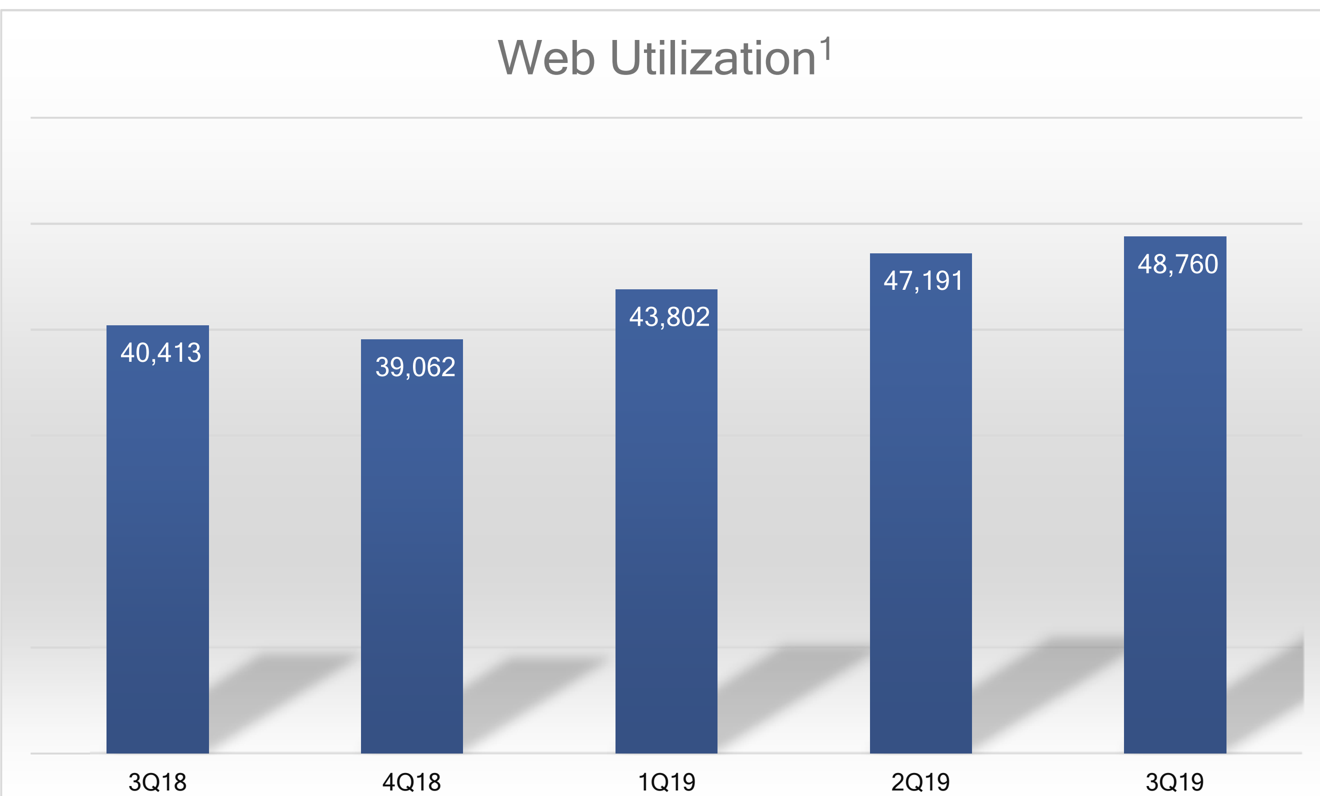

Average Account Balance
$42,350
$42,789
$38,137
$40,966
2016
2017
2018
2019 YTD


New Enrollments
683
882
697
535
2016
2017
2018
2019 YTD


"Do it for Me" Utilization
25.00%
20.00%
15.00%
10.00%
5.00%
0.00%
3.52%
7.00%
5.06%
8.60%
6.91%
9.90%
8.07%
12.00%
2016
2017
2018
2019 YTD
Target Date Funds
Managed Accounts



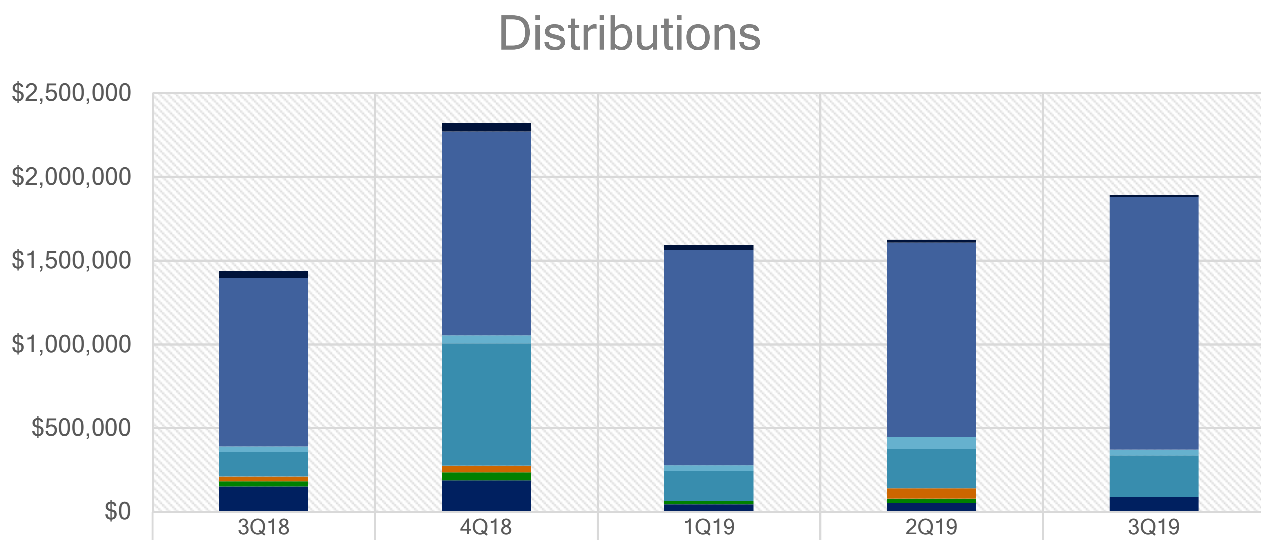
	3Q18	4Q18	1Q19	2Q19	3Q19
Exchanges	103	104	74	70	132
Allocation Changes	96	120	78	55	64
Account Balance Inquires	22,926	20,746	23,509	25,916	25,955



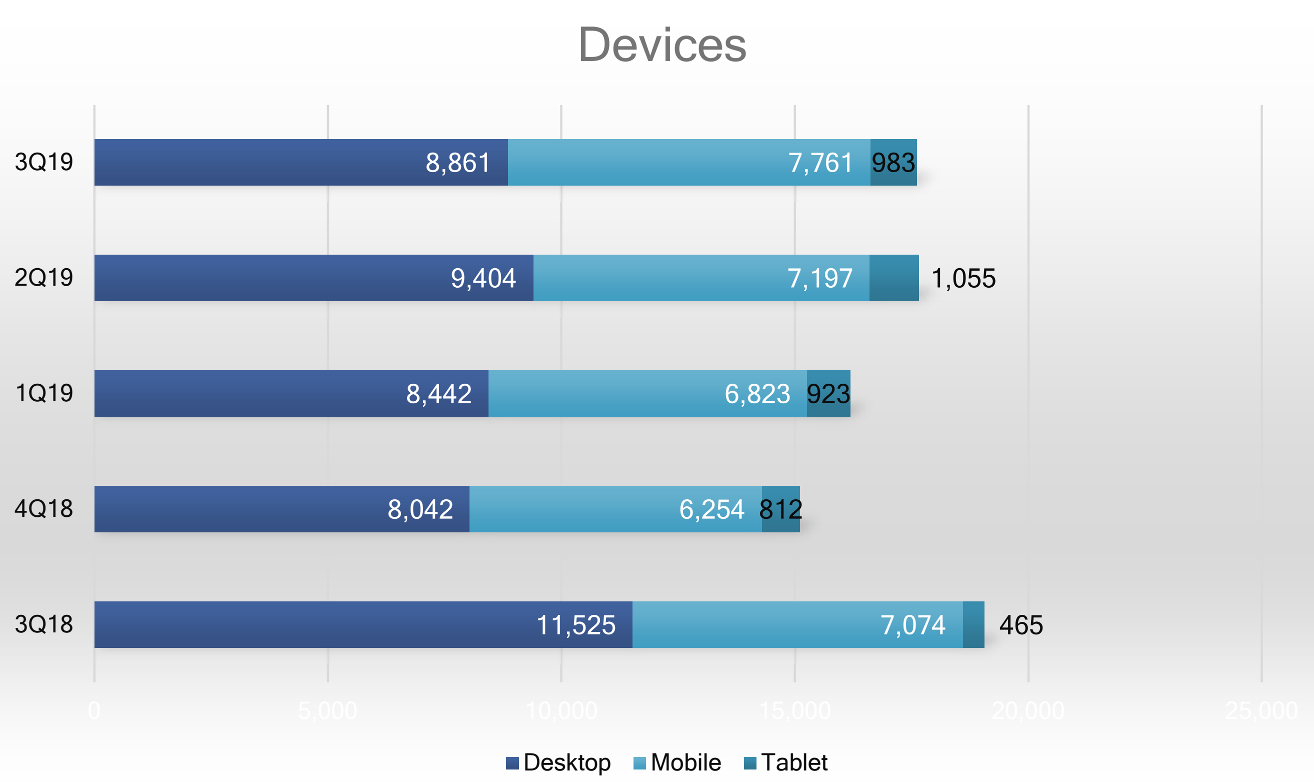
[1]Web Utilization represents total web hits for the quarter

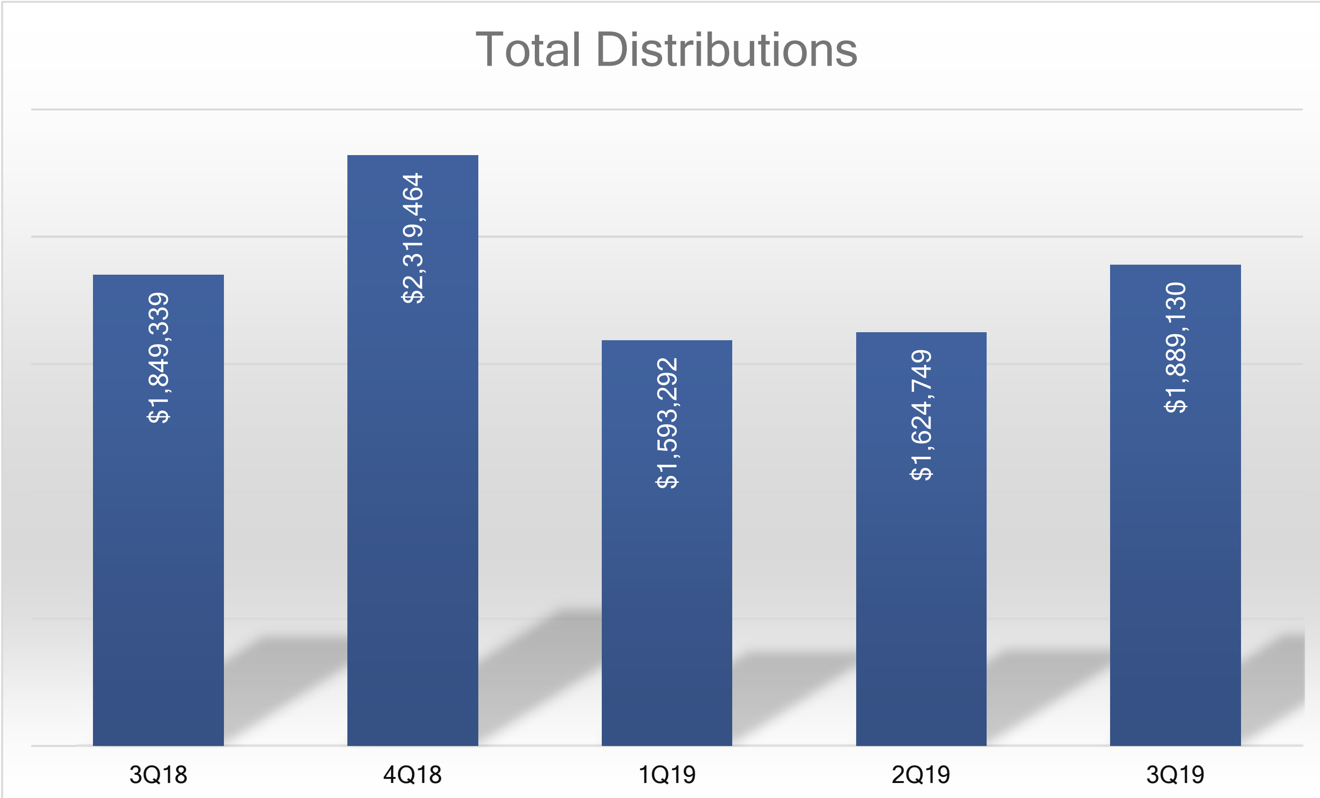
[redacted]

Distributions



	3Q18	4Q18	1Q19	2Q19	3Q19
UE	$41,582	$49,216	$30,020	$18,106	$10,038
Termination	$1,005,796	$1,218,208	$1,287,322	$1,161,794	$1,509,065
Retirement	$33,517	$46,960	$34,490	$69,969	$34,040
RMD	$147,013	$730,625	$178,980	$235,794	$248,030
QDRO	$28,094	$40,000	$0	$61,320	$0
In-Service	$29,883	$47,292	$20,000	$27,655	$129
Death	$151,177	$187,163	$42,479	$50,110	$87,827




Total Distributions
$1,849,339
$2,319,464
$1,593,292
$1,624,749
$1,889,130
3Q18
4Q18
1Q19
2Q19
3Q19

Year to Date Rollovers & Transfers Out		
Payee	**Number of Participants**	**External Transfer Out 1/1/19 to 9/30/19**
AGL	1	$ (63,816.31)
ALLIANZ LIFE INSURANCE COMPANY	2	$ (199,269.94)
AMERICAN ENTERPRISE INVESTMENT SERVICES	2	$ (87,615.25)
AMERICAN NATIONAL INSURANCE COMPANY	1	$ (15,501.72)
CAPITAL BANK AND TRUST COMPANY	1	$ (40,066.77)
CHARLES SCHWAB & CO INC	1	$ (51,376.23)
EDUCATIONAL EMPLOYEES CREDIT UNION	1	$ (16,265.53)
EDWARD JONES	1	$ (39,173.59)
E-TRADE SECURITIES LLC	1	$ (587.89)
FIDELITY MANAGEMENT TRUST COMPANY	1	$ (63,667.86)
FIIOC	1	$ (44,173.05)
FORETHOUGHT LIFE INSURANCE COMPANY	4	$ (417,323.02)
FTIOS	1	$ (40,117.94)
LA COUNTY PLANS - GREAT WEST	1	$ (789.29)
LPL FINANCIAL LLC	5	$ (343,911.28)
MASS MUTUAL RETIREMENT SERVICES	1	$ (2,174.00)
MERRILL LYNCH PIERCE FENNER & SMITH INC	2	$ (314,625.28)
MORGAN STANLEY	1	$ (513,914.25)
NATIONAL FINANCIAL SERVICES	1	$ (49,141.12)
NOBLE CREDIT UNION	2	$ (6,838.74)
NRS	1	$ (361,101.37)
TD AMERITRADE	4	$ (121,702.88)
THE JMC INVESTMENT TRUST	1	$ (118,945.02)
UNKNOWN	7	$ (26,237.94)
USAA INVESTMENT MANAGEMENT COMPANY	1	$ (75,933.39)
VANGUARD FIDUCIARY TRUST COMPANY	1	$ (9,316.25)
VANTAGEPOINT TRANSFER AGENTS / 457	3	$ (57,293.68)
WELLS FARGO	1	$ (172,209.89)
TOTALs	**50**	**$ (3,253,089.48)**

Retirement Readiness

Nationwide®

Fresno County, CA
Retirement Readiness Report

Plan-level summary of all participants' retirement readiness

Q3 2019

The Fresno County Retirement Readiness Report helps you understand how prepared your participants are to reach their retirement goals. Nationwide has provided your participants with a personalized retirement readiness report, which includes their balance, pension, and Social Security benefits.

This plan-level report summarizes the progress your participants are making towards meeting their retirement goal. For more detailed plan information, access the Gauging Success report on your plan website.

Plan Participants

What is the status of all 6,575 participants enrolled in your plan?

3,919 Actively Deferring[1]

2,284 Inactive[2]

372 Payout[3]

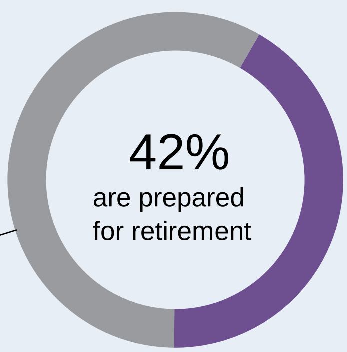
Retirement Readiness

How engaged are your participants?
Are they ready to retire?[4]

6,575 total participants

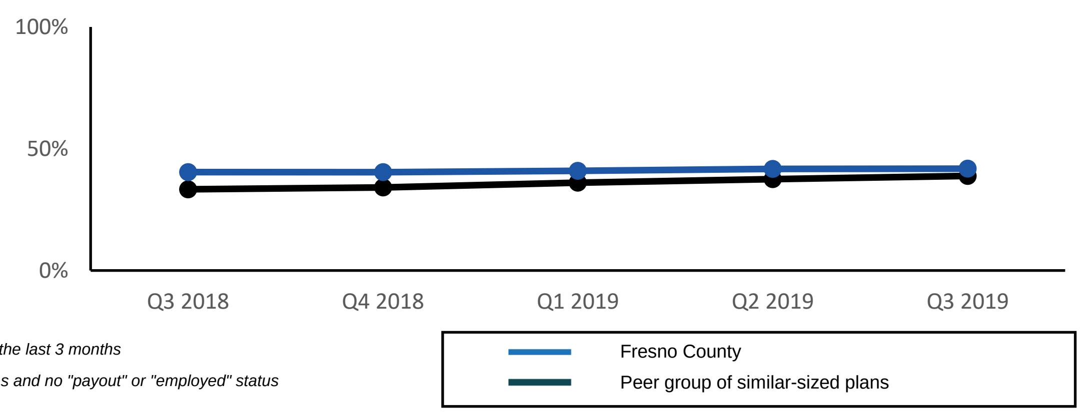
3,310 have an online account

1,740 engaged with their retirement readiness online



Participants that have engaged with their retirement outlook are ***4 times more likely*** *to take action and save more for retirement*

How does your plan's retirement readiness compare to a group of similar-sized Nationwide provided plans?[4]



[1] Participant with a balance, "employed" status, and contributed in the last 3 months

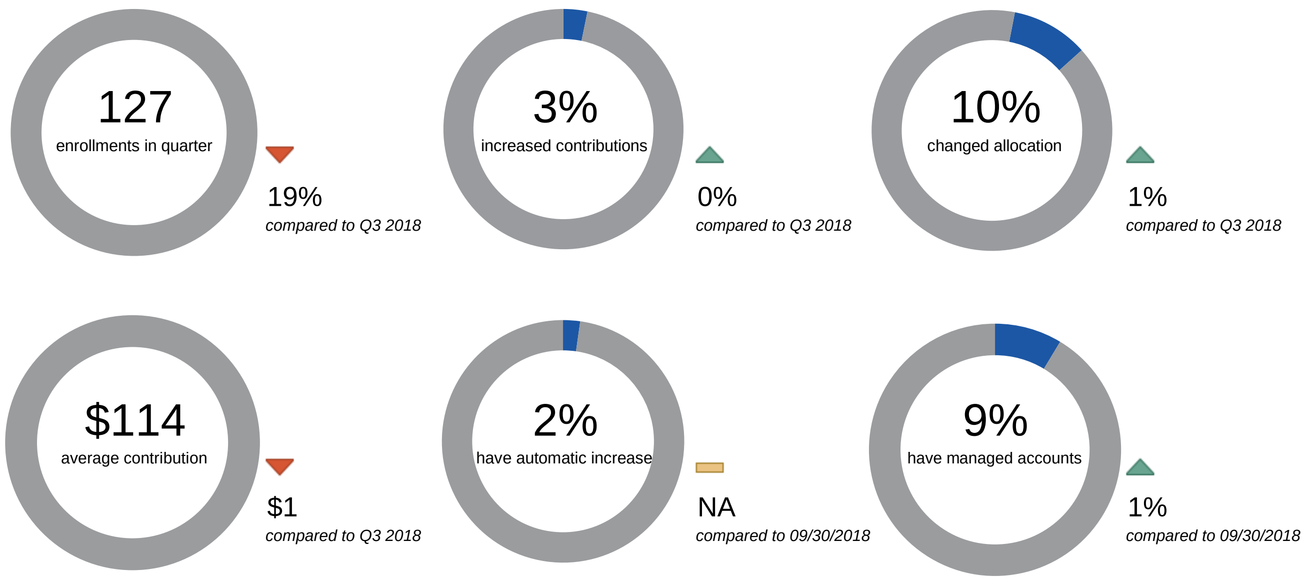
[2] Participant with a balance but no contribution in previous 3 months and no "payout" or "employed" status

[3] Participant with a balance and "payout" status

[4] These calculations are based on an 85% replacement ratio of pre-retirement income

Account Activity

What key activities are the 6,575 participants taking to educate themselves and increase their retirement readiness?



Top Opportunities

Encourage online account usage

50% of participants have set up an online account. By establishing an online account, participants can access their personalized Retirement Readiness Report and take action to improve their readiness.

Encourage increased contributions

Small increases can really add up. By encouraging participants to increase their contribution, time and compounding may build momentum for their retirement readiness.

Encourage enrollment

One step towards improving an employee's financial well-being is ensuring all of your eligible employees are enrolled in a deferred compensation plan. Take this opportunity to promote the benefits of enrolling.

Encourage ProAccount enrollment

With Nationwide ProAccount, participants get the peace of mind that comes from professional investment management, periodic adjustments based on market conditions, and personalized asset allocation.

Gauging Success Report

Gauging Success

PLAN REVIEW
Fresno County, CA

As of September 30, 2019

WELCOME

Our goal is to help you objectively evaluate your plan's performance and how it performed against other plans like yours. Since Nationwide Retirement Solutions is one of the largest 457 providers in the industry we are in the unique position of being able to compare your plan to many others.

By comparing the current year information to previous years, you can see how your plan is performing, where your educational efforts are working, and what areas offer opportunities for additional improvement.

The "Peer Group" comparisons used in this report are based on NRS cases, within your state, with assets of:

$100 million - $1 billion

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EXECUTIVE SUMMARY

Plan Contribution Limits for 2019

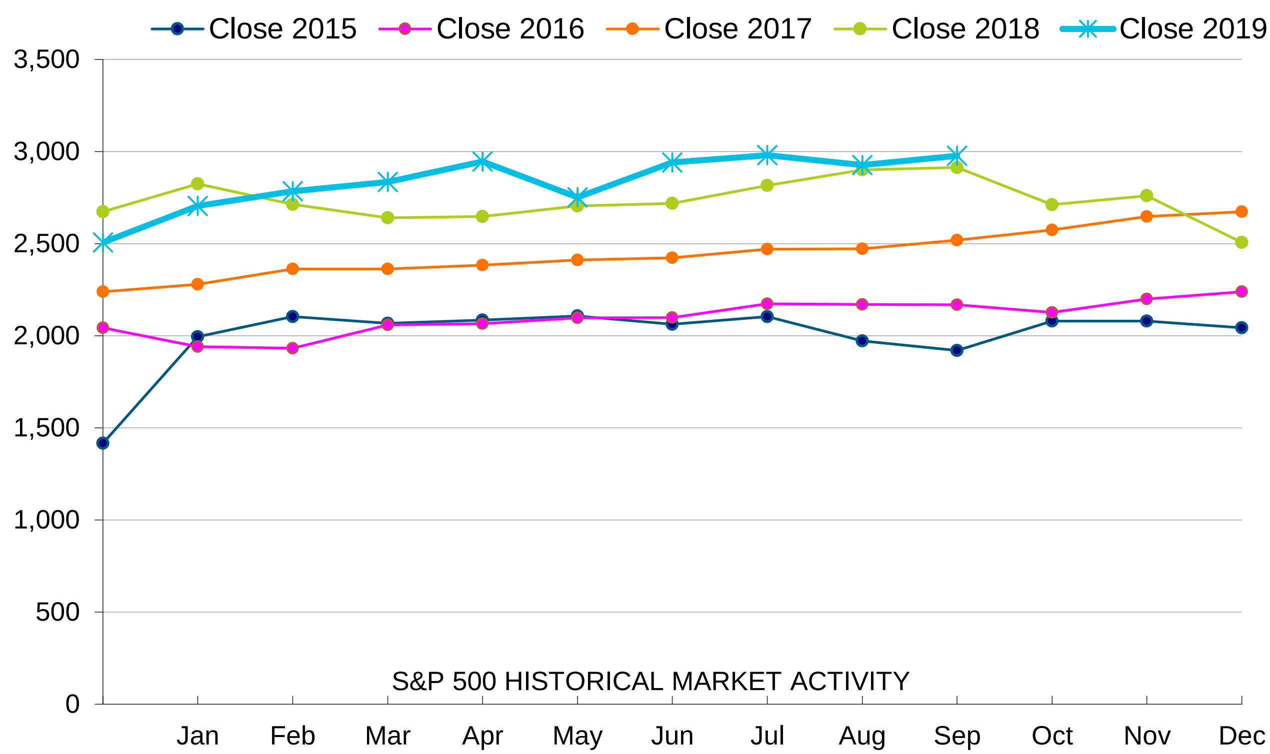
Regular Limit:	$19,000
50+ Catch-Up:	$25,000
3-Year Catch-Up:	$38,000

Quick Plan Facts

	Actual as of 09/30/19	% Chng from 1 year ago
Total Participant Count	6,575	7.1%
Total New Enrollments YTD Count	535	-0.4%
Total Plan Assets (millions)	$269.35	2.5%
Total Deferrals YTD (millions)	$9.01	4.8%
Total Rollovers-In YTD (thousands)	$600.06	12.6%
ProAccount Assets (thousands)	$21,733.22	25.9%
ProAccount Participant Count	568	9.4%

Market Activity

S&P 500 CHANGE YTD: 18.7%



The 500 companies included in this index are selected by the S&P Index committee; a few of the mitigating factors are market size, industry representation and liquidity. This index is designed to be an overall indication of the United States stock market. The 500 securities represent approximately 75% of the total market value of all U.S. stocks.

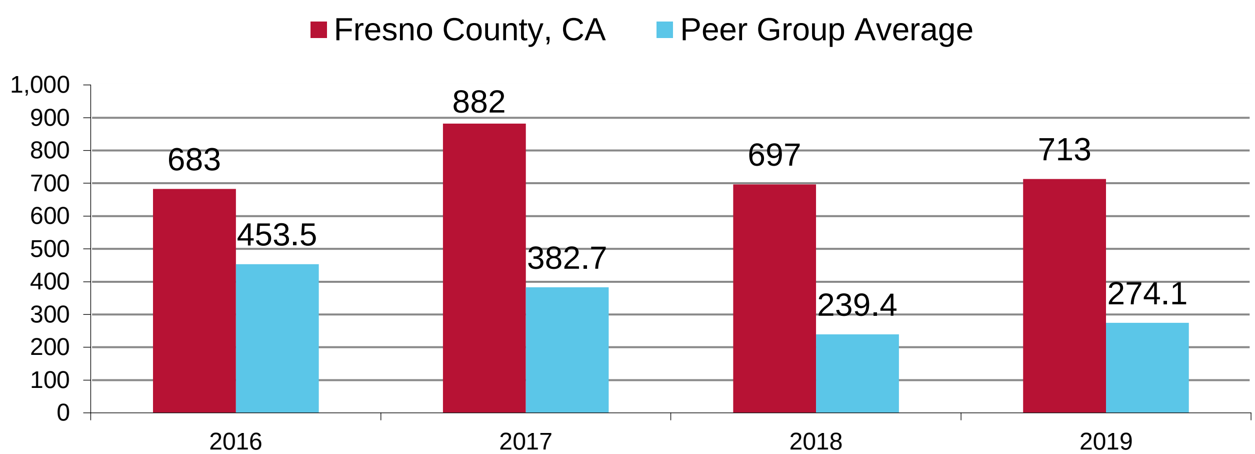
PLAN PARTICIPATION

Participant Status

	12/31/16	12/31/17	12/31/18	9/30/19	% Chng from 1 year ago
# of Participants Actively Deferring	3,030	3,533	3,730	3,919	5.1%
# of Inactive Participants*	1,843	1,955	2,152	2,284	10.2%
# of Participants in Payout	271	309	353	372	11.4%
Total Participants	**5,144**	**5,797**	**6,235**	**6,575**	**7.1%**

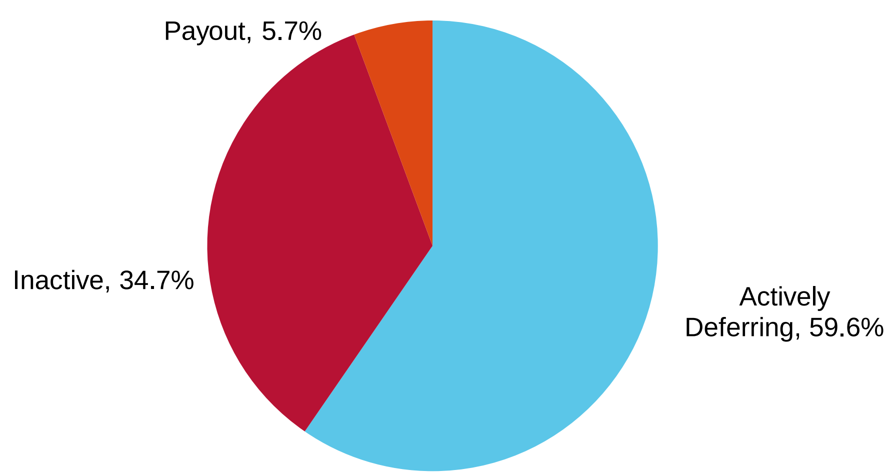
* Inactive participants are those with a balance, not deferring and not in payout

New Participant Count



2019 numbers are annualized

Total Participants as of 09/30/19

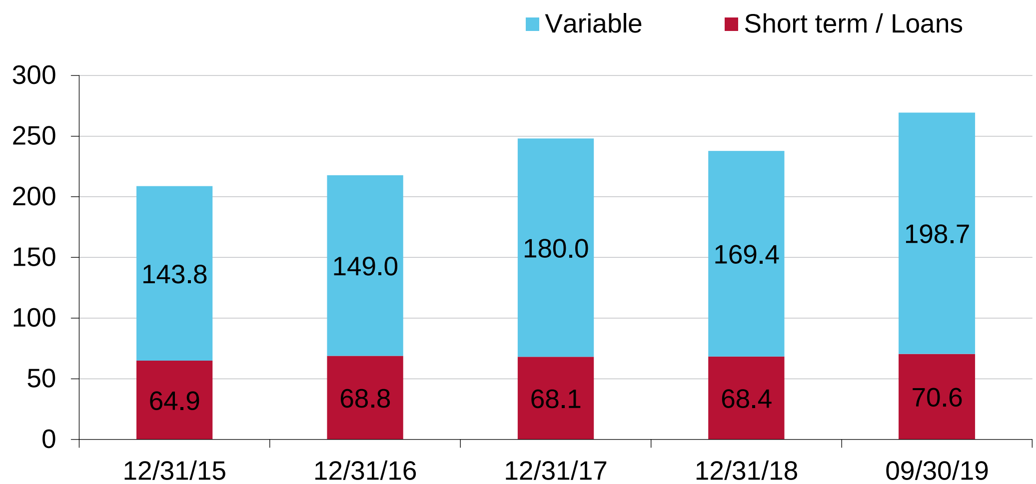


PLAN ASSETS

Total Plan Assets (Millions)

12/31/15	12/31/16	12/31/17	12/31/18	9/30/19	% Chng from 1 year ago
$208.7	$217.8	$248.0	$237.8	$269.4	2.5%

Plan Assets Summary (Millions)



Plan Assets by Investment Class (Millions)

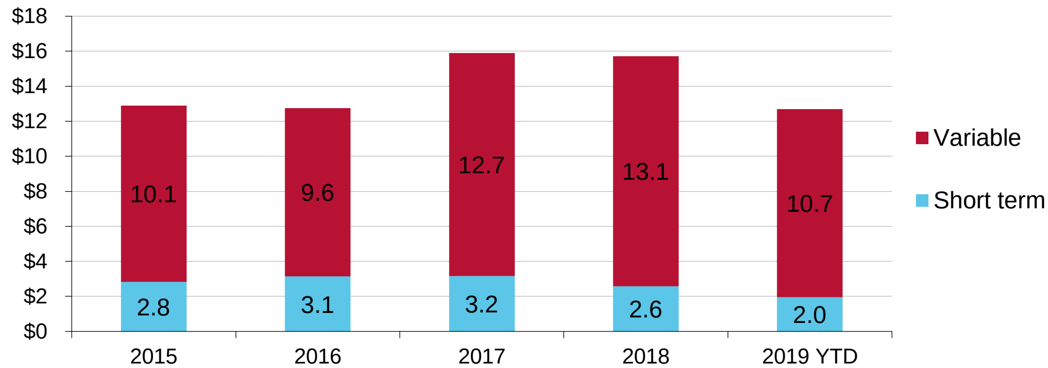
Investment Class	12/31/17	12/31/18	09/30/19	% of Total
Asset Allocation	$21.28	$23.44	$32.41	12.0%
International	$15.60	$13.40	$15.51	5.8%
Small Cap	$10.42	$10.46	$11.91	4.4%
Mid Cap	$14.11	$12.52	$15.00	5.6%
Large Cap	$102.15	$93.18	$105.58	39.2%
Balanced	$2.41	$1.94	$0.00	0.0%
Bonds	$8.86	$10.18	$12.04	4.5%
Short term	$63.22	$63.31	$65.04	24.1%
SDO	$0.00	$0.00	$0.00	0.0%
Specialty	$5.17	$4.24	$6.28	2.3%
Loan	$4.84	$5.10	$5.58	2.1%
Total	**$248.05**	**$237.78**	**$269.35**	**100.0%**

PLAN CONTRIBUTIONS

Total Contributions by Year (Millions)

	2015	2016	2017	2018	2019 YTD	% Chng from 1 year ago
Deferrals	$7.4	$8.6	$10.2	$11.6	$9.0	4.8%
Rollovers-In	$1.1	$0.7	$1.5	$0.7	$0.6	12.6%
Other	$4.4	$3.5	$4.3	$3.4	$3.1	26.7%
Total	$12.9	$12.8	$15.9	$15.7	$12.7	9.8%

Plan Contributions Summary (Millions)



Plan Contributions by Investment Class (Thousands)

Investment Class	2017	2018	2019 YTD	% Total
Asset Allocation	$4,059.30	$4,604.88	$4,403.71	34.7%
International	$1,107.23	$1,365.30	$1,045.66	8.2%
Small Cap	$618.55	$828.33	$679.60	5.4%
Mid Cap	$920.21	$952.85	$650.99	5.1%
Large Cap	$4,790.41	$4,166.15	$3,089.09	24.3%
Balanced	$70.47	$99.86	$33.64	0.3%
Bonds	$808.52	$758.54	$585.42	4.6%
Short term	$3,161.64	$2,584.11	$1,956.77	15.4%
SDO	$0.00	$0.00	$0.00	0.0%
Specialty	$359.24	$351.11	$246.30	1.9%
Loan	$0.00	$0.00	$0.00	0.0%
Total	**$15,895.56**	**$15,711.13**	**$12,691.17**	**100.0%**

IN SUMMARY

This report contains valuable information and insights about your plan. Now it is time to take action! Here are some suggestions to get you started:

1. Identify your top three areas of focus.

2. Consider which of the following suggestions would work best for your plan:

   - Educational Workshops for your employees
   - Additional 1-on-1 meetings with your Representative
   - Benefit Fairs
   - Open Enrollment
   - Employer communication options
     (e.g. emails, staff meetings…)
   - Other____

3. Discuss your plan with your Nationwide Representative.

We look forward to working with you to bring even greater value to your employees through deferred compensation.

YOUR PROVEN PARTNER

When you're one of the leaders in the industry, you're called to a higher standard. Nationwide's position as an industry leader stems from nearly 40 years in service to public sector retirement plan administrators like you.

Over the years, we have maintained our industry leadership position by being one of the top providers of record-keeping, sales and marketing services to public sector retirement plans in terms of number of clients served and range of assets under management. Here's why:

- Our average client tenure is 19 years
- We partner with more than 7,700 clients * and have a 99% plan retention rate
- We provide education and service to more than 1.7 million participants *
- We manage over $101 billion in assets *
- We have been featured in the top 10 most trusted companies for privacy by TRUSTe and Ponemon Institute *for the past nine years.*
- We offer recordkeeping, administration and investment products for:
  - 457(b) Deferred compensation plans serving city, county, special district and state employees
  - 401(a) and grandfathered 401(k) Defined employer-contribution plans serving city, county, special district and state employees
  - PEHP® Tax–free investment plan for post-employment health care expenses

Most importantly, *we are proud to serve you and your plan* through our representatives in the field and in our home office.

What does all this mean to you? Our tenure, our legacy, our service and our people make us uniquely qualified to handle your retirement plan needs. This **Gauging Success** report is just one of the ways that we work with you to understand both your needs as an administrator and your employees' needs for planning for their retirement.

*As of 09/30/19

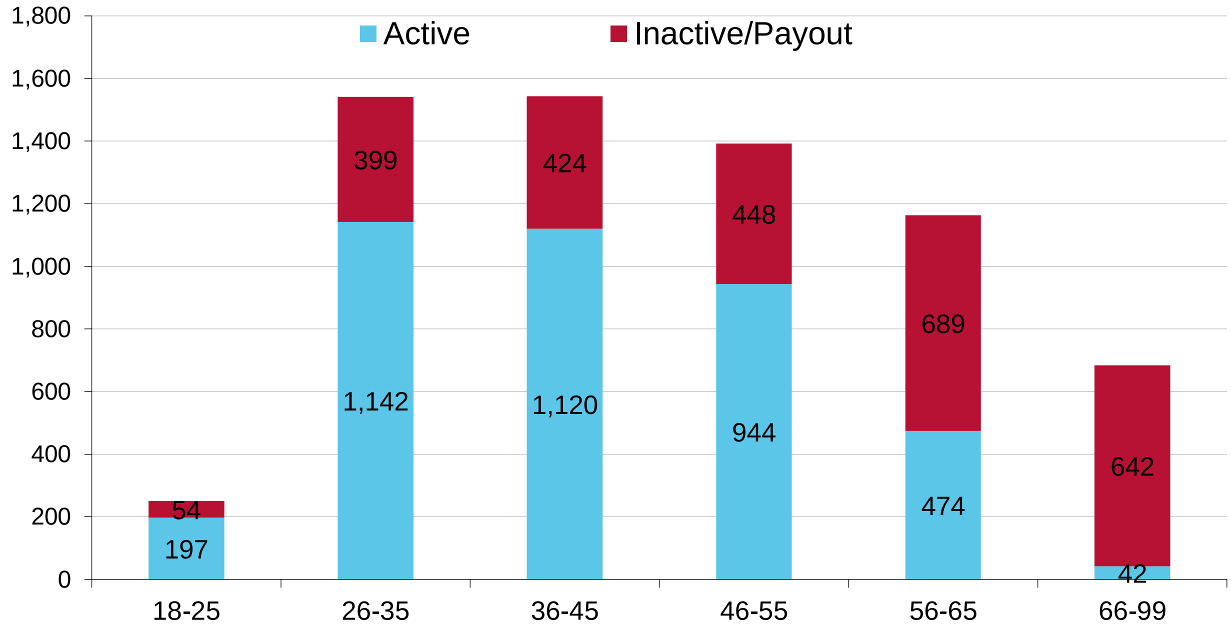
APPENDIX

PLAN PARTICIPATION

Participant Counts by Age as of 09/30/19

Age Group	Total Participant Count	Male Participant Count	Female Participant Count	Actively Def Participant Count	Inactive / Payout Count
18-25	251	122	129	197	54
26-35	1,541	648	893	1,142	399
36-45	1,544	688	856	1,120	424
46-55	1,392	610	782	944	448
56-65	1,163	469	694	474	689
66-99	684	366	318	42	642
Total	**6,575**	**2,903**	**3,672**	**3,919**	**2,656**

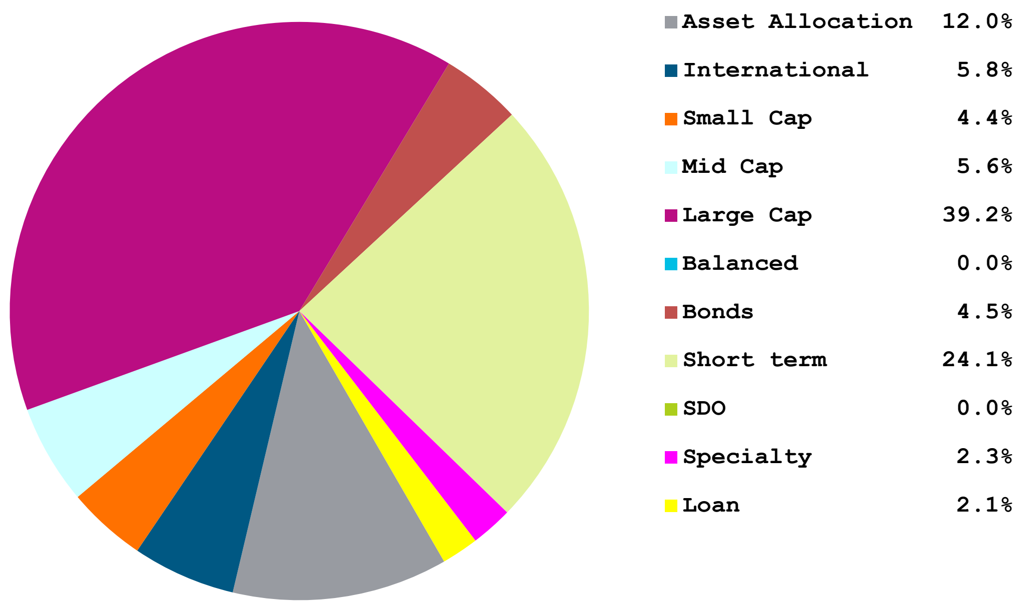
Participant Counts by Age as of 09/30/19



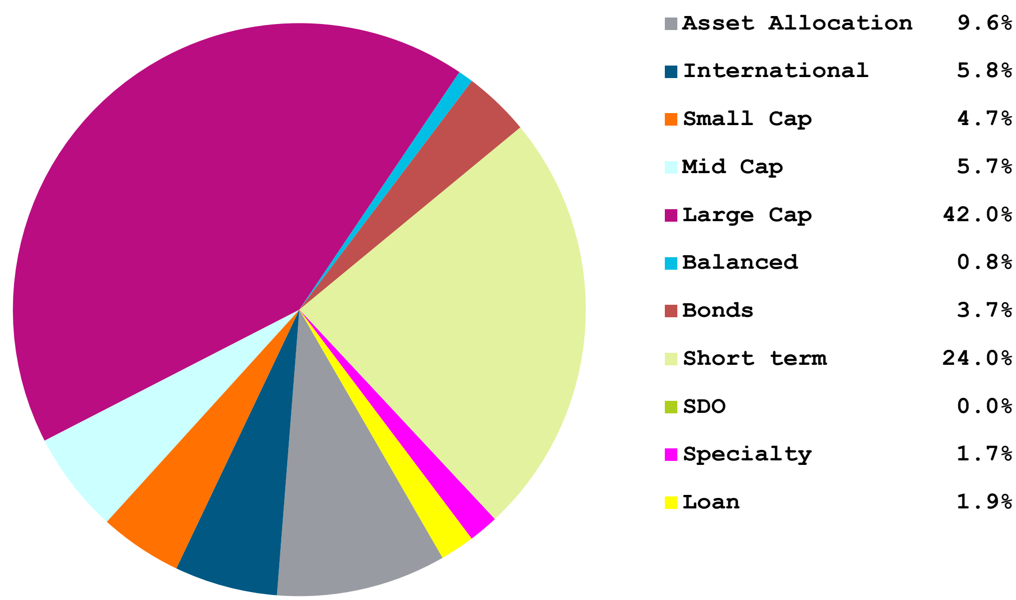
PLAN ASSETS

The use of asset allocation does not guarantee returns or insulate you from potential losses.

Fresno County, CA Asset Allocation as of 09/30/19

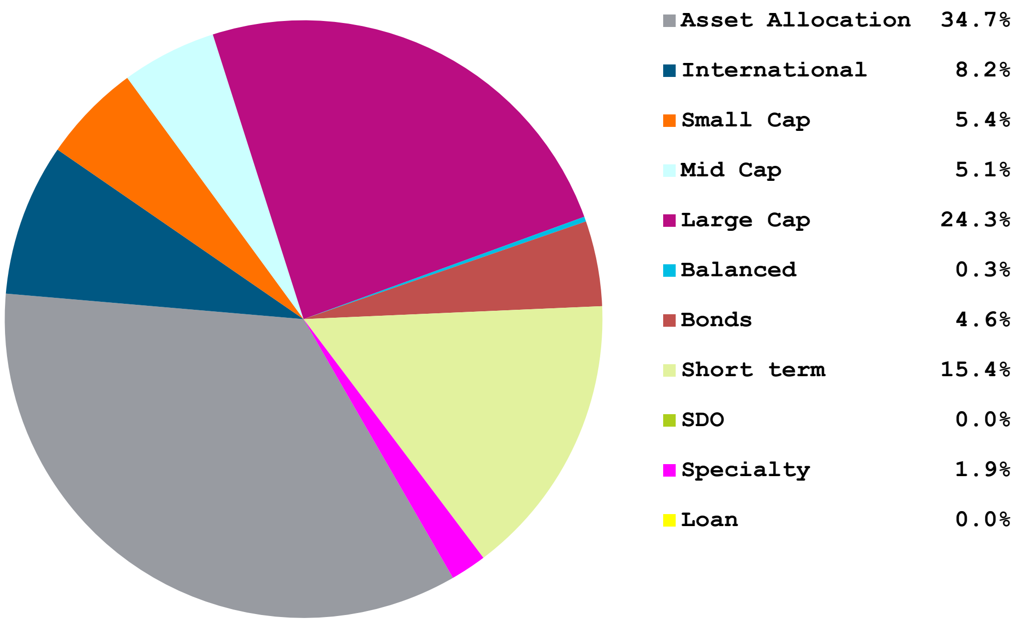


Fresno County, CA Asset Allocation as of 09/30/18

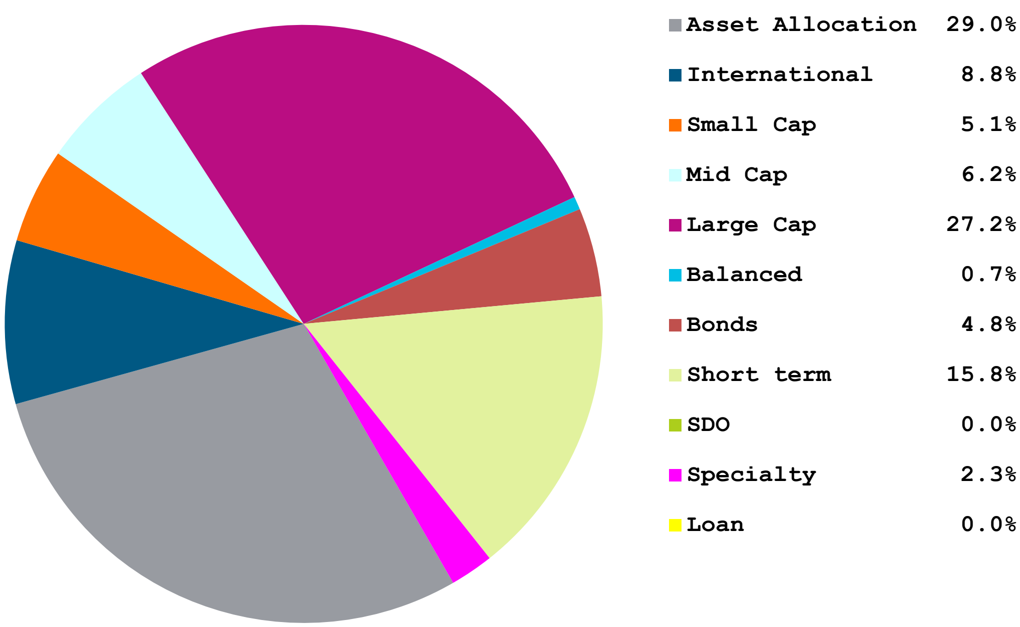


PLAN CONTRIBUTIONS

Fresno County, CA Contribution Allocation 2019 YTD



Fresno County, CA Contribution Allocation 2018 YTD



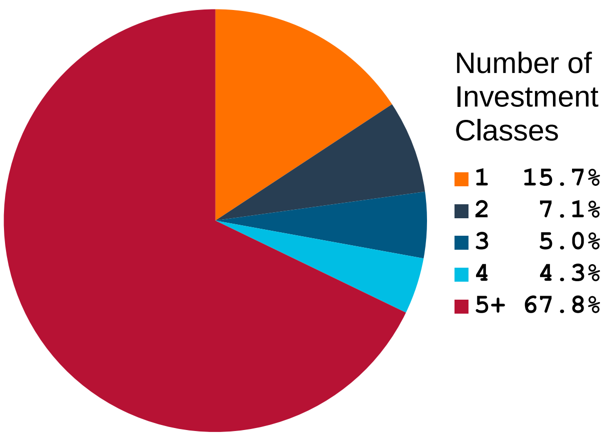
PEER COMPARISONS

Your Peer Group is NRS cases, within your state, with assets of $100 million - $1 billion. The peer group consists of 15 NRS cases.

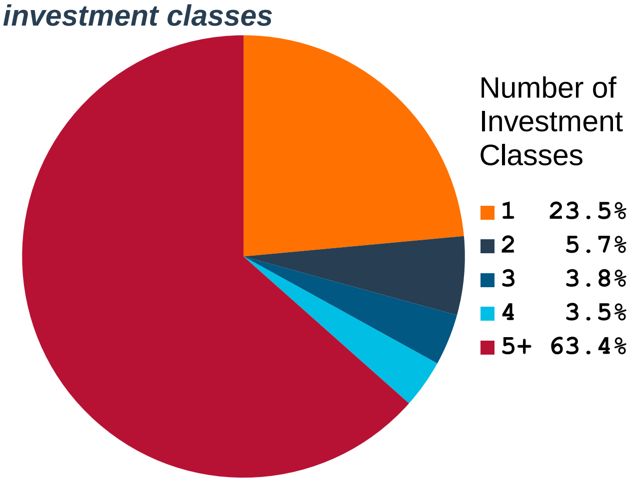
	Fresno County, CA	Peer Group	Recommended
Average # of asset classes	4.2	4.0	5.0
Average annualized deferrals	$2,730	$6,076	
Average assets	$40,966	$73,449	

Asset Allocation Summary as of 09/30/19

percentage of participants by number of investment classes



Fresno County, CA



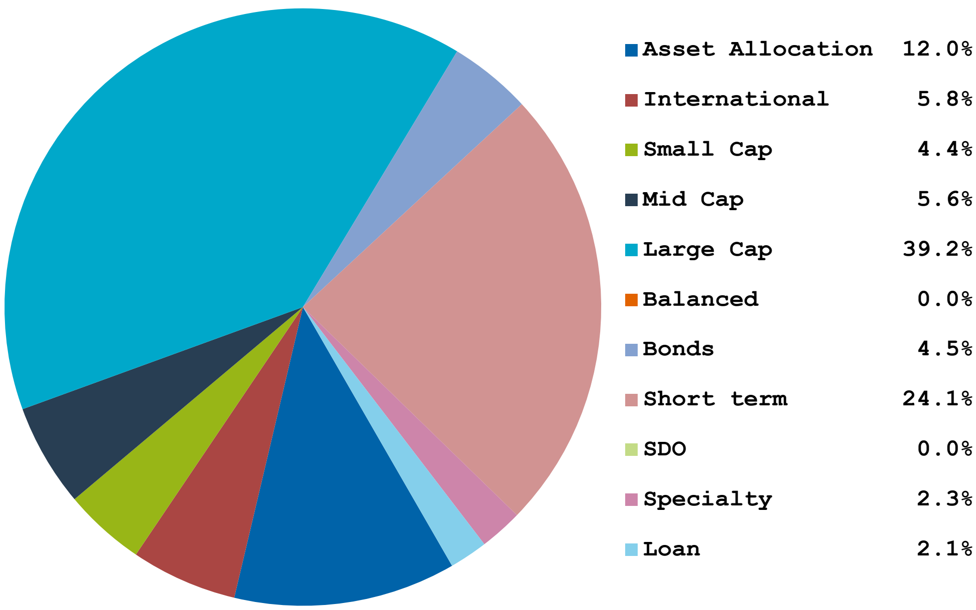
Peer Group

Average Account Balance and Annualized Deferrals by Age Group as of 09/30/19

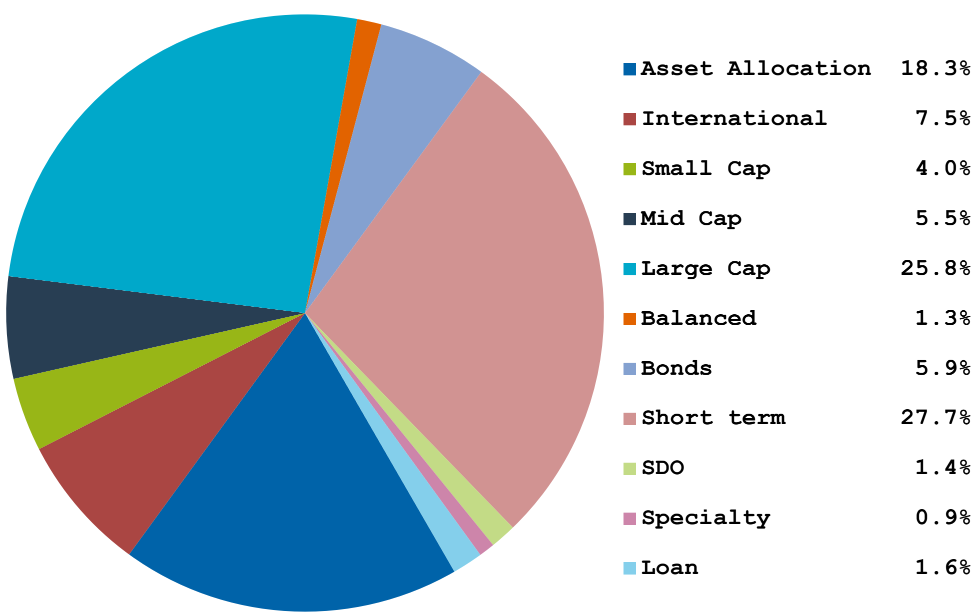
Age Group	Fresno County, CA	Peer Group	Fresno County, CA	Peer Group
	Account Balance		Annualized Deferrals	
18-25	$2,210	$5,326	$1,671	$3,313
26-35	$5,309	$14,438	$1,959	$4,151
36-45	$18,210	$42,362	$2,412	$5,220
46-55	$50,244	$85,504	$3,413	$6,962
56-65	$78,386	$114,338	$4,184	$8,802
66-99	$104,386	$127,247	$5,420	$10,755

PEER COMPARISONS

Fresno County, CA Asset Allocation as of 09/30/19

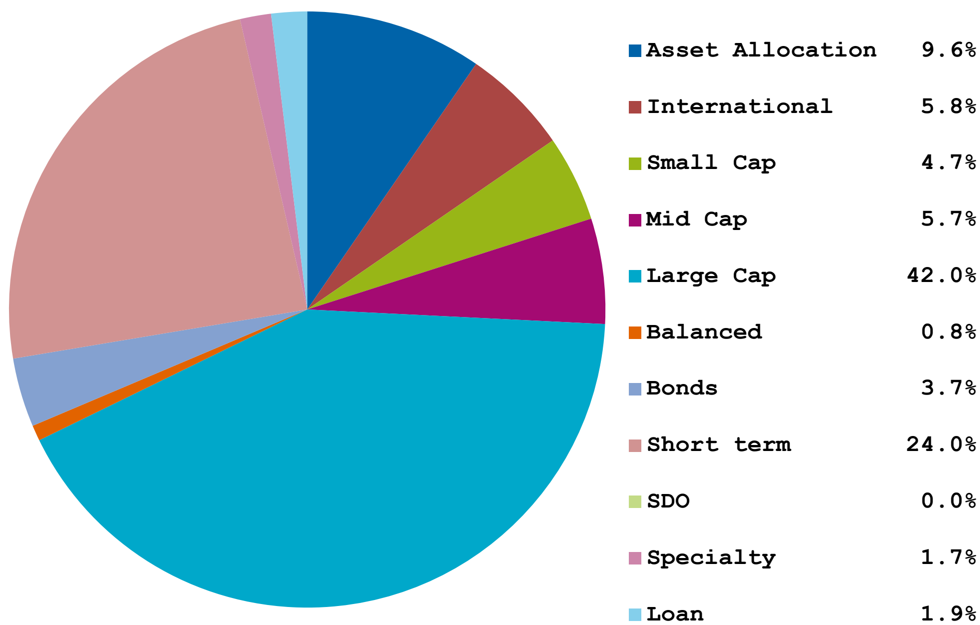


Peer Group Asset Allocation as of 09/30/19

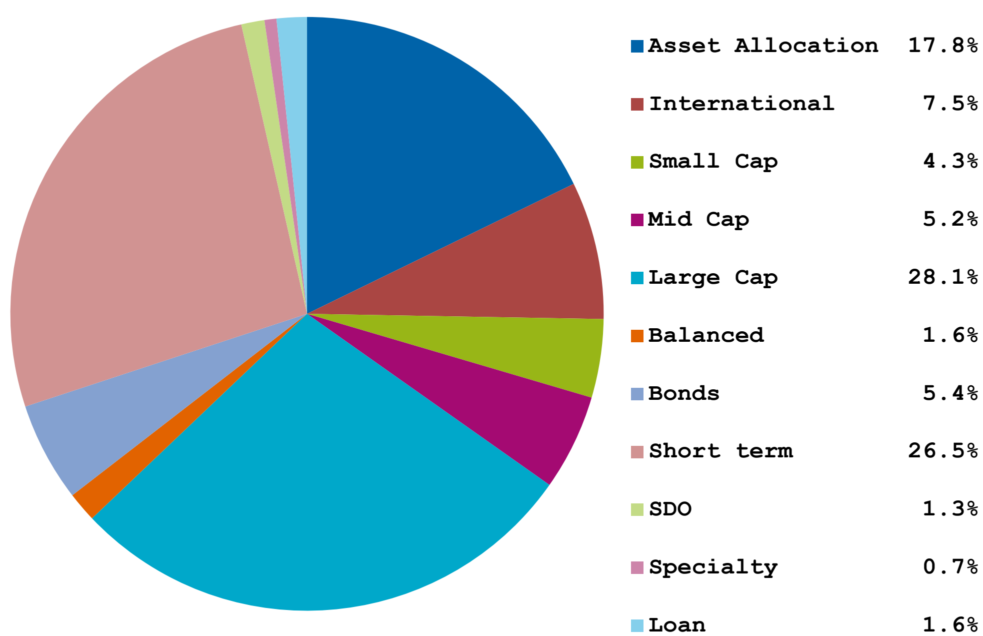


PEER COMPARISONS

Fresno County, CA Asset Allocation as of 09/30/18



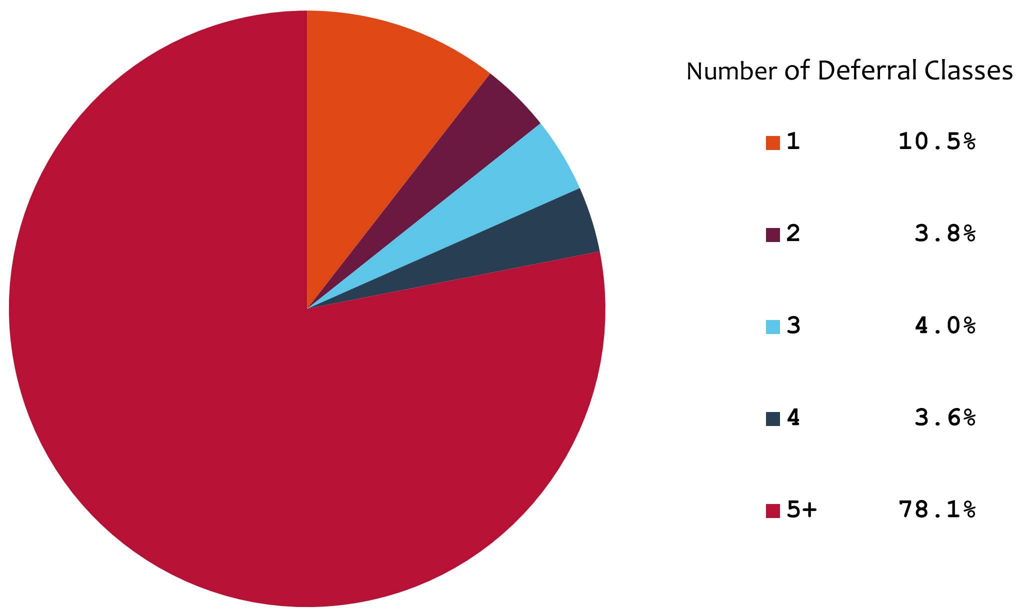
Peer Group Asset Allocation as of 09/30/18



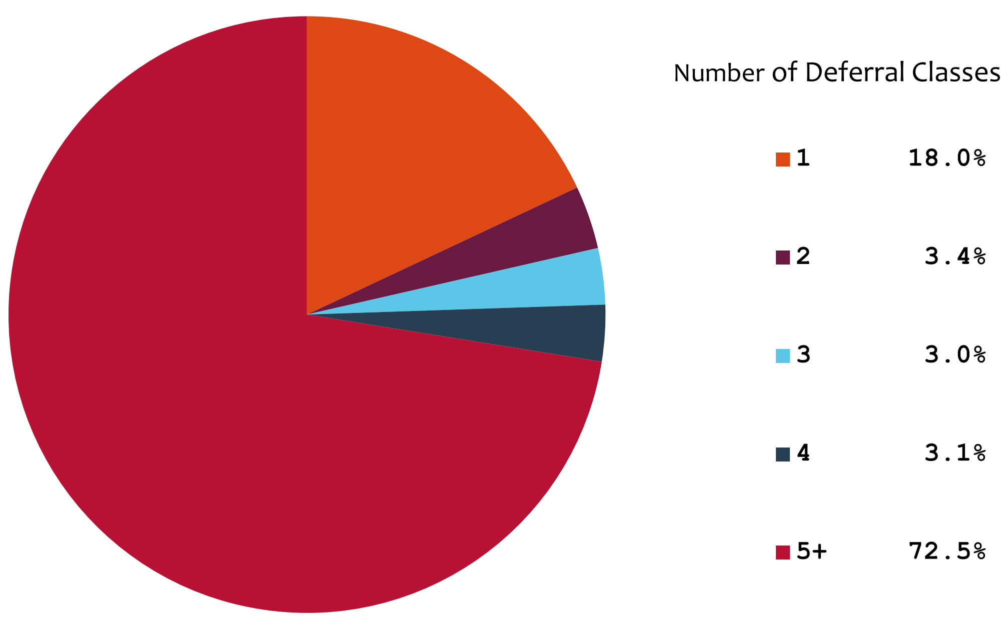
PEER COMPARISONS

Deferral allocation summary: percentage of participants by number of deferral investment classes

Fresno County, CA 2019 YTD

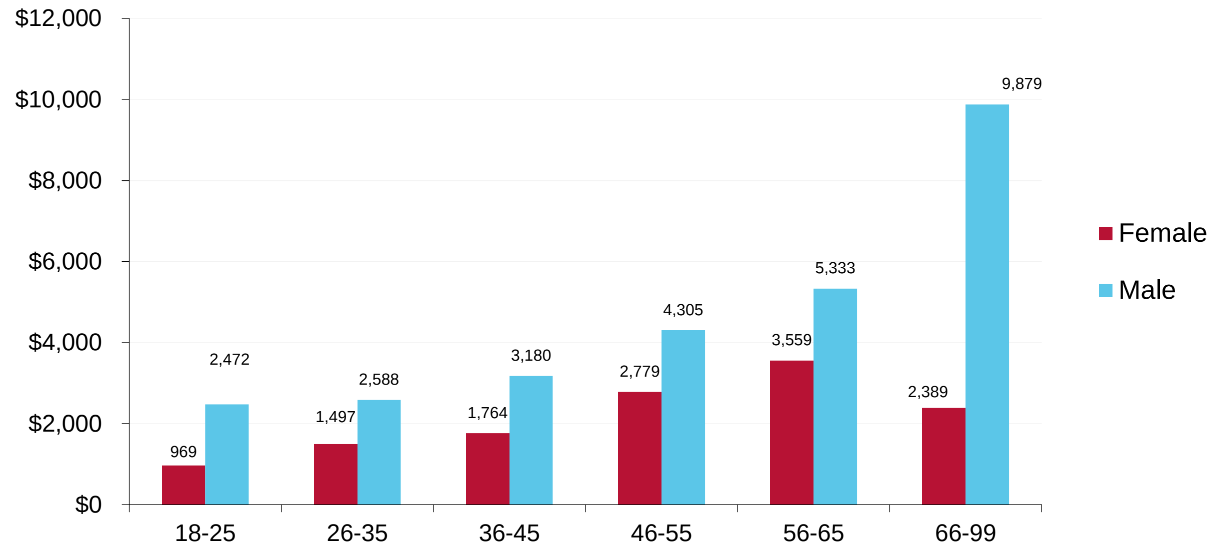


Peer Group 2019 YTD

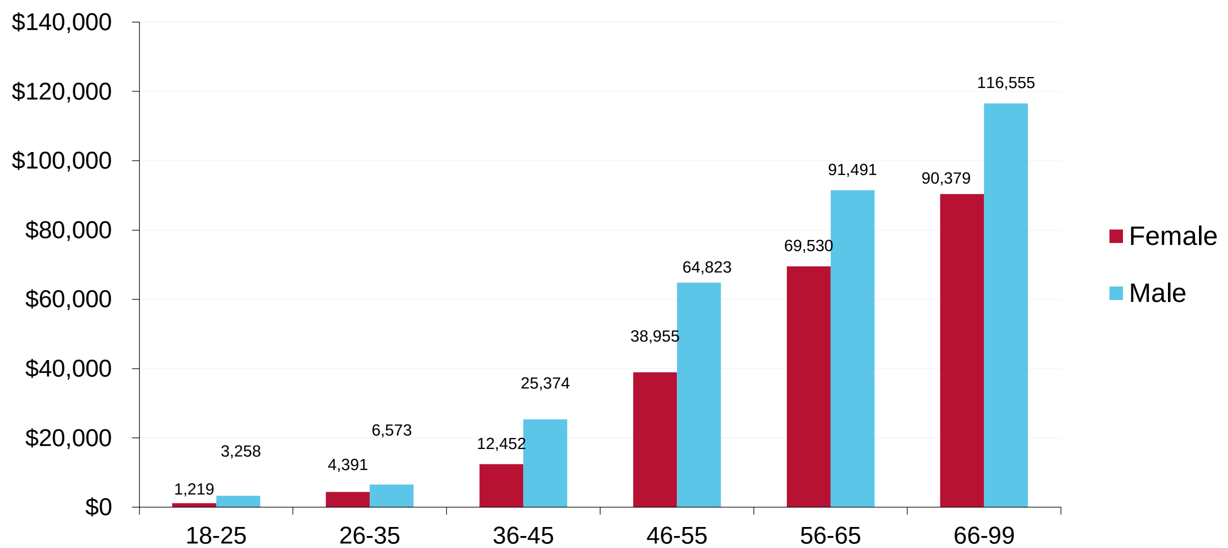


PARTICIPANT DEMOGRAPHICS

Male/Female Average Deferrals by Age

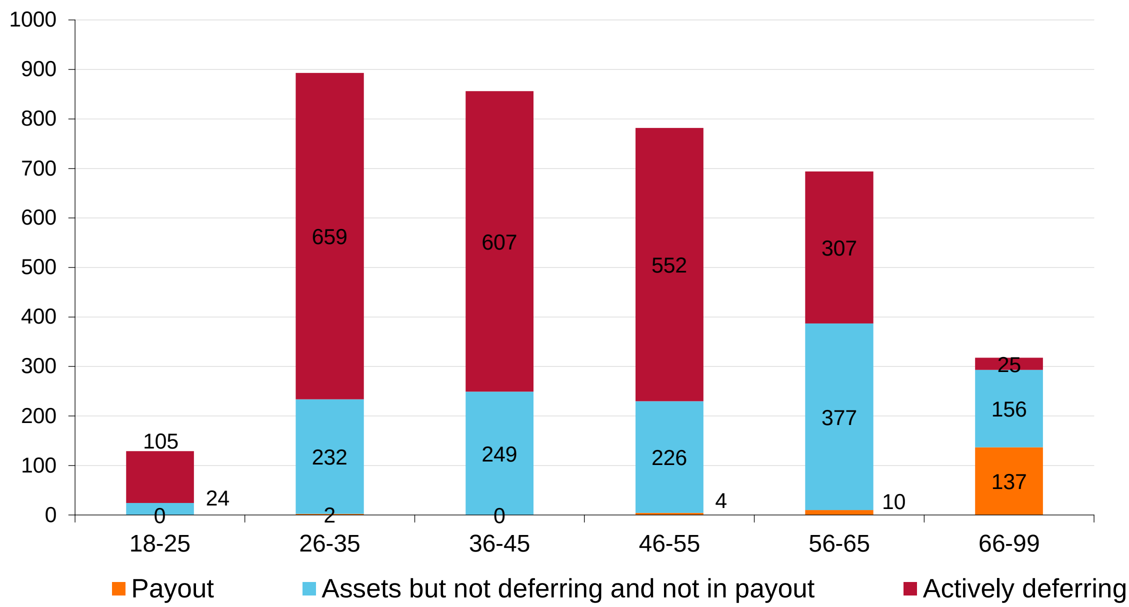


Male/Female Average Account Balance by Age as of 09/30/19

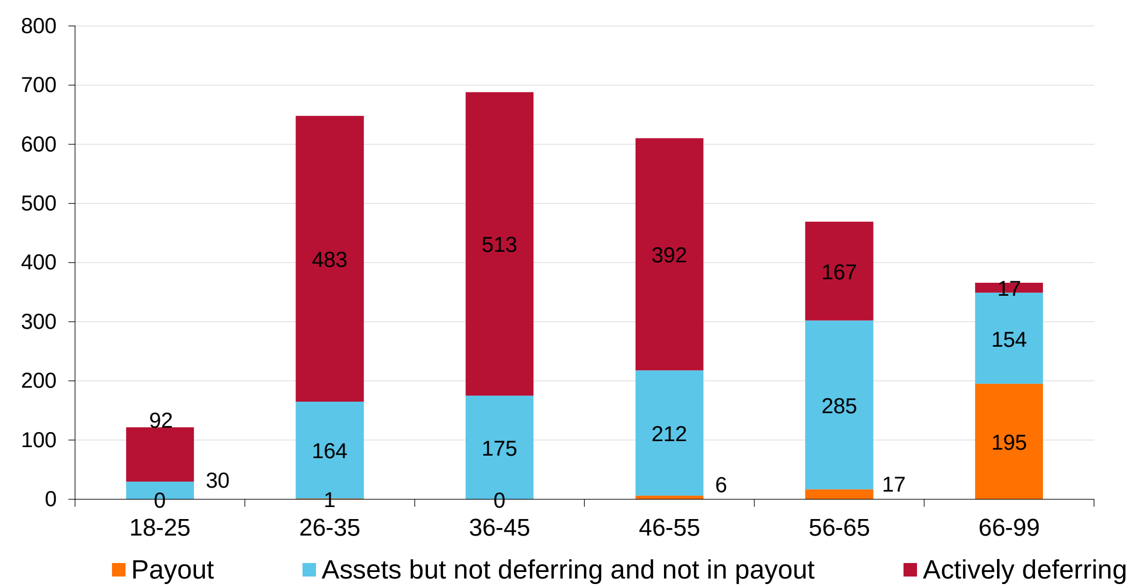


PARTICIPANT DEMOGRAPHICS

Female Participant Count by Age and Status as of 09/30/19



Male Participant Count by Age and Status as of 09/30/19



PLAN ASSETS

as of 09/30/19

Fund	Asset Value	% of Assets	Count	% of Participants
Asset Allocation				
Great-West Lifetime 2015 Trust	4,274,871.03	1.6%	221	3.4%
Great-West Lifetime 2025 Trust	11,151,570.88	4.1%	497	7.6%
Great-West Lifetime 2030 Trust	352,941.78	0.1%	1	0.0%
Great-West Lifetime 2035 Trust	6,699,297.04	2.5%	702	10.7%
Great-West Lifetime 2040 Trust	9,998.44	0.0%	1	0.0%
Great-West Lifetime 2045 Trust	6,302,693.85	2.3%	1,024	15.6%
Great-West Lifetime 2050 Trust	9,998.44	0.0%	1	0.0%
Great-West Lifetime 2055 Trust	3,607,545.93	1.3%	1,186	18.0%
Sub-Total Asset Allocation	**32,408,917.39**	**12.0%**		
Bonds				
BlackRock US Debt Index Fund W	5,048,645.89	1.9%	757	11.5%
Metropolitan West Funds - Total Return Bond Fund – Plan Class	4,964,348.72	1.8%	1,049	16.0%
Templeton Global Bond Fund - Class R6	2,028,375.70	0.8%	743	11.3%
Sub-Total Bonds	**12,041,370.31**	**4.5%**		
International				
BlackRock EAFE Equity Index Fund T	3,919,132.24	1.5%	862	13.1%
Invesco Oppenheimer Developing Markets Fund - Class R6	2,173,867.18	0.8%	997	15.2%
Ivy International Core Equity Fund - Class N	9,420,950.00	3.5%	1,504	22.9%
Sub-Total International	**15,513,949.42**	**5.8%**		
Large Cap				
Alger Spectra Fund - Class Z	43,462,878.23	16.1%	2,307	35.1%
BlackRock Equity Index Fund M	47,708,179.18	17.7%	2,105	32.0%
Columbia Dividend Income Fund - Class Y	14,408,994.24	5.3%	1,493	22.7%
Sub-Total Large Cap	**105,580,051.65**	**39.2%**		
Loan				
Loan Outstanding Principal Balance	5,579,274.64	2.1%	863	13.1%
Sub-Total Loan	**5,579,274.64**	**2.1%**		

Please consider the funds' investment objectives, risks, and charges and expenses carefully before investing. The prospectus contains this and other important information about the investment company. Read the prospectus carefully before investing. Prospectuses may be obtained from your plan's website or by calling your plan's toll-free customer service phone number.

The use of diversification and asset allocation as part of an overall investment strategy does not assure a profit or protect against loss in a declining market.

Asset allocation funds are designed to provide diversification and asset allocation across several types of investments and asset classes, primarily by investing in underlying funds. Therefore, in addition to the expenses of the asset allocation fund itself, you are indirectly paying a proportionate share of the applicable fees and expenses of the underlying funds.

PLAN ASSETS

as of 09/30/19

Fund	Asset Value	% of Assets	Count / % of Participants	
Mid Cap				
BlackRock Mid Capitalzation Equity Index Fund M	8,920,358.62	3.3%	966	14.7%
T. Rowe Price Mid-Cap Growth Fund - I Class	6,075,811.02	2.3%	1,015	15.4%
Sub-Total Mid Cap	**14,996,169.64**	**5.6%**		
Short Term Investments				
Fresno County Stable Value Fund	65,043,011.97	24.1%	1,846	28.1%
Sub-Total Short Term Investments	**65,043,011.97**	**24.1%**		
Small Cap				
BlackRock Russell 2000 Index Fund M	4,128,098.71	1.5%	1,110	16.9%
Janus Henderson Small Cap Value Fund - Class N	1,586,281.07	0.6%	937	14.3%
Nicholas Limited Edition Fund - Institutional Class	6,197,060.56	2.3%	482	7.3%
Sub-Total Small Cap	**11,911,440.34**	**4.4%**		
Specialty				
Fidelity Advisor Real Estate Income Fund - Institutional Class	1,982,888.78	0.7%	731	11.1%
Franklin Utilities Fund - Class R6	4,297,265.01	1.6%	325	4.9%
Sub-Total Specialty	**6,280,153.79**	**2.3%**		
Total	**269,354,339.15**			

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Asset allocation funds are designed to provide diversification and asset allocation across several types of investments and asset classes, primarily by investing in underlying funds. Therefore, in addition to the expenses of the asset allocation fund itself, you are indirectly paying a proportionate share of the applicable fees and expenses of the underlying funds.

Explicit Asset Fee Summary

EXPLICIT ASSET FEE SUMMARY

	Plan Sponsor Fee Amount	NRS Fee Amount
July	$20,201.30	$22,447.87
August	$19,996.11	$22,219.14
September	$19,495.21	$21,662.26
3Q2019 Revenue Total	$59,692.62	$66,329.27

Fee Normalization Calculation

FEE NORMALIZATION CALCULATION

Fund Name	Ticker	07/31/2019 Account Value	08/31/2019 Account Value	09/30/2019 Account Value	Jul Annual Fund Srvc Fee Rate	Aug Annual Fund Srvc Fee Rate	Sep Annual Fund Srvc Fee Rate	3Q2019 Fund Service Fee Payment Amount
Alger Spectra Fund - Class Z	ASPZX	$45,259,636.00	$44,267,629.00	$43,462,878.00	0.000%	0.000%	0.000%	$0.00
BlackRock EAFE Equity Index Fund T	BLKAX	$3,834,475.00	$3,872,843.00	$3,919,132.00	0.000%	0.000%	0.000%	$0.00
BlackRock Equity Index Fund M	BLKBX	$48,468,800.00	$47,253,814.00	$47,708,179.00	0.000%	0.000%	0.000%	$0.00
BlackRock Mid Capitalzation Equity Index Fund M	BLKCX	$8,996,837.00	$8,613,629.00	$8,920,359.00	0.000%	0.000%	0.000%	$0.00
BlackRock Russell 2000 Index Fund M	BLKDX	$4,240,362.00	$4,038,485.00	$4,128,099.00	0.000%	0.000%	0.000%	$0.00
BlackRock US Debt Index Fund W	BLKEX	$4,740,430.00	$5,171,169.00	$5,048,646.00	0.000%	0.000%	0.000%	$0.00
Columbia Dividend Income Fund - Class Y	CDDYX	$14,365,971.00	$14,043,268.00	$14,408,994.00	0.000%	0.000%	0.000%	$0.00
Fidelity Advisor Real Estate Income Fund - Institutional Class	FRIRX	$1,858,564.00	$1,849,700.00	$1,982,889.00	0.250%	0.250%	0.250%	$1,194.81
Franklin Utilities Fund - Class R6	FUFRX	$3,963,340.00	$4,108,301.00	$4,297,265.00	0.000%	0.000%	0.000%	$0.00
Fresno County Stable Value Fund		$64,553,287.00	$64,942,915.00	$65,043,012.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2015 Trust		$4,250,970.00	$4,255,214.00	$4,274,871.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2025 Trust		$11,181,730.00	$11,100,478.00	$11,151,571.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2030 Trust		$0.00	$0.00	$352,942.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2035 Trust		$6,848,682.00	$6,516,421.00	$6,699,297.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2040 Trust		$0.00	$0.00	$9,998.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2045 Trust		$6,115,302.00	$6,087,553.00	$6,302,694.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2050 Trust		$0.00	$0.00	$9,998.00	0.000%	0.000%	0.000%	$0.00
Great-West Lifetime 2055 Trust		$3,493,335.00	$3,540,380.00	$3,607,546.00	0.000%	0.000%	0.000%	$0.00
Invesco Oppenheimer Developing Markets Fund -	ODVIX	$2,217,442.00	$2,203,676.00	$2,173,867.00	0.000%	0.000%	0.000%	$0.00
Ivy International Core Equity Fund - Class N	IINCX	$9,354,690.00	$9,261,465.00	$9,420,950.00	0.000%	0.000%	0.000%	$0.00
Janus Henderson Small Cap Value Fund - Class N	JDSNX	$1,569,759.00	$1,535,568.00	$1,586,281.00	0.000%	0.000%	0.000%	$0.00
Loan		$5,461,131.00	$5,433,377.00	$5,579,275.00	0.000%	0.000%	0.000%	$0.00
Metropolitan West Funds - Total Return Bond Fund – Plan Class	MWTSX	$4,799,122.00	$5,002,718.00	$4,964,349.00	0.000%	0.000%	0.000%	$0.00
Nicholas Limited Edition Fund - Institutional Class	NCLEX	$6,352,873.00	$6,161,491.00	$6,197,061.00	0.000%	0.000%	0.000%	$0.00
T. Rowe Price Mid-Cap Growth Fund - I Class	RPTIX	$6,135,622.00	$6,077,393.00	$6,075,811.00	0.000%	0.000%	0.000%	$0.00
Templeton Global Bond Fund - Class R6	FBNRX	$2,056,903.00	$2,019,337.00	$2,028,376.00	0.000%	0.000%	0.000%	$0.00
Total		**$270,119,261.00**	**$267,356,825.00**	**$269,354,339.00**				**$1,194.81**

Your Dedicated Service Team

YOUR DEDICATED SERVICE TEAM

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