

COUNTY OF FRESNO

ADDENDUM NUMBER: ONE (1)

RFP NUMBER: 964-5261

PRE-EMPLOYMENT PSYCHOLOGICAL SCREENING AND EVALUATION SERVICES

May 1, 2014

PURCHASING USE
ssj

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IMPORTANT: SUBMIT PROPOSAL IN SEALED PACKAGE WITH PROPOSAL NUMBER, CLOSING DATE AND BUYER'S NAME MARKED CLEARLY ON THE OUTSIDE TO:

COUNTY OF FRESNO, Purchasing
4525 EAST HAMILTON AVENUE, 2nd Floor
FRESNO, CA 93702-4599

CLOSING DATE OF PROPOSAL WILL BE AT 2:00 P.M., ON MAY 12, 2014.

PROPOSALS WILL BE CONSIDERED LATE WHEN THE OFFICIAL PURCHASING TIME CLOCK READS 2:00 P.M.

All proposal information will be available for review after contract award.

Clarification of specifications is to be directed to: **Carolyn Flores, phone (559) 600-7112,**
e-mail CountyPurchasing@co.fresno.ca.us, **FAX (559) 600-7126.**

NOTE THE ATTACHED ADDITIONS, DELETIONS AND/OR CHANGES TO THE REQUIREMENTS OF REQUEST FOR PROPOSAL NUMBER: 964-5261 AND INCLUDE THEM IN YOUR RESPONSE. PLEASE SIGN AND RETURN THIS ADDENDUM WITH YOUR PROPOSAL.

ACKNOWLEDGMENT OF ADDENDUM NUMBER ONE (1) TO RFP 964-5261

COMPANY NAME: _____
(PRINT)

SIGNATURE: _____

NAME & TITLE: _____
(PRINT)

QUESTIONS AND ANSWERS

Q1. Is there a conflict of interest if we currently have a contract with DSS through Healthlink?

A1. No, that would be a separate contract. The psychological evaluations conducted are primarily focused on peace officer positions and compulsory evaluations.

Q2. Would the invoicing be to specific evaluations?

A2. Please refer to the Cost Proposal, page 26 of the RFP. All of the different types of invoicing are listed and include the cost per pre-employment screening, hourly rate for authorized additional pre-employment testing, hourly rate for compulsory/fitness-for-duty evaluations and special services, rate per appointment for testing or interview where the schedule participant fails to show, hourly rate for consultation services, etc.

Q3. Are there specific tests that have to be used in evaluating employees?

A3. The Description of Work/Services to be Performed in the RFP beginning on Page 22 outlines screening and evaluation procedures in addition to California P.O.S.T Commission Regulation 1955 which defines Psychological Screening Procedures and Evaluation criteria and references the P.O.S.T. dimensions document. <http://www.post.ca.gov/peace-officer-psychological-screening-dimensions.aspx>

Q4. Can interns be used for evaluations and testing?

A4. No, the RFP cites California Government Code Section 1031(f) and P.O.S.T. Commission Regulation 1955 which are very specific about the doctors qualified to do these types of evaluations and testing. Bidders must identify in their proposal how they meet the specific criteria under these requirements.

Q5. Who does the second opinion evaluations?

A5. We have additional contracts with vendors for second opinion evaluations.

Q6. What is the budget for evaluations? Are costs mentioned in the RFP?

A6. There is no budget mentioned in the RFP. We are asking for your cost proposal as part of the RFP response.

Q7. Do you require evaluations in any language other than English?

A7. No. All of our employees are English speaking.