AMENDMENT TO COORDINATE WITH HEALTH SAVINGS ACCOUNTS

COUNTY OF FRESNO

FLEXIBLE BENEFIT PLAN

BY THIS AGREEMENT, COUNTY OF FRESNO FLEXIBLE BENEFIT PLAN (hereinafter referred to as the "Plan") is hereby amended as follows, effective as of January 1, 2009:

Section 6.2 (c) of the Plan Document amended to add the following:

A participant who elects to contribute to a Health Savings Account may only be reimbursed for medical expenses that are considered to be for dental and vision expenses as allowed under Code Section 223.

This Amendment has been executed this 19^{th} day of December , 2008 .

Employer: Fresno County

Ralph Jimenez, Director of Personnel Services

IN WITNESS WHEREOF, this Plan document with Total Benefit Services, Inc. for Plan Year 2006 is hereby executed as of the day and year below set forth.

Employer: Fresno County

BY:

Ralph Jimenez, Director of Personnel Services

DATE: 12/28/86