# COMMISSARY SERVICES MANAGEMENT AGREEMENT Detention Facilities

This agreement, executed this July 1, 2004, between the COUNTY of Fresno, a political subdivision of the State of California, hereinafter called the "COUNTY" and the Canteen of Fresno, Inc., a California corporation, 527 "L" Street, Fresno, CA. 93721, hereinafter called the "CONTRACTOR." Hereinafter referred together as the "Parties".

Whereas, the COUNTY has need for services of an independent CONTRACTOR to provide commissary services at the Fresno County Detention Facilities, and;

Whereas, the COUNTY desires to contract for the provision of such services in connection with the operation of its Correctional Facilities, and;

Whereas, the CONTRACTOR is qualified and willing to provide such services.

Now. Therefore, it is agreed as follows:

# ENGAGEMENT OF CONTRACTOR

COUNTY hereby engages CONTRACTOR, and CONTRACTOR shall perform all commissary management services for Fresno County Detention Facilities and fulfill all responsibilities as identified in COUNTY'S request for quotation (RFP) No. 393-3930 dated February 13, 2004 and CONTRACTOR'S response to said RFP, dated March 18, 2004 both incorporated herein by reference and made part of this Agreement. A copy of RFP No. 393-3930 and CONTRACTOR'S Response, shall be retained and made available during the term of this Agreement by the Sheriff's department Contract Coordinator.

In performance of this Agreement, CONTRACTOR will provide commissary services at COUNTY'S Detention Facilities at the following locations:

Main Jail
 1225 "M" Street, Fresno, CA 93621

- South Annex Jail
   2280 Fresno Street, Fresno, CA 93621
- Satellite Jail
   110 "M" Street, Fresno, CA 93621
- North Annex Jail
   1265 "M" Street, Fresno, CA 93721

The COUNTY reserves the right to modify, eliminate or add commissary service needs at any location. Such modification or elimination of commissary service requirements shall not affect the obligation of the CONTRACTOR with respect to other COUNTY facilities.

In performance of this Agreement, the CONTRACTOR also agrees to provide commissary services at any future facility of Fresno County, which is put into operation during the term of this contract at the time, place and amount as designated by the COUNTY.

### II. RESPONSIBILITY OF THE COUNTY

# A. **GENERAL RESPONSIBLITIES**:

- (1) COUNTY designates the Detention Support Bureau Commander, or his Assignee, as the liaison between CONTRACTOR and the COUNTY with respect to all communications, billing, and invoicing necessary for the execution and performance of this contract.
- (2) COUNTY shall make necessary background checks on all personnel, which the CONTRACTOR assigns to work in the Fresno

County Detention Facilities. Background checks must be completed on all CONTRACTOR personnel before placement into a COUNTY Detention Facility. The Sheriff reserves the right to refuse admittance at his sole discretion. The Sheriff reserves the right to require background checks of all personnel the CONTRACTOR assigns to service this agreement, regardless of whether the personnel normally access the Detention Facilities or not.

- (3) COUNTY will provide direction to CONTRACTOR employees in the event of any disturbances or security related incidents while inside the facilities. CONTRACTOR employees will immediately follow the directions of correctional staff in such circumstances.
- (4) COUNTY shall immediately notify the CONTRACTOR of the inaccessibility of any CONTRACTOR employee assigned to the Detention Facilities. CONTRACTOR will immediately remove employee from the facility.
- (5) COUNTY designated watch commander will resolve immediate disputes involving jail staff and the CONTRACTOR in matters such as work location and security measures.
- (6) COUNTY will provide ingress/egress, subject to security requirements, to CONTRACTOR employees at all COUNTY Detention Facilities.
- (7) COUNTY will provide the CONTRACTOR access to the Fresno

County Jail Management System (CMS). COUNTY will provide a detailed contingency plan in case of system failure; modem or connection failure, file corruption or other problems that result in the inability to obtain the inmate download file. If CONTRACTOR does not receive the inmate download file in its correct format by 7:00AM, commissary delivery will be delayed. All ongoing equipment and on line charges shall be at CONTRACTOR'S expense. All initial hook up and installation charges shall be at CONTRACTOR'S expense.

(8) COUNTY shall make inmate accounts accessible to the CONTRACTOR.

# III. RESPONSIBILITIES OF THE CONTRACTOR

### A. GENERAL RESPONSIBILITIES:

- (1) CONTRACTOR will designate the CONTRACTOR'S Commissary

  Service Manager as liaison between COUNTY and CONTRACTOR

  with respect to all notices, communications, and invoices necessary

  for execution and performance of this contract.
- (2) CONTRACTOR agrees to comply with all Federal, State and local laws and regulations governing the quality, transportation and delivery commissary items, and to procure and keep in effect all necessary licenses and permits, as required by law.
- (3) CONTRACTOR agrees to comply with all applicable Federal, State local laws and regulations pertaining to wages and hours of employment.

- (4) The CONTRACTOR shall hire, administrate, supervise, and train all appropriate personnel to accomplish the requirements of this contract.
- (5) CONTRACTOR is responsible for ensuring that all CONTRACTOR employees wear appropriate CONTRACTOR provided uniforms and jail issued I.D. while on duty and present in or around any of the Detention Facilities.
- (6) No CONTRACTOR employee shall report for duty in or around any Detention Facility, while under the influence of alcohol or drugs. The odor of alcohol or observable physical symptoms shall be presumptive of being under the influence.
- (7) No CONTRACTOR employee shall bring into or cause to be brought into the facilities any alcohol, tobacco, drugs, or any COUNTY determined contraband.
- (8) It shall be the CONTRACTOR'S responsibility to ensure that all employees and agents of the CONTRACTOR are informed of and observe all applicable rules, regulations, policies and procedures pertaining to all Fresno County Detention Facilities. All applicable rules, regulations, policies and procedures will be provided to CONTRACTOR by COUNTY.
- (9) The CONTRACTOR shall provide to the COUNTY background
  Information and a resume for the individual who will be designated
  as the CONTRACTOR'S commissary services manager. COUNTY

shall interview any proposed commissary manager with the Division Commander or his or her staff with any proposed commissary manager prior to their placement into the facility. If there is any change in the commissary manager during the term of this Agreement, the same procedures will be required. The COUNTY reserves the right to reject any commissary manager without cause.

- (10) CONTRACTOR shall provide to COUNTY the employment applications and resumes, if available, of prospective CONTRACTOR employees, and have the applicants complete a "Fresno County Detention Facility Access Form" a minimum of eight (8) weeks in advance of the employment date to provide the COUNTY necessary time to complete the required background check.
- (11) All CONTRACTOR employees will be made aware by the CONTRACTOR of the COUNTY'S "No Hostage Policy" within any Detention Facility.

### B. <u>COMMISSARY ITEMS</u>:

(1) CONTRACTOR shall develop a list of items to be offered to Inmates. The CONTRACTOR shall provide a variety of items including ethnic variety, reflective of the inmate population. CONTRACTOR will also provide, as directed by the COUNTY, items, which comply with, recognized religious tenets. Commissary items must be approved by the Detention Bureau Commander.

- (2) CONTRACTOR shall submit in writing any proposed item additions or deletions at least one month in advance of their offering to the Detention Bureau Commander for approval.
- (3) CONTRACTOR'S items sold shall comply with the provisions of State of California Code of Regulations, Title 15, Article 11 and any other Federal, State, and local laws and regulations applicable to the Fresno County Detention Facilities commissary services.
- (4) Commissary lists must accurately document actual items for purchase along with cost. If any items sold varies from the approved list, the change must be noticed to the COUNTY'S contract administrator.
- (5) CONTRACTOR shall provide for sale by COUNTY approved therapeutic and over the counter medicine as needed.
- (6) CONTRACTOR will withhold commissary purchases and deny new commissary purchases to those inmates identified by the Sheriff's staff to be in a disciplinary status or when they may have lost their commissary privileges.
- (7) The CONTRACTOR must begin and complete delivery of commissary at the Date and times determined by the COUNTY.
  - a. It shall be the CONTRACTOR'S responsibility to deliver commissary to the delivery points as designated by the COUNTY.
  - b. It is the CONTRACTOR'S responsibility to deliver all

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commissary items directly to the housing units of all inmates housed at the Main Jail, North Annex Jail, South Annex Jail and Satellite Jail.

- c. It is the CONTRACTOR'S responsibility to remove all equipment used to transport commissary items and any resulting waste from the various delivery points as designated by the COUNTY.
- (8) CONTRACTOR shall provide vending machines for inmate use approved by Sheriff's staff at selected Detention Facilities, including the Main Jail, South Annex, North Annex and Satellite Jails.

### C. PRICING:

- (1) CONTRACTOR agrees to maintain an adequate inventory in order to provide commissary service to inmates on a regular basis. Prices for products sold by CONTRACTOR shall be determined by mutual consent between CONTRACTOR and the COUNTY. Postage stamps and pre-stamped envelopes will be sold at face value with no markup. Purchases will be limited to a maximum of \$100.00 per inmate per week.
- (2) CONTRACTOR shall pay all federal, state, and local taxes associated with the operation of the commissary service.
- (3) CONTRACTOR will provide and distribute welfare/indigent kits as defined by the COUNTY to inmates. CONTRACTOR will also

provide the COUNTY a sufficient number of welfare/indigent kits to be issued to each inmate at the time of booking. All welfare/indigent kits shall be provided at no expense to the COUNTY. Indigent inmate is defined as any inmate who has less than \$2.00 on their books at the time the order is processed.

(4) Any inmate who receives a welfare/indigent kit as defined by the COUNTY at the time of booking or any time during their incarceration, may be charged up to \$1.00 by the CONTRACTOR for said issue.

### D. OPERATIONAL ISSUES:

- (1) CONTRACTOR will ensure that every inmate who properly completes a commissary form, has been deemed eligible for commissary by the COUNTY, and has sufficient, verifiable trust funds, may purchase commissary a minimum of one time a week. Additional opportunities to purchase commissary items must be mutually agreed upon by both the COUNTY and the CONTRACTOR.
- (2) CONTRACTOR shall provide commissary order forms and shall update them as item change. The CONTRACTOR shall be responsible for the delivery and pick up of the order forms from a pre-determined location at each facility to be mutually agreed by COUNTY and CONTRACTOR.
- (3) CONTRACTOR will be required to store all inventory off-site.No on-site storage or preparation area will be provided by the

#### COUNTY.

- (4) CONTRACTOR agrees to meet on an as needed basis with designated jail representatives for purposes of resolving all commissary service issues. CONTRACTOR may be directed to maintain a written record of meetings and supply a copy of these records to the jail representative.
- (5) CONTRACTOR shall be responsible for responding to all inmates grievances concerning commissary service issues within 24 hours Of receiving said grievance from correctional staff.
- (6) The CONTRACTOR will provide the COUNTY with a detailed emergency plan which addresses interruption of normal welfare/indigent delivery; i.e., loss of power, water, electricity, fire, employee actions, etc., for any period of time for all facilities.
- (7) CONTRACTOR will provide a method of handling backorders and restocking for items that have been ordered and not delivered to the inmate because they may have been released. CONTRACTOR shall maintain a 99.9% or greater completed (no backorder) order percentage.

# IV. COMPENSATION AND INVOICING

# A. <u>COMPENSATION TO CONTRACTOR</u>:

(1) CONTRACTOR shall invoice the Fresno County Sheriff's

Department business office on a weekly basis for the prior weeks

commissary deliveries.

- (2) COUNTY shall pay CONTRACTOR'S invoice for commissary deliveries from inmate accounts.
- (3) CONTRACTOR shall be responsible for posting commissary purchases to each inmate's account. CONTRACTOR must provide COUNTY with a complete audit trail of all transactions.

### B. <u>COMPENSATION TO COUNTY</u>

(1) CONTRACTOR shall pay COUNTY as full fixed commission, 42.1% of net sales of commissary services. Net sales equal gross sales, less sales tax, less welfare/indigent reimbursement. All food sales are non-taxable; all other applicable sales are fully taxable at 7.85%. CONTRACTOR shall remit 42.1% of weekly net sales to the Inmate Welfare Fund within three (3) working days after CONTRACTOR receives remittance for the prior week's sales.

### V. <u>INDEPENDENT CONTRACTOR</u>

In performance of this work, duties and obligations assumed by CONTRACTOR under this Agreement, it is mutually understood and agreed that CONTRACTOR, including any and all of CONTRACTOR'S officers, agents, and employees will at all times be acting and performing as an independent CONTRACTOR, and shall act in an independent capacity and not as an officer, agent, servant, employee, joint venture, partner, or associate of the COUNTY. Furthermore, COUNTY shall have no right to control or supervise or direct the manner or method by which CONTRACTOR shall perform its work and function. However, COUNTY shall retain the right to administer this Agreement so as to verify that CONTRACTOR

is performing its obligations in accordance with the terms and conditions thereof.

CONTRACTOR and COUNTY shall comply with all applicable provisions of law and the rules and regulations, if any, of governmental authorities having jurisdiction over matters the subject thereof.

Because of its status as an independent CONTRACTOR, CONTRACTOR shall have absolutely no right to employment rights and benefits available to COUNTY employees. CONTRACTOR shall be solely responsible and save COUNTY harmless from all matters relating to payment of CONTRACTOR'S employees, including compliance with Social Security withholding, and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, CONTRACTOR may be providing services to others unrelated to the COUNTY or to this Agreement.

### VI. HOLD HARMLESS

CONTRACTOR agrees to indemnify, save, hold harmless, and at COUNTY'S request, defend the COUNTY, its officers, agents, and employees from any and all costs and expenses, damages, liabilities, claims, and losses occurring or resulting to COUNTY in connection with the performance, or failure to perform, by CONTRACTOR, its officers, agents, or employees under this Agreement, and from any and all costs and expenses, damages, liabilities, claims, and losses occurring or resulting to any person, firm, or corporation who may be injured or damaged by the performance, or failure to perform, of CONTRACTOR, its officers, agents, or employees under this Agreement.

# VII. INSURANCE

Without limiting the COUNTY's right to obtain indemnification from CONTRACTOR or any third parties, CONTRACTOR, at its sole expense, shall maintain in full force and effect the following insurance policies or a program of self-insurance, including but not limited to, an insurance pooling arrangement or Joint Powers Agreement (JPA) throughout the term of this Agreement:

### (1) Commercial General Liability

Commercial General Liability Insurance with limits of not less than One Million Dollars (\$1,000,000) per occurrence and an annual aggregate of Two Million Dollars (\$2,000,000). This policy shall be issued on a per occurrence basis. COUNTY may require specific coverages including completed operations, products liability, contractual liability, Explosion-Collapse-Underground, fire legal liability or any other liability insurance deemed necessary because of the nature of this contract.

### (2) Automobile Liability

Comprehensive Automobile Liability Insurance with limits for bodily injury of not less than Two Hundred Fifty Thousand Dollars (\$250,000.00) per person, Five Hundred Thousand Dollars (\$500,000.00) per accident and for property damages of not less than Fifty Thousand Dollars (\$50,000.00), or such coverage with a combined single limit of Five Hundred Thousand Dollars (\$500,000.00). Coverage should include owned and non-owned vehicles used in connection with this Agreement.

### (3) <u>Professional Liability</u>

If CONTRACTOR employs licensed professional staff, (e.g., Ph.D., R.N., L.C.S.W., M.F.C.C.) in providing services, Professional Liability Insurance with limits of not less than One Million Dollars (\$1,000,000.00) per occurrence, Three Million Dollars (\$3,000,000.00) annual aggregate.

# (4) Worker's Compensation

A policy of Worker's Compensation insurance as may be required by the California Labor Code.

CONTRACTOR shall obtain endorsements to the Commercial General Liability insurance naming the County of Fresno, its officers, agents, and employees, individually and collectively, as additional insured, but only insofar as the operations under this Agreement are concerned. Such coverage for additional insured shall apply as primary insurance and any other insurance, or self-insurance, maintained by COUNTY, its officers, agents and employees shall be excess only and not contributing with insurance provided under CONTRACTOR's policies herein. This

insurance shall not be cancelled or changed without a minimum of thirty-(30) day's advance written notice given to COUNTY.

Within Thirty (30) days from the date CONTRACTOR executes this Agreement, CONTRACTOR shall provide certificates of insurance and endorsement as stated above for all of the foregoing policies, as required herein, to the County of Fresno, (Name and Address of the official who will administer this contract), stating that such insurance coverage have been obtained and are in full force; that the County of Fresno, its officers, agents and employees will not be responsible for any premiums on the policies; that such Commercial General Liability insurance names the County of Fresno, its officers, agents and employees, individually and collectively, as additional insured, but only insofar as the operations under this Agreement are concerned; that such coverage for additional insured shall apply as primary insurance and any other insurance, or self-insurance, maintained by COUNTY, its officers, agents and employees, shall be excess only and not contributing with insurance provided under CONTRACTOR's policies herein; and that this insurance shall not be cancelled or changed without a minimum of thirty (30) days advance, written notice given to COUNTY.

In the event CONTRACTOR fails to keep in effect at all times insurance coverage as herein provided, the COUNTY may, in addition to other remedies it may have, suspend or terminate this Agreement upon the occurrence of such event.

All policies shall be with admitted insurers licensed to do business in the State of California. Insurance purchased shall be purchased from companies possessing a current A.M. Best, Inc. rating of B+ FSC VIII or better.

### VII. TERMINATION FOR BREACH

In the event CONTRACTOR defaults in the performance of the duties and obligations imposed upon it pursuant to the terms of this Agreement or materially breaches any of the provisions contained herein, the COUNTY shall be entitled to terminate this Agreement upon delivery of ninety (90) days prior written notice of such termination to the CONTRACTOR and the CONTRACTOR'S failure to correct the deficiency within sixty (60) days of such notice. Termination does not prejudice any other right to remedies available to the COUNTY by reason of such default or breach.

#### VIII. TERM

This Agreement shall become effective July 1, 2004, CONTRACTOR shall continue performing services as set forth in this Agreement, and this Agreement shall remain in force for one (1) year period ending on June 30, 2005. The option to renew the contract for up to four (4) additional one (1) year periods, unless terminated by either party for any reason by giving ninety (90) days advance written notice to the other. In the event this Agreement is terminated, COUNTY shall pay all debts, commitments and obligations to CONTRACTOR and likewise CONTRACTOR shall pay all debts commitments and obligations to COUNTY as of the termination date. Upon termination, the CONTRACTOR will provide assistance to the COUNTY to facilitate transfer of commissary services operations required hereunder to another CONTRACTOR or to COUNTY employees.

### IX. INSPECTION OF RECORDS

The CONTRACTOR agrees to keep full and accurate records and shall follow accounting and record keeping methods and practices customarily employed in business of like character and as may be required by law. All dealings and transactions relating to the performance of services hereunder shall be duly entered therein in the usual and ordinary course of business, and the COUNTY and its duly authorized representatives, including the Auditor-Controller/Treasurer, shall have full and free access, upon giving of reasonable notice, to said records and accounts and may inspect or audit same at reasonable times at COUNTY expense and during normal business hours of the CONTRACTOR. All records remain the property of Fresno County and will be immediately presented to COUNTY upon contract termination. If this Agreement exceeds Ten Thousand Dollars (\$10,000.), CONTRACTOR shall be subject to the examination and audit of the Auditor General for a period of three (3) years after final payment under the contract (Government Code Section 8546.7).

# X. NOTICES

Any notices to be given pursuant to the terms of this Agreement may be given either by personal delivery in writing or by mail, registered or certified, with postage prepaid and return receipt requested. Mailed notices shall be addressed to the parties at their respective business address set forth below:

- CONTRACTOR: Canteen of Fresno, Inc., 527 "L" Street, Fresno CA
   93721. Attention: Mr. Hugh M. Wilson III President
- COUNTY: Sheriff, 2200 Fresno Street, Fresno, CA 93621, Attention: Business Manager.

### XI. ASSIGNMENT

Neither party hereto shall assign this Agreement or its rights or delegate its duties hereunder without written consent of the other.

### XII. NO AMENDMENT UNLESS IN WRITING

No provision hereof may be waived, amended, altered, modified, cancelled, terminated or otherwise changed or discharged except by an instrument in writing executed by the parties hereto.

### XIII. COOPERATION

CONTRACTOR shall cooperate with the COUNTY in investigating and responding to any complaint received regarding commissary services provided to correctional facility inmates under this Agreement.

### XIV. GOVERNING LAW

This agreement shall be construed and interpreted according to the laws of the State of California. It is expressly agreed that venue for any action or suit arising from or connected with the rights and obligations created hereunder shall be in Fresno County, California.

# XV. <u>ENTIRE AGREEMENT</u>

This Agreement, including RFP No. 393-3930 and CONTRACTOR'S response thereto, constitutes the entire agreement between the CONTRACTOR and COUNTY with respect to the subject matter hereof and supersedes all previous negotiations, proposals, commitments, writings, advertisements, publications, and understanding of any nature whatsoever unless expressly included in this Agreement. In the event of any inconsistency among these documents, the inconsistency shall be resolved by giving precedence in the following order of

priority: (1) to this Agreement; (2) to CONTRACTOR'S response to RFP No. 393-3930; (3) to RFP No. 393-3930.

1	IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be
2	Executed as of the day and year first herein above written.
3	CONTRACTOR COUNTY OF FRESNO
4	2) ust 1/2 / Dusan B. an Derson
5	Hugh M. Wilson III, President CHAIRPERSON Canteen of Fresno, Inc. BOARD OF SUPERVISORS
6	
7	REVIEWED & RECCOMENDED FOR ATTEST:
8	APPROVAL Clerk to the Board of Supervisors
9	
10	Richard Pierce, Sheriff
11	
12	APPROVED AS TO LEGAL FORM:
13	Ralatorich Nout.
14	Phillip S. Cronin COUNTY COUNSEL
15	
16	APPROVED AS TO ACCOUNTING FORM:
17	APPROVED AS TO ACCOUNTING FORM.
18	Sill Can
19	Vicki Crow AUDITOR-CONTROLLER/TREASURER-TAX COLLECTOR
20	
21	
22	Fund: 2250
23	ORG: 9080 S/C 33400
24	Acct. No.: 5800