

**FRESNO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION (FCERA)
DISABILITY COMMITTEE CHARTER**

I. Introduction

- 1) The Board of Retirement has established the Disability Committee to assist the Board in overseeing the disability application process. The Disability Committee will be comprised three board members and one alternate board member or four board members with no alternate.
- 2) The staff contact for the Disability Committee will be the Assistant Retirement Administrator.

II. Duties and Responsibilities

- 1) The Disability Committee will:
 - a) Work with staff to review the disability process and identify methods for improving the efficiency and effectiveness of the process;
 - b) Review the Hearings Policy at least every three years and recommend amendments to the Board as necessary;
 - c) Recommend to the Board appropriate policies for the selection of service providers that assist FCERA in the disability process, including but not limited to independent medical examiners, hearing officers, and investigators; and
 - d) Perform any other duties that are assigned to it by the Board.

III. Reporting

- 1) The Disability Committee will report regularly to the Board on its activities.

IV. Charter Review and History

- 1) The Board shall review this charter at least every three years.
- 2) This Charter was adopted by the Board on April 4, 2007.
- 3) The Board of Retirement reviewed this Charter on September 19, 2007, August 4, 2010, and October 7, 2015.

V. Secretary's Certificate

I, Donald Kendig, the duly appointed Secretary of the Fresno County Employees' Retirement Association, hereby certify the adoption of this Policy.

October 7, 2015

Date of Action:

Donald C. Kendig

By: Retirement Administrator