Safety Tier 2 Members' Contribution Rates based on the June 30, 2011 Actuarial Valuation as a percentage of payroll									
	Basic	Basic	COLA	COLA					
Age	Regular	Regular	Regular	Regular	Combined	Combined			
	First \$350	Over \$350	First \$350	Over \$350	First \$350	Over \$350			
	per month	per month	per month	per month	per month	per month			
15	2.72%	4.08%	2.85%	4.27%	5.57%	8.35%			
16	2.72%	4.08%	2.85%	4.27%	5.57%	8.35%			
17	2.75%	4.13%	2.88%	4.32%	5.63%	8.45%			
18	2.79%	4.18%	2.92%	4.38%	5.71%	8.56%			
19	2.82%	4.24%	2.95%	4.43%	5.77%	8.67%			
20	2.86%	4.29%	2.99%	4.49%	5.85%	8.78%			
21	2.90%	4.34%	3.03%	4.55%	5.93%	8.89%			
22	2.93%	4.40%	3.07%	4.60%	6.00%	9.00%			
23	2.97%	4.45%	3.11%	4.66%	6.08%	9.11%			
24	3.01%	4.51%	3.15%	4.72%	6.16%	9.23%			
25	3.05%	4.57%	3.19%	4.78%	6.24%	9.35%			
26	3.09%	4.63%	3.23%	4.85%	6.32%	9.48%			
27	3.13%	4.69%	3.27%	4.91%	6.40%	9.60%			
28	3.17%	4.75%	3.31%	4.97%	6.48%	9.72%			
29	3.21%	4.81%	3.36%	5.04%	6.57%	9.85%			
30	3.25%	4.88%	3.41%	5.11%	6.66%	9.99%			
31	3.30%	4.95%	3.45%	5.18%	6.75%	10.13%			
32	3.34%	5.01%	3.50%	5.25%	6.84%	10.26%			
33	3.39%	5.09%	3.55%	5.32%	6.94%	10.41%			
34	3.44%	5.16%	3.60%	5.40%	7.04%	10.56%			
35	3.49%	5.24%	3.65%	5.48%	7.14%	10.72%			
36	3.54%	5.32%	3.71%	5.56%	7.25%	10.88%			
37	3.60%	5.40%	3.77%	5.65%	7.37%	11.05%			
38	3.66%	5.49%	3.83%	5.75%	7.49%	11.24%			
39	3.73%	5.59%	3.90%	5.85%	7.63%	11.44%			
40	3.80%	5.70%	3.98%	5.97%	7.78%	11.67%			
41	3.88%	5.82%	4.06%	6.09%	7.94%	11.91%			
42	3.90%	5.85%	4.08%	6.12%	7.98%	11.97%			
43	3.91%	5.87%	4.10%	6.15%	8.01%	12.02%			
44	3.93%	5.90%	4.12%	6.18%	8.05%	12.08%			
45	3.94%	5.91%	4.13%	6.19%	8.07%	12.10%			
46	3.92%	5.88%	4.11%	6.16%	8.03%	12.04%			
47	3.89%	5.84%	4.07%	6.11%	7.96%	11.95%			
48	3.86%	5.79%	4.04%	6.06%	7.90%	11.85%			
49 & Over	3.80%	5.70%	3.98%	5.97%	7.78%	11.67%			
					County Ju	ne 25, 2012			
Effective Date:		First pay per 63.86%	riod in July						
	Employer Rate:								
_	Average Member Rate:								
Interest:		7.75% per a	ınnum						
COLA:		3.00%							
Mortality:		RP-2000 Healthy Annuitant Mortality set back three years, with adjustment for blue collar work weighted 80% male and 20% female						lar workers	
~ 1 ~						700()			
Salary Incre					Increase (0.	50%) + Merit			
COLA Load	iing Factor:	104.67%	for Regular	Benefits					