

General Tier 3 Members' Contribution Rates based on the June 30, 2011									
Actuarial Valuation as a percentage of payroll									
Age	Basic Regular	Basic Regular	COLA Regular	COLA Regular	Combined	Combined			
	First \$350 per month	Over \$350 per month	First \$350 per month	Over \$350 per month	First \$350 per month	Over \$350 per month			
15	2.13%	3.19%	1.42%	2.13%	3.55%	5.32%			
16	2.13%	3.19%	1.42%	2.13%	3.55%	5.32%			
17	2.16%	3.24%	1.45%	2.17%	3.61%	5.41%			
18	2.19%	3.29%	1.47%	2.20%	3.66%	5.49%			
19	2.23%	3.34%	1.49%	2.24%	3.72%	5.58%			
20	2.26%	3.39%	1.51%	2.27%	3.77%	5.66%			
21	2.29%	3.44%	1.53%	2.30%	3.82%	5.74%			
22	2.33%	3.50%	1.56%	2.34%	3.89%	5.84%			
23	2.37%	3.55%	1.59%	2.38%	3.96%	5.93%			
24	2.40%	3.60%	1.61%	2.41%	4.01%	6.01%			
25	2.44%	3.66%	1.63%	2.45%	4.07%	6.11%			
26	2.48%	3.72%	1.66%	2.49%	4.14%	6.21%			
27	2.51%	3.77%	1.69%	2.53%	4.20%	6.30%			
28	2.55%	3.83%	1.71%	2.56%	4.26%	6.39%			
29	2.59%	3.89%	1.73%	2.60%	4.32%	6.49%			
30	2.63%	3.95%	1.76%	2.64%	4.39%	6.59%			
31	2.67%	4.01%	1.79%	2.68%	4.46%	6.69%			
32	2.71%	4.07%	1.82%	2.73%	4.53%	6.80%			
33	2.76%	4.13%	1.85%	2.77%	4.61%	6.90%			
34	2.80%	4.20%	1.87%	2.81%	4.67%	7.01%			
35	2.84%	4.26%	1.91%	2.86%	4.75%	7.12%			
36	2.89%	4.33%	1.93%	2.90%	4.82%	7.23%			
37	2.93%	4.40%	1.97%	2.95%	4.90%	7.35%			
38	2.98%	4.47%	1.99%	2.99%	4.97%	7.46%			
39	3.03%	4.54%	2.03%	3.04%	5.06%	7.58%			
40	3.08%	4.62%	2.06%	3.09%	5.14%	7.71%			
41	3.13%	4.70%	2.09%	3.14%	5.22%	7.84%			
42	3.19%	4.78%	2.13%	3.20%	5.32%	7.98%			
43	3.24%	4.86%	2.17%	3.26%	5.41%	8.12%			
44	3.30%	4.95%	2.21%	3.32%	5.51%	8.27%			
45	3.36%	5.05%	2.25%	3.38%	5.61%	8.43%			
46	3.43%	5.14%	2.29%	3.44%	5.72%	8.58%			
47	3.49%	5.23%	2.33%	3.50%	5.82%	8.73%			
48	3.52%	5.28%	2.36%	3.54%	5.88%	8.82%			
49	3.53%	5.30%	2.37%	3.55%	5.90%	8.85%			
50	3.52%	5.28%	2.35%	3.53%	5.87%	8.81%			
51	3.49%	5.24%	2.34%	3.51%	5.83%	8.75%			
52	3.45%	5.18%	2.31%	3.47%	5.76%	8.65%			
53	3.58%	5.36%	2.39%	3.59%	5.97%	8.95%			
54 & Over	3.71%	5.56%	2.48%	3.72%	6.19%	9.28%			
					County June 25, 2012				
Effective Date:		First pay period in July							
Employer Rate:		39.71%							
Average Member Rate:		6.83%							
Interest:	7.75%								
COLA:	3.00%								
Mortality:		RP-2000 Healthy Annuitant Mortality set back two years, with adjustment for white collar workers							
			weighted 35% male and 65% female						
Salary Increase:		Inflation (3.50%) + Across-the-Board Increase (0.50%) + Merit							
COLA Loading Factor:		66.95%		for Regular Benefits					