

Safety Tier 2

Safety Tier 2 Members' Contribution Rates based on the June 30, 2010

Actuarial Valuation as a percentage of payroll

Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	2.72%	4.08%	2.87%	4.30%	5.59%	8.38%
16	2.72%	4.08%	2.87%	4.30%	5.59%	8.38%
17	2.75%	4.13%	2.91%	4.36%	5.66%	8.49%
18	2.79%	4.18%	2.94%	4.41%	5.73%	8.59%
19	2.82%	4.24%	2.98%	4.47%	5.80%	8.71%
20	2.86%	4.29%	3.01%	4.52%	5.87%	8.81%
21	2.90%	4.34%	3.05%	4.58%	5.95%	8.92%
22	2.93%	4.40%	3.09%	4.64%	6.02%	9.04%
23	2.97%	4.45%	3.13%	4.70%	6.10%	9.15%
24	3.01%	4.51%	3.17%	4.76%	6.18%	9.27%
25	3.05%	4.57%	3.21%	4.82%	6.26%	9.39%
26	3.09%	4.63%	3.25%	4.88%	6.34%	9.51%
27	3.13%	4.69%	3.29%	4.94%	6.42%	9.63%
28	3.17%	4.75%	3.34%	5.01%	6.51%	9.76%
29	3.21%	4.81%	3.39%	5.08%	6.60%	9.89%
30	3.25%	4.88%	3.43%	5.14%	6.68%	10.02%
31	3.30%	4.95%	3.47%	5.21%	6.77%	10.16%
32	3.34%	5.01%	3.53%	5.29%	6.87%	10.30%
33	3.39%	5.09%	3.57%	5.36%	6.96%	10.45%
34	3.44%	5.16%	3.63%	5.44%	7.07%	10.60%
35	3.49%	5.24%	3.68%	5.52%	7.17%	10.76%
36	3.54%	5.32%	3.74%	5.61%	7.28%	10.93%
37	3.60%	5.40%	3.80%	5.70%	7.40%	11.10%
38	3.66%	5.49%	3.86%	5.79%	7.52%	11.28%
39	3.73%	5.59%	3.93%	5.90%	7.66%	11.49%
40	3.80%	5.70%	4.01%	6.01%	7.81%	11.71%
41	3.88%	5.82%	4.09%	6.14%	7.97%	11.96%
42	3.90%	5.85%	4.11%	6.17%	8.01%	12.02%
43	3.91%	5.87%	4.13%	6.19%	8.04%	12.06%
44	3.93%	5.90%	4.15%	6.22%	8.08%	12.12%
45	3.94%	5.91%	4.15%	6.23%	8.09%	12.14%
46	3.92%	5.88%	4.13%	6.20%	8.05%	12.08%
47	3.89%	5.84%	4.10%	6.15%	7.99%	11.99%
48	3.86%	5.79%	4.07%	6.10%	7.93%	11.89%
49	3.80%	5.70%	4.01%	6.01%	7.81%	11.71%

Effective Date	First pay period in July	COUNTY	June 27, 2011
Employer Rate	60.26%		
Average Member Rate	9.64%		
Interest:	7.75% per annum		
COLA:	3.00%		
Mortality:	RP-2000 Healthy Annuitant Mortality, with adjustment for blue collar workers set back three years weighted 80% male and 20% female		
Salary Increase:	Inflation (3.50%) + Across-the-Board Increase (0.50%) + Merit (See Exhibit IV)		
COLA Loading Factor:	105.44% for Regular Benefits		