

**SAFETY TIER I**

**Safety Tier 1 Members' Contribution Rates based on the June 30, 2010**

**Actuarial Valuation as a percentage of payroll**

Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Basic Settlement First \$350 per month	Basic Settlement Over \$350 per month	COLA Settlement First \$350 per month	COLA Settlement Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	2.72%	4.08%	2.56%	3.84%	0.68%	1.02%	0.49%	0.73%	6.45%	9.67%
16	2.72%	4.08%	2.56%	3.84%	0.68%	1.02%	0.49%	0.73%	6.45%	9.67%
17	2.75%	4.13%	2.59%	3.89%	0.69%	1.03%	0.49%	0.74%	6.52%	9.79%
18	2.79%	4.18%	2.63%	3.94%	0.70%	1.05%	0.50%	0.75%	6.62%	9.92%
19	2.82%	4.24%	2.66%	3.99%	0.71%	1.06%	0.51%	0.76%	6.70%	10.05%
20	2.86%	4.29%	2.69%	4.04%	0.71%	1.07%	0.51%	0.77%	6.77%	10.17%
21	2.90%	4.34%	2.73%	4.09%	0.72%	1.09%	0.52%	0.78%	6.87%	10.30%
22	2.93%	4.40%	2.77%	4.15%	0.73%	1.10%	0.53%	0.79%	6.96%	10.44%
23	2.97%	4.45%	2.80%	4.20%	0.74%	1.11%	0.53%	0.80%	7.04%	10.56%
24	3.01%	4.51%	2.83%	4.25%	0.75%	1.13%	0.54%	0.81%	7.13%	10.70%
25	3.05%	4.57%	2.87%	4.31%	0.76%	1.14%	0.55%	0.82%	7.23%	10.84%
26	3.09%	4.63%	2.91%	4.36%	0.77%	1.16%	0.55%	0.83%	7.32%	10.98%
27	3.13%	4.69%	2.95%	4.42%	0.78%	1.17%	0.56%	0.84%	7.42%	11.12%
28	3.17%	4.75%	2.99%	4.48%	0.79%	1.19%	0.57%	0.85%	7.52%	11.27%
29	3.21%	4.81%	3.03%	4.54%	0.80%	1.20%	0.57%	0.86%	7.61%	11.41%
30	3.25%	4.88%	3.07%	4.60%	0.81%	1.22%	0.59%	0.88%	7.72%	11.58%
31	3.30%	4.95%	3.11%	4.66%	0.82%	1.24%	0.59%	0.89%	7.82%	11.74%
32	3.34%	5.01%	3.15%	4.73%	0.84%	1.25%	0.60%	0.90%	7.93%	11.89%
33	3.39%	5.09%	3.19%	4.79%	0.85%	1.27%	0.61%	0.91%	8.04%	12.06%
34	3.44%	5.16%	3.24%	4.86%	0.86%	1.29%	0.62%	0.93%	8.16%	12.24%
35	3.49%	5.24%	3.29%	4.93%	0.87%	1.31%	0.63%	0.94%	8.28%	12.42%
36	3.54%	5.32%	3.34%	5.01%	0.89%	1.33%	0.63%	0.95%	8.40%	12.61%
37	3.60%	5.40%	3.39%	5.09%	0.90%	1.35%	0.65%	0.97%	8.54%	12.81%
38	3.66%	5.49%	3.45%	5.18%	0.92%	1.37%	0.66%	0.99%	8.69%	13.03%
39	3.73%	5.59%	3.51%	5.27%	0.93%	1.40%	0.67%	1.00%	8.84%	13.26%
40	3.80%	5.70%	3.58%	5.37%	0.95%	1.42%	0.68%	1.02%	9.01%	13.51%
41	3.88%	5.82%	3.66%	5.49%	0.97%	1.46%	0.70%	1.05%	9.21%	13.82%
42	3.90%	5.85%	3.67%	5.51%	0.97%	1.46%	0.70%	1.05%	9.24%	13.87%
43	3.91%	5.87%	3.69%	5.53%	0.98%	1.47%	0.70%	1.05%	9.28%	13.92%
44	3.93%	5.90%	3.71%	5.56%	0.98%	1.48%	0.71%	1.06%	9.33%	14.00%
45	3.94%	5.91%	3.71%	5.57%	0.98%	1.48%	0.71%	1.06%	9.34%	14.02%
46	3.92%	5.88%	3.69%	5.54%	0.98%	1.47%	0.71%	1.06%	9.30%	13.95%
47	3.89%	5.84%	3.67%	5.50%	0.97%	1.46%	0.70%	1.05%	9.23%	13.85%
48	3.86%	5.79%	3.63%	5.45%	0.96%	1.45%	0.69%	1.04%	9.14%	13.73%
49	3.80%	5.70%	3.58%	5.37%	0.95%	1.43%	0.68%	1.02%	9.01%	13.52%

Effective Date First pay period in July  
 Employer Rate 61.25%  
 Average Member Rate 10.91%  
 Interest: 7.75% per annum  
 COLA: 3.00%  
 Mortality: RP-2000 Healthy Annuitant Mortality, with adjustment for blue collar workers set back three years weighted 80% male and 20% female  
 Salary Increase: Inflation (3.50%) + Across-the-Board Increase (0.50%) + Merit (See Exhibit IV)  
 COLA Loading Factor: 94.25% for Regular Benefits, 71.84% for Settlement Benefits.

**COUNTY June 27, 2011**