

### GENERAL TIER 3

#### General Tier 3 Members' Contribution Rates based on the June 30, 2010 Actuarial Valuation as a percentage of payroll

Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	2.13%	3.19%	1.42%	2.13%	3.55%	5.32%
16	2.13%	3.19%	1.42%	2.13%	3.55%	5.32%
17	2.16%	3.24%	1.44%	2.16%	3.60%	5.40%
18	2.19%	3.29%	1.47%	2.20%	3.66%	5.49%
19	2.23%	3.34%	1.49%	2.23%	3.72%	5.57%
20	2.26%	3.39%	1.51%	2.26%	3.77%	5.65%
21	2.29%	3.44%	1.53%	2.30%	3.82%	5.74%
22	2.33%	3.50%	1.55%	2.33%	3.88%	5.83%
23	2.37%	3.55%	1.58%	2.37%	3.95%	5.92%
24	2.40%	3.60%	1.61%	2.41%	4.01%	6.01%
25	2.44%	3.66%	1.63%	2.44%	4.07%	6.10%
26	2.48%	3.72%	1.65%	2.48%	4.13%	6.20%
27	2.51%	3.77%	1.68%	2.52%	4.19%	6.29%
28	2.55%	3.83%	1.71%	2.56%	4.26%	6.39%
29	2.59%	3.89%	1.73%	2.60%	4.32%	6.49%
30	2.63%	3.95%	1.76%	2.64%	4.39%	6.59%
31	2.67%	4.01%	1.79%	2.68%	4.46%	6.69%
32	2.71%	4.07%	1.81%	2.72%	4.52%	6.79%
33	2.76%	4.13%	1.84%	2.76%	4.60%	6.89%
34	2.80%	4.20%	1.87%	2.80%	4.67%	7.00%
35	2.84%	4.26%	1.90%	2.85%	4.74%	7.11%
36	2.89%	4.33%	1.93%	2.89%	4.82%	7.22%
37	2.93%	4.40%	1.96%	2.94%	4.89%	7.34%
38	2.98%	4.47%	1.99%	2.99%	4.97%	7.46%
39	3.03%	4.54%	2.02%	3.03%	5.05%	7.57%
40	3.08%	4.62%	2.05%	3.08%	5.13%	7.70%
41	3.13%	4.70%	2.09%	3.14%	5.22%	7.84%
42	3.19%	4.78%	2.13%	3.19%	5.32%	7.97%
43	3.24%	4.86%	2.17%	3.25%	5.41%	8.11%
44	3.30%	4.95%	2.21%	3.31%	5.51%	8.26%
45	3.36%	5.05%	2.25%	3.37%	5.61%	8.42%
46	3.43%	5.14%	2.29%	3.43%	5.72%	8.57%
47	3.49%	5.23%	2.33%	3.49%	5.82%	8.72%
48	3.52%	5.28%	2.35%	3.53%	5.87%	8.81%
49	3.53%	5.30%	2.36%	3.54%	5.89%	8.84%
50	3.52%	5.28%	2.35%	3.52%	5.87%	8.80%
51	3.49%	5.24%	2.33%	3.50%	5.82%	8.74%
52	3.45%	5.18%	2.31%	3.46%	5.76%	8.64%
53	3.58%	5.36%	2.39%	3.58%	5.97%	8.94%
54	3.71%	5.56%	2.47%	3.71%	6.18%	9.27%

Effective Date	First pay period in July	<b>COUNTY</b>	<b>June 27, 2011</b>
Employer Rate	37.42%		
Average Member Rate	6.79%		
Interest:	7.75% per annum		
COLA:	3.00%		
Mortality:	RP-2000 Healthy Annuitant Mortality, with adjustment for white collar workers set back two years weighted 35% male and 65% female		
Salary Increase:	Inflation (3.50%) + Across-the-Board Increase (0.50%) + Merit (See Exhibit IV)		
COLA Loading Factor:	66.77% for Regular Benefits		