

Safety Tier 2						
Safety Tier 2 Members' Contribution Rates based on the June 30, 2009						
Actuarial Valuation as a percentage of payroll						
Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	2.40%	3.60%	2.35%	3.52%	4.75%	7.12%
16	2.40%	3.60%	2.35%	3.52%	4.75%	7.12%
17	2.44%	3.66%	2.38%	3.57%	4.82%	7.23%
18	2.48%	3.71%	2.42%	3.63%	4.90%	7.34%
19	2.51%	3.77%	2.45%	3.68%	4.96%	7.45%
20	2.55%	3.83%	2.49%	3.74%	5.04%	7.57%
21	2.59%	3.89%	2.53%	3.80%	5.12%	7.69%
22	2.63%	3.95%	2.57%	3.86%	5.20%	7.81%
23	2.67%	4.01%	2.61%	3.92%	5.28%	7.93%
24	2.71%	4.07%	2.65%	3.98%	5.36%	8.05%
25	2.76%	4.14%	2.69%	4.04%	5.45%	8.18%
26	2.80%	4.20%	2.73%	4.10%	5.53%	8.30%
27	2.84%	4.27%	2.78%	4.17%	5.62%	8.44%
28	2.89%	4.33%	2.82%	4.23%	5.71%	8.56%
29	2.93%	4.40%	2.87%	4.30%	5.80%	8.70%
30	2.98%	4.47%	2.91%	4.37%	5.89%	8.84%
31	3.03%	4.54%	2.96%	4.44%	5.99%	8.98%
32	3.08%	4.62%	3.01%	4.51%	6.09%	9.13%
33	3.13%	4.69%	3.05%	4.58%	6.18%	9.27%
34	3.18%	4.77%	3.11%	4.66%	6.29%	9.43%
35	3.23%	4.85%	3.16%	4.74%	6.39%	9.59%
36	3.29%	4.93%	3.21%	4.82%	6.50%	9.75%
37	3.35%	5.02%	3.27%	4.91%	6.62%	9.93%
38	3.41%	5.12%	3.33%	5.00%	6.74%	10.12%
39	3.48%	5.22%	3.40%	5.10%	6.88%	10.32%
40	3.55%	5.32%	3.47%	5.20%	7.02%	10.52%
41	3.63%	5.44%	3.55%	5.32%	7.18%	10.76%
42	3.64%	5.46%	3.55%	5.33%	7.19%	10.79%
43	3.65%	5.48%	3.57%	5.35%	7.22%	10.83%
44	3.66%	5.50%	3.58%	5.37%	7.24%	10.87%
45	3.68%	5.52%	3.59%	5.39%	7.27%	10.91%
46	3.70%	5.54%	3.61%	5.42%	7.31%	10.96%
47	3.72%	5.58%	3.63%	5.45%	7.35%	11.03%
48	3.71%	5.56%	3.63%	5.44%	7.34%	11.00%
49	3.68%	5.51%	3.59%	5.39%	7.27%	10.90%

Effective Date	First pay period in July	COUNTY	June 28, 2010
Employer Rate	41.21%		
Average Member Rate	8.39%		
Interest:	8.00% per annum		
COLA:	3.00%		
Mortality:	RP-2000 Healthy Annuitant Mortality set back two years, with adjustment for blue collar workers weighted 5/6 male and 1/6 female		
Salary Increase:	Inflation (3.75%) + Across-the-Board Increase (0.25%) + Merit (See Exhibit IV)		
COLA Loading Factor:	97.70% for Regular Benefits		