

## SAFETY TIER I

**Safety Tier 1 Members' Contribution Rates based on the June 30, 2009**

**Actuarial Valuation as a percentage of payroll**

Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Basic Settlement First \$350 per month	Basic Settlement Over \$350 per month	COLA Settlement First \$350 per month	COLA Settlement Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	2.40%	3.60%	2.09%	3.14%	0.60%	0.90%	0.39%	0.59%	5.48%	8.23%
16	2.40%	3.60%	2.09%	3.14%	0.60%	0.90%	0.39%	0.59%	5.48%	8.23%
17	2.44%	3.66%	2.13%	3.19%	0.61%	0.91%	0.40%	0.60%	5.58%	8.36%
18	2.48%	3.71%	2.16%	3.24%	0.62%	0.93%	0.41%	0.61%	5.67%	8.49%
19	2.51%	3.77%	2.19%	3.29%	0.63%	0.94%	0.41%	0.62%	5.74%	8.62%
20	2.55%	3.83%	2.23%	3.34%	0.64%	0.96%	0.42%	0.63%	5.84%	8.76%
21	2.59%	3.89%	2.26%	3.39%	0.65%	0.97%	0.43%	0.64%	5.93%	8.89%
22	2.63%	3.95%	2.29%	3.44%	0.66%	0.99%	0.43%	0.65%	6.01%	9.03%
23	2.67%	4.01%	2.33%	3.49%	0.67%	1.00%	0.44%	0.66%	6.11%	9.16%
24	2.71%	4.07%	2.37%	3.55%	0.68%	1.02%	0.45%	0.67%	6.21%	9.31%
25	2.76%	4.14%	2.40%	3.60%	0.69%	1.03%	0.45%	0.68%	6.30%	9.45%
26	2.80%	4.20%	2.44%	3.66%	0.70%	1.05%	0.46%	0.69%	6.40%	9.60%
27	2.84%	4.27%	2.48%	3.72%	0.71%	1.07%	0.47%	0.70%	6.50%	9.76%
28	2.89%	4.33%	2.51%	3.77%	0.72%	1.08%	0.47%	0.71%	6.59%	9.89%
29	2.93%	4.40%	2.55%	3.83%	0.73%	1.10%	0.48%	0.72%	6.69%	10.05%
30	2.98%	4.47%	2.59%	3.89%	0.75%	1.12%	0.49%	0.73%	6.81%	10.21%
31	3.03%	4.54%	2.64%	3.96%	0.76%	1.14%	0.49%	0.74%	6.92%	10.38%
32	3.08%	4.62%	2.68%	4.02%	0.77%	1.15%	0.51%	0.76%	7.04%	10.55%
33	3.13%	4.69%	2.73%	4.09%	0.78%	1.17%	0.51%	0.77%	7.15%	10.72%
34	3.18%	4.77%	2.77%	4.15%	0.79%	1.19%	0.52%	0.78%	7.26%	10.89%
35	3.23%	4.85%	2.81%	4.22%	0.81%	1.21%	0.53%	0.79%	7.38%	11.07%
36	3.29%	4.93%	2.87%	4.30%	0.82%	1.23%	0.54%	0.81%	7.52%	11.27%
37	3.35%	5.02%	2.92%	4.38%	0.84%	1.26%	0.55%	0.82%	7.66%	11.48%
38	3.41%	5.12%	2.97%	4.46%	0.85%	1.28%	0.56%	0.84%	7.79%	11.70%
39	3.48%	5.22%	3.03%	4.54%	0.87%	1.30%	0.57%	0.85%	7.95%	11.91%
40	3.55%	5.32%	3.09%	4.64%	0.89%	1.33%	0.58%	0.87%	8.11%	12.16%
41	3.63%	5.44%	3.16%	4.74%	0.91%	1.36%	0.59%	0.89%	8.29%	12.43%
42	3.64%	5.46%	3.17%	4.75%	0.91%	1.36%	0.59%	0.89%	8.31%	12.46%
43	3.65%	5.48%	3.18%	4.77%	0.91%	1.37%	0.60%	0.90%	8.34%	12.52%
44	3.66%	5.50%	3.19%	4.79%	0.92%	1.37%	0.60%	0.90%	8.37%	12.56%
45	3.68%	5.52%	3.21%	4.81%	0.92%	1.38%	0.60%	0.90%	8.41%	12.61%
46	3.70%	5.54%	3.22%	4.83%	0.92%	1.39%	0.61%	0.91%	8.45%	12.67%
47	3.72%	5.58%	3.24%	4.86%	0.93%	1.40%	0.61%	0.91%	8.50%	12.75%
48	3.71%	5.56%	3.23%	4.85%	0.93%	1.39%	0.61%	0.91%	8.48%	12.71%
49	3.68%	5.51%	3.20%	4.80%	0.92%	1.38%	0.60%	0.90%	8.40%	12.59%

Effective Date First pay period in July

Employer Rate 42.19%

Average Member Rate 9.70%

Interest: 8.00% per annum

COLA: 3.00%

Mortality: RP-2000 Healthy Annuitant Mortality set back two years, with adjustment for blue collar workers weighted 5/6 male and 1/6 female

Salary Increase: Inflation (3.75%) + Across-the-Board Increase (0.25%) + Merit (See Exhibit IV)

COLA Loading Factor: 87.11% for Regular Benefits, 65.55% for Settlement Benefits.

**COUNTY June 28, 2010**