

GENERAL TIER 3

**General Tier 3 Members' Contribution Rates based on the June 30, 2009
Actuarial Valuation as a percentage of payroll**

Age	Basic Regular First \$350 per month	Basic Regular Over \$350 per month	COLA Regular First \$350 per month	COLA Regular Over \$350 per month	Combined First \$350 per month	Combined Over \$350 per month
15	1.89%	2.84%	1.17%	1.76%	3.06%	4.60%
16	1.89%	2.84%	1.17%	1.76%	3.06%	4.60%
17	1.93%	2.89%	1.20%	1.80%	3.13%	4.69%
18	1.96%	2.94%	1.22%	1.83%	3.18%	4.77%
19	1.99%	2.99%	1.24%	1.86%	3.23%	4.85%
20	2.03%	3.04%	1.26%	1.89%	3.29%	4.93%
21	2.06%	3.10%	1.29%	1.93%	3.35%	5.03%
22	2.10%	3.15%	1.31%	1.96%	3.41%	5.11%
23	2.14%	3.21%	1.33%	1.99%	3.47%	5.20%
24	2.17%	3.26%	1.35%	2.03%	3.52%	5.29%
25	2.21%	3.32%	1.37%	2.06%	3.58%	5.38%
26	2.25%	3.38%	1.40%	2.10%	3.65%	5.48%
27	2.29%	3.44%	1.43%	2.14%	3.72%	5.58%
28	2.33%	3.50%	1.45%	2.17%	3.78%	5.67%
29	2.37%	3.56%	1.47%	2.21%	3.84%	5.77%
30	2.41%	3.62%	1.50%	2.25%	3.91%	5.87%
31	2.45%	3.68%	1.53%	2.29%	3.98%	5.97%
32	2.50%	3.74%	1.55%	2.33%	4.05%	6.07%
33	2.54%	3.81%	1.58%	2.37%	4.12%	6.18%
34	2.58%	3.88%	1.61%	2.41%	4.19%	6.29%
35	2.63%	3.94%	1.63%	2.45%	4.26%	6.39%
36	2.68%	4.01%	1.67%	2.50%	4.35%	6.51%
37	2.72%	4.09%	1.69%	2.54%	4.41%	6.63%
38	2.77%	4.16%	1.73%	2.59%	4.50%	6.75%
39	2.82%	4.23%	1.75%	2.63%	4.57%	6.86%
40	2.87%	4.31%	1.79%	2.68%	4.66%	6.99%
41	2.93%	4.39%	1.82%	2.73%	4.75%	7.12%
42	2.98%	4.47%	1.85%	2.78%	4.83%	7.25%
43	3.04%	4.56%	1.89%	2.84%	4.93%	7.40%
44	3.10%	4.65%	1.93%	2.89%	5.03%	7.54%
45	3.17%	4.75%	1.97%	2.95%	5.14%	7.70%
46	3.23%	4.85%	2.01%	3.01%	5.24%	7.86%
47	3.30%	4.95%	2.05%	3.08%	5.35%	8.03%
48	3.34%	5.01%	2.07%	3.11%	5.41%	8.12%
49	3.35%	5.03%	2.08%	3.12%	5.43%	8.15%
50	3.34%	5.01%	2.07%	3.11%	5.41%	8.12%
51	3.32%	4.98%	2.06%	3.09%	5.38%	8.07%
52	3.29%	4.94%	2.05%	3.07%	5.34%	8.01%
53	3.42%	5.13%	2.13%	3.19%	5.55%	8.32%
54	3.55%	5.32%	2.21%	3.31%	5.76%	8.63%

Effective Date	First pay period in July	COUNTY	June 28, 2010
Employer Rate	24.36%		
Average Member Rate	6.07%		
Interest:	8.00% per annum		
COLA:	3.00%		
Mortality:	RP-2000 Healthy Annuitant Mortality, with adjustment for white collar workers weighted 1/3 male and 2/3 female		
Salary Increase:	Inflation (3.75%) + Across-the-Board Increase (0.25%) + Merit (See Exhibit IV)		
COLA Loading Factor:	62.17% for Regular Benefits		