FRESNO COUNTY EMPLOYEES' RETIREMENT Association

INVESTMENT PERFORMANCE REVIEW

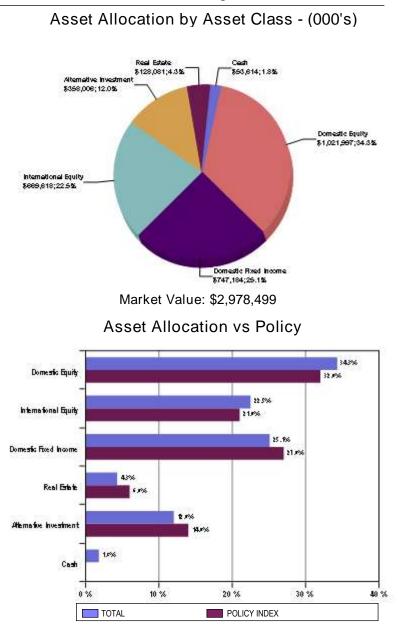
PERIOD ENDING: DECEMBER 31, 2010

999 Third Avenue, Suite 4200 Seattle, Washington 98104 (206) 622-3700 2321 Rosecrans Avenue, Suite 2250 El Segundo, CA 90245 (310) 297-1777

EXECUTIVE SUMMARY

Market Value 000.000's One Yr (%) Three Yr Rtn Three Yrs Rn Five Yrs R				-								_							
Total Total Fund Total, Fund Total, FUND (G) 2,978.5 100.0% 6.4 35 16.5 3 1.9 25 5.9 7 6.0 11 Total, FUND (N) 6.3 39 16.0 5 1.8 31 5.6 15 5.7 17 Policy Index 6.7 25 13.3 49 0.1 69 4.2 66 4.7 53 Domestic Equity 102.8 34.6% 13.1 40 2.0 2.7 2.2 International Equity 102.8 34.6% 13.1 40 2.0 2.7 2.2 International Equity 116 16.9 2.0 2.7 2.2 2.1 International Equity 116 4.6 14.9 2.6 2.5 2.4 6.4 21 4.8 75 Dordestic Fixed Income 1071.4.0.5 11.6 4.6 5.3 6.0 1071.4.0.5 1.5 7.4 <th></th>																			
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	Total	000.000 S	[70]	KUI	KIIK	KUI	KUK	KUI	KIIK	KUI	KUK	KUI	RIIK						
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TOTAL FUND (N) 6.3 39 16.0 5 1.6 31 5.6 15 5.7 17 Policy Index 6.7 25 13.3 49 0.1 69 4.2 66 4.7 53 Domestic Equity 1029.8 34.6% 13.1 40 20.9 41 -0.8 53 2.6 72 3.8 54 MSSL2 MONDEX 11.6 16.9 -2.0 2.7 2.2 2.2 1.1 1.6 1.6.9 -2.0 2.7 2.2 2.2 1.1 1.6 1.6.9 -2.0 2.7 2.2 2.2 1.1 1.6 1.6 9.2 2.6 2.4 6.4 21 4.8 75 5.0 5.0 1.3 1.4 2.5 8.7 2.2 7.4 2.8 6.2 54 6.0 5.0 1.3 6.5 5.9 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 <t< td=""><td></td><td>0.070 5</td><td>400.00/</td><td>C 4</td><td>25</td><td>40 5</td><td>2</td><td>4.0</td><td>05</td><td>F 0</td><td>7</td><td><u> </u></td><td>44</td></t<>		0.070 5	400.00/	C 4	25	40 5	2	4.0	05	F 0	7	<u> </u>	44						
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Domestic Equity Domestic Equity Domestic Equity 1029.8 34.6% 13.1 40 20.9 41 -0.8 53 2.6 72 3.8 54 RUSSELI 3000 MDEX 11.6 16.9 -2.0 2.7 2.2 International Equity 11.6 16.9 -2.0 2.7 2.2 International Equity 071A, FOREIGN EQUITY (6) 681.2 22.9% 6.4 69 14.9 2.6 -2.6 2.4 6.4 2.1 4.8 75 Domestic Fixed Income Domestic Fixed Income Domestic Fixed Income - - 1.3 6.5 5.9 5.8 5.8 5.8 Real Estate -1.3 6.5 5.9 5.8 5.8 5.8 5.2 NCREI PROPERTY INDEX 4.6 13.1 4.2 3.5 7.4 2.8 6.2 5.4 Private Equity -0.2 5.2 -0.2 5.2 -0.2 5.2 -0.2 5.2 -0.2 5	,			67	25	13.3	10	0.1	60	12	66	17	53						
Domestic Equity Domestic Equity TOTAL U.S. EQUITY (6) 1,029.8 34.6% 13.1 40 20.9 41 0.8 53 2.6 72 3.8 54 RUSSELI 3000 INDEX 11.6 16.9 -2.0 2.7 2.2 International Equity International Equity International Equity 11.6 4.6 5.3 6.0 Domestic Fixed Income Domestic Fixed Income Domestic Fixed Income				0.7	25	10.0	43	0.1	03	4.2	00	4.7	55						
TOTAL U.S. EQUITY (G) 1,029.8 34.6% 13.1 40 20.9 41 -0.8 53 2.6 72 3.8 54 International Equity International Equity <td co<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td>	<td></td>																		
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International Equity International Equity TOTAL FOREIGN EQUITY (6) 6812 22.9% 6.4 69 14.9 26 2.4 6.4 21 4.6 2.1 4.6 2.1 4.6 2.1 4.6 2.1 4.6 2.2 6.4 6.9 2.4 6.4 2.1 4.6 2.1 4.6 6.6 2.2 4.6 1.1 Domestic Fixed Income Domestic Fixed Income TOTAL REALTY (6) 7.2.8 2.5 7.4 2.8 6.2 5.8 5.8 5.8 TOTAL REALTY (6) 128.1 4.6 13.1 4.2 3.8 6.2 5.2 Alternative Investment <td></td> <td>1,029.8</td> <td>34.6%</td> <td></td> <td>40</td> <td></td> <td>41</td> <td></td> <td>53</td> <td></td> <td>72</td> <td></td> <td>54</td>		1,029.8	34.6%		40		41		53		72		54						
International Equity TOTAL FOREIGN EQUITY (G) 681.2 22.9% 6.4 69 14.9 26 -2.6 24 6.4 21 4.8 75 MSCI ACWI ex U.S. GROSS 7.3 11.6 4.6 5.3 6.0 60 Domestic Fixed Income TotAL U.S. ROSD 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 BC AGGREGATE INDEX -1.3 6.5 5.9 5.8 5.8 58 Real Estate - - - 39 - 23 8.6 23 NCREIF POPERTY INDEX 4.6 13.1 -4.2 3.5 7.4 NOREIF ODCE INDEX 5.0 16.4 -9.7 -0.2 5.2 Alternative Investment -				11.0		16.9		-2.0		2.7		Z.Z							
TOTAL FOREIGN EQUITY (G) MSC/ACWI ex U.S. GROSS 681.2 22.9% 6.4 69 14.9 26 -2.6 24 6.4 21 4.8 75 MSC/ACWI ex U.S. GROSS 7.3 11.6 -4.6 5.3 6.0 Domestic Fixed Income 53 6.0 53 6.0 Domestic Fixed Income 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 Domestic Fixed Income 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 BCAGGREGATE INDEX -1.3 6.5 5.9 5.8 5.8 5.8 Real Estate																			
MSCI ACWI ex U.S. GROSS 7.3 11.6 4.6 5.3 6.0 Domestic Fixed Income																			
Domestic Fixed Income Domestic Fixed Income TOTAL U.S. FIXED (G) 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 BC AGGREGATE INDEX -1.3 6.5 5.9 5.8 5.8 5.8 Real Estate TOTAL REALTY (G) 128.1 4.3% 2.0 61 12.5 39 3.4 23 8.6 23 NCREIF PROPERTY INDEX 4.6 13.1 4.2 3.5 7.4 NCREIF PROPERTY INDEX 4.6 13.1 4.2 3.5 7.4 NCREIF POOC INDEX 5.0 16.4 9.7 -0.2 5.2 Alternative Investment Hedge Funds TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 Hedge Funds TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 5.3 4.7 </td <td></td> <td>681.2</td> <td>22.9%</td> <td>••••</td> <td>69</td> <td></td> <td>26</td> <td></td> <td>24</td> <td>••••</td> <td>21</td> <td></td> <td>75</td>		681.2	22.9%	••••	69		26		24	••••	21		75						
Domestic Fixed Income TOTAL US, FIXED (G) 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 BC AGGREGATE INDEX -1.3 6.5 5.9 5.8 5.8 Real Estate TOTAL REALTY (G) 128.1 4.3% 2.0 61 12.5 39 -8.2 39 3.4 23 8.6 23 NCREIF PROPERTY INDEX 4.6 13.1 -4.2 3.5 7.4 NCREIF PROPERTY INDEX 5.0 16.4 -9.7 -0.2 5.2 Alternative Investment Hedge Funds TOTAL PRIVATE EQUITY (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 HERIFICE COMPOSITE INDEX 36 57 -2.2 3.3 TOTAL COMOSITE INDEX 15 15 <th c<="" colspan="6" td="" total=""><td></td><td></td><td></td><td>7.3</td><td></td><td>11.6</td><td></td><td>-4.6</td><td></td><td>5.3</td><td></td><td>6.0</td><td></td></th>	<td></td> <td></td> <td></td> <td>7.3</td> <td></td> <td>11.6</td> <td></td> <td>-4.6</td> <td></td> <td>5.3</td> <td></td> <td>6.0</td> <td></td>									7.3		11.6		-4.6		5.3		6.0	
TOTAL US. FIXED (G) 752.8 25.3% -0.1 38 11.4 25 8.7 22 7.4 28 6.2 54 BC AGGREGATE INDEX -1.3 6.5 5.9 5.8 5.8 5.8 Real Estate TOTAL REALTY (G) 128.1 4.3% 2.0 61 12.5 39 3.4 23 8.6 23 NCREIF PROPERTY INDEX 4.6 13.1 -4.2 3.5 7.4 NCREIF PROPERTY INDEX A 4.6 13.1 -4.2 3.5 7.4 NCREIF PROPERTY INDEX A 4.6 13.1 -4.2 3.5 7.4 NCREIF PROPERTY INDEX 4.6 13.1 -4.2 3.5 7.4 NCREIF PROPERTY INDEX 5.0 16.4 -9.7 -0.2 5.2 Alternative Investment TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 Hedge Funds TOTAL PRIVATE EQUITY (N)																			
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TOTAL REALTY (G) 128.1 4.3% 2.0 61 12.5 39 -8.2 39 3.4 23 8.6 23 NCREIF PROPERTY INDEX 4.6 13.1 -4.2 3.5 7.4 NCREIF ODCE INDEX 5.0 16.4 -9.7 -0.2 5.2 Alternative Investment	Real Estate																		
NCREIF PROPERTY INDEX 4.6 13.1 4.2 3.5 7.4 NCREIF ODCE INDEX 5.0 16.4 -9.7 -0.2 5.2 Alternative Investment Hedge Funds	Real Estate																		
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Alternative Investment Hedge Funds TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 HFRI FOF COMPOSITE INDEX 3.6 5.7 -2.5 2.4 Private Equity 701AL PRIVATE EQUITY (N) 163.6 5.5% 2.9 10.4 -1.3 7.3 7.8 RUSS 3000 + 250 BP 12.2 19.8 0.5 5.3 4.7 Commodities TOTAL COMMODITIES (N) 92.4 3.1% 15.8 15.8 Alternative Investment TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40																			
Hedge Funds TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 HFRI FOF COMPOSITE INDEX 3.6 5.7 -2.5 2.4 Private Equity TOTAL PRIVATE EQUITY (N) 163.6 5.5% 2.9 10.4 -1.3 7.3 7.8 RUSS 3000 + 250 BP 12.2 19.8 0.5 5.3 4.7 Commodities TOTAL COMMODITIES (N) 92.4 3.1% 15.8 DJ UBS COMMODITY TR INDEX Alternative Investment TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S&P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash & Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40				5.0		16.4		-9.7		-0.2		5.2							
TOTAL HEDGE FUNDS (N) 102.0 3.4% 1.5 1.5 -2.2 3.3 HFRI FOF COMPOSITE INDEX 3.6 5.7 -2.5 2.4 Private Equity TOTAL PRIVATE EQUITY (N) 163.6 5.5% 2.9 10.4 -1.3 7.3 7.8 RUSS 3000 + 250 BP 12.2 19.8 0.5 5.3 4.7 Commodities TOTAL COMMODITIES (N) 92.4 3.1% 15.8 JU UBS COMMODITY TR INDEX 15.8 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 Cash Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40	Alternative Investment																		
HFRI FOF COMPOSITE INDEX 3.6 5.7 -2.5 2.4 Private Equity 1014 -1.3 7.3 7.8 TOTAL PRIVATE EQUITY (N) 163.6 5.5% 2.9 10.4 -1.3 7.3 7.8 RUSS 3000 + 250 BP 12.2 19.8 0.5 5.3 4.7 Commodities 70TAL COMMODITIES (N) 92.4 3.1% 15.8 5.8 5.3 4.7 Alternative Investment 15.8 15.8 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents 7 5 2.1 17 1.8 23 3.1 24 2.7 40	Hedge Funds																		
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TOTAL PRIVATE EQUITY (N) 163.6 5.5% 2.9 10.4 -1.3 7.3 7.8 RUSS 3000 + 250 BP 12.2 19.8 0.5 5.3 4.7 Commodities TOTAL COMMODITIES (N) 92.4 3.1% 15.8 5.8 4.7 DJ UBS COMMODITY TR INDEX 15.8 15.8 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash & Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40				3.6		5.7		-2.5		2.4									
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Commodities TOTAL COMMODITIES (N) 92.4 3.1% 15.8 DJ UBS COMMODITY TR INDEX 15.8 Alternative Investment TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40		163.6	5.5%																
TOTAL COMMODITIES (N) 92.4 3.1% 15.8 DJ UBS COMMODITY TR INDEX 15.8 Alternative Investment TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash & Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40				12.2		19.8		0.5		5.3		4.7							
DJ UBS COMMODITY TR INDEX 15.8 Alternative Investment 15.8 TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents 707 AL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40																			
Alternative Investment TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents 707 L CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40		92.4	3.1%																
TOTAL ALT. INV (N) 358.0 12.0% 5.5 11.4 -2.9 5.9 7.0 S & P 500 + 4.47% 11.9 20.0 1.5 6.9 6.0 Cash Equivalents 50.0 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40				15.8															
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Cash Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40		358.0	12.0%																
Cash & Equivalents TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40	1.0			11.9		20.0		1.5		6.9		6.0							
TOTAL CASH (G) 28.8 1.0% 0.7 5 2.1 17 1.8 23 3.1 24 2.7 40	Cash																		
	Cash & Equivalents																		
90-DAY T-BILLS 0.0 0.1 0.8 2.4 2.4	TOTAL CASH (G)	28.8	1.0%	0.7	5	2.1	17	1.8	23		24	2.7	40						
	90-DAY T-BILLS			0.0		0.1		0.8		2.4		2.4							

Period Ending: December 31, 2010



Wurts & Associates

PERFORMANCE MEASUREMENT SYSTEM

1 Policy Index(effective 10/1/2009): 32% Russell 3000 Index, 27% BC Aggregate Index, 21% MSCI ACWI ex US, 7% Russell 3000 Index + 250 BP, 4% HFRI FoF Composite, 6% NCREIF ODCE, & 3% DJ UBS Commodity Index. Composite total market values in the table reflect manager exposures and any underlying cash balances. Charts reflect exposure by asst class of the total fund.

INVESTMENT MANAGER PERFORMANCE DATA

		(Determ	PERIOD	S END		2/31/201	-	1)	(CALEN RE	NDAR ETURI		२
	Market Value (000's)	(Returr Quarter	ns for periods 1 Year	U		e year are 10 Years	Since	Inception	2009	2008	2007	2006	2005
Domestic Equity Manager		1											
SSGA S&P500 FLAGSHIP (G) Investment Style:Large Cap	\$142,295 (4.8%)	10.8%	15.1%	-2.8%	2.3%		3.8%	3/23/2004	26.6%	-36.9%	5.5%	15.8%	5.2%
Ranking - Equity Style - Large Core Univ.		55th	51st	56th	63rd				53rd	50th	50th	50th	54th
Benchmark: S & P 500 INDEX		10.8%	15.1%	-2.9%	2.3%		3.8%		26.4%	-37.0%	5.5%	15.8%	4.9%
WADDELL & REED (G) Investment Style:Large Cap Growth Ranking - Equity Style - Large Growth Univ.	\$152,818 (5.1%)						1.5%	12/20/2010					
Benchmark: RUSSELL 1000 GROWTH INDEX							5.5%						
WINSLOW CAPITAL (G) Investment Style:Large Cap Growth Ranking -Equity Style - Large Growth Univ.	\$152,917 (5.1%)						1.8%	12/20/2010					
Benchmark: RUSSELL 1000 GROWTH INDEX							5.5%						
ARONSON JOHNSON (G) Investment Style:Large Cap Value	\$144,229 (4.8%)	10.5%	16.1%	-3.0%	1.5%	5.8%	10.1%	12/4/1995		-33.1%			
Ranking - Equity Style - Large Value Univ.		48th	37th	32nd	56th	26th	7.00/		91st	11th	71st	45th	27th
Benchmark: RUSSELL 1000 VALUE INDEX		10.5%	15.5%	-4.4%	1.3%	3.3%	7.6%		19.7%	-36.9%	-0.2%	22.2%	
WELLINGTON MGMT (G) Investment Style:Large Cap Value	\$143,800 (4.8%)	11.5%	16.9%	-3.4%	1.6%	3.7%	4.8%	4/30/2000	28.7%			17.4%	
Ranking - Equity Style - Large Value Univ.		22nd	24th	45th	54th	67th			33rd	68th	34th	77th	28th
Benchmark: RUSSELL 1000 VALUE INDEX		10.5%	15.5%	-4.4%	1.3%	3.3%	3.8%		19.7%	-36.9%	-0.2%	22.2%	7.1%
KALMAR INVESTMENTS (G) Investment Style:Small Cap Growth	\$159,832 (5.4%)	19.0%	37.3%	5.7%	7.5%		8.0%	11/30/2004	36.7%			7.3%	6.0%
Ranking - Equity Style - Small Growth Univ.		23rd	8th	22nd	35th				48th	33rd	30th	82nd	63rd
Benchmark: RUSSELL 2000 GROWTH INDEX		17.1%	29.1%	2.2%	5.3%		5.8%		34.5%	-38.5%	7.0%	13.4%	4.1%

INVESTMENT MANAGER PERFORMANCE DATA

			PERIOD	-	ING 12	2/31/201	-		(CALEN RE	IDAR TURI		२
		(Return	s for periods	greater	than one	e year are	annualize	d)					
	Market Value (000's)	Quarter	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date	2009	2008	2007	2006	2005
SYSTEMATIC FINANCIAL (G) Investment Style:Small/Mid Cap Value Ranking -Equity Style - Small/Mid Value Univ.	\$133,840 (4.5%)						13.2%	10/8/2010					
Benchmark: RUSSELL 2500 VALUE INDEX							13.8%						
International Equity Manager													
MONDRIAN EMG MKTS (G) Investment Style:Emerging Markets Equity	\$120,540 (4.0%)	5.0%	18.4%	3.7%	13.0%		13.9%	11/7/2005	71.3%	-45.0%	30.4%	26.9%	
Ranking - Int'l Emerging Markets Equity Univ.		78th	59th	25th	43rd				75th	22nd	75th	82nd	
Benchmark: MSCI EMER MKTS FREE		7.4%	19.2%	0.0%	13.1%		14.3%		79.0%	-53.2%	39.8%	32.6%	
FRANKLIN TEMPLETON (G) Investment Style:International Equity	\$194,975 (6.5%)	5.0%	6.0%	-7.8%	3.3%	4.2%	6.8%	8/1/1994	26.1%	-41.4%	13.8%	32.0%	9.7%
Ranking - Int'l Developed Market Equity Univ.		85th	83rd	81st	68th	82nd			74th	45th	44th	12th	87th
Benchmark: MSCI EAFE INDEX		6.7%	8.2%	-6.5%	2.9%	3.9%	5.2%		32.5%	-43.1%	11.6%	26.9%	14.0%
OECHSLE INT'L (G) Investment Style:International Equity	\$160,123 (5.4%)	5.7%	7.5%	-6.6%	1.4%		2.5%	11/22/2005	21.4%	-37.5%	7.1%	22.7%	
Ranking - Int'l Developed Market Equity Univ.		79th	75th	71st	91st				95th	24th	85th	77th	
Benchmark: MSCI EAFE INDEX		6.7%	8.2%	-6.5%	2.9%		3.3%		32.5%	-43.1%	11.6%	26.9%	
MONDRIAN INTL SM CAP (G) Investment Style:Small Cap	\$205,511 (6.9%)	9.1%	30.3%				31.8%	11/2/2009					
Ranking - Int'l Developed Market Equity Univ.		19th	2nd										
Benchmark: S&P DEVELOPED ex. US SC INDEX		11.4%	22.0%				21.4%						
Domestic Fixed Income Manager													
BLACKROCK (G) Investment Style:Domestic Fixed Income	\$148,979 (5.0%)	-1.1%	8.2%	5.9%	5.8%		5.5%	6/25/2004	12.6%	-2.4%	6.5%	4.4%	2.8%
Ranking -Bond Funds Univ.		67th	48th	62nd	65th				48th	60th	53rd	66th	47th
Benchmark: BC AGGREGATE INDEX		-1.3%	6.5%	5.9%	5.8%		5.5%		5.9%	5.2%	7.0%	4.3%	2.4%

Wurts & Associates	3	PERFORMANCE MEASUREMENT SYSTEM
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INVESTMENT MANAGER PERFORMANCE DATA

Period Ending: December 31, 2010

			PEF	-		-	0		0			YEAF	२
		(Retur	ns for periods	-	-		-	d)		RE	ETURI	NS	
	Market Value (000's)	Quarter	·	0			Since	Inception	2009	2008	2007	2006	2005
LOOMIS SAYLES (G) Investment Style:Domestic Fixed Income	\$143,612 (4.8%)	-0.2%	10.9%	10.7%	8.9%		6.4%	7/5/2001	18.8%	2.8%	7.2%	5.6%	2.3%
Ranking -Bond Funds Univ. <u>Benchmark:</u> BC AGGREGATE INDEX		41st -1.3%	29th 6.5%	5th 5.9%	5th 5.8%		5.6%		25th 5.9%	39th 5.2%	42nd 7.0%	24th 4.3%	74th 2.4%
WESTERN ASSET (G) Investment Style:Domestic Fixed Income	\$185,585 (6.2%)	-0.2%	11.3%	7.2%	6.1%		5.7%	5/5/2005	19.8%	-7.5%	3.4%	5.7%	
Ranking -Bond Style - Core Univ. <u>Benchmark:</u> BC AGGREGATE INDEX		19th -1.3%	10th 6.5%	32nd 5.9%	56th 5.8%		5.3%		10th 5.9%	84th 5.2%	97th 7.0%	12th 4.3%	
LOOMIS SAYLES OPP (G) Investment Style:High Yield	\$94,373 (3.2%)	0.7%	14.1%				18.2%	5/12/2009					
Ranking -Bond Funds Univ. <u>Benchmark:</u> BC AGGREGATE + 300 BP		23rd -0.6%	15th 9.7%				9.9%						
STANDISH MELLON (G) Investment Style:High Yield	\$91,900 (3.1%)	0.9%	12.8%				16.7%	5/12/2009					
Ranking -Bond Funds Univ. <u>Benchmark:</u> BC AGGREGATE + 300 BP		22nd -0.6%	20th 9.7%				9.9%						
MET WEST TALF (G) Investment Style:Government Ranking -NA Univ.	\$27,248 (0.9%)	0.3%	17.2%				19.8%	8/5/2009					
Benchmark: BC AGGREGATE INDEX		-1.3%	6.5%				6.7%						
PIMCO TALF (G) Investment Style:Government Ranking -NA Univ.	\$10,136 (0.3%)	1.3%	19.5%				26.3%	8/1/2009					
Benchmark: BC AGGREGATE INDEX		-1.3%	6.5%				6.3%						
SSGA TIPS (G) Investment Style:Real Return	\$50,932 (1.7%)	-0.7%	6.3%				9.8%	2/27/2009					
Ranking -Bond Style - U.S. TIPS (mf) Univ. <u>Benchmark:</u> BC US TIPS INDEX		27th -0.6%	32nd 6.3%				9.8%						
								Dencor		MEAC			TEM

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Wurts & Associates

PERFORMANCE MEASUREMENT SYSTEM

INVESTMENT MANAGER PERFORMANCE DATA

		(Retu	PERIOD	RFORMANCE S ENDING 12 greater than on	2/31/201		d)	C		NDAR TURI	YEAF NS	२
	Market Value (000's)	Quarter		3 Years 5 Years	-	Since	Inception	2009	2008	2007	2006	2005
Real Estate Manager		-						-				
INVESCO CORE RE (G) Investment Style:Real Estate	\$55,663 (1.9%)	4.6%	16.7%	-8.9%		-7.7%	10/1/2007	-32.2%	-4.6%			
Ranking - Real Estate Funds Univ.		39th	25th	43rd				61st	43rd			
Benchmark: NCREIF ODCE INDEX		5.0%	16.4%	-9.7%		-8.4%		-29.8%	-10.0%			
Alternative Investment Manager												
COMMON SENSE (N) Investment Style:Hedge Funds	\$47,610 (1.6%)	-0.2%	-5.1%			-6.6%	12/3/2009					
Ranking - Hedge Fund of Funds Univ.		87th	98th									
Benchmark: HFRI FOF COMPOSITE INDEX		3.6%	5.7%			6.5%						
GROSVENOR (N) Investment Style:Hedge Funds	\$54,379 (1.8%)	3.0%	6.3%			8.8%	10/31/2009					
Ranking - Hedge Fund of Funds Univ.		42nd	33rd									
Benchmark: HFRI FOF COMPOSITE INDEX		3.6%	5.7%			7.3%						
BLACKROCK COMMODITY (N) Investment Style:Commodities Ranking -NA Univ.	\$92,371 (3.1%)	15.8%				22.7%	3/31/2010					
Benchmark: DJ UBS COMMODITY TR INDEX		15.8%				22.6%						

Performance Standard Checklist

No Issues

Period Ending: December 31, 2010

Watch Terminate Investment Manager Asset Class Watch Date Funding Date Standard #1 Standard #2 Standard #3 Standard #4 Standard #5 Standard #6 WADDELL & REED Large Growth 12/20/2010 WINSLOW Large Growth 12/20/2010 **ARONSON JOHNSON** Large Value 12/4/1995 WELLINGTON Large Value 4/30/2000 KALMAR Small Growth 11/30/2004 SYSTEMATIC Sm/Mid Value 10/8/2010 MONDRIAN EMERGING Emerging Markets 11/7/2005 **FRANKLIN TEMPLETON** 9/30/2006 8/1/1994 International Equity OECHSLE International Equity 11/22/2005 MONDRIAN INTL SM CAP Intl Small Cap 11/2/2009

Performance Standards

Standard #1: The manager has outperformed the assigned benchmark a minimum of 50% of the time over the last 20 quarters.

Standard #2: The equity manager and fixed income manager have returned 110% and 105% respectively of the assigned benchmark returns over the most recent three-year period.

Standard #3: The manager's performance is in the 45th percentile or better against the appropriate style universe in at least three of the last five years of consecutive annual returns.

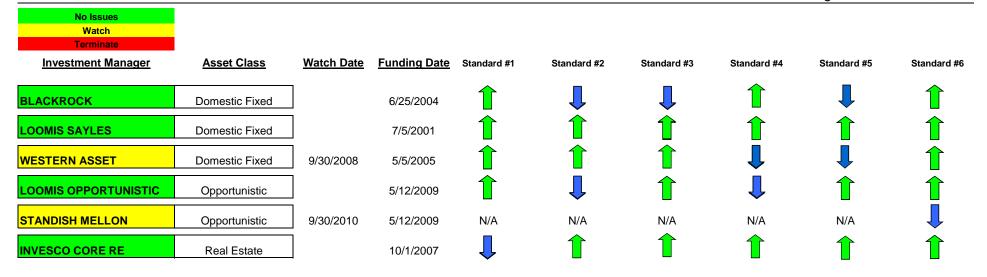
Standard #4: The manager has a Sharpe Ratio equal to or greater than the median manager in an appropriate style universe over the most recent five year period (five year gross return minus five year 91day T-Bill return/standard deviation).

Standard #5: The manager has an Information Ratio equal to or greater than the median manager in an appropriate style universe over the most recent five year period (gross excess return over benchmark/tracking error).

Standard #6: The manager experiences non-performance related issues including personnel turnover, changes in investment philosophy, excessive asset growth, change in ownership, and any other reason causing concern.

Performance Standard Checklist

Period Ending: December 31, 2010



Performance Standards

Standard #1: The manager has outperformed the assigned benchmark a minimum of 50% of the time over the last 20 quarters.

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Standard #6: The manager experiences non-performance related issues including personnel turnover, changes in investment philosophy, excessive asset growth, change in ownership, and any other reason causing concern.

Private Equity

Period Ending: December 31, 2010

			Total	Capital	Capital	Market	Distrib./	Tot. Value/	(IRR)
Inception	Vintage		Commitment	Called	Returned	Values	Paid-In	Paid-In	Since
Date	Year	Private Equity - Illiquid	(000's)	(000's)	(000's)	(000's)	(DPI)	(TVPI)	Inception (%)
01/14/10	2010	ANGELO GORDON VII	\$30,000	\$22,500	\$0	\$23,506	0.0	1.0	NA
05/15/99	1999	BCI Growth V, L.P.*	\$20,000	\$18,948	\$8,162	\$1,772	0.4	0.5	-8.3
06/27/97	1997	Blackstone III**	\$15,000	\$15,387	\$8,900	\$4,057	0.6	0.8	17.0
11/11/02	2002	Blackstone IV**	\$20,000	\$21,315	\$10,378	\$15,206	0.5	1.2	52.9
10/23/07	2007	Hamilton Lane**	\$70,000	\$41,300	\$3,030	\$40,532	0.1	1.1	2.02
06/23/00	2000	Landmark Equity X, L.P.**	\$20,000	\$19,000	\$18,624	\$4,165	1.0	1.2	4.6
12/31/09	2008	Landmark Equity XIV, L.P.**	\$30,000	\$2,490	\$452	\$2,350	0.2	1.1	NA
12/12/01	2002	Lone Star Fund IV	\$20,000	\$19,045	\$30,601	\$13,001	1.6	2.3	31.7
12/22/99	1999	New Mountain Partners, L.P.**	\$20,000	\$19,531	\$21,163	\$5,745	1.1	1.4	12.9
11/31/07	2007	New Mountain Partners III**	\$15,000	\$6,875	\$1,170	\$5,447	0.2	1.0	-3.0
05/29/98	1998	TCW Shop III*	\$15,000	\$15,000	\$15,631	\$1,415	1.0	1.1	2.3
02/27/02	2002	TCW Shop IV*	\$15,000	\$22,593	\$18,711	\$8,255	0.8	1.2	6.7
06/26/98	1998	WP Equity Partners, L.P.**	\$20,000	\$20,000	\$29,418	\$2,052	1.5	1.6	9.8
08/31/01	2001	WP Private Equity VIII, L.P.**	\$25,000	\$25,000	\$24,996	\$22,603	1.0	1.9	15.2
10/05/07	2007	WP Private Equity X, L.P.**	\$25,000	\$14,563	\$83	\$13,539	0.0	0.9	-4.0
		Total Drivata Equity Illiquid	¢260.000	¢292 540	¢101 220	¢162 646			
		Total Private Equity - Illiquid	\$360,000	\$283,546	\$191,320	\$163,646			
		Total Private Equity				\$163,646			

% of Total Fund (Market Value)

\$163,646

5.8%

Real Estate - Closed End Funds

Inception		Total Commitment	Contributions	Distributions	Market Values	One Quarter	One Year	Three Years	Five Years	(IRR) Since
Date	Real Estate - Closed End Funds	(000's)	(000's)	(000's)	(000's)	Return(%)	Return(%)	Return(%)	Return(%)	Inception(%)
12/04/09	Colony Capital*	\$40,000	\$40,487	\$1,644	\$46,598	NA	NA	NA	NA	NA
05/27/99	JER II*	\$20,000	\$20,698	\$31,235	\$390	8.6	-5.6	-16.4	6.6	7.9
04/12/89	JMB V	\$10,000	\$10,000	\$17,831	\$8	-1.0	-2.1	-3.9	1.3	NA
06/06/86	Sentinel*	\$7,500	\$7,500	\$6,245	\$2,931	6.2	6.8	-13.4	-4.1	3.9
04/15/99	TA Realty V*	\$20,000	\$20,000	\$31,214	\$6,474	-2.2	-20.1	-11.5	1.4	10.8
10/30/09	TA Realty IX*	\$30,000	\$16,500	\$13	\$16,018	0.4	NA	NA	NA	NA

Total Real Estate - Closed End	\$127,500	\$115,186	\$88,184	\$72,419
Total Real Estate - Closed End				\$72,419
% of Total Fund (Market Value)				2.6%

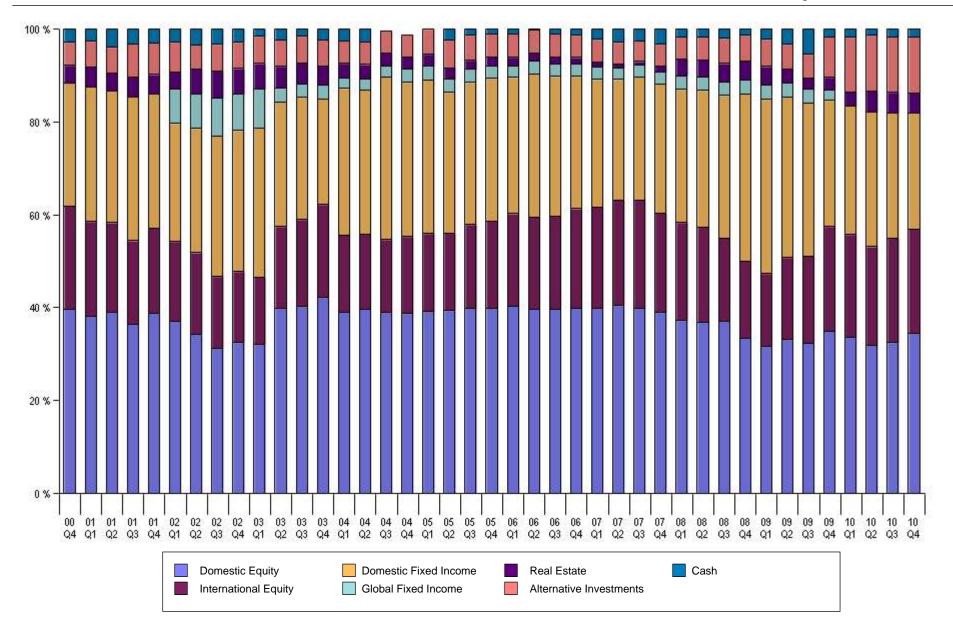
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PORTFOLIO RECONCILIATION

Т	OTAL FUND		
Portfe	olio Reconciliation		
Q	uarter		YTD
Market Value of Portfolio on: 09/30/10	\$2,812,257,569	12/31/09	\$2,609,904,954
Net Contributions/Withdrawals	-\$7,419,229		-\$48,534,815
Growth from Investments			
Investment Income \$10	6,427,923	\$53,	397,112
Change in Market Value \$15	7,232,513	\$363,	731,526
Total Growth from Investments	<u>\$173,660,436</u>		\$417,128,638
Market Value of Portfolio on: 12/31/10			\$2,978,498,777

ASSET ALLOCATION HISTORY CHART

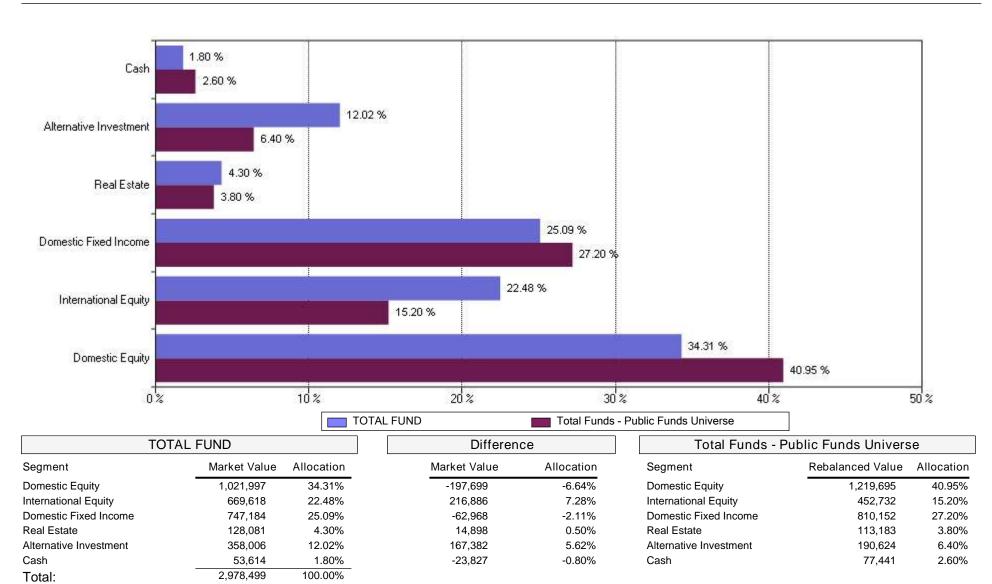
Period Ending: December 31, 2010



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ASSET ALLOCATION: TOTAL FUND VS UNIVERSE MEDIAN

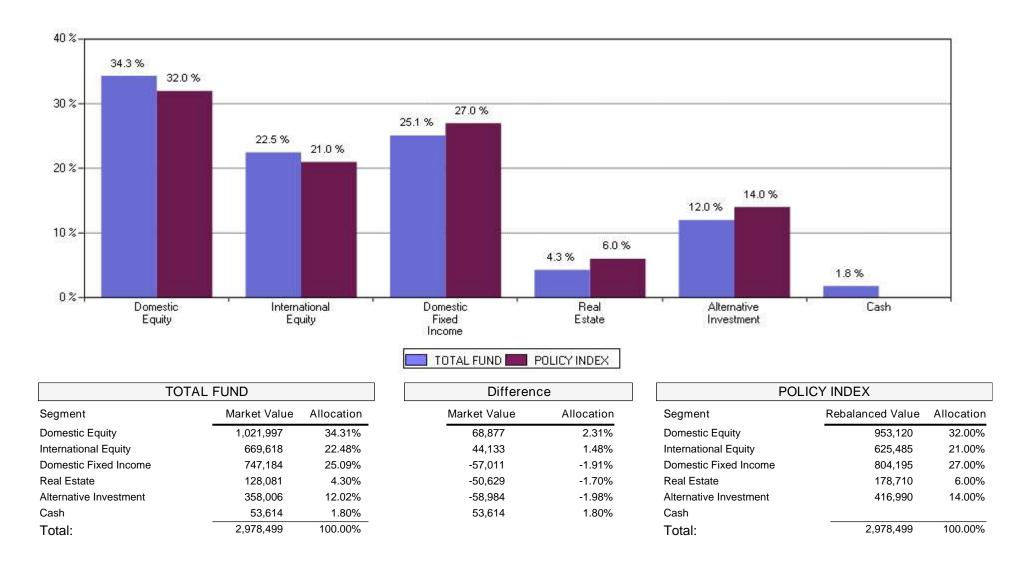
Period Ending: December 31, 2010



Note: All values are expressed in thousands. Figures above represent the median allocation for those plans that are invested in the respective asset class.

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ASSET CLASS ALLOCATION: TOTAL FUND VS POLICY



Note: All values are expressed in thousands.

ASSET ALLOCATION BY MANAGER

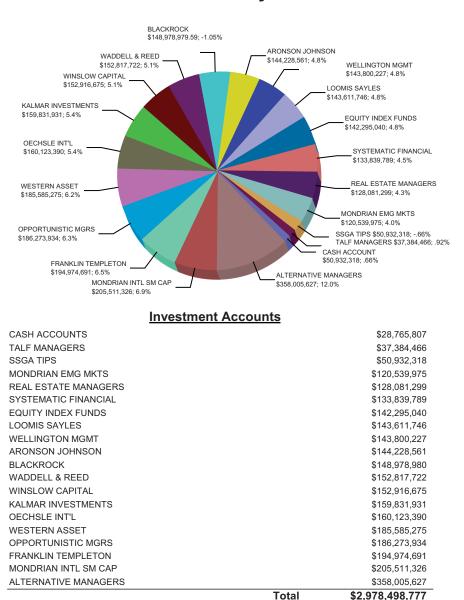
	Ed	quity	Fixed	Income	C	ash	Real	Estate	0	ther	Т	otal
Management Firm	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.
Alternative Investment												
ANGELO GORDON VII									23,506	100.0%	23,506	0.8%
BCI GROWTH V									1,772	100.0%	1,772	0.1%
BLACKROCK COMMODITY									92,371	100.0%	92,371	3.1%
BLACKSTONE III									4,057	100.0%	4,057	0.1%
BLACKSTONE IV									15,206	100.0%	15,206	0.5%
COMMON SENSE									47,610	100.0%	47,610	1.6%
GROSVENOR									54,379	100.0%	54,379	1.8%
HAMILTON LANE									40,532	100.0%	40,532	1.4%
LANDMARK X									4,165	100.0%	4,165	0.1%
LANDMARK XIV									2,350	100.0%	2,350	0.1%
LONESTAR IV									13,001	100.0%	13,001	0.4%
NEW MOUNTAIN									5,745	100.0%	5,745	0.2%
NEW MOUNTAIN III									5,447	100.0%	5,447	0.2%
TCWSHOP3									1,415	100.0%	1,415	0.0%
TCWSHOP4									8,255	100.0%	8,255	0.3%
WARBURG PINCUS									2,052	100.0%	2,052	0.1%
WARBURG PINCUS VIII									22,603	100.0%	22,603	0.8%
WARBURG PINCUS X									13,539	100.0%	13,539	0.5%
Cash												
BENEFIT PAYMENT CASH					203	100.0%					203	0.0%
CUSTODIED					11,894	100.0%					11,894	0.4%
GRANTHAM CASH					14	100.0%					14	0.0%
INTECH					17	100.0%					17	0.0%
INTERNAL					16,638	100.0%					16,638	0.6%
Domestic Equity												
ARONSON JOHNSON	143,549	99.5%			679	0.5%					144,229	4.8%
KALMAR INVESTMENTS	153,737	96.2%			6,095	3.8%					159,832	5.4%
SSGA S&P500 FLAGSHIP	142,295	100.0%									142,295	4.8%
SYSTEMATIC FINANCIAL	133,840	100.0%									133,840	4.5%
WADDELL & REED	152,818	100.0%									152,818	5.1%
WELLINGTON MGMT	142,824	99.3%			976	0.7%					143,800	4.8%
WINSLOW CAPITAL	152,917	100.0%									152,917	5.1%
Wurts & Associates				14				P	ERFORMAN	ICE MEAS	UREMENT	SYSTEM

ASSET ALLOCATION BY MANAGER

	Ec	luity	Fixed	Income	С	ash	Real	Estate	0	ther	Т	otal
Management Firm	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.	Value	Alloc.
Domestic Fixed Income												
BLACKROCK			160,433	107.7%	-11,454	-7.7%					148,979	5.0%
LOOMIS SAYLES			141,237	98.3%	2,375	1.7%					143,612	4.8%
LOOMIS SAYLES OPP			90,196	95.6%	4,177	4.4%					94,373	3.2%
MET WEST TALF			27,248	100.0%							27,248	0.9%
PIMCO TALF			10,136	100.0%							10,136	0.3%
SSGA TIPS			50,932	100.0%							50,932	1.7%
STANDISH MELLON			91,900	100.0%							91,900	3.1%
WESTERN ASSET			175,100	94.4%	10,485	5.6%					185,585	6.2%
nternational Equity												
FRANKLIN TEMPLETON	185,652	95.2%			9,323	4.8%					194,975	6.5%
MONDRIAN EMG MKTS	120,540	100.0%									120,540	4.0%
MONDRIAN INTL SM CAP	205,511	100.0%									205,511	6.9%
OECHSLE INT'L	157,914	98.6%			2,209	1.4%					160,123	5.4%
Real Estate												
COLONY CAPITAL							46,598	100.0%			46,598	1.6%
INVESCO CORE RE							55,663	100.0%			55,663	1.9%
JER II							390	100.0%			390	0.0%
JMB V							8	100.0%			8	0.0%
SENTINEL							2,931	100.0%			2,931	0.1%
TA ASSOCIATES RE 5							6,474	100.0%			6,474	0.2%
TA ASSOCIATES RE 9							16,018	100.0%			16,018	0.5%
Total Fund	1,691,597	56.8%	747,184	25.1%	53,631	1.8%	128,081	4.3%	358,006	12.0%	2,978,499	100.0%

AssetAllocation by Segment and Account

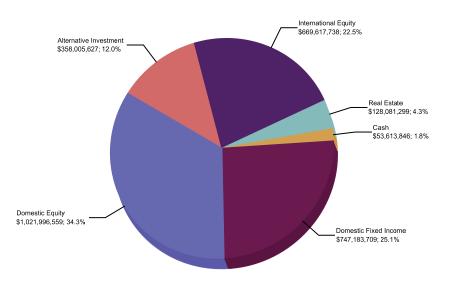
Period Ending: December 31, 2010



Asset Allocation By Account

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Asset Allocation By Segment



Asset Allocation

	Total	\$2,978,498,777
Alternative Investment		\$358,005,627
International Equity		\$669,617,738
Real Estate		\$128,081,299
Cash		\$53,613,846
Domestic Fixed Income		\$747,183,709
Domestic Equity		\$1,021,996,559

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MANAGER SCORECARD FIVE YEARS

Period Ending: December 31, 2010

Manager	Return	Index Return	Standard Deviation	Alpha	Beta	Rsqr	Up Market Capture	Down Market Capture	Batting Average	Information Ratio
ARONSON JOHNSON (G)	1.51%	1.27%	18.71	-0.11	0.88	0.98	88%	93%	500	0.06
BLACKROCK (G)	5.76%	5.80%	4.31	0.12	0.96	0.62	107%	149%	550	-0.01
FRANKLIN TEMPLETON (G)	3.32%	2.94%	23.28	0.28	0.93	0.98	95%	96%	400	0.11
INVESCO COMP (G)	0.47%	3.51%	12.24	-3.12	1.40	0.82	113%	156%	400	-0.52
KALMAR INVESTMENTS (G)	7.47%	5.30%	22.60	2.12	0.92	0.97	95%	89%	650	0.48
LOOMIS SAYLES (G)	8.93%	5.80%	5.92	1.93	1.34	0.65	163%	135%	650	0.79
LOOMIS SAYLES OPP CO (G)	8.51%	8.86%	11.27	1.27	0.83	0.07	89%	-168%	600	-0.03
MONDRIAN EMG MKTS CO (G)	13.03%	13.11%	27.41	0.56	0.89	0.98	80%	87%	350	-0.02
MONDRIAN INTL SC COM (G)	12.60%	5.16%	25.33	7.06	0.89	0.96	111%	80%	750	1.23
OECHSLE COMP (G)	1.37%	2.94%	21.24	-1.80	0.86	0.99	74%	92%	300	-0.39
SYSTEMATIC COMP (G)	8.99%	3.85%	21.61	5.15	0.85	0.85	107%	83%	650	0.57
WADDELL & REED COMP (G)	4.47%	3.76%	18.46	0.79	0.88	0.92	87%	89%	500	0.12
WELLINGTON MGMT (G)	1.61%	1.27%	22.28	0.55	1.03	0.94	103%	100%	550	0.06
WESTERN ASSET COMP (G)	6.14%	5.80%	6.04	0.74	0.91	0.29	111%	130%	600	0.06
WINSLOW COMP (G)	6.05%	3.76%	21.16	2.35	1.04	0.96	119%	100%	500	0.52

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CROSS HOLDING ANALYSIS TOP 25 - EQUITY MANAGERS

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Securities	WINSLOW CAPITAL	WELLINGTON MGMT	WADDELL & REED	SYSTEMATIC FINANCIAL	KALMAR INVESTMENTS	ARONSON JOHNSON	Total Shares	Total Mkt. Value	% Total Eqt.
APPLE	23,000	4,290					27,290	\$8,802,662	0.3%
AT&T		136,911				130,600	267,511	\$7,859,473	0.3%
BANK OF AMERICA		423,800				96,800	520,600	\$6,944,804	0.2%
CHEVRON		7,374				60,700	68,074	\$6,211,753	0.2%
COGNIZANT TECH.SLTN.'A'	89,000		81,400				170,400	\$12,488,616	0.4%
DANAHER	83,500		50,600				134,100	\$6,325,497	0.2%
ESTEE LAUDER COS.'A'	21,500		32,100				53,600	\$4,325,520	0.1%
EXXON MOBIL		60,888				17,400	78,288	\$5,724,419	0.2%
GOLDMAN SACHS GP.	25,950	15,695	9,300			3,400	54,345	\$9,138,655	0.3%
GOOGLE 'A'	6,970		11,600				18,570	\$11,030,023	0.4%
HALLIBURTON	42,600		64,800				107,400	\$4,385,142	0.1%
JP MORGAN CHASE & CO.	57,000		45,200			121,400	223,600	\$9,485,112	0.3%
NETAPP	32,900		107,200				140,100	\$7,699,896	0.3%
ORACLE	152,600		162,100				314,700	\$9,850,110	0.3%
PEPSICO	21,700	30,300	35,000				87,000	\$5,683,710	0.2%
PFIZER		211,200				52,600	263,800	\$4,619,138	0.2%
PNC FINL.SVS.GP.		72,818				24,900	97,718	\$5,933,437	0.2%
QUALCOMM	91,700	39,205	90,400				221,305	\$10,952,384	0.4%
SCHLUMBERGER	47,600		82,500				130,100	\$10,863,350	0.4%
T ROWE PRICE GP.			74,500			21,900	96,400	\$6,221,656	0.2%
UNION PACIFIC	49,000					6,700	55,700	\$5,161,162	0.2%
UNITEDHEALTH GP.		64,088				51,500	115,588	\$4,173,883	0.1%
WALT DISNEY		60,500	61,700				122,200	\$4,583,722	0.2%
WELLS FARGO & CO		181,820				156,700	338,520	\$10,490,735	0.4%
WYNN RESORTS		1,200	43,400				44,600	\$4,631,264	0.2%
Total Shares:	745,020	1,310,089	951,800			744,600	3,751,509	\$183,586,123	6.2%