

Fresno County Employees' Retirement Association

Investment Performance Review

Period Ending: December 31, 2008

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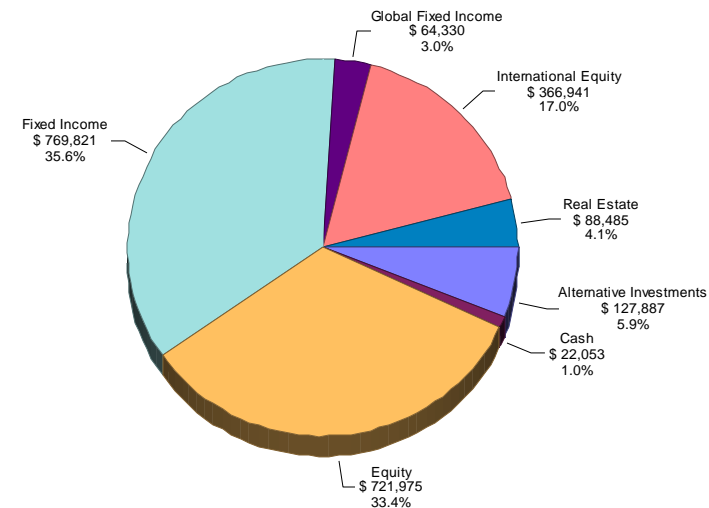
Fresno County Employees' Retirement Association

Executive Summary

Period Ending: December 31, 2008

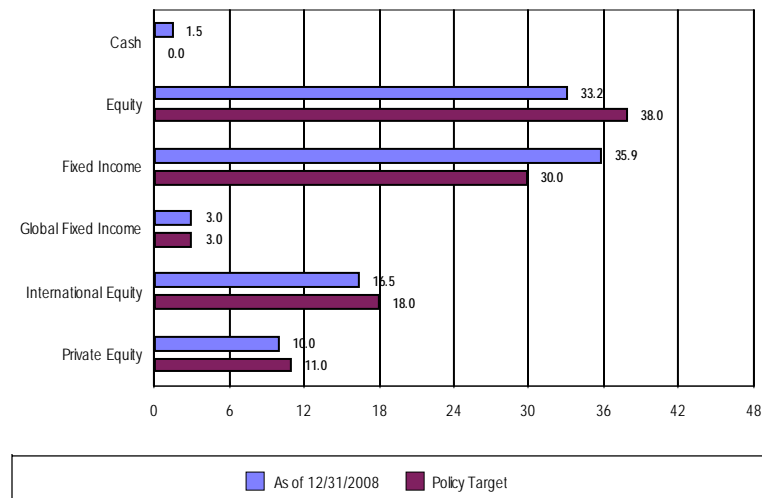
	Quarter		YTD		One Year		Three Years		Five Years	
	Return	Rnk	Return	Rnk	Return	Rnk	Return	Rnk	Return	Rnk
Total										
Total Segment Return										
TOTAL FUND	-12.7	47	-25.1	54	-25.1	54	-2.0	43	3.0	22
TOTAL FUND - NET	-12.8	49	-25.4	58	-25.4	58	-2.4	48	2.7	32
TOTAL FUND W OVERLAY	-12.8	49	-25.3	57	-25.3	57				
Policy Index										
POLICY INDEX	-13.0	53	-25.4	59	-25.4	59	-2.9	59	1.6	64
Domestic Equity										
Equity Segment Return										
TOTAL U.S. EQUITY	-22.4	36	-36.3	43	-36.3	43	-9.5	63	-1.7	60
RUSSELL 3000 INDEX	-22.8		-37.3		-37.3		-8.6		-1.9	
International Equity										
International Equity Segment Return										
TOTAL FOREIGN EQUITY	-20.1	54	-41.5	46	-41.5	46	-4.8	40	2.7	67
MSCI ACWI ex U.S. GROSS	-22.3		-45.2		-45.2		-6.6		3.0	
MSCI EAFE INDEX	-19.9		-43.1		-43.1		-6.9		2.1	
MSCI EMER MKTS FREE	-27.6		-53.2		-53.2		-4.6		8.0	
Domestic Fixed Income										
Fixed Income Segment Return										
TOTAL U.S. FIXED	1.4	51	-1.7	58	-1.7	58	3.0	61	3.2	63
BC AGGREGATE INDEX	4.6		5.2		5.2		5.5		4.7	
Global Fixed Income										
Global Fixed Income Segment Return										
TOTAL GLOBAL FIXED	-12.6	84	-15.5	95	-15.5	95	-1.6	96	0.5	95
JPM GLOBAL GBI T/U	9.7		12.0		12.0		9.6		6.2	
Real Estate										
Real Estate Segment Return										
TOTAL REALTY	-8.6	73	-6.1	48	-6.1	48	12.7	23	15.0	23
NCREIF PROPERTY INDEX	-8.3		-6.5		-6.5		8.1		11.7	
Alternative Investments										
Alternative Investments Segment Return										
TOTAL ALT. INV	-6.2		-18.1		-18.1		6.0		12.4	
S & P 500 + 4.47%	-20.8		-33.8		-33.8		-4.2		2.2	
Cash										
Cash Segment Return										
TOTAL CASH	1.8	9	4.3	13	4.3	13	4.9	19	3.8	23
90-DAY T-BILLS	0.2		2.1		2.1		4.0		3.3	

Asset Allocation By Style - (000's)



Market Value \$ 2,161,492

Asset Allocation vs Policy As of 12/31/2008



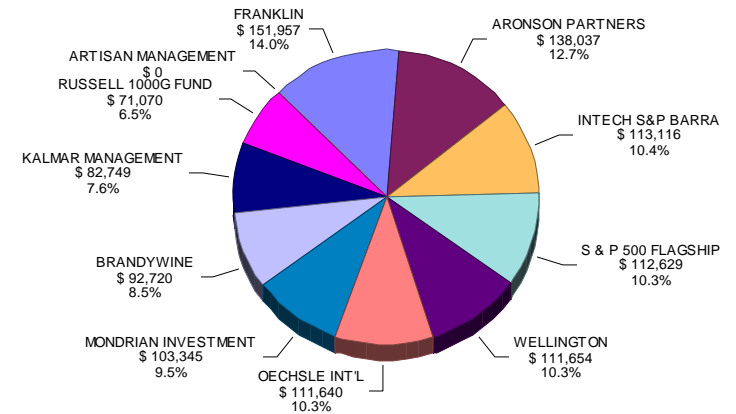
Fresno County Employees' Retirement Association

Executive Summary (Domestic Equity & Intl Equity)

Period Ending: December 31, 2008

	Quarter		YTD		One Yr		Three Yrs		Five Yrs		Since Incep	
	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Date
Domestic Equity												
Equity Large Cap												
S & P 500 FLAGSHIP	-21.9	47	-36.9	50	-36.9	50	-8.3	51			-2.6	03/23/04
S & P 500 INDEX	-21.9	51	-37.0	53	-37.0	53	-8.4	53			-2.6	03/23/04
Equity Large Cap Growth												
INTECH S&P BARRA	-20.0	16	-33.9	15	-33.9	15	-8.2	34			-2.7	06/30/04
S & P CITI GROWTH INDEX	-20.2	19	-35.1	21	-35.1	21	-7.7	27			-4.2	06/30/04
RUSSELL 1000G FUND	-22.7	47									-34.8	04/01/08
RUSSELL 1000 GROWTH INDEX	-22.8	48									-34.9	04/01/08
Equity Large Cap Value												
ARONSON PARTNERS	-18.4	10	-33.1	11	-33.1	11	-7.6	33	0.7	29	9.1	12/04/95
RUSSELL 1000 VALUE INDEX	-22.2	51	-36.9	43	-36.9	43	-8.3	50	-0.8	52	6.2	12/04/95
WELLINGTON	-23.2	75	-40.2	68	-40.2	68	-10.4	70	-1.6	66	1.1	04/30/00
RUSSELL 1000 VALUE INDEX	-22.2	51	-36.9	43	-36.9	43	-8.3	50	-0.8	52	0.8	04/30/00
Equity Small Cap Growth												
ARTISAN MANAGEMENT												
KALMAR MANAGEMENT	-25.1	37	-37.1	33	-37.1	33	-8.6	46			-3.8	11/30/04
RUSSELL 2000 GROWTH INDEX	-27.4	68	-38.5	44	-38.5	44	-9.3	53			-4.9	11/30/04
Equity Small Cap Value												
BRANDYWINE	-25.2	51	-30.6	44	-30.6	44	-10.2	63	-1.4	77	8.2	08/21/95
RUSSELL 2000 VALUE INDEX	-24.9	48	-28.9	29	-28.9	29	-7.5	33	0.3	31	8.2	08/21/95
International Equity												
Emerging Markets Equity												
MONDRIAN INVESTMENT	-24.9	26	-45.0	22	-45.0	22	-3.1	32			-1.3	11/07/05
MSCI EMER MKTS FREE	-27.6	44	-53.2	51	-53.2	51	-4.6	53			-2.0	11/07/05
International Equity												
FRANKLIN	-18.8	42	-41.4	45	-41.4	45	-4.1	33	2.8	65	5.7	08/01/94
MSCI EAFE INDEX	-19.9	52	-43.1	57	-43.1	57	-6.9	66	2.1	76	3.4	08/01/94
OECHSLE INT'L	-16.4	24	-37.5	24	-37.5	24	-6.4	59			-4.5	11/22/05
MSCI EAFE INDEX	-19.9	52	-43.1	57	-43.1	57	-6.9	66			-5.8	11/22/05

Asset Allocation By Manager - (000's)



Market Value \$ 1,088,916

Fresno County Employees' Retirement Association

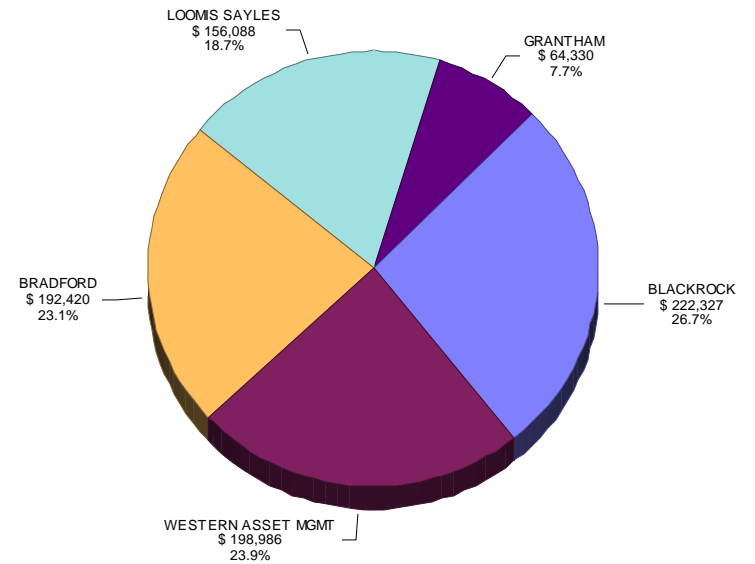
Executive Summary (Domestic & Global Fixed Income)

Period Ending: December 31, 2008

	Quarter		YTD		One Yr		Three Yrs		Five Yrs		Since Incep	
	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Rnk	Rtn	Date
Domestic Fixed Income												
Fixed Income												
BLACKROCK	0.9	54	-2.4	60	-2.4	60	2.8	62			3.5	06/25/04
BC AGGREGATE INDEX	4.6	25	5.2	25	5.2	25	5.5	27	4.7	28	5.2	06/25/04
BRADFORD	3.7	33	4.1	31	4.1	31	4.8	39	4.5	31	6.5	05/21/96
BC AGGREGATE INDEX	4.6	25	5.2	25	5.2	25	5.5	27	4.7	28	6.3	05/21/96
LOOMIS SAYLES	5.4	23	2.8	39	2.8	39	5.2	33	4.6	28	4.3	07/05/01
BC AGGREGATE INDEX	4.6	25	5.2	25	5.2	25	5.5	27	4.7	28	5.4	07/05/01
WESTERN ASSET MGMT	-2.4	81	-7.5	84	-7.5	84	0.4	87			0.7	05/05/05
BC AGGREGATE INDEX	4.6	25	5.2	24	5.2	24	5.5	27	4.7	29	4.7	05/05/05

Global Fixed Income												
Global Fixed Income												
GRANTHAM	-12.6	84	-15.4	95	-15.4	95	-0.6	95	1.1	94	4.0	03/31/99
JPM GLOBAL GBI T/U	9.7	3	12.0	12	12.0	12	9.6	17	6.2	29	6.5	03/31/99

Asset Allocation By Manager - (000's)

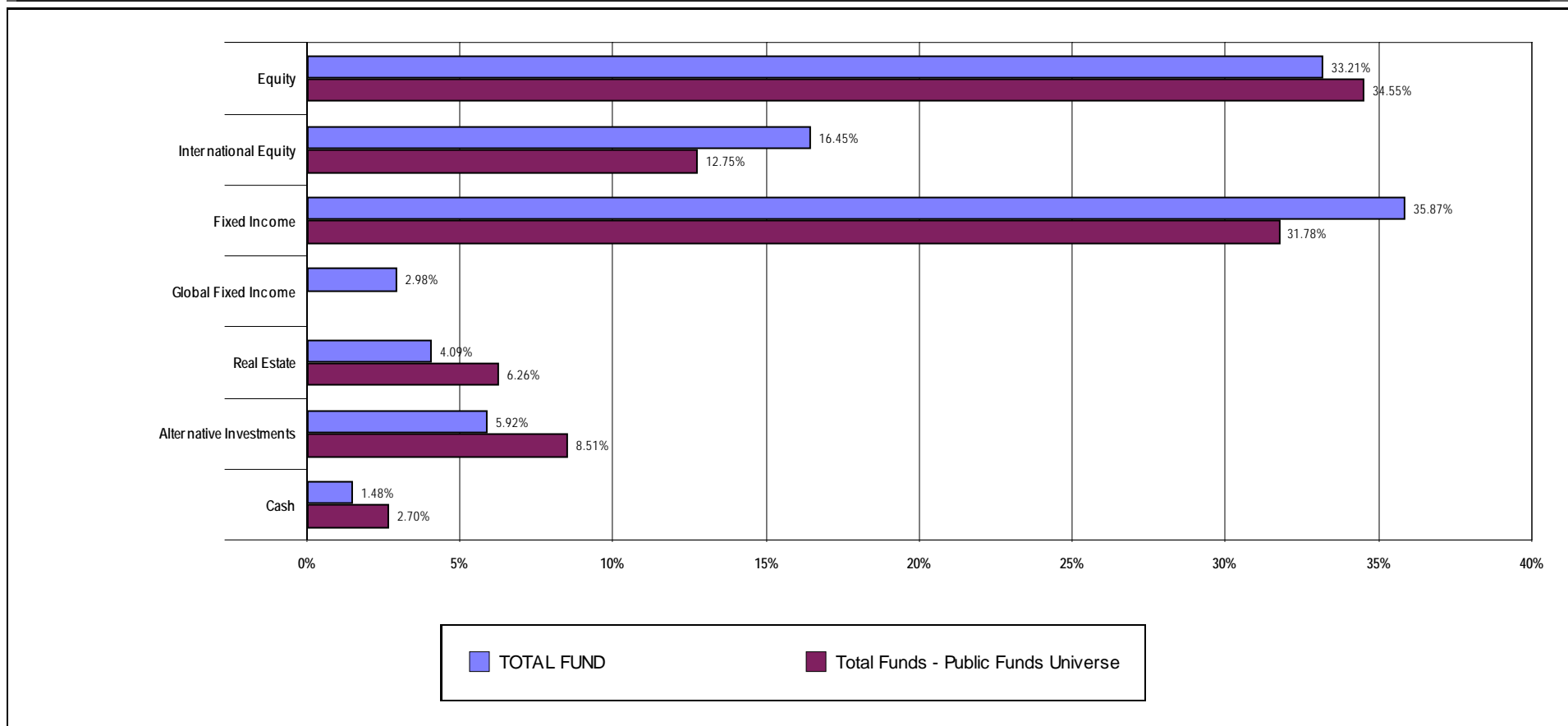


Market Value \$ 834,151

Fresno County Employees' Retirement Association

Asset Allocation: Total Fund vs. Universe Median

Period Ending: December 31, 2008



TOTAL FUND

Segment	Market Value	Allocation
Equity	717,825	33.21%
International Equity	355,595	16.45%
Fixed Income	775,365	35.87%
Global Fixed Income	64,330	2.98%
Real Estate	88,485	4.09%
Alternative Investments	127,887	5.92%
Cash	32,005	1.48%
Total:	2,161,492	100.00%

Total Funds - Public Funds Universe

Segment	Allocation
Equity	34.55%
International Equity	12.75%
Fixed Income	31.78%
Global Fixed Income	
Real Estate	6.26%
Alternative Investments	8.51%
Cash	2.70%

Note: All Values are expressed in thousands.

Figures above represent the median allocation for those plans that are invested in the respective asset class

Fresno County Employees' Retirement Association

Alternative Investments

Period Ending: December 31, 2008

Inception Date	Vintage Year	Alternative Investment - Illiquid	Total Commitment (000's)	Capital Called (000's)	Capital Returned (000's)	Data as of December 31, 2008			(IRR) Since Inception
						Market Values (000's)	Distrib./ Paid-In (DPI)	Tot. Value/ Paid-In (TVPI)	
05/15/99	1999	BCI Growth V, L.P.	\$20,000	\$18,948	\$6,769	\$3,429	0.4	0.5	-7.1%
06/27/97	1997	Blackstone III*	\$15,000	\$15,387	\$15,450	\$4,250	1.0	1.3	17.7%
11/11/02	2002	Blackstone IV*	\$20,000	\$17,320	\$19,179	\$14,563	1.1	1.9	58.0%
12/01/01	-	Blackstone Alternative Asset	\$10,000	\$10,000	\$0	\$12,961	0.0	1.3	N/A
10/23/07	2007	Hamilton Lane	\$70,000	\$25,200	\$0	\$23,788	0.0	0.9	-7.6%
06/23/00	2000	Landmark Equity X, L.P.	\$20,000	\$18,834	\$17,593	\$5,685	0.9	1.2	5.6%
12/12/01	2002	Lone Star Fund IV	\$20,000	\$19,045	\$29,255	\$12,003	1.5	2.2	33.8%
12/22/99	1999	New Mountain Partners, L.P.	\$20,000	\$19,156	\$19,889	\$6,275	1.0	1.4	14.0%
11/31/07	2007	New Mountain Partners III	\$15,000	\$3,216	\$302	\$2,619	0.1	0.9	-16.3%
05/29/98	1998	TCW Shop III	\$15,000	\$15,000	\$14,549	\$1,950	1.0	1.1	1.8%
02/27/02	2002	TCW Shop IV	\$15,000	\$23,756	\$18,587	\$6,004	0.8	1.0	2.2%
06/26/98	1998	WP Equity Partners, L.P.*	\$20,000	\$20,000	\$26,027	\$4,481	1.3	1.5	11.4%
08/31/01	2001	WP Private Equity VIII, L.P.*	\$25,000	\$25,000	\$19,929	\$24,081	0.8	1.8	20.0%
10/05/07	2007	WP Private Equity X, L.P.*	\$25,000	\$6,750	\$20	\$5,798	0.0	0.9	-23.6%

Total Alt. Investment - Illiquid \$310,000 \$237,612 \$187,550 **\$127,887**

Total Alternative Investment

\$127,887

% of Total Fund (Market Value)

5.9%

Fresno County Employees' Retirement Association

Real Estate

Period Ending: December 31, 2008

Inception Date	Real Estate	Contributions (000's)	Distributions (000's)	Data as of December 31, 2008					
				Market Values (000's)	One Quarter Return	One Year Return	Three Years Return	Five Years Return	(IRR) Since Inception
10/01/07	INVESCO	\$80,000	\$2,472	\$74,246	-8.3	-4.6	NA	NA	NA
05/27/99	JER II	\$20,698	\$30,804	\$911	-13.6	-48.2	6.3	12.3	10.9%
04/12/89	JMB V	\$10,000	\$17,831	\$9	-0.1	-1.5	-0.2	14.1	NA
06/06/86	Sentinel*	\$7,500	\$2,794	\$4,509	0.0	-8.2	2.5	7.6	NA
04/15/99	TA Realty V	\$20,000	\$30,866	\$8,810	-14.5	-11.3	9.9	11.2	14.7%

Total Real Estate \$138,198 \$84,766 **\$88,485**

Total Real Estate

\$88,485

% of Total Fund (Market Value)

4.1%