Fresno County

Employees' Retirement

Association

Request For Quotation

To Perform Taxation Legal Counsel Services

July 31, 2015

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PROPOSER AND SUBMITTED WITH RFP

(Title 23 United States Code Section 112 and Public Contract Code Section 7106)

To the Fresno County Employees' Retirement Association (FCERA):

In accordance with Title 23 United States Code Section 112 and Public Contract Code 7106 the Proposer declares that the RFP is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the quotation is genuine and not collusive or sham; that the Proposer has not directly or indirectly induced or solicited any other Proposer to put in a false or sham quotation, and has not directly on indirectly colluded, conspired, connived or agreed with any Proposer or anyone else to put in a sham quotation or that anyone shall refrain from proposing; that the Proposer has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the quotation price of the Proposer or any other Proposer, or to fix any overhead, profit, or cost element of the quotation price, or of that of any other Proposer, or to secure any advantage against the public body awarding the contract of any one interested in the proposed contract; that all statements contained in the quotation are true; and, further, that the Proposer has not, directly or indirectly, submitted his or her quotation price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company association, organization, proposer, quotation depository, or to any member or agent thereof to effectuate a collusive or sham quotation.

DECLARATION UNDER PENALTY OF PERJURY

The undersigned Proposer declares and certifies under the penalty of perjury: that the only persons or parties interested in this RFP as principals are those named herein as Proposer, that he/she holds the position indicated below as a corporate officer or the owner or a partner in the business entity submitting this quotation; that the undersigned has examined the "General Conditions and Instructions to Proposers" and the specifications; that the undersigned is informed of all the relevant facts surrounding the preparation and submission of this RFP, that the undersigned (if awarded a contract) will execute and fully perform the contract for which the quotations are called; that the undersigned will perform all the work and/or furnish all the materials specified in the contract, in the manner and time therein prescribed, and according to the requirements as therein set forth; and that the undersigned will take in full payment therefore, the prices set forth in the pricing schedule of the contract; that the undersigned knows and represents and warrants to FCERA that this quotation is prepared and submitted without collusion with any other person, business entity, or corporation with any interest in this quotation.

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I declare under penalty of perjury that the foregoing is true and correct.

Name of Propos	er:				
*Type of Busines	□ Individual doing b	ousiness under own name ousiness using a firm name ase attach Joint Venture Agre	☐ Corporations☐ Partnership eement)		
Business Addres	s:				
City, State, Zip C	ode:		.		
Dated:					
Ву:	(Signature)	(Print Initia	 ls)		
	(5.8.1.4.4.1.5)				
	(Type or Print Name)				
Email Address:					
Telephone Num	ber:	Fax Number :			
*To be signed by	authorized corporate off	icer or partner or individual	submitting the quotation		
EXAMPLE					
If Proposer is:			Sign:		
	oing business under own name	·			
2. An individual u	sing a firm nameJ	ohn Doe, an individual doing busin	ess as Blank Company		
3. A Partnership		John Doe and Richard Roe, part Blank Company	ners doing business as , By John Doe, partner		
4. A Corporation .		Blank Company, by John Doe, se	cretary (or other title)		

Note: The above Non-collusion Affidavit is part of the RFP. Signing this RFP on the signature portion thereof shall also constitute signature of this Non-collusion Affidavit. Proposers are cautioned that making a false certification may subject the certifier to criminal prosecution.

CERTIFICATE OF INSURANCE CHECKLIST

Pr	oposer BID Name. FCERA Ta	axatio	n Legal C	<u>Counsel.</u>	
		<u>Gen.</u>		<u>Auto</u> . Comp.	Aggreg.
•	The correct proposer name is listed				N/A
•	NAIC # of insurers is provided on the certificate				N/A
•	Policy limits of insurance meet requirements in the agreement				N/A
•	Deductibles are declared and approved or waived by FCERA				N/A
•	Expiration date of policy is 6 months or more into the future				N/A
•	30 - day notice of cancellation included				N/A
•	Certificate Holder is "Fresno County Employees' Retirement Association" (FCERA) (Note: "Fresno County – CSA" for example is not acceptable)				N/A
•	Endorsement naming "Fresno County Employees' Retirement Association" (FCERA) as "Additional Insured" included Waiver of Subrogation endorsement included (Worker's Compensation			N/A	N/A
•	only) Carrier is admitted/licensed to issue insurance in California.	П	П	П	N/A
•	Best's rating of no less than A-, and Financial Size Category of at least VII				N/A
	(for all "Insurers" listed on Certificate; State Fund is okay/an exception http://www3.ambest.com/ratings/advanced.asp?bl=0&Menu=Search	n)			,
•	Pollution Insurance requirement (if applicable)	Ti Best/	<u>0273:11011</u>	1155	
Co	omments:				
					<u></u>
					<u>_</u> .

III Introduction and Background

FCERA is soliciting quotations from qualified law firms and individuals to provide taxation legal counsel services to FCERA Board and FCERA staff. It is FCERA's intent to obtain the services of one firm or individual to begin providing services in August 2015.

The Fresno County Employees' Retirement Association (FCERA) is an independent multiemployer public retirement trust established pursuant to California Government Code Section 31450 et seq. Under the provisions of the Government Code, the administration and investment of assets is governed by a nine member and one alternate Board of Trustees. Three of the trustees are elected by the active members, one trustee and one alternate are elected by the retired members, four are appointed by the Board of Supervisors and the County Treasurer is an ex-officio member of the Board of Trustees.

FCERA's thirty member staff administers benefits for the County of Fresno, Fresno Superior Courts, Fresno Madera Area Agency on Aging, Clovis Veterans Memorial District, and Fresno Mosquito and Vector Control District. FCERA currently administers retirement benefits for approximately 8,300 active members (including members in deferred retirement status) and 6,600 retired members and beneficiaries. The active membership is composed of general and safety classifications, each with multiple tiers. Each member classification/tier has a different benefit formula. Member contribution rates are established pursuant to state law and associated bargaining agreements. The County contribution rate is established based on the Plan Actuary's recommendation. FCERA currently administers approximately \$4.0 billion in plan assets.

FCERA retains the services of other attorneys to perform legal counsel services on disability retirement applications, divorce, investments, and fiduciary issues.

IV Services to be Provided

A. Taxation Legal Counsel Services

FCERA obtained an IRS Tax Determination Letter in 2012 and must refile by January 31, 2016. FCERA worked with Reed Smith in filing for the prior letter. FCERA currently needs assistance in meeting the January 2016 filing deadline.

See Attachment B Sample Legal Agreement

V

Engagement Process

The following timetable outlines the anticipated conduct of the process:

Request for Quotation (RFP) issued: July 15, 2015

Deadline for Questions and clarifications July 24, 2015

Due Date for submission of quotations July 31, 2015

Evaluation of Quotations August 3 -7, 2015

Finalist Interviews (if needed)

To be determined

Contract Finalization October 7, 2015 or date determined shortly

thereafter

VI

General Conditions and Instructions to Proposer

A. <u>Quotation Content and Quantity</u>

Quotations must be submitted in the format identified in Section VII, Paragraph I - Submission of Quotations and Paragraph J - Quotation Elements. All items shall be filled in and the signatures of all persons signing shall be written in longhand. FCERA may not consider quotations not submitted in the format specified.

Mistakes must be corrected and the correction inserted; the person signing the Quotation must initial the correction in ink.

Five hard copies of the quotation and one electronic copy should be submitted. If quotations are bound, one additional copy should be submitted unbound. Quotations shall clearly identify the project name, and RFP response date July 31, 2015, on the outside of the envelope and be delivered in a sealed envelope no later than 4:00 p.m. to:

Becky Van Wyk, Assistant Retirement Administrator Fresno County Employees' Retirement Association 1111 H Street Fresno, CA 93721 Quotations received after that time shall be returned unopened to the respective Proposer and shall not be considered for evaluation.

B. Awarding Contract

Within ninety (90) days after the quotation opening, a contract may be awarded by FCERA to the most responsible and responsive Proposers, subject to the right of FCERA to reject all quotations, as it may deem proper in its absolute discretion. The time for awarding the contracts may be extended at the sole discretion of FCERA, if required to evaluate quotations or for such other purposes as FCERA may determine, **unless Proposer objects to such extension in writing with his quotation**.

C. <u>Form Agreement; Exceptions and Alternatives.</u>

A sample Agreement (Attachment B) is attached for the purpose of informing the Proposer of the fixed, predetermined, standard contract provisions with which they will be required to comply. The Agreement by this reference, made a part hereof, contains terms and conditions that apply to the performance of this work. If the Proposer suggests alternatives or states exceptions to any term or condition in the Agreement or to any provision or recurrent of the RFP, such alternative or exception shall be clearly stated and identified in the submitted quotation. Otherwise, the successful Proposer will be expected to sign the Agreement upon award of the contract. Any proposed alternative must satisfy all minimum qualifications specified in the RFP. FCERA expressly reserves the right, in its sole discretion, to (1) reject a quotation containing any exception or alternatives as nonconforming, or (2) accept any quotation alternative or exception and to award a contract based there on if determined to be in the best interest of FCERA.

These provisions are subject to revision by FCERA at any time prior to the signing of the Agreement.

Proposer shall submit the following documents as a response to this RFP:

- Return entire RFP package completed and signed.
- Complete and sign a Federal W9 form (Request for Taxpayer Identification Number and Certification).
- Complete an sign a California 590 form (Withholding Exemption Certificate)
- Any exceptions to the terms and conditions of this RFP, sample Agreement, and insurance requirements (see "insurance checklist) must be submitted with the quotation response.

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FCERA does not discriminate on the basis of race, religion, sex, sexual orientation, national origin, marital status, age, physical handicap or ownership by women or minorities.

D. Protest and Appeal Procedures

1. General

Proposers wishing to protest or appeal a contracting decision by FCERA must follow the procedures provided by this section. Protests or appeals, which are not submitted in accordance with these procedures, will not be reviewed.

2. <u>Definitions</u>

- a. For the purposes of this procedure: "Days" means business days of FCERA.
- b. "Filing Date" or "Submission Date" means the date of receipt by FCERA in care of Becky Van Wyk, Assistant Retirement Administrator
- c. "Interested Party" means an actual or prospective bidder or proposer.
- d. "Bid" includes the term "offer" or "quotation" as used in the context of formal, informal, or negotiated contracts.

3. Protest Procedure

- a. Any interested party may file a written protest with FCERA not later than five (5) days after award of the bid.
- b. The protest shall be delivered or sent by registered mail. Interested parties may be represented by legal counsel if they desire. Each party shall bear its own costs and fees in connection with protest or appeal.
- c. The protest filed with FCERA shall:
 - Include the name, address, and business telephone number of the protestor;
 - Identify the project under protest by name, quotation/bid number, and quotation/bid date;
 - Contain a concise statement of the grounds for protest; and
 - Provide all supporting documentation, if any. Documentation submitted after filing the protest will not be reviewed.

4. Protest Review

a. Upon receipt of a protest, FCERA shall review all the submitted materials and shall create and retain a written record of the review. FCERA shall respond in writing at least generally to each material issue raised in the protest not later than ten (10) days after receipt of the protest.

b. FCERA decisions may be appealed in writing to the Fresno County Employees' Retirement Association Board of Retirement. The decision of the Board of Retirement shall be final.

VII Additional Terms and Conditions

A. <u>Cost of Preparation of Quotation</u>

FCERA shall not pay costs incurred in the quotation preparation, printing, or demonstration process. All such costs shall be borne by the Proposer.

B. Rights to Pertinent Materials

All responses, inquiries, and correspondence relating to the Request For Quotation and all reports, charts, coverage maps, displays, schedules, exhibits, and other documentation produced by the Proposer that are submitted as part of the quotation shall become the property of FCERA and will be kept confidential until such time as recommendation for award of a contract has been announced.

Any material that the Proposer believes is exempt from public disclosure and confidential or proprietary should be marked "Confidential" or "Proprietary". After the RFP is awarded to the successful Proposer/s all submitted material becomes public information unless marked "Confidential" or "Proprietary". FCERA will use reasonable means to ensure that such confidential information is safeguarded but will not be held liable for inadvertent disclosure of such materials, data and information. Submissions marked "confidential" in their entirety will not be honored as such and FCERA will not deny public disclosure of all or any portion of submittals so marked.

C. <u>Public Records Act</u>

All quotations become public information no later than at the conclusion of the selection process with the exception of those portions of a quotation that are identified at the time of the submittal by the Proposer as trade secrets and which are reasonably deemed by FCERA as not being public documents that must be disclosed under applicable sections of the California Public Records Act and other appropriate statues and regulations. By submitting information with portions marked "Confidential" or "Proprietary", the Proposer represents it has a good faith belief that such material is exempt from disclosure under the California Public Records Act and agrees to reimburse FCERA for, and to indemnify, defend and hold harmless FCERA, its officers, fiduciaries, employees and agents from and against: (a) any and all claims, damages, losses, liabilities, suits, judgments, fines, penalties, costs and expenses including, without limitation, attorneys' fees, expenses court costs of any nature whatsoever (collectively,

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"Claims") arising from or relating to FCERA's non-disclosure of any such designated portions of a quotation if disclosure is deemed required by law or court order.

D. Modification to Service Requirements

The Service Requirements (see attachment A) may be amended to meet available funding or to best meet the needs of FCERA. In the event that any additional services are required as identified herein, FCERA reserves the right to add such services by amending the Agreement.

E. Right of FCERA to Reject Quotations

FCERA reserves the right to reject any and all quotations or any part of the quotations, to waive minor defects or technicalities, or to solicit new quotations on the same project or on a modified project, which may include portions of the originally proposed project, as FCERA may deem necessary.

All quotations received after the time specified in this Notice will not be considered and will be returned unopened.

F. <u>Insurance Provisions</u>

The "Insurance Provisions" contained in Section 9 of the sample Agreement is/are hereby made a part of this RFP and any resultant contract. The Proposer shall acknowledge in the quotation responses the ability to meet the below insurance requirements and the requirements contained in Section 9 of the sample Agreement. All exceptions to the insurance requirements must be communicated in writing and included with the quotation response. The responder awarded the Agreement shall provide FCERA with a certificate of insurance and endorsements meeting and/or containing the following:

- Policy limits of insurance as required in the "sample" agreement Section 9
- Deductibles shall be declared
- NAIC# for insurers shall be provided on the certificate
- 30 day notice of cancellation
- Certificate Holder is "FCERA"
- Endorsement naming "FCERA" as additional insured (GL and Auto)
- Waiver of subrogation (Workers' Compensation Section 9.A(3) of sample agreement)
- Carrier admitted/licensed to issue insurance in California
- Best's rating of no less than A-, and Financial Size Category of at least VII

An "Insurance Checklist" is included in this RFP package.

G. <u>Exceptions</u>

The submission of a quotation shall be considered an agreement to all the terms, conditions (including insurance requirements) and specifications provided herein and in the various quotation documents, unless specifically noted otherwise in the quotation.

H. Examination of Quotation Documents - Quotation Inquiries

The Proposers shall carefully examine the Quotation Elements and satisfy themselves as to their sufficiency, and shall not at any time after submission of the quotation, dispute or complain of such Quotation Elements and the directions explaining or interpreting them.

Should a Proposer find discrepancies in or omissions from the Quotation Elements, or should the undersigned be in doubt as to their meaning, the undersigned shall at once notify FCERA. Notification is to be in written form and must be submitted at least ten (10) days prior to the quotation opening date. Any interpretations by FCERA will be made in the same written form as received including e-mail, and will serve as an addendum to the RFP. Any change in requirements will be done in the form of written addenda. The receipt of any resulting amendment must be acknowledged in accordance with the directions on the amendment. Oral explanations or instructions given before the award of the contract will not be binding.

Questions/Inquiries must be submitted via e-mail, to: bvanwyk@co.fresno.ca.us or in written form and referred to:

FCERA

c/o Becky Van Wyk, Assistant Retirement Administrator 1111 H Street Fresno, Ca 93721

E-mail inquiries will be accepted until 5:00 p.m. on **July 24, 2015**. Any inquiries in written form other than e-mail are to be submitted at least ten (10) days before the quotation opening date. All inquiries must identify the RFP section and page number to which the inquiry refers.

I. Submission of Quotations

The submission of a quotation(s) is a two (2) phase process. Quotation(s) are to consist of two (2) separately sealed envelopes, one marked "QUOTATION" and the other marked "RFP-PRICING" and shall be submitted to FCERA at the place and time specified in this Notice.

During phase one (1) the Quotation Statements and RFP-Pricing will be received by FCERA. However, only the Quotation Statements will be opened at that time. The FCERA Evaluation Committee will review Quotation Statements. The sealed pricing will remain so until the Evaluation Committee has completed the evaluation of the Quotation Statements. Upon notification of the completion of the evaluation of the Quotation Statements, the sealed pricing will be opened and the RFP-Pricing results will be calculated. The final evaluation results will be transmitted via email to the Evaluation Committee.

In phase two (2), the Evaluation Committee shall evaluate the pricing and select the Quotation(s), which is/are considered to be the most effective and is/are in the best interest of FCERA.

J. Quotation Elements

The "QUOTATION" response has two (2) elements as noted above - Quotation statements and RFP-Pricing. Each of the quotation elements, shall be proceeded by an 8 ½" by 11" tab divider, with each sub section clearly labeled. Quotation documents not identified, if any, shall be included in a sub section labeled "Other RFP documents."

Electronic submissions shall be searchable and contain a linked table of contents.

Below are the detailed sections of the Quotation statement. Proposers shall address the sections as indicated:

1. Qualifications

Please submit your qualifications, which include a complete Company profile of your firm outlining its background, philosophy and experience and information about your firm's ability to perform the work. This section of the Quotation shall include responses to the following:

a. Organizational and Background

- (1) Number of years in business as a law firm
- (2) Brief history of the firm, including ownership structure, key principals and current organization structure (including the relationship between each component and your firm)
- (3) What distinguishes your firm from other law firms?

- (4) Describe any services your organization provides that may not be offered by other law firms.
- (5) Describe the independence your firm brings to a consulting relationship, including the advantages of having or not having partnerships and/or business affiliations.
- (6) Describe the services your firm provides and give the percentage of revenue derived from public employee retirement system legal services.
- (7) State the address of your corporate office. What office will service FCERA's account? How is that office staffed? What are the strengths of the staff in that office?
- (8) Indicate the primary contacts (and management hierarchy) that will be available for all aspects of the work. Include contacts for customer service and senior management. Attach resumes, and any certifications or licenses of these individuals.
- (9) List of references that have used your services. List names, addresses, telephone numbers and contact persons. List as references all 1937 Act clients.
- (10) List of contracts that have not been renewed or terminated in the past five (5) years. List names, addresses, telephone numbers, e-mail addresses, and contact persons.
- (11) Within the past three years, have there been any significant developments in your organization such as changes in ownership, restructuring or personnel reorganizations? Do you anticipate significant changes in your organization?

b. <u>Delivery of Services</u>

- (1) Provide a description of your company's understanding of the specific project goals and requirements for the service(s) for which you are proposing. Provide highlights that are particularly significant to the delivery of that particular service.
- (2) Approach and Understanding of Requirements:
 - Submit a technical quotation describing a sample scope of work including specifying tasks that would be completed to accomplish the Service Requirements outlined in Attachment A. This shall include a statement of

approach to the services, including a sample work plan, timeline, staffing procedures and resource plan.

Proposers shall identify what co-ordination and meetings FCERA will be required to provide. Describe your firm's backup procedures in the event that key personnel on this assignment should leave the firm. Describe the resources your firm has that specifically address the needs related to pensions of public sector clients.

IT IS IMPORTANT THAT A COMPLETE DESCRIPTION BE PROVIDED.

c. Standards of Conduct

- (1) Does your firm have a written code of conduct or a set of standards for professional behavior? If so, how are they monitored and enforced?
- (2) How are consultant recommendations to clients reviewed and monitored by your organization? Does your firm adhere to a level of consistency in consultant recommendations?
- (3) Within the last five years, has your organization or an officer or principal been involved in litigation or other legal proceedings relating to your Taxation Legal counsel services assignments? If so, please provide an explanation and indicate the current status or disposition. If any of these were resolved adversely, would they represent a potentially significant financial liability to your firm? If so, please describe.
- (4) Has your firm ever been censured by any regulatory body? If so, please describe.

d. Conflicts of Interest:

- (1) Are there any potential conflict of interest issues your firm would have in servicing FCERA? If so, describe them.
- (2) How does your firm identify and manage conflicts of interest?
- (3) Have you or anyone in your firm provided any gifts, travel and room expenses, entertainment or meals to any FCERA Board member or staff during the past 12 months? If yes, please describe the amount of expenses and what it was for.
- (4) List and describe any professional relationship you have with the FCERA plan sponsor, any employers who pay into FCERA or legislative oversight bodies during the past three years.

e. Consulting team:

(1) Please provide contact information for each consultant that will be assigned to FCERA in a grid format similar to this:

Name Address Business Phone Business Fax E-mail Address

- (2) Please describe the role of each consultant for this assignment.
- (3) Please describe your team's experience with similar work performed for other public retirement systems or corporate pensions.

f. Insurance and liability:

- (1) What limitation on liability, if any, do you impose through your contract?
- (2) Please describe the levels of coverage for errors and omissions insurance and any fiduciary or professional liability insurance your firm carries. Is the coverage on a per client basis, or is the dollar figure applied to the firm as a whole? List the insurance carriers.
- (3) Describe your quality assurance procedures.
- (4) Describe your firm's disaster recovery plan as it relates to the equipment, software, and data tapes and personnel that would be used in providing the services required by FCERA

g. Subcontracting:

- (1) If your firm uses the services of a subcontractor, please identify the subcontractor and describe the skills and qualifications of the subcontractor and its individual employees.
- (2) Describe what portions of the project will be assigned to the subcontractor.
- (3) Identify the cost associated with the portions of the project assigned to the subcontractor.

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- (4) Describe the inclusive periods and percentage of time the subcontractor will devote to the project.
- (5) Describe the contractual arrangement contemplated with each subcontractor and describe generally the control/delegation of responsibilities anticipated in that arrangement.

h. Other Information:

(1) Provide any additional information that you believe to be relevant to the RFP and your capability to provide the services requested.

VIII Required Appendices

Appendix A. Biographies

Please include biographies for all consultants listed in your quotation. Indicate what year each consultant joined your firm and describe his or her position, current responsibilities, areas of expertise, experience, education, professional designations and memberships, and relevant publications and presentations.

Appendix B. Annual Financial Report

Please attach your firm's current Annual Financial Report.

Appendix C. Sample Contract or Agreement

Please attach a sample contract or agreement your firm uses for actuarial services.

IX RFQ-PRICING

As set forth in section VII, paragraph I, submit a separate sealed envelope with a document that details the costs to FCERA for the quotation being submitted. Please submit pricing using both an hourly rate, and on a retainer basis, identifying the total number of hours included under each pricing option.

In determining the fees/hourly rates proposed by each Proposer, FCERA shall disregard mathematical errors in addition, subtraction, multiplication and division that appear obvious on the face of the quotation. When an item price is required to be set forth in the quotation and the total for the item set forth separately does not

agree with a figure which is derived by multiplying the item price times FCERA's estimate of the quantity of work to be performed for said item, the item price shall prevail over the sum set forth as the total for the item unless, in the sole discretion of FCERA, such a procedure would be inconsistent with the policy of the quotation procedure. The total paid for each such item of work shall be based upon the item price and not the total price.

Total price score is a proportional score using the lowest fees/hourly rates as the benchmark, rounded to the nearest whole number. This 100 possible points is neither per evaluator nor an aggregate score of the evaluators.

The formula for the weight assigned to the pricing is as follows:

35 = (lowest fees/hourly rates) X% = (lowest fees/hourly rates / next lowest fees/hourly rates)

Weight assigned to pricing = (X% * 35)

C. Evaluation of Quotations

The objective of this evaluation is to perform a thorough and fair evaluation of Proposer responses and facilitate the selection of a solution that best satisfies FCERA requirements. The following describes the evaluation process and associated components.

(1) Selection Process

FCERA shall name, for the purpose of evaluating the quotations for this RFP, an Evaluation Committee composed of representatives from FCERA. FCERA may elect to include as part of the Evaluation Committee qualified representatives from other agencies or entities.

Quotation documentation requirements set forth in this RFP are designed to provide guidance to the Proposer concerning the type of information that shall be used by the Evaluation Committee. Proposers shall be prepared to respond to requests by the Evaluation Committee for oral presentations, facility surveys, and other items deemed necessary to assist in the detailed evaluation process. Proposers are advised that FCERA, at their option, may award this quotation on the basis of the initial quotations.

(2) Evaluation Steps

It is anticipated that the following steps will be performed by the Evaluation Committee in evaluating quotations; however, a strict observance to the

Evaluation Steps is not required. A description of each evaluation step is provided.

- Step 1 Review and Evaluation of quotation
- Step 2 Proposer Interviews (optional)
- Step 3 Ranking of Quotations
- Step 4 Recommendation of Award

The Evaluation Committee shall be responsible for performing the evaluations of each quotation, including an evaluation of the proposed cost. Each member of the Committee shall rate the Proposers separately. The scores of each of the Committee members shall then be aggregated to provide a total score for each of the Proposers.

The quotations shall be evaluated on the following categories and the maximum weight possible for each category is listed below:

Evaluation Categories	Maximum Weight Possible
Quotation Response	5
General Qualifications	25
California Public Retirement Experie	nce 10
Understanding of the Project	<u>25</u>
Sub Total for Quotation Points	65
Cost	<u>35</u>
Total Possible Weight	100

The overall quotation weight (OQW) formula is as follows:

(Aggregate quotation weight + pricing weight) = OPW

Should FCERA exercise the option to interview, only those firms or persons judged by the evaluators to be the most qualified to perform the work required under the Agreement shall be placed on an "interview list". Those on the interview list shall be requested to make a formal presentation of their quotations to the FCERA Evaluation Committee. On the basis of the oral presentation and the written quotation, the evaluators shall make a final ranking of potential consultants.

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(3) Award

Award(s) will be made to the qualified proposer(s) whose quotation(s) will be most advantageous to FCERA, with price and all other factors considered. All quotations received after the time specified in this Notice will not be considered and will be returned unopened.