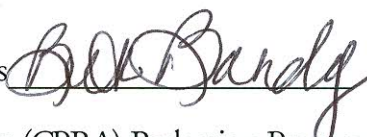




Inter Office Memo

DEPARTMENT OF
PERSONNEL SERVICES

DATE: December 21, 2012
TO: All County Employees
FROM: Beth Bandy, Director of Personnel Services 
SUBJECT: 2013 California Public Records Act Request (CPRA) Redaction Process

A 2007 California Supreme Court decision determined that the names and compensation of public employees generally are considered public information under the California Public Records Act (CPRA). To protect the privacy of those who may have personal safety issues if this information is identified, the County developed a process that allows you to request redaction of your name from lists the County may be required to provide under CPRA. Please review the attached CPRA notice that details the parameters in which CPRA redaction may be granted.

Employees who have a qualifying reason must submit a completed "2013 Request for CPRA Redaction Employee Information" form along with supporting documentation to Personnel Services. Note that reasons that qualify for redaction are defined in the enclosed forms. Upon receipt of a valid redaction request, an individualized determination will be made to grant the request or not. The individual making the request will be notified of the determination.

County of Fresno Personnel Services - Employee Benefits
2220 Tulare Street, 14th Floor
Fresno, CA 93721

Documents may also be faxed to (559) 455-4787, Attention: Susan O'Neill, Personnel Technician. Please call Employee Benefits at (559) 600-1810 if you have any questions.

BB:PN:ms