August 25, 2023

## SJVIA Board Meeting: Consultant's Report 2023 Plan Experience (Medical, Dental, and

 Vision) through June 2023The following pages provide a summary of the plan experience from January 1 through June 30, 2023 for the self-funded medical and dental plans, as well as the fully insured vision plan (Kaiser and Delta Dental DHMO experience is not available).

Please note, claims incurred from January 1, 2023 through June 30, 2023 at Community Medical Center (CMC) have been held by Anthem and started being paid August 7, 2023. Claims from January 1 through June 30, 2023 incurred at CMC have not been included in the experience report. For purposes of this report, Keenan has estimated the paid claims and current discounts. Please see the following chart:

| CMC Billed Charge Adjustment | 6 Month Total | Monthly Average |  |  |
| :--- | ---: | ---: | :--- | ---: |
| CMC Billed Charges (01.01-06.23) | $\$$ | $7,831,724$ |  |  |
| Anthem Network Discount |  | $65.8 \%$ |  |  |
| Paid Claim Estimate | $\$$ | $2,678,450$ | $\$$ | 446,408 |
| $95 \%$ Fresno County | $\$$ | $2,544,528$ | $\$$ | 424,088 |
| $5 \%$ Tulare County | $\$$ | 133,922 | $\$$ | 22,320 |

The monthly average paid claims $(\$ 446,408)$ will be added to each County for January through June; these amounts will be removed once actual claims are processed.

The SJVIA self-funded plans show a net surplus position of $\$ 3,328,676$ through June 2023. The County of Fresno has a $\$ 3,836,195$ surplus position and the County of Tulare has a $(\$ 507,519)$ deficit position prior to adjustments for Kaiser margin and parity, prescription drug rebates, and other adjustments.

| Accumulation | COF | COT | Total |
| :---: | :---: | :---: | :---: |
| Medical | \$ 6,196,034 | \$ $(434,923)$ | \$ 5,761,111 |
| CMC Claims | \$ $(2,544,528)$ | \$ (133,922) | \$ $(2,678,450)$ |
| Net Medical | \$ 3,651,506 | \$ $(568,845)$ | \$ 3,082,661 |
| Dental | \$ 184,689 | \$ 61,326 | \$ 246,015 |
| Total | \$ 3,836,195 | \$ $(507,519)$ | \$ 3,328,676 |
| Vision (Insure | \$ 45,317 | \$ $(12,158)$ | 33,159 |
| Loss Ratio |  |  |  |
| Medical | 87.1\% | 103.7\% | 92.9\% |
| Dental | 89.2\% | 91.8\% | 90.0\% |
| Vision | 83.4\% | 111.4\% | 91.3\% |

The County of Tulare reduced its margin to $0.0 \%$ for 2022 and 2023. The County of Fresno has maintained a $1.5 \%$ for 2022 and 20223. These levels will be reconsidered for the 2024 renewal.

Page 2
The Anthem self-funded medical plans show a net accumulated surplus position of $\$ 3,082,661$ for a $92.9 \%$ total cost loss ratio.

The Delta Dental self-funded dental plan shows an accumulated surplus position of $\$ 246,015$ for an $90.0 \%$ total cost loss ratio.

The vision plan remains fully insured and shows an accumulated position of $\$ 33,159$ for a $91.3 \%$ total cost loss ratio. Under the fully insured arrangement all deficit or surplus positions remain with the carrier. SJVIA may want to consider going to a self-funded arrangement for 2024.

Fresno County continues its cross-subsidy strategy between the EPO, PPO, and High Deductible Health Plans (HDHP). Additionally, Fresno County has an EPO/Kaiser parity strategy setting the EPO and Kaiser rates equivalent.

The County of Tulare had greater than expected claim costs in 2022 driven by large claims. For the first six months of 2023, Tulare County's claim run has softened to an accumulated medical deficit position of $(\$ 568,845)$. Year-to-date for June 2022, experience reported a deficit for Tulare County which was $(\$ 1,125,318)$ or $(\$ 690,394)$ higher.

Keenan projects prescription drug rebates of $\$ 3,450,000$ for 2023. Third and fourth quarter 2022 rebates have posted in 2023 for $\$ 1,127,509$.

Fresno County budgeted Kaiser margin and EPO Parity margin in 2023 of $\$ 2,197,502$. Over the first six months, the SJVIA has realized $\$ 1,184,367$ ( $53.9 \%$ of the annual target).

Over the first six months of 2023, the SJVIA has accumulated $\$ 5,640,554$ in margin $(86.6 \%$ of the $\$ 6,513,479$ annual budget). Well ahead of the $50.0 \%$ the SJVIA was scheduled to be after six months.

Please note, this is the consultant's report and prior to allocating funds for IBNR reserve and the stabilization reserve, the SJVIA Auditor will provide the unaudited cash position based on actual revenue received and actual expenses paid.

SJVIA Plan Experience Report 2023
August 25, 2023
Page 3
Accumulation Comparison


SJVIA - 2018 to 2023 (June)


SJVIA Plan Experience Report 2023
August 25, 2023
Page 4
County of Fresno - 2018 to 2023 (June)



SJVIA Plan Experience Report 2023
August 25, 2023
Page 5



In the Budget vs Calculated Accumulation Report, Keenan reported a recovery of ARPA funds for Fresno County of $\$ 2,426,734$. This was posted for December 2022, in the February 2022 Experience Report. Since then Keenan has learned that the funds have not yet been received, but should be received in the following months. Therefore, Keenan has removed the December 2022 entry, thus restating the accumulated position from a surplus position of $\$ 1,335,591$ to a deficit position of $(\$ 1,091,143)$

Page 6

| Budget vs. Calculated Accumulation |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2021 | January |  | February |  | March |  | April |  | May |  | June |  | July |  | August |  | September |  | October |  | November |  | December |  | Total |  |
| Budget |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 | \$ | 230,104 |  | 2,761,249 |
| Plan Experience (Dental) | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 6,076 | \$ | 72,913 |
| Kaiser Accumulation | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 67,658 | \$ | 811,898 |
| Kaiser EPO Parity Accumulation | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 | \$ | 264,616 |  | 3,175,390 |
| Prescription Drug Rebates | \$ |  | \$ |  | \$ | 500,000 | \$ |  | \$ |  | \$ | 500,000 | \$ |  | \$ |  | S | 500,000 | \$ |  | \$ |  | \$ | 500,000 |  | 2,000,000 |
| 2021 Budgeted Accumulation | \$ | 568,454 | \$ | 568,454 | \$ | 1,068,454 | \$ | 568,454 | \$ | 568,454 | \$ | 1,068,454 | \$ | 568,454 | \$ | 568,454 | \$ | 1,068,454 | \$ | 568,454 | \$ | 568,454 | \$ | 1,068,454 | \$ | 8,821,449 |
| Calculated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 1,353,029 | \$ | 1,298,026 | \$ | 279,275 | \$ | $(485,754)$ | \$ | $(331,137)$ | \$ | $(461,172)$ | \$ | $(1,373)$ | \$ | $(322,615)$ | \$ | $(306,160)$ | \$ | $(1,214,629)$ | \$ | 223,704 |  | $(1,429,478)$ |  | $(1,398,284)$ |
| Plan Experience (Dental) | \$ | 64,691 | \$ | 26,113 | \$ | $(1,592)$ | \$ | $(35,574)$ | \$ | 37,376 | \$ | 94,161 | \$ | $(1,159)$ | \$ | 66,369 | \$ | 9,334 | \$ | 77,344 | \$ | 83,324 | \$ | 45,621 |  | 466,009 |
| Kaiser Accumulation | \$ | 66,307 | \$ | 66,453 | \$ | 66,255 | \$ | 66,166 | \$ | 65,959 | \$ | 66,167 | \$ | 65,943 | \$ | 65,952 | \$ | 65,688 | \$ | 65,449 | \$ | 64,245 | \$ | 64,081 |  | 788,665 |
| Kaiser EPO Parity Accumulation | \$ | 207,743 | \$ | 208,215 | \$ | 207,587 | \$ | 207,287 | \$ | 206,687 | \$ | 207,226 | \$ | 206,410 | \$ | 206,384 | \$ | 205,598 | \$ | 204,873 | \$ | 201,003 | \$ | 200,492 |  | 2,469,507 |
| Prescription Drug Rebates | \$ |  | \$ |  | \$ |  | \$ |  | \$ | 751,762 | \$ | 645,084 | \$ |  | \$ |  | \$ | 633,828 | \$ |  | \$ |  | \$ | 694,892 |  | 2,725,566 |
| Other | S |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |  |  |
| 2021 Calculated Accumulation | \$ | 1,691,771 | \$ | 1,598,807 | \$ | 551,526 | \$ | $(247,875)$ | \$ | 730,647 | \$ | 551,466 | \$ | 269,821 | \$ | 16,090 | \$ | 608,289 | \$ | $(866,963)$ | \$ | 572,276 | \$ | $(424,392)$ |  | 5,051,462 |
| 2022 |  | January |  | February |  | March |  | April |  | May |  | June |  | July |  | August |  | eptember |  | October |  | vember |  | December |  | Total |
| Budget |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 62,242 | \$ | 746,903 |
| Plan Experience (Dental) | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 5,584 | \$ | 67,005 |
| Kaiser Accumulation | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 38,565 | \$ | 462,781 |
| Kaiser EPO Parity Accumulation | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 38,249 | \$ | 458,983 |
| Prescription Drug Rebates | \$ |  | \$ |  | \$ | 600,000 | \$ |  | \$ |  | \$ | 600,000 | \$ |  | \$ |  | \$ | 600,000 | \$ |  | \$ |  | \$ | 600,000 |  | 2,400,000 |
| 2022 Budgeted Accumulation | \$ | 144,639 | \$ | 144,639 | \$ | 744,639 | \$ | 144,639 | \$ | 144,639 | \$ | 744,639 | \$ | 144,639 | \$ | 144,639 | \$ | 744,639 | \$ | 144,639 | \$ | 144,639 | \$ | 744,639 | \$ | 4,135,672 |
| Calculated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 416,646 |  | $(707,755)$ | \$ | 334,315 | \$ | $(579,163)$ | \$ | $(111,439)$ | \$ | $(76,438)$ | \$ | $(125,469)$ | \$ | $(2,224,386)$ | \$ | 257,541 | \$ | $(781,002)$ | \$ | $(907,033)$ | \$ | $(778,741)$ |  | $(5,282,924)$ |
| Plan Experience (Dental) | \$ | 115,834 | \$ | 64,486 | \$ | $(58,680)$ | \$ | 46,312 | \$ | 40,850 | \$ | 13,054 | \$ | 107,262 | \$ | 76,505 | \$ | 23,023 | \$ | 82,402 | \$ | 88,343 | \$ | 61,637 | \$ | 661,028 |
| Kaiser Accumulation | \$ | 34,185 | \$ | 33,794 | \$ | 33,676 | \$ | 33,547 | \$ | 33,454 | \$ | 33,279 | \$ | 33,080 | \$ | 32,987 | \$ | 33,071 | \$ | 32,712 | \$ | 32,711 | \$ | 32,388 | \$ | 398,886 |
| Kaiser EPO Parity Accumulation | \$ | 34,429 | \$ | 34,110 | \$ | 34,004 | \$ | 33,848 | \$ | 33,684 | \$ | 33,536 | \$ | 33,169 | \$ | 33,011 | \$ | 33,202 | \$ | 32,507 | \$ | 32,768 | \$ | 32,249 | \$ | 400,516 |
| Prescription Drug Rebates | \$ |  |  |  | \$ | 745,118 | \$ |  |  | 700,150 | \$ |  | \$ |  | \$ | 642,132 | \$ |  | \$ | 643,951 | \$ |  | \$ |  |  | 2,731,351 |
| Other: COF-COVID-19 Reimbursemer | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| 2022 Calculated Accumulation | \$ | 601,094 | \$ | $(575,365)$ | \$ | 1,088,433 | \$ | $(465,456)$ | \$ | 696,699 | \$ | 3,431 | \$ | 48,043 | \$ | $(1,439,750)$ | \$ | 346,837 | \$ | 10,570 | \$ | $(753,211)$ | \$ | $(652,468)$ |  | $(1,091,143)$ |
| 2023 |  | January |  | February |  | March |  | April |  | May |  | June |  | July |  | August |  | eptember |  | October |  | vember |  | December |  | Total |
| Budget |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 65,284 | \$ | 783,407 |
| Plan Experience (Dental) | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 6,881 | \$ | 82,570 |
| Kaiser Accumulation | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 34,161 | \$ | 409,938 |
| Kaiser EPO Parity Accumulation | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 148,964 | \$ | 1,787,564 |
| Prescription Drug Rebates | \$ |  | \$ |  | \$ | 600,000 | \$ | - | \$ | - | \$ | 950,000 | \$ | - | \$ | - | \$ | 950,000 | \$ |  | \$ |  | \$ | 950,000 | \$ | 3,450,000 |
| 2023 Budgeted Accumulation | \$ | 255,290 | \$ | 255,290 | \$ | 855,290 | \$ | 255,290 | \$ | 255,290 | \$ | 1,205,290 | \$ | 255,290 | \$ | 255,290 | \$ | 1,205,290 | \$ | 255,290 | \$ | 255,290 | \$ | 1,205,290 | \$ | 6,513,479 |
| Calculated |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Experience (Medical) | \$ | 704,945 | \$ | 1,360,540 | \$ | 186,596 | \$ | 1,188,022 |  | 1,350,362 | \$ | 970,646 | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ | 5,761,111 |
| Plan Experience (Dental) | \$ | 94,579 | \$ | 30,896 | \$ | $(9,934)$ | \$ | 58,534 | \$ | 59,818 | \$ | 12,122 | \$ |  | \$ |  | \$ | - | \$ |  | \$ |  | \$ | - |  | 246,015 |
| Kaiser Accumulation | \$ | 32,807 | \$ | 33,162 | \$ | 33,294 | \$ | 33,008 | \$ | 33,035 | \$ | 33,053 | \$ |  | \$ | - | \$ | - | \$ | - | \$ |  | \$ |  |  | 198,359 |
| Kaiser EPO Parity Accumulation | \$ | 163,072 | \$ | 164,948 | \$ | 165,495 | \$ | 164,055 | \$ | 164,146 | \$ | 164,293 | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - |  | 986,008 |
| Prescription Drug Rebates | \$ |  | \$ |  | \$ |  | \$ | 532,281 | \$ |  | \$ | 595,228 | \$ |  | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - |  | 1,127,509 |
| Other: CMC Claims held by Anthem | \$ | $(446,408)$ | \$ | $(446,408)$ | \$ | $(446,408)$ | \$ | $(446,408)$ | \$ | $(446,408)$ | \$ | $(446,408)$ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  |  | $(2,678,448)$ |
| 2023 Calculated Accumulation | \$ | 548,995 | \$ | 1,143,138 | \$ | $(70,957)$ | \$ | 1,529,492 | \$ | 1,160,952 | \$ | 1,328,934 | \$ |  | \$ |  | \$ |  | \$ | - | \$ |  | \$ |  | \$ | 5,640,554 |

Please note that this is the consultant's report and prior to allocating funds for IBNR reserve and the stabilization reserve, the SJVIA Auditor will provide the unaudited cash position based on actual revenue received and actual expenses paid.

