



**BOARD OF DIRECTORS**

STEVE BRANDAU  
KUYLER CROCKER  
NATHAN MAGSIG  
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BRIAN PACHECO  
AMY SHUKLIAN  
PETE VANDER POEL

**Meeting Location:  
County of Tulare  
Board of Supervisors Chambers  
2800 W. Burrel Avenue  
Visalia, CA 93291**

**AGENDA DATE:** May 3, 2019

**ITEM NUMBER:** Item 17

**SUBJECT:** Receive Consultant's Report on Workforce Aging Analysis (I)

**REQUEST(S):** That the Board receive the Consultant's Report on the SJVIA workforce aging analysis.

**DESCRIPTION:**

At the last SJVIA Board meeting, the Board asked if the health risk of the SJVIA had improved or worsened since inception. Keenan conducted an analysis and determined, from a demographic perspective, that the health risk has improved.

**FISCAL IMPACT/FINANCING:**

None

**ADMINISTRATIVE SIGN-OFF:**

Handwritten signature of Rhonda Sjostrom in cursive.

Rhonda Sjostrom  
SJVIA Manager

Handwritten signature of Paul Nerland in cursive.

Paul Nerland  
SJVIA Assistant Manager