

XtensionHealth®

by WorXsiteHR®



MEC or Major Med, Telehealth, Health Risk Assessment, Wellness Coaching, Off-work Accident*, Whole Life*



The cost of the Program is deducted under a WorXsiteHR Premium Only IRC 125 plan which allows eligible employees to take tax free premium deductions

Employees participate in Wellness groups or individually



Participants may qualify for a "preventive reimbursement" as they incur expenses from health service benefits provided by Xtension Health. The participation benefits are all identified through and allowable under IRC 213(d)



Coverage provided that includes medical care under 213(d) is excluded from gross income under IRC 106(a)

Reimbursements or payments for medical care expenses as defined under 213(d) are excluded from gross income under IRC 105(b)



The 125 deduction creates a 'Tax Differential' which, if combined with eligible preventative reimbursements, may result in a zero-cost medical plan for employees and...



Potential FICA savings for Employers (averages \$30-\$35 per participant per month)

WorXsiteHR and Xtension Health indemnify company from claim deficits

* Certain benefits may be 'after-tax' status