



BOARD OF DIRECTORS

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Meeting Location:
Fresno County Employees' Retirement
Association Board Chambers
1111 H Street
Fresno, CA 93721
July 14, 2017 1:30 PM

AGENDA DATE: July 14, 2017

ITEM NUMBER: Item 14

SUBJECT: Receive and File Consultant's 2018 Medical, Dental, and Vision Preliminary Renewal Report (I)

REQUEST(S): That the Board receive and file consultant's 2018 preliminary renewal report

DESCRIPTION:

Medical Self-funded - The Preliminary Renewal Report shows that if the SJVIA were to renew all current medical plans, an overall rate increase of 9.0% would be required. By changing the Anthem HMO to an EPO and changing PBMs, the preliminary renewal would be 3.0% with a reserve build up of \$3.7M or 4.2% of premium. Should the Board choose to implement a rate pass (0.0%), the reserve build up would be \$1.26M.

Medical Kaiser - Kaiser's renewal is estimated to be a -4.5% decrease for 2018 including a contribution to wellness.

Dental - Delta Dental preliminary renewal request is 0.0% for the Delta Dental PPO with a premium holiday for January 2018 valued at \$384,320, and a DeltaCare renewal request at 5.37%.

Vision - VSP preliminary renewal offers three renewal options ranging from a 2.0% to 7.5% increase.

FISCAL IMPACT/FINANCING:

The annual financial impact for the preliminary renewal is \$0 to \$3M depending on renewal options selected.

ADMINISTRATIVE SIGN-OFF:

Paul Nerland
 SJVIA Manager

Rhonda Sjostrom
 SJVIA Assistant Manager