SJVIA 2017 Medical and Rx Trend Survey

At the direction of the SJVIA, Gallagher Benefit Services recently completed a survey of multiple resources to determine appropriate levels of inflationary trend for both medical and prescription drug claims. The findings of this survey are to be used projecting claims for the SJVIA plans for the calendar year 2017.

Gallagher reviewed the following resources for this study:

Gallagher Analytics
Anthem Blue Cross
Blue Shield of California
Aetna
Kaiser Family Foundation
Wells Fargo Insurance
PwC Health Research Institute
Segal Consulting
Express Scripts

The table below illustrates the findings of our survey:

| | Medical | | | | Rx | | |
|---------------------------|---------|-------|-------|-------|-------------|-----------|-------|
| Source | НМО | PPO | HDPPO | Total | Traditional | Specialty | Total |
| Gallagher Analytics Trend | 5.8% | 5.8% | 5.8% | 5.8% | n/a | n/a | 14.0% |
| Anthem | 6.6% | 7.4% | 7.3% | 7.1% | n/a | n/a | n/a |
| Blue Shield of California | 7.7% | 10.4% | 9.3% | 9.1% | n/a | n/a | 9.5% |
| Aetna | n/a | n/a | n/a | n/a | 3.9% | 22.3% | 10.6% |
| Kaiser Family Foundation | n/a | n/a | n/a | 3.8% | n/a | n/a | 6.0% |
| Wells Fargo Insurance** | 8.6% | 8.7% | 8.9% | n/a | n/a | n/a | 10.1% |
| PwC HRI | n/a | n/a | n/a | 6.5% | n/a | n/a | n/a |
| Segal Consulting*** | 6.8% | 9.8% | 8.0% | n/a | n/a | 18.9% | 11.3% |
| Express Scripts | n/a | n/a | n/a | n/a | n/a | n/a | 7.3% |
| Average of non-Gallagher | 7.4% | 9.1% | 8.4% | 6.6% | 3.9% | 20.6% | 9.1% |

^{** 2016} Trend Projections

Methodology:

Gallagher Benefit Services weighted the above data points as follows: Gallagher Analytics Trend was given a weighting of 50% and the average of the remaining survey resources was also assigned a weighting of 50%.

Conclusion:

Gallagher Benefit Services recommends the following trend assumptions for determining projected claim costs for the 2017 SJVIA plans:

Medical: 6.2%

Rx: 11.5%

^{*** 2016} Trend Survey