

# **MINUTES**

**BOARD OF DIRECTORS** 

ANDREAS BORGEAS MIKE ENNIS BUDDY MENDES BRIAN PACHECO DEBORAH A. POOCHIGIAN PETE VANDER POEL J. STEVEN WORTHLEY

Meeting Location: Fresno County Employees' Retirement Association Board Chambers 1111 H Street Fresno, CA 93721 July 14, 2016 9:00 AM

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call

All Directors present with the exception of Director Borgeas; Allen Ishida served as the alternate for Director Worthley.

4. Approval of Agenda (A)

Item 11 was deleted from the agenda.

Item 19 moved to Public Comment section.

Motion to approve by Director Mendes, second by Director Poochigian. Motion approved.

5. Public Comment: At this time, members of the public may comment on any item, within the jurisdiction of the SJVIA, not appearing on the agenda. In order for everyone to be heard, please limit your comments to 3 minutes or less. Anyone wishing to have a matter considered for placement on the agenda for a specific topic may contact the SJVIA Manager's Office and submit correspondence at least 14 days before the desired date of appearance.

John Adams and Barbara Caress made public comment.

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6. Approval of Minutes – Board Meeting of April 29, 2016 (A)

Motion to approve by Director Ennis, second by Director Poochigian. Motion approved.

7. SJVIA Director Matters (I)

Update given by Paul Nerland, SJVIA Assistant Manager regarding July 12, 2016 County of Fresno Board meeting. Board approved payment of additional two pay periods of premium to the SJVIA. This change became effective July 18, 2016.

Congratulations given to Director Vander Poel on the birth of his new daughter.

8. Appoint SJVIA Manager and Assistant Manager for Fiscal Years 2016/17 and 2017/18 (A)

Presented by Rhonda Sjostrom, SJVIA Manager.

Motion to approve by Director Ennis, second by Director Poochigian. Motion approved.

 Reschedule of SJVIA Board Meeting currently scheduled for August 12, 2016 (A)

Presented by Paul Nerland, SJVIA Manager.

Meeting date was not finalized; requesting authority to reschedule the meeting once calendars are confirmed.

Motion to approve by Director Ennis, seconded by Director Mendes. Motion approved.

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 Presentation from Aetna by David Broome, Aetna, Sales Vice President, California and Utah, Public Sector & Labor, and Linda Machado, Senior Director of Service Operations, Fresno Service Center regarding Administrative and Health Plan Services (I)

Presented by David Broom and Linda Machado, Aetna.

- 11. **DELETED** Receive and File Quarterly Financial Report(I)
- 12. Receive Update on Cash Flow Projections (I)

Presented by Alan Cade, representing Vicki Crow, Auditor-Treasurer.

13. Receive and File Executive Claims Summary through May 2016 (I)

Presented by John McCue, Gallagher Benefit Services

14. Receive Staff and Gallagher Recommendations Responding to SJVIA Cash Flow and Provide Direction for Action to be Taken (A)

Presented by Paul Nerland, SJVIA Manager.

Director Poochigian requested information be brought to next board meeting showing savings potential with modified prescription copays.

Paul Nerland requested Gallagher Benefit services provide information to Staff and Board regarding rate impact if the HMO plan is eliminated or benefits are modified.

Director Ishida requested information be brought to the next board meeting to determine if claims from wild fires impacted claims costs over the past year in order to determine eligibility for additional funds or grants to mitigate costs.

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PUBLIC COMMENT:

Barbara Caress made a public comment.

Board Direction:

### Staff/Operation Recommendations

- 1. Plan Year 2016 Cash Flow No action needed by this board
- 2. SJVIA Rate Stability/Volatility 2017 Board directs staff to bring back options with variety up to 5 years
- 3. SJVIA Growth Board directs Moratorium.
- 4. Consultant Compensation Board approves
- 5. SJVIA Excess Reserves Policy Board approves
- 6. Develop & Maintain Risk Sharing Underwriting Guidelines Board directs staff to bring back options

#### SJVIA Cash Flow Recommendations

- 1. Underwriting Trend Level Board directs staff to bring back details on trend
- Underwriting Experience History Board directs looking at 12, 18 and 24 months and take the highest number for the most conservative approach
- 3. Underwriting Based on Actual Cash Flow Board confirmed this is minimum of once per year, could be more often based on need

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- 4. Independent Actuarial Review of Rating Variables Board directs staff to consult with individual consultants on cost to perform this service
- 5. Stop Loss Insurance Board approves marketing of Stop Loss Options
- 6. High Loss Participating Entities Board directs staff to bring back additional details and will finalize direction at that time
- 7. Adverse Selection Considerations Board approves

Motion to approve direction above by Director Poochigian, second by Director Mendes. Motion approved.

15. Receive Gallagher Report on Preliminary 2017 Health Plan Renewal (A)

Presented by John McCue, Gallagher Benefit Services.

PUBLIC COMMENT:

Darlene Qualls, Anita Harper and Marlene Spencer made a public comment.

Motion to approve by Director Poochigian, second by Director Mendes. Motion approved.

 Review County of Fresno/County of Tulare Loan Payment Impact on 2017 Renewal Rates and Provide Direction for Possible Negotiation of Payment Extension

Presented by Paul Nerland, SJVIA Manager.

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Motion to approve by Director Poochigian, second by Director Mendes. Motion approved.

17. Receive and Provide Direction on SJVIA Staffing (A)

Presented by Rhonda Sjostrom, County of Tulare.

Motion to approve not hiring SJVIA staff at this time by Director Poochigian, second by Director Mendes. Motion approved.

### 18. 2016 Walking Works Awards Presentation (I)

Presented by Rhonda Sjostrom, SJVIA Assistant Manager

19. Adjournment

Meeting adjourned by President Vander Poel at 11:44AM.

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