

Meeting Location:
Fresno County Employees' Retirement
Association Board Chambers
1111 H Street
Fresno, CA 93721
July 14, 2016 9:00 AM

AGENDA DATE: July 14, 2016

ITEM NUMBER: Item 17

SUBJECT: Receive and Provide Direction on SJVIA Staffing

REQUEST(S): That the Board receive additional information and provide direction on SJVIA staffing

DESCRIPTION:

At the SJVIA Board Meeting on April 29, 2016, staff presented an [informational report](#) on the administration of the SJVIA as provided by staff from County of Fresno/Tulare and through agreements with vendors. It also included a [summary report of administrative cost](#) for staff time from July 1, 2015 to April 22, 2016. Attached to this item is an updated report for staff time through the end of the fiscal year (June 30, 2016). As part of the agenda item discussion at the last meeting, your Board directed that staff return with additional information regarding the potential for an Executive level position for the SJVIA.

It should be noted that the Senior HR Analyst currently dedicated to the SJVIA is on a medical leave of absence and the full report and analysis will take additional time to come back to your Board. However, staff recommends that the SJVIA Board keep the future hiring of an Executive to oversee the SJVIA as a future goal and staff will return with additional information and analysis.

By way of comparison, CSAC-EIA offers a health insurance pool that is somewhat similar to the SJVIA, however, they have additional administration and [governance built in to CSAC-EIA](#) that may help minimize the need for additional staff. However, CSAC-EIA uses an [Employee Benefits Manager](#) and Employee Benefits Specialist. The Employee Benefits Manager position was [open for recruitment](#) last year and revealed the advertised pay range of \$111,500 to \$139,000 per year. Staff requests direction from the Board as to a conceptual target date for SJVIA staff and/or criteria that will determine viability.

AGENDA: San Joaquin Valley Insurance Authority

DATE: July 14, 2016

FISCAL IMPACT/FINANCING:

None.

ADMINISTRATIVE SIGN-OFF:



Rhonda Sjostrom
SJVIA Manager



Paul Nerland
SJVIA Assistant Manager