

# MINUTES

## BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:  
Fresno County Employees' Retirement  
Association Board Chambers  
1111 H Street  
Fresno, CA 93721  
February 6, 2015 9:00 AM**

1. Call to Order

Meeting was called to order by Director Poochigian at 9:01am.

2. Roll Call

Roll was called by Heather Martinez, Gallagher Benefit Services. In attendance were Director Ennis, Director Perea, Director Vander Poel, Director Worthley, and Director Poochigian.

3. Approval of Agenda (A)

Director Poochigian asked if there were any additions or corrections to the agenda. Director Worthley moved to approve the agenda with no changes; the motion was seconded by Director Ennis. The motion passed unanimously.

4. Public Comment: At this time, members of the public may comment on any item, within the jurisdiction of the SJVIA, not appearing on the agenda. In order for everyone to be heard, please limit your comments to 3 minutes or less. Anyone wishing to have a specific item placed on the agenda for a future meeting should contact the SJVIA Manager's Office and submit correspondence at least 14 days before the scheduled meeting.

Director Poochigian opened the meeting for public comment – no public comment was given.

5. Approval of Minutes – Board Meeting of November 7, 2014 and the special meeting of December 2, 2014 (A)

Director Worthley moved to approve the November 7, 2014 and December 2, 2014 Meeting Minutes; the motion was seconded by Director Ennis. The motion passed unanimously.

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14<sup>th</sup> Floor, Fresno, CA during normal business hours. All documents are also posted online to [www.sjvia.org](http://www.sjvia.org).*

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6. Receive and File Quarterly Financial Report (A)

Lawrence Seymour, ACTTC from Fresno County, gave an overview on the quarterly financial statements.

Director Worthley questioned why the budget seems higher than last year. Mr. Seymour stated this increase is due to the implementation of the new Wellness Program.

Director Perea moved to approve the Quarterly Financial Report; the motion was seconded by Director Worthley. The motion passed unanimously.

7. Receive and File SJVIA Executive Claims Summary Through December 2014 (I)

Alan Thaxter, Gallagher Benefit Services, provided an overview of several key plan metrics that are used to identify trends and outliers.

As requested by the board, a "Large Claims Report" was included in the Monthly Claims Report Receive and File Report. It was requested by Director Poochigian to post this information for future Board Meetings.

8. Approve Revised 2014-15 Fiscal Year Budget (A)

*The Board considered this item after considering Item 13.*

Rhonda Sjostrom, SJVIA Manager, advised the board that SJVIA increased enrollment numbers due to the new members that joined January 1, 2015. There was a large increase to the Kaiser population due to Modesto joining. Even though fixed costs were decreased, the PEPM costs increased due to a spike in participation.

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Director Worthley moved to approve the Revised 2014-15 Fiscal Year Budget; the motion was seconded by Director Ennis. The motion passed unanimously.

9. Authorization of the Release of Proposals for Participation and Execution of Participation Agreement(s) (A)

Alan Thaxter, Gallagher Benefit Services, requested approval to release proposals for City of Marysville and Sutter County Superior Court.

Director Worthley moved to approve the Release of Proposals for Participation and Execution of Participation Agreement; the motion was seconded by Director Vander Poel. The motion passed unanimously.

10. Report on Wellness Activities Planned for 2015 (I)

Larry Gomez, County of Fresno, spoke about the new wellness program with Viverae. The program officially launched January 1<sup>st</sup> and onsite biometric health screenings are scheduled for February through early April at many locations throughout the Central Valley. All those that participate in these screenings and complete an online Member Health Assessment will receive a \$50 incentive. So far, positive feedback has been received from the participating employees.

11. Approve Amendment to Viverae Master Services Agreement Effective January 1, 2015 (A)

Director Vander Poel moved to approve the Amendment to Viverae Master Services Agreement effective January 1, 2015; the motion was seconded by Director Perea. The motion passed unanimously.

12. Adopt Recommended Minimum Size Requirement for New SJVIA Participating Entities (A)

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Alan Thaxter, Gallagher Benefit Services, stated the current underwriting guidelines set the minimum group size for consideration to the SJVIA at 15 employee lives. Underwriting methodology provides for an anticipated claims adjustment for groups with less than 2,000 lives in order to offset the potential for large claims variance. Additionally, new member entity groups (non-founding members) are charged an additional fee Per Member Per Month (PMPM) to help offset the acquisition costs associated with on-boarding these new groups.

Director Vander Poel moved to approve the Recommended Minimum Size Requirement for new SJVIA participating entities; the motion was seconded by Director Ennis. The motion passed unanimously.

### 13. Report on Planned 2015 RFP Activity (I)

Paul Nerland, SJVIA Assistant Manager, explained that SJVIA Staff met with the Gallagher team to discuss strategic projects and objectives for the 2015 plan year. Many items were discussed including the current vendor relationship and the status of each contract. After review of the current contracts, it is recommended that some of the component contracts with SJVIA vendors be subject to a Request for Proposal (RFP) process this year. This process is not on the premise of dissatisfaction with the current vendors, but rather to ensure SJVIA is offering the most competitive health plan options to its participating entities. Staff is recommending the following RFPs be performed in the 2015 plan year – Pharmacy Benefit Management and Medical Administration.

### 14. Adjournment

Meeting was adjourned at 10:09am by Director Poochigian.

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