

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Tulare County Employees'
Retirement
Association Board Chambers
136 N Akers St
Visalia, CA 93291
August 28, 2015 9:00 AM**

1. Call to Order

Meeting was called to order by Director Poochigian at 9:00 am

Director Pacheco arrived at 9:04 am

2. Pledge of Allegiance

3. Roll Call

Roll was called by Heather Martinez, Gallagher Benefit Services. In attendance were Director Ennis, Director Pacheco, Director Vander Poel, Director Worthley, Director Mendes, Director Ennis, and Director Poochigian.

4. Approval of Agenda (A)

Director Ennis moved to approve the agenda with no changes; the motion was seconded by Director Worthley. The motion passed unanimously.

5. Public Comment: At this time, members of the public may comment on any item, within the jurisdiction of the SJVIA, not appearing on the agenda. In order for everyone to be heard, please limit your comments to 3 minutes or less. Anyone wishing to have a specific item placed on the agenda for a future meeting should contact the SJVIA Manager's Office and submit correspondence at least 14 days before the scheduled meeting.

Director Poochigian opened the meeting for public comment – no public comment was given.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Tulare County Employees'
Retirement
Association Board Chambers
136 N Akers St
Visalia, CA 93291
August 28, 2015 9:00 AM**

6. Approval of Minutes – Board Meeting of July 17, 2015 (A)

Director Vander Poel moved to approve the July 17, 2015 Minutes; the motion was seconded by Director Mendes. The motion passed unanimously.

7. Approve Anthem Blue Cross as the SJVIA Health Plan Administrator from December 7, 2015 – December 31, 2016, Approve Renewal Rates, and Authorize Chair to Execute Agreements (A)

Paul Nerland, SJVIA Assistant Manager, requested to finalize the fixed costs proposed by Anthem Blue Cross and accept the free Disease Management offering for the PPO and HMO Plans.

Director Mendes moved to approve Anthem Blue Cross as the SJVIA Health Plan Administrator from December 7, 2015 – December 31, 2016, Approve Renewal Rates, and Authorize Chair to Execute Agreements, the motion was seconded by Director Ennis. The motion passed unanimously.

8. Approve US Script as the SJVIA Pharmacy Benefit Manager from January 1, 2016- December 31, 2018, and Authorize Chair to Execute Agreements (A)

Rhonda Sjostrom, SJVIA Manager, recommended that the SJVIA stay with US Script for the 2016 plan year.

Director Vander Poel moved to approve US Script as the SJVIA Pharmacy Benefit Manager from January 1, 2016- December 31, 2018, and Authorize Chair to Execute Agreements. The motion was seconded by Director Ennis. The motion passed unanimously.

9. Approve the Delta Dental Renewal Rates for Plan Year 2016 and Authorize Chair to execute Agreements (A)

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Tulare County Employees'
Retirement
Association Board Chambers
136 N Akers St
Visalia, CA 93291
August 28, 2015 9:00 AM**

Rhonda Sjostrom reported the eight entities that are currently participating in the Delta Dental program are running very well. Delta proposed a 4.11% decrease on the PPO and a 5.38% increase on the DHMO. There will be no increases to the plans over the next two years. The SJVIA staff recommended accepting the 2016-2017 renewal options.

Director Vander Poel moved to approve the Delta Dental Renewal Rates for Plan Year 2016 and Authorize Chair to execute Agreements. The motion was seconded by Director Mendes. The motion passed unanimously

10. Approve Vision Plan Renewal Rates for Plan Year 2016 and Authorize Chair to Execute Agreements (A)

Paul Nerland presented a renewal option to the Board to renew with a slight change to the County of Fresno's coverage on frames, which would result in a rate pass for the 2016 plan year.

Director Ennis moved to approve Vision Plan Renewal Rates for Plan Year 2016 and Authorize Chair to Execute Agreements. The motion was seconded by Director Mendes. The motion passed unanimously

11. Approve Kaiser HMO Renewal Rates for Plan Year 2016 and Authorize Chair to Execute the Agreement (A)

Rhonda Sjostrom, SJVIA Manager, gave an overview on the past and present membership with Kaiser. As of today, we have twelve entities that are currently offering a Kaiser Plan. Kaiser dropped the renewal rate increase to 7.75%. The recommendation is to renew with Kaiser with the revised renewal increase.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Tulare County Employees'
Retirement
Association Board Chambers
136 N Akers St
Visalia, CA 93291
August 28, 2015 9:00 AM**

Director Vander Poel moved to approve Kaiser HMO Renewal Rates for Plan Year 2016 and Authorize Chair to Execute the Agreement. The motion was seconded by Director Mendes. The motion passed unanimously

12. Approve HMO and Self-Funded PPO Health Plan Renewal Rate Change for Plan Year 2016 (A)

Gallagher Benefit Services, presented the renewal numbers to the Board. It was recommended that the reserves be lowered for the upcoming plan year. A thorough analysis by the actuarial department found reserves can be lowered from 16% to 14%, which would continue to be a very conservative calculation based on industry standards. The SJVIA Management Staff recommended four different renewal options to the Board.

Director Vander Poel motioned to option 4 under the 14% reserve. Director Ennis seconded the motion. Motion did not pass.

Director Worthley motioned for option 3 with a 14% reserve. It carried 4 to 2 with a rate action of 11.71% on the HMO, and 4.9% on the PPO.

13. Adopt Fiscal Year Budget for 2015- 2016 (A)

Director Worthley moved to Adopt Fiscal Year Budget for 2015-2016, and requested that we discuss this topic further at the November Board Meeting. The motion was seconded by Director Mendes. The motion passed unanimously.

14. Authorization of the Release of Proposals for Participation and Authorization of Execution of Participation Agreement(s) for County of Yuba (705) and County of Modoc (A)

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Tulare County Employees'
Retirement
Association Board Chambers
136 N Akers St
Visalia, CA 93291
August 28, 2015 9:00 AM**

Alan Thaxter, Gallagher Benefits Services, advised the Board that both entities are requesting proposals effective January 1, 2016.

Director Vander Poel moved to Authorize the Release of Proposals for Participation and Authorization of Execution of Participation Agreement(s) for County of Yuba (705) and County of Modoc. The motion was seconded by Director Mendes. The motion passed unanimously.

15. Adjournment

Meeting was adjourned at 10:48 am by Director Poochigian.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Fresno County Employees' Retirement
Association Board Chambers
1111 H Street
Fresno, CA 93721
October 15, 2015 9:00 AM**

1. Call to Order

Meeting was called to order by Director Poochigian at 9:00 am.

2. Pledge of Allegiance

3. Roll Call

Roll was called by Heather Martinez, Gallagher Benefit Services. In attendance were Director Ennis, Director Pacheco, Director Vander Poel, Director Worthley, Director Mendes, Director Borgeas, and Director Poochigian.

4. Approval of Agenda (A)

Director Borgeas moved to approve the agenda with no changes; the motion was seconded by Director Vander Poel. The motion passed unanimously.

5. Public Comment: At this time, members of the public may comment on any item, within the jurisdiction of the SJVIA, not appearing on the agenda. In order for everyone to be heard, please limit your comments to 3 minutes or less. Anyone wishing to have a specific item placed on the agenda for a future meeting should contact the SJVIA Manager's Office and submit correspondence at least 14 days before the scheduled meeting.

Director Poochigian opened the meeting for public comment – no public comment was given.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.

MINUTES

BOARD OF DIRECTORS

ANDREAS BORGEAS

MIKE ENNIS

BUDDY MENDES

BRIAN PACHECO

DEBORAH A. POOCHIGIAN

PETE VANDER POEL

J. STEVEN WORTHLEY

**Meeting Location:
Fresno County Employees' Retirement
Association Board Chambers
1111 H Street
Fresno, CA 93721
October 15, 2015 9:00 AM**

6. Receive Presentation by SJVIA Auditor-Treasurer Staff and Discuss Current Cash Balances and Cash Flow Issues (I)

Lawrence Seymour, ACTTC from Fresno County and Vicki Crow Auditor Treasure, presented information and summarized the findings of the current cash balance as of October 15, 2015 compared to the projected reserve balance. The Board requested that current cash balances be included in all future renewals. Board recommended the following processes be considered to improve cash flow: review viability of Viverae Wellness program, implement check and balance procedures, request grace period for claims payment from Anthem Blue Cross.

7. Consider and Take Appropriate Action on Proposed Amendments to 2016 Renewal Rates for Anthem HMO Health Plan and PPO Self-Insured Plans (A)

Director Poochigian, SJVIA Board of Supervisors President, proposed keeping the PPO renewal increase at 4.9% and increasing the HMO for the County of Fresno and County of Tulare to 13.15%. The previously approved rate action will remain the same for all other entities. Director Poochigian requested Gallagher Benefits Service and SJVIA Staff to present cost reduction recommendations at the next scheduled Board Meeting.

Director Poochigian moved to Consider and Take Appropriate Action on Proposed Amendments to 2016 Renewal Rates for Anthem HMO Health Plan and PPO Self-Insured Plans seconded by Director Vander Poel. The motion passed unanimously.

8. Adjournment

Meeting was adjourned at 11:14 am by Director Poochigian.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the SJVIA Manager at 636-4900 or the Assistant SJVIA Manager at 600-1810. Notification 48 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accessibility. Documents related to the items on this Agenda submitted to the Board after distribution of the Agenda packet are available for public inspection at the County of Fresno plaza Building, 2220 Tulare St, 14th Floor, Fresno, CA during normal business hours. All documents are also posted online to www.sjvia.org.