### Renewal

for



Plan Year: January 1, 2014 - December 31, 2014

**Presented By:** 

Gallagher Benefit Services

CA License #: 0D36879

August 29, 2013

Important Note: This presentation represents estimations of the scope, size and operation of SJVIA subject to its formation and inclusion of the counties to which it is presenting. This analysis is for illustrative purposes only, and is not a guarantee of future expenses, claims costs, managed care savings, etc. There are many variables that can affect future health care costs including utilization patterns, catastrophic claims, changes in plan design, health care trend increases, etc. This analysis does not amend, extend, or alter the coverage provided by the actual insurance policies and contracts. Please see your policy or contact us for specific information or further details in this regard.

#### San Joaquin Valley Insurance Authority

### Paid Claims History - All PPO Plans

2010 Plan Year				
Totals	44,423	\$17,200,878	\$5,311,947	\$22,512,825
Average per Employee		\$387.21	\$119.58	\$506.78
2011 Plan Year				
Totals	41,718	\$16,784,754	\$6,260,546	\$23,045,300
Average per Employee (Enrollment lagged 2 months)	42,120	\$398.50	\$148.64	\$547.13
Percentage Change from Prior Year		2.92%	24.30%	7.96%

#### 2012 Plan Year

ZOTZ TIGHT TOG								
		Enrollment				Paid Claims		
Month-Year	EE	ES	EC	EF	Total EE's	Medical	Rx	Combined
Jan-12	2,744	414	147	85	3,390	1,286,008	492,397	1,778,405
Feb-12	2,785	415	150	88	3,438	1,443,721	464,802	1,908,523
Mar-12	2,774	412	150	90	3,426	1,651,732	512,848	2,164,580
Apr-12	2,778	407	154	90	3,429	1,374,121	496,552	1,870,673
May-12	2,796	402	157	90	3,445	1,153,853	549,850	1,703,703
Jun-12	2,821	401	155	90	3,467	1,346,162	564,170	1,910,332
Jul-12*	2,978	403	151	260	3,792	1,294,539	619,173	1,913,712
Aug-12	2,986	401	155	257	3,799	1,467,322	619,485	2,086,807
Sep-12	2,979	405	155	257	3,795	1,280,728	641,239	1,921,966
Oct-12	2,993	405	155	256	3,809	1,667,499	573,307	2,240,806
Nov-12	3,003	402	156	257	3,817	1,714,342	599,113	2,313,455
Dec-12	<u>2,993</u>	<u>400</u>	<u>154</u>	<u>259</u>	<u>3,806</u>	1,276,207	518,434	1,794,641
Sub Total	34,629	4,866	1,839	2,079	43,412	16,956,235	6,651,370	23,607,605
Stop Loss Reimburs	sement (Pooling L	imit @ \$450K)				-	-	-
City of Tulare Run-	Out Claims					315,409	<u> </u>	315,409
Totals						\$17,271,644	\$6,651,370	\$23,923,014
Average per Emp	oloyee (Enrollme	ent lagged 2 m	onths)		42,630	\$405.16	\$156.03	\$561.18
Percentage Chan	ige from Prior Y	ear				1.67%	4.97%	2.57%

<sup>\*</sup>City of Tulare Joined SJVIA with enrollment in EE, ES, and EF Tiers

#### 2013 Plan Year

		Enrollment				Paid Claims		
Month-Year	EE	ES	EC	EF	Total EE's	Medical	Rx	Combined
Jan-13	2,914	382	133	244	3,673	1,379,070	555,128	1,934,197
Feb-13	2,914	385	132	244	3,675	1,355,513	526,154	1,881,668
Mar-13	2,891	384	129	248	3,652	1,521,017	534,131	2,055,148
Apr-13	2,884	378	130	246	3,638	1,329,384	558,015	1,887,399
May-13	2,892	369	131	252	3,644	1,190,872	594,640	1,785,512
Jun-13	2,899	366	130	253	3,648	1,601,788	527,981	2,129,769
Jul-13	<u>2,898</u>	<u>368</u>	<u>130</u>	<u>249</u>	<u>3,645</u>	1,195,806	<u>588,131</u>	1,783,938
Sub Total	20,292	2,632	915	1,736	25,575	9,573,450	3,884,180	13,457,630
Rolling 12 month St	op Loss Reimburs	sement				-	-	-
City of Tulare Run-C	Out Claims					10,586	<u> </u>	10,586
Totals						\$9,584,036	\$3,884,180	\$13,468,216
Average per Empl	loyee (Enrollme	nt lagged 2 m	onths)		25,905	\$369.98	\$149.94	\$519.92
Percentage Chang	ge from Prior Ye	ear				-8.68%	-3.90%	-7.35%
Rolling 12 Month	Totals (Enrollm	ent lagged 2 r	nonths)		44,566	\$17,305,543	\$6,835,758	\$24,141,301
Average per Empl	Average per Employee (Enrollment lagged 2 months)					\$388.31	\$153.38	\$541.70
Percentage Chang	ge from Prior Ye	ear				-4.16%	-1.69%	-3.47%

#### SJVIA PPO

# 2014 Claims Projection

Paid Claims Period: August 2012 through July 2013

Total Paid Claims	Medical \$17,305,543	Rx \$6,835,758	Total \$24,141,301
Claims in Excess of Pooling	<del></del>	<u>\$530,349</u>	<del>_</del>
Total Paid Claims Net of Pooling	\$17,305,543	\$6,305,409	\$24,141,301
Enrollment lagged 2 months	44,566	44,566	
Average Paid Claim for Period	\$388.31	\$141.48	\$529.80
Trend (Med 8.25%, Rx - 4.5%)	1.1189	1.0643	1.1043
Projected Paid Claim	\$434.46	\$150.59	\$585.05
Current Monthly Enrollment (July 2013)	3,645	3,645	
Monthly Projected Paid Claims	\$1,583,618	\$548,892	\$2,132,510
2014 Annual Projected Paid Claims	\$19,003,413	\$6,586,704	\$25,590,117
Projected Required Reserve (16%Med/5% Rx)	\$3,040,546	\$329,335	\$3,369,881
Current Reserve* Contingent Reserve			\$6,576,613 \$3,206,732
*Calculated from July 2013 Claims Data - represents all premiums paid fro	om inception less all costs from inceptio	on	

### SJVIA 2014 PPO Cost Worksheet: Combined - Anthem Blue Cross

<u>Enrollment</u>		Single	EE +Sp	EE + Ch		<u>Family</u>		<u>Total</u>	
Total PPO		2,898	368	130		249		3,645	
					1	Estimated Tota Fotal Non Foundir		4,929 342	
2013 Fixed Costs:		Single	EE +Sp	EE + Ch		<u>Family</u>	ig ivieriibers	Totals	
PPO - Specific Stop Loss (HM Life \$450,000 ded. 12/15)	\$	11.74	\$ 11.74	\$ 11.74		11.74	\$	513,508	
PPO - Aggregate Stop Loss (HM Life 12/15)	\$	0.85	\$	\$ 0.85	\$	0.85	\$	37,179	
PPO - Blue Cross Core Administration	\$	25.55	\$ 25.55	\$ 25.55	\$	25.55	\$	1,117,557	
PPO - Blue Cross 360 Claims Management	\$	1.98	\$ 1.98	\$ 1.98	\$	1.98	\$	86,605	
Claims Management/Communication	\$	3.00	\$ 3.00	\$ 3.00	\$	3.00	\$	131,220	
JPA Consulting	\$	4.00	\$ 4.00	\$ 4.00	\$	4.00	\$	174,960	
SJVIA Fee	\$	2.00	\$ 2.00	\$ 2.00	\$	2.00	\$	87,480	
Hourglass (Consolidated Billing, COBRA, Flex Admin)	\$	6.50	\$ 6.50	\$ 6.50	\$	6.50	\$	284,310	
Total Fixed Cost	\$	55.62	\$ 55.62	\$ 55.62	\$	55.62	\$	2,432,819	
2013 Claims Costs:									
PPO - Medical Claims	\$	388.31	\$ 388.31	\$ 388.31	\$	388.31	\$	16,984,733	
PPO - Rx Claims	\$	141.48	\$ 141.48	\$ 141.48	\$	141.48	\$	6,188,519	
Total Claims	\$	529.80	\$ 529.80	\$ 529.80	\$	529.80	\$	23,173,253	
Aggregate Attachment Factors	\$	803.33	\$ 803.33	\$ 803.33	\$	803.33	\$	35,137,654	
Projected Total PPO Cost							\$	25,606,071	
									•
2014 Fixed Costs:		<u>Single</u>	EE +Sp	EE + Ch		<u>Family</u>		<u>Totals</u>	<u>Increase</u>
PPO - Specific Stop Loss (HM Life \$450,000 ded. 12/15)	\$	14.68	14.68	14.68		14.68	\$	642,103	25%
PPO - Aggregate Stop Loss (HM Life 12/15)	\$		\$ 0.85	0.85	\$	0.85	\$	37,179	0%
PPO - Blue Cross Core Administration PPO - Blue Cross 360 Claims Management	\$ \$	26.57 2.10	26.57 2.10	26.57 2.10		26.57 2.10	\$ \$	1,162,172 91,854	4% 6%
Claims Management/Communication	\$ \$	3.00	3.00	3.00		3.00	\$	131,220	0%
JPA Consulting	\$	4.00	4.00	4.00		4.00	\$	174,960	
SJVIA Fee	\$		\$ 2.00	2.00		2.00	\$	87,480	0%
	*						•	-	0%
SJVIA Non Founding Member Fee	\$		\$ 2.00	2.00		2.00	\$	8,208	
Hourglass (Consolidated Billing, COBRA, Flex Admin)	\$	6.50	6.50	6.50		6.50	\$	284,310	0%
PCORI Fee	\$	0.23	0.23	0.23	\$	0.23	\$	9,858	N/A
Transitional Reinsurance Fee	\$	7.10	\$ 7.10	\$ 7.10		7.10	\$	310,527	N/A
Total Fixed Cost	\$	69.02	\$ 69.02	\$ 69.02	\$	69.02	\$	2,939,871	20.8%
2014 Claims Costs:									
PPO - Projected Claims	\$	434.46	\$ 434.46	\$ 434.46	\$	434.46	\$	19,003,413	12%
PPO - Projected Rx Claims	\$	150.59	\$ 150.59	\$ 150.59	\$	150.59	\$	6,586,704	<u>6%</u>
Total Claims	\$	585.05	\$ 585.05	\$ 585.05	\$	585.05	\$	25,590,117	10%
Aggregate Attachment Factors	\$	803.33	\$ 803.33	\$ 803.33	\$	803.33	\$	35,137,654	0%
Projected Total PPO Cost							\$	28,529,988	
Current PPO Plan Funding							\$	28,505,544	
Projected Increase	Trond^08^20	<b>^13</b>	 Page 3					0.1%	August 23

#### San Joaquin Valley Insurance Authority

### Paid Claims History - All HMO Plans

			Enrollme	nt			Non Cap	itat	ted	
Month-Year	EE	ES	EC	EF	Total EE's	Capitation	Medical		Rx	Combine
Γotals	27,516	8,247	16,644	8,194	60,601	\$ 12,438,557	\$ 18,037,889	\$	6,196,669	\$ 38,336,460
Average per E	mployee					\$240.97	\$297.65		\$102.25	\$632.60
2011 Plan Yea	nr									
Totals	25,459	8,099	17,456	8,064	59,078	\$13,198,510	\$17,891,946		\$7,249,950	\$38,340,40
Average per E	mployee (Enr	ollment lag	ged 2 month	s)	59,329	\$240.97	\$301.57		\$122.20	\$646.2
Percentage Ch	nange from Pi	rior Year					1.32%		19.51%	2.15%
2012 Plan Yea	ar									
	Enrollment						Non Capitated Pa	aid (	Claims	
Month-Year	EE	ES	EC	EF	Total EE's	Capitation	Medical		Rx	Combine
Jan-12	1,950	628	1,348	609	4,534	1,124,625	1,128,332		660,723	2,913,680
Feb-12	1,962	629	1,360	609	4,559	1,130,827	1,941,584		647,395	3,719,806
Mar-12	1,973	623	1,348	600	4,543	1,126,982	1,376,948		661,476	3,165,406
Apr-12	1,952	623	1,345	607	4,526	1,122,765	1,816,134		601,293	3,540,192
May-12	1,962	618	1,344	602	4,527	1,123,013	2,330,814		628,846	4,082,673
Jun-12	1,966	618	1,344	599	4,527	1,123,013	1,662,356		585,061	3,370,431
Jul-12	1,988	617	1,346	607	4,558	1,130,703	2,054,136		636,179	3,821,018
Aug-12	1,998	618	1,346	607	4,569	1,133,432	1,679,713		650,205	3,463,350
Sep-12	2,016	612	1,346	608	4,582	1,136,657	1,433,160		601,331	3,171,148
Oct-12	2,035	613	1,357	606	4,611	1,143,768	2,636,011		666,803	4,446,583
Nov-12	2,042	602	1,365	609	4,618	1,145,587	1,453,372		592,884	3,191,843
Dec-12	2,042	<u>600</u>	<u>1,377</u>	<u>608</u>	4,627	1,147,820	1,296,919		246,944	2,691,683
Sub Total	11,764	3,738	8,088	3,625	27,215	13,589,192	20,809,479		7,179,142	41,577,812
arge Claim Cre	dit (Pooling Lim	nit @ \$250K)					1,140,790		n/a	1,140,790
Totals		•				\$13,589,192	\$19,668,689		\$7,179,142	\$40,437,02
Average per E	mployee (Enr	ollment lag	ged 2 month	s)	55,289	\$248.07	\$355.75		\$129.85	\$731.38
Percentage Ch	nange from Pi	rior Year					17.96%		6.26%	13.18%

	Enrollment Non Capitated Paid Claims											
Month-Year	EE	ES	EC	EF	Total EE's	Capitation	Medical	Rx	Combined			
Jan-13	2,241	646	1,456	612	4,955	1,282,850	1,758,813	713,502	3,755,165			
Feb-13	2,265	644	1,458	618	4,985	1,290,885	1,553,541	664,853	3,509,280			
Mar-13	2,289	640	1,464	620	5,013	1,298,101	2,201,042	727,365	4,226,507			
Apr-13	2,327	639	1,464	613	5,043	1,305,832	1,884,434	757,054	3,947,321			
May-13	2,296	634	1,462	620	5,012	1,297,722	2,236,723	741,845	4,276,290			
Jun-13	2,321	635	1,472	623	5,051	1,308,015	1,588,607	683,226	3,579,848			
Jul-13	2,342	634	1,466	624	<u>5,066</u>	1,311,820	2,181,272	741,474	4,234,566			
Sub Total	16,081	4,472	10,242	4,330	35,125	9,095,225	13,404,433	5,029,319	27,528,976			
Rolling 12 month	Large Claim C	redit (Pooling	Limit @ \$400	K)			<u>-</u>	n/a	<u>-</u>			
Totals					35,125	\$9,095,225	\$13,404,433	\$5,029,319	\$27,528,976			
Average per Er	mployee (Enre	ollment lagg	ged 2 month	s)	34,253	\$258.94	\$391.34	\$146.83	\$803.70			
Percentage Cha	ange from Pr	ior Year					10.00%	13.08%	9.89%			
Rolling 12 Mon	ith Totals (En	rollment la	gged 2 mont	hs)	57,100	\$14,802,488	\$21,903,607	\$7,787,487	\$44,493,583			
Average per Employee (Enrollment lagged 2 months)				\$258.94	\$368.37	\$136.38	\$763.99					
Percentage Cha	ange from Pr	ior Year					3.55%	5.03%	4.46%			

# SJVIA HMO 2014 Claims Projection - All HMO Plans Paid Claims Period: August 2012 through July 2013

Total Paid Claims	<u>Nc</u> \$	on Capitated 21,903,607	\$	<u>Capitatio</u> 14,802,48		\$ <u>Rx</u> 7,787,487	\$ <u>Total</u> 44,493,583
Claims in Excess of Pooling		869,790	_		<u>-</u>	389,374	 1,259,164
Total Paid Claims Net of Pooling	\$	21,033,817	\$	14,802,48	8	\$ 7,398,113	\$ 43,234,419
Enrollment lagged 2 months		57,100		57,10	0	57,100	57,100
Average Paid Claim for Period (Non-Cap)	\$	368.37	\$	258.9	4	\$ 129.56	\$ 756.87
Trend (Med 8.25,Cap - 5%, Rx -4.5)		1.1189		1.044	5	1.0643	1.0841
Projected Paid Claim	\$	412.15	\$	270.4	6	\$ 137.90	\$ 820.51
Current Monthly Enrollment (July 2013)		5,066		5,06	6	5,066	
Monthly Projected Paid Claims		2,087,962		1,370,15	0	698,609	4,156,721
2014 Annual Projected Paid Claim Reserves needed for 16% Me	\$	25,055,543	\$	16,441,80	14	\$ 8,383,304	\$ 49,880,652
Projected Required Reserve (16% Medical/5% Rx)		\$4,008,887		N/A		\$419,165	\$4,428,052
Current Reserve* Contingent Reserve							\$3,831,033 -\$597,019
*Calculated from July 2013 Claims Data - represents all premiums paid from incep	ption	less all costs from	inception				

### SJVIA 2014 HMO Cost Worksheet: Combined - Anthem Blue Cross

<u>Enrollment</u>		Single	EE +Sp	EE + Ch		<u>Family</u>		<u>Total</u>	
Total HMO		2,342	634	1,466		624		5,066	
					-	Total Nonfounding	Members	104	
2013 Fixed Costs:		<u>Single</u>	EE +Sp	<u>EE + Ch</u>		<u>Family</u>		<u>Totals</u>	
HMO - Pooling (\$400,000)	\$	21.02	\$ 21.02	\$ 21.02	\$	21.02	\$	1,277,848	
HMO - Blue Cross MPP Retention (incl 360 Health)	\$	37.76	\$ 37.76	\$ 37.76	\$	37.76	\$	2,295,506	
Claims Management/Communication	\$	3.00	\$ 3.00	3.00		3.00	\$	182,376	
JPA Consulting	\$	4.00	\$ 4.00	\$ 4.00		4.00	\$	243,168	
SJVIA Fee	\$	2.00	\$ 2.00	\$ 2.00		2.00	\$	121,584	
Hourglass (Consolidated Billing, COBRA, Flex Admin)	<u>\$</u>	6.50	\$ 6.50	\$ 6.50	\$	6.50	<u>\$</u>	395,148	
Total Fixed Cost	\$	74.28	\$ 74.28	\$ 74.28	\$	74.28	\$	4,515,630	
2013 Claims Costs:									
HMO - Capitation	\$	257.71	257.71	257.71		257.71	\$	15,666,706	
HMO - Medical Claims	\$	368.37	368.37	368.37		368.37	\$	22,393,963	
HMO - Rx Claims	\$	129.56	\$ 129.56	129.56		129.56	\$	7,876,510	
Total Claims	\$	755.65	\$ 755.65	\$ 755.65	\$	755.65	\$	45,937,179	
Aggregate Factors	\$	509.37	\$ 509.37	\$ 509.37	\$	509.37	\$	30,965,621	
Renewal Total Projected Cost							\$	50,452,809	
00445' 10 1		0, 1	FF 0	FF 01		- "			
2014 Fixed Costs:	•	Single	<u>EE +Sp</u>	<u>EE + Ch</u>		<u>Family</u>	•	<u>Totals</u>	Increas
HMO - Pooling (\$400,000)	\$	22.72 39.27	22.72 39.27	22.72 39.27		22.72 39.27	\$	1,381,194	8%
HMO - Blue Cross MPP Retention (incl 360 Health) ACA Reinsurance	\$	39.2 <i>1</i> 11.37	39.2 <i>1</i> 11.37	39.2 <i>1</i> 11.37		39.27 11.37	\$ \$	2,387,302 691,205	4% N/A
ACA Insurer	\$	22.24	\$ 22.24	22.24		22.24	\$	1,352,014	N/A
Claims Management/Communication	\$	3.00	\$	3.00		3.00	\$	182,376	0%
JPA Consulting	\$	4.00	\$	\$ 4.00		4.00	\$	243,168	0%
SJVIA Fee	\$	2.00	\$	2.00		2.00	\$	121,584	0%
SJVIA Non Founding Member Fee	\$	2.00	\$ 2.00	\$ 2.00	\$	2.00	\$	2,496	
Hourglass (Consolidated Billing, COBRA, Flex Admin)	\$	6.50	\$ 6.50	\$ 6.50	\$	6.50	\$	395,148	<u>0%</u>
Total Fixed Cost	\$	113.10	\$ 113.10	\$ 113.10		113.10	\$	6,756,487	50%
2014 Claims Costs:									
HMO - Capitation	\$	270.46	\$ 270.46	\$ 270.46	\$	270.46	\$	16,441,804	5%
HMO - Projected Medical Claims	\$	412.15	\$ 412.15	\$ 412.15	\$	412.15	\$	25,055,543	12%
HMO - Projected Rx Claims	\$	137.90	\$ 137.90	\$ 137.90	\$	137.90	\$	8,383,304	<u>6%</u>
Total Claims	\$	820.51	\$ 820.51	\$ 820.51	\$	820.51	\$	49,880,652	9%
Aggregate Factors	\$	548.65	\$ 548.65	\$ 548.65	\$	548.65	\$	33,353,531	
Projected Total HMO Cost							\$	56,637,139	
Current HMO Plan Funding							\$	49,877,434	
Projected Increase								13.6%	

### San Joaquin Valley Insurance Authority

## 2014 Renewal Summary

Effective January 1, 2014

No Rate Offset	
	SJVIA Total
2013 Premium Funding	\$78,382,977
2014 Projected Costs	\$85,167,127
Change	8.7%

SJVIA at 16% Medical / 5% Rx Reserves
\$85,167,127 SJVIA Required Premium 2014
\$10,407,646 Current Estimated Reserves
\$7,049,433 16% Medical Reserve
<u>\$748,500</u> 5% Rx Reserve
\$7,797,933 Reserves needed for 16% Med/5% Rx
\$2,609,713 Contingency reserve used in 2014 rate calculation
\$82,557,414 Adjusted SJVIA premium required

2014 Rate Action - Maintain 16% Medical/5% Rx reserve	
	SJVIA Total
2013 Premium Funding	\$78,382,977
2014 Projected Costs	\$82,557,414
Change	5.3%