



**Proposals for Renewal –
Options include both within the SJVIA and alongside the SJVIA**

**COUNTY OF FRESNO – Renewal/Proposal
December 9, 2013 – December 14, 2014
Active – Bi-Weekly**

Option 1:

County of Fresno renews under the current Kaiser Permanente contract with the following rates:

CONTRACT: 1	Current Rate	Proposed Renewal
Subscriber	\$397.68	\$338.43
Sub + Spouse	\$731.74	\$622.71
Sub + Child(ren)	\$612.43	\$521.18
Family	\$938.53	\$798.70

BENEFITS	CURRENT BENEFITS
Office Visit	\$15 (\$0 preventive)
Inpatient Hospital	No charge
Emergency Room Visit	\$100
Ambulance	\$50
Infertility	\$15
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$20 Brand at 30 day Mail Order: \$20 Gen, \$40 Brand at 100 day
Hearing Aid	\$1000 Allowance
Optical Hardware	\$175 Allowance
Chiropractic Services	\$10/30-Visits

Rate Assumptions and Requirements (apply to both Counties):

KP must be offered on conditions that are no less favorable than those for other health care plans. Examples include, but are not limited to, the following:

- a. KP is offered to all eligible employees.
- b. KP has access to the employer and to the employees on the same basis as all other health care plans offered.
- c. The employer’s contribution formula does not put KP in a disadvantaged position. Acceptable formulas include, but are not limited to, fixed employer dollar or percentage contribution.
- d. Basic and optional benefits such as durable medical equipment (DME), prescription drugs, and infertility are comparable among all health care plans offered.
- e. KP is not offered alongside plans with pre-existing condition provisions, health condition exceptions or lifetime coverage limits below one million dollars.
- f. If early retirees are covered, the employer offers all health care plans to early retirees on the same basis.
- g. Eligibility rules such as dependent age limits and waiting periods for new hires are the same for all health care plans.
- h. No other plan is allowed preferential treatment that adversely affects KP.
- i. Kaiser Permanente must NOT be offered along side an age-rated health care plan.
- j. Rates are Net Commission

Option 2:

Kaiser Permanente becomes a health plan offering under the SJVIA. If this agreement is reached, Kaiser Permanente will offer the County of Fresno coverage through SJVIA with the following rates:

CONTRACT: 1	Current Rate	Proposed Renewal
Subscriber	\$397.68	\$329.88
Sub + Spouse	\$731.74	\$606.98
Sub + Child(ren)	\$612.43	\$508.01
Family	\$938.53	\$778.52

BENEFITS	CURRENT BENEFITS
Office Visit	\$15 (\$0 preventive)
Inpatient Hospital	No charge
Emergency Room Visit	\$100
Ambulance	\$50
Infertility	\$15
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$20 Brand at 30 day Mail Order: \$20 Gen, \$40 Brand at 100 day
Hearing Aid	\$1000 Allowance
Optical Hardware	\$175 Allowance
Chiropractic Services	\$10/30-Visits

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KP (Kaiser Permanente) must be offered on conditions that are no less favorable than those for other health care plans.

Examples include, but are not limited to, the following:

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- d. Basic and optional benefits such as durable medical equipment (DME), prescription drugs, and infertility are comparable among all health care plans offered.
- e. KP is not offered alongside plans with pre-existing condition provisions, health condition exceptions or lifetime coverage limits below one million dollars.
- f. If early retirees are covered, the employer offers all health care plans to early retirees on the same basis.
- g. Eligibility rules such as dependent age limits and waiting periods for new hires are the same for all health care plans.
- h. No other plan is allowed preferential treatment that adversely affects KP.
- i. Kaiser Permanente must NOT be offered along side an age-rated health care plan.
- j. Rates are Net Commission
- k. KP offered to any SJVIA group within the KP service area**
- l. KP offered to any retiree population that offers benefits within the SJVIA**

COUNTY OF TULARE– Renewal/Proposal
January 1, 2014 – December 31, 2014
Active/Early Retiree

Option 1:

County of Tulare renews under the current Kaiser Permanente contract with the following rates:

HMO	Current Rate	Proposed Renewal
Subscriber	\$594.20	\$646.84
Sub + Spouse	\$1,188.40	\$1,293.70
Sub + Child(ren)	\$1,075.50	\$1,170.78
Family	\$1,782.60	\$1,940.52

BENEFITS	CURRENT BENEFITS
Office Visit	\$25 (\$0 preventive)
Inpatient Hospital	\$250 / admit
Emergency Room Visit	\$100
Ambulance	\$50
Infertility	50%
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$20 Brand at 100 day. Mail Order: \$10 Gen, \$20 Brand at 100 day
Optical Hardware	\$150 Allowance
Chiropractic Services	\$10/30-Visits

Deductible HMO	Current Rate	Proposed Renewal
Subscriber	\$462.50	\$499.34
Sub + Spouse	\$924.98	\$998.66
Sub + Child(ren)	\$837.10	\$903.80
Family	\$1,387.46	\$1,498.00

BENEFITS	CURRENT BENEFITS
Deductible	\$1000/\$2000
Office Visit	\$20 (\$0 preventive)
Inpatient Hospital	20% + deductible
Emergency Room Visit	20% + deductible
Ambulance	\$50
Infertility	50%
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$30 Brand at 30 day. Mail Order: \$10 Gen, \$60 Brand at 100 day

Option 2:

Kaiser Permanente becomes a health plan offering under the SJVIA. If this agreement is reached, Kaiser Permanente will offer the County of Tulare coverage through SJVIA with the following rates:

HMO	Current Rate	Proposed Renewal
Subscriber	\$594.20	\$635.00
Sub + Spouse	\$1,188.40	\$1,269.98
Sub + Child(ren)	\$1,075.50	\$1,149.32
Family	\$1,782.60	\$1,904.96

BENEFITS	CURRENT BENEFITS
Office Visit	\$25 (\$0 preventive)
Inpatient Hospital	\$250 / admit
Emergency Room Visit	\$100
Ambulance	\$50
Infertility	50%
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$20 Brand at 100 day. Mail Order: \$10 Gen, \$20 Brand at 100 day
Optical Hardware	\$150 Allowance
Chiropractic Services	\$10/30-Visits

Deductible HMO	Current Rate	Proposed Renewal
Subscriber	\$462.50	\$490.10
Sub + Spouse	\$924.98	\$980.16
Sub + Child(ren)	\$837.10	\$887.04
Family	\$1,387.46	\$1,470.24

BENEFITS	CURRENT BENEFITS
Deductible	\$1000/\$2000
Office Visit	\$20 (\$0 preventive)
Inpatient Hospital	20% + deductible
Emergency Room Visit	20% + deductible
Ambulance	\$50
Infertility	50%
Lab & X-ray Services	No charge
Prescription Drugs	\$10 Gen, \$30 Brand at 30 day. Mail Order: \$10 Gen, \$60 Brand at 100 day

Additional Rate Impact for Other SJVIA Groups:

City of Shafter Contingencies if KP offered within SJVIA:

The City would be offered an 18 month contract at no increase in their July 2013 renewal rates. The July 2013 renewal rates would be honored for 18 months; July 1, 2013 – December 31, 2014.

City of Ceres and Sanger:

A separate quote for each city will be available within the next 30 days.