

Meeting Location:

Fresno County Employee Retirement Association Board Chambers 1111 H Street Fresno, CA 93721 July 26, 2013 9:00 AM

### **BOARD OF DIRECTORS**

SUSAN B. ANDERSON
JUDITH CASE
MIKE ENNIS
ALLEN ISHIDA
PHIL LARSON

DEBORAH POOCHIGIAN
PETE VANDER POEL

**AGENDA DATE:** July 26, 2013

ITEM NUMBER 12

**SUBJECT** Preliminary 2014 Health Plan Renewal

**REQUEST(S):** That the Board receive a report projecting the 2014

renewal rate action.

### **DESCRIPTION:**

For the third plan year the SJVIA is using the Board approved, shared risk underwriting methodology to calculate the plan year renewals. Under this underwriting arrangement, the SJVIA is reviewed as a unit for claims and reserves and then each agency/plan is also reviewed to determine how their agency specific experience relates to the overall SJVIA pool. The participating agency is then issued a renewal based on the experience of the SJVIA pool, adjusted according to their specific plan performance consistent with the Underwriting Guidelines. This approach provides rate smoothing and stability for all agencies and is employed by many JPAs.

For the preliminary renewal projection, Gallagher Benefit Services, has projected the overall SJVIA renewal for 2014 would require an increase between 7% and 11%. This initial renewal projection is based on claims data through May 2013 and current demographic information on all participating agencies. This preliminary renewal also contains preliminary rate renewal from the respective vendors for various plan components in addition to fees associated with the Affordable Care Act.

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The final rate recommendation will be completed using claims data updated through June 2013 and presented at the August 23, 2013 SJVIA Board of Directors meeting. The presentation at that time will have the 2014 percentage increase for the overall SJVIA, as well as the specific rate increases for each plan and member agency, all developed using the approved shared risk underwriting methodology. Additionally, the recommendation will consider the SJVIA's reserve position for Incurred but Not Reported (IBNR) liability and consider the impact of alternatives.

## FISCAL IMPACT/FINANCING:

Projected renewal rate increases will be added to the budget for the 2013-14 fiscal year to be amended and approved at a future meeting.

# **ADMINISTRATIVE SIGN-OFF:**

Jeffrey Cardell SJVIA Manager

Paul Nerland Assistant SJVIA Manager

# BEFORE THE BOARD OF DIRECTORS SAN JOAQUIN VALLEY INSURANCE AUTHORITY

**IN THE MATTER OF** Preliminary 2014 Health Plan Renewal

|   | RESOLUTION NOAGREEMENT NO |             |          |         |    |
|---|---------------------------|-------------|----------|---------|----|
| UPON MOTION OF DIRECTOR                               | ,                         |             | SECONDED |         | BY |
| DIRECTOR,   | THE                       | FOLLOWING   | WAS      | ADOPTED | BY |
| THE BOARD OF DIRECTORS, AT AN, BY THE FOLLOWING VOTE: | OFFIC                     | IAL MEETING | HELD     |         |    |
| AYES: NOES: ABSTAIN: ABSENT:                          |                           |             |          |         |    |
| ATTEST:   |                           |             |          |         |    |
| * * * * * * * *                                       |                           | * * * * * * |          |         |    |

That the Board received a report projecting 2014 renewal rate action.