# 2011 SJVIA Overall Program Data Through August 2011

1

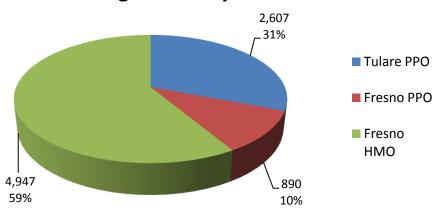
## SJVIA 2011 – YTD Program Data

#### **2011 SJVIA Program Data Notes:**

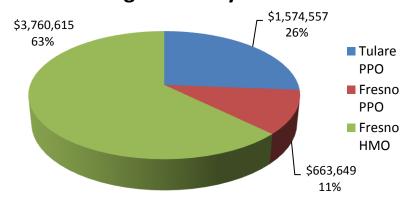
- Claims data included in this report contains all SJVIA claims data and also has the Fresno
  County PPO Rx claims data and premium added into the report to provide a complete picture
  of the full cost of the benefit programs.
- Enrollment has dropped slightly from month to month throughout the year with a reduction in total employees covered from 5,006 in January to 4,860 in August, a 3% reduction.
- The YTD plan surplus is currently \$1,516,700 and represents the difference between the total premiums paid under these plans and the total expenses paid out under the plan.
- This surplus has effectively developed additional plan reserves equal to 4.7% of net claims paid under the programs.
- Fixed costs continue to represent less than 10% of the total plan premium (9.4%).

# SJVIA 2011 – Overall YTD Program Data

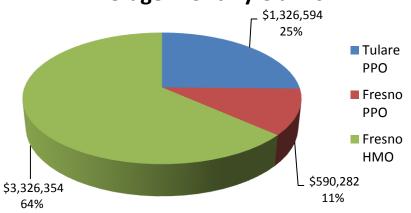
### **Average Monthly Enrollment**



### **Average Monthly Premiums**



## **Average Monthly Claims**



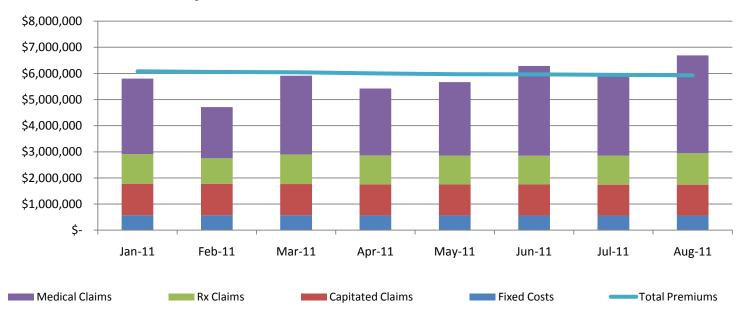
#### 2011 SJVIA Program YTD:

- Enrollment and premium levels vary slightly based on higher dependent participation levels in the Fresno HMO plan.
- Overall average monthly enrollment has continued to drop slightly for the last 6 months.
- Premium and claims are very consistent percentages looking at the data for the first 8 months of 2011.



## SJVIA 2011 – Overall YTD Program Data

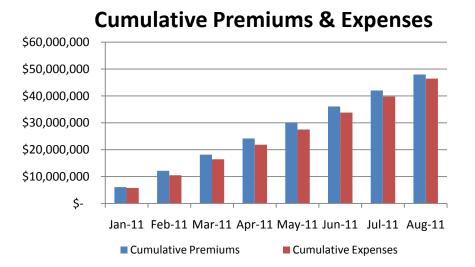
## **SJVIA Total Expenses & Premiums**



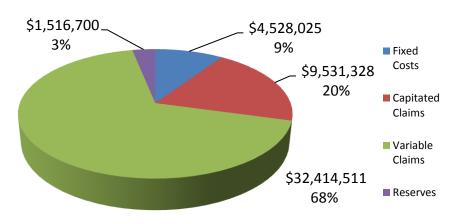
#### **2011 SJVIA Plan Experience YTD:**

- Mature second year costs do not have the claims lag experienced in the early months of 2010.
- Monthly enrollment and premiums have dropped slightly from January through August 2011.
- June and August claim expenses spiked, reducing the amount of additional reserves developed through August 2011, to \$1.5M, largely developed in the earlier months of the plan year.

## SJVIA 2011 – Overall YTD Program Data



#### YTD SJVIA Premium Breakdown



#### 2011 SJVIA Plan Performance YTD:

- Variable medical claims spiked in June and August, partly the result of large claims.
- YTD premiums continue to outpace expenses, generating \$1.5M in additional SJVIA plan reserves.
- Only 9% of each premium dollar has been used to pay for plan administration and reinsurance premiums.
- The experience has developed additional reserves equal to 3% of total premium.
- Medical variable claims and capitated HMO claims make up 88% of the total premiums paid into the SJVIA.



# SJVIA 2011 – Overall Program Data through August

SJVIA Enrollment - All Plans	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals
- Employee Only	5,006	5,009	4,988	4,949	4,935	4,896	4,886	4,860	0	0	0	0	39,529
- Employee + Spouse	1,163	1,150	1,145	1,141	1,131	1,133	1,130	1,124	0	0	0	0	9,117
- Employee + Child(ren)	1,599	1,594	1,597	1,585	1,582	1,591	1,593	1,592	0	0	0	0	12,733
- Employee + Family	780	778	777	773	768	768	765	764	0	0	0	0	6,173
SJVIA Total Enrollment	8,548	8,531	8,507	8,448	8,416	8,388	8,374	8,340	0	0	0	0	67,552
SJVIA Total Premiums	\$ 6,079,5	6 \$ 6,058,031	L \$ 6,043,497	\$ 6,001,193	\$ 5,972,616	\$ 5,961,777	\$ 5,948,129	\$ 5,925,785	\$ -	\$ -	\$ -	\$ -	\$ 47,990,564
SJVIA Premiums PEPM	\$ 711.	22 \$ 710.12	2 \$ 710.41	\$ 710.37	\$ 709.67	\$ 710.75	\$ 710.31	\$ 710.53	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 710.42
SJVIA Total Claims	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals
- Medical Claims	\$ 2,886,53	4 \$ 1,955,414	\$ 3,012,394	\$ 2,562,218	\$ 2,814,120	\$ 3,546,482	\$ 3,172,891	\$ 3,745,422	\$ -	\$	\$ -	\$ -	\$ 23,695,475
- Rx Claims	\$ 1,132,93	4 \$ 982,584	\$ 1,129,057	\$ 1,105,970	\$ 1,105,443	\$ 1,103,486	\$ 1,113,969	\$ 1,206,119	\$ -	\$	- \$ -	\$ -	\$ 8,879,562
- Stop-Loss Refunds	\$	- \$	- \$ -	\$ -	\$ -	\$ (111,639)	\$ (48,887)	\$ -	\$ -	\$	- \$ -	\$ -	\$ (160,526)
- Capitated Claims (HMO)	\$ 1,207,01	9 \$ 1,200,272	\$ 1,198,826	\$ 1,189,669	\$ 1,185,331	\$ 1,187,259	\$ 1,182,681	\$ 1,180,271	\$ -	\$ -	\$ -	\$ -	\$ 9,531,328
SJVIA Total Claims	\$ 5,226,48	7 \$ 4,138,270	\$ 5,340,277	\$ 4,857,857	\$ 5,104,894	\$ 5,725,588	\$ 5,420,654	\$ 6,131,812	\$ -	\$	\$ -	\$ -	\$ 41,945,839
SJVIA Claims PEPM	\$ 611.	13 \$ 485.09	9 \$ 627.75	\$ 575.03	\$ 606.57	\$ 682.59	\$ 647.32	\$ 735.23	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 620.94
SJVIA Fixed Costs	\$ 573,01	4 \$ 571,377	\$ 569,990	\$ 565,941	\$ 563,816	\$ 562,614	\$ 561,902	\$ 559,372	\$	\$	\$	\$	\$ 4,528,025
SJVIA Total Costs	\$ 5,799,50								\$	\$	\$	\$	\$ 46,473,864
STATIONAL COSTS	<b>V</b> 3,733,30	1 4,703,047	3,310,207	<del>y 3,423,730</del>	3,000,710	9 0,200,202	3,302,330	<del>y</del> 0,031,104					7 40,473,004
SJVIA Cost PEPM	\$ 678.4	16 \$ 552.00	5 \$ 694.75	\$ 642.02	\$ 673.56	\$ 749.67	\$ 714.42	\$ 802.30	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 687.97
SJVIA Total Reserve	\$ 280,03	\$4 \$ 1,348,385	\$ \$ 133,229	\$ 577,395	\$ 303,906	\$ (326,424)	\$ (34,426)	\$ (765,399)	\$ .	\$	- \$ -	\$ -	\$ 1,516,700
Reserve % of Non Cap. Claims	7.0%	45.9%	3.2%	15.7%	7.8%	-7.2%	-0.8%	-15.5%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	4.7%

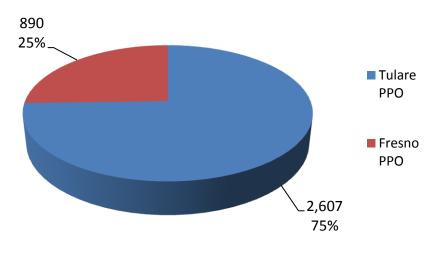
# **SJVIA**

# 2011 SJVIA PPO YTD Plan Data Through August 2011

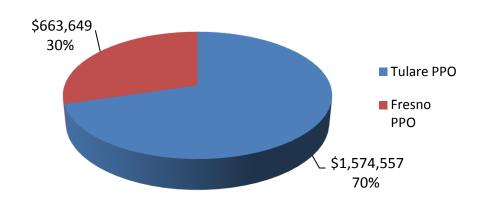


## SJVIA 2011 – PPO Plan Data through August

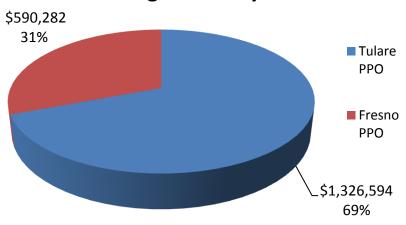
### **Average Monthly Enrollment**



### **Average Monthly Premiums**



## **Average Monthly Claims**



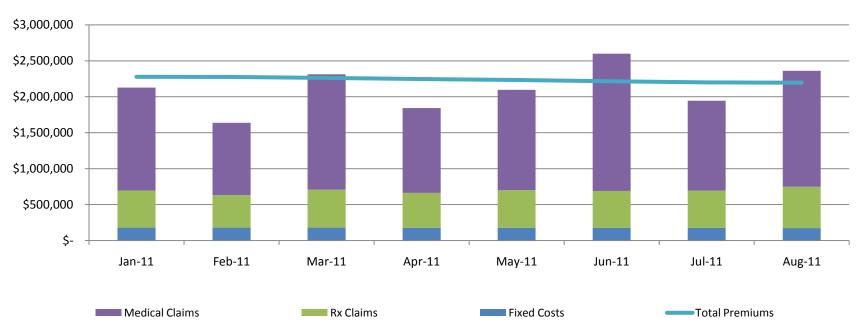
#### 2011 SJVIA PPO Plans YTD:

- Enrollment and premium levels vary between the two plans due to the different level of dependent coverage under the plans.
- The premium and claim percentages stayed the same with an additional month of claims data added to the chart.
- Tulare makes up 75% of the PPO enrollment, 70% of the premium, and 69% of claims based on the first eight months of 2011.



## SJVIA 2011 – PPO Plan Data through August

## **PPO Total Expenses & Premiums**

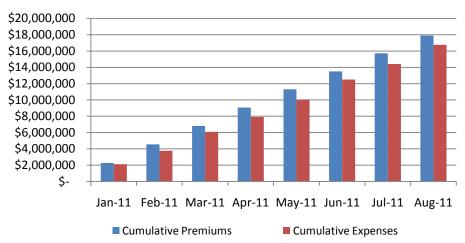


#### 2011 SJVIA PPO Plans YTD:

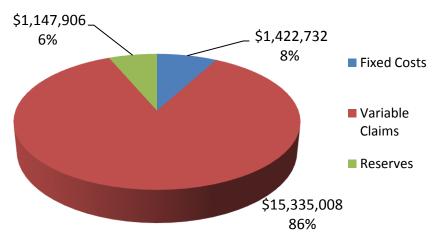
- Total PPO expenses have been somewhat variable YTD, with a spike in medical claims in June and August.
- Monthly PPO premiums continue to drop slightly each month as headcounts drop.
- YTD PPO expenses continue below premiums, developing additional reserves through August.

## SJVIA 2011 – Overall Program Data through August





#### YTD PPO Premium Breakdown



#### **2011 SJVIA PPO Plan Performance YTD:**

- Medical claims spiked in June and August, but overall are still performing well relative to premiums.
- Even with the high claim totals in June and August, YTD premiums have outpaced expenses, generating \$1.1M in additional SJVIA plan reserves YTD.
- Only 8% of each premium dollar has been used to pay for plan administration and reinsurance premiums.
- Variable claim costs (medical & Rx claims) make up 86% of the total PPO plan premiums YTD.



# SJVIA 2011 – PPO Plan Data through August

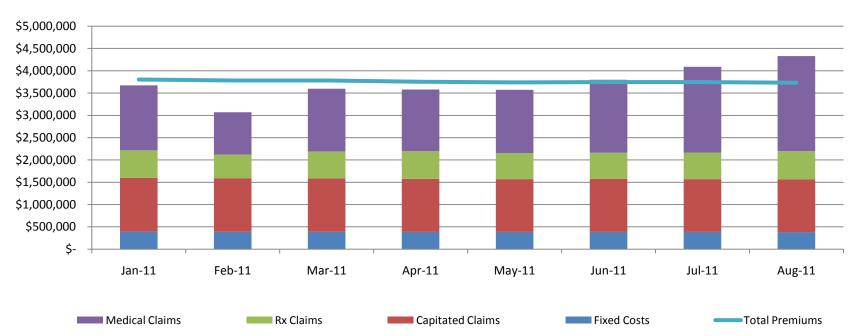
PPO Enrollment - All Plans	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals
- Employee Only	2,822	2,840	2,830	2,813	2,808	2,773	2,763	2,763	0	0	0	0	22,412
- Employee + Spouse	480	476	467	465	459	457	454	449	0	0	0	0	3,707
- Employee + Child(ren)	138	135	137	135	134	132	134	133	0	0	0	0	1,078
- Employee + Family	99	99	98	98	96	99	96	97	0	0	0	0	782
PPO Plans Total Enrollment	3,539	3,550	3,532	3,511	3,497	3,461	3,447	3,442	0	0	0	0	27,979
PPO Plans Total Premiums	\$ 2,277,353	\$ 2,276,121	\$ 2,262,828	\$ 2,246,960	\$ 2,232,098	\$ 2,214,312	\$ 2,200,664	\$ 2,195,310	\$ -	\$	- \$	- \$ -	\$ 17,905,646
PPO Premiums PEPM	\$ 643.50	\$ 641.16	\$ 640.66	\$ 639.98	\$ 638.29	\$ 639.79	\$ 638.43	\$ 637.80	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 639.97
PPO Plans Total Claims	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals
- Medical Claims	\$ 1,429,536	\$ 1,005,673	\$ 1,604,169	\$ 1,179,098	\$ 1,395,391	\$ 1,909,438	\$ 1,250,160	\$ 1,612,720	\$ -	\$ -	\$ -	\$ -	\$ 11,386,185
- Rx Claims	\$ 516,925	\$ 452,169	\$ 527,272	\$ 484,843	\$ 522,976	\$ 514,173	\$ 518,597	\$ 572,394	\$ -	\$ -	\$ -	\$ -	\$ 4,109,349
- Stop-Loss Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (111,639)	\$ (48,887)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (160,526)
PPO Plans Net Claims	\$ 1,946,461	\$ 1,457,842	\$ 2,131,441	\$ 1,663,941	\$ 1,918,367	\$ 2,311,972	\$ 1,719,870	\$ 2,185,114	\$ -	\$ -	\$ -	\$ -	\$15,335,008
PPO Plans Claims PEPM	\$ 550.00	\$ 410.66	\$ 603.47	\$ 473.92	\$ 548.58	\$ 668.01	\$ 498.95	\$ 634.84	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 548.09
PPO Plans Fixed Costs	\$ 179,958	\$ 180,518	\$ 179,602	\$ 178,534	\$ 177,822	\$ 175,992	\$ 175,280	\$ 175,026	\$ -	\$	- \$ -	\$ -	\$ 1,422,732
PPO Plans Total Costs	\$ 1,126,419	\$ 1,638,360	\$ 2,311,043	\$ 1,842,475	\$ 2,096,189	\$ 2,487,964	\$ 895,150	\$ 2,360,140	\$ -	\$	- \$ -	- \$ -	\$ 16,757,740
PPO Plans Cost PEPM	\$ 600.85	\$ 461.51	\$ 654.32	\$ 524.77	\$ 599.43	\$ 718.86	\$ 549.80	\$ 685.69	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	\$ 598.94
PPO Plans Total Reserve	\$ 150,934	\$ 637,762	\$ (48,215)	\$ 404,484	\$ 135,909	\$ (273,652)	\$ 305,514	\$ (164,830)	\$	\$	. \$	- \$ -	\$ 1,147,906
Reserve % of Net Claims	7.8%	43.7%	-2.3%	24.3%	7.1%	-11.8%	17.8%	-7.5%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	7.5%

thinking ahead

# 2011 SJVIA HMO YTD Plan Data Through August 2011

## SJVIA – 2011 HMO Plan Data through August



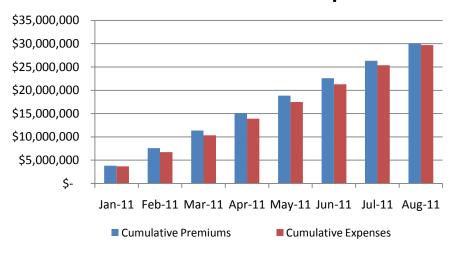


#### 2011 YTD HMO Plans:

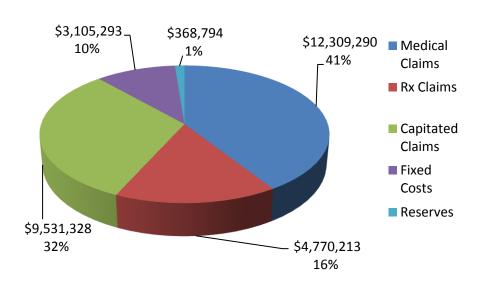
- Medical claims spiked in both July and August driving total plan expenses over premium for two consecutive months.
- Premiums have been fairly level from month to month in 2011.
- The spike in claims over the last two months has reduced the amount of additional reserves generated YTD under the HMO plan to just \$368,794.

## SJVIA 2011 – HMO Program Data through August

## **Cumulative Premiums & Expenses**



#### YTD HMO Premium Breakdown



#### 2011 SJVIA HMO Plan Performance YTD:

- HMO expenses have been relatively constant with the exception of February, July and August.
- YTD premiums have outpaced expenses, generating nearly \$368,794 in additional SJVIA plan reserves.
- Only 10% of each premium dollar has been used to pay for plan administration and reinsurance/pooling charges.
- Variable claim costs (medical and Rx claims) make up 57% of the total HMO premium dollars paid YTD.
- HMO total claim costs (capitation, medical & Rx claims) make up 89% of the total HMO premiums.



# SJVIA 2011 – HMO Plan Data through August

HMO Enrollment	ر	January	F	February	М	arch	April		May		June		July		August	Septem	ber	October	No	vember	December		YTD Totals	
- Employee Only		2,184		2,169	2,	,158	2,136		2,127		2,123	2,123		2,097		0		0	0		0		17,117	
- Employee + Spouse		683		674	6	578	676		672		676		676	675		0		0	0		0			5,410
- Employee + Child(ren)		1,461		1,459	1,	,460	1,450		1,448		1,459		1,459	1,459		0		0	0		0			11,655
- Employee + Family		681		679	6	579	675		672		669		669		667	0		0	0		0		5,391	
HMO Total Enroll.		5,009		4,981	4,	,975	4,937		4,919		4,927		4,927		4,898	0	0 0		0		0		39,573	
HMO Premiums	\$	3,802,183	\$	3,781,910	\$ 3	3,780,669	\$ 3,754,233	\$	3,740,518	\$	3,747,465	\$	3,747,465	\$	3,730,475	\$ -		\$ -		\$ -		\$ -	\$	30,084,918
HMO Premiums PEPM	\$	759.07	\$	759.27	\$	759.93	\$ 760.43	\$	760.42	\$	760.60	\$	760.60	\$	761.63	#DIV/0	0!	#DIV/0!	#	DIV/0!		#DIV/0!	\$	760.24
HMO Claims	J	January	F	February	М	arch	April		May		June		July		August	Septem	ber	October	No	ovember	D	ecember	Y	D Totals
- Medical Claims	\$	1,456,998	\$	949,741	\$ 1	,408,225	\$ 1,383,120	\$	1,418,729	\$	1,637,044	\$	1,922,731	\$	2,132,702	\$	-	\$ -	\$	-	\$	-	\$ :	12,309,290
- Rx Claims	\$	616,009	\$	530,415	\$	601,785	\$ 621,127	\$	582,467	\$	589,313	\$	595,372	\$	633,725	\$	-	\$ -	\$	-	\$	-	\$	4,770,213
- Capitated Claims	\$	1,207,019	\$	1,200,272	\$ 1	,198,826	\$ 1,189,669	\$	1,185,331	\$	1,187,259	\$	1,182,681	\$	1,180,271	\$		\$ -	\$	-	\$	-	\$	9,531,328
HMO Total Claims	\$	3,280,026	\$	2,680,428	\$ 3	,208,836	\$ 3,193,916	\$	3,186,527	\$	3,413,616	\$	3,700,784	\$	3,946,698	\$		\$ -	\$ -		\$ -		\$ 2	26,610,831
HMO Claims PEPM	\$	654.83	\$	538.13	\$	644.99	\$ 646.93	\$	647.80	\$	692.84	\$	751.12	\$	805.78	#DIV/0	)!	#DIV/0!	#	DIV/0!		#DIV/0!	\$	672.45
HMO Fixed Costs	\$	393,056	\$	390,859	\$	390,388	\$ 387,406	\$	385,994	\$	386,622	\$	386,622	\$	384,346	\$		\$ -	\$	-	\$	-	\$	3,105,293
HMO Total Costs	\$	3,673,082	\$	3,071,287	\$ 3	,599,224	\$ 3,581,322	\$	3,572,521	\$	3,800,238	\$	4,087,406	\$	4,331,044	\$	_	\$ -	\$	_	\$	-	\$ 2	29,716,124
HMO Costs PEPM	\$	733.30	\$	616.60	\$	723.46	\$ 725.40	\$	726.27	\$	771.31	\$	829.59	\$	884.25	#DIV/0	)!	#DIV/0!	#	DIV/0!		#DIV/0!	\$	750.92
HMO Plan Reserve	\$	129,100	\$	710,623	\$	181,444	\$ 172,911	\$	167,997	\$	(52,772)	\$	(339,940)	\$	(600,569)	\$	_	\$ -	\$	-	\$	-	\$	368,794
Reserve % of Non Cap. Claims		6.2%		48.0%	9	.0%	8.6%		8.4%		-2.4%		-13.5%		-21.7%	#DIV/(	0!	#DIV/0!	#	DIV/0!		#DIV/0!		2.2%