

San Joaquin Valley Insurance Authority

BOARD OF DIRECTORS

SUSAN B. ANDERSON

JUDITH CASE

MIKE ENNIS

ALLEN ISHIDA

PHIL LARSON

DEBORAH POOCHIGIAN

PETE VANDER POEL

Meeting Location:
Tulare County Employee Retirement
Association Board Chambers
November 5, 2010
9:00 AM
136 N. Akers Street
Visalia, CA 93291

AGENDA DATE: November 5, 2010

ITEM NUMBER: 12

SUBJECT: Title Changes

REQUEST(S): That the Board of Directors Approve a change in titles as follows:

1. From Human Resources Director to Manager
2. From Assistant Human Resources Director to Assistant Manager

DISCUSSION:

The title of human resources director implies human resources type responsibilities. While clearly Paul and I are deeply involved in employee benefits the Authority functions include all aspects of management of the new legal entity you've created.

Typically Joint Power Authorities have an executive officer, administrator or manager. The title of executive officer or chief executive officer seems a little pretentious for our agency.

The titles of Manager and Assistant Manager will be more transparent to other agencies, peers and potential vendors.

Paul and I are more than willing to reduce our salary from the SJVIA 50% in exchange for these more prestigious titles.

FISCAL IMPACT/FINANCING:

None.

AGENDA: San Joaquin Valley Insurance Authority

DATE: November 5, 2010

ADMINISTRATIVE SIGN-OFF:



Tim Huntley
Tulare County Human Resources Director



Paul Nerland
Fresno County Employee Benefits Manager

**BEFORE THE BOARD OF DIRECTORS
SAN JOAQUIN VALLEY INSURANCE
AUTHORITY**

IN THE MATTER OF Title Changes

RESOLUTION NO. _____
AGREEMENT NO. _____

UPON MOTION OF DIRECTOR _____, SECONDED BY DIRECTOR _____, THE FOLLOWING WAS ADOPTED BY THE BOARD OF DIRECTORS, AT AN OFFICIAL MEETING HELD _____, BY THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST:

BY: _____

* * * * *

That the Board of Directors Approve a change in titles as follows:

1. From Human Resources Director to Manager
2. From Assistant Human Resources Director to Assistant Manager