

COUNTY OF FRESNO  
ADDENDUM NUMBER: ONE (1)

RFP NUMBER: 952-5194

COMPREHENSIVE MEDICAL AND BEHAVIORAL HEALTH  
CARE SERVICES

October 11, 2013

PURCHASING USE  
JEB

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IMPORTANT: SUBMIT PROPOSAL IN SEALED PACKAGE WITH PROPOSAL NUMBER, CLOSING DATE AND BUYER'S NAME MARKED CLEARLY ON THE OUTSIDE TO:

COUNTY OF FRESNO, Purchasing  
4525 EAST HAMILTON AVENUE, 2<sup>nd</sup> Floor  
FRESNO, CA 93702-4599

CLOSING DATE OF PROPOSAL WILL BE AT 2:00 P.M., ON NOVEMBER 4, 2013.

**PROPOSALS WILL BE CONSIDERED LATE WHEN THE OFFICIAL PURCHASING TIME CLOCK READS 2:00 P.M.**

Proposals will be opened and publicly read at that time. All proposal information will be available for review after contract award.

Clarification of specifications is to be directed to: **Gary E. Cornuelle, phone (559) 600-7114,**  
e-mail [gcornuelle@co.fresno.ca.us](mailto:gcornuelle@co.fresno.ca.us), **FAX (559) 600-7126.**

**NOTE THE ATTACHED ADDITIONS, DELETIONS AND/OR CHANGES TO THE REQUIREMENTS OF REQUEST FOR PROPOSAL NUMBER: 952-5194 AND INCLUDE THEM IN YOUR RESPONSE. PLEASE SIGN AND RETURN THIS ADDENDUM WITH YOUR PROPOSAL.**

**ACKNOWLEDGMENT OF ADDENDUM NUMBER ONE (1) TO RFP 952-5194**

COMPANY NAME: \_\_\_\_\_  
(PRINT)

SIGNATURE: \_\_\_\_\_

NAME & TITLE: \_\_\_\_\_  
(PRINT)

## QUESTIONS AND ANSWERS

Q.1. Could you provide a daily staffing schedule by shift, discipline, and facility?

A.1. DPH Response: A daily staffing schedule for both the Jail and JJC facilities are provided as part of the RFP Addendum One, see "Exhibit E1".

DBH Response:

1) LMFT	M-F	11:00-8:00	Detention & Commitment
1) LMFT	T-S	11:00-8:00	Detention, Commitment and Juvenile Competency
1) LCSW	M-F	9:00-6:00	Detention & Commitment
1) ASW	M-F	8:00-5:00	Detention & Commitment
1) ASW	M-F	8:30-5:30	Detention & Commitment
1) CMHS	M-F	8:00-5:00	Detention & Commitment
1) CMHS	M-F	8:30-5:30	Detention & Commitment
1) OAIH	M-F	8:00-5:00	Detention

1) Vacant Licensed Clinician Positions	T-S	10:00-7:00
1) Vacant Licensed Clinician position	M-F	10:00-7:00

1) Psychiatric NP	M&W	7:00 a.m-8:00 p.m.
1) LVN	M&W	6:00 a.m-7:00 p.m.

1) Clinical Sup	M&W	12:00-8:30
	T&Th	7:00-3:30
	F	11:00 8:00

1) Chief Psychiatrist on call 24/7

Q.2. Could you provide a listing of all equipment that would be available for contractor use at each facility?

A.2. A list of County's available inventory was provided to each bidder at the mandatory facility tour (reference page 40 of RFP). The County's existing inventory is available for the Contractor to purchase.

Q.3. Does the county currently provide on-site x-ray services directly or are services provided by mobile x-ray companies?

A.3. Services are currently provided by a mobile x-ray service contractor.

Q.4. County pay rates for all medical disciplines are not competitive with community rates. Does this hinder recruitment?

A.4. The question is not relevant to the proposal.

Q.5. Under the Minimum Proposal Qualifications, section 1, requires “three years of correctional healthcare experience in California.” Are there any exceptions to this requirement?

A.5. This is a highly desirable qualification and the County does not anticipate any exceptions; however, we reserve the right to take this into consideration on a case by case basis.

Q.6. Page 4. Does the PREA training provided by the Sheriff’s Office and Probation Department upon recruitment need to be provided before or after employment commences?

A.6. Sheriff’s Office Response: PREA training should preferably be provided after employment commences, within the first 90 days or so.

The Probation Department concurred that PREA training would be completed after employment commences.

Q.7. Page 7 (first paragraph) - Please describe the crisis psychiatric services to juvenile wards at JJC provided by the Fresno County Department of Behavioral Health (DBH).

A.7. DBH Response:

- 1) The Chief Psychiatrist is on call 24/7 to provide consultation and directives
- 2) Telemedicine is utilized
- 3) Minors may be immediately seen by the Psychiatric/medical team
- 4) Minors may be placed on a 5150 and transported to the CCAIR Unit

Q.8. Page 22. D. Professional Liability Insurance - Would the county consider limits of \$2,000,000 per occurrence and \$5,000,000 aggregate?

A.8. Reducing the limits is not recommended by County Risk Management; however, the issue would need to be revisited during contract negotiation.

Q.9. Page 29 1) Medical and Behavioral Health Care Services- Paragraph 3. The reference to providing psychiatric inpatient care is in conflict with other sections in the RFP that indicate that contractor is not responsible for psychiatric inpatient care.

A.9. The reference on page 29, paragraph 3 to “inpatient” was a typographical error. “Outpatient” was the intended reference.

Q.10. Page 29. 1) Medical and Behavioral Health care Services- Jail Facilities- In paragraph 2 above the contractor’s responsibility for care begins at intake at the facilities. Under the Jail Facilities section a reference is made to inmates booked in absentia at the hospital. Does this section infer that the contractor will be responsible for inmates booked at the hospital?

A.10. Yes, the contractor will be responsible for inmates booked at the hospital.

Q.11. Page 30, Personnel and Staffing, paragraph 2- Is the contractor required to contract with UCSF for psychiatric residents?

A.11. No.

Q.12. Page 30 and 31- This last paragraph on 30 and continued on 31 requires direct observation of any medications brought into the facilities. It later states that no outside medications shall be utilized in the facilities. Please explain.

A.12. Intake staff will review all medications brought in during booking, i.e., prescription bottles. Contact is made with the prescribing physician to confirm the prescription. The medication observed and reviewed during the booking process is placed in the inmate's/ward's property and a new prescription is ordered to continue required medications during detention.

Q.13. Page 32 Prenatal and Obstetrical Care- Are all Obstetrical Care services currently provided off-site?

A.13. DPH Jail Response: No, pre-natal care is provided on-site; however, ultrasound and other diagnostic exams are completed at CRMC and those with high-risk pregnancies are referred to Obstetrics at CRMC. Other women's health care services, such as pap test is provided on-site.

DPH JJC Response: Yes, all minors are being seen by the CRMC Women's Clinic.

Q.14. Page 33. Behavioral Health Care Services- How does the current continuity of care linkage process at discharge work?

A.14. DBH Response: Minors are given a referral to the DBH Children's Mental Health Outpatient Services at the County Heritage facility for ongoing therapy and psychiatric care, as deemed appropriate.

DPH Response: Upon release, each Jail case manager identifies adults on their caseloads who need discharge planning assistance. In addition, case managers are notified by other County and non-County sources (full service partnerships [FSP], attorneys, judges, parents, family members and custody) for those adults who may need help with discharge planning. These are referred to the Discharge Planner for linkage to community based treatment program and services. The Discharge Planner assists in communicating with judges, attorneys, and families for discharge arrangements, except for those adults who are independent and do not want or need the assistance with linkage after release from Jail.

Case managers will also identify adults from their caseloads to the Discharge Planner for referral to County's walk-in Urgent Care Wellness Center (UCWC), unless the individual

already has a mental health provider or participates in a Substance Abuse Treatment Program. Receiving services at the UCWC is voluntary. The released individual is given information and they must walk-in to the clinic to request services of their own volition.

If the released individual is already a consumer of one of the full service partnerships, the Discharge Planner will link them back to the FSP or on a case by case basis, may make a direct referral to an FSP.

- Q.15. Page 35. Optometry – Describe the current Optometry program?
- A.15. The County does not currently have an Optometry program in place for the Jail adult inmates. Optometry services are provided to the JJC juvenile wards through CRMC.
- Q.16. X-Ray and EKG Services- Describe the current (Elaine ask question on paragraph 3)
- A.16. Currently, the County contracts with a mobile x-ray and EKG service provider for provision of required services within the Jail and JJC.
- Q.17. Page 31. Monthly Administrative Audit Meetings- Paragraph 3- Does the county want the contractor to retroactively audit off-site services for medical necessity and submit reports to the county QA committee?
- A.17. Yes, for each report due to the QA committee – the Contractor will need to audit off-site services provided retroactively for medical necessity.
- Q.18. Page 40. Janitorial Services- Does the county currently utilize inmate labor for some of the janitorial services in the medical service areas?
- A.18. No, the County does not use inmate labor for janitorial services.
- Q.19. Cost Matrix does not include category for off-site costs. Will that be added?
- A.19. A Revised Cost Proposal form is provided as part of the RFP Addendum One, see the “Revised Cost Proposal”.
- Q.20. Page 39 Medical/Legal Issues- Will it be the Contractor’s mental health personnel that will be responsible for juvenile competency evaluations for the courts?
- A.20. This question was also asked at the Vendor Conference. Waiting for vendor submittal of question in writing per Purchasing Manager’s request.
- Q.21. Exhibit D Page 5- Could you verify that the statistic for inmates placed on suicide precautions is only 2.25 per week for an average ADP of approximately 3000 inmates?
- A.21. This information is correct.

Q.22. What ADPs should bidders use for adult and juvenile facilities?

A.22. On page 1 of Exhibit D, there is an average monthly ADP provided from June 2012 through May 2013. There is also an average yearly ADP provided.

Q.23. Are there any ICE, Federal, or other county holds as part of the daily ADP given? If so, please give the average number of each.

A.23. Sheriff's Office Response: Actual numbers of holds that occurred at the adult detention facilities from June 2012 through May 2013 are provided in the RFP Addendum One, see "Exhibit D1".

Probation Department Response: Typically, the Probation Department does not track the specific information regarding holds; however, there was one (1) U.S. Marshall hold pending Federal Court adjudication (booked March 2012 and released October 2012). We do hold Department of Juvenile Justice commitments temporarily (e.g., minors being held for prison commitments until they turn age 18) as well as minors who have warrants for their arrest in another county and are just waiting for transportation to be coordinated.

Q.24. What is the anticipated contract start date?

A.24. It is anticipated that the Department of Public Health will take a proposed agreement to the Board for presentation and execution in January 2014. It is also anticipated that the contract start date will be in January 2014; however, during contract negotiation the parties will discuss when the Contractor will actually begin providing services.

Q.25. Who currently provides interpretation services?

A.25. DPH has four agreements for interpretation services: 1) Master Agreement with various subcontracted interpreters for different languages, as deemed necessary; 2) Deaf and Hard of Hearing Service Center, Inc. used for American sign language interpretation services; 3) Language Line Services, Inc. used for telephone interpreter services; and 4) Berta Rothberg, dba Transperfect used for written translation services.

Q.26. Is Fresno County currently reimbursing medical and behavioral health care providers, including but not limited to the Fresno Community Regional Medical Center (CRMC), rates consistent with California Penal Code Section 4011.10 for the care of inmates at the Fresno Jail or juveniles at the Juvenile Justice Campus?

If yes, please name all providers that are being reimbursed rates consistent with California Penal Code Section 4011.10.

A.26. DPH Response: There is currently only one contracted provider, CRMC; therefore, this is not applicable to Fresno County. The County pays a capitated payment, not fee-for-service for all Jail adult medical and behavioral services and JJC medical services.

DBH Response: DBH usually issues a letter of guarantee to the psychiatric inpatient hospital/facility and pays the hospital/facility at its rate; however, we are unable to validate whether the said rate is consistent with PC 4011.10.

Q.27. Please provide the *Self-Dealing Transaction Form*. It was not included with the RFP documents.

A.27. The *Self-Dealing Transaction Form* was not intended to be included, but had not been removed from the Check List on page 48 of the RFP. This form will not be required to be signed until contract execution.

Q.28. Are any of the current medical employees covered under civil service, labor union, or other wage agreements? If so, identify the organizing body, contact person, employees affected, required salary and benefit ranges, and a copy of the agreement.

A.28. The following is a list of Service Employees International Union (SEIU) and California Nurses Association (CNA) Bargaining Units, and Senior Management medical staff represented in the Division of Correctional Health. The links provided will lead to the Unit's Memorandum of Understanding with the County of Fresno:

SEIU Unit 3 Mental Health Professionals & Social Workers:

<http://www.co.fresno.ca.us/viewdocument.aspx?id=55158>

CNA Unit 7 Nurses: <http://www.co.fresno.ca.us/viewdocument.aspx?id=53477>

SEIU Unit 12 Clerical, Paramedical, Building & Service Employees:

<http://www.co.fresno.ca.us/viewdocument.aspx?id=55162>

SEIU Unit 22 Professional, Para-professional & Technical Employees:

<http://www.co.fresno.ca.us/viewdocument.aspx?id=55164>

SEIU Unit 36 Supervisory Employees:

<http://www.co.fresno.ca.us/viewdocument.aspx?id=55166>

Senior Management (unrepresented)

Q.29. The RFP states our responsibility starts at intake screening. Who is responsible for the prescreening and what does that consist of? In the JJC sections, the RFP spells out that the contractor will conduct the medical and behavioral health screening. Again is there a pre-screen and who does it and what does it consist of?

A.29. It is correct that the Contractor's responsibility begins at intake screening. Typically, the arresting officer makes the initial decision regarding whether or not the arrestee should be taken to the hospital for treatment prior to transportation to the Jail or JJC. However, there may be circumstances in which the intake nurse will make a professional judgment call about the arrestee and whether or not he/she should be refused from booking and taken to the hospital first for medical treatment.

Q.30. May we obtain a copy of the agreement with Regents of the University of California, San Francisco (UCSF) to ascertain all services currently provided?

A.30. The UCSF Agreement may be viewed at the following link:

[http://www2.co.fresno.ca.us/0110a/Questys\\_Agenda/MG187113/AS187144/AS187159/AI187188/DO187190/DO\\_187190.pdf](http://www2.co.fresno.ca.us/0110a/Questys_Agenda/MG187113/AS187144/AS187159/AI187188/DO187190/DO_187190.pdf)

Q.31. The RFP states that the DPH accepts "placement" of psychiatric residents. Does "placement" refer to the actual hiring and credentialing of second and third year residents (i.e., moonlighting placement) or does "placement" simply refer to approval of residents to rotate, voluntarily and unpaid, with a Corizon-employed psychiatrist as a learning experience, under constant direct supervision?

A.31. "Placement" of the psychiatric residents does not refer to hiring the residents in an official or temporary position. "Placement" instead refers to their placement among the scheduling for a paid residency experience for the students.

Q.32. Please confirm current JJC shifts are 6:00 a.m. - 2:30 a.m. and 12:00 p.m. – 8:30 p.m.

A.32. There is a typo on page 30 of the RFP, the correct shift is as follows:

6:00 a.m. to 2:30 p.m. and 12:00 p.m. to 8:30 p.m.

Q.33. What are the pay rates of the current employees broken down by job description?

A.33. The pay scale range for each classification is provided in the RFP, see Exhibit E.

Q.34. What are the vacancy rates of the current contractor's employees broken down by job description?

A.34. This information is not available.

Q.35. What are the turnover rates of the current contractor's employees broken down by job description?

A.35. This information is not available.

Q.36. Are there currently any Specialty Care clinics being performed on-site?

A.36. No Specialty Care clinics are currently being performed on-site.

Q.37. Where are dialysis patients treated? How many dialysis patients have there been in the past 12 months?

A.37. All of the dialysis patients at the Jail are transported and treated at CRMC. JJC has not incarcerated a minor patient who required dialysis care; however, they most likely would be treated at CRMC as well, or be transferred to Children's Hospital Central California.



**ADDENDUM NO. ONE (1)**  
**REQUEST FOR PROPOSAL NUMBER: 952-5194**  
**October 11, 2013**

Q.38. What is the current length of hospital stay (9/12 to 8/13), broken down by month?

A.38. DPH Jail Response: Information will be provided in Addendum Two.

DPH JJC Response: This information is not available for juvenile wards; inpatient hospitalizations for juveniles seldom occur.

Q.39. How many events has the county had in the last 1 year on off site? Please break it down to Inpatient, ER, Office Visit, One day Surgery, Dialysis, and X- Ray.

A.39. Information will be provided in Addendum Two.

Q.40. How much (in dollars) has the County spent in the last year on off-site? Please categorize as: Inpatient, ER, Office Visit, One day Surgery, Dialysis, and X- Ray.

A.40. Information will be provided in Addendum Two.

Q.41. Who provides care for the opiate addicted pregnant females?

A.41. A subcontracted provider, BAART Behavioral Health Services, Inc.

Q.42. Are any Ob-Gyn services currently being provided on-site in the Facility? If so, who is the Physician/Provider?

A.42. See Question 13. On-site care is currently provided by County medical staff and off-site care is currently provided by CRMC Women's Clinic.

Q.43. Who is the current provider of prosthetics & orthotics?

A.43. Hanger Prosthetics & Orthotics, Inc.

Q.44. What types of prosthetics have been issued in the past six (6) months? Please specifically list amount and type.

A.44. There has not been a need for prosthetics to be issued or fixed for any of the inmates or wards in the past six (6) months.

Q.45. Who is the current medical waste provider? How many pick-ups per month?

A.45. The current medical waste provider is CS & FD Medical Waste Disposal Services.

DPH Jail Response: (2) 44 gallon containers with sharps/bio-hazardous materials picked up weekly and (1) 12 gallon pharmaceutical container picked up once annually. This does not include pharmaceuticals from the County's contracted pharmaceutical vendor.

DPH JJC Response: (1) 44 gallon container with sharps/bio-hazardous materials picked up monthly.

Q.46. This section states that the County will provide inpatient psych care for both adults and juveniles. This contradicts page 1... 4th paragraph "The contractor must also provide medical and psychiatric inpatient care...." Please clarify.

A.46. The reference to the word "inpatient" on page 29, section 1, paragraph 3, is a typo. The second sentence should state the following:

"The Contractor must also provide medical and psychiatric emergency and *outpatient* care as well as coordination for contracted behavioral health outpatient specialty and substance abuse car services for adult inmates at the Jail and juvenile wards at JJC."

Q.47. Are Mental Health Services provided at the housing units or cell to cell?

A.47. DPH Jail Response: Adult inmates are typically taken from their cells by custody staff and evaluated in a classroom, gym, or an interview office or safety cell (if they are placed in for being a danger to self (DTS) or danger to others (DTO)). Inmates are never interviewed in unsecured areas.

DPH JJC Response: Each minor at JJC is seen in the individual POD housing area. However, if there is no individual/private room to ensure privacy (to be in compliance with HIPAA regulations), the minor will be escorted to a classroom.

Q.48. What kind of 24-hour dental services are expected and are after-hours dental services expected to be on-site or in the ER?

A.48. Provisions for emergency 24-hour dental services are expected. Whether or not after-hours dental services are provided on-site or in the ER would likely depend on the severity of the dental emergency to be determined on a case-by-case basis.

Q.49. Where are dental exams being performed?

A.49. Dental exams are performed in the Main Jail Dental Operatory. JJC has a room dedicated for dental exam usage that has both the electrical and plumbing set up required for a dental exam office; however, dental chairs and fixtures are not currently available.

Q.50. Are yearly dental screenings required?

A.50. At the Jail adult detention facilities, yearly dental screenings are not required. At the JJC facility, the juveniles are given a physical evaluation yearly which includes a dental exam.

Q.51. How many optometry visits has the Facility had in the past 12 months? Who is the current optometry provider?

A.51. DPH Jail Response: There have been five (5) off-site optometry visits in the past 12 months. The County does not have a contracted provider in place for optometry services, but has obtained services from an off-site provider through the County's procurement process.

DPH JJC Response: Optometry services are provided to juvenile wards through CRMC.

Q.52. Who is responsible for the provision of inmate eyeglasses?

A.52. The Contractor will be responsible for the provision of eyeglasses to the inmates.

Q.53. Who is the current provider of x-ray and EKG Services? What equipment is available and what condition is it in?

A.53. The current provider of mobile x-ray and EKG services is Kan-Di-Ki, dba Diagnostic Laboratories. However, the contract ends on October 31, 2013 and the new contracted provider beginning November 1, 2013 will be San Joaquin Valley Imaging Services, as determined by a recent RFP competitive bid process. The County does not own x-ray and EKG services.

Q.54. How many on-site x-rays and EKGs have been performed in the past 12 months?

A.54. This information was provided in the RFP, see page 11 of Exhibit D.

Q.55. Are any ultrasounds or echocardiograms performed on-site or are they done at the hospital?

A.55. No ultrasounds or echocardiograms are performed on-site.

Q.56. How many positive TB skin test has the county had from 1/1/12 to 8/13? Please provide the cost and number of events?

A.56. Positive TB *skin test* result statistics for the County in general and the detention facilities are not available. There have been zero (0) confirmed cases of *active* TB disease in either the Jail inmate or JJC ward population since January 1, 2012. The TB disease rate of Fresno County in the general population last year (2012) was 3.7/100,000 which compares favorably to the California TB disease rate of 5.8/100,000. The cost of events is not available.

Q.57. Is the County interested in expanding TB testing to use serum Quantiferon test?

A.57. The County is interested in expanding testing for TB infection to include Quantiferon (QFT) testing and would like to evaluate the cost effectiveness of administering QFT.

Q.58. Who is the current laboratory vendor?

A.58. Unilab Corporation, dba Quest Diagnostics

Q.59. Who is the current non-emergency medical transport vendor?

A.59. Jail inmates and JJC wards with acute medical conditions are transported by American Ambulance, which is the County's exclusive contracted ambulance provider.

Transportation of inmates and wards to medical appointments or for non-emergency care is often provided by County Sheriff's Office or Probation Department staff.

Q.60. What was the cost for the non-emergency medical transportation for CY 2012 and 1/13 to 8/13?

A.60. The costs for transport of inmates are included in American's Ambulance's agreement with the County and are not involved in this RFP. The County will maintain these costs.

Q.61. Is it the intent of Fresno County to allow the contractor to use the Avatar EMR for mental health record keeping or is the county expecting the vendor to bring in their own solution and use it exclusively with an interface between the two systems?

A.61. As indicated in the RFP on page 39, the County expects the Contractor's own EMR system to be brought in and it must be able to interface with the existing Avatar EMR system used by DBH.

Q.62. Please elaborate on the expectation, reasoning and if possible a scope of work regarding an interface to Avatar CalPM Department of Behavioral Health's EMR system from the vendor's EMR.

A.62. This process would be discussed during contract negotiations.

Q.63. Are exceptions to outside medications made when medical urgency dictates their need and usage?

A.63. Information will be provided in Addendum Two.

Q.64. Is there a local facility that provides Occupational Health for staff in emergency situations?

A.64. Yes, there are local providers of Occupational Health emergency services.

Q.65. What telemedicine services and connectivity are currently available?

A.65. Currently, telemedicine services are only used for juvenile medication support, as needed. The equipment necessary for telemedicine services will not be available for Contractor purchase. Contractor can implement their own telemedicine services using their own equipment. Internet connectivity is available, but wireless connectivity is not yet installed and would need to be discussed and negotiated.

Q.66. What is the current status of the class action litigation styled Hall et. al. v. Mims et. al., Case no. 1:11-cv-02047-LJO-BAM (E.D. Cal. January 25, 2012)? Please provide copies of any court rulings, orders, settlement terms or other dispositive pleadings in said litigation that may affect or in any way require changes to the provision of comprehensive medical and behavioral health care services to the inmates and juvenile wards housed at the Fresno County Jail and Juvenile Justice Campus.

A.66. The County is party to the subject lawsuit and litigation is pending. At this time no orders, rulings or settlements have been made that affect the provision of health care services at the institutions. Bidders are directed to address the standards requested in the RFP.

Q.67. Are there set hours for drug dispensing daily?

A.67. DPH Jail Response: Medication administration times are 9:00 a.m., 12:00 p.m., 4:00 p.m., and 8:00 p.m.

DPH JJC Response: Medication administration times are 6:30 a.m., 12:00 p.m., and 7:00 p.m.

Q.68. Is "Pill Pass" conducted in the housing units, or is it provided in a common area?

A.68. DPH Jail Response: The "Pill Pass" is conducted in the housing unit on each floor.

DPH JJC Response: Prescribed pharmaceuticals are dispensed in each individual POD housing area.

Q.69. Is there currently a Keep on Person (KOP) medication list?

A.69. No.

Q.70. How many medication passes occur daily?

A.70. At the Jail detention facilities, medication pass occurs twice on the day shift and twice on the evening shift. At the JJC facility, medication pass occurs two or three times a day.

Q.71. How long does it take to complete each medication pass?

A.71. It generally takes two (2) hours to complete medication pass, occurring within one (1) hour before and up to one (1) hour after prescription time.

Q.72. What is the pharmacy spend from 9/12 to 8/13 by month?

A.72. The pharmaceutical costs from June 2012 through May 2013 were provided in the RFP, see page 8 of Exhibit D. For pharmaceutical costs from June 2013 through August 2013 are provided in the RFP Addendum One, see "Exhibit D2".

- Q.73. Please furnish the top 50 drugs for the past 12 months? Please give name, qty, price per unit and NDC.
- A.73. The top 50 drugs utilized during the past 12 months are provided in the RFP Addendum One, see "Exhibit D3". The County has provided the name and quantity of each pharmaceutical only.
- Q.74. Please provide a list of all medical equipment and its current condition?
- A.74. This information was provided to all vendors at the Bidder's Conference.
- Q.75. Are there any negative pressure cells? If so, how many?
- A.75. There are two (2) negative pressure cells at the Main Jail. There are no negative pressure cells at JJC.
- Q.76. Where is sick call held in the various units?
- A.76. Sick call is held in various areas of the Jail and JJC depending on the inmate's housing classification and severity of medical condition. These areas were seen on the Bidder Conference Tour.

**The following questions were asked at the Bidder's Conference held at the Main Jail Adult Detention Facility on October 7, 2013:**

- Q.1. Regarding retrieving retroactive data for Quality Assurance performance: How far back will data be reviewed?
- A.1. DPH Response: Contractor would be responsible for utilization reports for the past month or quarter, depending on the frequency of the quality assurance meetings. Contractors would be responsible for retroactive data for services provided under their scope of work.
- Q.2. Will certifications be required for services provided by outside providers (for example, mobile x-ray providers)?
- A.2. Yes, the Contractor must still require all certifications, as appropriate, for outside providers and contractors utilized during services provided under their scope of work.

**The following questions were asked at the Bidder's Conference held at the Juvenile Justice Campus on October 7, 2013:**

- Q.1. How many maximum/high-security pods are at JJC?
- A.1. Probation Department Response: There are two (2) pods for maximum/high-security use with a maximum capacity for 30 juveniles each. One pod is used for juveniles that are pre-adjudication and the other pod is used for juveniles post-adjudication.

Q.2. Are the golf carts used to get from one facility to the next?

A.2. Probation Department Response: Golf carts are used to transport minors from commitment to the clinic.

Q.3. Could vendors provide golf carts for medical purposes?

A.3. Probation Department Response: We are not opposed to it.

Additional DPH Response: Risk Management would need to review this request with the successful bidder.

Q.4. Are all juveniles screened for STDs?

A.4. DPH JJC Response: All girls are screened for GC/CT (gonorrhea and chlamydia) and boys are screened only if they are complaining of symptoms or ask to be tested.

Q.5. Are suicide watches moved to one specific pod?

A.5. Probation Department Response: Not necessarily, suicide watches may be conducted in any pod.

## **ADDENDUM ONE – RFP LANGUAGE CHANGES**

- 1) On page 7 of the RFP, the section titled, “Adult Jail Inmate Capacity”, should be read as the following:

“In 2009, several floors of the Jail were shut down due to budgetary constraints; however, in the past year the Jail has reopened all floors to allow for maximum inmate capacity. *One floor in the South Annex Jail, which has the capacity to hold an additional 187 inmates, currently remains unoccupied due to mechanical and maintenance issues. The floor could be reopened once the current issues have been resolved.* Until then, the Jail is currently operating at maximum capacity and the County does not anticipate any further fluctuation of the inmate population.”

- 2) Regarding the reference to the word “inpatient” on page 29, section 1, paragraph 3, the second sentence should state the following:

“The Contractor must also provide medical and psychiatric emergency and *outpatient* care as well as coordination for contracted behavioral health outpatient specialty and substance abuse car services for adult inmates at the Jail and juvenile wards at JJC.”

- 3) On page 30 of the RFP, in the bottom paragraph beginning with, “The Contractor shall be responsible for...”, the reference to the current nursing shifts at JJC should be as follows:

“...(current shifts are 6:00 a.m. – 2:30 p.m. and 12:00 p.m. – 8:30 p.m.)...”

- 4) Regarding the section “Inmate Transportation” on page 38 of the RFP, the section should be deleted and updated to read as follows:

“Jail inmates and JJC wards with acute medical conditions are transported by American Ambulance, which is the County’s exclusive contracted ambulance provider. The costs for transport of inmates are included in American Ambulance’s agreement with the County and are not involved in this RFP. Transportation of inmates to medical appointments or for non-emergency care is often provided by County Sheriff’s Office or Probation Department staff.

In 2012, there were 273 transports of Jail inmates provided by American Ambulance. In 59 of these transports, the ambulances were requested to respond Priority 1 (emergency mode, with red lights and sirens). In the remaining 214 transports, the ambulances were requested to respond Priority 3 (non-emergency mode, without red lights and sirens).



In 2012 only 12 juvenile wards were transported from the Juvenile Justice Campus. In 11 of these transports, the ambulances were requested to respond Priority 1 (emergency mode, with red lights and sirens) and only one (1) ambulance was requested respond Priority 3 (non-emergency mode, without red lights and sirens)."

- 5) Regarding the "Check List" on page 48, number 7, the reference to:

"The completed and signed *Self-Dealing Transaction Form* as provided with this RFP."

This statement should be deleted. The Contractor is not required to submit this form until contract negotiation and execution.

- 6) Pages 41-43 should be deleted and replaced with the "Revised Cost Proposal" provided with this Addendum One.
- 7) The original Exhibit A in the RFP should be replaced by the "Revised Exhibit A" attached. Information regarding the South Annex Jail has been added.

## REVISED COST PROPOSAL

The bidder's cost proposal must include the pricing structure for the first one (1) year of services in the adult and juvenile facilities in aggregate and the percentage increase per year. Price adjustment for average daily population increase or decrease may be established by contract. Cost proposals should identify which of the following options bidder selected:

- Option 1: Medical and behavioral health care services for adult inmates housed in the Jail only;
- Option 2: Medical and behavioral health care services for juvenile wards housed in the JJC only; or
- Option 3: Medical and behavioral health care services for both adult inmates and juvenile wards housed in the Jail and JJC, respectively.

Cost proposals must include costs of all service description requirements. The selected Contractor shall be responsible for all costs associated with administrative support and delivery of medical and behavioral health care services to the Jail and JJC facilities, including but not limited to:

### Proposal Qualifications:

- All required medical and behavioral health care services for inmates and wards on-site, including all emergency inpatient and outpatient specialty care services.
- All supporting diagnostic examinations, radiology, and laboratory services
- Equipment, equipment maintenance, and supplies used in the health care delivery system.
- All medications and prescriptions provided to inmates and wards, including those ordered by the courts and those administered for behavioral health care purposes. Costs for medications prescribed/ordered for medical or behavioral health care purposes should be separately listed from all other medications to better align expenses with County budgeting processes.
- All required dental services for inmates and wards, including on-site and off-site services, as applicable. Elective procedures are not included under this RFP.

The respondent shall detail any past experience in successfully implementing a co-payment plan.

The bidder's cost proposal must include sufficient detail to discern the proposed expenses for each component of the plan. Personnel costs for medical health care services, behavioral health care services, pharmaceutical services, dental services, optometry services, and diagnostic services (i.e., lab, x-ray, etc.) are to be distinct expenses listed within the cost proposal.

<b>MEDICAL HEALTH CARE SERVICES</b>	<b>Jail - Adult</b>	<b>JJC - Youth</b>	<b>Total</b>
<b>Medical Health:</b>			
Salaries & Benefits <sup>1</sup>	\$ -	\$ -	\$ -
Emergency Inpatient & Outpatient Specialty	\$ -	\$ -	\$ -
Medical Equipment	\$ -	\$ -	\$ -
Consumable Medical Supplies	\$ -	\$ -	\$ -
Medical Waste Disposal	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Dental:</b>			
Salaries & Benefits <sup>1</sup>	\$ -	\$ -	\$ -
Dental Equipment	\$ -	\$ -	\$ -
Consumable Dental Supplies	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Optometry:</b>			
Salaries & Benefits <sup>1</sup>	\$ -	\$ -	\$ -
Optometric Equipment	\$ -	\$ -	\$ -
Consumable Optometric Supplies	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Pharmaceuticals:</b>			
Medical Pharmaceuticals	\$ -	\$ -	\$ -
Over-the-Counter Medications	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Professional Diagnostic:</b>			
Laboratory Services	\$ -	\$ -	\$ -
X-ray Services	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Professional Services:</b>			
Interpreters	\$ -	\$ -	\$ -
Translation	\$ -	\$ -	\$ -
Confidential Shredding	\$ -	\$ -	\$ -
Staff Training	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>MEDICAL HEALTH CARE SERVICES Total</b>	\$ -	\$ -	\$ -



<b>BEHAVIORAL HEALTH CARE SERVICES</b>	<b>Jail - Adult</b>	<b>JJC - Youth</b>	<b>Total</b>
<b>Behavioral Health:</b>			
Emergency Services (Jail - Adult only)	\$ -	\$ -	\$ -
Salaries & Benefits <sup>1</sup>	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Pharmaceuticals:</b>			
Psychotropic Pharmaceuticals	\$ -	\$ -	\$ -
Over-the-Counter Medications	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Professional Diagnostic:</b>			
Laboratory Services	\$ -	\$ -	\$ -
X-ray Services	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>Professional Services:</b>			
Interpreters	\$ -	\$ -	\$ -
Translation	\$ -	\$ -	\$ -
Confidential Shredding	\$ -	\$ -	\$ -
Staff Training	\$ -	\$ -	\$ -
Other <sup>2</sup>	\$ -	\$ -	\$ -
<b>Subtotal</b>	\$ -	\$ -	\$ -
<b>BEHAVIORAL HEALTH CARE SERVICES Total</b>	\$ -	\$ -	\$ -
<b>MEDICAL AND BEHAVIORAL HEALTH CARE SERVICES Grand Total</b>	\$ -	\$ -	\$ -

Instructions for completing: Provide proposed pricing structure for the first one (1) year of services in the adult and juvenile facilities, and the percent increase per year, based on the Consumer Price Index (CPI).

COST PROPOSAL YEAR 2: \_\_\_\_\_ Increase percentage

COST PROPOSAL YEAR 3: \_\_\_\_\_ Increase percentage

COST PROPOSAL YEAR 4: \_\_\_\_\_ Increase percentage

COST PROPOSAL YEAR 5: \_\_\_\_\_ Increase percentage

<sup>1</sup> Provide a staffing plan to include all staff classifications necessary to provide the required services. The following additional information must be provided: classification titles, number of positions, salaries and benefits.

<sup>2</sup> Other charges: Please explain what services your firm includes in this category and the charges associated with those services.



## FACILITY INFORMATION

To date, medical and behavioral health care services have been provided to Fresno County adult inmates and juvenile wards by the Fresno County Departments of Public Health (DPH) and Behavioral Health (DBH).

### **Description of the Fresno County Adult Facilities**

The Fresno County Sheriff's Office operates and staffs Fresno County's Jail detention facilities housing adult inmates. The Jail facilities operate twenty-four (24) hours/day, seven (7) days/week. The Sheriff's Office utilizes OffenderTrack 6.4.2 to manage the adult inmate population. While the facilities are adjacent to one another, they are also connected by an underground system of tunnels providing easy transferring of inmates and provides staff access to all three (3) facilities.

Main Jail	North Annex Jail	South Annex Jail
1225 M. Street	1265 M. Street	2280 Fresno Street
Fresno, CA 93721	Fresno, CA 93721	Fresno, CA 93721

The average number of bookings processed annually into the Jail is 42,012. The maximum inmate capacity for the Main Jail is 1,101, North Jail is 1,728, and South Jail is 686\*, for a combined maximum capacity of 3,328 adult inmates that may be accommodated at the adult inmate detention facilities. Each of the County's Jail facilities house both male and female inmates. The current Jail inmate population is 3,063 (2,852-male, 210-female, and 1-unknown); of which, approximately 869 (811 male and 58 female) are sentenced inmates. With the current inmate population and housing restrictions in place, the Jail is considered to be operating at maximum capacity.

The DPH currently provides services for an average daily population of 2,748 adult inmates at the Jail facilities. An average of 5,057 (non-unique) medical, dental and psychiatric sick call visits are provided to approximately 800 inmates per month.

Currently, medical care is provided and directed by full-time physicians and full-time mid-level practitioners. Approximately sixty (60) registered nurses and licensed vocational nurses provide direct care and medication administration. In addition, medical records personnel and unlicensed assistive personnel provide essential support services and record keeping functions. Emergency services, inpatient medical care, and outpatient specialty care services are currently provided through a County contract with Community Regional Medical Center (CRMC).

### **Main Jail**

The Main Jail has four (4) general housing floors, each having its own medical treatment area. Inmates are booked and receive their initial medical screening on the first floor of the Main Jail. The second floor includes a pharmacy, x-ray room, laboratory area, treatment room, and two (2) dental operatories. However, the core of the medical service area is the Outpatient Housing Unit (OHU). The OHU is a segregated medical housing unit on the second floor of the Main Jail. The OHU houses inmates who are eligible for outpatient treatment but must be segregated from the general inmate population because of a medical condition. Medical conditions include intravenous administration of antibiotics and monitoring of significant conditions such as chronic cardiovascular disease, pregnancy complications, and terminal illnesses. Inmates cannot be housed in this unit who would, if not incarcerated, be admitted to a hospital, skilled nursing facility, or other inpatient health facility. Inmates in this unit include those who would be treated on an outpatient basis and/or engender a security risk to themselves or others because of a medical condition.



The average number of inmates housed in the Jail's OHU is 35, but there is capacity for 37 (this # is included in the Main Jail's maximum inmate capacity). Two (2) negative pressure cells are located adjacent to the OHU.

### **North Annex Jail**

The North Annex Jail has four (4) general housing floors, is immediately adjacent to the Main Jail, and provides a clinic area on each floor. A clerical area is located on the third floor, adjacent to the clinic.

### **South Annex Jail**

The South Annex Jail is the original main jail facility, has four (4) housing floors and the psychiatric unit operates out of this facility. A medical clerical area is located on the second floor, adjacent to the clinic. One of the housing floors of the South Annex Jail, with the capacity to hold 187 inmates, is currently closed due to mechanical and maintenance issues.\* However, the floor could potentially be opened for use at any given time, upon resolution of issues.

In addition, the Sheriff's Office is currently working on a proposal to apply for SB1022 funds, which may be used to construct a facility to replace the South Annex Jail in the future. The selected Contractor will be made aware of the funding outcome, as it relates to inmate housing and services to be provided.

### **Description of the Fresno County Juvenile Justice Campus Facilities**

The Fresno County Probation Department operates and staffs Fresno County's Juvenile Justice Campus (JJC) housing juvenile wards. The JJC is located at 3333 E. American Avenue, Fresno CA 93725. The JJC operates twenty-four (24) hours/day, seven (7) days/week. The Probation Department utilizes a department-created Juvenile Automated System (JAS) to manage the juvenile ward population. The JJC facility is comprised of sixteen (16) pods. Eight (8) pods are designated as commitment pods which house adjudicated juvenile wards; eight (8) pods are designated as detention pods which house pre-adjudicated wards. One (1) commitment and (1) detention pod each are designated for female wards. Intake screening is provided in room 702 of the Core Building at the JJC.

The average daily population at the JJC is 300 juvenile wards, with an average of 3,037 bookings processed into the JJC annually. The current JJC population is 332 (290-male, 42-female); of which 183 wards (male and female) are adjudicated. The maximum juvenile ward capacity at the JJC facilities is 480; however, current allocation of funding is for 390 wards only. Of this number, approximately 225 receive medical care and approximately 234 receive behavioral health care on a monthly basis. An average of 2,175 (non-unique) medical and psychiatric sick call visits is provided to juvenile wards per month.

The DPH and DBH (including its subcontractors) currently provide medical and behavioral health care services, respectively, to the juvenile wards at the JJC. Medical staff consisting of physicians, mid-level practitioners, registered nurses, and licensed vocational nurses provide outpatient medical care, medication distribution and state required physical exams to the juvenile wards. Emergency services, inpatient medical care, and outpatient specialty care services (including dental and optometry services) are also provided through a contract with CRMC. There is no OHU at the juvenile detention facility.

**Sheriff's Office Holds (i.e., Marshal/DOC/ICE/Other) - June 2012 through May 2013**

HOLD TYPE	2012							2012 Total	2013					2013 Total	Grand Total
	12-Jun	12-Jul	12-Aug	12-Sep	12-Oct	12-Nov	12-Dec		13-Jan	13-Feb	13-Mar	13-Apr	13-May		
CDC DETAINER	7	5	13	3	5	11	7	51	21	14	13	14	15	77	128
CYA HOLD	5	9	2	5	12	8	1	42		2	1	2	1	6	48
FEDERAL MARSHAL DETAINER	1	2	1	1	6	4		15	2	2		2	5	11	26
FEDERAL MARSHAL HOLD	44	46	60	49	40	42	27	308	47	44	46	46	38	221	529
INS DETAINER	103	84	137	68	98	88	76	654	96	74	108	99	91	468	1122
MILITARY AWOL												1		1	1
MISC DETAINER	5	3	3		3	2	2	18	1	4	3	2	3	13	31
OUT OF STATE WART	7	10	8	9	7	6	5	52	9	7	12	6	9	43	95
PARENTAL RIGHTS	1	7	9	3	6	5	5	36	4	6	4	10	6	30	66
PAROLE HOLD	115	112	128	125	93	98	81	752	77	78	98	108	97	458	1210
PAROLE WART	167	170	207	185	168	150	138	1185	146	118	132	155	179	730	1915
PC3454(C) FLASH	47	49	44	40	46	34	52	312	39	33	29	43	25	169	481
SCO RETURN FROM STATE HOSPITAL		1						1							1
<b>GRAND TOTAL</b>	<b>502</b>	<b>498</b>	<b>612</b>	<b>488</b>	<b>484</b>	<b>448</b>	<b>394</b>	<b>3426</b>	<b>442</b>	<b>382</b>	<b>446</b>	<b>488</b>	<b>469</b>	<b>2227</b>	<b>5653</b>

	Unique Inmates	Avg. Hold Length
6 Months	1620	17
12 Months	3345	24





Jail/Medical Services 14-Day Schedule

Oct/Nov:	28	29	30	31	11	2	3	4	5	6	7	8	9	10
Classification:	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
Medical Assistant	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Medical Assistant	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Medical Assistant	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Medical Assistant	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Medical Assistant	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Dental Assistant	2 pm - 11 pm	2 pm - 11 pm	6 am - 3:30 pm	6 am - 3:30 pm	6 am - 3:30 pm	Occasional OT	Off	2 pm - 11 pm	2 pm - 11 pm	6 am - 3:30 pm	6 am - 3:30 pm	6 am - 3:30 pm	Occasional OT	Off
Dental Assistant	2 pm - 11 pm	2 pm - 11 pm	6 am - 3:30 pm	6 am - 3:30 pm	6 am - 3:30 pm	Occasional OT	Off	2 pm - 11 pm	2 pm - 11 pm	6 am - 3:30 pm	6 am - 3:30 pm	6 am - 3:30 pm	Occasional OT	Off
Dentist EH	Off	Off	9:30 am - 12 pm	9:30 am - 12 pm	9:30 am - 12 pm	Off	Off	Off	Off	9:30 am - 2 pm	9:30 am - 2:30 pm	9:30 am - 2:30 pm	Off	Off
Dentist EH	4 pm - 10 pm	4 pm - 10 pm	Off	Off	Off	Occasional	Off	4 pm - 10 pm	4 pm - 10 pm	Off	Off	Off	Occasional	Off
Dentist EH	4 pm - 10 pm	4 pm - 10 pm	Off	Off	Off	Off	Off	4 pm - 10 pm	4 pm - 10 pm	Off	Off	Off	Off	Off
Dentist EH	Off	Off	6 am - 10 am	6 am - 10 am	Off	Off	Off	Off	Off	6 am - 10 am	6 am - 10 am	Off	Off	Off
Nurse Practitioner EH	Off	Off	Off	8 am - 5 pm	Off	Off	Off	Off	Off	Off	8 am - 5 pm	Off	Off	Off
Nurse Practitioner EH	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Nurse Practitioner EH	Off	Off	Off	Off	Off	7 am - 7 pm (every other weekend)	7 am - 7 pm (every other weekend)	Off	Off	Off	Off	Off	Off	Off
Physician EH	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	7 am - 7 pm (every other weekend)	7 am - 7 pm (every other weekend)
Physician	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Physician	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off
Physician	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	8 am - 5 pm	Off	Off





**Jail/Medical Services 14-Day Schedule**

Oct/Nov:	28	29	30	31	11	2	3	4	5	6	7	8	9	10
Classification:	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
LVN	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am
LVN EH	Off	Off	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	Off
LVN EH	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off
LVN EH	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am
LVN OT	Off	Off		11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	Off	Off	Off	11 pm - 7:30 am	Off	Off
LVN-vacant	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am
LVN-vacant	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off
Staff Nurse	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm
Staff Nurse	Off	Off	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm
Staff Nurse	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	7 am - 3:30 pm	6:30 am - 7 pm	6:30 am - 7 pm
Staff Nurse	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off	6:30 am - 7 pm	7 am - 3:30 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm
Staff Nurse	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	7 am - 3:30 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off
Staff Nurse	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	7 am - 3:30 pm	Off	Off	Off
Staff Nurse	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm		Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off
Staff Nurse	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off
Staff Nurse EH	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	Off	Off	Off	Off
Staff Nurse EH	Off	7 am - 3:30 pm	Off	Off	6:30 am - 7 pm	7 am - 3:30 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	Off
Staff Nurse EH	6:30 am - 7 pm	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	6:30 am - 7 pm
Staff Nurse EH	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off
Staff Nurse EH	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off	Off	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	6:30 am - 7 pm	Off
Staff Nurse	Off	Off	6:30 pm - 7 am	11:30 pm - 7 am	Off	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am
Staff Nurse	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	11:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am
Staff Nurse	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	6:30 pm - 7 am	11:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am
Staff Nurse	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	11:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am
Staff Nurse	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	11:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off
Staff Nurse	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	11:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off
Staff Nurse	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	11:30 pm - 7 am	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off
Staff Nurse EH	Off	Off	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am
Staff Nurse EH	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	Off	6:30 pm - 7 am	6:30 pm - 7 am	6:30 pm - 7 am	Off	Off	Off	Off
Staff Nurse EH	6:30 pm - 7 am	Off	6:30 pm - 7 am	Off	6:30 pm - 7 am	Off	Off	6:30 pm - 7 am	Off	6:30 pm - 7 am	Off	6:30 pm - 7 am	Off	Off

**Jail/Psychiatric Services 14-Day Schedule**

Oct/Nov:	28	29	30	31	11	2	3	4	5	6	7	8	9	10
Classification:	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
Psychiatrist -EH	Off	Off	8 am - 1:30 pm	Off	Off	Off	Off	Off	Off	8 am - 1:30 pm	Off	Off	Off	Off
Psychiatrist (UCSF)	Off	Off	8 am - 1:30 pm	Off	Off	Off	Off	Off	Off	8 am - 1:30 pm	Off	Off	Off	Off
Clinical Supervisor	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off
Office Assist.	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	Off	Off	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	8:30 am - 5:00 pm	Off	Off
CMHS	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off
LVN	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off
LPT	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm
LPT	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm
LPT	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	Off	Off	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm	7 am - 3:30 pm
OT or EH	Off	Off	Off	Off	Off	7 am - 3:30 pm	Off	Off	Off	Off	Off	Off	Off	7 am - 3:30 pm
Sr. LMHC	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off
LPT	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off
LPT	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm
LPT	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	3 pm - 11:30 pm	Off	Off	3 pm - 11:30 pm
OT or EH Sr. LMHC	Off	Off	Off	Off	3 pm - 11:30 pm	Off	Off	Off	Off	Off	Off	3 pm - 11:30 pm	Off	Off
Psychiatrist -EH (50%)	5:30 pm - 9 pm	5:30 pm - 9 pm	Off	5:30 pm - 9 pm	Off	Off	Off	5:30 pm - 9 pm	5:30 pm - 9 pm	Off	5:30 pm - 9 pm	Off	Off	Off
OA	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	Off	Off	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	2:30 pm - 11 pm	Off	Off
LPT	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am
LPT	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	Off
LPT	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	Off	Off	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am	11 pm - 7:30 am



Juvenile Justice Campus/Medical Services 14-Day Schedule

Oct/Nov:	28	29	30	31	11	2	3	4	5	6	7	8	9	10
Classification	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN
Head Nurse	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off
Dr	7:30 am - 4:00 pm	Off	Off	Off	7:30 am - 4:00 pm	Off	Off	7:30 am - 4:00 pm	Off	Off	Off	7:30 am - 4:00 pm	Off	Off
Dr. EH	Off	10:00 am - 4:30 pm	10:00 am - 2:00 pm	Off	Off	Off	Off	Off	10:00 am - 4:30 pm	10:00 am - 2:00 pm	Off	Off	Off	Off
Office Assist.	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	Off	Off	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	7:30 am - 4:00 pm	Off	Off
Office Assist.	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off
Office Assist. EH	Off	8:30 am - 5:00 pm	Off	8:30 am - 5:00 pm	Off	Off	Off	Off	8:30 am - 5:00 pm	Off	8:30 am - 5:00 pm	Off	Off	Off
Staff Nurse	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off
Staff Nurse	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm
LVN	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off
LVN	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm
LVN	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off
LVN EH	6:00 am - 2:30 pm	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off	Off
LVN	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off
LVN	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm
Staff Nurse	12:00 pm - 8:30 pm	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm
LVN	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm
Staff Nurse - EH	6:00 am - 2:30 pm	Off	12:00 pm - 8:30 pm	Off	Off	Off	Off	Off	6:00 am - 2:30 pm	Off	Off	Off	Off	Off
Staff Nurse	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	Off
Staff Nurse	12:00 pm - 8:30 pm	12:00 pm - 8:30 pm	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	Off	Off	6:00 am - 2:30 pm	12:00 pm - 8:30 pm	6:00 am - 2:30 pm	Off	6:00 am - 2:30 pm	6:00 am - 2:30 pm	6:00 am - 2:30 pm